1978

ANNUAL REPORTS
TOWN OF WENHAM

PART 1

WENHAM LAKE

To all the Citizens of Wenham:

Your Board of Selectmen is pleased to submit this report which we feel is an accurate record of what was accomplished in Wenham in 1978. We trust you will find it as interesting and informative as in the past. You might be interested to know that the 1977 report received third prize in the Town Report contest among towns of comparable size and we wish to thank all of you who contributed to it and its ultimate success.

The annual Town Meeting will be held on May 12, 1979. The warrant for this meeting, along with the recommendations of the Finance and Advisory Committee and this Board, will be found in a separate Booklet, Part II, which will be delivered to your home the last of April, in time for you to study it before the hearing on the budget which will be held at the Perkins Auditorium on May 7, 1979. We trust you will give this budget your consideration and will come to the meetings prepared to participate actively in our deliberations.

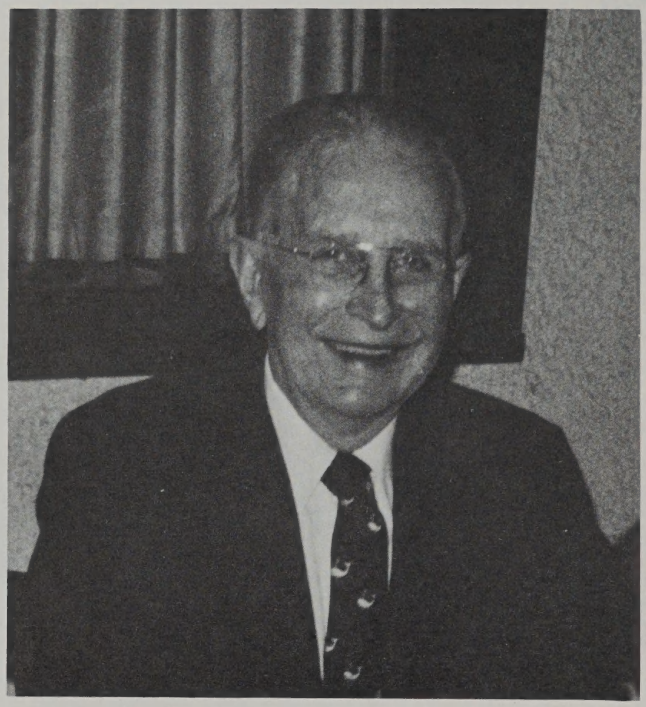
Marjorie A. Davis, Chairman
A. Winslow Dodge
Norman R. Durkee

SELECTMEN OF THE TOWN OF WENHAM

ANNUAL REPORT

WENHAM CEMETERY

REPORT OF TOWN CLERK
REPORTS OF TOWN BOARDS, DEPARTMENTS, COMMISSIONS AND COMMITTEES
FOR THE YEAR ENDING DECEMBER 31, 1978



A D E D I C A T I O N

DONALD H. BELL
1896 1979

We dedicate this year's Town Report to "Don" Bell who served for many years as Assessor, a member of the original Planning Board and a member of the Finance and Advisory Board. He was genuinely interested and concerned with the welfare of the town and its residents and could be counted on for a "common sense" opinion on most subjects. He was truly a gentle-man and will be remembered with affection by all who knew him.

REPORT OF THE TOWN CLERK

This office conducted the listing of persons 3 years of age and over, and the subsequent publishing of the street lists and voting list. The list of voters had to be kept up to date, including party affiliations; many absentee ballots had to be processed; and 109 nomination papers were certified for local and state elections. Law mandated extra voter registration during evening and Saturday sessions, as well as during office hours, and 262 new voters were registered. The polls for the State Election were open from 6 A.M. until 8 P.M. and the count of 1,684 ballots was completed at 3:30 A.M.

Much time and effort was spent in the preparation, recording and certifying of the following elections and meetings:

Special Town Meeting	-	January 9
Town Meeting	-	May 13
Town Election & Regional School Elections	-	May 13
Impounded School ballots counted	-	May 18
State Primaries	-	September 19
Recount for District Attorney	-	September 29
State Election	-	November 7

On the pages following will be found the record of the year's business as filed, including the warrants and town meetings, jurors, vital statistics and licenses. Revenue from sale of licenses, certificates, street lists, maps, code books, and others amounted to $3,670.

The cooperation of staff, officials and fellow citizens is deeply appreciated.

OLGA B. COUSINS
Town Clerk

TOWN OFFICERS ELECTED
For the year 1978-79

MODERATOR

Joseph Harrington, Jr.

TOWN CLERK

Olga B. Cousins

SELECTMEN

Marjorie A. Davis, Chairman (1980)
A. Winslow Dodge (1979)
Norman R. Durkee (1981)

TREASURER

Nathan H. Cutler

TOWN COLLECTOR

Anne P. Cutler

ASSESSORS

Reginald W. Tarr, Chairman (1981)
Henry O. Phippen (1979)
George V. Upton, III (1980)

PLANNING BOARD

Robert B. Brown, Chairman (1981)
Robert N. Woodbury (1979)
Newton Hyslop, M.D. (1983)
Robert B. Hicks (1980)
Richard R. Gourdeau (1982)

TREE WARDEN

A. Winslow Dodge

BOARD OF HEALTH

Philip D. Herrick, M.D., Chairman (1980)
Joseph S. Robbins (1979)
Herbert L. Cheeseman (1981)

REGIONAL DISTRICT SCHOOL COMMITTEE

Katherine D. Warden, Chairman (1981)
Elizabeth L. Beckett, Vice-Chairman (1981)
Esther Herdeg, Secretary (1981)
Elmo F. Benedetto, Asst. Secretary (1980)
Ronald J. Gauthier, Treasurer (1980)
Raymond Bucci, Jr. (1979)
John N. Cameron (1979)
Linda M. Lowry (1980)
Doris T. Mahaney (1979)

TRUSTEES OF THE PUBLIC LIBRARY

David E. Rideout, Chairman (1979)
Harland H. Carter (1980)
Betty B. Cheeseman (1980)
Frederick C. Batchelder (1981)
Elizabeth W. Dodge (1981)
Nancy W. Spofford (1979)

PARK COMMISSIONERS

Joseph E. Herrick, Chairman (1979)
Katherine S. Nichols (1979)
Richard A. Brown (1980)
Barbara C. Moffett (1981)
Warren B. Hutchins (1980)

WATER COMMISSIONERS

Frank C. Hancock, Chairman (1979)
William F. Russell (1980)
Edward J. Splaine (1981)

CEMETERY COMMISSIONERS

Frederick C. Batchelder, Chairman (1979)
Dorothy D. Maciejowski (1981)
Almont S. Elwell (1980)

WENHAM HOUSING AUTHORITY

Charles E. Furbush, Chairman (1981)
Nancy W. Spofford (1982)
Eileen R. Schafer (1982)
Sumner P. Bray, Jr. (1983)
Ruth H. Sousa (1979)Appt'd. by Governor

ELECTED STATE AND NATIONAL SENATORS AND REPRESENTATIVES

MASSACHUSETTS GENERAL COURT

Representative (4th Essex District)
Forrester A. Clark, Jr., Hamilton

Senator (1st Essex & Middlesex District)
Robert C. Buell, Boxford

UNITED STATES CONGRESS

Representative (6th District)
Nicholas Marvroules, Peabody

Senators
Paul E. Tsongas, Lowell
Edward M. Kennedy, Boston

TOWN OFFICERS APPOINTED
For the year 1978-79

TOWN ACCOUNTANT

Nancy A. Brown (1979)

TOWN COUNSEL

Paul D. Weaver

COORDINATOR

Ruth C. Smith

ASSESSORS' STAFF ASSISTANTS

Betty Newborg
Jean M. Baylis

FINANCE AND ADVISORY COMMITTEE

Wendell H, Campbell, Chairman (1981)
Rita E. Martin (1980)
Richard D. Hannah M.D. (1979)
Richard B. Osgood (1979)
Robert N. Secord (1981)
Ernest E. Yeo (1980)

REGISTRARS OF VOTERS

Patricia A. Graham (1980)
Alice H. Bergeron (1979)
Nancy W. Spofford (1981)
Olga B. Cousins, Clerk Ex-officio

ELECTION OFFICERS TO SEPTEMBER 1, 1979

Porter J. Perkins, Warden
Thomas Tanous, Deputy Warden
Tellers
Wanda A. Amatucci
Robert B. Bergeron
Nancy A. Brown
Jessie A. Chadder
Hazel E. Dodds
Nelda S. Francesco
Eloise L. Gardner
Abel T. Holmstrand
Anne B. Joiner
Clara L. Jones
Marie Prince Jones

(Cont'd. election tellers)

Arthur F. Jorgensen
Rita B. Kelley
Mayotta S. Kendrick
Margaret C. Larned
Helen S. Lauenstein
Priscilla M. Lawson
Robert H. Locke
Dorothy D. Maciejowski
H. Janice Merry
Barbara C. Moffett
Ira Molay
Ralph S. Pearson
Florence A. Perkins
Charles W. Pews
Mary D. Pews
M.J. Gertrude Provost
Dee E. Sandoe
Elwood W. Schafer
Eileen R. Schafer
Edwin R. Sanford
Marea V. Taylor
Bernadette L. Towne
Joyce A. Wagner

BOARD OF ZONING APPEALS

Reginald H. Smith, Jr., Chairman (1981)
Howard E. Perkins (1979)
William M. Wilson (1980)
Associate Members
Edmund H. Kendrick (1979)
Harry H. Caviston (1980)
Walker B. Comegys (1981)

POLICE

Full Time
Edward A. Haraden, Chief (on tenure)
Frank A. Corning, Lieutenant
Joseph E. Herrick, Sergeant
William F. MacKenzie, Jr., Patrolman
Frank R. Pews, Patrolman
Peter L. Carnes, Patrolman
Lawrence E. Kavanagh

Reserve Patrolmen
Herbert L. Cheeseman
Lawrence Harvey
Ralph W. Herrick
Edward L. Lodge, Jr.
David Reid III
George Philip Sousa, Jr.
Ralph E. York

Keepers of the Lockup
Edward A. Haraden
Ralph E. York

Constables
Arthur S. Hayes
Frank R. Pews

Matron and Secretary
Karen Carnes (Matron only)
Marion D. May

Officers for Special Service
Roger Brockelbank, GTE Sylvania and Iron Rail
James B. Frick, Gordon College
Henry E. Gauthier, for Henry B. Cabot, Jr.
Robert H. Hanson, Cemetery
Donald W. Joiner, Schools
William E. Keep, Gordon College
Charles W. Pews, Nickerson Estate
Gerald Weeks, Gordon College

CIVIL DEFENSE

Wilbur H. Hardy, Jr., Director
David L. Smith, Communications

Auxiliary Police
Robert L. Smith, Captain
Curt O. Alboth, Lieutenant
Ronald A. Gove
James B. Frick
Newman L. Hubbard, Jr.
Gary W. Jernegan
Frederick R. Lawson
Joseph Pelletier
Leroy F. Clark, Jr., Pistol Team
James E. Kavanagh " "
William J. Kavanagh " "

Auxiliary Fire Department
Philip W. Stevens, Lieutenant
Meredith Densmore
Kenneth Greene
Gregg Hutchinson
Deborah A. Kay
Ronald E. May
Peter L. Provost
Randall Percival
Stephen M. Scaletti
Robert L. Smith
Wayne R. Smith

FIRE ENGINEERS

Donald J. Killam, Chief
Peter J. Burnham, 1st Asst. Chief
Francis W. Eldridge, 2nd Asst. Chief

FIREFIGHTERS

Robert N. Spofford, Jr.,Captain
Bruce Blanchard, Lieutenant
Richard J. Brown, Lieutenant
Robert B. Brown, Lieutenant
Wilbur H. Hardy, Lieutenant
Russell A. MacKinnon, Lieutenant
Philip R. Brown
Robert B. Brown, Jr.
Stevan M. Brown
Dan J. Durrell
Dennis R. Durrell
Arthur P. Hatfield
Robert H. Hatfield
Robert D. Herrick
Christopher Huntoon
Moses Knowlton,Jr.
Walter H. Leszczynski
Ronald MacKinnon
Richard Muth
Calvin M. Perkins
John A. Pews
Franklin D. Trowt
Fred R. Varney
William I. Walton
Gerald Weeks

FOREST WARDEN

John E. Luxton

INSPECTOR OF GAS PIPING AND GAS APPLIANCES

Alan C. Spofford
Stanley Brown, Alternate

OIL BURNER INSPECTOR

John E. Luxton

INSPECTOR OF BUILDINGS

H. Ford Brewer
August W. Hoaglund , Alternate

INSPECTOR OF WIRES

Fred R. Varney
Richard W. Varney, Alternate

DOG OFFICER

Marilyn Weaver
Carl Weaver, Alternate

SURVEYORS OF LUMBER AND MEASURERS OF WOOD AND BARK

Harold W. Boothroyd
Edwin P. Cummings

CONSERVATION COMMISSIO N

Theodore R. Wadsworth, Chairman (1980)
Hugh J. Collins, Jr., (1979)
James J. Maney (1979)
Paul Niederer (1981)
Susanne L. Phippen (1980)
Mary K. Polsonetti (1981)
Eileen R. Schafer (1979)
Arthur S. Hayes, Police Officer

DESIGNEE TO IPSWICH RIVER WATERSHED DISTRICT

A. Winslow Dodge

FENCE VIEWERS

Marjorie A. Davis
A. Winslow Dodge
Norman R. Durkee

AGENT FOR THE BOARD OF HEALTH

Herbert L. Cheeseman

BOXFORD-TOPSFIELD-WENHAM HEALTH DISTRICT

John R. Romanski, Director

INSPECTOR OF ANIMALS

William I. Walton

NORTH SHORE REGIONAL VO-TECH. SCHOOL DISTRICT REPRESENTATIVE

Priscilla M. Eldred

FIELD DRIVER

William I. Walton

SUPERINTENDENT OF STREETS

Russell A. MacKinnon

DIR. EAST. ESSEX DIST. OF VET. AFFAIRS

Frank E. Story

PLUMBING INSPECTOR

Alan C. Spofford
Stanley Brown, Alternate

PUBLIC LIBRARY

Priscilla M. Eldred, Librarian
Barbara C. Moffett, Asst. Librarian

SUPERINTENDENT OF WATER DEPARTMENT

Bruce Blanchard

SUPERINTENDENT OF CEMETERY

Robert H. Hanson

VETERANS' GRAVES OFFICER

Peter F. Frazier

ADVISORY COMMITTEE ON BEVERLY AIRPORT

Robert B. Hicks, Chairman
A. Winslow Dodge
Carole H. Hutchins
Vincent W. Jones, Jr.

HISTORIC DISTRICT COMMISSION

Harold W. Boothroyd, Chairman (1981)
Dorothy Secord, Secretary (1980)
W. Lincoln Boyden, Jr. (1979)
Mary N. Dresser (1980)
Eloise L. Gardner (1979)
Robert L. Johnson (1981)
Eunice Tarr (1981)

DESIGNEE TO MASS.BAY TRANSPORT. COMMISSION

Norman R. Durkee

DESIGNEE TO METRO. AREA PLANNING COMMISSION

Marjorie A. Davis (1980)

COUNCIL ON AGING

Eleanor S. Jaquith, Chairman (1981)
Silas Campbell (1979)
John W. Chadder (1979)
Maureen Chapman (1980)
Marion C. Hanlon (1980)
Marjorie R. Johnson (1981)
Thomas MacIntyre (1981)
Elizabeth Sherman, Assoc. (1979)
Florentina L. Whittier (1980)

IRON RAIL COMMISSION

Howard E. Perkins, Chairman (1980)
Doris K. Barnard (1981)
Edward F. Foster (1979)
Norman R. Jack (1980)
Helen S. Lauenstein (1979)

ECO STEERING COMMITTEE

Regina G. Manthorn, Hamilton
Robert W. Poole, Hamilton
Edward A. Haraden
Robert G. Porter

TOWN GOVERNMENT STUDY COMMITTEE

Richard D. Phippen, Chairman
L. Sheldon Crockett
Joseph Harrington, Jr.
David E. Rideout
Gilbert L. Steward, Jr.

Associate Members

David Dearborn
Marcia Molay

MAINTENANCE COMMITTEE FOR WATER AND CIVIL DEFENSE BUILDINGS

Donald J. Killam, Chairman
Wilbur H. Hardy, Jr.
Frank C. Hancock

PLEASANT POND BEACH COMMITTEE

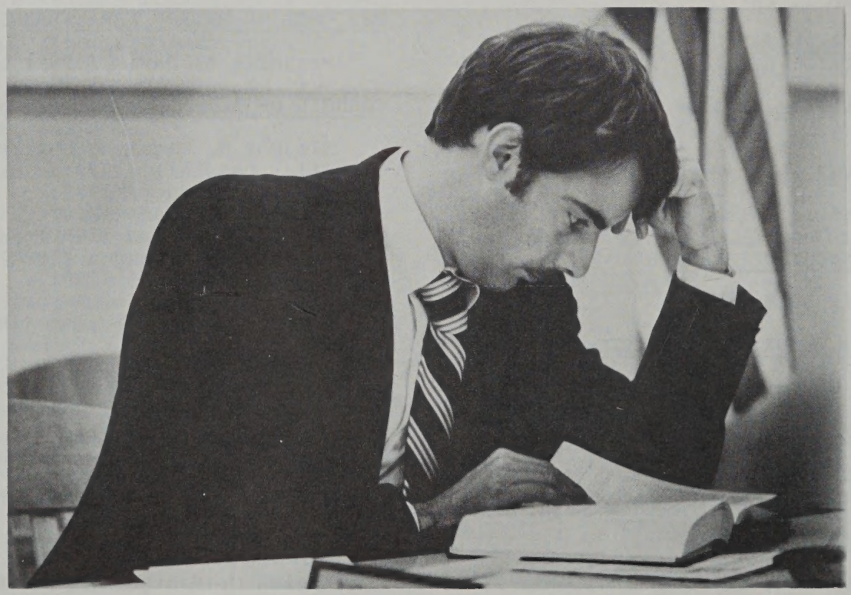
Paul Niederer, Chairman
Hugh J. Collins, Jr.
James J. Maney
Barbara C. Moffett
Eileen R. Schafer

HIGHWAY GARAGE STUDY COMMITTEE

Norman R. Prescott, Chairman
A. Winslow Dodge
Richard R. Gourdeau
Donald J. Killam
Russell A. MacKinnon
Edward J. Splaine

GROWTH POLICY COMMITTEE

Robert B. Brown, Chairman
A. Winslow Dodge
Charles E. Furbush
Donald R. Gibbons
Philip D. Herrick, M.D.
Barbara C. Moffett
Paul Niederer
Susanne L. Phippen
Mary K. Polsonetti
Theodore R. Wadsworth



Town Counsel Paul Weaver "The Thinker"

BIRTHS RECORDED IN WENHAM IN 1978

Jan.	11	Matthew Thomas Linz	June	24	Andrew Jeffrey McNamara
Feb.	28	Melissa Sue Procter	June	26	Melissa Leigh Chatfield
Mar.	3	Joel Meredith Kline	July	7	Sara Anne Donnelly
Mar.	25	Peter Douglas Lockhart	Aug.	11	David Edward Brown
Apr.	5	Aloyse Melissa Blair	Aug.	14	Kate Lindsay Iverson
Apr.	5	Lyndsey Anne Erickson	Aug.	30	Bryn David Harder
Apr.	6	Ann Archer Beaudoin	Sept.	5	Jason Timothy Perkins
Apr.	24	Natasha Jeanne Burger	Sept.	8	James Paul Wood, II
Apr.	25	Connor Ryan	Sept.	29	Sonya Lincoln Palmquist
Apr.	28	Darlene Elizabeth Gallant	Oct.	1	Jessie Moren Plaia
May	8	Melissa Doris Lassonde	Oct.	1	Kristen Jean Plaia
May	13	Lindsay Hanlon Chutter	Oct.	9	Hillary Kathleen Oak
May	19	Andrew Thomas Maday	Nov.	2	Herbert Augustine Colby,IV
May	23	Amanda Winmill Radsch	Nov.	9	Peter Ericksen Bang
May	22	Nicole Michelle Donovan	Dec.	13	Diana Elizabeth Hoggard
			Dec.	2	Judah Michael Buffum

MARRIAGES RECORDED IN WENHAM IN 1978

Apr.	8	Glenn Louis Fortin Wendy Anne Boothroyd	June	18	Nicholas Filitaire Stowell Hope (Moore) Wishart
Apr.	8	John G. Olson, Jr. Wilma Lou (Drope) Cammett	June	18	K. Donald Clark Bettie J. (Chambers) Bourassa
Apr.	15	Larry Allan Gaspar Melissa Marie Janes	June	25	Douglas A. MacDonald Cheryl Anne Thompson
Apr.	29	Gary George Sharpe Valerie Lynn Mossman	June	25	Donald William Norris Donna Marie Johnston (Lelis)
Apr.	29	John Stevens Donna Marie Bettencourt	July	1	Paul David Weaver Carol Lynne (Homan) Dok
May	13	Del Richard Gilbert Karen Ann DeCambra	July	15	Thomas Rendall Askew Mary Louise Kazmaier
May	21	David W. Owen Tami Lou Snell	Aug.	12	Richard J. Camillieri Marie Alyse Hebert
May	27	Edwin J. Montalvo, Jr. Mignon D. Kolz	Aug.	19	Robert Scott Tyack Melanie Dawn Markham
May	28	David Raymond Ferris Ann Marie Clemenzi	Sept.	3	Steven Lyn Durkee Carol Jean DeCillis
June	10	Michael Gerard Therrien Marsha Lee Cheeseman	Sept.	9	Christopher Wildes Dodge Linda Jean Sinclair
June	10	William Arthur Deans Wendy Alison Lindsay	Sept.	16	Gary Ralph Huggett Mary Louise (Granacki) Zanuccoli
June	13	Wallace Killen Evers Marie Frances (Dillon) Kelly	Sept.	23	Howard Richard Tartell Elaine Marie MacPherdon
June	17	James Michael Niarchos Marie Demetra Christopher	Sept.	23	Paul M. Bedard Marilyn Reid

Oct.	1 -	Daryl Keith Griffin Valarie Prinz	Nov.	12 -	James Grafton Kingsley, III Sharon Elizabeth Adams
Oct.	28 -	Gilbert Wallace Crosby Mary Laura (Lapham) Lithgow	Nov.	25 -	Robert Francis Hilfinger Maureen Kavanaugh
Nov.	4 -	Douglas Spencer Hamer Anne Marie Kavanaugh			

DEATHS RECORDED IN WENHAM IN 1978

			Years	Months	Days
Jan.	21 -	Bertha P. (Hotchkiss) Perkins	88	1	9
Jan.	25 -	Ruth F. (Farrar) Hale	88		
Jan.	29 -	Wilfred W. Brouilette	80		
Mar.	4 -	Barbara H. (Wilson) Sawyer	76	8	13
Mar.	5 -	Brenda M. (Crediford) Campbell	84	11	16
Apr.	8 -	Corinna (Seale) Mitchell	83	0	3
Apr.	12 -	John P. Barter	50		
May	1 -	Eleanor P. (Booth) Campbell	70	8	14
May	13 -	Carrie G. (Geary) Harvey	89	-	11
May	16 -	Hilda R. (Rice) Ayer	86	9	12
May	25 -	Edith (Dane) Phippen	93	-	11
June	16 -	Phyllis (Rowe) Clark	56	-	24
July	16 -	Janice L. (Morong) MacKinnon	57	11	18
July	27 -	Agnes (Keohane) Grant	71		
July	30 -	Oliver D. Simmons	72	3	9
Aug.	27 -	Elsie E. (Smith) Davis	81	-	24
Sept.	12 -	Sarah E. (Whittier) Foster	91	11	18
Oct.	3 -	Elsie P. (Prichard) Rice	92	1	18
Nov.	5 -	Elmer L. Mitchell	81	11	19

NON-RESIDENTS BROUGHT TO WENHAM FOR INTERMENT IN 1978

				Years	Months	Days
Mar.	4	-	Gertrude M. (Slaven) Wildes	65	1	9
Mar.	10	-	Nora C. (Terry) Cotell	81	4	18
Mar.	23	-	Lewis C. Wildes	67	3	-
May	1	-	James Edgar Chase	71		
May	6	-	Eleanor H. Bliss	93	9	2
May	27	-	Ernest Tozier	88	6	13
June	26	-	Thomas Frederick Mulvenny	78		
July	6	-	Lawrence G. Dodge	96		
July	13	-	William J. Massison	90	9	20
Oct.	27	-	Horace W. Chaloner	78	9	24
Nov.	17	-	Rosette P. LePage	88		

DOG LICENSES 1978

Male	183
Female	31
Spayed Female	151
$10 Kennel	3
$25 Kennel	1
$50 Kennel	1
TOTAL	370

FISH AND GAME LICENSES

Resident Citizen Fishing	72	Resident Citizen Trapping	1
Resident Citizen Hunting	56	Duplicates	2
Resident Citizen Sporting	26	Resident Citizen Sporting - Over 70 (Free)	6
Resident Citizen Minor Fishing	6	Archery Stamps	5
Non-Resident Citizen Fishing (7-day)	2	Mass. Waterfowl Stamps	47
Non-Resident Citizen Hunting (Small Game)	1	Total	224

LIST OF JURORS 1978-79

Bixby, Bertha B., 188 Main Street
Housewife

Bonneville, William, 210 Larch Row
V.P. & Treas. Gloucester Engineering

Brennan, David L., 40 Hull Street
Foreman - Locale Tree Co.

Brockelbank, Roger, 72 Grapevine Rd.
Caretaker

Bromley, Palmer, 10 Maple Street
Supervisor of Packaging

Buck, Mary, 17 Meridian Road
Senior Inventory Clerk

Burton, Joan C., 69 Walnut Road
Housewife

Carlton, Paul W., 4 Howard Street
Mgr. Data Processing

Carr, Arthur J., 11 Porter Street
Broadcast Advertising

Chadder, Jessie A., 154 Main Street
Housewife

Christopher, Beatrice H., 4 Great Pond Rd.
Housewife

Cogswell, Mary L., 18 Cedar Street
Homemaker

Crawford, Frederica C., 8 Bruce Lane
Housewife

Cummings, Frederick J. III, 120 Topsfield Rd.
Pilot

Dale, Harry I., 7 Ellis Avenue
Tool Maker - USM

Darisse, Thomas R., r107 Pleasant St.
Travel Agent

Dronsfield, Jessie R., 35 Topsfield Rd.
Insurance Clerk

Duval, Paul E., 18 Kimball Ave,
Insurance Agent

Duffy, Anna E., 32 Pleasant Street
Unemployed

Emilian, Donald J., 359 Grapevine Rd.
Retail Sales

Erhard, Joan W., 3 Morgan Street
Interior Designer

French, Ramona T., 219 Topsfield Rd.
Homemaker

Gilchrist, Ruth W., 67 Maple Street
Sign Maker

Jernegan, Dorothy W., 22 Perkins Street
At Home

Kelley, Rita B., 13 Meridian Rd.
Housewife

Kovalchuck, Michael, 9 Great Pond Rd.
Work Leader, Manchester DPW

Lake, Joanna, 16 Puritan Road
At Home

Landry, Robert O. , 64 Burley Street
Tile and Rug Installer

Lieberman, Lorna S., 137 Larch Row
Dress Designer

Larson, Cynthia Lovell, 96 Dodges Row
House painter/Self employed

Lawson, Priscilla M., 10 Dodges Row
Retired

Lebel, Jean B., 14 Cherry Street
Housewife

MacLeod, Jean W., 18 Burnham Road
Director Art Gallery

McGovern, Edward C., 2 Howard Street
Senior Clerk - Boston Gas

McNamara, Jeffery J., 2 Stanton St.
Accountant

Morel, Camille E., 44 Cherry Street
Senior Clerk

Nardella, Richard A., 22 Lake Avenue
Manufacturing Mgr.- Lighting

Newman, Frederick, W., 55 Larch Row
Retired

Nichols, James, 3 Patti Lane
Production Engineer

Oro, William F., 4 Meridian Road
Manufacturing Engineer

Osborn, Dorothy N., 10 Main Street
Secretary - Part Time

O'Shea, George J., Jr., 29 Porter St.
Dept. Youth Services

Page, Carl C., 6 Puritan Road
Foreman - Manufacturing

Parlow, Sidney, 5 Kimball Avenue
Consultant

Perkins, Charles E., 78 Maple Street
Draftsman

Porter, Anne C., 52 Pleasant St.
Housewife

Provost, Louis W., 25 Porter Street
Health Inspector

Rendall, Robert R., 3 Old Town Way
Sales Mgr. - Building Materials

Russell, Mary K., 15 Bruce Lane
Housewife

Rybicki, James P., 9 Birch Road
Store Clerk

Shute, James E., 18 Juniper Street
Marketer of Fabrications

Silke, Thomas F., 82 Cedar Street
Operations Manager

Smith, Emily G., Apt. 14 Enon Village
Retired

Smith, Nancy R., 21 Arbor Street
At Home

Suminsby, Linda, 65 Arbor Street
Real Estate Broker

Swenson, Carl J. Jr., 6 Linden Street
Mgr. Patient Accounts Bev. Hosp.

Tarr, Raymond K., Jr.,98 Main Street
Fire Equip. Sales & Service

Tuff, Donald L.,20 Eddel Avenue
Technical Instructor

Wilks, Robert P., 147 Cherry Street
Printer

Williams, Carol Ann, 96 Grapevine Road
Store Clerk

Woodward, Pauline L., 13 Eaton Road
Homemaker

Yeo, Lois H., 15 Pleasant Street
Homemaker

JURORS DRAWN

James G. Kingsley, Jr., Drawn Jan 10, 1978
Lawrence Superior Court, Feb.6, 1978

Duane P. Blanchard, Drawn Jan. 10, 1978
Salem Superior Court, Feb. 6, 1978

Katherine Nichols,Drawn Jan. 31, 1978
Salem Superior Court, Feb. 28, 1978

Remo DiGenova, Drawn Jan. 31, 1978
Salem Superior Court, Feb. 28, 1978

William G. Bromley, Drawn Feb 14, 1978
Lawrence Superior Court, March 6, 1978

Carol H. Upton, Drawn March 7, 1978
Salem Superior Court, April 3, 1978

Michael Kennedy, Drawn March 7, 1978
Salem Superior Court, April 3, 1978

David J. Girard, Drawn March 7, 1978
Lawrence Superior Court

Sonna K. McCann, Drawn March 28, 1978
Salem Superior Court, May 1, 1978

Christopher L. Huntoon, Drawn March 28 1978
Salem Superior Court, May 1, 1978

Anthony J. Patti, Jr., Drawn April 6, 1978
Lawrence Superior Court, May 1, 1978

Ann B. Harding, Drawn May 2, 1978
Lawrence Superior Court, May 8, 1978

Paul E. Duval, Drawn May 16, 1978
Salem Superior Court June 5, 1978

Lorna S. Lieberman, Drawn May 16, 1978
Salem Superior Court, June 5, 1978

Robert S. Caves, Drawn May 16, 1978
Salem Superior Court, June 5, 1978

Michael P. O'Neil, Drawn May 16, 1978
Lawrence Superior Court, June 5,1978

Ramona T. French, Drawn June 8, 1978
Salem Superior Court, July 5, 1978

Bertha B. Bixby, Drawn June 8, 1978
Salem Superior Court, July 5, 1978

James Shute, Drawn June 8, 1978
Salem Superior Court, July 5, 1978

Edward C. McGovern, Drawn July 28, 1978
Salem Superior Court, Sept.5, 1978

Anna E. Duffy, Drawn July 28, 1978
Salem Superior Court, Sept. 5, 1978

Frederica C. Crawford, Drawn Aug. 15, 1978
Lawrence Superior Court, Sept. 11, 1978

Priscilla M. Lawson, Drawn Sept. 12, 1978
Salem Superior Court, Oct. 2, 1978

Mary L. Cogswell, Drawn Sept. 12, 1978
Salem Superior Court, Oct. 2, 1978

George J. O'Shea, Jr., Drawn Sept. 12, 1978
Lawrence Superior Court, Oct. 2, 1978

Linda Suminsby, Drawn Oct. 17, 1978
Salem Superior Court, Nov. 6, 1978

Dorothy W. Jernegan, Drawn Oct. 17, 1978
Salem Superior Court, Nov.6, 1978

Lois H. Yeo, Drawn Oct. 17, 1978
Lawrence Superior Court, Nov. 6, 1978

Rita B. Kelley, Drawn Oct. 17, 1978
Lawrence Superior Court. Nov. 6,1978

Donald J. Emilian, Drawn Nov. 14, 1978
Salem Superior Court, Dec. 4, 1978

Robert O. Landry, Drawn Nov. 14, 1978
Salem Superior Court, Dec. 4, 1978

Jessie A. Chadder, Drawn Nov. 14, 1978
Lawrence Superior Court, Dec. 4, 1978

William F. Oro, Drawn Nov. 14, 1978
Lawrence Superior Court,
Dec. 4, 1978

ELOISE L. GARDNER BERNADETTE L. TOWNE

WARRANT FOR ANNUAL TOWN MEETING
WENHAM, MASSACHUSETTS
May 13, 1978

Essex, ss.

To either of the Constables of Wenham in said County,
GREETING:

In the name of the Commonwealth of Massachusetts, you are hereby directed to notify the inhabitants of said Town qualified to vote in elections and Town affairs to meet in the Perkins Auditorium in Bessie Buker School in said Town on Saturday, the 13th day of May next, at eight o'clock in the forenoon, then and there to act on the following articles: (Article One, the election of officers to be by official ballot from 8:00 A.M. until 12:00 Noon; the remaining articles to be acted upon commencing at 1:00 P.M., and if not completed, the meeting will be adjourned until Monday , May 15, at 7:30 P.M.)

ARTICLE ONE: To bring in their ballots for the following:

Moderator, Town Clerk, Town Treasurer, Town Collector, Tree Warden, all for one year; Assessor and Cemetery Commissioner, to fill vacancies, each for two years; Selectman, Assessor, Member of the Board of Health, two Trustees of the Public Library, two Park Commissioners, Water Commissioner, Cemetery Commissioner, all for three years; Member of the Planning Board and Member of the Wenham Housing Authority for five years.

ARTICLE TWO: To see if the Town will determine what sums of money may be necessary to defray the Town expenses for the 12-month period (Fiscal Year 1979) beginning July 1, 1978, and ending June 30, 1979, and to make appropriations for the same and to determine the source thereof.

ARTICLE THREE: To see if the Town will vote to authorize the Town Treasurer, with the approval of the Selectmen, to borrow money from time to time in anticipation of the revenue of the financial year beginning July 1, 1978, in accordance with the provisions of General Laws, Chapter 44, Section 4, and to issue a note or notes therefor, payable within one year, and to renew any note or notes as may be given for a period of less than one year in accordance with General Laws, Chapter 44, Section 17.

ARTICLE FOUR: To see if the Town will vote to accept the Cemetery and other Trust Funds received since January 1, 1977, as printed in Part I of the Town Reports.

ARTICLE FIVE: To see if the Town will vote to raise and appropriate the sum of $20,000 for a Reserve Fund as provided in Chapter 40, Section 6 of the General Laws.

ARTICLE SIX : To see if the Town will vote to raise and appropriate the sum of $7,500 for the construction and maintenance, under Chapter 765 of the General Laws, of various streets provided that the Commonwealth of Massachusetts provides a sum of $7,500 for the same purpose.

ARTICLE SEVEN: To see if the Town will vote to raise and appropriate the sum of $15,000 for highway work, said work to be under the direction of the Superintendent of Streets and the Board of Selectmen.

ARTICLE EIGHT: To see if the Town will vote to raise and appropriate a sum of $25,000 for the purchase of a new front-end loader-backhoe and associated equipment for the Highway Deaprtment to replace the 1965 Case Loader-Backhoe, said purchase to be made under the direction of the Superintendent of Streets and the Board of Selectmen.

ARTICLE NINE: To see if the Town will vote to raise and appropriate a sum of $5,500 for the purchase of a sedan cruiser and associated equipment for the Police Department and to dispose of the present cruiser at a time and in a manner favorable to the Town, said purchases and disposition to be made under the direction of the Chief of Police and the Board of Selectmen.

ARTICLE TEN: To see if the Town will vote to raise and appropriate a sum of $1,500 for a legal research aide to assist in the preparation of a legal base study for the Town of Wenham.

ARTICLE ELEVEN: To see if the Town will vote to raise and appropriate a sum of $13,400 to complete the West Wenham Playground by constructing one tennis court and one basketball court.

ARTICLE TWELVE: To see if the Town will vote to accept from the Friends of the Library a gift of $935.65 to be used for the purchase of a projector, screen and two tables for the Library, said purchase to be made under the direction of the Librarian and the Trustees of the Library.

ARTICLE THIRTEEN: To see if the Town will vote to raise and appropriate a sum not to exceed $3,520 to be paid to the Community Service of Hamilton and Wenham, Inc., to provide for the continuation of recreational activities and facilities of the Hamilton-Wenham Community House, appropriation and expenditure of said funds to be subject to the condition that the Town of Hamilton raise and appropriate a corresponding pro-rata sum of $5,280 to provide for the continuation of recreational facilities of the Hamilton-Wenham Community House.

ARTICLE FOURTEEN: To see if the Town will vote to raise and appropriate a sum not to exceed $9,500 for the changes to the Emergency Center, located in the Hamilton Police-Fire Station, to improve its security and efficiency, such changes to be under the direction of the Emergency Center Steering Committee and the Boards of Selectmen of Hamilton and Wenham, said appropriation to be subject to the condition that the Town of Hamilton raise and appropriate a corresponding amount to be used for the same purpose.

ARTICLE FIFTEEN: To see if the Town will vote to raise and appropriate a sum not to exceed $800 to be paid to Senior Home Care Services, Inc., to provide services such as case management, homemaking, health and related assistance to elderly residents of the Town.

ARTICLE SIXTEEN: To see if the Town will vote to designate Rubbly Road, Grapevine Road, Maple Street, Topsfield Road and that portion of Essex Street which lies in Wenham as "Scenic Roads" in accordance with the provisions of Section 15C of Chapter 40 of the General Laws of the Commonwealth of Massachusetts.

ARTICLE SEVENTEEN: To see if the Town will vote to amend the Protective Zoning Bylaw to limit and to define the circumstances under which a single-family dwelling unit in a residential district may be converted into not more than two apartments so that Section IV, Subsection A-6-d, shall read as follows:

d. The conversion of a single-family dwelling unit into not more than two apartments under the following circumstances:

    1. Without extensive exterior alterations, providing that ALL of the following conditions are met:

        a. That written approval is obtained from the Board of Health.

        b. That a plan of the property showing at least two off-street parking spaces provided for each unit is filed with the Planning Board.

        c. That one unit is occupied by the owner of the property except in circumstances of ill health acceptable to the Board of Appeals.

d. That such permit shall be personal to the applicant.

2. With enlargement of the existing structure, providing that ALL of the following conditions are met:

   a. That written approval is obtained from the Board of Health.

   b. That a plan of the property showing at least two off-street parking spaces provided for each unit is filed with the Planning Board.

   c. That one unit is occupied by the owner of the property except in circumstances of ill health acceptable to the Board of Appeals.

   d. That the lot size be a minimum of 60,000 square feet and that the number of this type of two-family units be limited to a maximum of 10% of the total number of dwelling units in the town.

   e. That such permit shall run with the land.

3. With the enlargement of the existing structure when the land requirements (60,000 square feet) of A-6-d-2 cannot be met:

   a. That all other conditions of A-6-d-2 must be met and that the number of this type of two-family dwelling units be limited to 5% of the total number of dwelling units in the town.

   b. That such permit shall be personal to the owner.

ARTICLE EIGHTEEN: To see if the Town will vote to amend Chapter V, Section 14 of the bylaws of the Town to further restrict off-road night operation of certain recreational vehicles so that the third paragraph of said Section 14 shall read as follows:

> No person shall operate a snow vehicle or recreational vehicle, as those terms are defined in Section 20 of Chapter 90B of the General Laws of the Commonwealth, for other than an emergency between the hours of 8:00 P.M. and 8:00 A.M.,or a motorcycle as that term is defined in Section 20 of Chapter 90 of the General Laws,whether or not eligible for registration under said Chapter 90, except lawfully on public roads and streets, for other than emergency between the hours of 8:00 P.M. and 8:00 A.M.

ARTICLE NINETEEN: To see what sum of money, if any, the Town will vote from available Funds or the Reserve Fund to be used by the Board of Assessors in leveling the tax rate for the period July 1, 1978 - June 30, 1979.

ARTICLE TWENTY: To act on any other business that may legally come before this meeting.

And you are hereby directed to serve this Warrant by posting attested copies thereof, one at the bulletin board on Main Street near the Water Board building, one at the junction of Topsfield Road and Maple Street, one near the Wenham Baptist Church and one at the junction of Grapevine Road and Hull Street seven days at least before the time of meeting aforesaid.

Given under our hands this 4th day of May in the year Nineteen Hundred and Seventy-Eight.

(Marjorie A. Davis
(
Selectmen of Wenham (A. Winslow Dodge
(
(Norman R. Durkee

ANNUAL TOWN MEETING MAY 13, 1978

Held in Perkins Auditorium, Bessie Buker School

Called to order by Warden Porter J. Perkins at 8 A.M.

The ballot box and counter were checked and found to be in good condition.

Polls were open from 8:00 A.M. until 12 Noon.

Ballot Box Registration		486
Number of voters of regular ballots	476	
Number of voters of absentee ballots	10	
Total ballots cast		486
Ballot Clerk checklist and Ballot Box Clerk checklist counted, each		486

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Regular Ballots		
Number of ballots furnished		1,000
Number of ballots cast	476	
Number of ballots spoiled	0	
Count of regular ballots at close of election	524	
Regular ballots accounted for		1,000
Absentee ballots		
Number of ballots furnished		50
Number of ballots cast	10	
Number of ballots spoiled	0	
Count of absentee ballots at close of election	40	
Absentee ballots accounted for		50

ARTICLE ONE

Election of Officers

Following is the official ballot as declared by the Moderator:

Moderator, 1 year

Joseph Harrington, Jr.		450
	Blanks	36
		486

Town Clerk, 1 year

Olga B. Cousins		449
	Blanks	37
		486

Selectmen, 3 years

Norman R. Durkee		412
	Blanks	74
		486

Town Treasurer, 1 year

Nathan H. Cutler		435
	Blanks	51
		486

Town Collector, 1 year

Anne P. Cutler		426
	Blanks	60
		486

Assessor, 3 years

Reginald W. Tarr		422
	Blanks	64
		486

Assessor, 2 years (to fill vacancy)

George V. Upton, III		384
Ellen M. White		88
	Blanks	14
		486

Planning Board, 5 years

Newton Hyslop, M.D.		390
	Blanks	96
		486

Tree Warden, 1 year

A. Winslow Dodge		428
	Blanks	58
		486

Board of Health, 3 years

Herbert L. Cheeseman		427
	Blanks	59
		486

Trustees of Public Library, 3 years (2)

Frederick C. Batchelder		390
Elizabeth W. Dodge		421
	Blanks	161
		972

Park Commissioner, 3 years

Barbara C. Moffett		436
	Blanks	50
		486

Water Commissioner, 3 years

Frederick W. Newman		190
Edward J. Splaine		277
	Blanks	19
		486

Cemetery Commissioner, 3 years

Dorothy D. Maciejowski		400
	Blanks	86
		486

Cemetery Commissioner, 2 years (to fill vacancy)

Almont S. Elwell		428
	Blanks	58
		486

Wenham Housing Authority, 5 years

Sumner P. Bray, Jr.		418
	Blanks	67
	Scattering	1
		486

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Afternoon Session

The 335th Annual Town Meeting was called to order by the Moderator Joseph Harrington, Jr. at 1 P.M.

Invocation by the Reverend Warren H. Johnson of the First Church in Wenham, Congregational.

The Moderator announced that the Warrant was in order, and that the return of service by the Constable was noted thereon.

It was moved, seconded and
VOTED unanimously: That the reading of the Warrant be waived.

Mr. Harrington than declared that a quorum 98, 5% of the 1,965 voters, was present.

ARTICLE TWO

Expenses for the 12-month period

VOTED unanimously by hand vote: On recommendation of the Finance and Advisory Committee that the Town raise, transfer from Available Funds, or transfer from Revenue Sharing Funds and appropriate the following sums for the several specific purposes hereinafter designated, and that the same be expended only for such purposes under the direction of the respective officers, Boards and Committees of the Town.

Salary and wage rates are effective July 1, 1978, except where the rate is followed by an asterisk. Rates so marked are unchanged since the fiscal year 1978 (July 1, 1977, through June 30, 1978). All rates as so established are to be in effect through June 30, 1979.

GENERAL GOVERNMENT 5% OF TOTAL

Item No.			
1.	Moderator		
1.1	Salary (at 25/yr.*)	25	
1.2	Expenses	55	
			80
2.	Selectmen		
2.1	Salaries - Selectmen (1 at 1,100/yr.,* 2 at 1,000/yr.ea.*)	3,100	
2.2	Expenses	1,300	
2.3	Land Taking - Audubon Land	---	
			4,400
3.	Town Accountant		
3.1	Salary (at 11,700/yr.)	11,700	
3.2	Expenses	725	
			12,425
4.	Town Treasurer		
4.1	Salary (at 4,350/yr.)	4,350	
4.2	Expenses	900	
			5,250
5.	Town Collector		
5.1	Salary (at 7,740/yr.)	7,740	
5.2	Expenses	2,900	
5.3	Capital Expenses	---	
			10,640
6.	Town Clerk		
6.1	Salary (at 9,550/yr.)	9,550	
6.2	Expenses	730	
			10,280
7.	Election and Registration		
7.1	Wages Registrars (at 15.00/day*) Secretarial (at 2.65 - 3.38/hr.)	2,500	
7.2	Expenses	1,725	
			4,225
8.	Assessors		
8.1	Salaries - Assessors (1 at 1,200/yr.*, 2 at 1,100/yr. ea.*)	3,400	
8.2	Salary - Staff Assistant (at 5,681/yr.)	5,681	
8.3	Wages - Secretarial (at 3.50/hr.)	2,366	
8.4	Expenses	1,600	
8.5	Capital Expenses	270	
8.6	Appraisal and Mapping	700	
8.7	Revaluation	1,800	
			15,817
9.	Town Hall		
9.1	Salary - Staff Coordinator (at 9,222/yr.)	9,222	
9.2	Salary - Janitor (at 5,150/yr.)	5,150	
9.3	Salary - Secretary (at 6,760/yr.)	6,760	
9.4	Wages - Janitorial (at 2.65 - 3.55/hr.)	300	
9.5	Expenses	11,250	
9.6	New Equipment	500	
			33,182

10.	Law		
10.1	Retainer (at 3,000/yr.*)	3,000	
10.2	Court Cases	3,500	
10.3	Expenses	300	
			6,800
11.	Finance and Advisory Committee		
11.1	Expenses	80	
			80
12.	Planning Board		
12.1	Expenses	300	
12.2	Revision of Master Plan	1,000	
			1,300
13.	Board of Zoning Appeals		
13.1	Expenses	250	
			250
	TOTAL GENERAL GOVERNMENT		104,729
	PROTECTION OF PERSONS AND PROPERTY 12.4% OF TOTAL		
14.	Police		
14.1	Salary - Chief (at 20,777/yr.)	20,777	
	Wages		
14.2	Lieutenant (at 15,820/yr.)	15,820	
14.3	Sergeant (at 14,368/yr.)	14,368	
14.4	Patrolmen	69,257	
14.5	Part-time (at 3.59 - 4.47/hr.)	11,443	
14.6	Salary & Wage Reserve	15,227	
14.7	Career Incentive Program	6,400	
14.8	Longevity	500	
14.9	Wages - Secretarial (at 2.65 - 3.58/hr.)	3,723	
14.10	Expenses	10,000	
14.11	Motor Vehicles	----	
			167,515
15.	Ambulance Service		
15.1	Expenses	5,500	
			5,500
16.	Fire		
16.1	Salaries	1,350	
	Fire Chief (at 325/yr.*)		
	2 Fire Engineers (at 225/yr. ea.*)		
	Inspector (at 325/yr.*)		
	Caretaker of Trucks (at 250/yr.*)		
16.2	Wages - Call Firemen (at 3.59 - 4.47/hr.)	5,000	
16.3	Training and Uniforms	3,200	
16.4	Expenses	1,500	
16.5	New Equipment	3,800	
16.6	Conversion of Truck	---	
16.7	Fire Prevention Program	200	
			15,050
17.	Police & Fire Station		
17.1	Salary - Janitor (at 2,025/yr.)	2,025	
17.2	Expenses	4,405	
17.3	Capital Expenses	1,000	
			7,430

18. Emergency Communications Center		
18.1 Wages (Wenham's Share)	25,000	
18.2 Expenses (Wenham's Share)	8,740	
		33,740
19. Civil Defense		
19.1 Expenses	1,000	
		1,000
20. Dog Officer		
20.1 Salary (at 1,400/yr.*)	1,400	
(Full amount to come from Revenue Sharing Funds)		
20.2 Expenses	2,100	
(Full amount to come from Revenue Sharing Funds)		
		3,500
21. Conservation Commission		
21.1 Expenses	1,000	
		1,000
22. Building Inspector		
22.1 Salary (at 2,950/yr.*)	2,950	
22.2 Expenses	500	
		3,450
23. Inspector of Wires		
23.1 Salary (at 2,279/yr.*)	2,279	
23.2 Expenses	421	
		2,700
24. Fire Alarms & Generator		
24.1 Salary (at 760/yr.*)	760	
24.2 Expenses	400	
24.3 New Equipment	200	
		1,360
25. Forest Warden		
25.1 Salary (at 150/yr.*)	150	
25.2 Expenses	175	
		325
26. Tree Warden		
26.1 Salary (at 125/yr.*)	125	
26.2 Wages	800	
Laborer (at 2.65 - 3.93/hr.)		
Student (at 2.65 - 3.37/hr.)		
26.3 Expenses & Contract Labor	1,700	
26.4 New Planting	800	
		3,425
27. Dutch Elm Disease Control		
27.1 Wages	1,000	
Laborer (at 2.65 - 3.93/yr.)		
Student (at 2.65 - 3.37/hr.)		
27.2 Expenses & Contract Labor	1,500	
		2,500
28. Horticultural Pest Control		
28.1 Wages	3,000	
Laborer (at 2.65 - 3.93/hr.)		
Student (at 2.65 - 3.37/hr.)		
28.2 Expenses & Contract Labor	2,500	
		5,500
TOTAL PROTECTION OF PERSONS & PROPERTY		253,995

HEALTH AND SANITATION 2.7% OF TOTAL

29.	Health		
29.1	Salaries (1 at 30/yr.*, 2 at 20/yr. ea.*)	70	
29.2	Appointees Inspector of Animals (at 60/yr.*) Health Agent (at 35/yr.*)	95	
29.3	Expenses	800	
			965
30.	Regional Health & Refuse		
30.1	Boxford, Topsfield, Wenham Health District **Salary & Expenses (Wenham's Share 5,686)	---	
30.2	Sanitary Landfill Agreement with Topsfield (Full Amount to come from Revenue Sharing Funds)	23,000	
30.3	Rubbish & Garbage Collection	29,500	
30.4	Recycling	1,800	
			54,300
31.	Plumbing and Gas Inspector		
31.1	Wages (at 5.85/hr.*)	1,650	
31.2	Expenses	125	
			1,775
	TOTAL HEALTH AND SANITATION		57,040

HIGHWAY 6.7% OF TOTAL

32.	Highway Department		
32.1	Salary - Supt. of Streets (at 15,370/yr.)	15,370	
32.2	Wages Mechanic (at 4.49 - 6.02/hr.) Heavy Equipment Operator (at 3.93 - 5.47/hr.) Driver/Operator (at 3.66 - 5.00/hr.) Laborer (at 2.65 - 3.93/hr.)	56,000	
32.3	Expenses & Contract Labor	6,000	
32.4	Street Signs and Lines	1,000	
32.5	Drainage Maintenance	10,000	
32.6	Sidewalk Maintenance	1,500	
32.7	Street Maintenance	5,000	
32.8	Street Surfacing	---	
32.9	Highway Work	---	
32.10	Vehicles and Equipment	3,000	
			97,870
33.	Snow Removal	5,600	
33.1	Wages Mechanic (at 4.49 - 6.02/hr.) Heavy Equipment Operator (at 3.93 - 5.47/hr.) Driver/Operator (at 3.66 - 5.00/hr.) Laborer (at 2.65 - 3.93/hr.) (including 124.57 to come from Public Works Employment Act 1976)		
33.2	Expenses	17,000	
			22,600
34.	Street Lighting		
34.1	Expenses (Full amount to come from Revenue Sharing Funds)	19,500	
			19,500
	TOTAL HIGHWAYS		139,970

PUBLIC SERVICE ENTERPRISES 2.3% OF TOTAL

35.	Water Department		
35.1	Salaries - Commissioners (1 at 75/yr.*, 2 at 50/yr. ea.*)	175	
35.2	Salary - Supt. (at 12,720/yr.)	12,720	
35.3	Wages Laborer (at 2.65 - 3.93/hr.) Student (at 2.65 - 3.37/hr.)	1,500	
35.4	Expenses and Contract Labor	24,000	
35.5	New Equipment	5,600	
35.6	Capital Expenses	5,000	
35.7	Vehicles and Equipment	---	
	TOTAL PUBLIC SERVICE ENTERPRISES		48,995

CEMETERY 1.1% OF TOTAL

36.	Cemetery Department		
36.1	Supt. (at 11,500/yr.)	11,500	
36.2	Wages Laborer (at 2.65 - 3.93/hr.) Student (at 2.65 - 3.37/hr.)	4,700	
36.3	Expenses and Contract Labor	6,385	
36.4	Capital Expenses	---	
	TOTAL CEMETERY		22,585

PARKS AND RECREATION 1.1% OF TOTAL

37.	Park Department		
37.1	Wages Supervisor (at 4.77/hr.) Laborer (at 2.65 - 3.93/hr.) Student (at 2.65 - 3.37/hr.)	7,700	
37.2	Expenses and Contract Labor	3,345	
37.3	New Equipment	---	
37.4	Little League and Softball	600	
37.5	Basketball, Football & Soccer	1,400	
37.6	Wen. Vil.Improv.Society Skating Area	1,500	
37.7	Swim Program	2,350	
37.8	Tennis Courts	---	
37.9	Field Day	300	
			17,195
38.	Recreation Center		
38.1	Salary - Janitor (at 1,200/yr.*)	1,200	
38.2	Expenses	1,430	
38.3	Capital Expenses	2,500	
			5,130
	TOTAL PARKS AND RECREATION		22,325

LIBRARY 1.9% OF TOTAL

39.	Library Department		
39.1	Salary - Librarian (at 7,950/yr.)	7,950	
39.2	Wages Asst. Librarian (at 4.24/hr.) Children's Librarian (at 3.93/hr.) Library Assts. (at 2.65 - 3.85/hr.) Library Aides (at 2.30 - 2.90/hr.)	20,218	

39.3	Books, Periodicals & Expenses	11,000	
39.4	Equipment	737	
39.5	Capital Expenses	---	
39.6	(Reimbursement from Essex County Dog Fund will apply to books in addition to recommended amount)		
	TOTAL LIBRARY		39,905
	VETERANS' BENEFITS 0.5% OF TOTAL		
40.	Veterans' Benefits Eastern Essex District		
40.1	** Salaries & Expenses (Wenham's share 8,608)	---	
40.2	Disbursements	10,600	
	TOTAL VETERANS' BENEFITS		10,600
	PENSIONS 2.1% OF TOTAL		
41.	Essex County Retirement Fund		
41.1	General Pensions	42,211	
41.2	Expenses	884	
41.3	Former Employee's Shared Pension	400	
	TOTAL PENSIONS		43,495
	UNCLASSIFIED 3.5% OF TOTAL		
42.	Memorial Day		
42.1	Expenses	925	
			925
43.	Town Clock		
43.1	Expenses	250	
			250
44.	Town Reports		
44.1	Expenses	2,700	
			2,700
45.	Iron Rail Property		
45.1	Wages	3,580	
	Laborer (at 2.65 - 3.93/hr.) Student (at 2.65 - 3.37/hr.)		
45.2	Operating Expenses	6,420	
45.3	Capital Expenses	---	
			10,000
46.	Gasoline and Oil		
46.1	Expenses	15,000	
			15,000
47.	Greater Cape Ann Human Services, Inc.		
47.1	Expenses (2,719 from Trust Funds)	---	

48.	Insurance		
48.1	General	25,000	
48.2	Deductible Insurance Fund	1,000	
48.3	**Employee Group (22,000)	---	
			26,000
49.	Community Service of Hamilton and Wenham, Inc.		
49.1	Expenses	---	

50.	Council on Aging		
50.1	Expenses	1,600	1,600
51.	Municipal Audit		
51.1	Expenses	10,000	10,000
52.	Special Committees		
52.1	Cherry Street Walkway	---	
52.2	Historic District Commission	250	
52.3	Highway Garage Study Committee	---	
52.4	Pleasant Pond Beach Committee	---	250
	TOTAL UNCLASSIFIED		66,725
	INTEREST & MATURING DEBT 1.4% OF TOTAL		
53.	Interest		
53.1	Interest on Temporary Loans	5,000	
53.2	Bond Interest	12,838	17,838
54.	Bond Principal		
54.1	Bonds - 1974 Land Acquisition	15,000	15,000
	TOTAL INTEREST & MATURING DEBT		32,838
	SUBTOTAL ARTICLE TWO (40.7% OF TOTAL)		843,202
55.	Regional School District		
55.1	Expenses (Wenham's Share)	1,195,558	
56.	Regional Vocational School District		
56.1	Expenses (Wenham's Share)	23,042	
	TOTAL SCHOOLS		1,218,600
	TOTAL ARTICLE TWO		2,061,802
	TOTAL TO BE VOTED FROM REVENUE SHARING FUNDS		46,000
	TOTAL TO BE VOTED FROM PUBLIC WORKS EMPLOYMENT ACT 1976		124
	TOTAL TO BE RAISED AND APPROPRIATED		2,015,678

* Rates unchanged since Fiscal Year 1978
** Included in State County and other Charges

ARTICLE THREE

Borrowing in Anticipation of Taxes

VOTED unanimously by voice vote: On recommendation of the Finance and Advisory Committee that the Town authorize the Town Treasurer, with the approval of the Selectmen, to borrow money from time to time in anticipation of the revenue of the financial year beginning July 1, 1978, in accordance with the provisions of General Laws, Chapter 44, Section 4, and to issue a note or notes therefor, payable within one year, and to renew any note or notes as may be given for a period of less than one year in accordance with General Laws, Chapter 44, Section 17.

ARTICLE FOUR

Acceptance of Trust Funds

VOTED UNANIMOUSLY by voice vote: On recommendation of the Finance and Advisory Committee that the Town accept the Cemetery and other Trust Funds received since January 1, 1977, as printed in part I of the Town Reports.

ARTICLE FIVE

Reserve Fund

MOVED by the Chairman of the Finance and Advisory Committee that the Town raise and appropriate the sum of $20,000 for a Reserve Fund as provided in Chapter 40, Section 6 of the General Laws.

MOTION to amend, duly SECONDED: That the Town take $7,910.68 from the overlay surplus and appropriate $12,089.32.

VOTED unanimously by voice vote: That the Town appropriate the sum of $20,000 for a Reserve Fund with $7,910.68 from overlay surplus and $12,089.32 to be appropriated.

ARTICLE SIX

Highway Work - Chapter 765

VOTED unanimously by voice vote: On recommendation of the Finance and Advisory Committee that the Town raise and appropriate the sum of $7,500 for the construction and maintenance, under Chapter 765 of the General Laws, of various streets provided that the Commonwealth of Massachusetts provides a sum of $7,500 for the same purpose.

ARTICLE SEVEN

Highway Work

VOTED unanimously by voice vote: On recommendation of the Finance and Advisory Committee that the Town raise and appropriate the sum of $15,000 for highway work, said work to be under the direction of the Superintendent of Streets and the Board of Selectmen.

ARTICLE EIGHT

Purchase of a Loader-Backhoe

VOTED unanimously by voice vote: On recommendation of the Finance and Advisory Committee that the Town raise and appropriate a sum of $25,000 for the purchase of a new front-end loader-backhoe and associated equipment for the Highway Department to replace the 1965 Case Loader-Backhoe, said purchase to be under the direction of the Superintendent of Streets and the Board of Selectmen.

ARTICLE NINE

Purchase of Cruiser

VOTED unanimously by voice vote: On recommendation of the Finance and Advisory Committee and the Board of Selectmen that the Town raise and appropriate a sum of $5,500 for the purchase of a sedan cruiser and associated equipment for the Police Department and to dispose of the present cruiser at a time and in a manner favorable to the Town, said purchases and disposition to be under the direction of the Chief of Police and the Board of Selectmen.

ARTICLE TEN

Legal Research Aide

VOTED unanimously by voice vote: On recommendation of the Finance and Advisory Committee that the Town raise and appropriate a sum of $1,500 for a legal research aide to assist in the preparation of a legal base study for the Town of Wenham.

ARTICLE ELEVEN

West Wenham Playground

VOTED by hand, one in the negative: On recommendation of the Finance and Advisory Committee and the Board of Selectmen that the Town raise and appropriate a sum of $13,400 to complete the West Wenham Playground by constructing one tennis and one basketball court.

ARTICLE TWELVE

Gift from the Friends of the Wenham Library

VOTED unanimously by voice vote: On recommendation of the Finance and Advisory Committee and the Board of Selectmen that the Town accept from the Friends of the Library a gift of $935.65 to be used for the purchase of a projector, screen and two tables for the Library, said purchase to be under the direction of the Librarian and the Trustees of the Library.

ARTICLE THIRTEEN

VOTED by hand vote: On recommendation of the Board of Selectmen that the Town raise and appropriate a sum not to exceed $3,520 to be paid to the Community Service of Hamilton and Wenham, Inc., to provide for the continuation of recreational activities and facilities of the Hamilton-Wenham Community House, appropriation and expenditure of said funds to be subject to the condition that the Town of Hamilton raise and appropriate a corresponding pro rata sum of $5,280 to provide for the continuation of recreational facilities of the Hamilton-Wenham Community House.

The Finance and Advisory Committee advised "no action." Proponents were the Selectmen, the League of Women Voters and the Community Study Committee. After about twenty-five minutes of debate, the Question was called and the motion was carried.

ARTICLE FOURTEEN

Emergency Center - Facility Changes

VOTED by hand vote: On recommendation of the Finance and Advisory Committee and the Board of Selectmen that the Town raise and appropriate a sum not to exceed $9,500 for changes to the Emergency Center, located in the Hamilton Police-Fire Station, to improve its security and efficiency, said changes to be under the direction of the Emergency Center Steering Committee and the Boards of Selectmen of Hamilton and Wenham, said appropriation to be subject to the condition that the Town of Hamilton raise and appropriate a corresponding amount to be used for the same purpose.

Chief Edward A. Haraden reported the need for more security and better facilities at the Emergency Center. In answer to a question why Wenham is paying half, rather than based on percentage of population, he explained that the police, fire and other operations actually accounted for half the volume broadcast.

ARTICLE FIFTEEN

Senior Home Care Services

MOVED by Mrs. Davis, Chairman of the Selectmen, that the Town raise and appropriate a sum not to exceed $800 to be paid to Senior Home Care Services, Inc., to provide services such as case management, homemaking, health and related assistance to elderly residents of the Town.

After a lengthy debate tellers Patricia N. Bursaw and Priscilla M. Eldred were appointed and sworn, and a hand vote was taken, with 77 in the affirmative and 91 in the negative. The
MOTION LOST.

This is a private, non-profit organization, funded by both state and federal funds, and the request is a voluntary donation. The Chairman of the Board of Health, Dr. Herrick, and Dr. Robert Meyers stated they were unaware of this organization and that the Visiting Nurse Association offers these services. Dr. Hannah of the Finance and Advisory Committee recommended "no action."

During a short recess the Moderator read the results of the Election under Article One, and the new officers were sworn in.

ARTICLE SIXTEEN

Scenic Roads

VOTED unanimously by voice vote: On recommendation of the Planning Board and the Board of Selectmen that the Town designate Grapevine Road and Maple Street "Scenic Roads" in accordance with the provisions of Section 15C of Chapter 40 of the General Laws of the Commonwealth of Massachusetts.

ARTICLE SEVENTEEN

Zoning: Apartment Conversion

VOTED by hand vote, 110 in the affirmative and 48 in the negative, two-thirds vote required: On motion made and seconded by the Planning Board that the Town amend the Protective Zoning Bylaw to limit and to define the circumstances under which a single-family dwelling unit in a residential district may be converted into not more than two apartments so that Section IV, Subsection A-6-d, shall read as printed and corrected.

d. The conversion of a single-family dwelling unit into not more than two apartments under the following circumstances:

    1. Without extensive exterior alterations, providing that ALL of the following conditions are met:

        a. That written approval is obtained from the Board of Health.

        b. That a plan of the property showing at least two off-street parking spaces provided for each unit is filed with the Planning Board.

        c. That one unit is occupied by the owner of the property except in circumstances of ill health acceptable to the Board of Appeals.

        d. That such permit shall be personal to the applicant.

2. With enlargement of the existing structure, providing that ALL of the following conditions are met:

   a. That written approval is obtained from the Board of Health.

   b. That a plan of the property showing at least two off-street parking spaces provided for each unit is filed with the Planning Board.

   c. That one unit is occupied by the owner of the property except in circumstances of ill health acceptable to the Board of Appeals.

   d. That the lot size be a minimum of 60,000 square feet and that the number of this type of two-family dwelling units be limited to a maximum of 10% of the total number of residential dwellings in the Town.

   e. That such permit shall run with the land.

3. With the enlargement of the existing structure when the land requirements (60,000 square feet) of A-6-d-2 cannot be met.

   a. That all other conditions of A-6-d-2 must be met and that the number of this type of two-family dwelling units be limited to a maximum of 5% of the total number of residential dwellings in the Town.

   b. That such permit shall be personal to the applicant.

A 45-minute debate followed the presentation of the Planning Board.

The Selectmen opposed this amendment of the bylaws because it had been defeated at the Special Town Meeting in January and they felt it was "too restrictive." Also, they felt the Board of Zoning Appeals could continue handling these matters as they have successfully since 1966.

Dr. Hyslop stated the Planning Board saw the absence of requirements for limitations on size, requirements on parking, and other conditions as a "major defect."

The tellers took the hand count of 110/48 and the motion carried with the 2/3 majority at 106.

(Amended Protective Zoning Bylaws approved August 16, 1978 by Attorney General Francis X. Bellotti.) Published Aug. 30, Sept. 3, Sept. 13.

ARTICLE EIGHTEEN

Amend Bylaws - Recreational Vehicles

VOTED unanimously by voice vote: On recommendation of the Board of Selectmen that the Town amend Chapter V, Section 14 of the Bylaws of the Town to further restrict off-road night operation of certain recreational vehicles so that the third paragraph of said Section 14 shall read as follows:

> No person shall operate a snow vehicle or recreational vehicle, as those terms are defined in Section 20 of Chapter 90B of the General Laws of the Commonwealth, for other than an emergency between the hours of 8:00 P.M. and 8:00 A.M., or a motorcycle as that term is defined in Section 20 of Chapter 90 of the General Laws, whether or not eligible for registration under said Chapter 90, except lawfully on public roads and streets, for other than emergency between the hours of 8:00 P.M. and 8:00 A.M.

Effective by failure of Attorney General to approve within ninety days. Published August 30, September 6,September 13, 1978.

ARTICLE NINETEEN

Leveling the Tax Rate

VOTED unanimously by voice vote: On recommendation of the Finance and Advisory Committee that the Town transfer $100,000 from Available Funds to be used by the Board of Assessors in leveling the tax rate for the period July 1, 1978, to June 30, 1979.

ARTICLE TWENTY

Other business

Mrs. Davis for the Selectmen
MOVED, duly seconded, that a vote of thanks be given to the Boy Scouts and the Girl Scouts for delivering the town reports at different times this year, and the Wenham Village Improvement Society for the luncheon which has carried on this tradition for a great many years. There followed a round of applause.

VOTED unanimously by voice vote: On motion, duly seconded that the meeting be dissolved at 4:15 P.M.

Attest: Olga B. Cousins
Town Clerk

SPECIAL TOWN MEETING

WARRANT FOR SPECIAL TOWN MEETING
WENHAM, MASSACHUSETTS JANUARY 9, 1978

Essex, ss.

To either of the Constables of Wenham in said County,

GREETING:

In the name of the Commonwealth of Massachusetts, you are hereby directed to notify the inhabitants of said town qualified to vote in elections and town affairs to meet in Perkins Auditorium in the Bessie Buker School in said town on Monday, the ninth day of January next at seven-thirty in the evening, then and there to act on the following articles:

ARTICLE ONE: To see if the Town will vote to appropriate $119.42 which is the interest on funds from Title II of the Public Works Employment Act of 1976, said sum to be allocated for snow removal wages.

ARTICLE TWO: To see if the Town will vote to join the Essex County Mosquito Control program or to take any other action in regard to mosquito abatement.

ARTICLE THREE: To see if the Town will vote to transfer from Available Funds the sum of $1,800 to hire an architect to prepare preliminary plans and estimates, to include site plan, floor plan and elevations, for a Highway Garage.

ARTICLE FOUR: To see if the Town will vote to accept the provisions of Chapter 808 of the Acts of 1975, and amend its Protective Zoning Bylaws with respect to the statement of purposes in the preamble, restrictions on agriculture, religious, education, and scientific uses, non-conforming uses, construction methods, variance procedure, special permit procedure, Board of Appeals' powers and procedure, and enforcement provisions as set forth in Part I of the Bulletin of Proposed Changes to the Protective Zoning Bylaw (1978) to bring said law into conformity therewith.

ARTICLE FIVE: To see if the Town will vote to amend the Protective Zoning Bylaw with respect to frontage requirements as set forth in part II of the Bulletin of Proposed Changes to the Protective Zoning Bylaw (1978), or to take any action relative thereto.

ARTICLE SIX: To see if the Town will vote to amend the Protective Zoning Bylaw to require special permits for structures subject to the height exception of 55 feet, as set forth in Part III of the Bulletin of Proposed Changes to the Protective Zoning Bylaw (1978), or to take any action relative thereto.

ARTICLE SEVEN: To see if the Town will vote to amend the Protective Zoning Bylaw to incorporate the official Wenham wetlands map into the provisions relating to the Flood Plain District as set forth in Part IV of the Bulletin of Proposed Changes to the Protective Zoning Bylaw (1978), or to take any action relative thereto.

ARTICLE EIGHT: To see if the Town will vote to amend the Protective Zoning Bylaw to change the requirements for issuance of a building permit as set forth in Part V of the Bulletin of Proposed Changes to the Protective Zoning Bylaw (1978), or to take any action relative thereto.

ARTICLE NINE: To see if the Town will vote to amend the Protective Zoning Bylaw provisions with respect to soil stripping as set forth in Part IV of the Bulletin of Proposed Changes to the Protective Zoning Bylaw (1978), or to take any action relative thereto.

ARTICLE TEN: To see if the Town will vote to adopt an Earth Removal Bylaw pursuant to General Laws Chapter 40, Section 21, Clause 17, as set forth in Part VII of the Bulletin of Proposed Changes to the Protective Zoning Bylaw (1978), or to take any other action thereto.

ARTICLE ELEVEN: To see if the Town will vote to amend the Protective Zoning Bylaw with respect to the keeping of large animals in a residential district as set forth in Part VIII of the Bulletin of Proposed Changes to the Protective Zoning Bylaw (1978), or to take any other action relative thereto.

ARTICLE TWELVE: To see if the Town will vote to amend the Protective Zoning Bylaw with respect to the size of signs permitted in a business district as set forth in the Bulletin of Proposed Changes to the Protective Zoning Bylaw (1978), or to take any other action relative thereto.

ARTICLE THIRTEEN: To see if the Town will vote to amend the Protective Zoning Bylaw to require special permits for professional offices and home occupations in a residential district as set forth in Part X of the Bulletin of Proposed Changes to the Protective Zoning Bylaw (1978), or to take any other action relative thereto.

ARTICLE FOURTEEN: To see if the Town will vote to amend the Protective Zoning Bylaw to restrict conversion of single-family dwellings in a residential district by special permit to cases where certain conditions are met as set forth in Part XI of the Bulletin of Proposed Changes to the Protective Zoning Bylaw (1978), or to take any other action relative thereto.

And you are hereby directed to serve this Warrant by posting attested copies thereof, one at the bulletin board on Main Street near the Water Board building, one at the junction of Topsfield Road and Maple Street, one near the Wenham Baptist Church, and one at the junction of Grapevine Road and Hull Street fourteen days at least before the time of meeting aforesaid.

Given under our hands this 23rd day of December in the year Nineteen Hundred and Seventy-seven.

Selectmen of Wenham

(Marjorie A. Davis
(
(A. Winslow Dodge
(
(Norman R. Durkee

"ALL THOSE IN FAVOR...."

SPECIAL TOWN MEETING, JANUARY 9, 1978

Held in Perkins Auditorium, Bessie Buker School

Called to order by Moderator Joseph Harrington, Jr. at 7:30 P.M.

The Moderator stated that the Warrant was in order, and the return of service completed by Constable Joseph Herrick dated December 23, 1977.

Mr. Harrington declared that a quorum of 107 was present.

ARTICLE ONE

Interest - Title II - Snow Removal Wages

VOTED unanimously by voice vote on motion, duly SECONDED, of the Board of Selectmen that the Town vote to appropriate $119.42 which is the interest on funds from Title II of the Public Works Employment Act of 1976, said sum to be allocated for snow removal wages.

ARTICLE TWO

Mosquito Control

MOVED and SECONDED, that the Town vote to join the Essex County Mosquito Control Program.

Selectman A. Winslow Dodge recommended that no action be taken on this motion and outlined an alternative program that could be started soon. Chairman of the Conservation Commission, Mrs. Phippen, stated that the Conservation Commission also recommended that no action be taken.

A hand vote was taken and the
MOTION LOST.

It was then
VOTED unanimously by voice vote, that the Town adopt the program as outlined by the Selectmen, funding to be arranged as soon as possible, and activity to start as soon as possible.

ARTICLE THREE

Highway Garage

VOTED unanimously by voice vote on MOTION, duly SECONDED, of the Board of Selectmen that the Town vote to transfer from available funds the sum of $1,800 to hire an architect to prepare preliminary plans and estimates, to include site plan, floor plan and elevations,for a Highway Garage.

The Moderator, stating that articles pertaining to zoning bylaws require a two-thirds vote, appointed and swore in Tellers Eleanor Jaquith, Warren Johnson, John Lynch, and Albert W. Dodge, Jr.

ARTICLE FOUR

Chapter 808 Acts of 1975 - Protective Zoning

VOTED by hand vote, 181 in the affirmative and 1 in the negative, two thirds vote required: On MOTION of the Planning Board, duly SECONDED, that the Town vote to accept the provisions of Chapter 808 of the Acts of 1975, and amend its Protective

Zoning Bylaws with respect to the statement of purposes, in the preamble, restrictions on agriculture, religious, education, and scientific uses, non-conforming uses, construction methods, variance procedure, special permit procedure, Board of Appeals' powers and procedure, and enforcement provisions as set forth in Part I of the Bulletin of Proposed Changes to the Protective Zoning Bylaw (1978), to bring said bylaw into conformity therewith.

ARTICLE FIVE

Frontage Requirements

VOTED by hand vote, 159 in the affirmative and 7 in the negative, two-thirds vote required: On MOTION of the Planning Board, duly SECONDED, that the Town vote to amend the Protective Zoning Bylaw with respect to frontage requirements as set forth in Part II of the Bulletin of Proposed Changes to the Protective Zoning Bylaw (1978), or to take any action relative thereto.

ARTICLE SIX

Height Exception

VOTED by hand vote, 178 in the affirmative and 1 in the negative, two-thirds vote required: On MOTION of the Planning Board, duly SECONDED, that the Town vote to amend the Protective Zoning Bylaw to require special permits for structures subject to the height exception of 55 feet, as set forth in Part III of the Bulletin of Proposed Changes to the Protective Zoning Bylaw (1978), or to take any action relative thereto.

ARTICLE SEVEN

Wetlands

VOTED by hand vote, 151 in the affirmative and 11 in the negative, two-thirds vote required: On MOTION of the Planning Board, duly SECONDED, that the Town vote to amend the Protective Zoning Bylaw to incorporate the official Wenham wetlands map into the provisions relating to the Flood Plain District as set forth in Part IV of the Bulletin of Proposed Changes to the Protective Zoning Bylaw (1978), or to take any action relative thereto.

Prior to the vote, following a question from the floor, it was stated by the Planning Board and other Officials that the intent of the article was that the Wetlands District included the area designated "Wetlands" on the reference map and did not include the areas designated as Buffer Zones.

ARTICLE EIGHT

Wetlands Permit

VOTED by hand vote, 162 in the affirmative and 2 in the negative, two-thirds vote required: On MOTION of the Planning Board, duly SECONDED, that the Town vote to amend the Protective Zoning Bylaw to change the requirements for issuance of a building permit as set forth in Part V of the Bulletin of Proposed Changes to the Protective Zoning Bylaw (1978).

ARTICLE NINE

Soil Stripping

VOTED by hand vote, 166 in the affirmative and 1 in the negative, two-thirds majority: On MOTION of the Planning Board, duly SECONDED that the Town vote to amend the Protective Zoning Bylaw provisions with respect to soil stripping as set forth in Part VI of the Bulletin of Proposed Changes to the Protective Zoning Bylaw (1978).

ARTICLE TEN

Earth Removal Bylaw

VOTED unanimously by hand vote on MOTION of the Planning Bpard, duly SECONDED, that the Town vote to adopt an Earth Removal Bylaw pursuant to General Laws, Chapter 40, Section 21, Clause 17, as set forth in Part VII of the Bulletin of Proposed Changes to the Protective Zoning Bylaw (1978).

ARTICLE ELEVEN

Keeping of Animals

VOTED by hand vote, 118 in the affirmative and 14 in the negative, two-thirds majority: On MOTION of the Planning Board, duly SECONDED, that the Town vote to amend the Protective Zoning Bylaw with respect to the keeping of large animals in a residential district as set forth in Part VIII of the Bulletin of Proposed Changes to the Protective Zoning Bylaw (1978).

ARTICLE TWELVE

Signs in Business District

VOTED unanimously by hand vote: On MOTION of the Planning Board, duly SECONDED, that the Town vote to amend the Protective Zoning Bylaw with respect to the size of signs permitted in a business district as set forth in Part IX of the Bulletin of Proposed Changes to the Protective zoning Bylaw (1978).

ARTICLE THIRTEEN

Professional Offices

MOVED and SECONDED on Motion of the Planning Board that the Town vote to amend the Protective Zoning Bylaw to require special permits for professional offices and home occupations in a residential district as set forth in Part X of the Bulletin of Proposed Changes to the Protective Zoning Bylaw (1978).

After some discussion, it was
MOVED and SECONDED to AMEND Part X of the Proposed Changes to the Protective Zoning Bylaw (1978), by deleting the last sentence "That no equipment or process shall be used that creates noise, vibration, glare, fumes, odors, electrical interference, unsightliness or other nuisance, and that such professional office, business or other occupation shall normally be conducted by not more than two residents of the premises and shall normally not regularly employ more than two non-residents of the premises."

A hand vote was taken and the
MOTION to AMEND CARRIED.

VOTED by hand vote, 134 in the affirmative and 6 in the negative, two-thirds majority, that the remaining part of Part X of the Bulletin of Proposed Changes to the Protective Zoning Bylaw (1978) be accepted. "A dwelling used primarily and principally as a residence may be used incidentally by the owner in residence but without public display of goods or signs, except as permitted in Section IV, Subsection A, Clause 5,b(2) hereof, for a professional office; for the sale of foods or goods of home manufacture; or for any other incidental purposes which are not primarily industrial, trade, manufacturing or commercial purposes; and provided in each case that the Board of Appeals shall determine that such use of such building is incidental only and that such use will not be substantially detrimental to the use of other property in the neighborhood, that it will not generate traffic in greater volumes other than would normally be expected in a residential neighborhood, that adequate off-street parking is provided on the lot upon which the dwelling stands."

ARTICLE FOURTEEN

Apartments

MOVED and SECONDED by the Planning Board that the Town vote to amend the Protective Zoning Bylaw to restrict conversion of single-family dwellings in a residential district by special permit to cases where certain conditions are met as set forth in Part XI of the Bulletin of Proposed Changes to the Protective Zoning Bylaw (1978).

MOVED and SECONDED that the Motion be AMENDED by striking out "(1) for the additional unit there will be twenty thousand (20,000) square feet of land not lying in the Flood Plain or Wetlands Districts in addition to the minimum requirement of forty thousand (40,000) square feet for the principal dwelling except that where the additional land requirement cannot be met then the permit shall be personal to the owner; (3) that a plan of the property showing at least two off-street parking spaces per unit has been filed with the Planning Board; (5) that the additional unit does not exceed forty (40) percent of the total floor area of the structure."

This MOTION to AMEND was LOST by hand vote.

The first MOTION to AMEND was LOST by hand vote, 81 in the affirmative and 47 in the negative, two-thirds requirement not met.

The Moderator declared "the total Article NOT VOTED."

On MOTION duly made and SECONDED, it was
VOTED: to dissolve the meeting.

Dissolved at 11:30 P.M.

Attest: Olga B. Cousins
Town Clerk

Amended Protective Zoning Bylaws approved April 3, 1978, by Attorney General Francis X. Bellotti.

Posted in five places in Town by Constable Frank R. Pews April 4, 1978.

JOSEPH HARRINGTON PAUL WEAVER

RICHARD GOURDEAU ROBERT BROWN ROBERT WOODBURY

REPORT OF THE BOARD OF SELECTMEN

1978 will be a year long to remember! It was a winter that taxed town facilities to the utmost, but we all survived, thanks in large part to the endless hours men spent fighting the storms, and to the food, shelter and moral support provided by their families and neighbors. We had a state election, our first under our new apportionment. We said a fond farewell to old friends - to Representative Frank Hatch and to Senator Bill Saltonstall. We elected a selectman from our neighboring town of Hamilton, "Tim" Clark, as our representative, and our friend from Boxford, Bob Buell, as our senator.

TOWN MEETINGS

Two town meetings were held last year. We had a special one in January at the request of the Planning Board at which major changes in the zoning bylaws were enacted after public hearings and much discussion of the various provisions. The regular annual town meeting was held on the second Saturday in May following the election of town officials in the morning and the traditional town meeting luncheon served at noon by the women of the Village Improvement Society A full report of the business accomplished at these meetings is found elsewhere in this town report.

TOWN IMPROVEMENTS

Your Selectmen toured the town in the summer, covering every mile of roadway, looking at street conditions and drainage problems, checking street lights, roadside hazards, fences and guard rails and generally keeping an eye out for things which should be improved or corrected.

Some of these improvements include the resurfacing of Monument Street and a section of Larch Row where the railroad crossing was finally repaired by the MBTA after much prodding by your board. The selectmen's room was painted by the students from the vocational school and draperies were hung at the windows. Pictures were regrouped and the ship painting, a gift many years ago from Attorney Elbridge Anderson, was cleaned and reframed. Our thanks go to Mrs. Richard Osgood for her valued assistance in this redecoration project.

Although the actual renovation of our emergency center did not take place until January of this year, plans were made last year for the change, which we are confident will serve the needs of Wenham residents for many years to come by providing more security and better, quicker service in time of need.

1978 was also the year we saw a major revision in the zoning regulations, and although we admit they still need more refinement, this was a big step forward and one which it is hoped will help preserve the town in the way most residents wish to see it. We also had a state audit performed, as the Department of Revenue wished to do a trial run of some of their new auditing procedures and chose Wenham as one of the towns to participate in the pilot program. We have implemented many of their recommendations and suggestions to effect better fiscal control.

NEW PROJECTS

We have begun some new projects such as a start on a bothersome drainage problem on School Street; we have instituted recycling of papers, cans and bottles; the West Wenham Playground is nearly done: the baseball field is laid out and the backstop is in place, the tennis court is finished, a basketball court is completed and the play area for smaller children has the new equipment installed and in use. Final touches will be added this spring. The Metropolitan Area Planning Council has been working with Wenham, Danvers and Beverly on a land-use plan for the area around the Beverly Airport. Their report will be published this spring. We have entered into an agreement with Gordon College whereby they will contribute $100 each time

our fire department responds to a call from the college, be it a real fire or a false alarm. We are pleased that they have assumed this responsibility. We have agreed to a trial period of one year for some new basic personnel policies for all town employees. After this trial year, if the policies seem satisfactory, we will be asking you, the voters, to make them official.

The Town Government Study Committee continues on its assignment and is completing a study of the legal base of the town. We are sure this fine piece of research will be a great help and a time saver for many of your governing boards and committees.

Throughout the past year your board, in conjunction with the Board of Health, has continued to study the three major solid waste disposal and resource recovery systems which will probably be available to Noth Shore communities. It is quite evident that we will be forced to make a decision in the near future on which one to join, and we are exploring all options open to us. You will be hearing more about these projects as the spring advances.

Consolidation of the junior high schools is a major change which was voted by your regional school committee. Plans to implement the consolidation include the use of the three portable school rooms on the Bessie Buker site. Although your board of selectmen had the legal right to authorize the removal of these buildings to Hamilton it was their feeling that you, the voter, had a right to be heard and so we agreed to call a special town meeting and to be governed by your vote on the matter.

GIFTS

Happily Wenham continues to be the recipient of many fine and useful gifts. The Fire Department has bought from their own funds this past year many useful articles such as a Portapower, Cumalong, back boards, oxygen tank and apparatus, and mannequins for teaching artificial respiration. We are very grateful to them for their generosity.

RETIREMENTS

A special note of appreciation should be made for those who have retired from town service this past year. After forty-six years on the fire department, fourteen of which were spent as chief, John "Jack" Luxton retired in September. At his retirement party, he was presented with a pewter Paul Revere bowl suitably inscribed, and a certificate of appreciation from the town, a small token of the affection and esteem in which he was held by his friends and neighbors. Leroy Clark, Jr., James Kavanagh, Jr., Ralph Landers, and Harry Dale also retired from the Fire Department after many years of loyal service. Eleanor Fuller retired after fourteen years in the assessors' office where she served as assistant assessor.

RESIGNATIONS

The following people resigned: from the police department - Stephen Foss and Paul Olson; from the auxiliary police - James Arnold; from the fire department - Robert Saint; from the Conservation Commission - Eleanor Thompson; from the Iron Rail Commission - Isabel Boyden; Leonard Swanson from the Cemetery Commission and also as a registrar of voters; Virginia Furbush as a registrar of voters; Michael Kozak retired as superintendent of the water department and Donald Bell as an assessor after thirteen years. Priscilla Eldred decided not to stand for reappointment to the vocational school board after a term of six years, during most of which she served as its secretary.

IN APPRECIATION

The Town of Wenham also lost a good friend and benefactor during the year with the death last May of Hilda Rice Ayer. Although she herself did not hold a town office, she was keenly interested in Wenham affairs and through her work in the Village Improvement Society did much to preserve the natural beauty of the town, and not too many months before her death she transferred nearly 100 acres of her land

into conservation easement, which means that the land will always remain open space for the enjoyment of future generations of Wenham people.

In conclusion, your board of selectmen would like to take this opportunity to thank all those who have helped us during the year. We are especially appreciative of the hard work and dedication shown by our capable staff - Ruth Smith our Administrative Assistant and Coordinator, and Lucille Lynch, Staff Secretary. We are also most appreciative of the help and support given us by our Town Counsel, Paul Weaver. We regret that many of our friends have retired or resigned from active participation in town affairs and want them all to know that we shall miss them and will find it hard to replace them.

Our deepest thanks to you all.

MARJORIE A. DAVIS, Chairman
A. WINSLOW DODGE
NORMAN R. DURKEE

BOARD OF SELECTMEN

NORMAN R. DURKEE MARJORIE A. DAVIS A. WINSLOW DODGE

REPORT OF THE WENHAM POLICE DEPARTMENT

I herewith submit my twentieth annual report for the year 1978. We started the year with severe snowstorms and the department was called upon to provide many services, such as the transportation of doctors, nurses and other personnel to local hospitals, the pickup and delivery of medicine and other emergency supplies for snowbound residents and many other emergency duties. During the past twenty years we have managed to keep mobile, regardless of the weather. Our highway department is largely responsible for this by keeping our roads in decent shape, often times under very adverse conditions.

We prosecuted thirteen drug cases including three separate drug raids netting over 10 lbs. of marijuana. In one of the raids we seized records containing a long list of names. We sent 85 letters to parents advising then that their children's names were in the records and we also gave them the amount of money indicated next to their name. There were 15 burglaries investigated, 3 less than in 1977. Five of them were substantial and some of them have been solved. Twenty persons were prosecuted for burglary, larceny, receiving stolen property, etc. One defendant received two years in the House of Correction in January 1979 and we interviewed another man in the Salem Jail who has confessed to one Wenham house break and maybe several others. There were 64 larcenies investigated, down 25 from 1977. I attribute these reductions to the attitude of the men towards crime prevention. They checked more suspicious motor vehicles and persons in 1978 and in addition they responded to 189 burglar alarms. We are going to strengthen crime prevention in 1979 with programs designed to assist home owners and by organizing programs aimed at increased citizen cooperation. There were a large number of mail boxes vandalized and we are doing our best to stop this. Three youngsters were apprehended for damaging a number of mailboxes in the Lord's Hill area. We also apprehended a youth who knocked down eleven mailboxes on Larch Row with a motor vehicle, and court action is pending. A great many other boxes were purposely knocked down by motor vehicles and a few of them were as a result of auto accidents. We recommended that these rural type boxes be repositioned near a tree, telephone pole or other fixed object which would cause considerable damage to a vehicle.

Automobile accidents increased in 1978. Sixty-four persons were injured, but no one has been killed on our highways since September 1976.

We are still concerned with court dispositions, especially in the area of drunk drivers. We prosecuted 16 of these cases while taking 66 others into protective custody without arrest or prosecution. While we don't quarrel with the efforts of C.A.S.P. personnel in trying to assist people with liquor problems, we are frustrated by our inability to remove drunk drivers from the road, and the fact that all additional charges against these drunk drivers are lumped into the C.A.S.P. program. Each protective custody case, arraignment and prosecution would have cost a minimum of $60 plus paying a Keeper of the Lockup during the period of incarceration. We are also disturbed by the fact that 40% of the other court cases are defaulting without any additional penalty resulting from the service of default warrants and extra trips to court. I returned 202 default cases for the years 1971-1975 and requested that they be dismissed. We have more than 75 default warrants in our files for more than 300 defendants who just didn't bother to go to court after receiving a summons. I can't afford to serve them and plan to return all 1976 default cases and warrants for dismissal early in 1979.

As required by a new law, all our reserve and auxiliary officers passed a criminal law examination administered by the Criminal Justice Training Council, and in addition they have been qualified as first responders, as well as qualifying in C.P.R. and with their service revolvers. Our range was completely renovated with volunteer labor at no cost to the Town, except for the new ventilation system to comply with O.S.H.A. regulations concerning lead poisoning. All personnel completed their annual C.P.R. training. Patrolman Hayes attended an eight-hour drug enforcement program and Patrolmen Carnes and Lodge attended an eight-hour course in patrol tactics. Lt.Corning and Patrolman Carnes attended a seminar in antique identification

and as a result we sponsored a training session for area police officers on that subject. Lt. Frank Corning and I attended a sixteen-hour course in crime prevention at Pine Manor College in Brookline and Patrolman Kavanagh attended an eighty-hour course. He has been named our crime prevention officer. I am one of five members of the Advisory Committee to Modernize and Renovate our Emergency Center. This is the first major change since the Center was organized in 1960 when we went to dial telephones. We expect the project to be completed early in 1979 and these changes should serve the needs of both towns for the next twenty years. I completed eight hours of firearms training with graduates of the F.B.I. National Academy at Camp Curtis Guild in Wakefield. I also served on a special committee, on the State level, to implement a new uniform traffic citation law which decriminalizes certain motor vehicle violations. The law was badly written and we filed corrective legislation which I hope passes early in 1979. As one of his latest official acts, outgoing Governor Michael Dukakis appointed me to a three-year term on the Governor's Highway Safety Committee.

Patrolman Peter Carnes, our Safety Officer, had a busy year. He gave classroom instructions on bicycle and pedestrian safety in the schools, and he reorganized the school safety patrol and took them on an educational trip to Colonial Williamsburg, Virginia. We sponsored a bike rodeo under his direction and we will expand these programs in 1979. Our regular Safety Officer, Sgt. Joseph E. Herrick, is still on injured leave and he was elected President of the Massachusetts Safety Officers League. His doctor advised us in June that Joe can never return to his police duties after the four back operations. We applied for a disability retirement early in July and after several meetings with the Essex County Retirement Board a medical panel was ordered convened. That was in September and we are still waiting for the medical panel. I have been advised by the new County Treasurer that this should be accomplished early in 1979. Patrolman Edward L. Lodge, Jr., was appointed to fill the vacancy and he started his training at the State Police Academy in Framingham on January 8, 1979.

Car #9 purchased in June of 1977 will be replaced in the spring of 1979 with an anticipated 100,000-plus miles on it. Car #10 will be placed in back-up service to be replaced in 1980. We get extended use of our cruisers with the expert care and attention given them by our town mechanic, Peter Burnham.

This isn't the year to request that a prefabricated two-car garage be built on Town-owned land in the rear of the station. We had hoped to accomplish this and renovate our present attached garage to ease space limitations in the station. The $3,000 gift from two anonymous donors to accomplish part of this remains in a bank account.

Patrolman Paul S. Olson resigned for personal reasons in August and Patrolman Lawrence E. Kavanagh was appointed to replace him. Reserve Patrolman James M. Arnold resigned because of business pressures and Lawrence W. Harvey was appointed to replace him.

In conclusion I want to thank the Board of Selectmen for their continued support and cooperation, Town Hall personnel, our Emergency Center operators, the Fire and Highway Departments, school officials, the Dog Officer and police from surrounding communities for their many instances of assistance and cooperation. I also want to thank our auxiliary police for the many hours of unpaid service they rendered, and for their continued assistance with the Memorial Day Parade and on nights when we needed extra help such as Halloween. We all thank those residents who continue to support our Relief Association, enabling us to provide adequate insurance without Town funds and other residents who promptly reported suspicious activity to assist us with burglary problems. Last I want to thank each man on the department and our secretary and matrons for the efficient manner in which they perform their duties.

EDWARD A. HARADEN, Chief
Wenham Police Department

GENERAL ACTIVITIES, POLICE DEPARTMENT, 1978

MOTOR VEHICLES:

Arrests	27
Summonses	262
Warnings	348
All Night Parking Warnings	46
Routine Checks	348
Defective Equipment	46
Vehicles Stopped by Radar	302

CRIMINAL:

Arrests	51
Summonses	8
Serve Warrants (Body)	24
Serve Warrants (Search)	5
Serve Summonses	72
Complaints Investigated	1510
Lost or Stolen Property Recovered and/or Restitution	$28,940.99

ACCIDENTS:

Personal Injury Accidents	46
Property Damage Only	91
Number Persons Killed	0
Number Persons Injured	64
Number Vehicles Damaged	214
Wenham Drivers Involved	41
Out of Town Drivers	165
Total Accidents 1978	137

COURT:

Appearances:	
Salem District	94
Salem District (Juvenile)	8
Salem District (Hearings)	11
Superior Court (Criminal)	9
Superior Court (Civil)	3
Other Courts	5
Total Fines	$5,227.00
Court Costs Assessed	$2,532.00
Number Persons Prosecuted	244
Number Cases Prosecuted	365
Number Persons Sentenced	12
Suspended Sentences	11
Probation	11
Community Alcohol Safety Program	12
Committed Danvers State Hospital	2
Hours Court	332½
Man Hours Court	429
1971-75 Defaulted Cases Dismissed Loss of Fines Approx. $3,280.	204

AMBULANCE:

Number Persons Assisted	99

JUVENILE:

Number Prosecuted	4
Number Cases	21
Number Turned over to Parents in Lieu of Court Action	43
Number Probation	1
Parent Letters Sent	106

CRUISERS:

Mileage Car #9	47,950
Mileage Car #10	53,346
Total Mileage 1978	107,371

MISCELLANEOUS:

Assistance Rendered	2516
Beach Stickers Issued	42
Fire Details	85
Street Lights Reported Out	398
Pistol Permits Issued	53
Firearms I.D. Cards Issued	31
Bike Registrations Issued	81
Liquor I.D. Cards Issued	2
Solicitors Registered	9
Non-Resident Students Registered	113
Stray Dogs Reported	41
Dog Bites Reported	5
Private House Checks (Approx,)	5749
Open Doors Found	78
Business and Town Buildings Found Open	73
Hunters Warned	19
Funeral Details	6
Dangerous Wires Reported & Protected	101
Animals Destroyed by Police	10
Class #1 & #2 M.V.Transfers Recorded	46
Title Law V.I.N. Checks	47

CLASSIFICATION OF COMPLAINTS INVESTIGATED:

Auto Accidents Investigated	81
Auto Accidents Not Investigated	56
Burglary	15
Burglar Alarms	189
Children	31
Disturbance	58
Dogs & Animals	39
Domestic	43
Hunting	9
Larceny	64
Malicious Destruction	73
Malicious Mischief	51
Miscellaneous	122
Missing Persons	9
Motor Vehicle Violations	272
Motor Vehicle Complaints	26
Neighbors	3
Suspicious Motor Vehicles	112

CLASSIFICATION OF COMPLAINTS INVESTIGATED: (Cont.)

Suspicious Persons	56
Sex and Morals	3
Telephone	19
Prowler	13
Unfounded	30
Drugs & Narcotics	16
Other Serious Crimes	3
Drunk-Incarcerated (Non-Crim.)	24
Drunk-Trans. Home (Non-Criminal)	63
Drunk- Trans.Detox.Center (Non-Crim.)	1
Service of Warrants	21
Sudden Death	2
Lock-Outs	11

CLASSIFICATION OF CRIMES PROSECUTED:

Improper Plates	1
Defective Equipment	18
Violation Junior License	8
Un-Registered Motor Vehicles	14
No License	11
No License or Reg. in Possession	13
Allowing Improper Pers. to Oper.	1
Violation School Bus Law	3
Speeding	119
Attaching Improper Plates	5
Operating After Suspension or Revocation	3
Operating Under the Influence	16
Operating to Endanger	11
Hit & Run Property Damage	3
Using a MV without Authority	3
Counterfeit Inspection Sticker	1
Refusing to Stop for Police Officer	7
Un-Insured Motor Vehicle	11
Passing with Obstructed View	13
Not in Marked Lanes	14
State Stop Sign	3
Town By-Laws	14
Parking Summonses	4
Habitual Offender	1
Altering Drivers License	1
Possession Drugs with Intent to Sell	3
Possession Drugs	10
Possession Fireworks	1
A & B on a Police Officer	5
B & E Night Time	3
B & E Motor Vehicle	1
Larceny Over $100	6
Possession Burglarious Tools	3
Receiving Stolen Property	7
Malicious Destruction of Property	4
Disorderly Person	3
Trespassing	11
Disturbing the Peace	2
Board of Health Cases	1

RECOVERED STOLEN PROPERTY

OFFICERS CARNES AND MacKENZIE

REPORT OF THE FIRE ENGINEERS

The Board of Fire Engineers respectfully submit the following report for the year 1978.

The department answered a total of 129 alarms, 58 still alarms and 71 box alarms.

11	Grass and brush	4	False alarms
6	Automobile fires	1	Oil burner
2	Electrical trouble	16	Woods
10	Automobile accidents	1	Mutual aid
1	Building fire	5	Smoke in Building
5	Rubbish	5	Food on stove
3	Chimney fires	14	Alarm malfunctions
14	Beverly line boxes	1	Assist police
2	Lock-ins	2	Gasoline spills
1	Plane crash	3	Extractions
5	Dumps	19	Miscellaneous

The following is the property of the Fire Department.

1944 Trailer unit with Chrysler motor and 500 gpm pump.
1947 Diamond T. pumper, 500 gpm centrifugal waterous pump, 320 gal. booster tank, 32 ft. extension ladder, 17 ft. roof ladder, and associated equipment
1956 Ford pumper, 750 gpm centrifugal Barton pump, 500 gal. booster tank, 35 ft. extension ladder, 19ft. roof ladder, and associated equipment.
1965 International pumper, 750 gpm centrifugal Hale pump, 500 gal. booster tank, 24 ft. extension ladder, 12 ft. roof ladder, and associated equipment.
1971 International pickup, four-wheel drive, 350 gpm centrifugal Hale pump, 200 gal. booster tank, and associated equipment.
1972 Ford Pumper, 1000 gpm centrifugal Thibault pump, 500 gal. booster tank, 35 ft. extension ladder, 17 ft. roof ladder, and associated equipment.

All vehicles are two-way radio equipped.

14 ft. aluminum boat, 2 smoke ejectors, 1-1500 watt gasoline powered generator and associated flood lights.

1-200 gpm portable pump, 400 ft. of 1-inch booster hose, 1700 ft. of 3/4-inch booster hose, 1550 ft. of 3-inch hose, 6000 ft. of 2 1/2-inch hose, 600 ft. of 1 3/4-inch hose, 3000 ft. of 1 1/2-inch hose, 900 ft. of 1 1/8-inch hose, and 15 Scott air packs with 11 spare cylinders.

TRAINING PROGRAM

The monthly training program continues to be of prime importance to the Department. These sessions give the men an opportunity to practice with the equipment and to maintain a working knowledge of its use.

FIRE PREVENTION

We are seeing increased fire prevention efforts by the Fire Service, to make us aware of the dangers all around us in our everyday lives. Whether at home, school or work we are surrounded by very flammable and toxic products and chemicals, and we must make sure that we do all we can to minimize the hazards these products present. Storage and good housekeeping habits are the best way to insure minimum danger.

Our program of fire inspections and prevention has met with fine cooperation by parties contacted and efforts have been made to correct items needing attention. We would like to thank and commend these people for a job well done.

We would like to ask the cooperation of all property owners in making sure that their property has the number prominently displayed so that in the event of an emergency, fire, police and medical personnel can find and reach them quickly. Your name also helps, but please post the property number. It is in your best interest.

We are also continuing our very successful TOT Finder Program designed to help us locate infants and small children in the event of emergency. These decals are available to all residents free of charge at the fire-police station. We have also made available to the school officials, posters and fire safety tips.

Smoke detectors are still being recommended by us as one of the best and most economical ways of protecting our lives and property against loss by fire. Make sure the unit has UL approval, the latest being UL 217 approved.

FIRST RESPONDER'S LAW

During the fall months, all members of the regular and auxiliary fire departments will be recertified in first aid and C.P.R.

As required by law, all members must recertify in C.P.R. each year and in first aid every three years.

AUTHORIZED STRENGTH OF DEPARTMENT

The authorized strength of the Wenham Fire Department is 30 officers and firefighters. With each passing year, it becomes increasingly difficult to maintain this authorized strength.

Any person between the ages of 21 and 65 interested in joining the Fire Department should contact a member of the Board of Engineers.

LARGE DIAMETER HOSE

The department implemented a five-year large-diameter hose program two years ago. Two years' appropriations have been expended and 1550 feet of 3-inch hose has been placed in service.

3-inch hose will flow 1.6 times more water than 2 1/2-inch hose and will give the department a more efficient fireground water supply.

FUTURE NEEDS

Consideration should be given to purchasing a good serviceable used aerial ladder truck. Every time personnel must work on a roof, during either a structural fire or a chimney fire, the risk of injury is very great. The use of an aerial ladder would lower this risk to a minimum.

The normal first response of a ladder truck would enhance rescue efforts above ground level, should it be needed. It would also expedite ventilation, which would help to minimize damage in structural fires.

A used ladder truck would cost only a fraction of the price of a new piece of equipment and would give many years of service to the town.

We wish to extend our thanks to the operators of the Emergency Center and the Wenham Police Department; also the Auxiliary Fire Department for their valuable assistance and cooperation; and all the citizens of the town who have helped the department in any way. We also thank the Women's Auxiliary for their splendid cooperation.

DONALD J. KILLAM, Chief
PETER J. BURNHAM, 1st. Asst.
FRANCIS W. ELDRIDGE, 2nd. Asst.

FIRE ALARM BOXES AND LOCATIONS

12	Center of Town
13	Lake Avenue and Main Street
14	Cherry and Cedar Streets
15	Porter and Arbor Streets
16	Cherry and Pleasant Streets
17	Main Street and Larch Row
18	Idlewood Lake
21	Corner Cherry Street and Topsfield Road
23	Maple and Burley Street
24	Cedar Street and Topsfield Road
32	Walnut Road
34	Wenham Neck Church
35	Corner Grapevine Road and Essex Street
36	Hull Street and Grapevine Road
41	Fire House
42	Town Hall
43	First Congregational Church
45	Buker and Center School
46	Legion Building
47	Portable School Building

Special Signals

2	All Out
5-5	Assembly Call
2-2-2	No School - 7:05 A.M.
3-3-3	Out of Town
4-4-4	Military Call

FIRE RECORD 1978

Date	Type	Box No.	Location
1/13	Food on stove	Still	25 Mayflower Drive
1/14	Chimney	23	94 Maple Street
1/21	False	34	Enon Village
1/21	Alarm malfunction	34	Enon Village
1/23	Beverly line box	66	Temi Road
1/25	Automobile fire	Still	Larch Lane
2/1	False	14	30 Cedar Street
2/5	Line Box	65	641 Essex Street
2/7	Alarm malfunction	Still	Enon Village
2/7	Station stand-by	Still	
2/8	Police Assist	Still	Lincoln and Asbury-Ham.
2/15	Lock-in	Still	21 Hilltop Drive
2/21	Chimney Fire	34	213 Larch Row
2/21	Couch cushion	34	137 Larch Row
2/23	Rubbish	Still	Bryant Circle
2/25	Smoke in house	Still	56 Cherry Street
3/3	Gasoline spill	Still	268 Main Street
3/3	Beverly line box	Still	Beverly Airport
3/4	Automobile fire	13	Main Street
3/5	Beverly line box	66	Wedgemere Road
3/6	Alarm malfunction	24	64 Topsfield Road
3/7	Line Box	66	Millbrook Road
3/10	Alarm malfunction	12	Wenham Museum
3/21	Dump	18	Woodside Lane
3/21	Automobile accident	Still	Route 128
3/22	Smoke in house	Still	15 Fiske Road
3/23	Rubbish	45	Buker School
3/31	Automobile fire	12	Main and Monument Street
4/3	Alarm malfunction	12	Wenham Museum

4/4	Steam leak	Still	Gordon College
4/8	Extrication	12	Main Street
4/10	Oil burner	Still	17 Juniper Street
4/10	Grass	Still	115 Main Street
4/16	Accident	Still	Main Street
4/22	Grass	13	12 Great Pond Road
4/23	Grass	36	Route 128
4/25	Grass	36	Route 128
4/29	Beverly line box	523	Cabot and Trask Street
4/29	Woods	21	9 Maple Street
4/30	Woods	23	Birch Road
5/1	Woods	21	12 Daniels Road
5/4	Grass	34	180 Larch Row
5/8	False	Still	Dodges Row
5/9	Accident	Still	Main Street
5/11	Woods	21	76 Topsfield Road
5/11	Rubbish	12	Town Garage
5/12	Beverly line box	523	Cabot and Trask Streets
5/14	Compost pile	12	151 Main Street
5/21	Mattress fire	36	335 Grapevine Road
5/23	Lock-in	Still	10 Kimball Avenue
5/25	Extrication	Still	Perkins and Porter Street
5/25	Plane crash	23	Maple and Burley Streets
5/31	Dishwasher	21	10 Kimball Avenue
6/13	Accident	Still	Monument and Cherry Streets
6/19	Brush	24	76 Topsfield Road
6/23	Dump	Still	185-187 Main Street
6/23	Beverly line box	8431	Commodore Restaurant
6/24	Automobile fire	21	Topsfield Road
6/25	Grass	Still	Boston and Maine R.R.
6/26	Tree	21	190 Topsfield Road
6/29	Smoke in house	Still	38 Monument Street
7/1	Woods	Still	91 Cedar Street
7/2	Beverly line box	523	Cabot and Trask Streets
7/7	Rubbish	45	Buker School
7/10	Woods	21	175 Topsfield Road
7/11	Food on stove	34	Enon Village
7/12	Automobile fire	23	Maple St. at Puritan Rd.
7/14	Woods	23	Birch Street
7/15	Extrication	36	Route 128
7/22	Alarm malfunction	34	Enon Village
7/24	Brush	Still	Lakeview Golf Club
7/26	Woods	23	Birch Road
7/27	Woods	14	Cedar Street
7/30	Dump	Still	185-187 Main Street
8/1	Alarm malfunction	34	232 Larch Row
8/4	Beverly line box	572	Beverly Airport
8/5	Beverly line box	572	Beverly Airport
8/12	Alarm malfunction	13	34 Main Street
8/13	Automobile fire	17	185 Main Street
8/18	Alarm malfunction	34	Enon Village
8/19	Woods	Still	91 Cedar Street
8/23	Dump	Still	185-187 Main Street
8/23	Brush	Still	14 Great Pond Road
8/28	Food on stove	18	3 Batchelder Park
9/2	Accident	Still	Route 128
9/4	Accident	Still	Route 128
9/4	Building	23	Maple Street
9/6	Set off in error	36	Gordon College
9/9	Smoke in house	Still	98 Maple Street
9/11	Branch on wires	Still	Main Street @ Larch
9/15	Woods	36	Off Grapevine Road
9/16	Hot spots	Still	Off Grapevine Road
9/17	Rekindle	Still	Off Grapevine Road
9/19	Beverly line box	532	Lincoln and Enon Streets

9/22	Accident	Still	Topsfield Road
9/24	Alarm malfunction	36	Gordon College
9/29	Grass	Still	Boston and Maine R.R.
10/4	Alarm malfunction	Still	232 Larch Row
10/6	False	36	Gordon College
10/7	Brush	Still	Boston and Maine R.R.
10/9	Alarm malfunction	34	Enon Village
10/11	Alarm malfunction	Still	GTE Sylvania
10/14	Gasoline spill	532	Lincoln and Enon Sts.
10/24	Dog trapped under car	Still	Topsfield Road
10/25	Woods	36	Boulder Lane
10/26	Mutual aid-Hamilton	3-3-3	Highland Street
10/30	Food on stove	34	Enon Village
10/31	Woods	24	Off Burnham Road
10/31	Station standby	Still	
11/3	Power failure	Still	GTE Sylvania
11/4	Smell of gas	Still	Larch Row
11/6	Smell of smoke	Still	Cedar Street
11/8	Rubbish	Still	9 Great Pond Road
11/10	Accident	Still	Route 128
11/12	Woods	35	Off Rubbly Road
11/14	Sparks-Beverly fire	Still	Vitale's Pit
11/15	Food on stove	32	Enon Village
11/19	Dump	Still	185-187 Main Street
11/21	Boys playing matches	Still	Wenham Public Library
11/23	Accident	Still	Main Street
11/24	Overheated car	Still	Cedar Street @ Topsfield Rd.
11/24	Alarm malfunction	34	Enon Village
12/2	Accident	Still	Cherry and Cedar Streets
12/3	Chimney Fire	21	190 Topsfield Road
12/5	Flooded cellar	Still	29 Porter Street
12/7	Beverly line box	532	Lincoln and Enon Streets
12/7	Investigation	Still	Topsfield Road
12/14	Gasoline spill	Still	185 Cherry Street
12/19	Smoke in house	23	33 Mayflower Drive

CHIEF JOHN A. LUXTON RECEIVES CONGRATULATIONS AT HIS RETIREMENT PARTY FROM POLICE LT. FRANK A. CORNING.

REPORT OF THE FOREST WARDEN

I hereby submit my report for the year 1978.

Fire permits issued	250
Patrol miles	320
Patrol hours	200

Equipment:

24 Brooms 2 Rakes 7 Indian pumps

STATE FIRE LAW

No person shall set, maintain, or increase a fire in the open air at any time except by written permission covering a period not exceeding two (2) days from the date thereof granted by the Forest Warden.

I wish to extend my sincere thanks to all the citizens of the town for their splendid cooperation.

JOHN E. LUXTON
Forest Warden

REPORT OF THE DIRECTOR OF CIVIL DEFENSE

With the exception of the month of February, 1978 was not an unusual year.

The February snowstorm taxed men and equipment but all survived, with a job well done.

The storm, however, is a reminder that though relatively rare, such storms can and do happen, sometimes without much notice. Thus it behooves each family, especially in stormy seasons, to keep enough supplies on hand to survive a few days without outside help.

This is what civil defense or preparedness is all about: that people themselves be prepared and not apathetic or sitting back and letting the government take care of them.

The Auxiliary fire company trains monthly and assists the regular department when and where needed. They hold their own drills and work sessions also, and participate in hose-laying contests at area firemen's musters.

The Auxiliary police assist their regulars on patrol and house checks and on special details such as walk - and bike-a-thons, etc. Some are studying law enforcement at North Shore Community College.

All personnel are certified first responders.

I would like to see some older interested people in the emergency services. These people would only need to put in enough time to keep familiar with the equipment and method of operation so that they could assist the regulars when more manpower is needed.

I wish to thank the Auxiliary personnel and all who have helped in any way throughout the year.

WILBUR H. HARDY, JR.
Civil Defense Director

REPORT OF THE SUPERINTENDENT OF STREETS

The year 1978 proved to be full of unexpected surprises, none of which were very good. The results of some of these problems will be felt for many years to come. At the top of the list was the Great Blizzard of 1978. However in the spring, after a full assessment was made throughout the town, we realized that the damage was slight, cost of all operations was minimal, and men and equipment withstood well the long periods of duty .

I attribute Wenham's successful accomplishments during the Blizzard to three major circumstances: first, we had the understanding and help of the residents under very difficult conditions; second, all decisions (except the travel ban) were made by local officials without outside interference; and last, all clean-up operations were done by contractors who have worked for us for years and people who live right in town (who were careful to keep damage to a minimum). We did not have to contend with the National Guard, out-of-state contractors or people not familiar with Wenham.

This was also an exceptionally wet and windy year, creating many problems that will take considerable time and money to solve.

Equipment:

In the summer of '78 we received our new loader-backhoe, which was approved at last year's town meeting. We obtained a very good trade-in for our old backhoe, and saved a considerable amount of money. The new machine has worked out very well in our own and other town departments.

This year we plan to trade in the 1971 Ford dump truck for a new one. The five-year rotation plan has been set back a few years because of unusually large purchases in other depatments.

The only problems encountered by our trucks during the storm were the results of drifting snow which blocked off equipment. Mechanically, our regular preventive maintenance paid off and the machines withstood the demanding conditions very well.

Resurfacing and Reconstruction:

The entire length of Monument Street was resurfaced during last year and the final surface on Maple Street completed, finishing that reconstruction job. In addition, leveling courses were done in two locations on Larch Row and two locations on Grapevine Road.

Next year's projects include reconstruction and resurfacing on School Street, Cherry Street and Larch Row.

Drainage:

Last year we completed the first phase of a two-part drainage project on School Street and Arbor Street, consisting of 1100 ft. of drainage pipe with new basins and manholes. We should be able to complete the second phase this year, with 700 ft. of additional piping. New drainage lines were also installed on Monument Street, Cherry Street and Burnham Road.

Normal maintenance and the scheduled phase-two project, plus the public demand for solutions to other drainage problems, have depleted our normal line-item drainage budget. Therefore, I have requested that a special article be placed on the warrant for town meeting, asking an additional $8,000 for clearing up various problems around town.

Other Departments:

A great deal of time was spent, and equipment and personnel used on various jobs for other departments. I feel this system has worked very well and has saved a great deal of money for the town.

The maintenance program for all town-owned equipment continues to prove its value. A new system of central purchasing is presently in the planning stage and should improve the maintenance operation even further.

In closing I would like to thank all town residents, highway personnel, boards and committees for helping the town and our department run smoothly.

RUSSELL A. MacKINNON
Superintendent of Streets

SUPERINTENDENT OF STREETS

RUSSELL A. MacKINNON

PETER J. BURNHAM ARTHUR P. HATFIELD

REPORT OF THE EMERGENCY CENTER

The following is a summary of all radio and telephone communications transmitted and received for the year 1978, which shows a grand total of 92, 575 messages recorded.

This report does not include the test soundings of the 12:00 noon fire whistle, no-school signals, or giving and receiving messages over the intercom system from the Police, Fire and Town Hall.

We at the Emergency Center would like to thank all town departments of Hamilton and Wenham for their cooperation and assistance during the past year.

REGINA G. MANTHORN, Supervisor

TELEPHONE MESSAGES LOGGED DURING 1978

Hamilton - Wenham

Police Departments		Non-Police Messages	
Accidents	291	Animals	1,029
Ambulance, Doctors, Hospitals, Medical Examiner	638	Electric Company	260
Computer Information	2,131	Wire Inspector	25
Wreckers	981	Gas Company	43
State and other Police	1,938	Telephone Company	198
Photographer	13	Inter-Department	6,061
Alarms	1,604	Fire Departments	1,279
House Checks	1,204	Hamilton DPW	794
General Police Calls	6,865	Wenham Highway Department	411
		Wenham Water Department	119
Total Police Calls	15,665	Miscellaneous Calls	1,201
		Nuisance Calls	1,246
		General Information	1,701
		Telephone Tests	1,079
		Total Non-Police	15,446

RADIO TRANSMISSIONS LOGGED DURING 1978

Police Departments		Other	
Police	44,406	Fire Department	1,612
Inter-City Police	406	D.P.W. (Hamilton)	1,296
Ambulance and Hospital	1,667	Highway Department (Wenham)	572
Computer Information	10,198	Water Department (Wenham)	107
		Dog Officer	45
Total Police	56,677	Routine (Station Identification, Weather and Road Conditions, Plectron Tests)	766
		Street Lights Reported	389
		Total Other	4,787

GRAND TOTAL TELEPHONE AND RADIO TRANSMISSIONS 92,575

REPORT OF THE HIGHWAY GARAGE STUDY COMMITTEE

The Highway Garage Study Committee and the architect have determined the size and type of building to be recommended for housing all of the vehicles of the Highway and Water Departments. In addition, offices for these two departments are provided within the structure and a separate bay partitioned for the town mechanic to efficiently service all town vehicles, including those of the Police and Fire Departments.

The present location of the Highway Garage has served the town very well for many years, but unfortunately the area is not large enough to accommodate a new facility of the size required for the present needs of the town as well as those of the foreseeable future.

The Committee believes that it is important to retain the advantage of a central location where equipment may be efficiently dispatched in the daily performance of work and to allow those employees of the Highway Department who are also firefighters to reach the fire station without delay in response to an alarm.

The Committee has found a suitable site, quite centrally located, and are negotiating with the owner to obtain an offer to sell to the town.

At the time of the writing of this report, 1/19/79, preliminary discusions have been held with the various town regulatory bodies. If agreement is reached with all parties, the Highway Garage Study Committee expects to have recommendations before the voters at the regular town meeting.

NORMAN F. PRESCOTT, Chairman
EDWARD SPLAINE, Secretary
A. WINSLOW DODGE
RICHARD R. GOURDEAU
DONALD J. KILLAM, JR.
RUSSELL A. MacKINNON, Advisory Member

WENHAM HIGHWAY DEPARTMENT GARAGE

REPORT OF THE BUILDING INSPECTOR

The following is a breakdown of the building permits issued during 1978.

New Residences	4
Additions	9
Apartments	2
Remodeling	8
Demolition	5
Shed	2
Garage	6
Swimming Pools	7
Porches Enclosed	3
Re-roof	17
Porch or deck additions	11
Chimney or fireplace	1
Stable	1
Wood burning stoves	7
Tennis and basketball courts	1
Chicken house	1
Siding	1
Fire escapes	1
Foundation	1
Ramps for handicapped	1
Total	89

The total amount of fees collected during the calendar year was $1,383.

Any questions with regard to permits, fees, inspections,code requirements or other construction-related matters are always welcomed at the office. As in the past, the building inspector will continue the policy of inspecting for proper installation, at the owner's request, any wood-burning stove that did not require a permit under the prior code. There is no fee for this service.

You may also call to report or discuss suspected violations of the Protective Zoning Bylaw. The number to call is 468-4468.

An updated copy of the State Building Code, and a copy of the Rules and Regulations of the Architectural Barriers Board are also available for public use at the office during regular town hall office hours.

H. FORD BREWER
Building Inspector

REPORT OF THE INSPECTOR OF PLUMBING AND THE INSPECTOR OF GAS PIPING AND GAS APPLIANCES

During the year of 1978 there were 49 permits issued for plumbing and gas installations for which the appropriate inspections were made. Fees collected for these permits amounted to $334.

ALAN C. SPOFFORD
Plumbing and Gas Inspector

REPORT OF THE INSPECTOR OF WIRES

I hereby submit my report for the period January 1, 1978,to December 31,1978.

Electrical permits are required for new construction or for work on wiring in existing structures and installations of new electrical equipment. The total number of permits issued for the twelve-month period was 100. Each permit covered one or more of the following purposes:

New Service Connections	5
Temporary Service Connections	2
Renew Service	11
Repairs to Services	10
Ranges	8
Oil Burners	19
Dishwashers	4
Disposals	3
Dryers	8
Fans	9
Water Heaters	13
Swimming Pools	8
Electric Heating Devices	1
Air Conditioner	1
Fire Alarm Systems	6
Roof Heat Cable	4
Current Consuming Outlets	1550
Hot Tub	1
Generators	2
Electric Garage Door	1

FRED R. VARNEY
Inspector of Wires

REPORT OF THE BOARD OF HEALTH

During 1978, the Board of Health successfully initiated a program of voluntary recycling of glass, cans and paper. As of the writing of this report (Feb. 1979), recycling efforts starting July 1, 1978, have resulted in the collection of over 60 tons of glass and cans; and approximately 95 tons of paper. The Wenham Boy Scouts and their adult leadership deserve our thanks for their work in the paper collection drives.

Not only has the recycling success in Wenham resulted in prolonging the life of the Topsfield landfill, but the total cost for trash collection in Wenham in 1978 is less than for the comparable period in 1977. Our efforts in this field will continue as we prepare for the renegotiation of recycling and landfill contracts for 1979-80.

The ultimate solution to the problem of trash/garbage collection for the towns and cities of Essex County has not yet been developed. The efforts of the Northeast Solid Waste Committee (NESWC), The Southern Essex Solid Waste Council (SESWC), and Titan Environmental Services continue. Their activities are being closely monitored by the Board of Health.

The basic responsibility of the Board of Health is to relate the Commonwealth of Massachusetts "Recommended Minimum Standards for Local Health Services in Massachusetts" to the Town of Wenham. The important variables in this equation continue to be: the health services that are required by the Massachusetts Dept. of Public Health; the additional optional health needs of Wenham residents; and the financial resources of our community. Within these parameters the Board of Health will make every effort to meet the health needs of the community, and continues to encourage active participation in health planning by all residents of Wenham.

A yearly report of the Board of Health would not be complete without recognizing the expert assistance of Mrs. Ruth Smith, Coordinator at Town Hall; Mr. John Romanski, Health Agent of the Boxford-Topsfield-Wenham (B-T-W) Health District; and the continuing cooperation of all Town officers--both elected and appointed.

PHILIP D. HERRICK, M.D.,Chairman
HERBERT L. CHEESEMAN, Agent
JOSEPH F. ROBBINS, Secretary

REPORT OF THE BTW HEALTH DISTRICT

Members of the Boxford-Topsfield-Wenham Health District, which was established under the provisions of Section 27A, Chapter 111 of the General Laws, organized and adopted bylaws on August 20, 1968. At the last annual meeting the following members were elected as officers and members of the executive committee:

Chairperson	Judith F. Barr, RN (Boxford)
Executive Members	Henry G. Garten (Topsfield)
	Joseph F. Robbins (Wenham)
Secretary/Treasurer	Francis F. Perry (Boxford) Ex-Officio Member

"Drinking Water Regulations of Massachusetts" (which regulate "Public Water Systems") became effective June 24, 1977. "Public Water Systems" means any system of piped water for human consumption that has at least 15 service connections or regularly serves at least 25 individuals daily at least 60 days of the year. All suppliers of such water, whether a community water system or a non-community water system, will be required, as of June 24, 1979, to have certain analytical tests performed regularly on such water supplies and report the findings to the Department of Environmental Quality Engineering. Public notification is required for every water system that fails to comply with these standards. Testing must be accomplished in a "state certified laboratory" at the suppliers' expense.

These regulations do not apply to private wells for individual family domestic use. It is recommended that such private wells be tested twice a year for bacterial contaminants; however state laboratory facilities are not routinely available for use by individuals or local boards of health and testing must be completed at a commercial facility at the owner's expense.

JOHN R. ROMANSKI, CHO RS

Percolations Tests 1978

1. 10 percolation tests were performed.
2. 4 re-tests were performed.
3. 1 lot was found unsatisfactory for construction after re-testing: Lot #12 Mayflower Drive.
4. 5 new construction permits were issued for this year.
5. 4 repair/alteration permits were issued for the year.

BOXFORD-TOPSFIELD-WENHAM
HEALTH DISTRICT
Treasurer's Report
July 1, 1977, through June 30, 1978

GENERAL FUND CASH BALANCE - July 1, 1977		$ 649.66
RECEIPTS:		
Member Town Assessments:		
Boxford (33%)	$ 7291.68	
Topsfield (43%)	9501.28	
Wenham (24%)	5303.04	
Total Assessments	$ 22096.00	
Interest Income Earned on Deposits	518.20	
		22614.20
		$23263.86
DISBURSEMENTS:		
Salaries	$ 17268.00	
Travel	1250.00	
Telephone	400.82	
Office and Admin. Expenses	110.50	
Laboratory Fees	90.00	
Insurance	624.00	
County Retirement	2528.00	
		22271.32
CASH BALANCE - June 30, 1978		$ 992.54

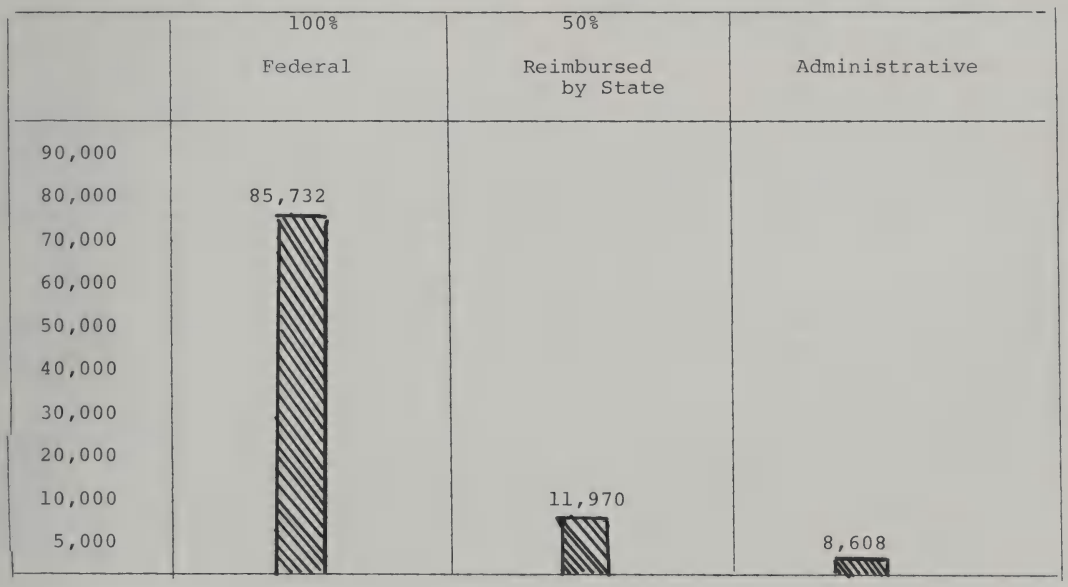
FRANCIS F. PERRY
District Treasurer

REPORT OF THE DIRECTOR, EASTERN ESSEX DISTRICT DEPARTMENT OF VETERANS' SERVICES

I hereby submit to the residents of the Town of Wenham this financial report from the Office of Veterans' Services. Under Chapter 115 of the General Laws, as amended, veterans and their dependents qualify for assistance when need is determined, based on the budget guidelines of the Commonwealth. The Town is reimbursed 50% by the State for all authorized expenditures under this program. Fifty-two cases were processed in 1978. Expenses for the program are listed in the Town Report.

The Federal Services program represents 90% of our work load. The local community does not share in monies received through this program. All benefit payments from the Federal Government are made directly to the recipient. Pensions and Compensations received, and still active, totaled $63,032. VA hospitalizations saved the Town $22,700. The Federal program represents an accrued saving to the Town of $85,732.

The graph explains monies received through this department from the Federal and State government. The Town's share, which included total administrative expenses, was 15% of the total monies received by veterans and their dependents in the Town of Wenham.



FRANK STORY, Director

REPORT OF THE PARK COMMISSIONERS

During 1978, West Wenham Playground began to take shape. Much basic work, such as relocating culverts, enlarging the fire road, etc., had to be done by the Highway Department. This Commission has untold respect for Russ MacKinnon and his crew for all the help they have given us on our many projects. In June, the tennis court was started and before the end of the summer, it and the adjacent basketball court were used a great deal. The children's playground adjacent to the courts is partially completed. The swings, climbing gym, slides and bouncing animals, purchased by the bicentennial grant, are in place. Picnic tables, a sand box and general landscaping are yet to be done.

The baseball field has been lined out and grassed and should be completed this spring as well as the walkway from Cherry and Maple Streets.

Pingree Park has had an especially busy season. The baseball diamonds--the best cared for in the area -- are used daily by youngsters and adults. The tennis courts are very satisfactory and well used. It is the hope of this Commission that the townspeople will organize and run tournaments and become responsible for raising the money for the upkeep of the surfaces.

The Commission would like to express its appreciation to George Wildes, Park Superintendent, who performs miracles on a limited budget. All the town's parks are kept in the best possible condition and many of the young people of the town have had the opportunity of working with George and learning from a master craftsman.

We would also like to thank Lawrence Homan for all the help he has given and the responsibility he has taken watching over the Pingree tennis courts --and Bill Nichols for performing the same function at the West Wenham Playground.

In conjunction with Hamilton we have supported all the regionalized teams - Little League, girls softball, summer basketball, midget football, soccer, hockey and the Community Service vacation programs.

The swim program at Camp Madaca was handled by a capable crew: Terry Callanan, Peter Polsonetti and Brad Smith. A steady group of everyday swimmers, swelling with the spells of hot weather, used the facilities. We hope next summer to be using our own facilities at Pleasant Pond.

One of the high points of our year was the Second Annual 4th Of July Field Day. Despite the postponement because of rain to the following Saturday, it was declared the best ever -- replete with hotdogs, drinks and ice gream for all, Dave Clark and his Highland Bagpipers, fun-filled games and swimming. We have already signed up Camp Madaca for the next holiday 4th.

JOSEPH E. HERRICK, Chairman
RICHARD A. BROWN
WARREN HUTCHINS
BARBARA C. MOFFETT
KATHERINE S. NICHOLS

REPORT OF THE PLEASANT POND BEACH COMMITTEE

The primary effort of the Beach Committee in 1978 was directed toward obtaining the necessary permits from the Corps of Engineers and Massachusetts Division of Water Quality. After a significant effort and many hours of frustration in the bureaucratic quagmire, permits for beach construction were secured from these two regulatory agencies. Further effort is needed to complete requirements of the Massachusetts Division of Waterways to secure the permit for construction of the boat launching ramp.

The thrust of efforts for early 1979 will be preparation of the pond bottom and the disposition of sand to create the beach. Our current goal is to establish a useable beach for the 1979 season.

Pending the receipt of additional funding, and the availability of volunteers, our plans include stabilizing the large embankment, grading the parking lot, landscaping, and construction of a boat ramp. It is anticipated that this work will be started sometime in the autumn and continue into next year.

PAUL NIEDERER, Chairman
HUGH S. COLLINS, JR.
JAMES S. MANEY
BARBARA C. MOFFETT
EILEEN R. SCHAFER

REPORT OF THE TOWN GOVERNMENT STUDY COMMITTEE

The Town Government Study Committee has continued to meet consistently throughout the year. On the request of the Selectmen, it has compiled a set of personnel policies and submitted them to the Selectmen for their approval and implementation.

Also, as directed by the town meeting of May 13, 1978, a legal research aide was hired to compile a legal base study, which is a comprehensive study of the current legal powers and duties of the town officers, boards and committees, and includes all the acts, statutes, bylaws, etc. which have been accepted by the town from its early beginnings. A preliminary draft has been reviewed and the final product will be available within the next few months.

RICHARD D. PHIPPEN, Chairman
NANCY BROWN
SHELDON CROCKETT
DAVID DEARBORN, Associate
JOSEPH HARRINGTON, JR.
MARCIA MOLAY, Associate
DAVID RIDEOUT
GILBERT STEWARD, JR.

REPORT OF THE METROPOLITAN AREA PLANNING COMMISSION

During the last year the MAPC has been quite active in matters which directly concern Wenham. The sub-region, of which I am the convener, has met to consider problems of mutual interest to the entire North Shore; and other projects of benefit to Wenham have been instigated by the general work of the Council.

Water Resources: Work to obtain a site for a state-operated reservoir in Ipswich, known as "30B" is currently in progress. Although we have no plans to tie into such a system, the potential will still be there should we need it in the years to come.

Transportation: Another project which may have an impact on our town is the North Shore Transit Improvement Project. It is studying the feasibility and impact of the potential extension of the MBTA Blue Line and reviewing the commuter rail system and general public transit access in North Shore communities.

Land Use: The MAPC is assisting Wenham, Danvers and Beverly with an unusual land-use project which will address the development of land areas adjacent to Beverly Airport so that those areas will be in keeping with the best interests of each of the municipalities involved.

Energy and Environmental Concerns: The MAPC has made a study and held public briefings on the transportation of hazardous materials throughout our area and, where necessary, has alerted public officials to the potential dangers of such materials on public ways. It would appear that Wenham is relatively safe. They have also held an energy conservation seminar, which Mr. James Grimes from the Regional school and I attended, in which we learned ways to trim consumption of energy in public buildings and save operating costs as well.

Housing: An inventory of historically significant public buildings in the MAPC region has been completed, and a guide for communities to regulate accessory apartments was produced.

Services: The MAPC holds numerous workshops and publishes informative manuals for communities, non-profit organizations and concerned citizens seeking information on current topics affecting the area. Subjects range from tax issues to zoning, growth management techniques, assessment of recreation demands and protection of water resources. All of these meetings are open to the public and are posted in the Town Hall for your information.

MAJORIE A. DAVIS
Representative to the MAPC

REPORT OF THE WENHAM HISTORIC DISTRICT COMMISSION

The Commission reviewed seven applications for Certificate of Appropriateness this year, resulting in approval of a post and sign, an addition to a dwelling, an extension of an existing fence, a changeover from clapboards to shingles, the construction of a garage, and the demolition and reconstruction of a barn. One Certificate of Non-applicability was issued for work in replacing siding and shutters.

Two more periodicals have been added to the Commission's reference material available at the Wenham Public Library to aid those anticipating structural work within the District.

This year three members of the Commission had terms of office expiring. Eunice Tarr, Robert Johnson and Harold Boothroyd consented to remain on the Commission for another three-year term.

HAROLD BOOTHROYD, Chairman
W. LINCOLN BOYDEN, Vice-Chairman
(American Institute of Architects)
MARY DRESSER
(Wenham Village Improvement Society)
ELOISE GARDNER
ROBERT L. JOHNSON
(Wenham Historical Association)
DOROTHY SECORD, Secretary
(Board of Realtors)
EUNICE TARR

REPORT OF THE IPSWICH RIVER WATERSHED DESIGNEE

Your designee has attended all scheduled meetings of the Ipswich River Watershed District. In addition, all surveys and reports submitted by the Metropolitan Area Planning Commission and other groups have been responded to as far as Wenham is concerned. Subsidiary streams basic to the Ipswich River Watershed District are now protected by conservancy easements purchased, and by individual interests along the Miles River with the exception of a tributary emanating from Norwood Pond.

A. WINSLOW DODGE
Ipswich River Watershed Designee

REPORT OF THE BOARD OF ZONING APPEALS

The Board of Zoning Appeals held sixteen hearings in 1978 as compared with eight hearings in 1977. Hearings divided into three groups. There were five petitions for special permits, six petitions for special permits for apartments, and five petitions for land variances.

Of the land variance petitions, three were denied and two allowed. Mr. Arthur Burt was denied a variance to reconstruct a shed within five feet of the side lot line and Mr. George Richardson was denied a variance to build a two-story garage within two feet of the line. Mr. Dean Pederson was granted a variance to construct an addition to his house to within thirteen feet of the side lot line. Mr. Rupert Lillie was granted a variance which legalized the merger of four building lots into two, an action that had already been approved by the Planning Board. Mr. Carmen Herrick was denied a variance to enable him to build on a lot without sufficient frontage and access; this decision is under appeal.

There were two special permit hearings on radio antenna towers. Mr. Edmund Kendrick and Dr. Herbert Schurgin were granted permits to erect fifty-five-foot towers. Mrs. Laurie Burnett's petition to open a consignment shop was denied as an expansion of a non-conforming use. Mr. Leonard Shea was granted a permit to conduct a furniture upholstering business in his home on Meridian Road; the business was quiet and neighbors were in favor. Dr. Nathaniel MacDonald was granted a permit to open a doctor's office at his home; this decision has been appealed.

The two sets of amendments to the zoning bylaws have made the granting of permits for apartments difficult. Mr. Anthony Sciola was granted a permit on an apartment that was created in the building of his home several years ago; this permit was granted before the amendments were made. Mr. John Wilson was permitted to make an apartment for his mother-in-law. Mrs. Harriette Jarvis was granted a permit for an apartment over her kennels. This case was unusual in that most of the property of the petitioner is in Beverly and only the kennels are in Wenham. The problem came to light when the assessors sent out revaluation questionnaires. Mr. Robert Pauley was granted a permit to set up kitchen facilities on one of his buildings; the building is to be used for recreation only and occupancy or rental is not permitted. Mr. Richard Ireland and Mr. Edward Rennie were denied permits for apartments, because there would be a change in character of the neighborhood in each case.

Many permits were issued for yard sales. There were many requests for permits to erect signs on the Car Barn lot. The Board limits these signs as they are unsightly,especially when there are several at the same time. On the other hand they are of great value to the citizens of the Town. Sign permits are limited to organizations that serve the Town of Wenham, such as the Village Improvement Society and the church, Boy Scout paper drives and recycling, and projects of the schools and other scholarship activities. The League of Women Voters is permitted to announce registration drives and candidates nights; otherwise no political signs are allowed. No signs are permitted for private purposes. Time limits are imposed; signs are to be removed immediately after the event occurs.

All regular members and alternate members have been active this year. Decisions are made only by the individuals who hear the petition, but there have been general discussions of policy among all members and alternate members so that decisions will be uniform.

REGINALD H. SMITH, JR.,Chairman
HOWARD E. PERKINS
WILLIAM M. WILSON, JR.

REPORT OF THE CEMETERY COMMISSIONERS

1978 was a busy year at the Wenham Cemetery, with twenty-two burials and a total of 29 graves sold.

The restoration of the Dodge Tomb on Burial Hill was completed and the tomb has been sealed with a bluestone door. This is the tomb referred to in John C. Phillips' book Wenham Great Pond. It faces south so that its first occupant, Uzziel Dodge, "might watch over his brother's dillatory life." He refers to his brother Pond John Dodge. Those interested could refer to Mr. Phillips' book on pages 32 to 34.

During the year a drain was installed under the office. This drain will prevent flooding of the garage addition.

New trees were put around the yard to replace older ones which were ruined by storms. Some older trees were cabled to prevent splitting.

In the near future a new roof will be needed on the old Receiving Tomb. The old roof is leaking badly. A plan to purchase adjacent land to expand the existing Cemetery will be put before the town meeting.

The Commissioners wish to thank Mr. Robert Hanson, Superintendent, for his fine work and cooperation. We also thank other town departments for their assistance during the year.

FREDERICK C. BATCHELDER, Chairman
DOROTHY D. MACIEJOWSKI
ALMONT S. ELWELL

CEMETERY SUPERINTENDENT

ROBERT HANSON BESIDE

THE DODGE TOMB

REPORT OF THE WENHAM HOUSING AUTHORITY

At the close of 1978, all eighty-four apartments at Enon Village were occupied, housing one hundred and five elderly and handicapped persons. There were four vacancies and one transfer during the year. The waiting list consists of eighty persons, who have filed applications and have been determined eligible for housing.

A hot lunch program, funded by the State Bureau of Nutrition Education and School Food Services began in December. Under the direction of Lois Black, Food Director at the Hamilton-Wenham Regional High School, the meals were prepared at the school and transported in the Housing Authority van to Enon Village. Mrs. Elaine Heitz, who cooks the food, also serves in the kitchen with the able assistance of a group of volunteers, residents of the Village. The equipment needed for transporting and serving the food was purchased by the Wenham Housing Authority.

The program is open to Senior Citizens sixty years of age and over at a cost of fifty cents. Menus are published in the local newspapers and are also available at Enon Village. Reservations must be made a day ahead by calling 468-3404 or 468-2384 Monday through Friday between 9:00 a.m. and 10:30 a.m. The attendance has risen from forty persons to the limit of sixty persons because of the excellence of the meals and the enjoyment of dining together.

New additions to the Village are a location map erected on the roadway for the benefit of visitors and two spruce trees given by the Hamilton-Wenham Garden Club, which have been planted in the inner pavilions. Repairs have been started on the stable owned by the Authority. Sometime in the near future, the Authority hopes to utilize the stable for a tenants' workshop.

The residents have been busy throughout the year in the greenhouse and tending twenty-four vegetable and flower gardens. Social functions have been holiday parties, Friday night fun and games, several concerts given by the Harmonichords and entertainment by local people.

The Wenham Housing Authority wishes to express its appreciation to the Police, Fire and Highway Departments for their concern at all times, but especially for their assistance in the great snowstorm of February 1978.

CHARLES E. FURBUSH, Chairman
RUTH SOUSA
NANCY SPOFFORD
EILEEN R. SCHAFER
SUMNER P. BRAY, JR.

PRISCILLA KENNEY
Executive Director

ROBERT D. HERRICK
Maintenance

ENON VILLAGE GREENHOUSE

ELIZABETH JOHNSON CHARLES FURBUSH

REPORT OF THE COUNCIL ON AGING

Programs which have proved successful during the past several years have been continued.

Monthly shopping trips, September through June, in conjunction with the Hamilton Council on Aging, have continued as has the medical-taxi service to doctor and dentist appointments.

Ninety senior citizens were remembered at Christmas time with baskets and short visits by Council members.

A new program of noon meals to shut-ins was started, with volunteers doing the delivery. This has proved a very rewarding program both to those receiving the meals and to those making the delivery.

A spring program on house plants was presented at Enon Village by Mrs. Robert L. Johnson of the Hamilton-Wenham Garden Club. Townspeople and those at Enon Village were pleased with the program. Refreshments were served by the Wenham Village Improvement Society.

Plans for the coming year are under way and the Council hopes to improve the services offered to all older people in the community.

ELEANOR S. JAQUITH, Chairman
TINA WHITTIER, Secretary
MARJORY JOHNSON, Treasurer

SILAS CAMPBELL
J. WESLEY CHADDER
MAUREEN CHAPMAN
ELEANOR ELWELL
MARION HANLON
THOMAS MACINTYRE
ELIZABETH SHERMAN
SHIRLEY SPLAINE

REPORT OF THE TREE WARDEN—INSECT PEST CONTROL

The Tree Warden has had to remove too many trees this past year. Some trees have been weakened by underground construction, fill, and years of salting during the winter months. Sugar maples have been hardest hit and nearly 50 trees were removed this year.

Under the tree planting program, an effort has been made to plant back from the highways varieties of trees which are less susceptible to salt and insects or disease. Thirty trees were planted last year and more will be planted this year.

Pruning was also carried out wherever necessary. Massachusetts Electric Company cooperated where trees were in conflict with wires.

Many elms were also removed this year because of Dutch Elm Disease and the threat to nearby elms, which I hope to protect. It is my hope to plant some new resistant elms to replace these trees if tests prove promising.

Spraying was done throughout the town as usual. A new attempt was made to protect several species of trees. The large sycamores on Walnut Road were treated for anthracnose with good results, and several birches were also treated by a method of systemic injection. Additional trees will be treated next year if spring inspections indicate such action is needed and would be effective.

After the Special Town Meeting in January, the town mosquito control effort was started. The area between Pleasant Pond and Main Street bounded by Arbor Street and Pleasant Street was the main area treated. Approximately a mile of brooks and ditches were cleared of branches, tree trunks and other debris which interfered with the free flow of drainage. Much of the drainage obstruction was caused by debris from previous storms, but some of it was caused by poor housekeeping in nearby households. If people would not block natural drainage with broken toys, old trees, building materials and garden debris, it would be possible to help wet areas dry out and do away with many mosquito breeding areas. Other work was done off Main Street and Friend Court and Cedar Street. Paul Seward, Douglas Howells, David MacIntyre and Steven Scaletti got a good start on this project during the spring and summer months. Unfortunately, with heavy snow and resulting high water, no chemical effort was possible, but this will be done in February and March of 1979.

Next year west of Topsfield Road and Cedar Street will be the area worked, with follow-up in the most populous parts of town.

Townspeople can help themselves by removing tires, tin cans and other water-holding materials which are mosquito breeding possibilities. If you have a stream near you, perhaps you and your neighbors could get together and help clear it and maintain good drainage such as the people on Burley Street and Maple Street have done.

A. WINSLOW DODGE
Tree Warden

REPORT OF THE WENHAM WATER DEPARTMENT

The year 1978 brought change to the Water Department in the resignation early in January of Superintendent Michael Kozak, who had served our town faithfully and well from his appointment to the Department in 1970. We know many townspeople join us in a hearty "thank you" to Mike.

Bruce Blanchard, our new superintendent, comes to us from the Highway Department, having already a working knowledge of the water system. We are pleased to report that he has obtained his state license by examination, and is now fully qualified to administer our system.

Following an appropriation of $5000 at the annual town meeting in May, the Board solicited proposals from four engineering consultants, selecting the firm of Camp, Dresser and McKee to examine several priority concerns we wish evaluated in our overall water system "Master Plan" study. Although repair and painting of the Friend Court water storage tank appears the largest item of expense in those under consideration, we are at "press time" not ready to request a special article on the warrant.

Thanks to sound administration by Bruce, our projections indicate no budget increase necessary for operating expenses for F.Y. 1979-1980.

This report closes with an expression of gratitude to Frederick W. Newman for his five years of very capable service on the Board, and a welcome to Edward J. Splaine, our new member.

	1968	1977	1978
Total Water Pumped (gals.)	91,730,000	129,637,000	117,048,000
Maximum Day (gals.)	887,000	709,000	908,000
Hardness (mg/l)	124	144	128
Miles of Water Mains	21.89	23.98	23.98
Hydrants (including private)	156	166	163
Number of Services	831	928	946
New Services	-	2	8
Metered Water Sales	$ 28,620	$ 45,626.55	$ 47,041.92

BRUCE BLANCHARD
Water Superintendent

FRANK C. HANCOCK, Chairman
WILLIAM F. RUSSELL
EDWARD J. SPLAINE

REPORT OF PLANNING BOARD

The major issue the Board faced in 1978 was the matter of apartment permits. The January special town meeting narrowly defeated the Board's proposed tightening of controls over apartment construction in the town, but the annual town meeting in May adopted a revised version. The intent of this more stringent regulation of apartment growth was to still permit apartments to be constructed within or attached to existing single-family dwellings for family needs while restraining possible growth of rental units established for commercial purposes by absentee owners.

Experience since May involving several permit applications made to the Zoning Board of Appeals has shown that the matter is still not settled to the best interests of all, and the Planning Board has agreed to a request from the Selectmen to review the regulation to see if something might be done to achieve the stated objective and yet not unfairly penalize citizens with needs for apartments. Should it ultimately be the will of the majority in town to provide for multi-family dwellings then the town would do well to provide for this in the Zoning Bylaw.

The Board has also been involved in the matter of cemetery expansion with its recommendation being to acquire the necessary additional space adjacent to the existing cemetery rather than to develop an entirely new facility on the Iron Rail property. While this matter has yet to be acted upon, it does appear that the town is slowly moving to purchase the parcel available to it adjacent to the existing cemetery.

No further progress was made on finalizing the Master Plan in 1978. A change in the Board's professional planning advisor somewhat complicated progress. As reported in the last Town Report the Master Plan is at the stage where it must be organized and edited into useful final form. We hope to realize this in 1979.

New gravel removal regulations were incorporated into the Board's Rules and Regulations Governing Subdivisions in line with the separate earth-removal bylaw adopted by the town in 1978. The intent is to control major earthmoving that may occur in any possible development which might adversely affect abuttors or the town.

The Board continued to consider means for preserving the large landholdings in the town from heavy development. Various potential means for providing for development while retaining open space are still under consideration. A way must be found to permit large holdings whose owners desire to develop to be developed in such a way as to provide the property owner with the desired economic gain while retaining for the town as a whole the attractive open space aspects.

Subdivision development continues to be virtually non-existent in the town. Only a single subdivision plan was submitted for Board approval in 1978, and this one for but a single dwelling. Due to frontage requirements, the Leslie R. Hicks Trust filed a plan for opening up two back lots by means of a private way on Burley Street so a family member could build on the property.

Newton Hyslop was re-elected to another five-year term on the Board in May 1978.

ROBERT B. BROWN, Chairman
ROBERT B. HICKS, Clerk
RICHARD GOURDEAU
NEWTON HYSLOP
ROBERT WOODBURY

REPORT OF THE AIRPORT ADVISORY COMMITTEE

During 1978 no significant new developments took place at Beverly Airport affecting Wenham. Fencing of the airport boundary in Wenham was completed, and a neighborhood petition requesting that some plantings to screen the stark steel fencing be made was submitted to the Airport Commission. The airport manager advised that such plantings are indeed to be made.

During the year the Metropolitan Area Planning Council chose to fund and conduct a study of development surrounding the Beverly Airport. Several meetings took place involving Beverly, Danvers and Wenham. At the time of this report in early 1979 a preliminary draft plan has been developed. This does NOT involve airport aviation activities but surrounding future land development. Of interest to Wenham are suggested zonings of airport land in Beverly adjacent to Lords Hill from present industrial to residential, and of land on the Beverly shore of Wenham Lake (viewed from Main Street by the Hugh Peter Monument) for low density residential. Main thrust of the study involves areas in Beverly and Danvers on the far side of the airport from Wenham. While future industrial development of these areas might someday impact Wenham this is still a very remote prospect.

ROBERT B. HICKS, Chairman
A. WINSLOW DODGE
CAROLE H. HUTCHINS
VINCENT W. JONES, JR.

THE PLANNING BOARD

ROBERT HICKS NEWTON HYSLOP ROBERT BROWN ROBERT WOODBURY RICHARD GORDEAU

REPORT OF THE CONSERVATION COMMISSION

1978 was a busy and fruitful year for the Conservation Commission. Our Open Space Plan was completed, and a summary was distributed with the Town Report in March.

Four public hearings were conducted with subsequent Orders of Conditions issued to insure compliance with the Wetlands Protection Act: (1) Michael Caruso proposed a building lot on Birch Road, (2) The North Shore Community Baptist Church proposed construction of a new church on Rubbly Road, (3) Dean Cogswell/Joseph D. Dioguardi proposed construction of a new house on Cedar Street, and (4) Leslie R. Hicks Trust proposed subdivision of land for houselots off Burley Street. An extension of a previous Order was issued to Joe Robinson on Kimball Avenue, and two Certificates of Compliance were issued upon satisfaction of previous Orders: (1) Gordon College completed sewer construction on Hull Street and (2) Henry L. Gourdeau/Martin Dunn completed the Dunn home with the driveway across the wetlands off Walnut Lane.

The Wenham Farmers Market had a second successful season under the chairmanship of Reinette Phillips. The Market was well patronized every Saturday morning during the harvest season. We are charter members of the Massachusetts Federation of Farmers and Gardeners Markets, Inc.

Meetings were held with Mass. Electric representatives who briefed us on preliminary plans to install additional power transmission lines from Beverly to Gloucester. Briefings were also conducted by Titan at USM to outline their proposal for a solid waste disposal plant on Elliot Street in Beverly.

There was some turnover in the membership of the Commission. James J. Maney of Longfellow Drive was appointed to fill the unexpired term of James E. Shute. Mr. Maney has been active on the Pleasant Pond Beach Committee. Mary K. Polsonetti was appointed to replace Eleanor E. Thompson who had served so long and well as the Commission's secretary. Susanne L. Phippen, after serving six years as chairman, turned the chairmanship over to Theodore R. Wadsworth in June. Mrs. Phippen will continue to give us the benefit of her experience and community spirit as a regular member of the Commission.

The Conservation Commission welcomes public participation at our meetings, and we are always open to suggestions for protecting or improving our environment.

THEODORE R. WADSWORTH, Chairman
MARY K. POLSONETTI, Secretary
HUGH J. COLLINS, JR.
JAMES J. MANEY
PAUL NIEDERER
SUSANNE L. PHIPPEN
EILEEN R. SCHAFER

REPORT OF THE IRON RAIL COMMISSION

The Commission wishes again to call to the attention of the townspeople that there are on the Iron Rail property around seventy acres of land which are ideal for hiking, cross country skiing or just plain enjoying the flowers and birds in the spring.

At different times during the year the grounds have been used by both local and regional Boy Scouts and Girl Scouts.

The Gymnasium has been leased or rented over the past year to Project Adventure, four or five auctions, Beverly Hospital Boutique and others. Our total revenue for the fiscal year was $7552.50. Our expenses: maintenance $7036.65; wages for custodian and checking the building, $2310.00 -- a total of $9,346.65.

The fire alarm system has been installed with a direct tie-in to the emergency station. We hope to have this system computerized soon, as the emergency station is changing over to a computerized operation.

The Farmer's Market has been quite a success and will be run again next year.

We have made miscellaneous small repairs as needed but there have been no capital expenditures. Next year we anticipate repairs to gutters and new concrete steps. Lawns and fields have been mowed, and the Park Commissioners were able to use some of our gravel for their new West Wenham Tennis Courts.

HOWARD E. PERKINS, Chairman
DORIS K. BARNARD
EDWARD F. FOSTER
NORMAN R. JACK
HELEN S. LAUENSTEIN

HOWARD PERKINS

THEODORE WADSWORTH

GAY HAMMOND

REINETTE PHILLIPS

REPORT OF THE WENHAM PUBLIC LIBRARY

The library continues to be a center of activity for the town, offering an ever-increasing selection of books, periodicals and records for educational and recreational reading. The new meeting-room proved its value to the Town with use by many different groups. Various town boards, the Council on Aging and the Friends of the Library find this a convenient location for their meetings; programs sponsored by the library included a travelogue series held once a week during February and March, a parapsychology study group the last Tuesday of each month, book reviews, films, and a puppet workshop held for children during the summer.

The townspeople benefit greatly from the Inter-library Loan System, which brings books from other libraries in the region in response to patron requests.

The library has provided a changing collection of books at Enon Village for the convenience of the residents.

The library is most grateful for the support provided by the Friends of the Library. This last year they have purchased a record-player with six earphones for use in the children's room; two tables, a projector and a screen for use in the meeting-room. The Friends also transport the elderly to the library, deliver books to shut-ins, and help with story hours.

Our thanks go also to the members of the Hamilton-Wenham Garden Club who have provided inspired flower and plant arrangements on a weekly basis for the main desk, and who have kept a watchful eye on the indoor garden which they provided in the children's room.

As always, I will use this opportunity to publicly thank the Board of Trustees for their support, and the library staff for their never-failing expertise.

PRISCILLA M. ELDRED
Librarian

REPORT OF THE TRUSTEES OF THE WENHAM PUBLIC LIBRARY

The Trustees of the Wenham Public Library met in early June of 1978 for their annual reorganization, re-electing David Rideout as Chairman and Nancy Spofford as Secretary. We voted to reappoint Priscilla Eldred, Librarian; Barbara Moffett, Assistant Librarian; Louise MacIntyre, Children's Librarian; and Katherine Duffy and Cynthia McCue, Library Assistants. Our Junior Library Assistants during 1978 were Nancy Niederer, Martha Larned, Winifred Wilson and Rhonda Wilson.

The library, with its new childrens' area and meeting room, is a valuable resource for Wenham. The Friends of the Library continued in their supportive role in 1978 with gifts of a projector and screen, tables and phonograph and earphones. We thank the library staff for their capable and courteous work.

FREDERICK BATCHELDER
HARLAND CARTER
BETTY CHEESEMAN
ELIZABETH DODGE
DAVID RIDEOUT, Chairman
NANCY SPOFFORD, Secretary

REPORT OF THE ANIMAL INSPECTOR

A very good year! 116 animals were inspected and found to be kept under healthful conditions. Two complaints were received and dealt with. The disposal of manure seems to be the biggest problem for some animal owners, and this spring I plan to comprise a list of fertilizer sources for backyard gardeners. Anyone planning a garden should call me to find the nearest location. The fertilizer is often free.

Noted below are the changes in animal numbers over the past ten years.

	1968	1973	1978
Cattle		7	3
Goats	9	11	7
Sheep	4		46
Ponies	21	25	14
Horses	59	61	46
Total	93	104	116

Thanks to all who have made this job easier.

WILLIAM WALTON
Animal Inspector

REPORT OF THE DOG OFFICER

I herewith submit my report as Dog Officer of the Town of Wenham for the year 1978.

I report such activities as follows:

Complaints	408
Calls	731
Dog bites	16
Lost dogs	331
Dogs confined	84
Dogs killed	59
Dogs sold	13
Dogs destroyed	71

Dog tags are available on April 1st, and I urge all dog owners to please license their dogs immediately. It is the only way a lost dog can be returned to its owner promptly. Fines will be imposed this year if any dog is found without a 1979 tag after April 15th. Dogs will be impounded until such time as a tag is obtained.

All dog owners are liable for all damages done by their animal.

I would like to thank the Wenham Police Officers for all the assistance they have given me over the year.

MARILYN WEAVER
Dog Officer

REPORT OF THE NORTH SHORE REGIONAL VOCATIONAL SCHOOL

The North Shore Regional Vocational School continues to provide superior vocational education for students from the participating fifteen communities.

Two Wenham students, Jill Herrick from the Culinary Arts course and Steven Percival from the Food Service/Short Order Cooking-Culinary Arts courses, graduated from North Shore in June.

Nine students from Wenham are currently taking advantage of this opportunity. Students attending North Shore have impressive attendance records, many not being absent at all during the school year. Grades are often dramatically higher once the student is enrolled in a vocational program.

This past year the school initiated a program of career orientation, which gives junior high students the opportunity of spending several days at the school during the school year, to become better acquainted with the vocational courses available.

Night school courses for adult education are also offered in many of the more popular trades.

As your representative on the North Shore Regional Vocational School Committee I am ending my second three-year term. I wish to thank the town for the confidence it has shown in me, and for giving me the opportunity to be instrumental in the development of such a fine vocational school.

PRISCILLA M. ELDRED, Representative

NSRV Officers, Current Year
Bruce Ramsey, Hamilton - Chairman
Priscilla M. Eldred, Wenham - Vice Chairman
Frank Tyrrel, Danvers - Secretary

REPORT OF THE COMMISSION FOR THE RECREATION CENTER

The Recreation Building on School Street has had a busy but difficult year. Due to a malfunction of the aged furnace--soot covered the inside--a new heating system has been installed by Welch & Lamson and should provide service at less cost. Kavanagh and Clarke have repainted the interior.

The building is used weekly by the Legion, Cub Scouts, Brownies, Girl Scouts, a religious education class, The Enon Brass and the Touchdown Club and is the scene of wedding receptions,showers and holiday dinners.

Townspeople should be aware that this facility is available to community groups free of charge and for private parties for a small fee. June and George Wildes are in charge of scheduling.

JOSEPH E. HERRICK, Chairman

ANNUAL REPORT

SOLDIERS MONUMNET

RECEIPTS AND EXPENDITURES
TOWN ACCOUNTANT
TOWN TREASURER
TOWN COLLECTOR
BOARD OF ASSESSORS
FOR THE YEAR ENDING DECEMBER 31, 1978

TOWN ACCOUNTANT'S REPORT

In compliance with Section 61, Chapter 41 of the General Laws, I hereby submit my report for the fiscal year beginning July 1, 1977, and ending June 30, 1978. This report includes receipts and expenditures, a summary of appropriations and a balance sheet showing the financial condition of the town as of June 30, 1978. Also included is a balance sheet of all trust funds and outstanding debt.

I hereby state that I reconciled the Treasurer's Cash as of October 31, 1978, and found the balance of $233,544.46 to be correct as reported. I also state that interest on savings of $2,328.08 was earned as reported on the bank statements. I am grateful to all town departments for their complete co-operation and I will gladly furnish any additional information upon request at the town hall.

NANCY A. BROWN
Town Accountant

TOWN OF WENHAM
RECEIPTS FROM JULY 1, 1977
THROUGH JUNE 30, 1978

GENERAL REVENUE

Taxes

Current Year		
Personal Property	$ 43,779.95	
Real Estate	1,693,786.87	
	1,737,566.82	
Previous Years		
Personal Property	1,542.43	
Real Estate	38,988.75	
	40,531.18	
In Lieu of Taxes		
Beverly Airport Land	319.95	
Salem-Beverly Water Board Land	6,159.63	
Real Estate Abatements to Widows, Veterans, Blind	1,487.50	
	7,967.08	
Tax Titles	14,674.77	
From the Commonwealth		
Support of Schools - Ch. 70	74,942.73	

Licenses and Permits

Pistol Permits	370.00
Building Permits	1,086.00
Electrical Permits	909.00
Plumbing & Gas Permits	327.50
Sewage Installers Permits	100.00
Sewage Disposal Permits	80.00
Milk Permit	2.00
Gas Storage Permits	8.50
Marriage Licenses	116.00
Antique Shop License	10.00
Class II Auto Licenses	30.00
Raffle Licenses	20.00
Victuallers License	5.00
Food Service License	5.00
Auctioneers Licenses	4.00
Camp License	10.00
	3,083.00

Fines

Court Fines	738.00

Grants and Gifts

From the Federal Government

Federal Revenue Sharing Funds	44,177.00

From the Commonwealth

Highway Funds - Ch.58,Ch.497,Ch.363A	33,338.18
Lottery	13,681.57
Additional Assistance	8,719.28
	55,739.03

From the County

Dog Fund for Library	684.38

From Individuals

Gifts and Hearing Fees to Conservation Fund	515.60
Gifts to Iron Rail Commission	15.00
Gifts to Library Renovation	2,082.15
	2,612.75

TOTAL GENERAL REVENUE $1,982,716.74

COMMERCIAL REVENUE

Privileges

1969 Motor Vehicle Excise	11.55
1970 Motor Vehicle Excise	20.42
1971 Motor Vehicle Excise	19.80
1972 Motor Vehicle Excise	2.00
1973 Motor Vehicle Excise	246.40
1974 Motor Vehicle Excise	302.29
1975 Motor Vehicle Excise	779.09
1976 Motor Vehicle Excise	5,915.71
1977 Motor Vehicle Excise	66,278.29
1978 Motor Vehicle Excise	95,184.03
Commission on Tel. Booth Tolls	74.83
	168,834.41

TOTAL COMMERCIAL REVENUE $168,834.41

DEPARTMENTAL REVENUE

Selectmen

Sale of Town Record Books	90.00

Treasurer

Tax Title Recording Fees	23.00

Collector

Tax Certificates	588.00
Demands	1,178.00
	1,766.00

Town Clerk

Dog License Fees, Transfer Licenses and Sale of Dog Tags	160.35
Hunting and Fishing License Fees	51.45
Recording Fees	84.00
Sale of Vital Statistics	252.00
Copy of Record	1.00
	548.80

Election and Registration

Sale of Street Lists and Voter Certificates	191.55

Planning Board

Sale of Maps and Code Books	124.50

Board of Zoning Appeals

Hearing Fees	360.00

Protection of Persons and Property

Police Dept. - Reimbursement a/c damages	32.00
Police Dept. - Bike Registrations	18.75
Police Dept. - Firearm I.D. Cards	62.00
Police Dept. - Liquor I.D. Cards	6.00
Dog Officer - Board and Care of Dogs	1,236.00
	1,354.75

Tree Warden

Reimbursement a/c damage to trees	15.00

Highways

Reimbursement a/c damage to street signs	65.64
Federal Reimbursement a/c Blizzard 78	3,004.00
	3,069.64

Public Service Enterprise - Water

1977 Water Rates and Meter Rental	28,123.87
1978 Water Rates and Meter Rental	16,253.82
Water Liens	913.21
Water Service Connections	487.40
	45,778.30

Cemetery

Sale of Lots and Graves	475.00
Care of Unendowed Lots	60.00
Burials	1,420.00
Reimbursement a/c damages	71.70
Sale of Lowering Device	250.00
	2,276.70

Park and Recreation

Sale of Tennis Stickers	136.00
Rental of Legion Building to School District	600.00
Rental of Iron Rail Gymnasium	7,552.50
	8,288.50

Schools

Reimbursement a/c surplus from No.Shore Reg. Voc'l District	117.00

Public Library

Fines	582.97
Xerox Copier	778.15
	1,361.12

Veterans' Benefits

Reimbursement for Relief - from Commonwealth	8,323.14

Council on Aging

Reimbursement a/c telephone at Senior Center	23.47

TOTAL DEPARTMENTAL REVENUE $73,711.47

INTEREST

Invested Cash	3,768.27
Tax Title Collections	1,917.86
Deferred Property Taxes	4,911.92
Deferred Motor Vehicle Excise	535.35
Federal Revenue Sharing Funds	1,336.42
Anti-Recession Fiscal Assistance Funds	126.81
Ralph M. Smith Charity Fund	2,835.74
Elizabeth P. Tilton Charity Fund	1,000.00
Library Funds	535.41
General Cemetery Funds	25.51
Cemetery Flower Funds	142.49
Cemetery Perpetual Care Funds	364.57
	17,500.35

TOTAL INTEREST $17,500.35

MUNICIPAL INDEBTEDNESS

Loans - Anticipation of Revenue	300,000.00

TOTAL MUNICIPAL INDEBTEDNESS $300,000.00

AGENCY AND TRUST

Hunting and Fishing Licenses	1,522.75
Dog Licenses	1,423.15
Sale of Dogs	39.00
Payroll Deductions	
Federal Withholding Taxes	56,625.75
State Withholding Taxes	17,610.63
Blue Cross	13,484.26
Group Insurance	436.50
Retirement Fund	14,568.51
Cemetery Perpetual Care Bequests	1,500.00
Cemetery Flower Fund Bequest	75.00
Conservation Fund - Transferred to General Cash	1,415.00
Police - Special Detail Account	6,390.36
	115,090.91

TOTAL AGENCY AND TRUST $115,090.91

REFUNDS

Selectmen - Expense	132.05
Town Accountant - Expense	22.00
Election and Registration - Expense	40.00
Highway - Expense	40.35
Cemetery - Expense	25.00
Insurance - Expense	465.00
Blue Cross Blue Shield	2,119.74
Library - Expense	1.00
Library - Renovation Expense	882.30
Group Insurance and Hospitalization	3,178.56
	6,906.00

TOTAL REFUNDS $6,906.00

TOTAL RECEIPTS	2,664,759.88
CASH BALANCE 7/1/77	287,769.85
SPECIAL CASH BALANCE 7/1/77	
Federal Revenue Sharing Funds	12,315.85
Anti-Recession Fiscal Assistance Funds	4,025.42
GRAND TOTAL	$ 2,968,871.00

TOWN OF WENHAM
EXPENDITURES FROM JULY 1, 1977
THROUGH JUNE 30, 1978

GENERAL GOVERNMENT

Moderator

Joseph Harrington, Jr., Salary	25.00
Expenses	55.00
	80.00

Total Moderator $80.00

Selectmen

Salaries	
Marjorie A. Davis, Chairman	1,100.00
Norman R. Durkee	1,000.00
A. Winslow Dodge	1,000.00
	3,100.00
Expenses	
Dues	429.15
Postage and Supplies	296.15
Advertising for Bids	38.49
Telephone Tolls	18.77
Law Books	207.40
Warrants - Special Town Meeting	25.00
Custodial Fees - Special Town Meeting	96.60
Booklets	85.34
Spring Clean-up	76.00
Attending Meetings and Mileage	290.25
	1,563.15

Total Selectmen $4,663.15

Town Accountant

Nancy Brown, Salary	11,000.00
Expenses	
Dues	7.00
Postage and Supplies	405.74
Attending Meetings and Mileage	154.88
	567.62

Total Town Accountant $11,567.62

Town Treasurer

Nathan H. Cutler, Salary	4,100.00
Expenses	
Dues	20.00
Bond	249.00
Postage and Supplies	411.19
Repair file cabinet lock	24.50
Loan Certification Fees	25.00
Registration fees for tax titles	15.00
Attending Meetings and Mileage	130.94
	875.63
Tax Title Foreclosure	100.75

Total Town Treasurer $5,076.38

Town Collector

Anne P. Cutler, Salary	7,300.00
Expenses	
Dues	20.00
Bond	369.00
Deputy Collectors' Bonds	40.00
Postage and Supplies	1,255.75
Telephone	339.76
Advertising Tax Titles	24.75
Tax Bills - Computer Billing	639.80
Attending Meetings and Mileage	130.94
New Safe	80.00
	2,900.00
Capital Expenses - New Safe	700.00

Total Town Collector $10,900.00

Town Clerk

Olga B. Cousins, Salary	9,000.00
Expenses	
Dues	35.00
Bond	20.00
Postage and Supplies	185.14
Advertising Bylaws	115.76
Binding	83.34
Attending Meetings and Mileage	210.76
	650.00

Total Town Clerk $9,650.00

Election and Registration

Wages	
Registration of Voters	300.00
January Street Listing	997.50
Clerical	34.45
Annual Town Election	233.20
School Election	142.49
	1,707.64
Expenses	
Dues	10.00
Postage and Supplies	139.21
Street Lists	796.00
Voting Lists	225.00
Town Meeting Ballots	137.50
Replace Lighting in Voting Booths	60.20
New Ballot Box	429.00
Attending Meetings and Mileage	34.38
	1,831.29

Total Election and Registration $3,538.93

Assessors

Salaries	
Reginald W. Tarr, Chairman	1,200.00
Donald H. Bell, resigned 3/15/78	825.00
George V. Upton, appointed 3/16/78	275.00
Henry O. Phippen, Jr.	1,100.00
	3,400.00
Eleanor E. Fuller, Salary, Assistant Assessor	5,000.00
Wages - Staff Assistant and Clerk	3,222.57
Expenses	
Dues	141.00
Postage and Supplies	255.63
Abstracts	81.21
Tax Bills - Computer Billing	106.15
Attending School	90.00
Maps	299.00
Attending Meetings and Mileage	470.24
	1,443.23
Appraisal and Mapping	280.00
Revaluation	7,722.00

Total Assessors $ 21,067.80

Town Hall

Ruth C. Smith, Staff Coordinator, Salary	8,700.00
Janitor - Salary	4,860.00
Secretary - Salary	6,135.00
Janitorial - Wages	165.00
Expenses	
Postage and Supplies	760.34
Telephone	1,845.46
Fuel - Oil and Gas	2,503.01
Electricity	2,579.42
Water	47.10
Janitor's Supplies	642.44
Service Contract - Typewriters	314.55
Service Contract - Copier	242.00
Building Maintenance	865.09
New Water Cooler	269.21
	10,068.62
New Equipment - Vacuum Cleaner	521.25
Painting and Repairs	785.70

Total Town Hall $ 31,235.57

Law

Retainer - Town Counsel	3,000.00
Court Cases	2,630.00
Expenses	96.65

Total Law $ 5,726.65

Finance and Advisory Committee

Expenses	
Dues	60.00
Supplies	10.00
Attending Meeting	10.00
	80.00

Total Finance and Advisory Committee $80.00

Planning Board

Expenses	
Dues	45.00
Postage and Supplies	123.83
Advertising Hearings	49.18
	218.01
Revision of Master Plan	
Mapping	987.60
Planner	2,630.00
Printing new zoning regulations	720.00
	4,337.60

Total Planning Board $ 4,555.61

Board of Zoning Appeals

Expenses		
Postage and Supplies	91.00	
Advertising Hearings	224.08	
		315.08

Total Board of Zoning Appeals $315.08

TOTAL GENERAL GOVERNMENT $108,456.79

PROTECTION OF PERSONS AND PROPERTY

Police Department

Edward A. Haraden, Chief, Salary		19,601.00
Wages		
Frank A. Corning, Lieutenant	14,924.00	
Joseph E. Herrick, Sergeant	13,554.32	
Patrolmen - Full-time	65,335.40	
Patrolmen - Part-time	10,976.04	
		104,789.76
Salary Reserve		17,732.56
Longevity Pay		400.00
Career Incentive Program		6,400.00
Secretarial - Wages		2,645.00
Expenses		
Dues	216.00	
Telephone	181.51	
Postage and Office Supplies	1,130.41	
General Supplies	994.01	
Uniforms	2,515.72	
Cleaning Uniforms	975.00	
Cruiser Upkeep	2,305.29	
Court Expense	28.26	
Refund tow charge	20.00	
Dictation Machine	214.02	
Attending Meetings and Mileage	222.50	
		8,802.72
New Cruiser		4,653.62

Total Police Department $165,024.66

Ambulance Service

Ambulance Service Contract		5,500.00

Total Ambulance Service $5,500.00

Fire Department

Salaries		
John E. Luxton, Chief	325.00	
Donald Killam, Jr., Engineer	225.00	
Peter J. Burnham, Engineer	225.00	
Oil Burner Inspector	325.00	
Caretaker of Trucks	250.00	
		1,350.00
Wages - Call Firemen		5,292.18
Expenses		
Supplies	463.45	
Upkeep of Apparatus	954.43	
Medical Expense	25.00	
Oil Burner Inspection Mileage	48.00	
		1,490.88
Training and Uniforms		
Training	2,908.94	
Uniforms	236.54	
		3,145.48
New Equipment		
Hose,Couplings,Nozzles, etc.	2,736.54	
2 Chargers	346.00	
Coats, Boots, Helmets	567.33	
Foam	110.00	
		3,759.87
Conversion of Engine I to Pumper		9,956.50
Fire Prevention Program		119.95

Total Fire Department $25,114.86

Police and Fire Station

Janitor - Salary		1,910.00
Expenses		
Fuel and Burner Service	1,910.53	
Gas	148.55	
Electricity	1,237.68	
Water	62.04	
Supplies	55.02	
Janitor's Supplies	86.60	
Building Maintenance	230.30	
Generator Upkeep	266.62	
		3,997.34
Capital Expenses		
Ventilate Firing Range	840.00	
Wire Exhaust fan,repair sump pump	96.96	
Paint and Lumber	48.50	
		985.46

Total Police and Fire Station $6,892.80

Emergency Communications Center

Wages - Wenham's share		21,391.45
Expenses - Wenham's share		
Contract Maintenance Radio Equipment	720.00	
Telephone	5,114.18	
Parts for radio equipment	835.01	
Scrambler	823.00	
Rent - in lieu of heat,light etc.	1,200.00	
		8,692.19
Total Emergency Communications Center		$30,083.64

Civil Defense

Expenses		
Supplies	38.85	
Uniforms	728.40	
		767.25
Total Civil Defense		$767.25

Dog Officer

Marilyn Weaver, Salary		1,400.00
Expenses		
Supplies and Telephone Tolls	55.50	
Board and Care of Dogs	1,650.00	
Mileage	153.48	
		1,858.98
Total Dog Officer		$3,258.98

Conservation Commission

Expenses		
Dues	30.00	
Postage and Supplies	25.00	
Wetlands Study	633.00	
Environmental Consultant	80.00	
Planning Consultant	82.00	
		850.00
Total Conservation Commission		$850.00

Building Inspector

H. Ford Brewer, Salary		2,950.00
Expenses		
Supplies	42.00	
Mileage	473.40	
		515.40
Total Building Inspector		$3,465.40

Inspector of Wires

Fred R. Varney, Salary		2,279.00
Expenses		
Dues	25.00	
Supplies and Telephone Tolls	51.00	
Mileage	174.00	
		250.00
Total Inspector of Wires		$2,529.00

Fire Alarms and Generator

Fred R. Varney, Salary		760.00
Expenses		
Dues	40.00	
Supplies and Telephone Tolls	52.48	
Repairs to time stamp	60.42	
Repair and test whistle valve	170.00	
Mileage	28.00	
		350.90
Equipment		
Batteries, connectors, test equipment		649.43
Total Fire Alarms and Generator		$1,760.33

Tree Warden

A. Winslow Dodge, Salary		125.00
Expenses		
Dues	15.00	
Repair and Remove trees	3,171.03	
Attending Meeting	15.00	
		3,201.03
New Planting		768.00
Total Tree Warden		$4,094.03

Forest Warden

John E. Luxton, Salary		150.00
Expenses - Supplies		137.50
Total Forest Warden		$287.50

Dutch Elm Disease Control

Expenses and Contract Labor		3,631.00
Total Dutch Elm Disease Control		$3,631.00

Horticultural Pest Control

Expenses and Contract Labor	2,198.98
Total Horticultural Pest Control	$2,198.98

TOTAL PROTECTION OF PERSONS AND PROPERTY $255,458.43

HEALTH AND SANITATION

Board of Health

Salaries of Board	70.00
Appointees' Salaries	
Animal Inspector	60.00
Health Agent	35.00
	95.00
Expenses	
Postage	5.44
Visiting Nurse Association	50.00
Advertising for Rubbish Collection	
Bids	114.66
Flu Vaccine	146.25
	316.35

Regional Health and Refuse

Boxford,Topsfield,Wenham Health District	5,303.04
Rubbish and Garbage Collection	32,838.92
Sanitary Landfill Agreement with Topsfield	23,000.00
Plumbing and Gas Inspector	
Wages	1,649.70
Expenses	
Supplies	14.95
Mileage	20.16
	35.11

TOTAL HEALTH AND SANITATION $63,308.12

HIGHWAYS

Russell MacKinnon, Supt., Salary	14,500.00
Wages	45,879.80
Expenses	
Telephone	402.24
Supplies	3,196.03
Fuel	134.75
Upkeep of Equipment	1,604.78
Road Patch	147.50
Spring Gun - Paint traffic lines	142.50
Uniforms	407.25
	6,035.05
Drainage Maintenance	4,517.32
Street Signs and Lines	1,065.64
Street Maintenance	3,943.00
Highway Work	
Walnut Road Bridge	1,401.74
Resurfacing Streets	13,396.14
	14,797.88
New Truck	10,000.00
Snow Removal	
Wages	6,639.66
Expenses	
Telephone	36.43
Supplies	394.32
Fuel	512.01
Repair Equipment	644.52
Hire Equipment	13,023.46
Sand	1,826.99
Salt	3,178.03
Street Cleaning	1,316.00
	20,931.76
Street Lighting	17,875.92

TOTAL HIGHWAYS $146,186.03

WATER DEPARTMENT

Commissioners' Salaries	175.00
	12,461.54
Wages	459.66
Expenses	
Telephone	844.97
Heat (Gas)	818.36
Electricity	7,725.36
Office Supplies	625.36
General Supplies	5,313.41
Meters	1,159.83
Upkeep of Truck	62.01
Equipment Hire	501.05
Repairs to Equipment	308.84
Repairs to Pumping Station	736.34
Repairs to Pipe Line	5,414.62
Plowing Hydrants	510.00
Computer Billing	905.76
	24,925.91

New Equipment		
1 Metrotech	350.00	
1 Dispenser	28.34	
Alarm Cabinet	221.66	
	600.00	
New Truck	4,921.01	
TOTAL WATER DEPARTMENT $43,543.12		
CEMETERY DEPARTMENT		
Robert H. Hanson, Supt., Salary	10,600.00	
Wages	4,347.54	
Expenses		
Dues	60.00	
Telephone	487.44	
Electricity	481.33	
Water	107.80	
Office Supplies	104.78	
General Supplies	3,508.95	
Repair Equipment	288.53	
Hire Equipment	432.00	
Open and Close Graves	222.87	
Building Maintenance	329.47	
Tree Work	1,358.50	
Mileage - Use of Supt.'s truck	433.00	
1 Safe	100.00	
Rebuild Stone Wall	770.00	
	8,684.67	
Memorial Day Expense Paid from Cemetery Trust Funds		
General Cemetery Funds	25.51	
Cemetery Flower Funds	142.49	
Cemetery Perpetual Care Funds	11.95	
	179.95	
Capital Expenses		
Repair Wall	1,625.00	
New Mowers	1,275.00	
	2,900.00	
TOTAL CEMETERY $26,712.16		
PARKS AND RECREATION		
Park Department		
Wages	6,961.78	
Expenses		
Supplies	1,338.05	
Upkeep of Equipment	69.07	
Equipment Hire	535.00	
Electricity	91.58	
Water	31.00	
Dumpster Rental	204.75	
Paint Monument Fence	200.00	
Lawnmower	200.00	
	2,669.45	
Little League and Softball	595.00	
Basketball, Football and Soccer	963.35	
Skating Area	975.62	
Field Day	155.07	
Malden YMCA Camp Facilities	1,979.00	
Tennis Courts		
Fencing	4,989.00	
Tennis Stickers	67.82	
Advertising for Bids	116.25	
	5,173.07	
Recreation Center		
Salary - Janitor	1,200.00	
Expenses		
Fuel	597.88	
Electricity	369.72	
Water	32.00	
Building Maintenance	245.46	
Dehumidifier	162.11	
Hot Water Heater	226.55	
	1,633.72	
Capital Expenses - Painting	390.00	
TOTAL PARKS AND RECREATION $22,696.06		
PUBLIC LIBRARY		
Priscilla Eldred, Librarian Salary	7,500.00	
Wages	17,490.09	
Expenses		
Petty Cash	111.00	
Dues	39.00	
Telephone	418.09	
Postage and Supplies	766.53	
Electricity	1,254.10	
Binding	40.67	
Books and Records	6,022.07	
Periodicals	960.33	
Xerox Copier	836.79	
Replace glass door-Children's room	118.19	
Educational Reimbursement	45.00	
Attending Meetings	41.00	
Plumbing Repairs	115.53	
	10,768.30	

Equipment - magazine shelves	100.00		
Books paid from Library Trust Funds			
Neilson Fund	323.50		
Judson Dodge Fund	21.91		
	345.41		
Library Renovation			
Supplies - General	100.40		
Heating and Plumbing Supplies	166.50		
Electricians	795.02		
Partitions and Mirrors	727.00		
Furnishings	375.00		
Plumbing Repairs	38.40		
Electrical Supplies	239.95		
	2,442.27		
Library Renovation Fund			
Shelving	5,898.00		
Plants for Planter	352.00		
Electricians	168.80		
New Chair	57.91		
Supplies	3.00		
	6,479.71		
Plaque paid from Charles Davis Memorial Library Fund	190.00		
Projector and Screen - Gift from Friends of Library	780.88		
TOTAL LIBRARY $46,096.66			
VETERANS' BENEFITS			
Administration of District Office			
Wenham's share	8,330.00		
Disbursements			
Cash Aid	7,839.42		
Medical	1,308.53		
Food, Fuel and Utilities	1,581.45		
Group Insurance	255.66		
	10,985.06		
TOTAL VETERANS' BENEFITS $19,315.06			
PENSIONS			
Essex County Retirement Fund			
General Pensions	36,580.00		
Expenses	708.00		
Former Employee's Shared Pension	375.89		
	37,663.89		
TOTAL PENSIONS $37,663.89			
UNCLASSIFIED			
Memorial Day - Expenses			
Flags		177.00	
Band		502.99	
Flowers		93.60	
Supplies		117.56	
Wreath		15.75	
Programs		66.00	
		972.90	
Town Clock Care		250.00	
Town Reports			
Postage and Supplies		10.51	
Printing		2,281.50	
		2,292.01	
Maintenance of Iron Rail Property			
Wages		2,310.00	
Expenses			
Electricity		564.19	
Fuel and Burner Service		4,769.69	
Telephone		249.31	
Supplies		136.59	
Water		40.00	
Equipment Repairs		134.51	
Install Fire Alarm System		1,142.36	
		7,036.65	
Extraordinary Repairs			
Fire Alarm System		2,145.00	
Total Iron Rail Maintenance $11,491.65			
Gasoline and Oil - Expenses		13,981.55	
Greater Cape Ann Human Services,Inc.		2,407.00	
Insurance		22,074.00	
Group Insurance (Town Employees)		24,178.14	
Community Service of Hamilton and Wenham, Inc.		5,920.00	
Council on Aging - Expenses			
Telephone		63.21	
Supplies		51.59	
Bus Trips for Elderly		664.09	
Taxi Service		635.20	
Attending Meeting		6.00	
		1,420.09	
Recreational Area - Pleasant Pond Beach			
Advertising		7.88	
Survey		225.00	
		232.88	

Historic District Commission		
Postage and Supplies	32.75	
Sign	125.00	
Brochures	112.25	
Advertising Hearings	15.12	
	285.12	
Highway Garage Study Committee		
Architect Fees	1,200.00	
Cherry Street Walkway	44.25	
TOTAL UNCLASSIFIED $86,749.59		

SCHOOLS

Regional School District

Operating Costs	1,108,642.00	
Capital Costs	25,990.00	
	1,134,632.00	
Regional Vocational School District	20,065.61	
TOTAL SCHOOLS $1,154,697.61		

INTEREST

Interest on Temporary Loans	1,694.16	
Bond Interest - Iron Rail Acquisition	13,812.50	
TOTAL INTEREST $15,506.66		

MUNICIPAL INDEBTEDNESS

Temporary Loan - Anticipation of Revenue	300,000.00	
Retirement of Iron Rail Bonds	15,000.00	
TOTAL MUNICIPAL INDEBTEDNESS $315,000.00		

STATE AND COUNTY ASSESSMENTS

County Tax	106,066.52	
Met. Air Pollution Control	273.66	
State Recreation Areas	15,811.59	
State Audit	149.57	
MBTA	50,158.60	
Motor Vehicle Excise Bills	399.15	
Met. Area Planning Council	480.34	
Ipswich River Watershed District	1.56	
	173,340.99	
TOTAL STATE AND COUNTY ASSESSMENTS $173,340.99		

AGENCY AND TRUST

Agency

Hunting and Fishing Licenses	1,522.75
Dog Licenses	1,364.50
Sale of Dogs	39.00
Payroll Deductions	
Federal Withholding Tax	56,625.75
State Withholding Tax	17,610.63
Blue Cross	15,562.56
Group Insurance	435.12
Retirement Fund	14,548.51
Police - Special Detail	6,638.36
	114,347.18

Trust

Bequests - Cemetery Perpetual Care Funds	
Estate of John E. Page	150.00
Jeannette M. Hughes	50.00
Almont S. and Eleanor Elwell	200.00
Edwin Lester Barker Lot by Norman E. and Eleanor Fozzard	200.00
Donald J.,Jr. and Susan Killam	150.00
Frank and Mary Bennett	100.00
Heirs of Horace Killam Lot	150.00
Charles Shackelford	150.00
Lydia Porter	150.00
Margaret Brouillette	100.00
Austin Patch Lot	100.00
	1,500.00
Cemetery Flower Funds	
Lena P. Peck - additional endowment	75.00
Conservation Fund Income	
Gifts to Fund and Hearing fees	165.60
Planning Consultants Fees paid	1,345.00
Rental of Farmland Deposited	350.00
Dues paid	70.00
	1,930.60
R.M.Smith Charity Fund Income	
For Medical Expenses	428.74
Deposit unused funds in bank	3,302.79
	3,731.53
TOTAL AGENCY AND TRUST $121,584.31	

REFUNDS

1978 Personal Property Tax	3.79
1978 Real Estate Tax	1,191.77
1976 Motor Vehicle Excise	318.72
1977 Motor Vehicle Excise	2,451.36
1978 Motor Vehicle Excise	725.06
Retirement Deductions	20.00
Blue Cross Blue Shield	160.93
Group Insurance Deductions	.94
Water Rates	181.20
Collector's interest and demand	6.14
	5,059.91

TOTAL REFUNDS $5,059.91

TOTAL EXPENDITURES	$ 2,641,375.39
CASH BALANCE 6/30/78	304,092.20
SPECIAL CASH BALANCE 6/30/78	
Federal Revenue Sharing Funds	23,276.60
Anti-Recession Fiscal Assistance Funds	126.81
GRAND TOTAL	$ 2,968,871.00

RECAPITULATION OF DEPARTMENTAL APPROPRIATIONS AND EXPENDITURES FOR FISCAL YEAR BEGINNING JULY 1, 1977 AND ENDING JUNE 30, 1978

Department			Appropriations Transfers and Refunds	Expended	Balance
Moderator - Salary			25.00	25.00	0.00
- Expenses			55.00	55.00	0.00
Selectmen - Salaries			3,100.00	3,100.00	0.00
- Expenses	Appro.	1,400.00			
	Transfer	31.10			
	Refunds	132.05	1,563.15	1,563.15	0.00
- Land Taking Audubon Land Bal. 7/1/77			200.00	0.00	200.00
Town Accountant - Salary			11,000.00	11,000.00	0.00
- Expenses	Appro.	600.00			
	Refund	22.00	622.00	567.62	54.38
Town Treasurer - Salary			4,100.00	4,100.00	0.00
- Expenses			900.00	875.63	24.37
- Tax Title Foreclosure - Bal. 7/1/77		3,000.00			
Certified to Assessors		1,500.00	4,500.00	100.75	4,399.25
Town Collector - Salary			7,300.00	7,300.00	0.00
- Expenses			2,900.00	2,900.00	0.00
- Capital Expenses			700.00	700.00	0.00
Town Clerk - Salary			9,000.00	9,000.00	0.00
- Expenses			650.00	650.00	0.00
Election and Registration - Wages			2,400.00	1,707.64	692.36
- Expenses	Appro.	1,729.00			
	Transfer	85.00			
	Refund	40.00	1,854.00	1,831.29	22.71
Assessors - Salaries			3,400.00	3,400.00	0.00
- Salary - Assistant Assessor			5,000.00	5,000.00	0.00
- Wages - Staff Assistant and Clerk	Appro.	2,873.00			
	Transfer	350.00	3,223.00	3,222.57	.43
- Expenses			1,610.00	1,443.23	166.77
- Appraisal and Mapping			700.00	280.00	420.00
- Revaluation	Bal. 7/1/77	9,000.00			
	Appro.	2,000.00	11,000.00	7,722.00	3,278.00
Town Hall - Salary - Staff Coordinator			8,700.00	8,700.00	0.00
- Salary - Janitor			4,860.00	4,860.00	0.00
- Salary - Secretary			6,135.00	6,135.00	0.00
- Wages - Janitorial			300.00	165.00	135.00
- Expenses	Appro.	9,000.00			
	Transfers	1,068.62	10,068.62	10,068.62	0.00

Department			Appropriations Transfers and Refunds	Expended	Balance
- New Equipment			550.00	521.25	28.75
- Painting and Repairs - Bal. 7/1/77		2,272.86			
Appro.		1,500.00	3,772.86	785.70	2,987.16
Law - Retainer			3,000.00	3,000.00	0.00
- Court Cases	Appro.	2,000.00			
	Transfer	630.00	2,630.00	2,630.00	0.00
- Expenses			300.00	96.65	203.35
Finance and Advisory Committee - Expenses			80.00	80.00	0.00
Planning Board - Expenses			250.00	218.01	31.99
- Revision of Master Plan	Bal. 7/1/77	5,560.10			
	Appro.	1,000.00	6,560.10	4,337.60	2,222.50
Board of Zoning Appeals - Expenses	Appro.	300.00			
	Transfer	15.08	315.08	315.08	0.00
Police - Chief - Salary			19,601.00	19,601.00	0.00
- Wages - Lieutenant			14,924.00	14,924.00	0.00
- Wages - Sergeant			13,555.00	13,554.32	.68
- Wages - Patrolmen			65,337.00	65,335.40	1.60
- Wages - Part-time	Appro.	9,924.00			
	Transfers	1,052.04	10,976.04	10,976.04	0.00
- Salary and Wage Reserve	Appro.	14,474.00			
	Transfers	3,258.56	17,732.56	17,732.56	0.00
- Longevity Pay			400.00	400.00	0.00
- Career Incentive Program			6,400.00	6,400.00	0.00
- Wages - Secretarial			2,645.00	2,645.00	0.00
- Expenses			9,220.00	8,802.72	417.28
- New Cruiser and Associated Equipment			5,000.00	4,653.62	346.38
- Ambulance Service Contract			5,500.00	5,500.00	0.00
Fire Department - Salaries			1,350.00	1,350.00	0.00
- Wages - Call Firemen	Appro.	5,000.00			
	Transfer	292.18	5,292.18	5,292.18	0.00
- Training and Uniforms			3,200.00	3,145.48	54.52
- Expenses			1,500.00	1,490.88	9.12
- New Equipment			3,800.00	3,759.87	40.13
- Fire Prevention Program			200.00	119.95	80.05
- Conversion of Engine I to Pumper			10,000.00	9,956.50	43.50
Police and Fire Station - Salary - Janitor			1,910.00	1,910.00	0.00
- Expenses			4,120.00	3,997.34	122.66
- Capital Expenses			1,000.00	985.46	14.54
Emergency Communications Center - Wages	Appro.	19,300.00			
	Transfer	2,091.45	21,391.45	21,391.45	0.00
- Expenses	Appro.	7,810.00			
	Transfer	882.19	8,692.19	8,692.19	0.00
Civil Defense - Expenses			1,000.00	767.25	232.75

Department			Appropriations Transfers and Refunds	Expended	Balance
Dog Officer - Salary			1,400.00	1,400.00	0.00
- Expenses	Appro.	1,200.00			
	Transfer	700.00	1,900.00	1,858.98	41.02
Conservation Commission - Expenses			850.00	850.00	0.00
Building Inspector - Salary			2,950.00	2,950.00	0.00
- Expenses	Appro.	350.00			
	Transfer	165.40	515.40	515.40	0.00
Inspector of Wires - Salary			2,279.00	2,279.00	0.00
- Expenses			250.00	250.00	0.00
Fire Alarms and Generator - Salary			760.00	760.00	0.00
- Expenses			600.00	350.90	249.10
- New Equipment			720.00	649.43	70.57
Forest Warden - Salary			150.00	150.00	0.00
- Expenses			175.00	137.50	37.50
Tree Warden - Salary			125.00	125.00	0.00
- Expenses	Bal. 7/1/77	743.56			
	Appro.	2,500.00	3,243.56	3,201.03	42.53
- New Planting			800.00	768.00	32.00
Dutch Elm Disease Control - Expenses & Contract Labor					
	Bal. 7/1/77	1,131.00			
	Appro.	2,500.00	3,631.00	3,631.00	0.00
Horticultural Pest Control - Expenses & Contract Labor			2,500.00	2,198.98	301.02
Health - Board Salaries			70.00	70.00	0.00
- Appointees' Salaries			95.00	95.00	0.00
- Expenses	Appro.	150.00			
	Transfer	167.60	317.60	316.35	1.25
Boxford, Topsfield, Wenham Health District - Certified to Assessors			5,304.00	5,303.04	.96
Sanitary Landfill Agreement			23,000.00	23,000.00	0.00
Rubbish and Garbage Collection			33,000.00	32,838.92	161.08
Plumbing and Gas Inspector - Wages			1,650.00	1,649.70	.30
- Expenses			125.00	35.11	89.89
Highways - Supt. of Streets - Salary			14,500.00	14,500.00	0.00
- Wages			50,956.00	45,879.80	5,076.20
- Expenses	Appro.	6,000.00			
	Refund	40.35	6,040.35	6,035.05	5.30
- Street Signs and Lines	Appro.	1,000.00			
	Transfer	65.64	1,065.64	1,065.64	0.00
- Drainage Maintenance	Bal. 7/1/77	3,792.17			
	Appro.	5,000.00	8,792.17	4,517.32	4,274.85
- Sidewalk Maintenance			1,500.00	0.00	1,500.00
- Street Maintenance	Bal. 7/1/77	443.10			
	Appro.	5,000.00	5,443.10	4,231.00	1,212.10
- Chapter 765 Construction			7,500.00	0.00	7,500.00

Department			Appropriations Transfers and Refunds	Expended	Balance
- Highway Work	Bal. 7/1/77	840.62			
	Appro.	14,000.00	14,840.62	14,797.88	42.74
- New Dump Truck			10,000.00	10,000.00	0.00
- Snow Removal - Wages			5,419.42	6,639.66	1,220.24 *
- Expenses			17,000.00	20,931.76	3,931.76 *
- Street Lighting - Expenses	Appro.	17,500.00			
	Transfer	375.92	17,875.92	17,875.92	0.00
- Garage Study Committee			1,800.00	1,200.00	600.00
Water Department - Commissioners' Salaries			175.00	175.00	0.00
- Supt. - Salary	Appro.	12,000.00			
	Transfer	461.54	12,461.54	12,461.54	0.00
- Wages			1,200.00	459.66	740.34
- Expenses	Appro.	22,800.00			
	Transfer	2,200.00			
	Refund	116.00	25,116.00	25,041.91	74.09
- New Equipment			600.00	600.00	0.00
- New Truck			6,000.00	4,921.01	1,078.99
Cemetery Department - Supt. Salary			10,600.00	10,600.00	0.00
- Wages	Appro.	4,000.00			
	Transfer P/C Funds	352.62	4,352.62	4,347.54	5.08
- Expenses	Appro.	8,625.00			
	Refund	25.00			
	Reimb. a/c damages	50.00	8,700.00	8,684.67	15.33
- Capital Expenses			3,855.00	2,900.00	955.00
- Plan for Iron Rail Property					
	Bal. 7/1/77		1,142.00	0.00	1,142.00
Park Department - Wages	Appro.	6,815.00			
	Transfer	146.78	6,961.78	6,961.78	0.00
- Expenses	Appro.	2,663.00			
	Transfer	6.45	2,669.45	2,669.45	0.00
- Jr. & Sr. Little League and Softball			600.00	595.00	5.00
- Basketball, Football and Soccer			1,400.00	963.35	436.65
- Wen.Vil.Improv.Soc. Skating Area			1,500.00	975.62	524.38
- Swim Program			2,000.00	1,979.00	21.00
- Tennis Courts	Bal. 7/1/77		7,618.23	5,173.07	2,445.16
- Field Day			250.00	155.07	94.93
Recreation Center - Salary - Janitor			1,200.00	1,200.00	0.00
- Expenses	Appro.	1,400.00			
	Transfers	233.72	1,633.72	1,633.72	0.00
- Painting	Appro.	200.00			
	Transfer	190.00	390.00	390.00	0.00

Department			Appropriations Transfers and Refunds	Expended	Balance
Library - Salary - Librarian			7,500.00	7,500.00	0.00
- Wages	Appro.	17,075.00			
	Transfer	900.00	17,975.00	17,490.09	484.91
- Books, Periodicals and Expenses	Bal. 7/1/77	247.17			
	Appro.	10,000.00			
	Dog Fund	758.41			
	Refunds	24.10			
	Petty Cash	111.00	11,140.68	10,902.40	238.28
- New Equipment			100.00	100.00	0.00
- Renovation	Bal. 7/1/77	1,559.97			
	Refunds	882.30	2,442.27	2,442.27	0.00
Veterans' Benefits - District Dept. Adm. - Certified to Assessors			8,330.00	8,330.00	0.00
- Disbursements	Appro.	10,000.00			
Transfer Tilton Fund		1,000.00	11,000.00	10,985.06	14.94
Essex County Retirement Fund - General Pensions			36,580.00	36,580.00	0.00
- Expenses			708.00	708.00	0.00
- Employee's Shared Pension			400.00	375.89	24.11
Memorial Day - Expenses	Appro.	750.00			
	Transfer	222.90	972.90	972.90	0.00
Town Clock - Expenses			250.00	250.00	0.00
Town Reports - Expenses			2,600.00	2,292.01	307.99
Iron Rail Property - Wages			3,380.00	2,310.00	1,070.00
- Expenses	Gift	50.00			
	Appro.	5,450.00			
	Transfer	1,536.65	7,036.65	7,036.65	0.00
- Extraordinary Repairs			2,145.00	2,145.00	0.00
Gasoline and Oil - Expenses	Appro.	12,000.00			
	Transfers	1,981.55	13,981.55	13,981.55	0.00
Greater Cape Ann Human Services, Inc. - From Trust Funds			2,407.00	2,407.00	0.00
Insurance - General	Appro.	25,000.00			
	Refunds	465.00	25,465.00	22,074.00	3,391.00
- Deductible Fund			1,000.00	0.00	1,000.00
Group Insurance and Hospitalization - Certified to Assessors					
	Appro.	22,000.00			
	Refunds	3,178.56	25,178.56	24,178.14	1,000.42

Department			Appropriations Transfers and Refunds	Expended	Balance
Community Service of Hamilton and Wenham, Inc.			5,920.00	5,920.00	0.00
Council on Aging - Expenses	Appro.	1,400.00			
	Transfer	20.09	1,420.09	1,420.09	0.00
Cherry Street Walkway - Expenses	Bal. 7/1/77		2,301.03	44.25	2,256.78
Historic District Commission - Expenses	Bal. 7/1/77	280.94			
	Appro.	300.00	580.94	285.12	295.82
Recreational Area Pleasant Pond			5,000.00	232.88	4,767.12
Regional School District			1,134,632.00	1,134,632.00	0.00
Regional Vocational School District			20,918.00	20,065.61	852.39
Interest on Temporary Loans			5,000.00	1,694.16	3,305.84
Bond Interest			13,813.00	13,812.50	.50
Maturing Debt - 1974 Land Acquisition			15,000.00	15,000.00	0.00
	Total		2,092,817.02	2,033,952.33	58,864.69

Unused Balance Returned to Reserve Fund	623.16
Unused Balance Returned to Revenue Sharing Funds	162.33
Unused Balance Returned to Trust Funds	14.94
Unused Balance Returned to P/C Funds	5.08
Unused Balance Returned to Revenue	26,883.04
Balance Encumbered for Future Spending	36,328.14
	64,016.69
Less Deficits Certified to Assessors	5,152.00
	58,864.69

* Deficit Certified to Assessors

DEBT ACCOUNTS

Accounts	
1974 Land Acquisition	205,000.00
NET FUNDED OR FIXED DEBT	$ 205,000.00

TOWN OF WENHAM

BALANCE SHEET - JUNE 30, 1978

GENERAL ACCOUNTS

ASSETS

Cash		$ 304,092.20
Invested Cash - Federal Revenue Sharing Fund		23,276.60
Invested Cash - Anti-Recession Fiscal Assistance Fund		126.81
Petty Cash Advance		50.00
Accounts Receivable		
Levy of 1971		
Personal Property	32.50	
Real Estate	150.10	
Levy of 1972		
Personal Property	66.30	
Levy of 1973		
Personal Property	5.63	
Levy of 1974		
Personal Property	16.74	
Levy of 1975		
Personal Property	89.25	
Real Estate	262.75	
Levy of 1976		
Personal Property	187.18	
Real Estate	1,308.59	
Levy of 1977		
Personal Property	414.28	
Real Estate	14,326.51	
Levy of 1978		
Personal Property	995.24	
Real Estate	40,092.81	57,947.88
Motor Vehicle Excise		
Levy of 1970	4.40	
Levy of 1971	55.46	
Levy of 1972	53.44	
Levy of 1973	166.82	
Levy of 1974	252.17	
Levy of 1975	677.33	
Levy of 1976	867.42	
Levy of 1977	10,649.87	
Levy of 1978	9,663.55	22,390.46
Tax Titles and Possessions		
Tax Titles	14,302.96	
Possessions	566.13	14,869.09
Departmental Accounts Receivable		
Selectmen	24.00	
Dog Officer	760.00	
Highway	300.00	
Veterans' Benefits	6,092.24	
Iron Rail Property	850.00	
Water Dept.	82.30	8,108.54
Water		
1976 Rates	111.16	
1978 Rates	3,421.39	
Connections	157.25	
Liens	2,087.43	5,777.23

ASSETS (Continued)

Unprovided for or Overdrawn Accounts		
Met. Air Pollution Control District	12.48	
State Recreation Areas	575.85	
M.B.T.A.	158.60	
Chapter 766 - Schools	236.00	
Highway - Snow Removal - Wages	1,220.24	
Highway - Snow Removal - Expenses	3,931.76	6,134.93
Revenue 1978		2,116,597.43
Overlay Deficits		
1972 Overlay	.80	
1973 Overlay	165.00	165.80
		2,559,536.97

LIABILITIES AND RESERVES

Agency		
Blue Cross Deductions		935.82
Group Insurance Deductions		33.88
Dog Licenses		58.65
Police - Special Detail Account		288.50
Sale of Cemetery Lots and Graves Fund		7,884.94
Reserve for Petty Cash Advance		50.00
Park Department		
Gift for Recreational Purposes		1,290.00
Gift for Pleasant Pond Facility		1,000.00
Library		
Gift for Projector, Screen and Equipment		159.77
Trust Fund Income		
Elizabeth P. Tilton Charity Fund	14.94	
Cemetery Perpetual Care Funds	32.91	47.85
Overestimates for 1978		
Ipswich River Watershed District	7.76	
County Tax	3,482.88	3,490.64
Overlay Surplus		11,430.34
Overlays Reserved for Abatement		
1971 Overlay	182.60	
1975 Overlay	352.00	
1976 Overlay	1,495.77	
1977 Overlay	23,832.19	
1978 Overlay	22,770.39	48,632.95
Revenues Reserved Until Collected		
Motor Vehicle Excise	22,390.46	
Tax Titles	14,869.09	
Departmental	8,108.54	
Water	5,777.23	51,145.32
Appropriation Control		2,216,597.43
Appropriation Balances		
Treasurer - Tax Title Foreclosure	4,399.25	
Assessors - Revaluation	3,278.00	
Town Hall - Painting and Repairs	2,987.16	
Planning Board - Master Plan Revision	2,222.50	
Highway Garage Study Committee	600.00	
Highway - Chap. 765 Construction or Maintenance	7,500.00	
Highway - Drainage Maintenance	4,274.85	
Highway - Street Maintenance	1,212.10	
Highway - Sidewalk Maintenance	1,500.00	
Cemetery - Plan for Iron Rail Property	1,142.00	

LIABILITIES AND RESERVES (Continued)

Appropriation Balances (Continued)		
Park - Tennis Court Construction	2,445.16	
Library - Dog Fund	684.38	
Recreational Area - Pleasant Pond	4,767.12	37,012.52
Federal Grants		
Federal Revenue Sharing Funds	23,276.60	
Anti-Recession Fiscal Assistance Funds	126.81	23,403.41
		283.09
Tailings		155,791.86
Surplus Revenue		
		2,559,536.97

TRUST AND INVESTMENT FUNDS

Trust Funds

CHARITY FUNDS		
John K. Dodge	1,142.61	
Mary E. Perkins	9,280.32	
Ralph M. Smith	52,463.62	
Elizabeth P. Tilton	5,921.09	
Benjamin F. Young	5,077.01	73,884.65
LIBRARY FUNDS		
Judson W. Dodge	638.08	
Edwin D. Hawkins	121.25	
Neilson Fund	3,286.54	
Charles W. Davis Memorial Fund	798.06	4,843.93
GENERAL CEMETERY FUNDS		
David O. Allen	568.59	
Hattie L. Batchelder	717.05	
James H. and Mary E. Perkins	1,171.61	
Ethel B. Wentworth	1,175.42	3,632.67
CEMETERY FLOWER FUNDS		
William E. Ludden	319.07	
Ralph M. Smith	296.86	
Goodridge-Larrabee	228.05	
Edward Perkins	276.58	
Lena Peck	236.57	
Ethel B. Wentworth	262.68	
Lloyd C. Brooks	228.15	
Mercy Featherstone	243.81	
John and Ruth Cannon	185.08	
Alonzo and Mary Perkins	218.53	
John H. Rice	105.85	
Earl Johnson	212.06	
George Badger	113.49	
Philip Elwood Dodge	211.63	3,138.41
		64,978.81
CEMETERY PERPETUAL CARE FUNDS		

Investment Funds

Conservation Funds	11,149.31	
Stabilization Funds	24,593.27	35,742.58
		186,221.05
TRUST AND INVESTMENT - Cash and Securities		

FEDERAL REVENUE SHARING FUNDS
PUBLIC LAW 92-512

Balance of Funds 6/30/77		$ 12,315.85
Funds Received to 6/30/78		44,177.00
Interest on Funds Received		1,336.42
		57,829.27
1977 Town Meeting Appropriation		- 34,715.00
		23,114.27
Funds and Interest Received		57,829.27
Less Expenditures Fiscal 1978		- 34,552.67
Balance of Funds 6/30/78		23,276.60
Expenditures of Funds to 6/30/78		
Health - Board's Salary	70.00	
Health - Appointees' Salaries	95.00	
Health - Expenses	148.75	
Health - Rubbish and Garbage Collection	32,838.92	
Council on Aging - Expenses	1,400.00	34,552.67

ANTI-RECESSION FISCAL ASSISTANCE FUNDS
PUBLIC LAW 94-369

Balance of Funds 6/30/77		4,025.42
Funds Received to 6/30/78		0.00
Interest on Funds Received		126.81
		4,152.23
1977 Town Meeting Appropriation		- 3,906.00
1978 Special Town Meeting Appropriation		- 119.42
		126.81
Funds and Interest Received		4,152.23
Less Expenditures Fiscal 1978		- 4,025.42
		126.81
Expenditure of Funds to 6/30/78		
Highway - Snow Removal - Wages	4,025.42	

RESERVE FUND

Listed are the transfers voted by your Finance and Advisory Committee from the Reserve Fund of $20,000.00 created at the 1977 Annual Town Meeting:

Selectmen - Expenses	31.10
Election and Registration - Expenses	85.00
Assessors - Wages - Clerk	350.00
Town Hall - Expenses	1,068.62
Law - Court Cases	630.00
Board of Zoning Appeals - Expenses	15.08
Police - Part-time - Wages	1,052.04
Police - Salary and Wage Reserve	3,258.56
Fire - Wages Call Firemen	292.18
Emergency Communications Center - Wages	2,091.45
Emergency Communications Center - Expenses	882.19
Dog Officer - Expenses	700.00
Building Inspector - Expenses	165.40
Health - Expenses	167.60
Highway - Street Signs and Lines	65.64
Highway - Street Lighting - Expenses	375.92
Water Supt. - Salary	461.54
Water Department - Expenses	2,200.00
Park Department - Wages	146.78
Park Department - Expenses	6.45
Recreation Center - Expenses	233.72
Recreation Center - Painting	190.00
Library - Wages	900.00
Memorial Day - Expenses	222.90
Iron Rail - Expenses	1,536.65
Gasoline and Oil - Expenses	1,981.55
Council on Aging - Expenses	20.09
	19,130.46
Balance June 30, 1978	869.54
Unused Balances Returned to Fund	623.16
Balance June 30, 1978 Returned to Revenue	1,492.70

TREASURER'S REPORT

Nathan H. Cutler, Treasurer

In Account with the Town of Wenham

Balance of cash in Treasury, Checking Accounts, July 1, 1977	$ 187,769.85
Balance of Cash in Treasury, Invested	100,000.00
Federal Revenue Sharing Fund Invested	12,315.85
Public Works Anti-Recession Fund Invested	4,025.42
Receipts	2,664,759.88
	$2,968,871.00
Payments	$2,641,375.39
Balance of Cash in Treasury, Checking Accounts, June 30, 1978	40,555.27
Balance of Cash in Treasury, Savings Accounts	254,785.04
Deposits not credited, June 30, 1978	8,751.89
Federal Revenue Sharing Fund Invested	23,276.60
Public Works Anti-Recession Fund Invested	126.81
	$2,968,871.00

CASH IN BANKS

Cash deposited in July,1978	$ 8,751.89
Bevery National Bank	10,249.00
N.E. Merchants National Bank, Checking Account	19,618.76
N.E. Merchants National Bank, Money Manager Account	100,000.00
State Street Bank & Trust Co., Checking Account	2,366.77
State Street Bank & Trust Co., Savings Account	5,000.00
Boston Safe Deposit & Trust Co.,Checking Account	4,102.88
Boston Safe Deposit & Trust Co., Savings Account	44,785.04
Essex County Bank, Checking Account	4,217.86
Essex County Bank, Savings Account	5,000.00
Mass.Municipal Depository, Invested	100,000.00
Federal Revenue Sharing Fund, Savings Account	23,276.60
Public Works Anti-Recession Fund, Saving Account	126.81
	$ 327,495.61

LOANS IN ANTICIPATION OF REAL ESTATE TAXES

Essex County Bank	October, 1977	$100,000	1.97%	Interest Cost	273.61
Beverly National Bank	February, 1978	200,000	3.05%	Interest Cost	1,420.55
					$ 1,694.16
Interest Received on Excess Checking Account Funds Invested					3,768.27
Net Interest Profit					$2,074.11

Nathan H. Cutler, Town Treasurer

TRUST FUNDS JUNE 30, 1977

Name of Fund	Endowment	Balance 7/1/77	Receipts	Payments	Balance 6/30/78
Perpetual Care	$53,252.50	$59,597.99	$4,245.39*	$ 364.57	$63,478.81
Page, Est. of John E.	150.00		150.00		150.00
Hughes, Jeannette M.	50.00		50.00		50.00
Elwell, Almont S. & Eleanor L.	200.00		200.00		200.00
Barker, Edwin Lester	200.00		200.00		200.00
Killam, Donald J.,Jr.& Susan J.	150.00		150.00		150.00
Bennett, Frank R. & Mary C.	100.00		100.00		100.00
Conary, Dorothy M.	150.00		150.00		150.00
Shackelford, Charles H. & Jean B.	150.00		150.00		150.00
Porter, Lydia	150.00		150.00		150.00
Brouillette, Margaret L.	100.00		100.00		100.00
Patch, Austin	100.00		100.00		100.00
	$54,752.50	$59,597.99	$5,745.39	$ 364.57	$64,978.81
General Cemetery Fund					
Allen, David O.	475.00	544.35	24.24		568.59
Batchelder, Hattie O.	596.68	682.89	34.16		717.05
Perkins, J. H. & M. E.	1,000.00	1,110.86	60.75		1,171.61
Wentworth , Ethel B.	1,000.00	1,138.71	62.22	25.51	1,175.42
	$3,071.68	$3,476.81	$181.37	$25.51	$3,632.67
Cemetery Flower Funds					
Goodridge & Larabee	200.00	238.87	13.08	23.90	228.05
Ludden, William E.	200.00	313.86	17.16	11.95	319.07
Smith, Ralph M.	200.00	292.79	16.02	11.95	296.86
Perkins, Edward A.	200.00	271.26	13.57	8.25	276.58
Wentworth, Ethel B.	200.00	256.87	14.06	8.25	262.68
Brooks, Lloyd C.	200.00	224.10	12.30	8.25	228.15
Peck, Lena P.	225.00	159.90	84.92	8.25	236.57
Featherstone, Mercy G.	225.00	238.97	13.09	8.25	243.81
Cannon, John D.	175.00	185.25	10.08	10.25	185.08
Perkins, Alonzo C. & Mary L.	200.00	214.98	11.80	8.25	218.53
Rice, John H.	100.00	106.30	5.85	6.30	105.85
Johnson, Earl E.	200.00	212.34	11.67	11.95	212.06
Badger, George	100.00	112.28	6.16	4.95	113.49
Dodge, Philip Elwood	200.00	211.74	11.63	11.74	211.63
	$2,625.00	$3,039.51	$241.39	$142.49	$3,138.41

* Interest

Library Funds					
Dodge, Judson W.	500.00	625.46	34.53	21.91	638.08
Hawkins, Edwin D.	100.00	114.99	6.26		121.25
Neilson Fund	3,000.00	3,422.67	187.37	323.50	3,286.54
Davis, Charles W.	670.00	932.10	55.96	190.00	798.06
	$4,270.00	$5,095.22	$284.12	$535.41	$4,843.93
Charity Funds					
Dodge, John K.	500.00	1,088.17	54.44		1,142.61
Perkins, Mary E.	3,000.00	8,865.45	414.87		9,280.32
Smith, Ralph M.	34,000.00	48,529.92	3,302.79	2,835.74	52,463.62
			3,466.65*		
Tilton, Elizabeth P.	3,000.00	6,562.32	358.77	1,000.00	5,921.09
Young, Benjamin F.	1,620.00	4,813.87	263.14		5,077.01
	$42,120.00	$69,859.73	$7,860.66	$3,835.74	$73,884.65
Stabilization Funds					
1965	10,000.00	2,350.28	128.46		2,478.74
1966	25,000.00	6,706.79	402.63		7,109.42
1967	10,000.00	6,023.20	336.25		6,359.45
1968	5,000.00	8,156.05	489.61		8,645.66
	$50,000.00	$23,236.32	$1,356.95		$24,593.27
Conservation Fund	$48,924.88	$11,465.05	$515.60	$1,415.00	$11,149.31
			583.66*		
Federal Revenue Sharing Fund	306,089.00	12,410.85	44,177.00		
			1,336.42*	34,645.17	23,279.10
Public Works Emp. Anti-Recession	3,906.00	4,025.42	126.81	4,025.42	126.81
Reconciliation					
Cemetery Perpetual Care	54,752.50	59,597.99	1,500.00	364.57	64,987.81
			4,245.39*		
General Cemetery	3,071.68	3,476.81	181.37	25.51	3,632.67
Cemetery Flower	2,625.00	3,039.51	241.39	142.49	3,138.41
Library	4,270.00	5,095.22	284.12	535.41	4,843.93
Charity	42,120.00	69,859.73	7,860.66	3,835.74	73,884.65
Stabilization	50,000.00	23,236.32	1,356.95		24,593.27
Conservation	48,924.88	11,465.05	515.60	1,415.00	11,149.31
			583.66*		
Federal Revenue Sharing	306,089.00	12,410.85	44,177.00	34,645.17	23,279.10
			1,336.42*		
Public Works Emp. Anti-Rec.	3,906.00	4,025.42	126.81	4,025.42	126.81
	$515,759.06	$192,206.90	$62,409.37	$44,989.31	$209,626.96

Nathan H. Cutler, Town Treasurer

TOWN COLLECTOR'S REPORT

Anne P. Cutler, Town Collector, in Account with the Town of Wenham for the year beginning July 1, 1977, and ending June 30, 1978

Year	Account	Uncollected 6/30/77	Net Amounts Abated	Tax Title	Collected	Uncollected
1967	Real Estate	126.00			126.00	0.00
1968	Real Estate	134.00			134.00	0.00
1971	Real Estate	150.10				150.10
1974-5	Real Estate	441.24	59.49		119.00	262.75
1975-6	Real Estate	8,708.92				
1975-6*	Real Estate	562.50	63.00		7,899.83	1,308.59
1976-7	Real Estate	44,525.83				
1976-7*	Real Estate	575.00	64.40		30,709.92	14,326.51
1977-8	Real Estate	1,758,503.08	22,579.46	2,042.94	1,693,786.87	40,092.81
1970	Personal Property	25.38			25.38	0.00
1971	Personal Property	47.12			14.62	32.50
1972	Personal Property	97.70	.80		30.60	66.30
1973	Personal Property	170.63	165.00			5.63
1974	Personal Property	16.74				16.74
1974-5	Personal Property	102.00	12.75			89.25
1975-6	Personal Property	772.18			585.00	187.18
1976-7	Personal Property	1,314.91	13.80		886.83	414.28
1977-8*	Personal Property	45,210.09	434.90		43,779.95	995.24
				Audit Adjust.		
1969	Motor Vehicle	11.55			11.55	0.00
1970	Motor Vehicle	24.82			20.42	4.40
1971	Motor Vehicle	75.26			19.80	55.46
1972	Motor Vehicle	71.94	16.50		2.00	53.44
1973	Motor Vehicle	413.22			246.40	166.82
1974	Motor Vehicle	627.61	73.15		302.29	252.17
1975	Motor Vehicle	1,565.32	108.90		779.09	677.33
1976	Motor Vehicle	5,918.97				
1976*	Motor Vehicle	1,203.31	339.15		5,915.71	867.42
1977	Motor Vehicle	28,567.91				
1977*	Motor Vehicle	53,606.50	5,248.58	+ 13.20	66,277.19	10,661.84
1978*	Motor Vehicle	112,422.26	7,574.68		95,184.03	9,663.55
1976	Water Liens	212.09			50.15	161.94
1977	Water Liens	1,393.85			863.06	530.79
1978*	Water Liens	1,394.70				1,394.70

Year	Account	Uncollected 6/30/77	Net Amounts Abated	To Water Liens	Collected	Uncollected
1975	Water Rates	111.16				111.16
1977	Water Rates	3,595.30				
1977*	Water Rates	26,340.32	567.05	1,244.70	28,123.87	0.00
1978*	Water Rates	19,875.78	200.57		16,253.82	3,421.39
1974-5	Water Services	7.25				7.25
1977-78*	Water Services	637.40			487.40	150.00
1977-78	Interest Collected				5,442.80	
1977-8	Demands Collected				1,174.00	
1977-8	Lien Certificates				600.00	

ASSESSOR'S REPORT

The Wenham Tax Rate after revaluation was $25.50 per $1,000 valuation. The new taxable assessed valuation of real estate and personal property was $69,279,100 and $1,164,850 respectively.

The exempt property in 1978 was as follows:

Charitable, literary, etc.	$ 1,098,800
Educational	13,598,100
Religious	634,600
Commonwealth of Massachusetts etc.	2,527,600
Municipal	4,055,900
	$21,915,000

Approximately 25% of the total land area of the town is owned by tax exempt institutions and this land could be called "open land."

Abatements were granted to the following who qualified:

Veterans (Cl.22)	33	Hardship (Cl.18)	3
Elderly (Cl.41)	15	Blind (Cl.37)	2
Deferral of Taxes (Cl.41A)	9	Real estate	30
		Personal	6
Widows and aged Persons (Cl.17)	2	Motor Vehicles (Cl.60A)	402

There were 89 building permits applied for during the year, including 4 new homes and swimming pools.

There will be some reduction in the total amount of taxable valuation in the next fiscal year due to revaluation adjustments and loss of taxable property as the result of acquisition by exempt organizations.

The Board regretfully acknowledges the retirement in 1978 of Eleanor Fuller, long time staff assistant in the Assessors' Office, and also of Chief Assessor Donald H. Bell, who has served the Board for 13 years.

REGINALD W. TARR, Chairman
HENRY O. PHIPPEN, JR.
GEORGE V. UPTON III

Table of Aggregates

Number of parcels assessed (including exempt)	1273
Number of dwellings	977

1978 RECAPITULATIONS

LOCAL EXPENDITURES		
Total appropriations voted since 1977 tax rate was fixed		$2,256,730.32
Total overlay deficits of prior years		165.80
Total offsets		1,259.63
Deficit - snow removal		5,152.00
Health District - Veterans' benefits - group insurance		36,294.00
Total		$2,199,601.75
STATE ASSESSMENTS		$ 82,818.18
COUNTY ASSESSMENTS		$ 64,307.12
OVERLAY		$ 86,988.74
ESTIMATED RECEIPTS AND AVAILABLE FUNDS		
Total estimated receipts from state	$79,621.16	
Prior year's overestimates state and county	3,807.63	
LOCAL ESTIMATED RECEIPTS		
Motor vehicle and trailer excise	140,000.00	
Licenses	3,300.00	
Fines	900.00	
General government	2,500.00	
Protection of persons and property	900.00	
Libraries	1,000.00	
Cemeteries	900.00	
Recreation	8,000.00	
Interest	8,000.00	
Public service enterprises (water dept.)	47,000.00	
In lieu tax payments (Salem & Beverly Water Board & Airport land)	6,000.00	
Additional distributions, regional schools	180,443.00	
Additional distribution, regional vocational school	3,001.00	
Available funds (revenue sharing & other)	48,043.00	
Available funds to reduce the tax rate	100,000.00	
		$633,415.79
NET AMOUNT TO BE RAISED BY TAXATION		
Personal property	28,050.00	
Real estate	$1,772,250.00	
		$1,800,300.00
Water liens added to taxes		1,394.70

F/Y 79 (1978-79) Tax Rate $25.50 per $1,000

PROPERTY HELD BY THE TREASURER IN TAX TITLE ACCOUNT

TAKEN BY COLLECTOR FOR NON-PAYMENT OF REAL ESTATE TAXES

AS OF JANUARY 1, 1979

OWNER	LOCATION
William F. Channell, Jr.	Land at 288 Topsfield Road
Ernest J. Delpero, Trustee of E & J Realty Trust	Land at 3 and 5 Enon Street
John C. and Dorothy C. Drago	Land at 215 Topsfield Road
Home Builders, Inc.	Land off Dodges Row (Near Longham Reservoir)
Estate of Joseph E. Kent	Land of Topsfield Road (Leach's Swamp)
Estate of Charles E. Rupp	Land at Lake Ave. & Fairview
William J. and Edith O.H. Curley	Land on Glendale, part of Lot 37
Peter W. Roy	Property & Land at Pine & Bryant Sts.
Thomas G. & Beatrice F. Prescott	House and Land, 2 Puritan Road
Arlington Trust Co., Trustee	Land on Pleasant Street Near No. 93
Unknown Owners of Land	Pleasant St. Map 7, Parcel 5
	Off Pleasant St. Map 7, Parcel 45
	Batchelder Park, Map 7, Parcel 67
	Rear Mayflower Drive, Map 15, Parcel 2
	Rear Maple St.Map 15, Parcel 2A
	Real Maple Street,Map 23, Parcel 12
	Real Hull St.,Map 44, Parcel 10
	Rear Hull St.,Map 44, Parcel 11
	Rear Grapevine Rd., Map 47, Parcel 4
	Rear Grapevine Rd., Map47, Parcel 3A
	Grapevine Road, Map 48, Parcel 7
	Rear Grapevine Road, Map 48, Parcel 2A

TAKING THE OATH OF OFFICE ARE ASSESSORS
GEORGE UPTON AND REGINALD TARR

* MEMORIAL DAY *

1978

ANNUAL REPORT

OF THE HAMILTON-WENHAM REGIONAL SCHOOL

DISTRICT FOR THE YEAR ENDING DECEMBER 31, 1978

ENJOYING THE OTTER LAKE ICE CREAM SOCIAL

HAMILTON-WENHAM REGIONAL SCHOOL DISTRICT COMMITTEE

	Term Expires
Katherine Warden (Chairman) 5 Main Drive, Wenham (468-7161)	1981
Elizabeth Beckett (Vice Chairman) 22 Arlington Street, South Hamilton (468-2383)	1981
Ronald Gauthier (Treasurer) 6 South Street, Wenham (468-2386)	1980
Esther Herdeg (Secretary) 37 Howard Street, South Hamilton (468-1825)	1981
Elmo Benedetto (Asst. Secretary) Box 243, South Hamilton (468-4035)	1980
Raymond Bucci 5 Daniels Road, Wenham (468-2370)	1979
John Cameron 33 Home Street, South Hamilton (468-1836)	1979
Linda Lowry 2 Kennedy Rd., South Hamilton (468-4526)	1980
Doris Mahaney 3 Martel Road, South Hamilton (468-2376)	1979

ADMINISTRATION

Mailing Address: Superintendent of Schools, 775 Bay Road, So. Hamilton,Ma. 01982
Telephone: 468-4464

William B. Fisher	Superintendent of Schools
A. James Grimes, III	Administrative Assistant for Business
Elizabeth M. Wallace	Secretary
Jean M. Vitale	Asst. Secretary
Joline R. Hentschel	Bookkeeper
Grace Hursty	Bookkeeper
Wilma L. Olsen	Bookkeeper
Susan Rynkowski	Bookkeeper

Mailing Address: Pupil Personnel Office or Curriculum Office, Winthrop School
Bay Road, South Hamilton, Massachusetts 01982. Telephone: 468-3713

John V. Henderson	Director of Pupil Personnel Services
Patricia Ruane	Director of Curriculum
Virginia Townshend	Secretary
Georgia Briggs	PT Secretary

REPORT OF THE HAMILTON-WENHAM REGIONAL SCHOOL COMMITTEE

The past year has been a calm and productive one for the Hamilton-Wenham Regional School District, and the School Committee and the administrators of the school system have had the opportunity to focus fruitfully on a number of important matters facing the district. Declining enrollments have forced us to face the need for school facility consolidation and, after careful study, we decided to consolidate at the junior high level. In spite of budget pressure, a proper emphasis has been maintained on the academic quality of the programs; and during the year substantial attention has been given to establishing sharply focused goals and objectives to strengthen the programs. As the year closes, we are confident that the program content of the school system is in good balance, the teaching faculty is of high quality, the administrative structure is functioning in a reliable and positive fashion, and the regional school system enters the coming year in good condition.

Enrollment

School enrollments in both towns continue to drop. From 1970 to 1978, total enrollments fell by 897 students (from 2,976 to 2,079) and an additional loss of 350 is expected by 1983. Shrinking school population is a national phenomenon reflecting the passing bubble of the baby boom. The Hamilton-Wenham Regional School District also seems to be affected by the modest aging of the town's resident population and the"growing up"of its children. Therefore, there is an evident, though perhaps temporary, shrinking of the ratio of school children to population base which is forcing the district to pay close attention to an efficient use of both the faculty and physical facilities. Unlike other areas where shrinking enrollments are related to shrinking residential populations,our region now has the opportunity to devote our educational dollars to a smaller student population, making it possible to realize an even finer school system. More effective use of the physical facilities and a better use of faculty has now been planned through a consolidation of the junior high schools (see below). This step will carry out the gains already realized from the consolidation of the two towns into one regional school district.

Junior High Consolidation

One of the problems of declining enrollment can be inefficient utilization of buildings and staff. This results in a waste of money and more importantly introduces rigidity into the teaching program. The first step in a long-range policy speaking to this problem was to consolidate the junior high schools. The school committee voted unanimously to consolidate the junior high program for the Hamilton-Wenham District in the present Hamilton Junior High building with the addition of three teaching stations. This consolidation will allow for greater program flexibility and quality of education while at the same time giving the district an extra bonus of substantial dollar savings.

The decision to consolidate was facilitated not only by the support of the administration and teachers, but in great measure by the town officials and citizens of Hamilton and Wenham. The plan for consolidation was presented in November by the School Committee to the Selectmen and Finance Committees of both towns and discussed in an open public hearing to get the general public's consideration. The School Committee is grateful for the support and cooperation of the community in reaching this important decision.

Budget and Finance

Budgeting and goal setting continue to receive top priority in School Committee deliberations. This year, in addition to our normal budgetary review, the superintendent is introducing zero-based budgeting as an alternative method to examine program trade-offs. Athletics and Pupil Personnel Services are the two areas chosen for the pilot study. We hope that the information we gain through this method will allow us to set priorities, not only within each discipline, but,

eventually, among disciplines.

Increased labor costs and inflationary pressure increased the 1978-79 gross budget by 5.68%. (The district in August was able to return to the towns of Hamilton and Wenham $382,065 and $180,443 respectively as a result of state regional aid reimbursement and Chapter 70 distribution.) However, over the last five years, the school budget as a percentage of the general expenditures of each town has been declining.

	Hamilton			Wenham		
	School Tax	Gen. Gov. Tax	% of Total for Schools	School Tax	Gen. Gov. Tax	% of Total for Schools
1974	$30.36	$15.64	66.0	$25.42	$17.08	59.8
1975	32.70	18.30	64.1	25.13	19.87	55.8
1976	34.30	19.70	63.5	25.44	20.56	55.3
1977	17.78	10.22	63.5	25.72	21.68	54.3
1978	17.75	11.25	61.2	12.85	12.65	50.4

Contract Negotiations

This year the School Committee will enter into contract negotiations with the teachers. At the writing of this report, the negotiations have just begun. The spirit of mutual respect shared by both the School Committee and the teachers has worked well to keep the focus on improving the quality of the curriculum.

Project Partner

Project Partner, funded by Title IV C, completed a successful second year at Bessie Buker and expanded to include Cutler School. Teachers and artists worked together to design and implement learning experiences linked to the arts and curriculum areas.

Concluding Note

The School Committee appreciates the professional and competent manner in which the superintendent, principals, teachers, and staff handled the complex activities of our school system. It also thanks the many volunteers whose support made its job that much easier.

HAMILTON-WENHAM REGIONAL SCHOOL COMMITTEE

Katherine Warden, Chairman

Elizabeth Beckett	Raymond Bucci
Ronald Gauthier	John Cameron
Esther Herdeg	Linda Lowry
Elmo Benedetto	Doris Mahaney

REPORT OF THE SUPERINTENDENT OF SCHOOLS

This has been another productive and busy year for your schools. Major efforts to increase coordination of the curriculum K-12 continue in the health and family living, physical education, and athletic areas. Preliminary steps have been taken to insure that we are in compliance with the state's new policy on "basic skills improvement." Junior high consolidation and the reduction of staff due to declines in enrollment have required much planning and involvement of the entire educational community. Lastly, we are exploring the introduction of zero-base budgeting into school budgeting procedures with pilot programs in Athletics and Pupil Personnel Services.

Before proceeding with my report, I should introduce our new Director of Curriculum, Pat Ruane. Last spring, Dan McGuire, who had served the district for four years as Director of Curriculum, resigned to accept a position in Michigan as Mathematics Department head and curriculum coordinator in a private school. His resignation resulted in a review of the position and a redefinition of the job to include more of the K-12 responsibility. After an extensive search, I recommended to the committee that Pat Ruane be hired as Dan's replacement. Her background includes extensive teaching at the upper elementary school level broadened by three years of doctoral study at Harvard University. We have been pleased with her rapid adjustment to our system and the leadership she has demonstrated in working with teachers across the large spectrum of her responsibilities. I hope you will enjoy her initial report.

K-12 Curriculum Coordination

Health and family living. Over the past two years, a major goal of the system has been to update our curriculum in the area of Health and Family Living. This covers all teaching in the system related to drug and alcohol abuse, sex education and personal hygiene. Last year a committee of teachers, administrators, and school committee members developed recommendations for the K-6 program. As a result of these efforts, a curriculum guide has been developed and a textbook with supportive materials purchased.

This fall, a second committee has been exploring the implications of the new state regulations in this area for students 7-12. Part of the process both years has involved the interviewing of clergy and other organizations such as the visiting nurses to determine how our efforts can supplement what is already being done in the community as well as determine where we might best place our efforts. The report with recommendations will be made this spring.

Physical Education and Athletics

For the past three years, there have been requests by various constituencies for a thorough review of our priorities in Athletics and Physical Education. This year we have formed a curriculum committee, as we have in the past, for study and recommendations. One of the preliminary findings is that we should eliminate the present supervisory positions at the junior high and high school levels and create one K-12 position which has responsibility for both athletics and physical education.

Additional areas of concern relate to the lack of a defined curriculum at each level, the need for a philosophy of physical education, the present maintenance of the athletic fields, and the need for more space to support both recreation department and school extracurricular activities. The report from the full committee is due in April of this year. We hope to use the committee and report in an advisory capacity for the selection of a new Physical Education/Athletic Director.

Basic Skills Improvement

In June of this past year, the State Department of Education approved a "Policy on Basic Skills Improvement." As a result of the board's action, by September of 1980 local districts must:

1. Have a plan for basic skills improvement (basic skills are defined as reading, writing, computation, listening, and speaking competencies) at the lower and upper elementary and secondary levels.

2. Develop testing mechanisms for all three levels.

3. Develop standards of achievement for all three levels as well as a remediation program for all students who fail to meet the standards.

Over the past five years we have been working on our own policy of basic skills improvement. Criteria have been set forth for each grade level, and students not performing at our level of expectation have been receiving additional help. We currently use the California Achievement tests (CAT) in grades 3, 6, and 8 in both Hamilton and Wenham. I assume that we will continue to use the CAT for grades 3 and 6 under the new state policy guidelines.

What we have not done is define the standards of achievement in a pass/fail sense at all levels. This spring and next year, we will have a committee of faculty, parents, employers, and administration which will be charged with the responsibility for setting these standards for minimum acceptable achievement at the lower and upper elementary grades and the secondary level.

As a system, we put monies in the budget last year for more program evaluation. Most of these funds will be spent this spring on a testing effort that will examine our students' performance at the 8th and 12th grade levels on a test of minimum competencies developed by the Massachusetts Department of Education. This should help in identifying the statewide averages as well as in determining the performance of our students in relation to that average. If there are weaknesses in performance, we can begin the process of adjusting the curriculum in advance of the timetable developed by the state, thus lowering the potential cost that results from changing curriculum over a short period of time. As our student performance on standardized tests remains high (our latest CAT results indicate that over 70% of our students are performing at or above grade level in their basic skills), we do not anticipate significant new costs or reallocation of resources to meet the need.

Junior High Consolidation

In the School Committee's report, there is ample discussion of the consolidation of the junior high programs. I would reiterate that many people are working very hard to provide a smooth transition from the Center Junior High to the present Hamilton Junior High. We have appreciated the work of the task forces over the past five years. I do feel that the recommendations that I made to the School Committee for consolidation will mean a better educational program with greater flexibility for meeting individual student needs. We do need your support and understanding in making this consolidation. I urge you to ask any questions of concern to Mr. Snow, Mr. Hussey, or me. We also are very willing to meet with you at your convenience to discuss any of the issues relating to consolidation and how it might affect your child.

While the issues surrounding declining enrollment are focused around the junior high schools this year, we still face declining enrollment at other levels in the system. Over the past two years, in losing 250 students, we have eliminated 14 teaching positions. The greatest issue facing the district during my superintendency has been how to make reductions, justified by declines in the numbers of pupils, and still maintain a program of high quality and opportunity for students.

To a very significant extent, the staff and I have been guided in our recommendations by the principle of maintaining and improving the quality while reducing those areas where there was not justifiable need. We have consequently improved the program by:

1. Increasing the efficiency of the curriculum. Each year a new area of our program of studies has been re-evaluated and updated. The basic skills, health and family living, special education, and foreign language areas have all been reviewed during this period.
2. Consolidating buildings. Most specifically, the consolidation of the junior high has led to the elimination of some inefficient use of teacher time at the junior high level.
3. Improving pupil/teacher ratios where justified. At the kindergarten level, for instance, we provide aides to classrooms with over 20 students because of the need for extra supervision and support for children as they make their transition into our schools. This also helps us spot and remedy problems faster than in the past and allows each child to have a more equal opportunity to master basic skills.
4. Searching for other resources for program improvement. Over the past five years, we have aggresively sought federal and state funds for educational projects.

   At the high school level, we have received grants of $19,000 for business machines. Project Adventure has been receiving approximately $80,000 a year from federal funds, some of which has been used locally to develop new alternatives in social studies, science, and physical education. A special project, "The World at Work," received $44,000 three years ago to provide extra teaching and support materials for students who planned to terminate their formal educational experiences at the high school level. At the elementary level, we have been receiving approximately $15,000 a year for the Title I programs which are designed for disadvantaged students to receive special help in the reading, writing, and math skills. Approximately $4,000 a year was received for library materials. Project Partner was funded for $77,000 per year for each of the past two years and has enabled extensive in-service and teaching support to occur at both the Cutler and Bessie Buker Schools.
5. Improving budgeting procedures. Over the past five years we have introduced a number of changes in budgeting format and procedure designed to increase the amount of information for the School Committee and the public about educational costs and how to manage them. This year we are examining the use of zero-based budgeting on a pilot basis with both the Pupil Personnel Services budget (includes special needs, guidance, and health services) and Athletics.

   Zero-based budgeting starts with the assumption that all dollars must be justified. Further, it stresses developing decision packages or alternatives based on having substantially more or less money available than in the preceding year. This year, we are asking these two departments to develop budgets which assume 10% less, 10% more, or the same as last year. While we have not completed the process, we feel that it will provide another way to analyze school costs and get the most for your dollars.

These efforts to improve have occurred while we have been under the pressure of declining enrollments. I feel we are a better system today as a result of these aggressive efforts by all concerned to do more with the resources we have, make improvements where necessary, and garner outside sources of support for curriculum innovation wherever possible to minimize the financial burden to the taxpayer.

In closing, I would like to express my appreciation to the School Committee for their hours of effort and the consistency of their support. Our system has been fortunate to have individuals running for School Committee who are willing to make the effort to oversee the functioning of your schools. As a staff, we have appreciated the probing questioning and the constructive atmosphere in which to work and grow. I would like to thank the many other town officials with whom I have worked over this past year for their advice and support. Lastly, I would like to note the efforts of a supportive staff and administration. The many changes in our society and community

require significant readjustments in the educational process. Their willingness to adapt creatively to the challenges has been crucial to the improvement of the program.

WILLIAM B. FISHER
Superintendent

Note:

The Hamilton-Wenham Regional School District Budget Report for December 31, 1978, usually printed in this report, is on file at the Wenham Town Hall and the Regional Superintendent's Office.

REPORT OF THE DIRECTOR OF PUPIL PERSONNEL SERVICES

This year I would like to highlight some of the accomplishments realized by the three divisions of Pupil Personnel Services.

Guidance Services

We have installed Massachusetts Occupational Information System (M.O.I.S.), a computer system, in our high school guidance office. The system is designed to provide students and their parents an easily accessible, up-to-date description of occupational and educational information. A student and his or her parents are able to obtain detailed career information through a telecommunication network linked to a computer. This system helps us all to make those difficult decisions about what colleges or continuing educational programs can best meet individual student needs and aspirations. A recent evaluation study conducted at our high school through November 13 showed a total of 218 students and parents have availed themselves of the service, and 97% of the users rated the service as being "worthwhile." We feel that this service has been a successful support system to our guidance program and we hope to repeat the program next year.

School Health Program

This fall we began planning for the implementation of the School Immunization Law (Chapter 76, Section 15 of the Massachusetts General Laws). The law requires that school age children be fully immunized against diphtheria, whooping cough, tetanus, measles and poliomyelitis. There are two exceptions to the above - first if a physican certifies in writing that he has personally examined a child and that in his opinion the child's physical condition is such that his/her health would be endangered by vaccination or immunization, and second if a parent or guardian states in writing that vaccination or immunization conflicts with his/her sincere religious beliefs. In this same vein I wish to point out that the Legislative Acts of 1967, Chapter 590 requires that unless otherwise exempted, each child to be admitted to school must present a physican's certificate that the child has been successfully vaccinated against smallpox, diphtheria, pertussis, tetanus, measles, and poliomyelitis, and such other communicable diseases as may be specified from time to time by the department of public health. The importance of these precautions has been stressed by Commissioner of Education Gregory Anrig, who has reported to us some serious epidemic level outbreaks of disease in certain isolated areas of the state. The two towns will find that the department has laid out careful guidelines for parents and children and stands ready to answer any questions you may have as a result of our written communication to the homes. We know we can count on your support in these important precautionary measures.

Special Needs Program under Public Law 766 and 94/142

We continue to offer children with significant special needs the support services they need. We believe that each of our programs encourages children to reflect on the philosophy that there are no disabilities among people, only various degrees of ability, often determined by the effort each of us willingly gives in meeting the challenge of life. The public special education law calls for each town to provide services for pre-school children three and four years of age who have significant handicaps. To this end we have established an early childhood program for the two towns located at the Cutler School. The program is designed to meet the individual special needs of children before they enter kindergarten. A screening evaluation will be conducted to determine if there are any physical, social-emotional, speech/language, hearing, or visual handicaps which indicate a need for early intervention.

Classes will be taught by an early childhood education specialist, and will meet four or five times per week for a morning or afternoon session. Specialist consultations and services for speech/language pathology, audiology, physical therapy, occupational therapy, learning disabilities, and child psychology will be available as needed.

Our program of services for three to five-year-old children is reflective of the spirit behind the All Handicapped Children Act, passed by Congress in November of 1975. Its rationale is based on the proposition that early intervention can address and eliminate many childhood problems that would persist and grow more difficult if not recognized until later years.

The program is based on the belief that young children learn in a developmental sequence through interaction with people and materials. Language is seen to develop interdependently with social, emotional, and cognitive skills. The curriculum includes many activities which will provide maximum opportunities to learn language and to meet individual speech and language goals.

Music, movement, language arts, science, math, and art activities, puzzles, sand-water play, and symbolic play activities will be part of the daily curriculum. Teachers will involve children in symbolic play activities to help them learn about the meaning of words, the sequence of events, and cause and effect relationships. Symbolic play and natural interactions, such as snack time, will be used to model developmentally appropriate language structures for each child.

Parent involvement is seen as an integral and vital part of this program. Parents will have the opportunity to observe children in work and play activities from a location separated from the classroom by a one-way window. In addition, parents will be encouraged to meet regularly in a small group with an early childhood specialist or a speech/language pathologist to share ideas and feelings, and to discuss language stimulation techniques and issues of child development. Parents will also involve themselves in the classroom with specific tasks with individual children.

I am pleased to have shared these highlights and hope that all who are interested will visit our programs.

JOHN V. HENDERSON, Director
Pupil Personnel Services

REPORT OF THE DIRECTOR OF CURRICULUM

The past year has seen a broadening of the role of Curriculum Director to include Kindergarten through Grade 12. This expanded responsibility facilitates total program coordination, and establishes a vital communication link between all schools and levels of instruction.

NEW CURRICULUM

District-wide curriculum coordination in 1978 has focused primarily on Health, Physical Education, and Athletics. Curriculum Committees in these areas have brought together professionals from varied levels and disciplines to share existing programs and perspectives, to assess them, and to update them.

Following a year of dialogue and internal education, an elementary subgroup of the Health Committee redesigned the K-6 health curriculum, which is being field-tested during the '78-'79 school year. Teachers using the new guide and materials have received in-service support to improve their understanding and instruction in Physical Development, one of five broad topics in the new curriculum. Particular emphasis within this topic has been placed on nutrition and the development of good eating habits. The schools and community have recognized both the health dangers of our "junk food" culture, and the need for food instruction in the elementary grades. The K-6 Health Curriculum Guide reflects this priority. Besides working with the Guide, teachers are also participating in an ongoing evaluation of the curriculum as they use it, and their suggestions for improved use will be added to the guide for the '79-'80 school year.

With the elementary piece in place, the Health Committee has been working since September to update and coordinate the 7-12 health program, and to expand topics developed in the K-6 curriculum. Implementation of this revised curriculum is planned for September 1979.

Two other projects launched during the past year will continue as major goals in 1979. The impetus in examining both areas was provided by state and federal mandates, but we have considered each project as an opportunity to examine and improve educational programs.

The first of these is an analysis of the Physical Education program, and its coordination with Athletics. Curriculum revisions, generated by a district-wide committee, have been designed to help children participate successfully at their individual skill levels while improving these skills. The thrust of such a program is toward the sequential development of life-long skills that can be applied to a variety of structured sport activities. Following a year of planning, we expect to implement some exciting changes in the fall of 1979.

The second project, begun as a major goal in 1978, has impact on all areas of curriculum. It is a response to federal (Title IX) and state (Chapter 622) legislation which outlaws discrimination on the basis of sex or race. Furthermore, it is a response to the concern of Hamilton-Wenham teachers, administrators, and citizens interested in providing equal opportunities in learning and participation for both boys and girls. A committee working in this area has focused its efforts on revising Home Economics and Industrial Arts curricula to attract non-traditional students. At the junior high schools, 1978 saw a scheduling of all Grade 7 students into both courses. This move created a need for course modifications, and dialogue between junior and senior high teachers has generated changes in course names and content. In early 1979, staffs from the elementary schools will be looking closely at programs and materials as part of an annual compliance review. Despite the comprehensive and ongoing nature of this kind of scrutiny, we feel much has been accomplished to date.

ONGOING PROJECTS

The "basics" continue to occupy center stage in the Hamilton-Wenham schools. With minimum competency standards now mandated by the state, we are examining our reading, language arts, and math programs with renewed emphasis.

In language arts, 1978 marked the second implementation year of the revised elementary curriculum guide. As we focus our efforts on improving children's ability to communicate--especially through writing--the guide provides a useful description of the discrete skills necessary to facilitate such learning. Integration of these skills across all levels of curriculum has resulted in more and better writing throughout the district.

Project Partner staff, now in their second year of residency in the Hamilton-Wenham schools, worked extensively with teachers to improve children's ability to communicate both feelings and information through writing. At Buker, artists and teachers have jointly planned projects that bring writing into content areas, especially social studies. Project Partner has celebrated the success of its first year by publishing a book that contains a piece of writing from every Buker student. 1978 also marked an extension of the Project to the Cutler school, where teachers, artists, and children are writing with great enthusiasm.

The reading program continues to improve as teachers gain in their familiarity with the Fountain Valley Management System, used in grades 1 through 6. Despite differences in basal reading series between teachers and levels, the diagnostic consistency of the Fountain Valley system facilitates accurate record keeping of each student's strengths and weaknesses. At the junior high level, the Developmental Reading programs have been strengthened through increased coordination between the two junior highs and through maximum utilization of the district's reading resource centers, especially at Buker and Winthrop.

1978 also saw the revision of an elementary Math Profile Card for students. Like Fountain Valley, the card is a diagnostic tool that records individual strengths and weaknesses. Work with this card has included the selection of criterion-referenced tests which determine skill mastery and needs at the upper elementary level, and the development of such tests at the primary level. Additionally, a pilot program at the Winthrop school has begun an extensive effort to individualize instruction for math students. One outcome of this work will be the development of minimum competency standards.

Communication between the school and home about pupil progress in basic skills and other areas of growth also received considerable attention during 1978. Revised elementary report cards were distributed in the fall, and will be tested throughout the '78-'79 school year. Because this is the first year for these cards, feedback from parents and teachers is encouraged. Formal input will be requested in the spring of 1979.

Other areas of continuing district concern are teacher evaluation and junior high program revisions, in view of consolidation. Cooperative efforts between staff and administrators have been intense here, as we prepare for a smooth transition of people and strengthening of program.

IN-SERVICE PROGRAM

The expanded responsibility of this position allows me to bring a complete overview to the district's in-service education program. Balancing district-wide goals with building goals has resulted in staff development experiences and activities that are both individual to the needs of each staff and also potentially useful to multiple staffs. The thrust for '78-'79 is toward encouraging in-house expertise, as illustrated by the following in-service projects:

1. Case-Sharing Groups - Self-initiated groups of classroom teachers and specialists have made a one-year commitment to improve observation, communication, and teaching techniques through group feedback, with administrative assistance and

consulting help. While this program is designed to assist teachers with "problem" students, its underlying intent is to provide teachers with ideas that benefit all children. Like preventive medicine, the goal is to anticipate classroom problems and correct them before they surface.

2. Peer Presentations - Efforts to share existing expertise, by both professional staff and administration, cover a broad range of topics. The high school English Department , for example, published a "Handbook for Writing,"which was presented to all high school and junior high staff. As a complement to the elementary Language Arts Curriculum Guide, such sharing should make a major impact on the teaching of writing across all disciplines. A major criticism of Massachusetts schools has been the absence of an interdisciplinary approach--the dialogue across content areas is a healthy response to such criticism.

3. Group Brainstorming - This technique draws out the expertise of a small group and combines it with ideas generated by similar groups. Such inservice has been used successfully to improve parent conferences and modify existing curricula.

Additional inservice education has been provided through participation in outside programs and events. Workshops have been conducted by Curriculum Associates, Inc., the National Dairy Council, and publishers' representatives who have demonstrated purchased materials. Project Partner has enriched the inservice program with teacher workshops in storytelling, drama and writing.

As your new Director of Curriculum, I would like to take this opportunity to thank the district administration, School Committee, professional staffs, and the community for the support I have received in making my transition into this challenging job so pleasant. I look forward to a busy and pleasant year.

PATRICIA C. RUANE
Director of Curriculum

THE HAMILTON-WENHAM REGIONAL SCHOOL COMMITTEE

REPORT OF THE HAMILTON-WENHAM REGIONAL HIGH SCHOOL PRINCIPAL

The high school is marking another busy and productive year, highlighted by many successes. Our football team, coached by Warren Armes, and our field hockey team, coached by Leeli Bonney, had winning seasons; the cheerleading squad, under Marilyn DeLena's supervision, and the band conducted by Robert Lassonde, both competed with distinction. School spirit has been at an all-time high. One of our seniors, David Foley, won the NCTE writing award, an honor not recently held at Hamilton-Wenham. Under the direction of this year's drama coach, Lonnie Black, we presented A Thurber Carnival, and on one of the three nights, the National Honor Society put on a dinner before the theater. We also invited the Elderly Housing Project to attend as our guests the opening night performance. Under the direction of Kathleen Arecchi, our choral expert, Harmony has engaged in a greater number of performances in the community and even put on a special mid-winter concert. And these are only examples of the many activities in which our students have participated.

We have been fortunate this year to secure two gifts. With the help of Project Partner Director Joyce Cohen, we were able to have an artist-in-residence for three months. Judith Berman, a painter and colorist, was our muralist-in-residence and the results of the work she did with students can be seen on the walls of our building. Through the efforts of Norma D'Agnese, the Business Department Chairman, we received funding for the program called Memorable Business which enabled us to purchase an IBM memory typewriter and to engage in a project to enroll young men in an area where they traditionally have not studied. Speaking of non-traditional choices, as a result of our Chapter 622 audit by the State Department of Education last spring, we have been receiving technical help from the state department, to increase the number of students making different course choices, especially in Home Economics and Industrial Arts, at the high school.

We also had in the school for four months an MOIS (Massachusetts Occupational Information System) terminal which allowed our students, who did indeed take advantage of it, to explore career choices, possible schools and financial aid.

Many of our goals this year have revolved around the difficult task we face as a school with declining enrollments. How can we maintain the kind of curricular offerings we believe our students should have in light of a smaller student population? This question is being considered by every department in the school because the smaller a school becomes the less flexibility it has in scheduling and in providing variety in instructional options. We all feel that although there are certain requirements (knowledge, skill and experience) all students should have for graduation, each student should have some choice to develop his or her own potential.

As a school, we have participated on all three major district-wide task forces: Physical Education and Athletics; Health and Family Living and Chapter 662/Title IX. Our curriculum and publications will, of course, reflect the work of these task forces' recommendations when they are accepted by the School Committee. One clear and beneficial result of these task forces is the closer planning relationship between the two secondary schools in the district. We are striving, successfully I would say, to have greater articulation in curriculum and counseling between the junior and senior high schools.

I have continued to work with the Athletic and Parent Advisory Councils, expanding the membership of both groups. In addition, this year I held office hours for parents who were unable to confer with me during the school day. This is a new and different way we attempted to reach out to the community. We also were fortunate to have the help of the League of Women Voters in putting on a High School night for parents to speak with the administration, and we held an open hearing on the education of the middle or average child. Members of the faculty and admin-

istration, this year as in previous years, have been asked to speak at a variety of conferences from the Social Studies Convention to the regional meetings on gifted and talented students.

We also maintain our concern for the facilities as we watch the building age and its use by the community and the school increase.

Our parent volunteers continue to work with us, helping in various offices and with tasks that are vital to our communication with the community.

I am pleased to say that our graduation speaker last June was Richard Gross,the president of Gordon College, and as we look forward to this June we again hope to have a member of the Hamilton-Wenham community address the graduates. We invite participation in our schools by parents and by members of the community; we think that such a partnership heightens the challenge afforded to students as well as to the community.

ISA KAFTAL ZIMMERMAN
Principal

REPORT OF THE HAMILTON-WENHAM JUNIOR HIGH SCHOOL PRINCIPAL

Enrollment figures at both junior highs this past September showed a combined drop in students of 45 over last year's numbers. Next fall the projected figures show another decrease of 22 students, with the combined totals being around 317. Projections for the next five years show that the enrollment will hold steady at approximately this figure. As a result of these statistics the issue of consolidating the two schools beginning in the fall of 1979 becomes a practical solution in terms of economy as well as educational programming. At present in both schools, while a relatively low pupil-teacher ratio exists, staff utilization and student scheduling are being done in an inefficient manner. Consolidation of the two schools will maintain the low teacher-pupil ratio while gaining a more efficient use of staff and an accompanying flexibility in student scheduling in terms of programs and individual needs.

At this writing, with consolidation being accepted as a reasonable solution to the declining enrollment, the staffs at both junior highs are busy developing viable plans for the merger. Such important issues as budgeting, scheduling, and programming will be dealt with during this year to insure an orderly transition for the combining of the two schools in September of 1979. Since the Hamilton Junior High is being considered as the site for housing the combined group, maintenance of this facility is being given additional consideration over the next two years. This past summer the gym roof was completely overhauled; new lighting was installed in Room 16 (all instructional areas now contain fluorescent lights); the outside of the building received attention,with the west and south walls being cleaned and waterproofed. More roof and floor work are being planned for this coming year along with a resurfacing of our athletic fields.

Building goals for this year, in addition to the planning for consolidation, include updating our edcational programs in order to be in compliance with the mandates of Chapters 622,766, and 753. In complying with 622 the 7th grade classes at both schools in the areas of Home Economics,Industrial Arts, and Physical Education are now co-ed and are scheduled for the same amount of time. Next year this type of scheduling will be initiated in grade 8. To assist the district in meeting the mandate of Chapter 766, a number of inservice activities are being scheduled this year to assist the classroom teachers in dealing more effectively with special needs students. Also a number of the junior high staff are serving on the Health

and Family Living Curriculum Committee in an effort to revise that program, which also includes units of instruction which will help meet the demands of Chapter 753.

Finally, the Hamilton teachers will be working on a revision of building policies as they apply to student behavior during the regular school day and also after-school activities. The Wenham staff will be collecting and researching data dealing with competency standards in the basic skill areas of mathematics and language arts as they apply to the junior high age group.

In conclusion I would like to thank you, the staffs of both schools, and the communities for their interest and support and hope that quality education for our youngsters remains a first priority in the years to come.

RICHARD C. SNOW
Principal

LADYBUGS IN ACTION

REPORT OF THE BESSIE BUKER SCHOOL PRINCIPAL

Nineteen seventy eight marks my third year as principal at Bessie Buker. I have enjoyed being a part of a school which has shown growth in so many ways: the growth of students working at an increasingly high level; the growth of staff continually developing expertise; and the growth of an active and supportive parents' group becoming more involved in school life

New staff this year include Mary Avolio and Elizabeth Meinerth, speech aides; Kathy Brumby, kitchen staff; David Bero, custodian; Ann Capano, Developmental Language Class teacher; Carol DeGuglielmo, Developmental Language aide; Sanatani Gerstein, Project Partner secretary; Pat Lashenick, music teacher; Barbara Liberty, school secretary; and Laurie Raskin, Project Partner drama instructor. Judith Lombard has returned for a second year as our art teacher while Cindy Marshall continues her personal leave. Susan Sprechman replaced sixth grade teacher Ruth Herrick during her maternity leave. Lily Kellogg, an intern from Hampshire College, has been working with Project Partner. Dora Torres from Tufts University is an intern working with our guidance department. The combined strength of our new staff is very impressive, and each is contributing much to the school.

A great deal of hard work on the part of our staff to coordinate team teaching, Project Partner, Wednesday release planning time, and district curriculum projects is beginning to be reflected in a higher level of student achievement. I feel that the quality of students' expression and personal exploration along with the acquisition of the basic skills necessary for clear communication and learning have improved. Students are writing with more depth and accuracy. They are better at written and oral reporting; their listening skills are improving; and they are more visually alert. Students seem interested in learning and are generally more motivated. I also find students and teachers using a broad range of forms for receiving and expressing knowledge. We are continually challenged to improve our programs and grow in our teaching.

Other important priorities for the year include: working to integrate the students from our Developmental Language Class into the primary program; improving general student behavior, manners and consideration of others; improving the curriculum through expansion of Library, resource, and reading room facilities; upgrading the physical education program with emphasis on life sports, movement and fitness; incorporation of local resources, experiences and interests in the development of curriculum; and reviewing and improving our materials and programs in terms of sex and racial considerations.

We have also redesigned our reporting system and have a new report card. Pat Ruane, our new curriculum coordinator, and I will be compiling staff, parent, and student reaction to the report card during the school year, looking toward any needed modification. We have also focused on improving parent-teacher conferences, to include information on student progress, program, and parent/student concerns and interests.

This year we have had a very active Friends group. The officers are Mary Lou Kosty, President; Betsy Cochran, Vice President; Ginger Watson, Secretary; Vivian Sears, Treasurer, Sherry Vernick, Publicity; Margaret Scoglio and Paula Zanniboni, Volunteers Coordinators; Betsy Cochrane, Spring Fair;and Judy Naylor with Marsha Martin (Center Junior High), teacher representatives. Their activities have included volunteer work in the school, fund raising and sponsorship of the all-school fair and the book fair. One of the more important Friends activities has been to increase dialogue and understanding between the school and the community.

During the summer, building improvement continued. We painted several classrooms,built storage cupboards, and completed several maintenance projects. One of the most visible and exciting contributions comes from Ingrid Schowengerdt's graphic art work which can be seen throughout our hallways. Ingrid started working

during the summer and has continued her work while school is in session. She can often be seen at work on her scaffolding while conversing with staff and students. This spring we are looking forward to replanting some of the grassy areas around the school and adding new trees and shrubs.

On behalf of our students, staff, and involved parents, I would like to thank the district administration, the School Committee, and the community for the encouragement and support we have received this year.

ALAN B. MYERS
Principal

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AGE OF ATTENDANCE

Pupils entering the kindergarten in September must have been at least four years of age on January 1st preceding entrance in September. Parents registering a child for kindergarten must present to the principal the child's birth certificate, and a statement from a doctor of the result of a physical examination which was given during that current year of the registration. The school holds a regular registration for kindergarten children each spring. The school doctor will give physical examinations in September to children who have not had a physical during the current year.

NO SCHOOL SIGNAL

As a matter of policy, school will be in session whenever possible. When weather conditions are questionable, parents are urged to exercise their own judgment as to whether or not their children attend school.

If it seems inadvisable to have school sessions, the following procedure for no-school signals will be observed. Radio Stations WHDH, WBZ, WEEI, WBVF, and TV Stations, WBZ (Channel 4) and WCVB (Channel 5) will be notified not later than 7:00 a.m. so that notification may be broadcast by them between 7:15 and 7:30 a.m. At 7:00 a.m. the no-school 22-22 will be sounded on the local fire alarm.

VACCINATION

According to Legislative Acts of 1967, Chapter 590, each child, unless otherwise exempted, to be admitted to school shall present "a Physician's certificate that the child has been successfully vaccinated against smallpox and immunized against diphtheria, pertussis, tetanus, measles and poliomyelitis and such other communicable diseases as may be specified from time to time by the department of public health."

TEACHERS DIRECTORY

HAMILTON-WENHAM REGIONAL HIGH SCHOOL

Name	Subject	Appt.	Yrs. Exp.	Degrees
Zimmerman, Isa K. (Mrs.)	Principal	1974	15	B.A., M.A.T.,Ed.D.
Budaj, Michael P.	Asst. Principal	1972	9	A.S.,B.S.
Aieta, Richard A.	Chm.Social Studies Dept.	1970	15	B.A.,M.A.
Allen, Charles	Art	1978	6	B.F.A.
Alston, William J,. III	Science	1974	15	B.S.,M.S.,Ph.D
Arecchi, Kathleen (Mrs.)	Music PT	1978	3	B.A.,M.M.
Armes, Warren W.	Physical Education	1977	14	B.S.
Baker Ronald V.	Chm. Foreign Lang. Dept.	1962	18	B.S.,M.A.
Barney, Edna A.(Mrs.)	Librarian	1965	14	B.A.
Berg, Earl R.	Science	1971	9	B.S.,M.S.
Billings, Henry F.	Social Studies	1976	11	B.B.A.,M.A.T.
Boghdan, Kalil S.	Science	1973	16	B.S.,M.S.,Ph.D.
Bonney, James K.	English	1972	10	B.A.,M.Ed.
Brass, Stephen	Distributive Education	1973	5	B.B.A.,M.Ed.
Campbell, Gelean M.	Chm. Mathematics Dept.	1971	23	B.S.,M.Ed.
Carratu, Michael R.	Mathematics	1969	10	B.A.
Cook, Paula E. (Mrs.)	Learning Disabilities	1975	4	B.S.
D'Agnese, Norma J. (Mrs.)	Chm. Business Dept.	1967	12	B.S.,M.Ed.
Delena, Marilyn J. (Mrs.)	Business	1976	10	B.A.,M.Ed.
Dorman, Thomas F.	Mathematics	1967	13	B.S.,M.Ed.
Elwell, John C.	Mathematics	1976	14	B.A.,M.A.
Ferentinos, Marilem (Mrs.)	Science	1973	8½	B.A.,M.Ed.
Gray, Carolyn B. (Mrs.)	On Leave	1977	9	B.S.
Groenewoud, Patricia L.	Dir. Student Services 9-12	1976	8	B.A.,M.S.
Hale, Fred W.	Chm. Industrial Arts Dept.	1962	21	B.Ed., M.Ed.
Halverson, Peder Q.	English	1970	11	B.A.,M.A.
Haywood, Robert R.	Chm. English Dept.	1962	24	B.A.,M.A.
Jackson, Michael A.	Physical Education	1973	6	B.S.
Jones, Kenneth W.	English	1970	14	B.A.,M.A.
Klayman, Arnold	Learning Disabilities	1971	6	B.A.,M.A.
Lassonde, Robert F.	Music	1971	9	B.S.,M.A.
Liebert, Malvina (Mrs.)	Science	1978	7	B.A.,M.A.
Litwack, Stephen E.	Counselor/Sch. Psychologist	1976	8	B.A.,M.A.,Ph.D.
Lyons, Daniel E.	Industrial Arts	1970	9	B.A.
Macklem, Gayle L.	Guidance	1976	7	B.A.,A.M.
Maltais, Paul D.	Foreign Language	1969	10	B.A.
Martin, Horace S.	Social Studies	1962	32	B.S.,M.Ed.
Martin, Sue S. (Mrs.)	Home Economic PT	1977	6	B.S.
Mason, Georgiann (Mrs.)	Arts & Crafts PT	1978	8	B.S.
McKay, Priscilla E.	English	1962	32	B.A.,M.Ed.
McLoon, Richard F.	Social Studies	1962	25	B.M.,M.A.T.
Mello, Clifford R.	Athletic Dir. &Phy. Ed.	1969	13	B.S.
Miller, S. Kay	English	1971	15	B.A.,M.A.
Neal, Cynthia	Physical Education	1978	4	B.S.,M.Ed.
O'Reilly, Kevin S.	Social Studies	1977	5	B.A.,M.A.
Polisson, Patricia M.	Foreign Language	1968	13	B.S.,M.Ed.
Richards, Janine M. (Mrs.)	Foreign Language	1975	4	B.A.
Rosenzweig, Susan N. (Mrs.)	Social Studies	1970	9	B.A.,M.Ed.
Sawyer, Elma (Mrs.)	Mathematics PT	1978	2	B.A.
Sawyer, Stephen C.	Mathematics	1969	14	B.S.,M.Ed.
Scanlon, Lawrence J., Jr.	Industrial Arts	1967	12	B.S.
Simone, Jennifer P. (Mrs.)	On Leave	1969	12	B.S.

Name	Subject	Appt.	Yrs. Exp.	Degrees
Simpson, Harold B.	Chm. Science Dept.	1962	22	B.S.,M.S.,M.Ed.
Swanson, Norman L.	Mathematics	1965	15	B.S.,M.A.
Sykes, Virginia F.	English	1971	11	B.A.,M.A.
Thibedeau, Catherine (Mrs.)	English	1972	6	B.A.,M.A.
Tompkins, Walter A.	Science	1967	15	B.S.,M.Ed.
Tutko, Brenda	Business	1978	3	B.S.
Weinhold, Robert N.	Social Studies	1974	10	B.Ed.
Westrate, Shirley (Mrs.)	English PT	1971	8	B.A.
Whipple, Charles	Guidance Counselor	1978	7	B.A.,M.Ed.
Whitaker, Nancy J. (Mrs.)	Pre-Vocational Ed	1976	3	B.S.
Williams, Lee (Mrs.)	Business PT	1978	1	B.S.
Woodsom, Sally A.	Chm. Physical Ed Dept.	1967	15	B.S.
Woodward, Jacquelyn (Mrs.	Home Economics	1972	7	B.A.
Woron, Diane M. (Mrs.)	Foreign Language	1971	11	B.A.
Zaniboni, Norman E.	Industrial Arts	1969	10	B.S.
	SPECIAL PROJECTS			
	PROJECT ADVENTURE (468-1766)			
Lentz, Robert	Director	1971	17	A.M.,M.Ed.
Silsby, Angela (Mrs.)	Secretary	1976	9	B.A.
Erickson, Susan	Staff Member	1978	3	B.A.
Goodman, Nancy	Aide	1978	4	B.A.
Rohnke, Karl	Staff Member	1971	17	B.S.
Sentkowski, Alan	Staff Member	1974	10	B.S.,M.A.,M.Ed.
Webster, Steve	Staff Member	1971	8	B.A.,M.S.
	PROJECT PARTNER (468-3008)			
Cohen, Joyce (Mrs.)	Director	1977		B.A.,M.A.
Gerstein, Sanatani Joyce	Secretary	1978		
Kellogg, Lily	Intern	1978		
Keyser, Margaret	Movement Specialist	1978	9	B.A.,M.A.
Miranda, Gary	Poet	1977		B.A.,M.A.
Raila, Brian	Filmmaker	1977		B.S.
Raskin, Laurie	Drama	1978		
Steinbergh, Judith	Poet	1977		B.A.
	Title VI - PRESCHOOL PROGRAM			
Mazurski, Phyllis	Aide	1978	1	B.S.
Waters, Debra C.	Teacher	1978	2	B.A.
Halbert, Elizabeth	Student Teacher	1978		
Newall, Patricia	Student Teacher	1978		
	Title VI - ALTERNATIVE METHOD PROGRAM			
Moon, Elizabeth	Teacher	1977		B.A.
Bachry, Deborah	Aide	1978		B.A.
	BESSIE BUKER SCHOOL (468-1566)			
Myers, Alan B.	Principal	1976	11	B.A.,M.A.
Camp, Virginia	Grade 5/6	1969	9	B.S.,M.A.
Cassidy, Patricia	Kindergarten	1973	8	B.S.
Fearon, Ruth L. (Mrs.	Grade 1	1960	22	B.A.,M.A.

Name	Subject	Appt.	Yrs. Exp.	Degrees
Hanson, Barbara J. (Mrs.)	Grade 4	1970	9	B.S.
Herrick, Ruth M. (Mrs.)	Grade 6	1973	6	B.S.
Hompe, Phyllis L. (Mrs.)	Grade 5	1965	14	A.B.
Naylor, Judith A. (Mrs.)	Grade 3	1970	9	B.S.
Nokes, Carol J.	Grade 3	1967	12	B.S.
Spoerer, Priscilla	Grade 2	1974	4	B.S.
Swanson, Leonard F.	Grade 6	1957	22	B.A.
Trowt, Barbara E. (Mrs.)	Grade 4	1965	15	B.S.,M.Ed.
Voiland, Myrna H. (Mrs.)	Grade 4/5	1968	11	B.S.
Walker, Nancy J.	Grade 1	1969	10	B.S.,M.Ed.
Woolf, Karen (Mrs.)	Grade 2	1973	6	B.A.,M.S.
	WENHAM JUNIOR HIGH SCHOOL (468-1919)			
Snow, Richard C.	Principal	1976	31	B.A.,M.A.,C.A.G.S.
Hussey, Warren L.	Asst. Principal & Soc.Stu.	1960	19	B.S.,M.Ed.
Green, Carlton	Industrial Arts	1971	11	B.S.
Hodge, Nancy L.	French	1970	9	B.A.
Hodges, Richard C.	Soc. Stu. & English	1968	11	B.S.
Martin, Marsha T. (Mrs.)	Home Economics	1975	7	B.S.
Russell, Theresa O. (Mrs.)	Math	1959	22	B.A.
Spence, J. Donald, Jr.	Science	1969	10	B.S.,M.A.T.
Zuorski, Mary A. (Mrs.)	English	1970	10	B.A.
	SPECIAL TEACHERS IN WENHAM			
Becker, Constance (Mrs.)	Guid.Sch. Psychologist	1975	4	B.A.,M.Ed.
Caneva, Norma	Developmental Lang./CAC*	1977	3	B.A.,M.Ed.
Capano, Ann	Developmental Lang./CAC*	1978	2	B.A.
Case, Donna (Mrs.)	Resource & Library	1969	15	B.S.,M.Ed.
Conrad, Faith (Mrs.)	Speech Pathology	1963	15	B.A.,M.A.
Federico, Natale	Physical Education	1978	35	B.S.
Hawkes, Mary Anne (Mrs.)	Reading	1970	9	B.F.A.,M.Ed.
Jakimo, Benay (Mrs.)	Developmental Lang/CAC*	1977	2	B.S.,M.S.
Lashenick, Patricia	Music	1978	3	B.M.
Lombard, Judith	Art	1978	13	B.F.A.,M.A.T.,C.A.G.S.
Marshall, Cynthia (Mrs.)	On Leave	1973	5	B.S.
Nelson, Gail	Physical Education	1977	3	B.S.
Sanders, Jean	Developmental Lang./CAC*	1977	16	B.A.,M.Ed.
Spiewak, C. Robert, Jr.	Instrumental Music	1975	10	B.M., B.A.
Tumiski, Janice	Learning Disabilities	1976	4	B.A.
Twitchell, Marylyn	Physical Education	1977	17	B.S.
Younger, Barbara	Learning Disabilities	1973	7	B.A.,M.Ed.
	AIDES			
Avolio, Mary	Speech/BB	1978		B.S.
DeGuglielmo, Carol	Dev.Learn.Lab./CAC*/BB	1978		B.S.
Deland, Louisa	LD/HS	1976		B.A.,M.A.
Fine, Sharon R.	LD/WJH	1977		B.Ed.
Fricke, Bonnie	LD/WJH	1977		B.S.
Grenier, Ellen	LD/WJH	1978		B.Ed.
Hayward, Susan	LD/BB	1977		B.A.
MacLean, Nancy	Library/HS	1975		B.A.
McGuire, Betty	LD/HS	1978		B.Ed.
McLaughlin, Carol	LD/BB	1977		Cert. Teacher Aide
Meinerth, Elizabeth	Speech/BB	1978		B.S.

* Cape Ann Collaborative

Name	Subject	Appt.	Degrees
O'Shea, Brenda	LD/HS	1978	B.S.
Rabinovitz, Ina	Speech/HS	1978	B.S.
Steele, Minna	Library/HS	1972	
Werschler, Barbara	Reading/BB	1977	B.S.
Yeannakopoulos, Denise	Bilingual/HS	1978	

CAFETERIA

Black, Lois H. (Mrs.)	Director of Food Services	1978	B.S.
Brumby, Kathleen	Bessie Buker & Wenham J.H.	1978	
Chouinard, Carolyn (Mrs.)	Regional	1965	
Culbert, Jeannine (Mrs.)	Regional	1978	
DeAngelis, Mary (Mrs.)	Regional	1968	
Dunn, Margaret (Mrs.)	Bessie Buker & Wenham J.H.	1956	
Gauthier, Margaret (Mrs.)	Regional	1970	
Geary, Gertrude (Mrs.)	Regional	1978	
Halliday, Louise (Mrs.)	Bessie Buker & Wenham J.H.	1977	
Heitz, Elaine (Mrs.	Elderly Food Program	1978	
Lockard, Gloria (Mrs.)	Regional	1976	
Perkins, Martha (Mrs.)	Regional	1965	
Pohas, Jane (Mrs.)	Regional	1969	
Taylor, Laura (Mrs.)	Bessie Buker & Wenham J. H.	1964	

.CUSTODIANS

Bero, Daniel D.	Bessie Buker	1978
Bissel, Michael E.	HS/Dir.of Custodial Ser.	1974
Celentano, John P.	Regional	1978
DeAngelis, Thomas E.	Regional	1978
Joiner, Donald W.	Bessie Buker	1966
McKay, Clayton J.	Regional	1978
Purdy, Francis W.	Wenham Junior High	1971
Silva, Frank M.	Regional	1968

SECRETARIES

Amedeo, Natalie (Mrs.)	HS/Guidance	1978
Caswell, Diane (Mrs.)	Wenham Junior High	1972
Chambers, Carol	Regional	1971
Dion, Gloria	Regional	1977
Goodart, Beverly (Mrs.)	HS/Soc. Studies	1978
Hindman, Virginia (Mrs.)	HS/English	1967
Liberty, Barbara (Mrs.)	Bessie Buker	1978
Scott, D. Janice (Mrs.)	HS/Guidance	1973

MEDICAL SERVICES

Bouchard, Annette (Mrs.)	Bessie Buker & Wenham J.H.	1971	R.N.
Hagele, Robert	Bessie Buker & Wenham J.H.	1977	M.D.
Rendall, Christine (Mrs.)	Regional	1977	R.N.

NOON AIDES

Burnham, Gail (Mrs.)	Bessie Buker	1977
MacDonald, Vera (Mrs.)	Bessie Buker	1977
Naso, Vina (Mrs.)	Bessie Buker	1976

Name	Subject	Appt.	Degrees

BUS MONITORS

Ham, Judith (Mrs.)	District	1975
Haslegrave, Beatrice (Mrs.)	District	1978
Hopping, Judith (Mrs.	Kindergarten	1977
Westland, Antonia (Mrs.)	Kindergarten	1973
Maidment, Virginia (Mrs.)	MiniBus Driver	1978

****

WENHAM JUNIOR HIGH SCHOOL
GRADE 8 1977-78

Michael Alley
Dolores Anderson
Timothy Askew
Joshua Berg
Karen Black
Meredith Brown
Lori Bucci
Erich Burke
Julie Burke
Mary Beth Byron
Nancy Carlson
Mark Clark
Kevin Connerty
Marc Connolly
Richard Conway
Sheryl Desjardins
Gail Dodge
Andrew Ferris
Sallianne Ficara
Roger Gauthier
Joanne Giallombardo
John Grebe
Michael Hammond
Davis Harris
Kevin Kavanaugh
Stephen Kavanagh
Beth Koslouski
Margaret Kudzma
Michael Lalikos
Diane Loreti
Douglas MacIntyre
Elizabeth MacLean
Marlene May
Stephen McCue
Anne McIlraith
Kenneth Michaels
Peter Monkiewicz
Lawrence Morris
Roberta Nelson
James Nies
Gary O'Neill
Catherine Pantano
Sonja Pearson
Dawn Pelletier
Derrick Perkins
Leo Provost
Louis Provost
Scott Ramini
Mark Rendall
Paul Rennie
Jennifer Rideout
Donald Rose
Kirk Rudolph
Sharon Scaletti
Charles Schack
Patricia Shackleton
Kelly Smith
Kimberly Smith
Sheri Smith
Lorne Sullivan
Eric Swanson
Michael Taillon
Elizabeth Tanous
Kimball Tarr
Susan Varney
James Wadsworth
Eric Walczewski
Joseph Warner
Christina Widmar
Rhonda Wilson

OCTOBER 1, 1978 WENHAM K-12 Boys & Girls

GRADE	AGE	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21 & Over	Total
	K	2	26 1-H																	29
	1		5	24	3															32
	2			3	31	3														37
	3				7	38 2-H	2													49
	4					10	38 1-H	1												50
	4/5					1	5 1-H	15	2											24
	5/6						2	8	8	6										24
	5						4 1-H	16 1-H	3											25
	6							4	37 1-H	6										48
	7								4	37	4									45
	8									7	48	6	1							62
	9										8	46	6							60
	10											5	36	7	1					49
	11												11	40	4	1				56
	12													5	41	4				50
	DLC			4	1	2	1	1												9
	Total	2	32	31	42	56	55	46	55	56	60	57	54	52	46	5				649

OCTOBER 1, 1978 HAMILTON-WENHAM REGIONAL SCHOOL DISTRICT K-12 BOYS & GIRLS

GRADE / AGE	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21 & Over	TOTAL
K	15	81	3																99
1		16	81	11															108
2			16	93	13														122
3				24	121	10													155
4					25	110	8												143
4/5					1	6	15	2											24
5/6						2	8	8	6										24
5						23	104	13											140
6							15	128	11										154
7								20	120	14									154
8									22	146	20	1							189
9										24	152	20							196
10										2	24	135	19	3					183
11												23	134	21	2		1		181
12													28	130	17	1			176
Spec Needs														1					1
DLC			4	1	2	1	1												9
SN Tuit.							2			2		1	1						6
Tuit.		K 1						Gr.6 1		Gr.7 1	H.S. 2		H.S. 2	H.S. 3					10
Total	15	98	104	129	162	152	153	172	159	189	198	180	184	158	19	1	1		2074

HAMILTON-WENHAM REGIONAL HIGH SCHOOL
GRADUATING CLASS OF 1978

Carlene Alboth
Karl Almquist
Debra Ambrefe
Carmen Anderson
Paul Ashley
Dana Axelrod
John Bachini
Suzanna Batchelder
Andrew Beauregard
John Berry
Linda Bettencourt
Daniel Black
Catherine Block
Stephen Bowen
Lisa Bown
William Brady
Susan Braier
Beverly Breda
James Brennan
Kim Bridges
Jennifer Brown
Robert Byron
Linda Buck
James Burke
Elizabeth Burner
John Burns
Michael Calandra
John Capen
Jeffery Carlson
Barbara Carter
Robert Caves, Jr.
Jane Ceremsak
Dawn Chiary
Sandra Christofferson
Alex Clemenzi
Kevin Coan
Scott Cochrane
Kerry Cook
Stephen Cook
David Costello
Kimberlie Craig
David Cramp
Pamela Crosby
Thomas D'Arcy
Rodney DeCoff
Pamela DeCoste
Robert Dempsey
Robin Doliver
Patricia Doody
Dana Dupee
Edward Erhard
Joan Ellison
Robert Ficara
Lisa Fields
Paula Flint
Kim Flynn
Bethany Fowler
Joy Francescon
Rebecca Franz
Linda Frerk
Sharon Gagne
Joseph Gates
Matthew Goddard
Cheryl Gongas
Karen Graham
David Gray
Kenneth Greene
Nancy Gregoire
Geoffry Groesbeck
Stephen Hale
Kelly Hall
Milton Hamilton
Christopher Hammond
Christopher Hampe
Jane Hancock
Nancy Haraden
Catherine Hardy
Kenneth Hart
Elizabeth Hawke
Elizabeth Hays
Thomas Healy
Lisa Hodge
Robert Humphrey
Chara Hurley
Marcia Hyslop
Patricia Ingalls
William James
Charles Johnson
Kimberly Johnson
Marc Johnson
Edward Kavanagh
Mary Kavanaugh
Martha Keenan
Theresa Kelly
Brian Kinsman
Julia Kruger
Lisa LaChance
Mark Lane
Jeannette LaPorta
Thomas LaPorte
Martha Larned
Robert LeRette
Larry Lockard
Amy Logan
David Lovelace
Carol MacMillan
Polly Maddix
Marcia Maione
John Maione
Frances Marcorelle
Terrie Matthews
Ronald May
Paul McCarthy
Nancy McGrath
Patricia McGuiness
James McGuire, III
Michael McKenna
Pamela McSwiggin
Steven Miller
David Mills
Roslyn Morgan
Lisa Morando
Brenda Murphy
John Murry
Dana Nangle
Elizabeth Naugler
Cathleen Nelson
Daniel Nicols
Melvin Niederer
Scott Obear
Mary O'Neil
Stephen O'Neil
Mark Osborne
George O'Shea
Robin Ottaway
Scott Ottaway
Edward Parent
Judith Patch
John Pauley
Martha Pearse
Sandra Percival
Deborah Pirrotta
Sarah Potter
John Provost
Judith Provost
Jeanne Puopolo
Elizabeth Ramirez
David Ray
Pasquale Rezza, Jr.
Judy Ricker
Caroline Rogers
Debra Rutherford
Cynthia Ryan
James Rybicki
Janet Salsman
Peter Sanders
Ellen Sanford
David Sawyer
Stephen Scaletti
Paul Seward
Laura Shactman
Christopher Shailor
John Shea
James Silva
Ronald Silva

Elizabeth Spears
Susan Spiridigliozzi
Patricia Spofford
Thomas Spofford
Deborah Stanley
John Stelline
Kevin Street
Ronald Thissell
Jane Thompson
Jerry Tobyne
Paula Tobyne
Terry Tobyne
Richard Tyack
Miranda Updike
John Varney
Robert Vetter, Jr.
Glenn Wallick
Thomas Walton
Nancy Warren
Donna Washburn
Jane Wedgwood
William Willcox
Diane Williams
Lori Williams
Peter Williams
Elizabeth Wiltshire
Alicia Winslow
Andrew York

GRADUATING CLASS OF 1978

The Commonwealth of Massachusetts

DEPARTMENT OF REVENUE

MANAGEMENT REPORT

for the

TOWN OF WENHAM

Division of Local Finances
Bureau of Accounts
Edward G. McCann, Jr., Director

139

DEC 18 1978

The Commonwealth of Massachusetts

Department of Revenue

Bureau of Accounts

Leverett Saltonstall Building, Government Center

100 Cambridge Street, Boston 02204

LAURENCE D. FITZMAURICE
COMMISSIONER

EDWARD G. McCANN, JR.
DIRECTOR OF ACCOUNTS

MAIL ADDRESS:
P. O. BOX 7015
BOSTON, MASS. 02204

August 1, 1978

Board of Selectmen:

During our evaluation of Wenham's internal accounting control system, the Town's personnel were highly co-operative with our staff. Most of our recommendations, compiled as a result of this study, were received enthusiastically and we have been assured that others will be afforded due consideration by appropriate town authorities.

We would like to take this opportunity to thank all of you for your co-operation and inform you that, should you wish to discuss the contents of this report with us, we will be most willing to arrange to meet with you.

Sincerely,

Edward G. McCann Jr.

Director, Bureau of Accounts
Department of Revenue

egm:kmb

BOARD OF SELECTMEN

We have examined the financial statements of the Town of Wenham, Massachusetts for the year ended June 30, 1978, and have issued our report thereon dated August 1, 1978. As a part of our examination, we made a study and evaluation of the Town's system of internal accounting control to the extent we considered necessary to evaluate the system as required by generally accepted auditing standards. Under these standards, the purposes of such evaluation are to establish a basis for reliance on the system of internal accounting control in determining the nature, timing and extent of other auditing procedures that are necessary for expressing an opinion on the financial statements and to assist the auditor in planning and performing his examination of the financial statements.

Our examination of the financial statements made in accordance with generally accepted auditing standards, including the study and evaluation of the Town's system of internal accounting control for the year ended June 30, 1978, would not necessarily disclose all weaknesses in the system because it was based on selective tests of accounting records and related data. However, such study and evaluation disclosed the following conditions that we believe to be material weaknesses.

GENERAL

1. The Town does not presently use a purchase order system. Purchase orders are used to document the specific goods and services desired by the town, assuring vendor compliance, and may be used to confirm negotiated prices and fees. A properly conceived purchasing system assures delivery of goods and services, reduces occurrences of duplicate payments to vendors, provides

control over pricing arrangements, and provides documentary evidence for establishing the town's continuing liabilities at year end. We recommend that the town consider the implementation of a purchase order system.

2. During our examination of cash, we discovered that the Treasurer maintains a number of accounts at a bank where he is employed. This is a violation of Chapter 44, Section 55, of the General Laws. We notified the Treasurer of our findings and he has corrected the violation.

3. Chapter 41, Section 50, of the General Laws requires that the Town Accountant reconcile all cash accounts at least once in each year. The purpose and effect of this existing law is to build into the accounting system a sound internal control by providing for an independent check of the various departments. In performing this reconciliation, the Town Accountant verifies all existing cash balances and independently checks the cash balances to his control accounts. Noncompliance with this law is a serious breakdown in the internal accounting control system and we strongly recommend that corrective measures be instituted immediately.

4. Supporting documentation for the conditions of the original bequests could not be located for many of the Town's trust funds. Since expenditures may be restricted by the terms of such bequests, we recommend that additional efforts be made to locate these records and procedures be established to assure that the Town obtain written statements of the restrictions or lack thereof on any trust fund bequests it may receive in the future and that these statements are retained throughout the life of the fund.

5. The practice of certifying to the assessors the amount to be raised for the employer's share of the Group Insurance should be discontinued as it has become a reoccurring expense of the Town. In the future it should be voted at the annual town meeting as a regular budget item.

6. The appropriation voted at the annual town meeting for the Emergency Communication Center is in violation of Chapter 40, Section 8G, of the General Laws. It is recommended that the town vote to accept Chapter 40, Section 8G, of the General Laws at the next town meeting.

7. There is no contract or written agreement between the Town of Wenham, Town of Hamilton, and the Hamilton-Wenham Community Service, Inc., for providing recreation services. An agreement which describes each party's responsibilities and financial obligations should be effected and approved by the member towns.

REVENUES AND EXPENDITURES

1. Our testing of the Town Collector's receipts revealed that the Deputy Town Collector does not make timely turnovers. Frequent turnovers to the authority responsible for deposit of Town revenue provides security over cash assets and avails the Town of monies to invest. We discussed these concerns with the Town Collector and we understand that the Deputy is now complying with our recommendation.

2. Records in the Treasurer's department are not well organized which is a most important factor in the continuing smooth operation of this vital office. Accordingly, we suggest that

   * Tax title records be kept in a binder;
   * Permanent records of the reconciliation of the Treasurer's accounts be maintained;
   * Voided checks be retained and filed in sequence with the cancelled checks.
   * Check numbers appear on the warrants to establish a more permanent disbursements record.

3. A review of a representative sample of vouchers of the Town revealed that several supporting invoices had no notation to indicate that they had been

examined by the department head, board or commission authorized to approve such expenditures, in compliance with Chapter 41, Section 56, of the General Laws. This approval process should be clearly evident on invoices or other related papers.

Our examination uncovered other minor weaknesses in the accounting control system that we considered to be immaterial and, accordingly, did not affect the nature, timing or extent of our substantive testing.

The foregoing conditions were considered in determining the nature, extent and timing of audit tests to be applied in our examination of the financial statements, and this report of such conditions does not modify our report dated August 1, 1978 on such financial statements.

GENERALLY ACCEPTED ACCOUNTING PRINCIPLES

The accounting principles followed by the Town are outlined in Chapter 44 of the General Laws of the Commonwealth of Massachusetts. These principles are incorporated in a manual commonly known as the Uniform System and promulgated by the Department of Revenue.

The Commonwealth is currently considering the adoption of generally accepted accounting principles as outlined in Governmental Accounting, Auditing and Financial Reporting (G.A.A.F.R.), a 1968 publication of the National Committee on Governmental Accounting. Systems designed in accordance with G.A.A.F.R. are arranged on a "Fund" basis. G.A.A.F.R. identifies eight types of funds and two groups of accounts, summarized below:

1. General Fund - A fund used to account for the ordinary operations of a governmental unit which are financed from taxes and other general revenues (All transactions which are not accounted for in another fund).

2. Special Revenue Fund - A type of fund used to account for revenues from specific taxes or other earmarked revenue sources which by law are designated to finance particular functions or activities of government. (After the fund is established it usually continues year after year until discontinued or revised by proper legislative authority.)

3. Debt Service Fund - A type of fund established to finance and account for the payment of interest and principal on all general obligation debt, serial and term, other than that payable exclusively from special assessments and revenue debt issued for and serviced by a governmental enterprise.

4. Capital Projects Fund - A type of fund created to account for all resources used for the acquisition of designated fixed assets by a governmental unit except those financed by Special Assessment and Enterprise funds.

5. Enterprise Fund - A type of fund established to finance and account for the acquisition, operation and maintenance of governmental facilities and services which are entirely or predominantly self-supporting by user charges.

6. Intragovernmental Service Fund - A type of fund established to finance and account for services and commodities furnished by a designated department or agency to other departments or agencies within a single governmental unit. Amounts expended by the fund are restored thereto either from operating earnings or by transfers from other funds, so that the original fund capital is kept intact.

7. Trust and Agency Funds -

Trust Fund - A fund consisting of resources received and held by the governmental unit as trustee to be expended or invested in accordance with the conditions of the trust.

Agency Fund - A fund consisting of resources received and held by the governmental unit as an agent for others.

8. Special Assessment Fund - A fund set up to finance and account for the construction of improvements or provision of services which are to be paid for, wholly or in part, from Special Assessments levied against benefited property.

1. General Fixed Assets Group of Accounts - A self-balancing group of accounts set up to account for the general fixed assets of a governmental unit.

2. General Long-Term Debt Group of Accounts - A self-balancing group of accounts set up to account for the general long-term debt of a governmental unit.

Although the adoption of G.A.A.F.R. is still under study in the Commonwealth, we recommend that the Town Accountant become familiar with its underlying principles to be better prepared to meet future accounting and reporting responsibilities.

The Commonwealth of Massachusetts

DEPARTMENT OF REVENUE

FINANCIAL STATEMENTS AND AUDITORS' REPORT

TOWN OF WENHAM

June 30, 1978

Division of Local Finances
Bureau of Accounts
Edward G. McCann, Jr., Director

DEC 18 1978

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The Commonwealth of Massachusetts
Department of Revenue
Bureau of Accounts
Leverett Saltonstall Building, Government Center
100 Cambridge Street, Boston 02204

LAURENCE D. FITZMAURICE
COMMISSIONER

EDWARD G. McCANN, JR.
DIRECTOR OF ACCOUNTS

MAIL ADDRESS:
P. O. BOX 7015
BOSTON, MASS. 02204

To the Honorable Board of Selectmen
Town of Wenham
Wenham, Massachusetts 01984

Dear Sirs:

We have examined the financial statements of the various funds and the general long-term debt group of accounts of the Town of Wenham, Massachusetts, for the year ended June 30, 1978, as listed in the foregoing table of contents. Our examination was made in accordance with generally accepted auditing standards, and accordingly included such tests of the accounting records and other auditing procedures as we considered necessary in the circumstances.

The aforementioned statements have been prepared in accordance with the provisions set forth by the General Laws of the Commonwealth of Massachusetts and do not present either financial position or results of operations in conformity with generally accepted accounting principles.

In our opinion, the aforementioned statements for the year ended June 30, 1978 present fairly the information contained therein, in conformity with the provisions of the General Laws of the Commonwealth of Massachusetts, applied on a basis consistent with that of the preceding year.

The accompanying supplemental information is not necessary for a fair presentation of the financial statements, but is presented as additional analytical data. This information has been subjected to the tests and other auditing procedures applied in the examination of the financial statements mentioned above and, in our opinion, is fairly stated in all material respects in relation to the financial statements taken as a whole.

In connection with our examination, we performed tests of compliance with the Revenue Sharing and Antirecession Fiscal Assistance Acts and regulations as required by Sections II.C.3. and III.C.3. of the Audit Guide and Standards for Revenue Sharing and Antirecession Fiscal Assistance Fund Recipients (Guide) issued by the Office of Revenue Sharing, U.S. Department of the Treasury and compared the data on Bureau of Census Form RS-9 to records of the Town of Wenham as required by Section II.C.4. of the "Guide."

Based on these procedures, we noted no instance of noncompliance with the regulations and no differences between Census data on Form RS-9 and the records of the Town of Wenham for the year ended June 30, 1978.

Very truly yours,

Edward G. McCann, Jr.
Director, Bureau of Accounts

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August 1, 1978

TOWN OF WENHAM, MASSACHUSETTS

COMBINED STATEMENT OF ASSETS, OTHER DEBITS

LIABILITIES, RESERVES, AND FUND BALANCES

June 30, 1978

	General Fund	Federal Revenue Sharing Funds	Anti-Recession Funds	Trust and Agency Funds
ASSETS AND OTHER DEBITS				
Cash and investments	$348,414.86	$26,528.73	$126.81	$186,171.05
Taxes and other receivables	84,551.65			
Due from other funds	167.50			97.85
To be raised in future periods	6,300.73			
Amount to be provided for the payment of long-term debt				
Total Assets and other debits:	$439,434.74	$26,528.73	$126.81	$186,268.90
LIABILITIES, RESERVES AND FUND BALANCES				
Vouchers payable	$43,482.93	$3,084.63		
Accounts payable	347.15			
Employee's withholding	969.70			
Due to other funds	97.85	167.50		
Serial loan payable				
Reserves:				
For encumbrances	36,328.14			
For State assessment	3,490.64			
Until collected	66,145.32			
Fund balance	288,573.01	23,276.60	126.81	186,268.90
Total liabilities, reserves and fund balances:	$439,434.74	$26,528.73	$126.81	$186,268.90

TOWN OF WENHAM, MASSACHUSETTS

GENERAL FUND

STATEMENT OF ASSETS, OTHER DEBITS, LIABILITIES, RESERVES, AND FUND BALANCE

For the fiscal year ended June 30, 1978

ASSETS AND OTHER DEBITS				LIABILITIES, RESERVES AND FUND BALANCE		
Assets:				Liabilities:		
Cash			$348,414.86	Vouchers payable	$42,482.93	
				Accounts payable	347.15	
Accounts Receivable:				Employees' withholding	969.70	
				Due trust and agency fund	97.85	
Real/Personal property taxes (Schedule A)	$57,947.88			Total liabilities		$ 44,897.63
Less: Reserves for tax abatements	39,541.55	$18,406.33		Reserves:		
				Reserve for encumbrances	36,328.14	
Liens and Foreclosures (Schedule C)		14,869.09		Reserve for State assessments (Note 1)	3,490.64	
Excise Taxes (Schedule A)		22,390.46		Reserved until collected	66,145.32	
Departmental (Schedule B)		8,108.54		Total reserves		105,964.10
Highway (Schedule B)		15,000.00		Fund Balance:		
Water (Schedule B)		5,777.23		Restricted (Schedule D)	131,540.83	
				Unrestricted	157,002.18	
Total accounts receivable			84,551.65	Total fund balance		288,573.01
Due from Federal Revenue Sharing Fund			167.50			
Total Assets			433,134.01			
Other debts:						
Amounts to be raised in future periods (Note 1)			6,200.73			
Total assets and other debits			$439,434.74	Total liabilities, reserves and fund balance		$439,434.74

TOWN OF WENHAM, MASSACHUSETTS

GENERAL FUND

STATEMENT OF ANALYSIS OF CHANGES IN FUND BALANCE

For the fiscal year ended June 30, 1978

Fund Balance July 1, 1977:		$287,542.36
Add:		
Excess of revenue over expenditures:		
Revenue	$2,221,984.72	
Expenditures	2,137,997.79	
		83,986.93
Reserve for encumbrances 1977 cancelled		4,779.40
Decrease in reserves for delinquent taxes		12,611.06
Adjustment of posting error		.01
Total balance and additions		$388,919.76
Deduct:		
Reserve for encumbrances 1978	$26,431.32	
Reserve for State assessments	3,490.64	
Reserve for abatements	46,980.34	
Increase in reserve for tax liens	2,318.94	
Overdrawn accounts of prior years provided for	19,325.51	
Transfers to special appropriations	1,800.00	
		100,346.75
Fund balance June 30, 1978 (See Note 1)		$288,573.01

TOWN OF WENHAM, MASSACHUSETTS

STATEMENT OF REVENUE - ESTIMATED AND ACTUAL

For the fiscal year ended June 30, 1978

	Estimated revenue	Actual revenue	Actual over (under) estimated
Taxes:			
General property taxes	$1,803,712.20	$1,803,712.20	-
Penalties and interest on delinquents		6,829.78	$6,829.78
In Lieu of	6,000.00	7,967.08	1,967.08
Redemption of tax titles		14,674.77	14,674.77
Deferred taxes		1,137.50	1,137.50
Motor vehicle excise	120,000.00	165,258.30	45,258.30
Penalties and interest on delinquents		535.35	535.35
Licenses and permits	7,000.00	3,083.00	(3,917.00)
Fines	700.00	738.00	38.00
Commonwealth of Massachusetts	164,561.73	143,492.53	(21,069.20)
Essex County		684.38	684.38
Charges for services:			
General government	2,000.00	3,202.15	1,202.15
Protection of persons and property	800.00	1,369.75	569.75
Highway - Blizzard 1978		3,069.64	3,069.64
Water department	47,000.00	45,597.10	(1,402.90)
Cemeteries	3,000.00	1,751.70	(1,248.30)
Recreation	8,000.00	8,288.50	288.50
Schools		117.00	117.00
Libraries	1,000.00	1,361.12	361.12
Interest on Investments	4,500.00	4,675.50	175.50
Gifts		224.77	224.77
Trust funds		3,739.60	3,739.60
Sale of cemetery lots		475.00	475.00
	$2,168,273.93	$2,221,984.72	$53,710.79

TOWN OF WENHAM, MASSACHUSETTS

GENERAL FUND

STATEMENT OF EXPENDITURES AND ENCUMBRANCES
COMPARED WITH AUTHORIZATIONS

For the fiscal year ended June 30, 1978

	Reserve for encumbrances prior years	Expenditures prior years	Balance to fund balance	Appropriations 1978	Transfers not appropriated	Expenditures	Encumbrances	Unencumbered balances
General government	$11,022.96	$ 5,122.30	$ 200.00	$167,367.00	$ 2,422.79	$ 151,827.18	$12,886.91	$10,785.36
Public safety				238,004.00	8,441.82	244,684.42		1,761.40
Highways	8,750.45	8,150.45		171,775.00	2,423.11	154,211.37	15,086.95	5,499.79
Health and Sanitation				30,079.00	2,574.60	32,562.45		91.15
Water				42,775.00	2,661.54	43,543.12		1,893.42
Cemetery	1,142.00			27,080.00	347.54	26,457.21	1,142.00	970.33
Recreation	12,064.26	7,362.32	2,256.78	37,778.00	2,163.60	33,022.52	7,212.28	2,151.96
Library	1,807.14	1,807.14		34,675.00	1,658.41	35,610.22		723.19
Culture	280.94	280.94		300.00		4.18		295.82
Retirement				37,688.00		37,663.89		24.11
Veterans' Services				18,330.00	985.06	19,315.06		-
Education				1,155,550.00		1,154,697.61		852.39
Debt and interest				28,813.00		28,812.50		.50
State assessments prior years'	(11,200.40)			12,784.51			1,584.11	-
	2,322.62	-	2,322.62	177,492.59		175,586.06	1,906.52	-
	$26,199.97	$22,724.15	$4,779.40	$2,180,491.10	$23,678.47	$2,137,997.79	$39,818.78	$25,049.42

TOWN OF WENHAM, MASSACHUSETTS

FEDERAL REVENUE SHARING FUND

BALANCE SHEET

For the fiscal year ended June 30, 1978

ASSETS		
Cash		$26,528.73
Total Assets		$26,528.73
LIABILITIES AND FUND BALANCE		
Liabilities:		
Vouchers payable	$3,084.63	
Due general fund	167.50	
Total liabilities		3,252.13
Fund balance		23,276.60
Total liabilities and fund balance		$26,528.73

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TOWN OF WENHAM, MASSACHUSETTS

FEDERAL REVENUE SHARING FUND

STATEMENT OF CHANGE IN FUND BALANCE

For the fiscal year ended June 30, 1978

Fund balance July 1, 1977		$12,315.85
Add:		
Revenue in excess of expenditures:		
Revenue	$45,513.42	
Less:		
Expenditures	34,552.67	
		10,960.75
Fund balance June 30, 1978		$23,276.60

TOWN OF WENHAM, MASSACHUSETTS

FEDERAL REVENUE SHARING FUND

STATEMENT OF REVENUES - ESTIMATED AND ACTUAL

For the fiscal year ended June 30, 1978

	Estimated revenue	Actual Revenue	Actual over(under) estimated
Grants	$34,715.00	$44,177.00	$9,462.00
Interest		1,336.42	1,336.42
	$34,715.00	$45,513.42	$10,798.42

TOWN OF WENHAM, MASSACHUSETTS

FEDERAL REVENUE SHARING FUND

STATEMENT OF EXPENDITURES AND ENCUMBRANCES
COMPARED WITH AUTHORIZATIONS

For the fiscal year ended June 30, 1978

	Appropriations 1978	Expenditures 1978	Unexpended balances
Health	$33,315.00	$33,152.67	$162.33
Council on Aging	1,400.00	1,400.00	
	$34,715.00	$34,552.67	$162.33

TOWN OF WENHAM, MASSACHUSETTS

ANTI-RECESSION FUND

BALANCE SHEET

For the fiscal year ended June 30, 1978

ASSETS	
Cash	$126.81
FUND BALANCE	
Fund Balance	$126.81

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TOWN OF WENHAM, MASSACHUSETTS

ANTI-RECESSION FUND

STATEMENT OF CHANGE IN FUND BALANCE

For the fiscal year ended June 30, 1978

Fund balance July 1, 1977		$4,025.42
Less:		
Expenditures in excess of revenue:		
Expenditures	$4,025.42	
Revenue	- 126.81	
		3,898.61
Fund balance June 30, 1978		126.81

TOWN OF WENHAM, MASSACHUSETTS

ANTI-RECESSION FUND

STATEMENT OF REVENUES, ESTIMATED AND ACTUAL

For the fiscal year ended June 30, 1978

	Estimated revenue	Actual revenue	Actual over (under) estimated
Grant	-0-	-0-	-0-
Interest		$126.81	$126.81
	$-0-	$126.81	$126.81

TOWN OF WENHAM, MASSACHUSETTS

ANTI-RECESSION FUND

STATEMENT OF EXPENDITURES, ENCUMBRANCES
COMPARED WITH AUTHORIZATION

For the fiscal year ended June 30, 1978

FUNCTION	Appropriation	Transfers	Expenditures	Unexpended balances
Highways	$3,906.00	$119.42	$4,025.42	$ -0-
	$3,906.00	$119.42	$4,025.42	$ -0-

TOWN OF WENHAM, MASSACHUSETTS

TRUST AND INVESTMENT FUND

BALANCE SHEET

For the fiscal year ended June 30, 1978

ASSETS				
Cash: Invested				$186,171.05
Due from general fund				97.85
Total assets				$186,268.90
FUND BALANCE				
Trust funds:	Principal	Expendable	Total	
Charity	$42,120.00	$31,779.59	$73,899.59	
Library	4,270.00	573.93	4,843.93	
Cemetery	60,449.18	11,333.62	71,782.80	
	$106,839.18	$43,687.14		$150,526.32
Investment funds				
Conservation			$11,149.31	
Stabilization			24,593.27	
				35,742.58
Total fund balance				$186,268.90

TOWN OF WENHAM, MASSACHUSETTS

ANALYSIS OF CHANGES IN FUND BALANCE

TRUST AND INVESTMENT FUNDS

For the fiscal year ended June 30, 1978

Fund balance July 1, 1977		$179,102.46
Add:		
Excess of receipts over disbursements:		
Receipts	$16,767.93	
Disbursements	9,601.49	
		7,166.44
Fund balance June 30, 1978		$186,268.90

TOWN OF WENHAM, MASSACHUSETTS

TRUST AND INVESTMENT FUND

STATEMENT OF CASH RECEIPTS AND DISBURSEMENTS

For the fiscal year ended June 30, 1978

RECEIPTS	Interest	Gifts and bequests	
Charity funds	$7,860.66		
Library funds	284.12		
Cemetery general care funds	181.37		
Cemetery flower funds	166.39	$75.00	
Cemetery perpetual care funds	4,244.18	1,500.00	
Conservation fund	583.66	515.60	
Stabilization fund	1,356.95		
	14,677.33	2,090.60	
			$16,767.93
DISBURSEMENTS			
Charity funds		$7,123.59	
Library funds		535.41	
Cemetery general care funds		25.51	
Cemetery flower funds		142.49	
Cemetery perpetual care funds		359.49	
Conservation fund		1,415.00	
			$9,601.49
Excess of receipts over disbursements			$7,166.44

TOWN OF WENHAM, MASSACHUSETTS

STATEMENT OF GENERAL LONG-TERM DEBT

June 30, 1978

Amount to be provided for the payment of general long-term debt	$205,000.00
GENERAL LONG-TERM DEBT PAYABLE	
Recreation:	
Land acquisition loan - Iron Rail (Note 1)	$205,000.00

TOWN OF WENHAM, MASSACHUSETTS

NOTES TO FINANCIAL STATEMENTS

June 30, 1978

1. Summary of significant accounting policies

A. Nature of funds

The accounts of the town are organized into funds or groups of accounts, each of which is considered to be a separate accounting entity.

The following funds are used in accounting for the financial operations of the town of Wenham:

General Fund - The fund used to reflect the financial transactions related to governmental activities which are not otherwise accounted for in another fund.

Special Revenue Funds - The following two funds are used to account for the proceeds of specific revenue sources as required by Federal law:

- General Revenue Sharing Fund
- Anti-Recession Fiscal Assistance Fund

Trust and Agency Fund - The fund used to account for money held by the town as trustee for individuals and private organizations.

General Long-Term Debt Group of Accounts - The account which reflects the liabilities of the entire town for long-term indebtedness.

B. Basis of Accounting

1. The accounts of the General Fund are maintained and presented on the modified cash basis of accounting. Under this method, revenues are recorded as received in cash except for Real Estate and Personal Property Taxes which are recorded as Revenue when billed.

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Expenditures are recorded when they are paid in cash. In addition, expenditures made during the fifteen days following the close of each fiscal year which are related to the prior year are recorded as paid on June 30. For financial statement purposes these expenditures have been reclassified as accounts payable.

Certain appropriation balances are carried forward to permit liquidation of outstanding bills and purchase orders in the succeeding fiscal year. Appropriation balances of capital projects are carried forward in the general fund until completion of the project.

2. The accounts of Federal Revenue Sharing Fund and Anti-Recession Fiscal Assistance programs are maintained and presented on a cash basis as are the accounts of Trust and Agency fund and the general Long-Term Debt group of accounts.

C. Amounts to be Raised

Underestimates of State and County assessments, and legally overdrawn appropriations are included in the balance sheet of the general fund as amounts to be raised from future taxation:

State Underestimates 1978:		
Metropolitan Air Pollution Control District	$12.48	
Recreation Areas	575.85	
Special Education - Chapter 71B, General Laws	236.00	
Massachusetts Bay Transportation Authority	158.60	
		$982.93
Overdrawn Appropriation:		
Snow and Ice Removal, Chapter 44, Section 31D, General Laws		5,152.00

Overlay Deficits:		
Levy 1972	$ .80	
Levy 1973-74	165.00	
		$165.80
		$6,300.73

D. Reserves for Tax Abatements

Reserves for tax abatements are established for each tax year. The amount of the reserve is limited by law to 5% of the total assessment. Abatements are charged to the reserve account. Abatements granted in excess of revenues are funded in the next fiscal period.

E. Reserve for State Assessments

Reserve for State Assessments must be used to reduce future assessments which are made annually by the State. As of June 30, 1978 the Reserve for State Assessments includes:

County Tax	$3,482.88
Ipswich River Watershed District	7.76
	$3,490.64

F. Fund Balance Restricted

Certain revenues are accounted for in separate reserve accounts which accounts have been classified as part of the Fund Balance Restricted. Expenditures from such funds are appropriated at a town meeting in accordance with the General Laws.

G. General Long-Term Debt

General Long-Term Debt consists of a Serial Loan for Recreation purposes issued December 16, 1974 for $250,000.00 at 6.50% payable as follows:

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Fiscal Year Ending June 30	Amount Due		
	Principal	Interest	Total
1979	15,000.00	12,837.50	27,837.50
1980	15,000.00	11,862.50	26,862.50
1981	15,000.00	10,887.50	25,887.50
1982 Through 1993	160,000.00	62,075.00	222,075.00
	205,000.00	97,662.50	302,662.50

H. Pension Plan

The Town, as a member of the Essex County Retirement System, participates in a contributory retirement system that is partially funded by employee contributions. The Town's annual contributions to the retirement system are determined on a pay-as-you-go basis by the State Division of Insurance and are estimates of pensions actually payable during an accounting period.

2. Departures from generally accepted accounting principles

The difference between accounting and reporting practices prescribed or permitted under the Commonwealth's uniform system and generally accepted accounting principles relate principally to the composition of funds and account-groups and the basis of accounting. These differences are described below.

A. Composition of funds and account groups

Under generally accepted accounting principles the town would maintain an enterprise fund to account for the financing of water services, a debt service fund to account for the payment of interest and principal on long-term debt, a capital projects fund to account for the construction of capital facilities, and a general fixed asset group of accounts to provide historical cost information on town-owned property, plant and equipment.

B. Basis of Accounting

Under generally accepted accounting principles all of the town's funds except the trust and agency fund would be accounted for on a modified accrual basis. The accrual method of accounting would be used in the accounts of the trust and agency fund.

1. Modified accrual basis. Under the modified accrual basis of accounting revenues are recorded when they are both measurable and available or of a material amount and have not been received at the normal time of receipt. Other revenue items are recorded as received in cash. Expenditures are recorded when the liability is incurred.

2. Accrual basis. Under the accrual basis of accounting all revenues and expenditures are accrued.

Departures from generally accepted accounting principles have their greatest effect on the accounts in the town's general fund. Certain revenue items such as excise taxes, departmental receivables, and amounts due from Federal, State, or County agencies, would be accrued after giving some consideration to uncollectable accounts. A reserve account for real estate and personal property tax abatements is established in the year these tax items are assessed. These reserves have no relationship to the collectability of the accounts.

Certain expenditure items are given deferred recognition. Overdrawn appropriations and under-provided amounts assessed by the Commonwealth of Massachusetts are set aside as "other debits" and funded in the next fiscal period by real estate tax assessments.

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Over-provided Commonwealth assessments are established as reserves and are available in the next fiscal period.

It is not practical to calculate the effect of such departures on fund balance.

The town's pension plan would be recorded on the accrual basis and liabilities actuarily determined.

SCHEDULE A

TOWN OF WENHAM, MASSACHUSETTS

STATEMENT OF REAL ESTATE, PERSONAL PROPERTY
AND MOTOR VEHICLE EXCISE TAXES

For the fiscal year ended June 30, 1978

	Uncollected taxes July 1, 1977	Commitments	Abatements and adjustments	Adjusted taxes collectable	Transferred to tax title	Collections net of refunds and overpayments	Uncollected taxes June 30, 1978	Uncollected taxes June 30, 1978 per detail
Real estate taxes:								
Levy of 1978		$1,758,502.08	$23,596.23	$1,734,905.85	$ 2,042.94	$1,692,770.10	$40,092.81	$40,097.65
Levy of 1977	$44,525.83		(510.60)	45,036.43		30,709.92	14,326.51	14,326.51
Levy of 1976	8,708.92		(499.50)	9,208.42		7,899.83	1,308.59	1,308.59
Levy of 1975	441.24		59.49	381.75		119.00	262.75	262.75
Levy of 1971	150.10			150.10			150.10	149.50
Levy of 1968	134.00			134.00		134.00		
Levy of 1967	126.00			126.00		126.00		
Personal property taxes:								
Levy of 1978		45,210.12	438.72	44,771.40		43,776.16	995.24	995.24
Levy of 1977	1,314.91		13.80	1,301.11		886.83	414.28	414.28
Levy of 1976	772.18			772.18		585.00	187.18	187.20
Levy of 1975	102.00		12.75	89.25			89.25	89.25
Levy of 1974	16.74			16.74			16.74	16.74
Levy of 1973	170.63		165.00	5.63			5.63	5.63
Levy of 1972	97.70		.80	96.90		30.60	66.30	66.30
Levy of 1971	47.12			47.12		14.62	32.50	32.50
Levy of 1970	25.38			25.38		25.38	-	
	$56,632.75	$1,803,712.20	$23,276.69	$1,837,068.26	$2,042.94	$1,777,077.44	$57,047.88	$57,952.14
Motor vehicle excise:								
Levy of 1978		$112,422.26	$8,299.74	$104,122.52		$94,458.97	$9,663.55	9,663.55
Levy of 1977	$28,567.91	53,606.50	7,697.61	74,476.80		63,826.93	10,649.87	10,661.84
Levy of 1976	5,918.97	1,350.31	804.87	6,464.41		5,596.99	867.42	860.56
Levy of 1975	1,565.32		108.90	1,456.42		779.09	677.33	677.33
Levy of 1974	627.61		73.15	554.46		302.29	252.17	252.18
Levy of 1973	413.22			413.22		246.40	166.82	152.45
Levy of 1972	71.94		16.50	55.44		2.00	53.44	119.60
Levy of 1971	75.26			75.26		19.80	55.46	66.40
Levy of 1970	24.82			24.82		20.42	4.40	-
Levy of 1969	11.55			11.55		11.55		
	$37,276.60	$167,379.07	$17,000.77	$187,654.90		$165,264.44	$22,390.46	$22,454.91

TOWN OF WENHAM, MASSACHUSETTS

STATEMENT OF ACCOUNTS RECEIVABLE

For the fiscal year ended June 30, 1978

	Uncollected accounts July 1, 1977	Commitments	Abatements and adjustments	Adjusted accounts collectable	Transfer to water liens	Collections net of refunds and overpayments	Uncollected accounts June 30, 1978	Uncollected accounts June 30, 1978 per detail
Water:								
Rates and meters 1976	$ 111.16			$ 111.16			$ 111.16	
Rates and meters 1977	3,595.30	$26,340.32	$748.25	29,187.37	$1,244.70	$27,942.67	-	
Rates and meters 1978		19,875.78	197.77	19,678.01		16,256.62	3,421.39	$ 3,421.39
Connections	7.25	637.40		644.65		487.40	157.25	157.25
Water liens added to taxes:								
Taxes 1978		1,394.70		1,394.70			1,394.70	1,394.70
Taxes 1977	1,393.85			1,393.85		863.06	530.79	530.79
Taxes 1976	212.09			212.09		50.15	161.94	161.94
	$ 5,219.65	$48,248.20	$945.02	$52,621.83	$1,244.70	$45,599.90	$5,777.23	$ 5,666.07
Assessors		$6,479.58		$6,479.58		$6,479.58		
Selectmen	$ 24.00			24.00			$ 24.00	$ 24.00
Dog officer	476.00	1,520.00		1,996.00		1,236.00	760.00	760.00
Highway	300.00	65.64		365.64		65.64	300.00	300.00
Tree warden		15.00		15.00		15.00	-	
Iron rail	750.00	7,652.50		8,402.50		7,552.50	850.00	850.00
Park department		600.00		600.00		600.00	-	
Veterans' benefits	9,572.68	4,842.70		14,415.38		8,323.14	6,092.24	6,092.24
Cemetery		180.00		180.00		180.00		
Water miscellaneous		82.30		82.30			82.30	82.30
	$11,122.68	$21,437.72		$32,560.40		$24,451.86	$8,108.54	$ 8,108.54
Highways - State		$15,000.00		$15,000.00			$15,000.00	$15,000.00

SCHEDULE C

TOWN OF WENHAM, MASSACHUSETTS

STATEMENT OF TAX TITLES AND POSSESSIONS

For the fiscal year ended June 30, 1978

	Uncollected accounts July 1, 1977	Commitments	Abatements and Adjustments	Adjusted accounts collectable	Collections net of refunds and overpayments	Uncollected accounts June 30, 1978	Uncollected accounts June 30, 1978 per detail
Tax titles	$26,564.20	$2,137.53	$ (276.00)	$28,977.73	$14,674.77	$14,302.96	$14,302.96
Tax possessions	566.13			566.13		566.13	566.13
	$27,130.33	$2,137.53	$ (276.00)	$29,543.86	$14,674.77	$14,869.09	$14,869.09

TOWN OF WENHAM, MASSACHUSETTS

GENERAL FUND

ANALYSIS OF RESTRICTED FUND BALANCE

June 30, 1978

RESTRICTED FUND BALANCE

Appropriated May 13, 1978 (1)	$100,000.00
Excess abatement reserves (2)	20,521.74
Reserves available for appropriation:	
Sale of cemetery lots (3)	7,884.94
Dog fund (4)	684.38
Gifts: (5)	
Recreation	1,290.00
Pleasant paint	1,000.00
Projector	159.77
	$131,540.83

1. Voted at annual meeting, May 13, 1978, to use $100,000.00 to reduce fiscal 1979 tax rate.

2. Excess abatement reserves is restricted for extraordinary and unforseen expenditures in accordance with Chapter 40, Section 5A, General Laws of the Commonwealth of Massachusetts.

3. Sale of cemetery lots is restricted to cemetery improvement and embellishment of the cemetery, Chapter 114, Section 15, General Laws of Massachusetts

4. Dog Fund is restricted for use as School and Library expenditures.

5. Gifts restricted to the purpose of such gift, Chapter 44, Section 53A, General Laws of Massachusetts.

SCHEDULE E

TOWN OF WENHAM, MASSACHUSETTS

TRUST AND INVESTMENT FUNDS

STATEMENT OF FUNDS

For the fiscal year ended June 30, 1978

	Balance July 1, 1977	Income	Expended	Balance June 30, 1978	Principal	Income available
Charity funds:						
John K. Dodge	$ 1,088.17	$ 54.44	-	$ 1,142.61	$ 500.00	$ 642.61
Mary E. Perkins	8,865.45	414.87		9,280.32	3,000.00	6,280.32
Ralph M. Smith	51,832.71	6,769.44	$6,138.53	52,463.62	34,000.00	18,463.62
Elizabeth Porter Tilton	6,562.32	358.77	985.06	5,936.03	3,000.00	2,936.03
Benjamin F. Young	4,813.87	263.14		5,077.01	1,620.00	3,457.01
	$73,162.52	$7,860.66	$7,123.59	$73,899.59	$42,120.00	$31,779.59
Library funds:						
Judson W. Dodge	$ 625.46	$34.53	$21.91	$ 638.08	$ 500.00	$138.08
Edwin D. Hawkins	114.99	6.26		121.25	100.00	21.25
Neilson	3,422.67	187.37	323.50	3,286.54	3,000.00	286.54
Charles W. Davis Memorial	932.10	55.96	190.00	798.06	670.00	128.06
	$5,095.22	$284.12	$535.41	$4,843.93	$4,270.00	$573.93
Cemetery general care:						
David O. Allen	$544.35	$24.24		$568.59	$475.00	$93.59
Hattie L. Batchelder	682.89	34.16		717.05	596.68	120.37
James H. and Mary E. Perkins	1,110.86	60.75		1,171.61	1,000.00	171.61
Ethel B. Wentworth	1,138.74	62.22	$25.51	1,175.42	1,000.00	175.42
Cemetery flower funds:						
William E. Ludden	313.86	17.16	11.95	319.07	200.00	119.07
Ralph M. Smith	292.79	16.02	11.95	296.86	200.00	96.86
Goodridge - Larabee	238.87	13.08	23.90	228.05	200.00	28.05
Edward Perkins	271.26	13.57	8.25	276.58	200.00	76.58
Lena P. Peck	159.90	84.92	8.25	236.57	225.00	11.57
Ethel B. Wentworth	256.87	14.06	8.25	262.68	200.00	62.68
Lloyd C. Brooks	224.10	12.30	8.25	228.15	200.00	28.15
Mercy Featherstone	238.97	13.09	8.25	243.81	225.00	18.81
Alonzo and Mary Perkins	214.98	11.80	8.25	218.53	200.00	18.53
John D. and Ruth Cannon	185.25	10.08	10.25	185.08	175.00	10.08
John H. Rice	106.30	5.85	6.30	105.85	100.00	5.85
Earl Johnson	212.34	11.67	11.95	212.06	200.00	12.06
George Badger	112.28	6.16	4.95	113.49	100.00	13.49
Philip Elwood Dodge	211.74	11.63	11.74	211.63	200.00	11.63
Cemetery perpetual care	59,627.03	5,744.18	359.49	65,011.72	54,752.50	10,259.22
	$66,143.38	$6,166.94	$527.49	$71,782.80	$60,449.18	$11,333.62

TOWN OF WENHAM, MASSACHUSETTS

TRUST AND INVESTMENT FUNDS

STATEMENT OF FUNDS

For the fiscal year ended June 30, 1978

	Balance July 1, 1977	Income	Expended	Balance June 30, 1978	Income available
Conservation fund	$11,465.05	$1,099.26	$1,415.00	$11,149.31	$11,149.31
Stabilization fund	23,236.32	1,356.95		24,593.27	24,593.27
	34,701.37	2,456.21	1,415.00	35,742.58	35,742.58

TOWN OF WENHAM, MASSACHUSETTS

RECONCILIATION OF TREASURER'S CASH

For the fiscal year ended June 30, 1978

Cash balance July 1, 1977	$304,111.12
Receipts	2,665,719.61
Disbursements	(2,594,760.33)
Cash balance June 30, 1978	375,070.40

COMPOSITION OF CASH BALANCE ON JUNE 30, 1978

Cash on deposit:	
Checking accounts:	
Beverly National Bank	56,866.56
New England Merchants National Bank	19,618.76
State Street Bank and Trust Company	2,366.77
Boston Safe Deposit and Trust Company	4,102.88
Essex County Bank	4,217.86
Savings accounts:	
New England Merchants National Bank	100,706.72
State Street Bank and Trust Company	5,048.86
Boston Safe Deposit and Trust Company	44,936.69
Essex County Bank	5,000.00
Massachusetts Municipal Depository	100,000.00
Salem Five Cent Savings:	
Federal revenue sharing	26,528.73
Anti-Recession	126.81
Total on deposit	369,520.64
Cash in office verified	5,549.76
Total Cash	$375,070.40
Presentation of cash in balance sheet	
General fund	348,414.86
Revenue sharing fund	26,528.73
Anti-Recession fund	126.81
Total	$375,070.40

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CREDITS

To Mrs. Selma Williams, Editor of the Hamilton-Wenham Chronicle, Nancy Shackelton and Charles Corse of the Beverly Times, go our thanks for photographs.

Our special thanks go to Mrs. Dorothy Osborn who donated her time and expertise to editing both Part I and Part II of this report.

"JUST THE FACTS, MA'AM "

Dear Citizen:

The Board of Selectmen is seeking to broaden the base of citizen participation and involvement in local government.

If you wish to volunteer to assist any Town Committee please fill out this form and return it to Town Hall.

Board of Selectmen

Name			
Address		Telephone	
	Please Check Areas of Interest		
	BUILDING CONSTRUCTION	HISTORICAL	
	CONSERVATION	LIBRARY	
	COUNTY GOVERNMENT	PLANNING	
	EDUCATION	RECREATION	
	ELDER AFFAIRS	TOWN FINANCES	
	GENERAL GOVERNMENT	YOUTH ACTIVITIES	
ANY OTHER AREAS:			

NOTES

NOTES

NOTES

TOWN OF WENHAM

County of Essex

MASSACHUSETTS

Wenham - Incorporated 1643

(First Town set off from Salem)

Population - 3,359 - March 1, 1975

Area: 8.21 Square Miles

ZONING LAW
First adopted 1947
Revised 1974

Present Minimum Lot Size: 40,000 sq. ft.; 170 ft. frontage

Building, Electrical, Plumbing Codes and Health Regulations require permits for new buildings and alterations.

BUILDING INSPECTOR	H. Ford Brewer	468-4468
INSPECTOR OF WIRES	Fred R. Varney	468-4468
PLUMBING INSPECTOR and INSPECTOR OF GAS PIPING AND APPLIANCES	Alan C. Spofford	468-4468
BOXFORD - TOPSFIELD - WENHAM HEALTH DISTRICT	John R. Romanski Director	887-8841
ASSESSORS' OFFICE (Board meets Tuesday, 7:30 P.M.)		468-4469
TOWN CLERK AND TOWN ACCOUNTANT		468-4467
TOWN COLLECTOR		468-2331

Town Hall Office Hours*
9:00 A.M. - 4:30 P.M.

SELECTMEN MEET EACH TUESDAY AT 7:30 P.M.

Annual Town Meeting Day - Second Saturday in May

* Assessors' Office closed Friday Afternoon

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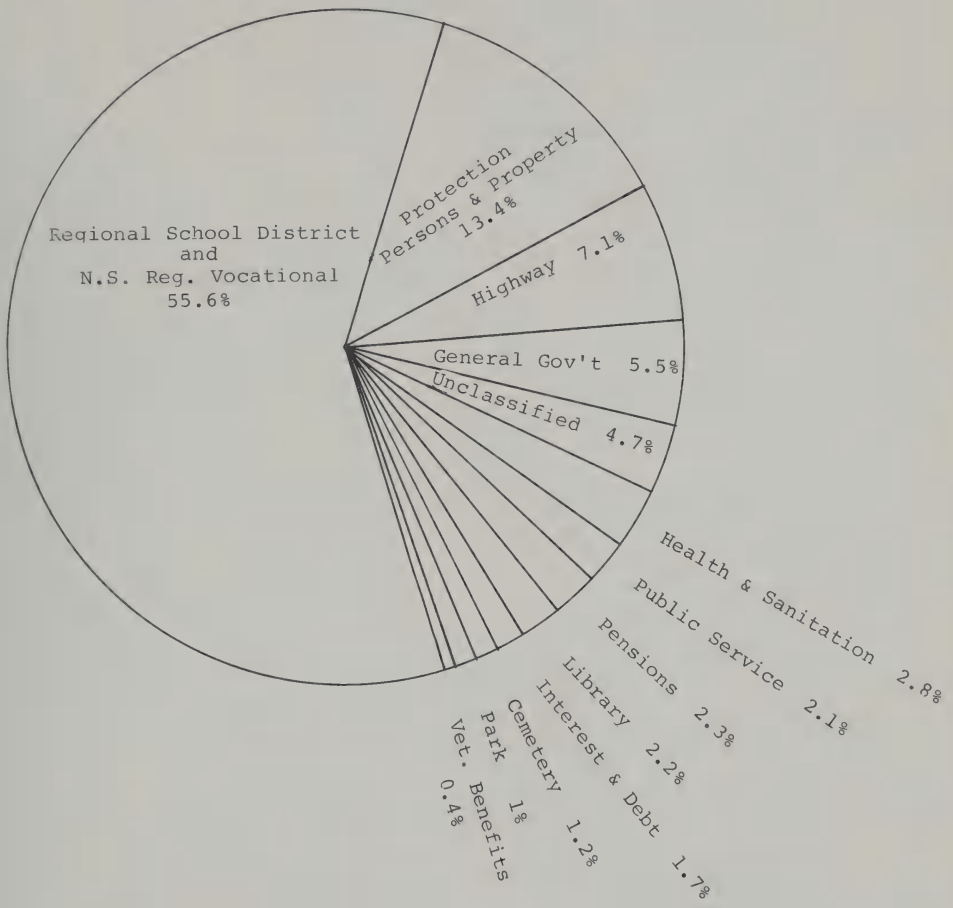
1979-1980
PART II
WARRANT FOR THE ANNUAL TOWN MEETING WITH REPORTS AND RECOMMENDATIONS of the FINANCE AND ADVISORY COMMITTEE

Hearing on the Warrant —
Monday, May 7, 1979
Perkins Auditorium — 7:30 P.M.
Annual Town Meeting — Perkins Auditorium
Saturday, May 12, 1979
Election 8:00 a.m. — 12:00 noon — Meeting 1:00 p.m.
Please bring this Part II with you to the Hearing and Town Meeting
Matters to be voted on do not appear in Part I of the Town Report

THIS IS WHERE YOUR TAX DOLLAR GOES



FIVE YEAR VALUATION AND TAX RATE HISTORY

Calendar Year	Valuation	Tax Rate / $1000 Val.
1975	37,250,000	$45.00
1976	37,600,000	46.00
1977	37,800,000	47.40
1978	69,000,000	25.50
1979	67,000,000	~~27.90~~ Est. 27.57

IN BRIEF — FOR 12 MONTHS, 7/1/78 - 6/30/79

RECOMMENDED TOTAL BUDGET AND SPECIAL ARTICLES TO BE RAISED AND APPROPRIATED	$ 2,046,609
ESTIMATED STATE, COUNTY AND OTHER CHARGES, INCLUDING OVERLAY	215,722
ESTIMATED GROSS AMOUNT TO BE RAISED	$ 2,262,331
ESTIMATED RECEIPTS FROM THE CHERRY SHEET, MOTOR VEHICLE EXCISE TAX, WATER BILLS, AND OTHER TOWN INCOME	393,021
ESTIMATED NET AMOUNT TO BE RAISED BY TAXES	$ 1,869,310
ESTIMATED VALUATION OF REAL ESTATE AND PERSONAL PROPERTY, 1/1/79	68,000,000

THEREFORE THE ESTIMATED TAX RATE FOR THE FISCAL YEAR 1980 (7/1/79-6/30/80) IS:

$$\frac{1,869,310 \times 1,000}{68,000,000} = 27.50 \text{ per } 1,000 \text{ of Valuation}$$

A change in the Tax Rate can be caused by a $68,000 change in expenditures.

TO THE VOTERS OF THE TOWN OF WENHAM

Again this year the prior year's Cherry Sheet figures will have to be used in estimating the tax rate.

The estimated fiscal 1980 tax rate will be approximately $27.50, which represents a 7.9% increase over the preceding year's $25.50 tax rate. The $25.50 was derived from estimated valuation of $69,000,000 plus $135,684 from additional state aid to the Hamilton-Wenham Regional School District and $44,754 from a special deficiency appropriation of 1978.

The estimated total gross appropriations recommended for fiscal 1980 will decrease $67,892. This is broken down into two components: line items and warrant articles. Line items will increase $45,721 over the preceding year; $22,000 of this amount is represented by the transfer of the cost of the Town's share for Group Insurance & Hospitalization (Blue Cross) to a line item. In prior years this expenditure has been certified to the Assessors for inclusion in the tax rate. The change is being made at the recommendation of the State Auditors. The remainder of the increase represents a 7% increase in compensation to the Town employees.

The largest item of the budget is represented by the Regional School and Vocational School appropriations. Wenham's share for these items for fiscal 1980 is $1,107,342 versus $1,218,600 requested last year. This decrease is due primarily to the lower percentage of Wenham students making up the school population.

Federal Revenue Sharing Funds available this coming year are $45,395 or $605 less than available in 1978. The Finance and Advisory Committee recommends these funds be applied as follows: Sanitary Landfill $22,000, Recycling $2,100, Street Lighting $20,500, and the Conservation Commission $795.

The Finance and Advisory Committee is also recommending that $75,000 be transferred from Available Funds to help stabilize the tax rate. This represents $25,000 less than last year and leaves a balance of approximately ~~$62,000~~ 22,526 in Available Funds.

As the result of Revaluation and new building the adjusted valuation is $68,000,000. A change of $68,000 in expenditures will change the tax rate $1.00.

Your attention is called to the ten-year summary of the Town's financial statistics in the back of this report. The summary is updated by adding the last year's statistics and dropping off one previous year.

The Finance Committee wishes to thank the employees, both paid and unpaid, for their cooperation in making Wenham the type of town we all enjoy.

Finally, please attend the Finance and Advisory Committee Hearing on Monday, May 7, 1979, at the Bessie Buker School. This affords you the ideal opportunity in which to have your questions answered.

FINANCE AND ADVISORY COMMITTEE

Wendell H. Campbell, Chairman
Rita S. Martin
Richard D. Hannah, M.D.
Richard B. Osgood
Robert N. Secord
Ernest E. Yeo

SUMMARY OF FEDERAL REVENUE SHARING FUNDS
RECEIPTS AND DISBURSEMENTS

Balance in Funds as of July 1, 1978		$ 23,276.60
Funds received July 1, 1978, to March 1, 1979		34,437.00
Interest accrued July 1, 1978, to March 1, 1979		1,089.79
Total Funds to March 1, 1979		$ 58,803.39
Appropriated at Town Meeting for FY 79		$ 46,000.00
Net unappropriated balance		12,803.39
Additional funds expected from March 1, 1979, to September 30, 1979		32,592.00
Total funds available for appropriation		$ 45,395.39
Recommended appropriations for 7/1/79 - 6/30/80		
Sanitary Landfill Agreement	$ 22,000.00	
Highway - Street Lighting	20,500.00	
Recycling	2,100.00	
Conservation Commission	~~759~~.00 795.00	
		$ 45,395.00
Net balance available for future appropriations		$ .39

SUMMARY OF ANTI-RECESSION FISCAL ACT 1976 - TITLE II
RECEIPTS AND DISBURSEMENTS

Balance in Funds as of July 1, 1978	$ 126.81
Interest accrued July 1, 1978, to March 1, 1979	4.01
Total Funds to March 1, 1979	$ 130.82
Appropriated at Town Meeting for FY 79	124.00
Net unappropriated balance	6.82
Additional funds expected	0.00
Total funds available for appropriation	$ 6.82
Recommended appropriation 7/1/79 - 6/30/80 Highway - Snow - Wages	

SUMMARY OF RAISE AND APPROPRIATE RECOMMENDATIONS OF THE FINANCE COMMITTEE

(As of April 9, 1979)

Reason for Appropriation	Appropriation Recommended
Town Operating Budgets	$ 1,996,165
Special Articles - Annual Town Meeting:	
Reserve Fund	7,389
Chapter 765 Road Funds	7,500
Funds for other Road Work	15,000
Dump Truck for Highway Department	15,000
Highway - Drainage	8,000
Cruiser for Police Department	6,000
Cemetery Land	6,000
Pleasant Pond Beach	4,000
Friend Court Water Tank - Painting and Repairs	26,000
Senior Home Care	704
Unpaid Bill - Health (VNA)	252
Total Recommended Appropriations	$ 2,092,010
Total Federal Revenue Sharing Funds and Anti-Recession Funds to be applied to Appropriations	- 45,401
Total Appropriations net of Federal Funds	$ 2,046,609
Total of "Free Cash" to be applied to Appropriations (from Article Twenty-six)	75,000
NET TOTAL SUM RECOMMENDED TO BE RAISED AND APPROPRIATED	$ 1,971,609

WARRANT FOR ANNUAL TOWN MEETING
WENHAM, MASS.
MAY 12, 1979

Essex. ss.

To either of the Constables of Wenham in Said County,

GREETING:

In the name of the Commonwealth of Massachusetts, you are hereby directed to notify the inhabitants of said Town qualified to vote in elections and Town affairs to meet in Perkins Auditorium in Bessie Buker School in said Town on Saturday, the 12th day of May next, at eight o'clock in the forenoon, then and there to act on the following articles: (Article One, the election of officers to be by official ballot from 8:00 A.M. until 12:00 Noon; the remaining articles to be acted upon commencing at 1:00 P.M., and if not completed, the meeting will be adjourned until Monday, May 14, at 7:30 P.M.

ARTICLE ONE

To bring in their ballots for the following:

Moderator, Town Clerk, Town Treasurer, Town Collector, Tree Warden, all for one year; Water Commissioner, to fill vacancy, for one year; Selectman, Assessor, Member of the Board of Health, Water Commissioner, Cemetery Commissioner, Two Trustees of the Public Library, two Park Commissioners, all for three years; Member of the Planning Board and Member of the Wenham Housing Authority for five years.

ARTICLE TWO

To see if the Town will determine what sums of money may be necessary to defray the Town expenses for the 12-month period (Fiscal Year 1980) beginning July 1, 1979, and ending June 30, 1980, and to make appropriations for the same and to determine the source thereof.

The Finance and Advisory Committee recommends that the Town raise, transfer from Available Funds, or transfer from Revenue Sharing Funds and appropriate the following sums for the several specific purposes hereinafter designated, and that the same be expended only for such purposes under the direction of the respective officers, boards and committees of the Town.

Salary and wage rates are effective July 1, 1979, except where the rate is followed by an asterisk. Rates so marked are unchanged since the Fiscal Year 1979 (July 1, 1978, through June 30, 1979). All rates as so established are to be in effect through June 30, 1980.

(Amounts expended in the Fiscal Year 1978 period (July 1, 1977, through June 30, 1978) and estimated for the Fiscal Year 1979 period (July 1, 1978, through June 30, 1979) that appear in parentheses are not added to the Article Two totals because they do not require voter approval; they are shown solely for the purposes of comparison.)

(Article Two totals for the Fiscal Year 1978 and the estimated Fiscal Year 1979 include Special Article Expenditures and Reserve Fund Transfers, whereas the Article Two budget Recommendation for the Fiscal Year 1980 (July 1, 1979, through June 30, 1980) does not include expenditures for Special Articles to be voted on at this Annual Town Meeting.)

BUDGET ITEMS FOR 7/1/79 - 6/30/80

Item No.	Expended Actual 7/1/77-6/30/78	Expended Estimated 7/1/78-6/30/79	Item		Recommended 7/1/79 - 6/30/80
			GENERAL GOVERNMENT 5.5% OF TOTAL		
1.			Moderator		
1.1	25	25	Salary (at 25/yr.*)	25	
1.2	55	55	Expenses	55	
	80	80			80
2.			Selectmen		
2.1	3,100	3,100	Salaries - Selectmen (1 at 1,200/yr, 2 at 1,100/yr. ea.)	3,400	
2.2	1,563	1,300	Expenses	1,200	
2.3	---	1,500	Legal Research Aide	---	
	4,663	5,900			4,600
3.			Town Accountant		
3.1	11,000	11,700	Salary (at 12,520/yr.)	12,520	
3.2	568	725	Expenses	625	
	11,568	12,425			13,145
4.			Town Treasurer		
4.1	4,100	4,350	Salary (at 4,650/yr.)	4,650	
4.2	876	900	Expenses	1,000	
4.3	101	942	Tax Title Foreclosure	---	
	5,077	6,192			5,650
5.			Town Collector		
5.1	7,300	7,740	Salary (at 8,280/yr.)	8,280	
5.2	3,600	2,900	Expenses	2,700	
	10,900	10,640			10,980
6.			Town Clerk		
6.1	9,000	9,550	Salary (at 10,200/yr.)	10,200	
6.2	650	730	Expenses	730	
	9,650	10,280			10,930

Item No.	Expended Actual 7/1/77-6/30/78	Expended Estimated 7/1/78-6/30/79	Item		Recommended 7/1/79 - 6/30/80
7.			Election & Registration		
7.1	1,708	2,900	Wages Registrars (at 15.00/day*) Secretarial (at 2.90 - 3.50/hr.)	3,000	
7.2	1,831	1,725	Expenses	1,725	
	3,539	4,625			4,725
8.			Assessors		
8.1	3,400	3,400	Salaries - Assessors (1 at 1,300/yr., 2 at 1,200/yr. ea.)	3,700	
8.2	5,000	5,681	Salary - Staff Assistant (at 6,000/yr.)	~~6,000~~ 6,078	
8.3	3,223	2,366	Wages - Secretarial (at 3.50/hr.*)	~~2,548~~ 2,670	
8.4	1,443	1,600	Expenses	1,500	
8.5	---	270	~~Capital Expenses~~	~~200~~	
8.6	280	700	Appraisal and Mapping	700	
8.7	7,722	5,078	Revaluation	1,000	
	21,068	19,095			15,648
9.			Town Hall		
9.1	8,700	9,222	Salary - Staff Coordinator (at 9,870/yr.)	9,870	
9.2	4,860	5,150	Salary - Janitor (at 5,500/yr.)	5,500	
9.3	6,135	6,760	Salary - Secretary (at 7,235/yr.)	7,235	
9.4	165	300	Wages - Janitorial (at 2.90 - 3.80/hr.)	300	
9.5	10,069	11,250	Expenses	13,400	
9.6	521	500	New Equipment	---	
9.7	786	2,987	Painting and Repairs	---	
	31,236	36,169			36,305
10.			Law		
10.1	3,000	3,000	Retainer (at 3,000/yr.*)	3,000	
10.2	2,630	2,000	Court Cases	2,500	
10.3	97	300	Expenses	300	
	5,727	5,300			5,800
11.			Finance & Advisory Committee		
11.1	80	80	Expenses	80	
	80	80			80

Item No.	Expended Actual 7/1/77-6/30/78	Estimated 7/1/78-6/30/79	Item		Recommended 7/1/79 - 6/30/80
12.			Planning Board		
12.1	218	300	Expenses	300	
12.2	4,338	3,222	Revision of Master Plan	600	
	4,556	3,522			900
13.			Board of Zoning Appeals		
13.1	315	250	Expenses	200	
	315	250			200
	108,459	114,558	TOTAL GENERAL GOVERNMENT		109,043
			PROTECTION OF PERSONS & PROPERTY 13.4% OF TOTAL		
14.			Police		
14.1	19,601	20,777	Salary - Chief (at 22,231/yr.)	22,231	
			Wages		
14.2	14,924	15,820	Lieutenant (at 16,92[illegible]/yr.)	16,92[illegible]	
14.3	13,555	14,368	Sergeant (at 15,374/yr.)	15,374	
14.4	65,335	69,257	Patrolmen	~~74,105~~ 72,630	
14.5	10,976	11,443	Part-time (at 3.59 - 4.78/hr.)	~~12,244~~ 12,200	
14.6	17,733	18,000	Salary & Wage Reserve	~~16,293~~ 16,777	
14.7	6,400	5,700	Career Incentive Program	5,300	
14.8	400	300	Longevity	300	
14.9	2,645	3,723	Secretarial (at 2.90 - 3.83/hr.)	3,984	
14.10	8,803	10,000	Expenses	7,896	
14.11	4,654	5,500	Motor Vehicles	---	
	165,026	174,888			173,620 ~~174,654~~
15.			Ambulance Service		
15.1	5,500	5,500	Expenses	5,500	
	5,500	5,500			5,500

Item No.	Expended Actual 7/1/77- 6/30/78	Estimated 7/1/78- 6/30/79	Item		Recommended 7/1/79 - 6/30/80
16.			Fire		
16.1	1,350	1,350	Salaries Fire Chief (at 450/yr.) 2 Fire Engineers (at 325/yr. ea.) Inspector (at 410/yr.) Caretaker of Trucks (at 350/yr.)	1,860	
16.2	5,292	7,850	Wages - Call Firemen (at 3.59 - 4.78/hr.)	6,600	
16.3	3,145	3,200	Training & Uniforms	6,600	
16.4	1,491	1,500	Expenses	4,520	
16.5	3,760	3,800	New Equipment	---	
16.6	9,956	---	Conversion of Truck	---	
16.7	120	200	Fire Prevention Program	200	
	25,114	17,900			19,780
17.			Police & Fire Station		
17.1	1,910	2,025	Salary - Janitor (at 2,165/yr.)	2,165	
17.2	3,997	4,405	Expenses	4,555	
17.3	985	1,000	Capital Expenses	---	
	6,892	7,430			6,720
18.			Emergency Communications Center		
18.1	21,391	25,000	Wages (Wenham's share)	25,600	
18.2	8,692	8,740	Expenses (Wenham's share)	9,448	
18.3	---	9,500	Facility Changes	---	
	30,083	43,240			35,048
19.			Civil Defense		
19.1	767	1,000	Expenses	800	
	767	1,000			800
20.			Dog Officer		
20.1	1,400	1,400	Salary (at 1,500/yr.)	1,500	
20.2	1,859	2,100	Expenses	2,100	
	3,259	3,500			3,600
21.			Conservation Commission		
21.1	850	850	Expenses (Full amount to come from Revenue Sharing Funds)	795	
	850	850			795

Item No.	Expended Actual 7/1/77- 6/30/78	Estimated 7/1/78- 6/30/79	Item		Recommended 7/1/79 - 6/30/80
22.			Building Inspector		
22.1	2,950	2,950	Salary (at 3,155/yr.)	3,155	
22.2	515	500	Expenses	650	
	3,465	3,450			3,805
23.			Inspector of Wires		
23.1	2,279	2,279	Salary (at 2,400/yr.)	2,400	
23.2	250	421	Expenses	475	
	2,529	2,700			2,875
24.			Fire Alarms & Generator		
24.1	760	760	Salary (at 810/yr.)	810	
24.2	351	400	Expenses	400	
24.3	649	200	New Equipment	1,050	
	1,760	1,360			2,260
25.			Forest Warden		
25.1	150	150	Salary (at 200/yr.)	200	
25.2	138	175	Expenses	175	
	288	325			375
26.			Tree Warden		
26.1	125	125	Salary (at 200/yr.)	200	
26.2	---	800	Wages (at 2.90 - 4.00/hr.)	800	
26.3	3,201	1,700	Expenses	1,700	
26.4	768	800	New Planting	800	
	4,094	3,425			3,500
27.			Dutch Elm Disease Control		
27.1	---	1,000	Wages (at 2.90 - 4.00/hr.)	900	
27.2	3,631	1,500	Expenses & Contract Labor	1,350	
	3,631	2,500			2,250

Item No.	Expended Actual 7/1/77- 6/30/78	Expended Estimated 7/1/78- 6/30/79	Item		Recommended 7/1/79 - 6/30/80
28.			Horticultural Pest Control		
28.1	---	3,000	Wages (at 2.90 - 4.00/hr.)	3,000	
28.2	2,199	2,500	Expenses & Contract Labor	2,300	
	2,199	5,500			5,300
	255,457	273,568	TOTAL PROTECTION OF PERSONS & PROPERTY		~~267,262~~ R. 266,228
			HEALTH & SANITATION 2.8% OF TOTAL		
29.			Health		
29.1	70	70	Salaries (1 at 30/yr.*, 2 at 20/yr. ea.*)	70	
29.2	95	95	Appointees Inspector of Animals (at 60/yr.*) Health Agent (at 35/yr.*)	95	
29.3	316	800	Expenses	700	
	481	965			865
30.			Regional Health & Refuse		
30.1	(5,303)	(5,686)	Boxford, Topsfield, Wenham Health District **Salary & Expenses (Wenham's share 6,000.72)	---	
30.2	23,000	22,000	Sanitary Landfill Agreement with Topsfield (Full amount to come from Revenue Sharing Funds)	22,000	
30.3	32,839	29,500	Rubbish & Garbage Collection	29,650	
30.4	---	1,800	Recycling (Full amount to come from Revenue Sharing Funds)	2,100	
	55,839	53,300			53,750
31.			Plumbing & Gas Inspector		
31.1	1,650	1,650	Wages (at 6.25/hr.)	1,765	
31.2	35	125	Expenses	125	
	1,685	1,775			1,890
	58,005	56,040	TOTAL HEALTH & SANITATION		56,505

Item No.	Expended Actual 7/1/77- 6/30/78	Expended Estimated 7/1/78- 6/30/79	Item		Recommended 7/1/79 - 6/30/80
			HIGHWAYS 7.1% OF TOTAL		
32.			Highway Department		
32.1	14,500	15,370	Salary - Supt. of Streets (at 16,445/yr.)	16,445	
32.2	45,880	56,000	Wages Mechanic (at 4.49 - 6.44/hr.) Heavy Equipment Operator (at 3.93 - 5.85/hr.) Driver/Operator (at 3.66 - 5.35/hr.) Laborer (at 2.90 - 4.20/hr.)	59,920	
32.3	6,035	6,000	Expenses & Contract Labor	5,000	
32.4	1,066	1,000	Street Signs & Lines	1,000	
32.5	4,517	14,275	Drainage Maintenance	10,000	
32.6	---	3,000	Sidewalk Maintenance	1,500	
32.7	3,943	6,212	Street Maintenance	5,000	
32.8	---	15,000	Street Surfacing	---	
32.9	14,798	15,000	Highway Work	---	
32.10	10,000	22,000	Vehicles and Equipment	---	
	100,739	153,857			98,865
33.			Snow Removal		
33.1	6,640	2,800	Wages Mechanic (at 4.49 - 6.44/hr.) Heavy Equipment Operator (at 3.93 - 5.85/hr.) Driver/Operator (at 3.66 - 5.35/hr.) Laborer (at 2.90 - 4.20/hr.) (including 6.00 to come from Public Works Employment Act 1976)	6,000	
33.2	20,932	14,000	Expenses & Contract Labor	17,000	
	27,572	16,800			23,000
34.			Street Lighting		
34.1	17,876	19,500	Expenses (Full amount to come from Revenue Sharing Funds)	20,500	
	17,876	19,500			20,500
	146,187	190,157	TOTAL HIGHWAYS		142,365

Item No.	Expended Actual 7/1/77- 6/30/78	Estimated 7/1/78- 6/30/79	Item		Recommended 7/1/79 - 6/30/80
			PUBLIC SERVICE ENTERPRISES 2.1% OF TOTAL		
35.			Water Department		
35.1	175	175	Salaries - Commissioners (1 at 75/yr.*, 2 at 50/yr. ea.*)	175	
35.2	12,462	12,720	Salary - Supt. (at 14,000/yr.)	14,000	
35.3	460	1,500	Wages Laborer (at 2.90 - 4.20/hr.) Student (at 2.90 - 3.50/hr.)	1,780	
35.4	24,926	24,000	Expenses & Contract Labor	23,575	
35.5	600	5,600	New Equipment	2,985	
35.6	---	5,000	Capital Expenses	---	
35.7	4,921	---	Vehicles & Equipment	---	
	43,544	48,995	TOTAL PUBLIC SERVICE ENTERPRISES		42,515
			CEMETERY 1.2% OF TOTAL		
36.			Cemetery Department		
36.1	10,600	11,500	Salary - Supt. (at 12,300/yr.)	12,300	
36.2	4,348	4,700	Wages Laborer (at 2.90 - 4.20/hr.) Student (at 2.90 - 3.50/hr.)	4,800	
36.3	8,685	6,385	Expenses & Contract Labor	5,060	
36.4	2,900	---	Capital Expenses - Tomb Roof	1,900	
	26,533	22,585	TOTAL CEMETERY		24,060
			PARKS & RECREATION 1% OF TOTAL		
37.			Park Department		
37.1	6,962	7,700	Wages Supervisor (at 5.10/hr.) Laborer (at 2.90 - 4.20/hr.) Student (at 2.90 - 3.50/hr.)	8,200	
37.2	2,669	3,345	Expenses & Contract Labor	2,938	
37.3	595	600	Little League & Softball	600	
37.4	963	1,400	Basketball, Football, Soccer, Hockey	1,400	
37.5	976	1,500	WVIS Skating Area	1,500	
37.6	1,979	2,350	Swim Program	2,350	
37.7	5,173	20,845	Tennis Court and Playground	---	
37.8	155	203	Field Day	300	
	19,472	37,943			17,288

Item No.	Expended Actual 7/1/77-6/30/78	Expended Estimated 7/1/78-6/30/79	Item		Recommended 7/1/79 - 6/30/80
38.			Recreation Center		
38.1	1,200	1,200	Salary - Janitor (at 1,280/yr.)	1,280	
38.2	1,634	1,600	Expenses	1,430	
38.3	390	2,500	Capital Expenses	---	
	3,224	5,300			2,710
	22,696	43,243	TOTAL PARKS & RECREATION		19,998
			LIBRARY 2.2% OF TOTAL		
39.			Library Department		
39.1	7,500	7,950	Salary - Librarian (at 8,507/yr.)	8,507	
39.2	17,490	20,218	Wages	21,216	
			Asst. Librarian (at 4.54/hr.)		
			Children's Librarian (at 4.20/hr.)		
			Library Assts. (at 2.90 - 4.00/hr.)		
			Library Aides (at 2.65hr.)		
			Janitor (at 2.65/hr.)		
39.3	10,000	11,000	Books, Periodicals & Expenses	13,377	
39.4	100	737	Equipment	1,000	
39.5	2,442	---	Capital Expenses	---	
39.6	(758)	(684)	(Reimbursement from Essex County Dog Fund will apply to books in addition to the recommended amount)		
	37,532	39,905	TOTAL LIBRARY		44,100
			VETERANS' BENEFITS .4% OF TOTAL		
40.			Veterans' Benefits Eastern Essex District		
40.1	(8,330)	(8,608)	**Salaries & Expenses (Wenham's share 8,580)		
40.2	10,985	10,600	Disbursements	8,500	
	10,985	10,600	TOTAL VETERANS' BENEFITS		8,500
			PENSIONS 2.3% OF TOTAL		
41.			Essex County Retirement Fund		
41.1	36,580	42,211	General Pensions	44,540	
41.2	708	884	Expenses	1,310	
41.3	376	400	Former Employee's Shared Pension	400	
	37,664	43,495	TOTAL PENSIONS		46,250

Item No.	Expended Actual 7/1/77- 6/30/78	Expended Estimated 7/1/78- 6/30/79	Item		Recommended 7/1/79 - 6/30/80
			UNCLASSIFIED 4.8% OF TOTAL		
42.			Memorial Day		
42.1	973	925	Expenses	925	
	973	925			925
43.			Town Clock		
43.1	250	250	Expenses	250	
	250	250			250
44.			Town Reports		
44.1	2,292	2,700	Expenses	2,700	
	2,292	2,700			2,700
45.			Iron Rail Property		
45.1	2,310	3,580	Wages Laborer (at 2.90 - 4.20/hr Student (at 2.90 - 3.50/hr.)	3,200	
45.2	7,037	6,420	Expenses	6,920	
45.3	2,145	---	Capital Expenses	1,767	
	11,492	10,000			11,887
46.			Gasoline & Oil		
46.1	13,982	15,000	Expenses	17,000	
	13,982	15,000			17,000
47.			Maintenance of Town Equipment		
47.1	---	---	Expenses	8,650	
	---	---			8,650
48.			Greater Cape Ann Human Services, Inc.		
48.1	(2,407)	(2,719)	Expenses (2,163 from Trust Funds)	---	

Item No.	Expended Actual 7/1/77- 6/30/78	Expended Estimated 7/1/78 6/30/79	Item		Recommended 7/1/79 - 6/30/80
49.			Insurance		
49.1	22,074	27,200	General	27,200	
49.2	---	---	Deductible Insurance Fund	1,000	
49.3	(24,178)	(22,000)	Employee Group Insurance	24,000	
	22,074	27,200			52,200
50.			Community Service of Hamilton & Wenham, Inc.		
50.1	5,920	3,520	Expenses	---	
	5,920	3,520			
51.			Council on Aging		
51.1	1,420	1,600	Expenses	1,600	
	1,420	1,600			1,600
52.			Special Committees		
52.1	285	250	Historic District Commission	150	
52.2	1,200	600	Highway Garage Study Committee	---	
52.3	233	4,767	Pleasant Pond Beach Committee	---	
	1,718	5,617			150
	60,121	66,812	TOTAL UNCLASSIFIED		95,362
			INTEREST & MATURING DEBT 1.6% OF TOTAL		
53.			Interest		
53.1	1,694	7,137	Interest on Temporary Loans	6,000	
53.2	13,813	12,838	Bond Interest	11,863	
	15,507	19,975			17,863
54.			Bond Principal		
54.1	15,000	15,000	Bonds - 1974 Land Acquisition	15,000	15,000
	30,507	34,975	TOTAL INTEREST & MATURING DEBT		32,863
	***837,690	***944,933	SUBTOTAL ARTICLE TWO (44.4 % OF TOTAL)		~~888,823~~ 887,789

Item No.	Expended Actual 7/1/77- 6/30/78	Expended Estimated 7/1/78- 6/30/79	Item		Recommended 7/1/79 - 6/30/80
55.			Regional School District		
55.1	1,134,632	1,059,869	Expenses (Wenham's share)	1,084,978	
56.			Regional Vocational School District		
56.1	20,918	23,042	Expenses (Wenham's share)	22,364	
	1,155,550	1,082,911	TOTAL SCHOOLS		1,107,342
			TOTAL ARTICLE TWO		~~1,996,165~~ 1,993,731
			TOTAL TO BE VOTED FROM REVENUE SHARING FUNDS		- 45,395
			TOTAL TO BE VOTED FROM PUBLIC WORKS EMPLOYMENT ACT 1976		- 6
			TOTAL TO BE RAISED AND APPROPRIATED		~~1,950,764~~ 1,948,730

* Rates unchanged since Fiscal Year 1979
** Included in State, County & Other Charges
*** Includes Special Article Expenditures and Reserve Fund Transfers

HAMILTON-WENHAM REGIONAL SCHOOL DISTRICT

1978-79 Budget		1979-80 Recommended	
	Operating Expenses		
167,837	Administration	169,168	
2,671,088	Instructional Program	2,733,787	
71,614	Instructional Support Services	74,661	
597,334	Pupil Personnel Services	558,817	
373,148	3000 Support Services	379,205	
499,705	Custodial/Maintenance	558,285	
262,590	Fixed Charges	295,954	
1,200	Tuition Account	1,200	
4,644,516	Total Operating Costs	4,771,077	+2.72%
	Less Income		
419,570	Chapter 70 (Towns)		
200,000	(Special Education)----------	649,126	
15,000	(Distributive Education)		
145,000	Balance Revenue	90,000	
10,000	Balance Expenditure	10,000	
405,000	Chapter 492 - Regional School Aid	460,000	
97,500	Transportation	88,000	
1,000	Rent	1,000	
3,600	Project Adventure	3,960	
1,000	Cape Ann Collaborative	1,500	
10,000	Interest and Income	10,000	
15,000	Tuition	15,000	
1,322,670	Total Estimated Income	1,328,586	+0.44%
3,321,846	Net Operating Costs	3,442,491	
70,985	Net Debt Service	67,415	
3,392,831	TOTAL REGIONAL DISTRICT	3,509,906	+3.45%
1,059,869	Wenham's Share	1,084,978	+2.37%

Note: Wenham's assessment for the 1978-79 Regional School District was $1,059,869. This assessment was reduced by $44,754 in August 1978 through a special, one-time reimbursement to the Regional School District authorized under the 1978 Fiscal Year Deficiency Appropriation. This sum was used to reduce Wenham's tax levy for fiscal 1979.

ARTICLE THREE

Borrowing in Anticipation of Taxes

To see if the Town will vote to authorize the Town Treasurer, with the approval of the Selectmen, to borrow money from time to time in anticipation of the revenue of the financial year beginning July 1, 1979, in accordance with the provisions of General Laws, Chapter 44, Section 4, and to issue a note or notes therefor, payable within one year, and to renew any note or notes as may be given for a period of less than one year in accordance with General Laws, Chapter 44, Section 17.

The Finance and Advisory Committee and the Board of Selectmen recommend favorable action.

ARTICLE FOUR

Acceptance of Trust Funds

To see if the Town will vote to accept the Cemetery and other Trust Funds received since January 1, 1978, as printed in Part I of the Town Reports.

The Finance and Advisory Committee and the Board of Selectmen recommend favorable action.

ARTICLE FIVE

Reserve Fund

To see if the Town will vote to raise and appropriate the sum of $7,389 and transfer from the Overlay Reserve the sum of $12,611 for a Reserve Fund as provided in Chapter 40, Section 6 of the General Laws.

The Finance and Advisory Committee and the Board of Selectmen recommend that the sum of $7,389 be raised and appropriated, and the sum of $12,611 be transfered from the Overlay Reserve.

ARTICLE SIX

Highway Work - Chapter 765

To see if the Town will vote to raise and appropriate the sum of $7,500 for the construction and maintenance, under Chapter 765 of the General Laws, of various streets provided that the Commonwealth of Massachusetts provides a sum of $7,500 for the same purpose.

The Finance and Advisory Committee and the Board of Selectmen recommend that the sum of $7,500 be raised and appropriated.

ARTICLE SEVEN

Highway Work

To see if the Town will vote to raise and appropriate the sum of $15,000 for highway work, said work to be under the direction of the Superintendent of Streets and the Board of Selectmen.

The Finance and Advisory Committee and the Board of Selectmen recommend that the sum of $15,000 be raised and appropriated.

ARTICLE EIGHT

Drainage Work

To see if the Town will vote to raise and appropriate a sum of $8,000 for drainage work in various locations on Cedar Street, Cherry Street, Pleasant Street, Grapevine Road, Larch Row, Porter Street, Essex Street and the intersection of Puritan Road and Mayflower Drive, said work to be under the direction of the Superintendent of Streets and the Board of Selectmen.

The Finance and Advisory Committee and the Board of Selectmen recommend that the sum of $8,000 be raised and appropriated.

ARTICLE NINE

Purchase of Dump Truck

To see if the Town will vote to raise and appropriate a sum of $15,000 for the purchase of a new Dump Truck and associated equipment for the Highway Department and to dispose of the present 1971 Ford Dump Truck at a time and in a manner favorable to the Town, said purchases and disposition to be made under the direction of the Superintendent of Streets and the Board of Selectmen.

The Finance and Advisory Committee and the Board of Selectmen recommend that the sum of $15,000 be raised and appropriated.

ARTICLE TEN

Purchase of Police Cruiser

To see if the Town will vote to raise and appropriate a sum of $6,000 for the purchase of a sedan cruiser and associated equipment for the Police Department and to dispose of the present cruiser at a time and in a manner favorable to the Town, said purchases and disposition to be made under the direction of the Chief of Police and the Board of Selectmen.

The Finance and Advisory Committee and the Board of Selectmen recommend that the sum of $6,000 be raised and appropriated.

ARTICLE ELEVEN

Purchase Land for Cemetery

To see if the Town will vote to raise and appropriate a sum of $6,000 to be added to $9,000 of Cemetery Funds for the purchase at a total price of $15,000 of 27,259$\pm$ s.f. of land, abutting the present cemetery, shown as lot A2 on a plan entitled "Plan of Land in Wenham, Property of Frederick C. and Margaret Batchelder," dated Oct. 12, 1978, drawn by Hancock Survey Associated, Inc., said land to be used to expand the present cemetery.

The Finance and Advisory Committee and the Board of Selectmen recommend that the sum of $6,000 be raised and appropriated.

ARTICLE TWELVE

Pleasant Pond Beach

To see if the Town will vote to raise and appropriate a sum of $4,000 for work required to complete the Pleasant Pond Beach, including grading and dry paving the parking lot, installing a fence along the banking, and planting to stabilize the banking, said work to be under the direction of the Pleasant Pond Beach Committee and the Board of Selectmen.

The Finance and Advisory Committee and the Board of Selectmen recommend that the sum of $4,000 be raised and appropriated.

ARTICLE THIRTEEN

WVIS Gift

To see if the Town will vote to accept from the Wenham Village Improvement Society, Inc., a gift of $5,000 to be used toward the completion of the Pleasant Pond recreation area.

The Finance and Advisory Committee and the Board of Selectmen recommend favorable action.

ARTICLE FOURTEEN

Senior Home Care Services

To see if the Town will vote to raise and appropriate a sum not to exceed $704 to be paid to Senior Home Care Services, Inc., to provide services such as case management, homemaking, health and related assistance to elderly residents of the town.

The Finance and Advisory Committee and the Board of Selectmen recommend that the sum of $704 be raised and appropriated.

ARTICLE FIFTEEN

Community House Donation

To see if the Town will vote to raise and appropriate a sum not to exceed $3,520 to be paid to the Community Service of Hamilton and Wenham, Inc., to provide for the continuation of recreational activities and facilities of the Hamilton-Wenham Community House, appropriation and expenditure of said funds to be subject to the condition that the town of Hamilton raise and appropriate a corresponding pro rata sum of $5,280 to provide for the continuation of recreational facilities of the Hamilton-Wenham Community House.

The Finance and Advisory Committee recommends no action. The Board of Selectmen recommends that the sum of $3,520 be raised and appropriated.

ARTICLE SIXTEEN

Repair and Paint Water Standpipe

To see if the Town will vote to raise and appropriate the sum of $26,000 to repair and paint the water standpipe off Friend Court, said work to be under the direction of the Wenham Water Commissioners and the Board of Selectmen.

The Finance and Advisory Committee and the Board of Selectmen recommend that the sum of $26,000 be raised and appropriated.

ARTICLE SEVENTEEN

Visiting Nurse - Late Bill

To see if the Town will vote to raise and appropriate the sum of $252 to pay an unpaid bill from the Hamilton-Wenham Visiting Nurse Association for services incurred in FY 1978.

The Finance and Advisory Committee and the Board of Selectmen recommend that the sum of $252 be raised and appropriated.

ARTICLE EIGHTEEN

Solid Waste Disposal

To see if the Town will vote to authorize the Board of Selectmen and the Board of Health to evaluate options available to the Town for disposal of the Town's solid waste; to select from the Titan/Bayside Resource Recovery Project (Bayside), the North East Solid Waste Committee (NESWC), Wheelabrator-Frye, Inc. (RESCO), the Southern Essex Solid Waste District (SESWC), or such other entities as they may determine; to negotiate a contract with the entity selected, which contract shall be submitted to a subsequent town meeting for approval by a majority vote; or take any other action with respect to entering into long-range arrangements for the Town's solid waste disposal requirements.

The Board of Selectmen recommends favorable action.

ARTICLE NINETEEN

Mutual Police Aid Programs

To see if the Town will vote to accept Chapter 40, Section 8G of the General Laws, which authorizes the Town to enter into an agreement with another city or town to provide mutual aid programs for police departments to increase the capability of such departments to protect lives, safety, and property of the people in the area designated in the agreement.

The Board of Selectmen recommends favorable action

ARTICLE TWENTY

Prohibition of Alcoholic Beverages in Parks, Etc.

To see if the Town will vote to amend the Bylaws for the Town of Wenham by adding the following Section 15 to Chapter V - Certain Acts Prohibited:

> Section 15: Unless granted a special permit by the Board of Selectmen, no person shall drink any alcoholic beverage, or have in his/her possession an open container of alcoholic beverage as defined in Massachusetts General Laws, Chapter 138, Section 1, upon any public way, public parking area, school property, town park or recreation area, upon any way or property to which the public has a right of access as invitees or licensees, or upon any private property without the consent of the owner or his/her authorized representative.

The Board of Selectmen recommends favorable action.

ARTICLE TWENTY-ONE

Update Building Permit Fees

To see if the Town will vote to amend the bylaws of the Town of Wenham to simplify and update the fees for building permits by deleting Section 8 of Article IV of Chapter 1 of the Building Code which reads:

> Section 8. Fees. The fees for permits shall be paid by the applicant, shall be based upon the cost of the proposed work or change as determined by the Inspector of Buildings, and shall be as follows:
>
> a) If such cost is $500. or less, $2.;
> b) If such cost is between $500. and $1,000., $5.;
> c) If the cost is between $1,000. and $5,000., $10.;
> d) If the cost is between $5,000. and $20,000., $25.;
> e) If the cost exceeds $20,000., the further sum of $15. for each additional $10,000., or fraction thereof of such cost.

and substituting the following:

> Section 8. Fees. The fees for permits shall be paid by the applicant, shall be based upon the cost of the proposed work or change as determined by the Inspector of Buildings, and shall be as follows:
>
> a) Construction or alteration:
> $5 for the first $1,000 of cost, and $3 for each additional $1,000 or fraction thereof of such cost.
> b) Reroofing permits - $10
> c) Demolition - $1
>
> The Board of Selectmen recommends favorable action.

ARTICLE TWENTY-TWO

Height Limitations

To see if the Town will vote to amend the Protective Zoning Bylaw by adding a new subsection C to Section IX - Height Regulations, to read as follows:

> C. No accessory building which has an eave height exceeding ten feet shall be built within twenty feet of a side line without a Special Permit from the Board of Appeals.
>
> The Board of Selectmen and the Planning Board recommend favorable action.

ARTICLE TWENTY-THREE

Amend the Zoning Bylaw

To see if the Town will vote to amend the Protective Zoning Bylaw by clarifying the Powers and Duties of the Board of Appeals under Section XIII, Subsection C-4,b(2) which reads:

> The use as developed will not adversely affect the neighborhood, taking into account the extent of non-conforming uses and special permits then in existence in the neighborhood and recognizing the policy of this bylaw is to preclude erosion of district character by uses other than those permitted as of right.

by adding the following paragraph:

> The above paragraph shall not apply to the granting of special permits for conversion or changing a single family dwelling into not more than two apartments as covered by Section IV, Subsection 6.d.

and also by adding the following paragraph to Section IV,Subsection 6,d,4:

> In granting special permits for the conversion of single family dwellings into not more than two apartments, the Board of Appeals shall consider the number of apartments in the neighborhood to determine whether the granting of such special permit would adversely affect or substantially change the character of the neighborhood.

> The Board of Selectmen and the Planning Board recommend favorable action.

ARTICLE TWENTY-FOUR

Withdrawn

Garage for Highway and Water Depts.

To see if the Town will vote to appropriate, and authorize the Treasurer, with the approval of the Selectmen, to borrow on terms acceptable to them an amount not to exceed $205,000 for a period not to exceed ten years: to acquire land of Ramona E. French located on Cherry Street consisting of approximately 3.1 acres, shown as Lot B on a plan entitled "Plan of Land in Wenham, Property of Ramona E. French" dated January 29, 1979, prepared by Hancock Survey Associates, Inc., as a site for a new Highway and Water Department Garage, the portion of said borrowing allocated to the purchase price of said land not to exceed $25,000 and the terms of purchase to be acceptable to the Selectmen; and to construct and equip a new Highway and Water Department Garage in accordance with plans and specifications prepared by James Fitzgerald A.I.A., which palns are available for inspection at the Town Hall, the portion of said borrowing allocated to the cost of such purchases and construction including architects fees, legal costs and other related costs not to exceed $180,000,with the land purchase, construction and expenditures all to be made under the supervision of the Board of Selectmen and a Highway and Water Department Garage Building Committee to be appointed by the Selectmen.

> The Finance and Advisory Committee and the Board of Selectmen make no recommendation until Town Meeting date pending further information.

(ARTICLES 25 AND 26 ARE ALTERNATIVE TO ARTICLE 24)

ARTICLE TWENTY-FIVE

Withdrawn

Land for Highway & Water Dept. Garage

To see if the Town will vote to raise and appropriate an amount not to exceed $25,000 to acquire land of Ramona E. French located on Cherry Street consisting of approximately 3.1 acres, shown as Lot B on a plan entitled " Plan of Land in Wenham, Property of Ramona E. French" dated January 29, 1979, prepared by Hancock Survey Associates, Inc. as a site for a new Highway and Water Department Garage, said purchase to be made on terms acceptable to the Board of Selectmen and under its supervision, or to take any other action thereon.

The Finance and Advisory Committee and the Board of Selectmen make no recommendation until Town Meeting date pending further information.

ARTICLE TWENTY-SIX

Withdrawn

Garage for Highway and Water Depts.

To see if the Town will vote to appropriate and authorize the Treasurer, with the approval of the Selectmen, to borrow on terms acceptable to them an amount not to exceed $180,000 for a period not to exceed ten years to construct and equip a new Highway and Water Department Garage in accordance with plans and specifications prepared by James Fitzgerald , A.I.A., which plans are available for inspection at the Town Hall, said amount to include purchases of equipment and materials and construction including architects fees, legal costs and other related costs, such construction and expenditures to be made under the supervision of the Board of Selectmen and a Highway and Water Department Garage Building Committee to be appointed by the Selectmen, or to take any other action thereon.

The Finance and Advisory Committee and the Board of Selectmen make no recommendation until Town Meeting date pending further information.

ARTICLE TWENTY-SEVEN

Leveling the Tax Rate

To see what sum of money, if any, the Town will vote from Available Funds or the Reserve Fund to be used by the Board of Assessors in leveling the tax rate for the period July 1, 1979 - June 30, 1980.

The Finance and Advisory Committee and the Board of Selectmen recommend the transfer of $ 75,000 from Available Funds.

ARTICLE TWENTY-EIGHT

Other Business

To act on any other business that may legally come before this meeting.

WENHAM DEBT RESPONSIBILITY

JULY 1, 1978

Year	Land Acquisition 6.5% to 1994 Prin.	Int.
7/1/79 - 6/30/80	15,000	11,862
7/1/80 - 6/30/81	15,000	10,888
8/1/81 - 6/30/82	15,000	9,912
7/1/82 - 6/30/83	15,000	8,938
7/1/83 - 6/30/84	15,000	7,962
7/1/84 - 6/30/85	15,000	6,988
7/1/85 - 6/30/86	15,000	6,012
Omit 3 years	Omit 3 years	
7/1/89 - 6/30/90	10,000	2,925
Omit 3 years	Omit 3 years	
7/1/93 - 6/30/94	10,000	325
Total	190,000	83,525

CERTIFIED AVAILABLE FUNDS

Town of Wenham for
1971 - 1978

Year	Certified Available Funds
1971	74,895
1972	72,513
1973	61,140
1974	37,264
1975	177,109
1976	129,062
1977	124,911
1978	97,526

RESERVE FUND 1978-79

Listed are the transfers voted by your Finance & Advisory Committee from July 1, 1978, to April 1, 1979, from the Reserve Fund of $20,000 created at the 1978 Annual Town Meeting.

Transfers to:

Election & Registration - Wages	$ 400.00
Insurance - Expense	2,260.00
Interest on Temporary Loans	2,137.72
	$4,797.72

TOWN OF WENHAM
SUMMARY OF REVENUE AND EXPENDITURES 1968-1978

	1968[a]	1969	1970	1971	1972	1974[b]	1975[c]	1976	1977	1978	Average Annual Compounded Rate of Growth
Revenues											
Real Estate Taxes	660,227	830,597	944,310	1,105,953	1,198,953	2,020,808	1,541,515	1,642,482	1,707,144	1,800,740	10.55%
State Receipts	153,682	142,105	142,105	142,351	156,790	197,322	241,032	157,032	140,315	130,682	1.64%
Federal Receipts	26,015	11,439	13,099	13,099	50,168	134,256	51,718	38,391	43,934	44,177	5.44%
Motor Vehicle	100,116	98,653	102,168	112,909	88,828	161,528	181,443	142,124	148,320	168,834	5.36%
Other	89,656	184,293	95,781	133,423	141,284	204,177	378,047	172,639	131,705	101,320	1.23%
Total Revenues	1,029,984	1,267,087	1,297,709	1,493,271	1,635,123	2,718,091	2,393,755	2,152,948	2,171,418	2,245,753	8.1%
Expenditures											
General Government	49,721	63,942	62,486	62,431	67,341	105,707	76,449	84,577	104,907	108,457	8.1%
Protection of Person of Property	88,775	95,175	107,332	124,873	141,018	277,725	194,644	214,830	226,609	255,458	11.1%
Health and Sanitation	16,270	22,276	27,686	48,821	48,770	78,769	53,653	58,465	58,962	63,308	14.6%
Highways	66,684	150,418	107,883	108,427	98,014	152,995	106,705	138,989	134,813	146,186	8.2%
Schools	530,955	640,535	701,105	736,149	809,706	1,520,810	1,201,471	1,101,583	1,114,123	1,154,698	8.1%
All Other	170,375	173,016	198,603	207,618	235,708	374,568	530,383	328,318	375,825	311,590	6.2%
Total Expenditures	922,780	1,145,362	1,206,095	1,288,319	1,400,557	2,510,574	2,163,305	1,926,762	2,015,239	2,039,697	8.3%

a. Calendar year

b. 18 month period 1/73 to 6/30/74

c. Fiscal year 7/1/74 - 6/30/75

Revenues - Town of Wenham (1968-1978)

* calendar year used 1968-1972
\+ 1/1/73 - 6/30/74 (18 mo. period)
7/1/74 - 6/30/75 (new fiscal year)

	1968*	1969	1970	1971	1972	1974+	1975	1976	1977	1978	Average Annual Compounded Rate of Growth
General Revenue											
Taxes	660,227	830,597	944,310	1,105,953	1,198,053	2,020,808	1,541,515	1,642,482	1,707,144	1,800,740	10.6%
Other	3,935	4,268	7,936	5,910	9,155	11,343	14,045	12,209	19,828	7,118	6.1%
Commonwealth Taxes & Grants & Gifts	153,970	142,105	142,351	128,535	156,790	197,322	241,032	157,312	140,315	130,682	1.6%
Federal Grants & Gifts	26,015	11,439	13,099	12,451	50,168	134,256	51,718	38,391	43,934	44,177	5.4%
Motor Vehicle	100,116	98,653	102,168	112,909	88,828	161,528	181,443	142,124	148,320	168,834	5.4%
Interest	7,272	1,609	1,636	1,889	2,465	14,654	19,834	17,146	28,307	17,500	9.2%
Departmental											
Water Dept.	28,420	29,043	27,871	29,196	28,086	46,250	34,836	38,973	49,618	45,778	4.9%
Highways	2,251	26,252	24,455	11,816	1,833	25,650	17,250	28,609	7,701	3,070	3.2%
All Other	46,193	37,270	29,222	34,937	35,877	45,105	29,492	17,186	22,222	24,864	-6.0%
Miscellaneous	1,585	85,845	4,661	49,675	63,868	56,175	262,590	58,516	4,029	2,990	6.4%
Total Income	1,029,984	1,267,087	1,297,709	1,493,271	1,635,123	2,718,091	2,393,755	2,152,948	2,181,418	2,245,753	8.1%

Expenses - Town of Wenham
General Government (1968-1978)

* calendar year used 1968-1972
\+ 1-1-73 - 6-30-74 (18 mo. period)
7-1-74 - 6-30-75 (new fiscal year)

General Government	1968*	1969	1970	1971	1972	1974+	1975	1976	1977	1978	Average Annual Compounded Rate of Growth
Town accountant	4,448	6,589	7,195	7,725	8,155	12,744	9,210	9,858	10,533	11,568	10.0%
Assessor	5,257	17,252	16,797	9,809	10,271	16,374	12,239	12,523	19,827	21,068	14.9%
Town Hall	19,176	15,217	15,761	18,058	19,737	27,921	21,653	21,360	33,163	31,236	5.0%
Other	20,840	24,884	28,733	26,839	29,178	48,668	33,347	40,836	41,384	44,586	7.9%
Government Total	49,721	63,942	68,486	62,431	67,341	105,707	76,449	84,577	104,907	108,457	8.1%

Expenses - Town of Wenham

- Protection of Persons and Property (1968-1978)

- Interest and Maturing Debt

* calendar year used 1968-1972
\+ 1-1-73 - 6-30-74 (18 mo. period)
7-1-74 - 6-30-75 (new fiscal year)

Protection of Persons and Property	1968*	1969	1970	1971	1972	1974+	1975	1976	1977	1978	Average Annual Compounded Rate of Growth
Police	47,237	56,171	67,044	81,601	89,361	162,515	133,555	151,978	157,144	170,525	13.7%
Fire	11,901	9,970	6,843	8,994	10,320	46,707	11,365	12,602	18,091	25,115	7.8%
Emergency Communication Center	12,389	12,931	15,766	16,876	17,811	29,750	21,627	24,192	25,545	30,084	9.3%
Other	17,248	16,103	17,679	17,402	23,526	38,753	28,097	26,058	25,901	29,705	5.6%
Protection Total	88,775	95,175	107,332	124,873	141,018	277,725	194,644	214,830	226,609	255,458	11.1%
Interest and Maturing Debt											
Interest (bonds and temporary loans)	12,099	14,977	18,249	16,052	13,961	20,468	18,087	22,668	16,017	13,813	0.9%
Bond principal	55,000	55,000	78,000	75,000	81,750	95,000	57,000	68,500	50,000	15,000	-12.2%
Debt Service Total	67,099	69,977	96,249	91,052	95,711	115,463	75,087	91,168	66,017	28,813	- 8.1%

Expenses - Town of Wenham (1968-1978)

* calendar year used 1968-1972
\+ 1-1-73 - 6-30-74 (18 mo. period)
7-1-74 - 6-30-75 (new fiscal year)

Highways	1968*	1969	1970	1971	1972	1974+	1975	1976	1977	1978	Average Annual Compounded Rate of Growth
Highway department	42,084	99,947	72,598	76,525	66,666	120,958	77,887	104,591	93,016	100,739	9.1%
Snow removal	15,518	39,013	23,805	20,165	19,447	13,615	15,544	19,441	26,449	27,571	5.9%
Street lighting	9,082	11,458	11,480	11,737	11,901	18,422	13,274	14,957	15,348	17,876	7.0%
Highway Total	66,684	150,418	107,883	108,427	98,014	152,995	106,705	138,989	134,813	146,186	8.2%
Health and Sanitation											
Rubbish and garbage Collection	14,019	20,858	25,315	46,929	47,011	76,007	50,228	56,547	56,936	61,142	15.9%
Other	2,251	1,418	2,371	1,892	1,759	2,762	3,425	1,918	2,026	2,166	-0.4%
Health Total	16,270	22,276	27,686	48,821	48,770	78,769	53,653	58,465	58,962	63,308	14.6%

Expenses - Town of Wenham

- Miscellaneous Accounts (1968-1978)

* calendar year used 1968-1972
\+ 1-1-73 - 6-30-74 (18 mo. period)
7-1-74 - 6-30-75 (new fiscal year)

TOTALS	1968*	1969	1970	1971	1972	1974+	1975	1976	1977	1978	Average Annual Compounded Rate of Growth
Schools	530,955	640,535	701,105	736,149	809,706	1,520,810	1,201,471	1,101,583	1,114,123	1,154,698	8.1%
Library	13,237	15,209	15,978	17,184	16,581	29,900	23,051	52,820	60,371	46,097	13.3%
Parks and Recreation	7,195	8,109	5,030	7,524	12,307	15,757	16,041	14,467	37,070	22,696	12.17%
Public service enterprise	20,557	32,804	16,801	18,088	30,984	45,725	37,793	32,340	38,517	43,543	7.8%
Cemetery	7,397	8,755	7,472	9,137	11,388	20,907	19,654	26,955	26,158	26,712	13.7%
Unclassified	18,608	13,814	20,073	22,613	29,446	72,813	322,129	59,714	83,683	86,750	16.64%
Pensions	12,730	15,261	18,179	24,042	27,309	49,262	26,976	35,715	39,535	37,664	11.46%
Public welfare and veterans benefits	23,552	9,087	13,821	17,978	11,982	23,742	14,652	15,139	24,474	19,315	-1.97%
TOTAL ALL EXPENDITURES	922,780	1,145,362	1,206,095	1,288,319	1,400,557	2,510,574	2,163,305	1,926,762	2,015,239	2,039,697	8.3%

REMEMBER ?

NOTES

NOTES

TOWN FINANCE TERMINOLOGY

The following terms are frequently used in the Annual Town Report and at the Town Meeting. In order to provide everyone with a better understanding of the meaning, the following definitions are provided.

SURPLUS REVENUE:

(Often referred to as "Excess Deficiency")
This fund represents the amount by which the Cash, Accounts Receivable and other floating assets exceed the Liabilities and Reserve. This is a bookkeeping item.

AVAILABLE FUNDS:

(Often referred to as "Free Cash")
A fund certified annually by the State Bureau of Accounts by deducting from surplus revenue all uncollected taxes for prior years. This fund may be used by a vote of the Town Meeting.

Estimated
$ 139,780.00

OVERLAY:

The Overlay is the amount raised by the Assessors in excess of appropriations and other charges for the purpose of creating a fund to cover abatements granted and avoiding fractions.

$ 55,000.00

OVERLAY RESERVE:

This is the accumulated amount of the Overlay for various years not used or required to be held in the specific Overlay account for a given year, and may be used by vote of the town for extraordinary or unforeseen purposes or voted into the Reserve Fund.

$ 12,611.06

STABILIZATION FUND:

This was established by the voters to provide a fund to be used for anticipated capital expenditures, such as Schools. Under certain conditions, the Commonwealth will match appropriations voted from this fund.

$ 24,593.27

RESERVE FUND:

This fund is established by the voters at the annual town meeting only and may be composed of (a) an appropriation (not exceeding 5% of the tax levy of the preceding year), (b) money transferred from Overlay Reserve, or (c) both. Transfers from the Reserve Fund are within the exclusive control of the Finance and Advisory Committee and are for "extraordinary or unforeseen expenditures."

"CHERRY SHEET"

A financial statement from the State, printed on cherry-colored paper, which itemizes state disbursements due the town, and the state and county charges to the town, usually resulting in a net receipt of funds usable by the town for the items specified. It is due from the state in March, and necessary before the assessors can set the tax rate.

Printed by TOWN PRINTING INC ANDOVER, MA.

SOLDIER'S MONUMENT

1979

ANNUAL REPORTS

TOWN OF WENHAM

PART 1

To all the Citizens of Wenham:

Your Board of Selectmen is pleased to submit this report which we feel is an accurate record of what was accomplished in Wenham in 1979. We trust you will find it as interesting and informative as in the past. you might be interested to know that the 1978 report received second prize in the Town Report contest among towns of comparable size and we wish to thank all of you who contributed to it and its ultimate success.

The annual Town Meeting will be held on May 10, 1980. The warrant for this meeting, along with the recommendations of the Finance and Advisory Committee and this Board, will be found in a separate Booklet, Part II, which will be delivered to your home the last of April, in time for you to study it before the hearing on the budget which will be held at the Perkins Auditorium on May 6, 1980. We trust you will give this budget your consideration and will come to the meetings prepared to participate actively in our deliberations.

Marjorie A. Davis, Chairman
A. Winslow Dodge
Norman R. Durkee

SELECTMEN OF THE TOWN OF WENHAM

ANNUAL REPORT

MAIN STREET CIRCA 1890

REPORT OF TOWN CLERK
REPORTS OF TOWN BOARDS,
DEPARTMENTS, COMMISSIONS
AND COMMITTEES

FOR THE YEAR ENDING DECEMBER 31, 1979

REPORT OF THE TOWN CLERK

The Town Clerk serves as a recording officer and custodian of vital statistics and valuable municipal records . Among other duties, the Town Clerk records and certifies all votes passed at Town Meeting, administers and records oaths of office to town officials and records various instruments as required by law under General Laws, Chapter 41, Section 15. The Town Clerk also issues certificates and licenses and prepares street lists and voting lists and supervises all elections.

The Clerk is elected by the Town for a term of one year under General Laws, Chapter 41, Section 1.

On the following pages will be found the record of the year's business as filed, including the warrants and town meetings, jurors, vital statistics and licenses. Revenue from licenses, certificates, street lists, maps, code books, and others amounted to $3,506.25.

The cooperation of staff, officials and fellow citizens is deeply appreciated.

OLGA B. COUSINS
Town Clerk

TOWN OFFICERS ELECTED
For the year 1979-80

MODERATOR

Joseph Harrington, Jr.

TOWN CLERK

Olga B. Cousins

SELECTMEN

Marjorie A. Davis, Chairman (1980)
A. Winslow Dodge (1982)
Norman R. Durkee (1982)

TREASURER

Nathan H. Cutler Res'd.1/15/80
Reginald H. Smith, Jr. Appt'd.1/15/80

COLLECTOR

Anne P. Cutler Res'd.1/15/80
Lorraine A. Frerk Appt'd.1/15/80

ASSESSORS

Reginald W. Tarr, Chairman (1981)
Henry O. Phippen (1982)
George V. Upton, III (1980)

PLANNING BOARD

Robert B. Brown, Chairman (1981)
Newton E. Hyslop, M.D. (1983)
Robert B. Hicks (1980)
Richard R. Gourdeau (1982)
Robert R. Pauley (1984)

TREE WARDEN

A. Winslow Dodge

BOARD OF HEALTH

Philip D. Herrick, M.D., Chairman (1980)
Joseph S. Robbins (1982)
Herbert L. Cheeseman (1981)

REGIONAL DISTRICT SCHOOL COMMITTEE

Ronald J. Gauthier, Chairman (1980)
Katherine D. Warden (1981)
Elizabeth L. Beckett (1981)
Esther Herdeg (1981)
Elmo F. Benedetto (1980)
Raymond Bucci, Jr. (1982)
Linda M. Lowry (1980)
Doris T. Mahaney (1982)
Ephron Catlin, III (1982)

TRUSTEES OF THE PUBLIC LIBRARY

David E. Rideout, Chairman (1982)
Harland H. Carter (1980)
Betty B. Cheeseman (1980)
Frederick C. Batchelder (1981)
Elizabeth W. Dodge (1981)
Nancy W. Spofford (1982)

PARK COMMISSIONERS

Joseph E. Herrick, Chairman (1982)
Richard A. Brown (1980)
Barbara C. Moffett (1981)
Warren B. Hutchins (1980)
Helen K. Mulry (1982)

WATER COMMISSIONERS

Frank C. Hancock, Chairman (1982)
Edward J. Splaine (1981)
Robert H. Birkemose (1980)

CEMETERY COMMISSIONERS

Frederick C. Batchelder, Chairman (1982)
Dorothy D. Maciejowski (1981)
Almont S. Elwell (1980)

WENHAM HOUSING AUTHORITY

Charles E. Furbush, Chairman (1981)
Nancy W. Spofford (1984)
Eileen R. Schafer (1982)
Sumner P. Bray, Jr. (1983)
Ruth H. Sousa (1979) Appt'd. by Governor

ELECTED STATE AND NATIONAL SENATORS AND REPRESENTATIVES

MASSACHUSETTS GENERAL COURT

Representative (4th Essex District)
Forrester A. Clark, Jr., Hamilton

Senator (1st Essex & Middlesex District)
Robert C. Buell, Boxford

UNITED STATES CONGRESS

Representative (6th District)
Nicholas Mavroules, Peabody

Senators
Paul E. Tsongas, Lowell
Edward M. Kennedy, Boston

TOWN OFFICERS APPOINTED
For the year 1979-80

TOWN ACCOUNTANT

Nancy A. Brown (1982)

TOWN COUNSEL

Paul D. Weaver

COORDINATOR

Ruth C. Smith

ASSESSORS' STAFF ASSISTANTS

Betty Newborg, Asst. Assessor
Jean M. Baylis

FINANCE AND ADVISORY COMMITTEE

Wendell H. Campbell, Chairman (1981)
Rita E. Martin (1980)
Richard B. Osgood (1982)
Robert N. Secord (1981)
Ernest E. Yeo (1980)
Edward H. Moscovitch (1982)

REGISTRARS OF VOTERS

Patricia A. Graham (1980)
Alice H. Bergeron (1982)
Nancy W. Spofford (1981)
Olga B. Cousins, Clerk Ex-officio

ELECTION OFFICERS TO SEPTEMBER 1, 1980

Porter J. Perkins, Warden
Thomas Tanous, Deputy Warden

Tellers

Wanda A. Amatucci
Robert B. Bergeron
Nancy A. Brown
Jessie A. Chadder
Nelda S. Francesco
Eloise L. Gardner
Abel T. Holmstrand
Anne B. Joiner
Clara L. Jones
Marie Prince Jones

(Cont'd election tellers)

Arthur F. Jorgensen
Rita B. Kelley
Mayotta S. Kendrick
Margaret C. Larned
Helen S. Lauenstein
Priscilla M. Lawson
Robert H. Locke
Dorothy D. Maciejowski
H. Janice Merry
Ira Molay
Ralph S. Pearson
Florence A. Perkins
Charles W. Pews
Mary D. Pews
M. J. Gertrude Provost
Dee E. Sandoe
Eileen R. Schafer
Edwin R. Sanford
Bernadette L. Towne
Joyce A. Wagner
Barbara A. Younger

BOARD OF ZONING APPEALS

Reginald H. Smith, Jr., Chairman (1981)
Howard E. Perkins (1982)
William M. Wilson (1980)

Associate Members

Edmund H. Kendrick (1982)
Harry H. Caviston (1980)
Walker B. Comegys (1981)

POLICE

Full Time

Edward A. Haraden, Chief (on tenure)
Frank A. Corning, Lieutenant
Frank R. Pews, Sergeant
William F. MacKenzie Jr., Patrolman
Peter L. Carnes, Patrolman
Lawrence E. Kavanagh, Patrolman
Arthur S. Hayes, Patrolman
Edward L. Lodge, Patrolman

Reserve Patrolmen
Herbert L. Cheeseman
Lawrence W. Harvey
Ralph W. Herrick
David Reid, III
George Philip Sousa, Jr.
James B. Frick
Gary Jernegan

Keepers of the Lockup
Edward A. Haraden
Ralph E. York

Constables
Arthur S. Hayes
Frank R. Pews

Temporary Constables
Frank A. Corning
Peter L. Carnes

Matron and Secretary
Karen Carnes (Matron only)
Marion D. D'Ambrosio

Officers for Special Service
Roger Brockelbank, Commercial Union and Iron Rail
Henry E. Gauthier, for Henry B.Cabot,Jr.
Robert H. Hanson, Cemetery
Donald W. Joiner, Schools
William E. Keep, Gordon College
Charles W. Pews, Nickerson Estate
John F. Anderson, Gordon College

CIVIL DEFENSE

Wilbur H. Hardy, Jr., Director
David L. Smith, Communications

Auxiliary Police
Robert L. Smith, Captain
Curt O. Alboth, Lieutenant
Newman L. Hubbard, Jr.
Ralph E. York
Frederick R. Lawson
Joseph Pelletier
Robert T. Barker
Leroy F. Clark, Jr., Pistol Team
James E. Kavanagh, " "
William J. Kavanagh, " "

Auxiliary Fire Department
Philip W. Stevens, Lieutenant
Gregg Hutchinson
Randall Percival
Wayne R. Smith
Edward Reynolds
Richard Ayer
Robert Collins
Francis E. Eldridge

FIRE ENGINEERS

Donald J. Killam, Chief
Peter J. Burnham, 1st Asst. Chief
Francis W. Eldridge, 2nd Asst. Chief

FIREFIGHTERS

Robert N. Spofford, Jr., Captain
Bruce Blanchard, Lieutenant

(Firefighters Cont'd.)
Richard J. Brown, Lieutenant
Robert B. Brown, Lieutenant
Wilbur H. Hardy, Lieutenant
Stevan M. Brown, Lieutenant
Philip R. Brown
Robert B. Brown, Jr.
Robert Blanchard
Dan J. Durrell
Dennis R. Durrell
Kenneth G. Greene
Robert H. Hatfield
Robert D. Herrick
Christopher Huntoon
Daniel T. V. Huntoon, Jr.
Moses Knowlton, Jr.
Walter H. Leszcynski
Ronald MacKinnon
Ronald E. May
Richard Muth
Dusty Lynn Perin
Calvin M. Perkins
John A. Pews
Gilbert Sutcliffe
Franklin D. Trout
Fred R. Varney
William I. Walton
Gerald Weeks

FOREST WARDEN

John E. Luxton

INSPECTOR OF GAS PIPING AND GAS APPLIANCES

Alan C. Spofford
Stanley Brown, Alternate

OIL BURNER INSPECTOR

John E. Luxton

INSPECTOR OF BUILDINGS

H. Ford Brewer
August W. Hoaglund, Alternate

INSPECTOR OF WIRES

Fred R. Varney
Richard W. Varney, Alternate

DOG OFFICER

Marilyn Weaver
Carl Weaver, Alternate

SURVEYORS OF LUMBER AND MEASURERS OF WOOD AND BARK

Harold W. Boothroyd
Edwin P. Cummings

SUPERINTENDENT OF MOTH WORK

A. Winslow Dodge

CONSERVATION COMMISSION

Theodore R. Wadsworth, Chairman (1980)
Hugh J. Collins, Jr. (1982)
James J. Maney (1982)
Paul Niederer (1981)
Susanne L. Phippen (1980)
Mary K. Polsonetti (1981)
Eileen R. Schafer (1982)
Arthur S. Hayes, Police Officer

DESIGNEE TO IPSWICH RIVER WATERSHED DISTRICT

A. Winslow Dodge

FENCE VIEWERS

Marjorie A. Davis
A. Winslow Dodge
Norman R. Durkee

AGENT FOR THE BOARD OF HEALTH

Herbert L. Cheeseman

BOXFORD-TOPSFIELD-WENHAM HEALTH DISTRICT

John R. Romanski, Director

INSPECTOR OF ANIMALS

William I. Walton

NORTH SHORE REGIONAL VO-TECH. SCHOOL DISTRICT REPRESENTATIVE

William C. Wagner

FIELD DRIVER

William I. Walton

SUPERINTENDENT OF STREETS

Russell A. MacKinnon Res'd 11/15/79
Peter J. Burnham Appt'd. 1/8/80

DIR. EAST. ESSEX DIST. OF VET. AFFAIRS

Frank E. Story

PLUMBING INSPECTOR

Alan C. Spofford
Stanley Brown, Alternate

PUBLIC LIBRARY

Priscilla M. Eldred, Librarian
Barbara C. Moffett, Asst. Librarian

SUPERINTENDENT OF WATER DEPARTMENT

Bruce Blanchard

SUPERINTENDENT OF CEMETERY

Robert H. Hanson

VETERANS' GRAVES OFFICER

Peter F. Frazier

ADVISORY COMMITTEE ON BEVERLY AIRPORT

Robert B. Hicks, Chairman
A. Winslow Dodge
Carole H. Hutchins
Vincent W. Jones, Jr.

HISTORIC DISTRICT COMMISSION

Harold W. Boothroyd, Chairman (1981)
Dorothy Secord, Secretary (1980)
W. Lincoln Boyden, Jr. (1982)
Mary N. Dresser (1980)
Eloise L. Gardner (1982)
Robert L. Johnson (1981)
Eunice Tarr (1981)

DESIGNEE TO MASS. BAY TRANSPORT. COMMISSION

Norman R. Durkee

DESIGNEE to METRO. AREA PLANNING COMMISSION

Marjorie A. Davis (1980)

COUNCIL ON AGING

Eleanor S. Jaquith, Chairman (1981)
Silas Campbell (1982)
Maureen Chapman (1980 Res'd 10/29/79
Marion C. Hanlon (1980)
Marjorie R. Johnson (1981)
Thomas MacIntyre (1981)
Shirley Splaine (1982)
Florentina L. Whittier (1980)
Elizabeth Sherman, Assoc. (1980)
Eleanor Elwell, Assoc.

IRON RAIL COMMISSION

Howard E. Perkins, Chairman (1980)
Doris K. Barnard (1981)
Norman R. Jack (1980)
Helen Lauenstein (1982)
Timothy K. Hollander (1982)

ECO STEERING COMMITTEE

Regina G. Manthorn, Hamilton
Robert W. Poole, Hamilton
Edward A. Haraden
Robert G. Porter
Donald Killam
Lawrence Lamson, Hamilton

TOWN GOVERNMENT STUDY COMMITTEE

Richard D. Phippen, Chairman
L. Sheldon Crockett
Joseph Harrington, Jr.
David E. Rideout
Gilbert L. Steward, Jr.
Associate Members
David Dearborn
Marcia Molay
Nancy A. Brown

PLEASANT POND BEACH COMMITTEE

Paul Niederer, Chairman
Hugh J. Collins, Jr.
James J. Maney
Barbara C. Moffett
Eileen R. Schafer

TOWN GARAGE STUDY COMMITTEE I
(6/28/77 - 11/20/79)

Norman R. Prescott, Chairman
A. Winslow Dodge
Richard R. Gourdeau
Donald J. Killam
Russell A. MacKinnon
Edward J. Splaine

TOWN GARAGE STUDY COMMITTEE II
(11/20/79)

Gilbert L. Steward, Chairman
Stuart S. Corning, Jr., Secretary
Timothy K. Hollander
David Reid, III
Edward J. Splaine

MAINTENANCE COMMITTEE FOR WATER AND CIVIL DEFENSE BUILDINGS

Donald J. Killam, Chairman
Wilbur C. Hardy, Jr.
Frank C. Hancock

GROWTH POLICY COMMITTEE

Robert B. Brown, Chairman
A. Winslow Dodge
Charles E. Furbush
Donald R. Gibbons
Philip D. Herrick, M.D.
Barbara C. Moffett
Paul Niederer
Susanne L. Phippen
Mary K. Polsonetti
Theodore R. Wadsworth

ROBERT BERGERON

ABEL HOLMSTRAND

ANN HARDING

BIRTHS RECORDED IN WENHAM IN 1979

Jan. 11 - Christine Max Cann
Jan. 17 - Meredith Ann Rix
Feb. 15 - Kimberly Jo Nigro
Feb. 22 - William Alexander Anderson
Mar. 5 - Arthur Campbell Austin
Mar. 7 - Anna Catherine Berglund
Mar. 20 - John Mark Prindiville
Mar. 27 - Kristin Joy Herkelrath
Apr. 23 - Aaron John Clemenzi
June 1 - George Joseph Pacenka, III
June 4 - Daniel Patrick Sherry
June 4 - Eric Thomas Steenson
July 12 - Joel Anthony Krajeski
July 14 - Sydney Adam Steele
July 22 - Matthew Whittier Tuff
July 24 - Sandra Leona Campbell
July 30 - Rosamond Leslie Lindsey Huntoon
Aug. 23 - Ann-Marie Elizabeth Taylor
Sept. 1 - Lisa Marie Wilhelm
Sept. 20 - Andrew Leo Marquis
Sept. 26 - Daniel Eugene Ramsey
Dec. 5 - Noel Marilyn Erickson

MARRIAGES RECORDED IN WENHAM IN 1979

Jan. 13 - Gregory Alan Leavitt
Diane Lorraine Kish

Feb. 5 - Evan Gately
Mary Martha Giallombardo

Mar. 10 - Robert Gordon Taylor, Jr.
Katherine Ann Tobyne

Mar. 17 - Bruce Richard Eggers
Deborah Anne Donovan

Apr. 7 - Dennis William Boardman
Laura Marie Fowle

May 6 - Elvasio DiGenova
Giuliana Asci

May 12 - David Dearborn
Mary Scott Riley

May 13 - Neil Rice Ayer, Jr.
Carole Gloria Benet

May 19 - Andrew Mark Starzynski
Deborah Jean Kelley

May 27 - Douglas Albert Ready
Joanne Lynn Hering

May 27 - Peter Andrews Barry
Kim Nancy Kessaris

June 1 - Olif Benson Chapman, II
Wendy Lee Perkins

June 2 - Robert Newman Spofford, III
Lee Hulsebos

June 9 - Paul A. Stelline
Cynthia A. Crowell

June 15 - Anthony D. Allen
Kathleen M. Ashley

June 15 - Donald Harrison Pelton
Mildred Estelle Brooks

June 16 - Jonathan Elzear Janes
Leslie Christine Ridinger

June 16 - Lawrence Roland Hunter
Kristen Lee Haley

June 16 Lawrence Paul Soucy
June Patricia McSwiggin

June 23 - Glenn Richard Baylis
Lisa Diane Newborg

June 23 - Andrew Lee Messarra
Christine Ellen Howell

June 23 - Steven Harold Boothby
Candace Hamilton

June 30 - Peter Albert Grigorov
Sarah Lewis Axtell

July 7 - Juan Antonia Maristany
Celine Marie Murray

July 22 - Everett Gregory Carr
Gretchen Theresa Landry

Aug. 4 - Peter Salvatore Ciano
Catherine Carr Larned

Aug. 5 - Thomas Dennis Dugan
Lauren Ann Robichau

Aug. 11 - Stephen Jewett Bassett
Elizabeth Moody Caviston

Aug. 11 - Mark Winston Pierce
Lynn A. Hamlin

Aug. 18 - Michael Paul King
Eleanor Clark

Sept. 15 - Michael Edward Neary
Susan Spofford

Sept. 15 - Peter Edward Obremski
Kimberly Joyce Shailor

Sept. 15 - Stanley Louis Reczek, Jr.
Marilyn Ann Rial

Sept. 22 - Jonathan P. Cranton
Althea A. Prescott

Sept. 30 - Charles Pecevich
Arlene Barbara LeRette

Oct. 5 - Thomas Richard Joseph Darisse
Linda Coughlin

Oct. 6 - Kenneth Warren Russell
Elaine Marie Bonomi

Oct. 20 - John Michael Davis
Jane Ellen Morin

Oct. 27 - John Joseph Davis, Jr.
Barbara Joan Sollows (Robinson)

Nov. 3 - Alphonse Edward Soltys
Linda Louise Knowlton (George)

Nov. 11 - David Lloyd Smith
Judy Anne Doucette

Nov. 15 - Raymond Carl Gamble
Sharon Margaret Fowler

Nov. 17 - Robert Frederick Parsons
Jane Elizabeth Wildes

Nov. 23 - David Stanley Yetman
Patricia Marie Quinn

Dec. 21 - Thomas Edward Haslegrave
Suzanne Elizabeth Ernst

DEATHS RECORDED IN WENHAM IN 1979

		Years	Months	Days
Jan.	7 - Harrison Gardner	77	-	17
Jan.	15 - Harris F. Conrad	91	4	22
Jan.	28 - Donald H. Bell	82	9	1
Feb.	16 - Evelyn W. (Whitaker) Glidden	69	10	28
Feb.	27 - Johan B. (Burgess) Bentley	90	11	12
Mar.	17 - Mohena E. (Evans) Jones	81	-	2
Mar.	17 - Laurence C. Post, Jr.	38	4	30
Mar.	31 - Albra F. (Hoxie) Leavitt	82	4	30
Apr.	1 - Jacques Poulen	51	9	24
Apr.	10 - Elmer M. Anderson	67	10	-
Apr.	21 - Walter L. Glidden	72	2	7
May	1 - Paul F. Hanafin	65	6	15

May	5 - Mildred E. Russell	91	2	13	
May	6 - Beatrice F. (Feindle) Prescott	59	3	25	
May	16 - Hermia (Jackson) Cormier	65	-	-	
May	29 - Muriel E. (Garry) LeBel	60	6	20	
June	4 - Daniel Patrick Sherry				½ hr.
June	6 - Clarence B. Fuller	77	6	14	
June	21 - Frederick J. Cummings	53	11	12	
June	30 - Marea V. (Vaitses) Taylor	73	10	15	
June	28 - Elizabeth J. (Fraser) Walke	77	9	13	
Sept.	9 - Caroline (Lord) Beckingham	94	6	18	
Sept.	11 - Mary H. (Hoadley) Trefry	72	9	7	
Sept.	12 - Ralph J. Sauter	71	2	11	
Oct.	11 - Anne M. (Gianchetta) Kovalchuk	47	11	7	
Oct.	27 - Ethel M. (O'Leary) Cargill	92	5	1	
Nov.	17 - David M. Quill	20	4	21	
Nov.	24 - R. Wendell Dronsfield	70	1	10	
Dec.	12 - Errold J. Blanchard	89	10	13	
Dec.	14 - Mabel M. Gallant	72	3	9	
Dec.	16 - Richard L. Saunders	68	5	11	
Dec.	16 - William F. Russell	67	2	3	
Dec.	26 - Leroy F. Clarke, Sr.	90	10	5	

NON-RESIDENTS BROUGHT TO WENHAM FOR INTERMENT IN 1979

Feb.	14 - Avis Howarth	57	7	10
Mar.	6 - Eileen M. (Brunet) Mackinnon	33	1	9
Mar.	20 - Charles O. Kilham	76	6	21
Apr.	27 - Arthur Lindsley	76	10	12
May	5 - Alice Abbott Turner	88	6	9
May	15 - Robert H. Burnham	83	-	-
Aug.	31 - Robert C. Burns	77	8	1

Oct.	15 - M. Elizabeth (Perkins) Herrold	84	4	8
Nov.	13 - Marie Colantuoni	64	0	2
Nov.	23 - Edna M. Dolliver	87	0	20
Dec.	19 - Marjorie W. Kiernan	64	11	28
Dec.	28 - Bradford Crowell Trowt	83		

DOG LICENSES 1979

Male	176
Female	28
Spayed Female	169
$10 Kennel	2
$25 Kennel	3
$50	2
TOTAL	380

FISH AND GAME LICENSES

Resident Citizen Fishing	65
Resident Citizen Hunting	34
Resident Citizen Sporting	28
Resident Citizen Minor Fishing	3
Resident Alien Fishing	1
Non-Resident Fishing (7-Day)	1
Resident Citizen Minor Trapping	1
Duplicates	5
Resident Citizen Sporting - over 70 (free)	9
Resident Citizen Fishing (65-69)	2
Resident Citizen Sporting (65-69)	2
Archery Stamps	5
Mass. Waterfowl Stamps	9
Total	165

LIST OF JURORS 1979-80

Ayers, Hope C., 183 Cherry Street
Housewife

Bell, Donna M., 3 Daniels Road
Homemaker

Black, Elliott R., 2 Conrad Circle
Sales Manager

Bonneville, William, 210 Larch Row
V.P. and Treasurer

Brennan, David L., 40 Hull Street
Foreman - Tree Co.

Bresnahan, Glen A., 22 Burnham Road
General Manager

Brown, Leslie, 104 Main Street
Newspaper Reporter

Brown, Philip R. , 130 Main Street
Mechanic

Buck, Mary, 17 Meridian Road
Senior Inventory Clerk

Burke, Edmund P., 22 Juniper Street
Sales - Owner

Burke, Joseph F., Jr., 165 Cherry Street
Public Affairs

Bursaw, William J., Jr., 26 Monument St.
Owner/Gen. Mgr. Oil Co.

Chapman, Maureen D., 16 Grapevine Road
Pres. Art Research

Collette, Diane L., 225 Topsfield Road
Detective

Cowperthwaite, James W., 173 Topsfield Rd.
Business Manager

Darisse, Thomas R., r107 Pleasant Street
Travel Agent

Doyle, John Robert, 17 Puritan Road
Mechanic

Egbert, Jean W., 29 Burnham Road
Clerical Aide

Franklin, Karl R., 152 Main Street
Machinist

Freeman, Edward, 34 Arbor Street
Used Car Dealer

Harris, James B., 163 Main Street
Salesman - Stocks and Bonds

Hebert, Ernest D., 13 Conrad Circle
Engineering/Mgr.

Jones, Vincent W. III, 180 Larch Row
Student

Kelley, John S., 13 Meridian Road
Mechanical Engineer

Kessaris, Kenneth J., 26 Mayflower Drive
Ladies Coat Mfg.

Killam, Thelma S., 78 Pleasant Street
Part-time Secretary

Kozak, Diane Y., 37 South Street
Housewife and student

Lawson, Priscilla M., 10 Dodges Row
Retired

Lebel, Jean B., 14 Cherry Street
Housewife

Locke, Robert H., 20 Burley Street
Retired

Luxton, Thomas S., 14 Cedar Street
Delivery/Service Gas Co.

MacLean, Roderick A., 13 Perkins Street
Engineer

Maddix, Sylvia B., 195 Topsfield Road
Playground Dir.,Nursery Teacher,Sales

Mallon, Kevin M., 41 Monument Street
Mechanic

Michaels, David G., 14 Daniels Road
Stockperson

Mooney, Priscilla J., 77 Dodges Row
Bookkeeper

Moser, Gary E., 105 Topsfield Road
Colormatcher

Murrin, Robert A., Sr., 31 Burley Street
Truckdriver

Nash, Nathaniel C., 8 Walnut Road
District Staff Mgr.

Newman, Frederick W., 55 Larch Row
Retired

Niederer, Paul, 19 Larch Row
Engineer

O'Neil, Cheryl A., 11 Regwill Ave.
Controller & Treasurer

Oro, Ronald W., 4 Meridian Road
Stocker & Yale

Osborn, Dorothy N., 10 Main Street
Secretary/Part-time

Page, Carl C., 6 Puritan Road
Foreman/Mfg.

Page, Stephanie G., 6 Puritan Road
Travel Agent

Parlow, Marcia C., 5 Kimball Ave.
Student

Patch, David E., 36 Pleasant Street
Engineer

Pelletier, Bettyjean,20 Lake Avenue
Clerk

Phippen, Richard D., 253 Larch Row
Trustee Director

Pulsifer, Dorothy A., 184 Main Street
Dental Asst./Part-time

Quinn, Joseph H., Apt. 26, Larch Lane
Retired

Rendall, Robert R., 3 Old Town Way
Sales/Bldg. Materials

Riley, Robert I., 35 Hilltop Drive
Insurance Sales

Rossetti, Ronald L., 120 Grapevine Road
Executive

Rybicki, James P., 9 Birch Road
Store Clerk

Schack, Charles S., 16 Kimball Avenue
Metallurgist

Silke, Douglas T., r82 Cedar Street
Welder

Sousa, Barbara R., 2 Burnham Road
Data Entry Clerk

Sullivan, Phyllis L., Woodside Lane
Cert. Health Aide

Suminsby, Doris R., 65 Arbor Street
Housewife/Artist

Tarr, Raymond K., Jr. 98 Main Street
Fire Equip./Sales & Ser.

Thomas, Dolores J., 19 Hilltop Drive
Computer Programmer

Toby, J. Lawrence, 5 Juniper Street
Retired

Ward, James S., Jr., 10 Enon Road
Owner/Treasurer Paints

Whitcher, Mary D., 213 Larch Row
Sec./Adm. Asst.

Wilks, Robert P., 147 Cherry Street
Printer

Williamson, Carolyn , 10 Foster Street
Personnel Mgr.

Wood, Michael N., 15 Linden Street
Pilot

JURORS DRAWN

Marcia C. Parlow, Drawn Aug. 7, 1979
Salem (Criminal), Sept. 10, 1979

Jean B. Lebel, Drawn Aug. 7, 1979
Salem Superior, Sept. 10, 1979

Donna M. Bell, Drawn Aug, 7. 1979
Salem Superior, Sept. 10, 1979

Barbara R. Sousa, Drawn Aug. 7, 1979
Salem Superior, Sept. 10,1979

Diane L. Collette, Drawn Aug. 7, 1979
Salem Superior, Sept. 10, 1979

Priscilla J. Mooney, Drawn Sept. 4, 1979
Salem Superior, Oct. 1, 1979

Leslie Brown, Drawn, Sept. 4, 1979
Salem Superior, Oct. 1, 1979

Maureen D. Chapman, Drawn Sept. 4, 1979
Lawrence Superior, Oct. 1, 1979

Doris R. Suminsby, Drawn Sept. 4, 1979
Lawrence Superior, Oct. 1, 1979

Thomas R. Darisse, Drawn Oct. 9, 1979
Salem Superior, Nov. 15, 1979

Dorothy N. Osborn, Drawn Oct. 9, 1979
Salem Superior, Nov. 15, 1979

Richard D. Phippen Drawn Oct. 9, 1979
Lawrence Superior, Nov. 15, 1979

Jean W. Egbert, Drawn Nov. 6, 1979
Salem Superior, Dec. 3, 1979

Kenneth J. Kessaris, Drawn Nov. 6, 1979
Salem Superior, Dec. 3, 1979

Carl C. Page, Drawn Nov. 6, 1979
Lawrence Superior, Dec. 3, 1979

John Robert Doyle, Drawn Dec. 4, 1979
Grand (Criminal) Salem, Jan.7, 1980

David E. Patch, Drawn Dec. 4, 1979
Salem Superior, Jan. 7, 1980

Douglas T. Silke, Drawn Dec. 4, 1979
Salem Superior, Jan. 7, 1979

Vincent W. Jones III, Drawn Dec. 4, 1979
Lawrence Superior, Jan. 7, 1980

Raymond K. Tarr, Jr., Drawn Dec. 27, 1979
Salem Superior, Feb. 4, 1980

Dorothy A. Pulsifer, Drawn Dec. 27, 1979
Salem Superior, Feb. 4, 1979

Mary D. Whitcher, Drawn Dec. 27, 1979
Lawrence Superior, Feb. 4, 1980

TROWT'S STORE CIRCA 1890

WARRANT FOR SPECIAL TOWN MEETING
WENHAM, MASSACHUSETTS
February 27, 1979

Essex, ss.

To either of the constables of Wenham in said County,

GREETING:

In the name of the Commonwealth of Massachusetts, you are hereby directed to notify the inhabitants of said town qualified to vote in elections and town affairs to meet in Perkins Auditorium in the Bessie Buker School in said Town on Tuesday, the twenty-seventh day of February next at seven-thirty in the evening, then and there to act on the following articles:

ARTICLE ONE: To see if the Town will vote to authorize the Hamilton-Wenham Regional School District to move the Annex of the Bessie Buker School consisting of three (3) so-called portable classroom units (leased to the District by the Town through June 30, 1995) to the premises of the Hamilton Junior High School (leased by the District from, and located in, the Town of Hamilton) for use in a consolidated Junior High School program for the children of Hamilton and Wenham, and to authorize the Board of Selectmen to amend the lease dated July 1, 1975, with the District to provide for the removal, re-erection and subsequent return and re-erection in Wenham of said portable classroom units upon termination of the District's use on terms acceptable to the Selectmen, or to take any other action thereon.

ARTICLE TWO: To see if the Town will vote to transfer from available funds the sum of Fifty-one dollars and Thirty-two cents to pay certain unpaid bills of the Police Department and the Water Department incurred in FY 1978.

And you are hereby directed to serve this Warrant by posting attested copies thereof, one at the bulletin board on Main Street near the Water Board building, one at the junction of Topsfield Road and Maple Street, one near the Wenham Baptist Church, and one at the junction of Grapevine Road and Hull Street fourteen days at least before the time of meeting aforesaid.

Given under our hands this 12th day of February in the year Nineteen Hundred and seventy-nine.

(Marjorie A. Davis
(
Selectmen of Wenham (A. Winslow Dodge
(
(Norman R. Durkee

SPECIAL TOWN MEETING
February 27, 1979

Held in Perkins Auditorium of the Bessie Buker School

Called to order by the Moderator, Joseph Harrington, Jr., at 7:35 P.M.

Mr. Harrington declared that a quorum of 98 was present.

The Moderator read the Warrant in its entirety and suggested that the meeting reverse the order and take up Article Two.

ARTICLE TWO

VOTED unanimously by voice vote: On motion of the Board of Selectmen, duly seconded, that the town vote to transfer from available funds the sum of $51.32 to pay the following bills of the Water Department and the Police Department incurred during fiscal year 1978, said ammounts being Brake and Clutch, Inc. - $33.83; Danvers Hardware Company - $17.49.

ARTICLE ONE

Removal of"portable" classrooms

VOTED unanimously by hand vote: On motion of the Board of Selectmen, duly seconded, that the Town vote to authorize the Hamilton-Wenham Regional School District to move the annex of the Bessie Buker School consisting of three (3) so-called portable classroom units (leased to the District by the Town through June 30, 1995) to the premises of the Hamilton Junior High School(leased by the District from, and located in, the Town of Hamilton) for use in a consolidated Junior High School program for the children of Hamilton and Wenham, and to authorize the Board of Selectmen to amend the lease dated July 1, 1975, with the District to provide for the removal, re-erection and subsequent return and re-erection in Wenham of said portable classroom units upon termination of the District's use on terms acceptable to the Selectmen.

Mr. Ronald Gauthier of the Regional District School Committee explained that the objective of the consolidation of the Junior High Schools and transfer of the three classrooms was to improve the program and realize savings of approximately $97,000 the first year through staff reductions. This would establish three additional teaching stations and result in flexibility in scheduling and grouping. Class sizes will be from 21 to 24 students, with 17½ teaching stations.

On MOTION duly made and seconded, it was,
VOTED: To dissolve the meeting.

Dissolved at 8 P.M.

Attest: Olga B. Cousins
Town Clerk

WARRANT FOR ANNUAL TOWN MEETING
WENHAM, MASSACHUSETTS
May 12, 1979

Essex, ss.

To either of the Constables of Wenham in said County,
GREETING:

In the name of the Commonwealth of Massachusetts, you are hereby directed to notify the inhabitants of said Town qualified to vote in elections and Town affairs to meet in Perkins Auditorium in Bessie Buker School in said Town on Saturday, the 12th day of May next, at eight o'clock in the forenoon, then and there to act on the following articles: (Article One, the election of officers to be by official ballot from 8:00 A.M. until 12:00 Noon; the remaining articles to be acted upon commencing at 1:00 P.M., and if not completed, the meeting will be adjourned until Monday, May 14, at 7:30 P.M.).

ARTICLE ONE: To bring in their ballots for the following:

Moderator, Town Clerk, Town Treasurer, Town Collector, Tree Warden, all for one year; Water Commissioner, to fill vacancy, for one year; Selectman, Assessor, Member of the Board of Health, Water Commissioner, Cemetery Commissioner, two Trustees of the Public Library, two Park Commissioners, all for three years; Member of the Planning Board and Member of the Wenham Housing Authority for five years.

ARTICLE TWO: To see if the Town will determine what sums of money may be necessary to defray the Town expenses for the 12-month period (Fiscal Year 1980)beginning July 1, 1979, and ending June 30, 1980, and to make appropriations for the same and to determine the source thereof.

ARTICLE THREE: To see if the Town will vote to authorize the Town Treasurer, with the approval of the Selectmen, to borrow money from time to time in anticipation of the revenue of the financial year beginning July 1, 1979, in accordance with the provisions of General Laws, Chapter 44, Section 4, and to issue a note or notes therefor, payable within one year, and to renew any note or notes as may be given for a period of less than one year in accordance with General Laws, Chapter 44, Section 17.

ARTICLE FOUR: To see if the Town will vote to accept the Cemetery and other Trust Funds received since January 1, 1978, as printed in Part I of the Town Reports.

ARTICLE FIVE: To see if the Town will vote to raise and appropriate the sum of $7,389 and transfer from the Overlay Reserve the sum of $12,611 for a Reserve Fund as provided in Chapter 40, Section 6 of the General Laws.

ARTICLE SIX: To see if the Town will vote to raise and appropriate the sum of $7,500 for the construction and maintenance, under Chapter 765 of the General Laws, of various streets provided that the Commonwealth of Massachusetts provides a sum of $7,500 for the same purpose.

ARTICLE SEVEN: To see if the Town will vote to raise and appropriate the sum of $15,000 for highway work, said work to be under the direction of the Superintendent of Streets and the Board of Selectmen.

ARTICLE EIGHT: To see if the Town will vote to raise and appropriate the sum of $8,000 for drainage work in various locations on Cedar Street,Cherry Street, Pleasant Street, Grapevine Road, Larch Row, Porter Street, Essex Street and the intersection of Puritan Road and Mayflower Drive, said work to be under the direction of the Superintendent of Streets and the Board of Selectmen.

ARTICLE NINE: To see if the Town will vote to raise and appropriate the sum of $15,000 for the purchase of a new Dump Truck and associated equipment for the Highway Department and to dispose of the present 1971 Ford Dump Truck at a time and in a manner favorable to the Town, said purchases and disposition to be under the direction of the Superintendent of Streets and the Board of Selectmen.

ARTICLE TEN: To see if the Town will vote to raise and appropriate the sum of $6,000 for the purchase of a sedan cruiser and associated equipment for the Police Department and to dispose of the present cruiser at a time and in a manner favorable to the Town, said purchases and disposition to be under the direction of the Chief of Police and the Board of Selectmen.

ARTICLE ELEVEN: To see if the Town will vote to raise and appropriate a sum of $6,000 to be added to $9,000 of Cemetery Funds for the purchase at a total price of $15,000 of 27,259± s.f.of land, abutting the present cemetery, shown as lot A2 on a plan entitled "Plan of Land in Wenham, Property of Frederick C. and Margaret Batchelder," dated Oct. 12, 1978,Drawn by Hancock Survey Associates, Inc., said land to be used to expand the present cemetery.

ARTICLE TWELVE: To see if the Town will vote to raise and appropriate a sum of $4,000 for work required to complete the Pleasant Pond Beach, including grading and dry paving the parking lot, installing a fence under the banking, and planting to stabilize the banking, said work to be under the direction of the Pleasant Pond Beach Committee and the Board of Selectmen.

ARTICLE THIRTEEN: To see if the Town will vote to accept from the Wenham Village Improvement Society, Inc., a gift of $5,000 to be used toward the completion of the Pleasant Pond recreation area.

ARTICLE FOURTEEN: To see if the Town will vote to raise and appropriate a sum not to exceed $704 to be paid to Senior Home Care Services, Inc.,to provide services such as case management, homemaking, health and related assistance to elderly residents of the town.

ARTICLE FIFTEEN: To see if the Town will vote to raise and appropriate a sum not to exceed $3,520 to be paid to Community Service of Hamilton and Wenham, Inc., to provide for the continuation of recreational activities and facilities of the Hamilton-Wenham Community House, appropriation and expenditure to be subject to the condition that the Town of Hamilton raise and appropriate a corresponding pro rata sum of $5,280 to provide for the continuation of recreational facilities of the Hamilton-Wenham Community House.

ARTICLE SIXTEEN: To see if the Town will vote to raise and appropriate the sum of $26,000 to repair and paint the water standpipe off Friend Court, said work to be under the direction of the Wenham Water Commissioners and the Board of Selectmen.

ARTICLE SEVENTEEN: To see if the Town will vote to raise and appropriate the sum of $252 to pay an unpaid bill from the Hamilton-Wenham Visiting Nurse Association for services incurred in FY 1978.

ARTICLE EIGHTEEN: To see if the Town will vote to authorize the Board of Selectmen and the Board of Health to evaluate options available to the Town for disposal of the Town's solid waste; to select from the Titan/Bayside Resource Recovery Project (Bayside), the North East Solid Waste Committee (NESWC), Wheelabrator-Frye, Inc. (RESCO), the Southern Essex Solid Waste District (SESWC), or such other entities as they may determine; to negotiate a contract with the entity selected, which contract shall be submitted to a subsequent town meeting for approval by a majority vote; or to take any other action with respect to entering into long-range arrangements for the Town's solid waste disposal requirements.

ARTICLE NINETEEN: To see if the Town will vote to accept Chapter 40, Section 8G of the General Laws, which authorizes the Town to enter into an agreement with another city or town to provide mutual aid programs for police departments to increase the capability of such departments to protect lives, safety, and property of the people in the area designated in the agreement.

ARTICLE TWENTY: To see if the Town will vote to amend the Bylaws for the Town of Wenham by adding the following Section 15 to Chapter V - Certain Acts Prohibited:

Section 15: Unless granted a special permit by the Board of Selectmen, no person shall drink any alcoholic beverage, or have in his/her possession an open container of alcoholic beverage as defined in Massachusetts General Laws, Chapter 138, Section 1, upon any public way, public parking area, school property, town park or recreational area, upon any way or property to which the public has a right of access as invitees, or to any private property without the consent of the owner or his/her authorized representative.

ARTICLE TWENTY-ONE: To see if the Town will vote to amend the bylaws of the Town of Wenham to simplify and update the fees for building permits by deleting Section 8 of Article IV of Chapter I of the Building Code which reads:

Section 8. Fees The fees for permits shall be paid by the applicant, shall be based upon the cost of the proposed work or change as determined by the Inspector of Buildings, and shall be as follows:

a) If such cost is $500. or less, $2. ;
b) If such cost is between $500. and $1,000., $5.;
c) If the cost is between $1,000. and $5,000., $10.;
d) If the cost is between $5,000. and $20,000., $25.;
e) If the cost exceeds $20,000., the further sum of $15. for each additional $10,000., or fraction thereof of such cost.

and substituting the following:

Section 8. Fees The fees for permits shall be paid by the applicant, shall be based upon the cost of the proposed work or change as determined by the Inspector of Buildings, and shall be as follows:

a) Construction or alteration:
$5 for the first $1,000 of cost, and $3 for each additional $1,000 or fraction thereof of such cost.
b) Reroofing permits - $10.
c) Demolition - $1

ARTICLE TWENTY TWO: To see if the Town will vote to amend the Protective Zoning Bylaw by adding a new subsection C to Section IX - Height Regulations, to read as follows:

C. No accessory building which has an eave height exceeding ten feet shall be built within twenty feet of a side lot line without a Special Permit from the Board of Appeals.

ARTICLE TWENTY THREE: To see if the Town will vote to amend the Protective Zoning Bylaw by clarifying the Powers and Duties of the Board of Appeals under Section XIII, Subsection C-4,b(2) which reads:

The use as developed will not adversely affect the neighborhood,taking into account the extent of non-conforming uses and special permits then in existence in the neighborhood and recognizing the policy of this bylaw is to preclude erosion of district character by uses other than those permitted as of right.

by adding the following paragraph:

The above paragraph shall not apply to the granting of special permits for conversion or changing a single family dwelling into not more than two apartments as covered by Section IV, Subsection 6.d.

and also by adding the following paragraph to Section IV, Subsection 6,d,4:

In granting special permits for the conversion of single family dwellings into not more than two apartments, the Board of Appeals shall consider the number of apartments in the neighborhood to determine whether the granting of such special permit would adversely affect or substantially change the character of the neighborhood.

ARTICLE TWENTY-FOUR: To see if the Town will vote to appropriate,and authorize the Treasurer, with the approval of the Selectmen, to borrow on terms acceptable to them an amount not to exceed $205,000 for a period not to exceed ten years: to acquire land of Ramona E. French located on Cherry Street consisting of approximately 3.1 acres shown as lot B on a plan entitled "Plan of Land in Wenham, Property of Ramona E. French" dated January 29, 1979, prepared by Hancock Survey Associates, Inc., as a site for a new Highway and Water Department Garage, the portion of said borrowing allocated to the purchase price of said land not to exceed $25,000 and the terms of the purchase to be acceptable to the Selectmen; and to construct and equip a new Highway and Water Department Garage in accordance with plans and specifications prepared by James Fitzgerald A.I.A., which plans are available for inspection at the Town Hall, the portion of said borrowing allocated to the cost of such purchases and construction including architects fees, legal costs and other related costs not to exceed $180,000, with the land purchase, construction and expenditures all to be made under the supervision of the Board of Selectmen and a Highway and Water Department Garage Building Committee to be appointed by the Selectmen.

(ARTICLES 25 AND 26 ARE ALTERNATIVE TO ARTICLE 24)

ARTICLE TWENTY-FIVE: To see if the Town will vote to raise and appropriate an amount not to exceed $25,000 to acquire land of Ramona E. French located on Cherry Street consisting of approximately 3.1 acres, shown as lot B on a plan entitled "Plan of Land in Wenham, Property of Ramona E. French" dated January 29, 1979, prepared by Hancock Survey Associates, Inc., as a site for a new Highway and Water Department Gargage, said purchase to be made on terms acceptable to the Board of Selectmen and under its supervision, or to take any other action thereon.

ARTICLE TWENTY-SIX: To see if the Town will vote to appropriate and authorize the Treasurer, with the approval of the Selectmen, to borrow on terms acceptable to them an amount not to exceed $180,000 for a period not to exceed ten years to construct and equip a new Highway and Water Department Garage in accordance with plans and specifications prepared by James Fitgerald, A.I.A., which plans are available for inspection at the Town Hall, said amount to include purchases of equipment and materials and construction including architects fees, legal costs and other related costs, such construction and expenditures to be made under the direction of the Board of Selectmen and a Highway and Water Department Garage Building Committee to be appointed by the Selectmen, or to take any other action thereon.

ARTICLE TWENTY-SEVEN: To see what sum of money, if any, the Town will vote from Available Funds or the Reserve Fund to be used by the Board of Assessors in leveling the tax rate for the period July 1, 1979 - June 30, 1980.

ARTICLE TWENTY-EIGHT: To act on any other business that may legally come before this meeting.

And you are hereby directed to serve this Warrant by posting attested copies thereof, one at the bulletin board on Main Street near the Water Board building, one at the junction of Topsfield Road and Maple Street, one near the Wenham Baptist Church, and one at the junction of Grapevine Road and Hull Street seven days at least before the time of meeting aforesaid.

Given under our hands this 1st day of May in the year Nineteen Hundred and Seventy Nine.

(Marjorie A. Davis
(
Selectmen of Wenham (A. Winslow Dodge
(
(Norman R. Durkee

ANNUAL TOWN MEETING

May 12, 1979

Held in Perkins Auditorium, Bessie Buker School

Called to order by Warden Porter J. Perkins at 8 A.M.

The ballot box and counter were checked and found to be in good condition.

Polls were open from 8:00 A.M. until 12 noon.

Ballot Box Registration		631
Number of voters of regular ballots	623	
Number of voters of absentee ballots	8	
Total ballots cast		631
Ballot Clerks checklist and Ballot Box Clerks checklists counted, each		631

****

Regular Ballots		
Number of ballots furnished		1,000
Number of ballots cast	623	
Number of ballots spoiled	0	
Count of regular ballots at close of election	377	
Regular ballots accounted for		1,000
Absentee Ballots		
Number of ballots furnished		50
Number of ballots cast	8	
Number of ballots spoiled	8	
Count of absentee ballots at close of election	42	
Absentee ballots accounted for		50

ARTICLE ONE

Election of Officers

Following is the official ballot as declared by the Moderator:

Moderator, 1 year		
Joseph Harrington, Jr.		584
	Blanks	47
		631
Town Clerk, 1 year		
Olga B. Cousins		570
	Blanks	61
		631

Selectmen, 4 years

A. Winslow Dodge		511
	Blanks	118
	Scattering	2
		631

Town Treasurer, 1 year

Nathan Cutler		554
	Blanks	77
		631

Town Treasurer, 1 year

Anne P. Cutler		557
	Blanks	74
		631

Assessor, 3 years

Henry O. Phippen, Jr.		546
	Blanks	85
		631

Planning Board, 5 years

Arthur L. Austin		111
Stephen L. Barker		99
Bryant Barnard		181
Robert R. Pauley		191
	Blanks	49
		631

Tree Warden, 1 year

A. Winslow Dodge		518
	Blanks	113
		631

Board of Health, 3 years

Joseph F. Robbins		553
	Blanks	78
		631

Trustees of Public Library, 3 years

David E. Rideout		520
Nancy W. Spofford		546
	Blanks	196
		1,262

Park Commissioners, 3 years

Joseph E. Herrick		535
Donald E. Gallant		88
Dorothy M. McIlraith		175
Helen K. Mulry		272
Gregory C. Young		75
	Blanks	117
		1,262

Water Commissioner, 3 years

Frank C. Hancock		551
	Blanks	80
		631

Water Commissioner, 1 year

Robert H. Birkemose		562
	Blanks	69
		631

Cemetery Commissioner, 3 years

Frederick C. Batchelder		539
	Blanks	91
	Scattering	1
		631

Wenham Housing Authority, 5 years

Nancy W. Spofford		558
	Blanks	73
		631

****

HAMILTON-WENHAM REGIONAL SCHOOL DISTRICT COMMITTEE

Election May 12, 1979

Held in Perkins Auditorium of Bessie Buker School

Called to order by Warden Porter J. Perkins at 8 A.M.

The polls were declared open at 8 A.M. and later closed at 12 noon.

The Ballot Box and counter were examined and found to be in good condition.

Ballot Box Registration		631
Number of voters of regular ballots	623	
Number of voters of absentee ballots	8	
Total ballots cast		631
Ballot Clerks checklist and Ballot Box Clerks Checklists counted, each		631

Regular Ballots

Number of ballots furnished		1,000
Number of ballots cast	623	
Number of ballots spoiled	0	
Count of regular ballots at close of election	377	
Regular ballots accounted for		1,000

Absentee Ballots

Number of ballots furnished		50
Number of ballots cast	8	
Number of ballots spoiled	0	
Count of absentee ballots at close of election	42	
Absentee ballots accounted for		50

Result of Official Count of Impounded Ballots 8 P.M. May 17, 1979

Raymond Bucci, Jr.		409
Doris T. Mahaney		310
Sheila M. Astuccio		27
Ephron Catlin, III		214
Thomas F. Connerty		259
Gerald S. Davie		50
Edward Moscovitch		241
Audrey A. Wagner		202
	Blanks	181
	Total	1,893

****

Afternoon Session

The 336th Annual Town Meeting was called to order by the Moderator, Joseph Harrington, Jr., at 1 P.M.

Invocation by the Reverend Mr. Warren H. Johnson of the First Church in Wenham, Congregational,

A moment of silence was observed for Donald H. Bell.

The Moderator announced that the Warrant was in order, and that the return of service by Constable Arthur S. Hayes was noted thereon.

It was moved, seconded and
VOTED unanimously: That the reading of the Warrant be waived.

Mr. Harrington then declared that a quorum of 101, 5% of the 2,021 voters was present.

Senator Robert C. Buell and Representative Forrester A. Clark, Jr., then spoke briefly.

ARTICLE TWO

VOTED unanimously by hand vote: On recommendation of the Finance and Advisory Committee that the Town raise , transfer from Available Funds, or transfer from Revenue Sharing Funds and appropriate the following sums for the several specific purposes hereinafter designated, and that the same be expended only for such purposes under the direction of the respective officers, boards and committees of the Town.

Salary and wage rates are effective July 1, 1979, except where the rate is followed by an asterisk. Rates so marked are unchanged since the Fiscal Year 1979 (July 1, 1978, through June 30, 1979). All rates so established are to be in effect through June 30, 1980.

GENERAL GOVERNMENT 5.5% OF TOTAL

Item No.			
1.	Moderator		
1.1	Salary (25/yr.*)	25	
1.2	Expenses	55	
			80
2.	Selectmen		
2.1	Salaries - Selectmen (1 at 1,200/yr.,2 at 1,100/yr. ea.)	3,400	
2.2	Expenses	1,200	
2.3	Legal Research Aide	---	
			4,600
3.	Town Accountant		
3.1	Salary at 12,520/yr.	12,520	
3.2	Expenses	625	
			13,145
4.	Town Treasurer		
4.1	Salary (4,650/yr.)	4,650	
4.2	Expenses	1,000	
4.3	Tax Title Foreclosure	---	
			5,650
5.	Town Collector		
5.1	Salary (8,280/yr.)	8,280	
5.2	Expenses	2,700	
			10,980
6.	Town Clerk		
6.1	Salary (at 10,200/yr.)	10,200	
6.2	Expenses	730	
			10,930
7.	Election & Registration		
7.1	Wages Registrars (at 15.00/day*) Secretarial (at 2.90 - 3.50/hr.)	3,000	
7.2	Expenses	1,725	
			4,725
8.	Assessors		
8.1	Salaries - Assessors (1 at 1,300/yr., 2 at 1,200/yr. ea.)	3,700	
8.2	Salary - Staff Assistant (6,078)	6,078	
8.3	Wages - Secretarial (at 3.65/hr.*)	2,670	
8.4	Expenses	1,500	
8.5	Appraisal and Mapping	700	
8.6	Revaluation	1,000	
			15,648

9.	Town Hall		
9.1	Salary Staff Coordinator (at 9,870/yr.)	9,870	
9.2	Salary - Janitor (at 5,500/yr.)	5,500	
9.3	Salary - Secretary (at 7,235/yr.)	7,235	
9.4	Wages - Janitorial (at 2.90 - 3.80/hr.)	300	
9.5	Expenses	13,400	
9.6	New Equipment	---	
9.7	Painting and Repairs	---	
			36,305
10.	Law		
10.1	Retainer (at 3,000/yr.*)	3,000	
10.2	Court Cases	2,500	
10.3	Expenses	300	
			5,800
11.	Finance & Advisory Committee		
11.1	Expenses	80	
			80
12.	Planning Board		
12.1	Expenses	300	
12.2	Revision of Master Plan	600	
			900
13.	Board of Zoning Appeals		
13.1	Expenses	200	
			200
	TOTAL GENERAL GOVERNMENT		109,043

PROTECTION OF PERSONS & PROPERTY 13.4% OF TOTAL

14.	Police		
14.1	Salary - Chief (at 22,231/yr.)	22,231	
	Wages		
14.2	Lieutenant (at 16,928/yr.)	16,928	
14.3	Sergeant (at 15,374/yr.)	15,374	
14.4	Patrolmen	72,630	
14.5	Part-time (at 3.59 - 4.78/hr.)	12,200	
14.6	Salary & Wage Reserve	16,777	
14.7	Career Incentive Program	5,300	
14.8	Longevity	300	
14.9	Secretarial (at 2.90 - 3.83/hr.)	3,984	
14.10	Expenses	7,896	
14.11	Motor Vehicles	---	
			173,620
15.	Ambulance Service		
	Expenses	5,500	
			5,500
16.	Fire		
16.1	Salaries	1,860	
16.2	Fire Chief (at 450/yr.)		
	2 Fire Engineers at 325/yr.ea.)		
	Inspector (at 410/yr.)		
16.2	Wages - Call Firemen (at 3.59 - 4.78/yr.)	6,600	
16.3	Training & Uniforms	6,600	
16.4	Expenses	4,520	
16.5	New Equipment	---	
16.6	Conversion of Truck	---	
16.7	Fire Prevention Program	200	
			19,780

17.	Police & Fire Station		
17.1	Salary - Janitor (at 2,165/yr.)	2,165	
17.2	Expenses	4,555	
17.3	Capital Expenses	---	
			6,720
18.	Emergency Communications Center		
18.1	Wages (Wenham's share)	25,600	
18.2	Expenses (Wenham's share)	9,448	
18.3	Facility Changes	---	
			35,048
19.	Civil Defense		
19.1	Expenses	800	
			800
20.	Dog Officer		
20.1	Salary (at 1,500/yr.)	1,500	
20.2	Expenses	2,100	
			3,600
21.	Conservation Commission		
21.1	Expenses	795	
	(Full amount to come from Revenue Sharing Funds)		795
22.	Building Inspector		
22.1	Salary (at 3,155/yr.)	3,155	
22.2	Expenses	650	
			3,805
23.	Inspector of Wires		
23.1	Salary (at 2,400/yr.)	2,400	
23.2	Expenses	475	
			2,875
24.	Fire Alarms & Generator		
24.1	Salary (at 810/yr.)	810	
24.2	Expenses	400	
24.3	New Equipment	1,050	
			2,260
25.	Forest Warden		
25.1	Salary (at 200/yr.)	200	
25.2	Expenses	175	
			375
26.	Tree Warden		
26.1	Salary (at 200/yr.)	200	
26.2	Wages (at 2.90 - 4.00/hr.)	800	
26.3	Expenses	1,700	
26.4	New Planting	800	
			3,500
27.	Dutch Elm Disease Control		
27.1	Wages (at 2.90 - 4.00/hr.)	900	
27.2	Expenses & Contract Labor	1,350	
			2,250
28.	Horticultural Pest Control		
28.1	Wages (at 2.90 - 4.00/hr.)	3,000	
28.2	Expenses & Contract Labor	2,300	
			5,300
	TOTAL PROTECTION OF PERSONS & PROPERTY		266,228

HEALTH & SANITATION 2.8% OF TOTAL

29.	Health		
29.1	Salaries (1 at 30/yr.*, 2 at 20/yr.ea.*)	70	
29.2	Appointees	95	
	Inspector of Animals (at 60/yr.*)		
	Health Agent (at 35/yr.*)		
29.3	Expenses	700	
			865
30.	Regional Health & Refuse		
30.1	Boxford, Topsfield, Wenham Health District ---		
	**Salary & Expenses (Wenham's share 6,000.72)		
30.2	Sanitary Landfill Agreement with Topsfield		
	(Full amount to come from Revenue		
	Sharing Funds)	24,000	
30.3	Rubbish & Garage Collection	29,650	
30.4	Recycling	2,100	
	($100 to come from Revenue Sharing Funds)		
			55,750
31.	Plumbing & Gas Inspector		
31.1	Wages (at 6.25/hr.)	1,765	
31.2	Expenses	125	
			1,890
	TOTAL HEALTH & SANITATION		58,505

HIGHWAYS 7.1% OF TOTAL

32.	Highway Department		
32.1	Salary - Supt. of Streets(at 16,445/yr.)	16,445	
32.2	Wages	59,920	
	Mechanic (at 4.49 - 6.44/hr.)		
	Heavy Equipment Operator (3.93 - 5.85/hr.)		
	Driver/Operator (at 3.66 - 5.35/hr.)		
	Laborer (2.90 - 4.20/hr.)		
32.3	Expenses & Contract Labor	5,000	
32.4	Street Signs & Lines	1,000	
32.5	Drainage Maintenance	10,000	
32.6	Sidewalk Maintenance	1,500	
32.7	Street Maintenance	5,000	
32.8	Street Surfacing	---	
32.9	Highway Work	---	
32.10	Vehicles and Equipment	---	
			98,865
33.	Snow Removal		
33.1	Wages	6,000	
	Mechanic (at 4.49 - 6.44/hr.)		
	Heavy Equipment Operator (at 3.93 - 5.85/hr.)		
	Driver/Operator (at 3.66 - 5.35/hr.)		
	Laborer (at 2.90 - 4.20/hr.)		
	(including 6.00 to come from Public Works		
	Employment Act 1976)		
33.2	Expenses & Contract Labor	17,000	
			23,000
34.	Street Lighting		
34.1	Expenses	20,500	
	(Full amount to come from Revenue Sharing		
	Funds)		
			20,500
	TOTAL HIGHWAYS		142,365

PUBLIC SERVICE ENTERPRISES 2.1% OF TOTAL

35.	Water Department		
35.1	Salaries - Commissioners (1 at 75/yr.*, 2 at 50/yr.*)	175	
35.2	Salary - Supt. (at 14,000 yr.)	14,000	
35.3	Wages Laborer (at 2.90 - 4.20/hr.) Student (at 2.90 - 3.50/hr.)	1,780	
35.4	Expenses & Contract Labor	23,575	
35.5	New Equipment	2,985	
35.6	Capital Expenses	---	
35.7	Vehicles & Equipment		
	TOTAL PUBLIC SERVICES ENTERPRISES		42,515

CEMETERY 1.2% OF TOTAL

36.	Cemetery Department		
36.1	Salary - Supt. (at 12,300/yr.)	12,300	
36.2	Wages Laborer (at 2.90 - 4.20/hr.) Student (at 2.90 - 3.50/hr.)	4,800	
36.3	Expenses & Contract Labor	5,060	
36.4	Capital Expenses - Tomb Roof	1,900	
	TOTAL CEMETERY		24,060

PARKS & RECREATION 1% OF TOTAL

37.	Park Department		
37.1	Wages Supervisor (at 5.10/hr) Laborer (at 2.90 - 4.20/hr.) Student (at 2.90 - 3.50/hr.)	8,200	
37.2	Expenses & Contract Labor	2,938	
37.3	Little League & Softball	600	
37.4	Basketball, Football, Soccer, Hockey	1,400	
37.5	WVIS Skating Area	1,500	
37.6	Swim Program	2,350	
37.7	Tennis Court and Playground	---	
37.8	Field Day	300	
			17,288
38.	Recreation Center		
38.1	Salary - Janitor (at 1,280/yr.)	1,280	
38.2	Expenses	1,430	
38.3	Capital Expenses	---	
			2,710
	TOTAL PARKS & RECREATION		19,998

LIBRARY 2.2% OF TOTAL

39.	Library Department		
39.1	Salary - Librarian (at 8,507/yr.)	8,507	
39.2	Wages Asst. Librarian (at 4.54/hr.) Children's Librarian (at 4.20/hr.) Library Assts. (at 2.90 - 4.12/hr.) Library Aides (at 2.65/hr.) Janitor (at 2.65/hr.)	21,216	
39.3	Books, Periodicals & Expenses	13,377	
39.4	Equipment	1,000	
39.5	Capital Expenses	---	
39.6	(Reimbursement from Essex County Dog Fund will apply to books in addition to the recommended amount)		
	TOTAL LIBRARY		44,100

VETERANS' BENEFITS .4% OF TOTAL

40.	Veterans' Benefits Eastern Essex District		
40.1	**Salaries & Expenses (Wenham's share 8,500)	8,500	
	TOTAL VETERANS'BENEFITS		8,500

PENSIONS 2.3% OF TOTAL

41.	Essex County Retirement Fund		
41.1	General Pensions	44,540	
41.2	Expenses	1,310	
41.3	Former Employees' Shared Pension	400	
	TOTAL PENSIONS		46,250

UNCLASSIFIED 4.8% OF TOTAL

42.	Memorial Day	925	
			925
43.	Town Clock		
43.1	Expenses	250	
			250
44.	Town Reports		
44.1	Expenses	2,700	
			2,700
45.	Iron Rail Property		
45.1	Wages Laborer (at 2.90 - 4.20/hr.) Student (at 2.90 - 3.50/hr.)	3,200	
45.2	Expenses	6,920	
45.3	Capital Expenses	1,767	
			11,887

46.	Gasoline & Oil		
46.1	Expenses	17,000	17,000
47.	Maintenance of Town Equipment		
47.1	Expenses	8,650	8,650
48.	Greater Cape Ann Human Services, Inc.		
	Expenses (2,163 from Trust Funds)	---	
49.	Insurance		
49.1	General	27,200	
49.2	Deductible Insurance Fund	1,000	
49.3	Employee Group Insurance	24,000	52,200
50.	Community Service of Hamilton & Wenham, Inc.		
50.1	Expenses	---	
51.	Council on Aging		
51.1	Expenses	1,600	1,600
52.	Special Committees		
52.1	Historic District Commission	150	
52.2	Highway Garage Study Committee	---	
52.3	Pleasant Pond Beach Committee	---	150
	TOTAL UNCLASSIFIED		95,362
	INTEREST & MATURING DEBT 1.6% OF TOTAL		
53.	Interest		
53.1	Interest on Temporary Loans	6,000	
53.2	Bond Interest	11,863	17,863
54.	Bond Principal		
54.1	Bonds - 1974 Land Acquisition	15,000	15,000
	TOTAL INTEREST & MATURING DEBT		32,863
	SUBTOTAL ARTICLE TWO (44.4% OF TOTAL)		889,789
55.	Regional School District		
55.1	Expenses (Wenham's share)	1,084,978	
56.	Regional Vocational School District		
56.1	Expenses (Wenham's share)	22,364	
	TOTAL SCHOOLS		1,107,342
	TOTAL ARTICLE TWO		1,997,131
	TOTAL TO BE VOTED FROM REVENUE SHARING FUNDS		- 45,395
	TOTAL TO BE VOTED FROM PUBLIC WORKS EMPLOYMENT ACT 1976		- 6
	TOTAL TO BE RAISED AND APPROPRIATED		1,951,730

* Rates unchanged since Fiscal Year 1979
** Included in State, County & Other Charges
*** Includes Special Article Expenditures and Reserve Fund Transfers

ARTICLE THREE

Borrowing in Anticipation of Taxes

VOTED unanimously by voice vote: On recommendation of the Finance and Advisory Committee that the Town vote to authorize the Town Treasurer, with the approval of the Selectmen, to borrow money from time to time in anticipation of the revenue of the financial year beginning July 1, 1979, in accordance with the provisions of General Laws, Chapter 44, Section 4, and to issue a note or notes therefor, payable within one year, and to renew any note or notes as may be given for a period of less than one year in accordance with General Laws, Chapter 44, Section 17.

ARTICLE FOUR

Acceptance of Trust Funds

VOTED unanimously by voice vote: On recommendation of the Finance and Advisory Committee that the Town Vote to accept the Cemetery and other Trust Funds received since January 1, 1978, as printed in Part I of the Town Reports.

ARTICLE FIVE

Reserve Fund

VOTED unanimously by voice vote: On recommendation of the Finance and Advisory Committee that the Town vote to raise and appropriate the sum of $7,389 and transfer from the Overlay Reserve the sum of $12,611 for a Reserve Fund as provided under Chapter 40, Section 6 of the General Laws.

ARTICLE SIX

Highway Work - Chapter 765

VOTED unanimously by voice vote: On recommendation of the Finance and Advisory Committee that the Town vote to raise and appropriate the sum of $7,500 for the construction and maintenance, under Chapter 765 of the General Laws, of various streets provided that the Commonwealth of Massachusetts provides a sum of $7,500 for the same purpose.

ARTICLE SEVEN

Highway Work

VOTED unanimously by voice vote: On recommendation of the Finance and Advisory Committee that the Town vote to raise and appropriate the sum of $15,000 for highway work, said work to be under the direction of the Superintendent of Streets and the Board of Selectmen.

ARTICLE EIGHT

Drainage Work

VOTED unanimously by voice vote: On recommendation of the Finance and Advisory Committee that the Town vote to raise and appropriate a sum of $8,000 for drainage work in various locations on Cedar Street, Cherry Street, Pleasant Street, Grapevine Road, Larch Row, Porter Street, Essex Street, and the intersection of Puritan Road and Mayflower Drive, said work to be under the direction of the Superintendent of Streets and the Board of Selectmen.

ARTICLE NINE

Purchase of a dump truck

VOTED unanimously by voice vote: On recommendation of the Finance and Advisory Committee that the Town vote to raise and appropriate a sum of $15,000 for the purchase of a new dump truck and associated equipment for the Highway Department and to dispose of the present 1971 Ford Dump Truck at a time and in a manner favorable to the Town, said purchases and disposition to be made under the direction of the Superintendent of Streets and the Board of Selectmen.

ARTICLE TEN

Purchase of Police Cruiser

VOTED unanimously by voice vote: On recommendation of the Finance and Advisory Committee that the Town vote to raise and appropriate a sum of $6,000 for the purchase of a sedan cruiser and associated equipment for the Police Department and to dispose of the present cruiser at a time and in a manner favorable to the Town, said purchases and disposition to be under the direction of the Chief of Police and the Board of Selectmen.

ARTICLE ELEVEN

Purchase Land for Cemetery

VOTED by hand vote 130 to 26, two-thirds required: On recommendation of the Finance and Advisory Committee that the Town vote to raise and appropriate a sum of $6,000 to be added to $9,000 of Cemetery Funds for the purchase at a total cost of $15,000 of 27,259± s.f. of land, abutting the present cemetery, shown as lot A2 on a plan entitled "Plan of Land in Wenham, Property of Frederick C. and Margaret Batchelder," dated Oct. 12, 1978, drawn by Hancock Survey Associates, Inc., said land to be used to expand the present cemetery.

ARTICLE TWELVE

Pleasant Pond Beach

VOTED by hand vote: On recommendation of the Finance and Advisory Committee that the Town vote to raise and appropriate a sum of $4,000 for work required to complete the Pleasant Pond Beach, including grading and paving the parking lot, installing a fence along the banking, and planting to stabilize the banking, said work to be under the direction of the Pleasant Pond Beach Committee and the Board of Selectmen.

ARTICLE THIRTEEN

WVIS Gift

VOTED unanimously by affirmative applause: On motion of the Board of Selectmen, duly seconded, that the Town accept from the Wenham Village Improvement Society, Inc., a gift of $5,000 to be used toward the completion of the Pleasant Pond recreation area.

ARTICLE FOURTEEN

Senior Home Care Services

VOTED unanimously by voice vote: On recommendation of the Finance and Advisory Committee that the Town vote to raise and appropriate a sum not to exceed $704 to be paid to Senior Home Care Services, Inc., to provide services such as case management, homemaking, health and related assistance to elderly residents of the Town.

ARTICLE FIFTEEN

Community House Donation

VOTED by hand vote: On motion of the Board of Selectmen, duly seconded, that the Town vote to raise and appropriate a sum not to exceed $2,120 to be paid to the Community Service of Hamilton and Wenham, Inc., to provide for the continuation of recreational activities and facilities of the Hamilton-Wenham Community House, appropriation and expenditure of said funds to be subject to the condition that the town of Hamilton raise and appropriate a corresponding pro rata sum of $3,180 to provide for the continuation of recreational facilities of the Hamilton-Wenham Community House.

ARTICLE SIXTEEN

Repair and Paint Water Standpipe

VOTED unanimously by voice vote: On recommendation of the Finance and Advisory Committee that the Town vote to raise and appropriate the sum of $26,000 to repair and paint the water standpipe off Friend Court, said work to be under the direction of the Wenham Water Commissioners and the Board of Selectmen.

ARTICLE SEVENTEEN

Visiting Nurse - Late Bill

VOTED by hand vote, 162/2: On recommendation of the Finance and Advisory Committee that the Town vote to raise and appropriate the sum of $252 to pay an unpaid bill from the Hamilton-Wenham Visiting Nurse Association for services incurred in FY 1978.

ARTICLE EIGHTEEN

Solid Waste Disposal

VOTED unanimously by voice vote: On motion, duly seconded, by the Board of Selectmen that the Town vote to authorize the Board of Selectmen and the Board of Health to evaluate options available to the Town for disposal of the Town's solid waste; to select from the Titan/Bayside Resource Recovery Project (Bayside), the North East Solid Waste Committee (NESWC), Wheelabrator-Frye, Inc. (RESCO), the Southern Essex Solid Waste District (SESWC), or such other entities as they may determine; to negotiate a contract with the entity selected, which contract shall be submitted to a subsequent town meeting for approval by a majority vote; or take any other action with respect to entering into long-range arrangements for the Town's solid waste disposal requirements.

After a 10-minute recess until 3 P.M. the Moderator read the results of the morning Election under Article One, and the new officers were then sworn in.

ARTICLE NINETEEN

Mutual Police Aid Programs

VOTED unanimously by voice vote: On motion, duly seconded, by the Board of Selectmen that the Town vote to accept Chapter 40, Section 8G of the General Laws, which authorizes the Town to enter into an agreement with another city or town to provide mutual aid programs for police departments to increase the capability of such departments to protect lives, safety, and property of the people in the area designated in the agreement.

ARTICLE TWENTY

Prohibition of Alcoholic Beverages in Parks, Etc.

VOTED by hand vote: On motion of the Board of Selectmen, duly seconded, that the Town vote to amend the Bylaws for the Town of Wenham by adding the following Section 15 to Chapter V - Certain Acts Prohibited:

> Section 15: Unless granted a special permit by the Board of Selectmen, no person shall drink any alcoholic beverage, or have in his/her possession an open container of alcoholic beverage as defined in Massachusetts General Laws, Chapter 138, Section 1, upon any public way, public parking area, school property, town park or recreation area, upon any way or property to which the public has a right of access as invitees or licensees, or upon any private property without the consent of the owner or his/her authorized representative.

(Approved by Attorney General Francis X. Bellotti July 25, 1979.Posted 5 places, July 30, 1979.

ARTICLE TWENTY-ONE

Update Building Permit Fees

MOVED by the Board of Selectmen, duly seconded, that the Town vote to amend the Bylaws of the Town of Wenham to simplify and update the fees for building permits by deleting Section 8 of Article IV of Chapter I of the Building Code and substituting the following:

> Section 8. Fees. The fees for permits shall be paid by the applicant, shall be based upon the cost of the proposed work or change as determined by the Inspector of Buildings, and shall be as follows:
>
> a) Construction or alteration:
> $5 for the first $1,000 of cost, and $3 for each additional $1,000 or fraction thereof of such cost.
>
> b) Reroofing permits - $10
>
> c) Demolition - $1

VOTED by hand vote: On motion, duly seconded, that the fee for reroofing permits shall be $1.

It was then
VOTED by hand vote: On the original motion that the Town vote to amend the bylaws of the Town of Wenham to simplify and update the fees for the building permits by deleting Section 8 of Article IV of Chapter 1 of the Building Code and substituting the following:

> Section 8. Fees. The fees for permits shall be paid by the applicant, shall be based upon the cost of the proposed work or change as determined by the Inspector of Buildings, and shall be as follows:
>
> a) Construction or alteration:
> $5 for the first $1,000 of cost and $3 for each additional $1,000 or fraction thereof of such cost.
>
> b) Reroofing permits - $1
>
> c) Demolition $1

(Approved by Attorney General Francis X.Bellotti July 25, 1979. Posted 5 places in town by Constable Frank R. Pews July 30, 1979.

ARTICLE TWENTY TWO

Height Limitations
(Amend Zoning Bylaw)

VOTED by hand vote 140 to 8: On recommendation of the Planning Board, duly seconded, that the Town vote to amend the Protective Zoning Bylaw by adding a new subsection C to Section IX - Height Regulations, to read as follows:

C. No accessory building which has an eave height exceeding ten feet shall be built within twenty feet of a side or rear lot line without a Special Permit from the Board of Appeals.

(Approved by Attorney General Francis X. Bellotti July 25, 1979. Posted 5 places by Constable July 30, 1979.)

ARTICLE TWENTY-THREE

Amend the Zoning Bylaw

VOTED by hand vote 94 to 41, 2/3 required: On recommendation of the Planning Board, duly seconded, that the Town vote to amend the Protective Zoning Bylaw by clarifying the Powers and Duties of the Board of Appeals under Section XIII, Subsection C-4, b(2) by adding the following paragraph:

The above paragraph shall not apply to the granting of special permits for conversion or changing a single family dwelling into not more than two apartments as covered by Section IV, Subsection A,6,d.

and also by adding the following paragraph to Section IV, Subsection A,6,d,4:

In granting special permits for the conversion of single family dwellings into not more than two apartments, the Board of Appeals shall also consider the number of apartments in the neighborhood to determine whether the granting of such special permit would adversely or substantially change the character of the neighborhood.

(Approved by Attorney General Francis X. Belloti July 25, 1979. Posted 5 places in Town by Constable Frank R. Pews July 30, 1979)

ARTICLE TWENTY-FOUR

Garage for Highway & Water Depts.

MOVED, SECONDED and
VOTED unanimously by voice vote that no action be taken on this Article.

ARTICLE TWENTY-FIVE

Land for Highway & Water Dept. Garage

MOVED, SECONDED and
VOTED unanimously by voice vote that no action be taken on this Article.

ARTICLE TWENTY-SIX

Garage for Highway & Water Depts.

MOVED, SECONDED and
VOTED unanimously by voice vote that no action be taken on this Article.

ARTICLE TWENTY-SEVEN

Leveling the Tax Rate

VOTED unanimously by voice vote: On recommendation of the Finance and Advisory Committee that the Town vote to transfer $75,000 from the Available Funds to be used by the Board of Assessors in leveling the tax rate for the period July 1, 1979 - June 30, 1980, and retain the balance of $22,526.

ARTICLE TWENTY-EIGHT

Other Business

Mr. Wendell Campbell, Chairman of the Finance and Advisory Committee presented the following:

"This Town Meeting, in its wisdom, has voted to appropriate $2,170,096 for the various purposes set forth in the warrant articles 2,5 through 12, 14 through 17, and 27.

The Governor and the Legislature have requested that the Towns observe a 4% maximum increase in appropriations this year, but the basis on which the 4% calculation is to be made is not now clearly defined.

It is our intent to comply with the spirit of this request, and we believe we have done so. But to resolve any question which might arise when the basis of calculation is finally determined:

I move that this meeting assert that the sums appropriated have been voted knowingly and intentionally, and are hereby confirmed, whether they do or do not exceed any budget limit to be determined by law."

VOTED unanimously by voice vote on MOTION of the Finance and Advisory Committee: That this meeting assert that the sums appropriated have been voted knowingly and intentionally, and are hereby confirmed,whether they do or do not exceed any budget limit to be determined by law.

The voters unanimously approved dedicating one of the fire trucks to former Chief John Luxton, who recently retired after 40 years of service.

Mrs. Davis, Chairman of the Board of Selectmen,
MOVED that a vote of thanks be given to the Wenham Village Improvement Society for the delicious luncheon. There followed a round of applause.

Mrs. Davis also MOVED that the Town thank the Boy Scouts for delivering Part II of the Town Report.

On MOTION made and duly SECONDED, it was
VOTED: To dissolve the meeting. Dissolved at 4:35 P.M.

Attest: Olga B. Cousins
Town Clerk

WARRANT FOR SPECIAL TOWN MEETING
WENHAM, MASSACHUSETTS
June 12, 1979

Essex, ss.

To either of the Constables of Wenham in said County,

GREETING:

In the name of the Commonwealth of Massachusetts, you are hereby directed to notify the inhabitants of said town qualified to vote in elections and town affairs to meet in Perkins Auditorium in the Bessie Buker School in said Town on Tuesday, the twelfth day of June next at seven-thirty in the evening, then and there to act on the following articles:

ARTICLE ONE: To see if the Town will vote to appropriate, and authorize the Treasurer, with the approval of the Selectmen, to borrow on terms acceptable to them an amount not to exceed $205,000 for a period not to exceed ten years:to acquire land of Ramona E. French located on Cherry Street consisting of approximately 3.1 acres, shown as Lot B on a plan entitled "Plan of Land in Wenham, Property of Ramona E. French" dated January 29, 1979, prepared by Hancock Survey Associates, Inc., as a site for a new Highway and Water Department Garage, the portion of said borrowing allocated to the purchase price of said land not to exceed $25,000 and the terms of purchase to be acceptable to the Selectmen; and to construct and to equip a new Highway and Water Department Garage in accordance with plans and specifications prepared by James Fitgerald A.I.A., which plans are available for inspection at the Town Hall, the portion of said borrowing allocated to the cost of such purchases and construction including architects fees, legal costs and other related costs not to exceed $180,000, with the land purchase, construction and expenditures all to be made under the supervision of the Board of Selectmen and a Highway and Water Department Garage Building Committee to be appointed by the Selectmen.

ARTICLE TWO: To see if the Town will vote to amend Chapter V of the Bylaws of the Town by adding the following section:

> Section 15: No person shall use or operate any boat or other vessel powered by an internal combustion engine on Pleasant Pond. This bylaw shall not apply to any emergency or life-saving operation carried out by or with the approval of the Police Department,Fire, Parks and Recreation Commission, or the Board of Selectmen.

And you are hereby directed to serve this Warrant by posting attested copies thereof, one at the bulletin board on Main Street near the Water Department building, one at the junction of Topsfield Road and Maple Street, one near the Wenham Baptist Church, and one at the junction of Grapevine Road and Hull Street fourteen days at least before the time of meeting aforesaid.

Given under our hands this 22nd day of May in the year Nineteen Hundred and Seventy-nine.

(Marjorie A. Davis
(
Selectmen of Wenham (A. Winslow Dodge
(
(Norman R. Durkee

SPECIAL TOWN MEETING,
June 12, 1979

Held in Perkins Auditorium, Bessie Buker School.

Called to order by the Moderator at 7:35 P.M.

The Moderator then read the Warrant and declared that a quorum was present.

ARTICLE ONE

Garage - Highway and Water Dept.

MOVED by the Board of Selectmen, SECONDED by the Finance and Advisory Committee and the Planning Board that the Town vote to appropriate, and authorize the Treasurer, with the approval of the Selectmen, to borrow on terms acceptable to them an amount not to exceed $205,000 for a period not to exceed ten years: To acquire land of Ramona E. French located on Cherry Street consisting of approximately 3.1 acres, shown as lot B on a plan entitled "Plan of Land in Wenham, Property of Ramona E. French"dated January 29, 1979, prepared by Hancock Survey Associates, Inc., as a site for a new Highway and Water Department Garage,the portion of said borrowing allocated to the purchase price of said land not to exceed $25,000 and the terms of purchase to be acceptable to the Selectmen; and to construct and equip a new Highway and Water Department Garage in accordance with plans and specifications prepared by James Fitzgerald A.I.A., the portion of said borrowing allocated to the cost of such purchases and construction including architects fees, legal costs and other related costs not to exceed $180,000, with the land purchase, construction and expenditures all to be made under the supervision of the Board of Selectmen and a Highway and Water Department Garage Building Committee to be appointed by the Selectmen.

Mr. Harrington declared the floor open for debate and questions.

After lengthy discussion it was
MOVED and SECONDED that the question be called.

MOVED and SECONDED that the vote be taken by "written" ballot. The Moderator described the method of voting by yes/no ballot or by hand vote. William J. Cousins and Rcbert G. Laws were appointed and sworn as tellers.

A hand vote was taken: 152 for paper ballot and 177 for hand vote, and the MOTION was DEFEATED.

The meeting then voted on the issue by hand vote, 2/3 required: 266 in the negative and 62 in the affirmative, and the MOTION FAILED.

ARTICLE TWO

Amend Bylaws
Boating on Pleasant Pond

VOTED by hand vote: On MOTION of the Board of Selectmen, duly SECONDED, that the Town vote to amend Chapter V of the Bylaws of the Town by adding the following section:

> Section 15: No person shall use or operate any boat or other vessel powered by an internal combustion engine on Pleasant Pond. This bylaw shall not apply to any emergency or lifesaving operation

carried out by or with the approval of the police department, fire department, Parks and Recreation Commission, or the Board of Selectmen.

VOTED unanimously by voice vote: on MOTION, duly SECONDED, that the meeting be dissolved at 9:05 P.M.

Attest: Olga B. Cousins
Town Clerk

Bylaw under Article Two - Boating on Pleasant Pond - approved by Attorney General Francis X. Bellotti Sept. 10, 1979
Published Sept. 18, Sept. 25, and Oct. 3, 1979

PLEASANT POND BEACH

REPORT OF THE BOARD OF SELECTMEN

1979 was an interesting year in Wenham's 336 years of incorporated history. Fortunately Mother Nature treated us better than in 1978; we had some successes and some disappointments; we lost some very fine people and also gained some; and we brought Wenham to the end of the decade in reasonably good shape.

TOWN MEETINGS: In addition to the May Annual Meeting about which you will read in the report of the Town Clerk, we held two special meetings. One was on February 27, 1979, at which we voted to allow the Regional School Committee to move the portable school buildings from their site near the Buker School to a site at the Hamilton Junior High. This move was calculated to save the town nearly $90,000 by providing adequate space for the newly combined junior high grades of Hamilton and Wenham. Another special meeting was held on June 12, 1979, at which the proposal to buy land off Cherry Street and construct a new town garage was presented and defeated. (Since it appeared that the main objection to the plan was the location, not the need for the new building, a new committee has been appointed to search for a more acceptable site; it is expected that they will have a report to be acted upon at the annual town meeting this year.)

ACQUISITIONS: Additional land for the cemetery was finally voted, culminating years of planning and negotiating both with several town boards and with the land owner. It would now appear that we have provided for Wenham's needs for at least the next quarter of a century.

The Emergency Center's renovations were completed early in the year and all equipment has been installed in the new location. We now have one of the best emergency centers in the towns of the North Shore and we should be very proud of our Wenham representatives on the E.C.O. committee, Robert Porter, Chief Edward Haraden, and Fire Chief Donald Killam, who contributed much expertise to the planning of the renovations.

A Lucas Rescue Tool, popularly known as the "Jaws of Life," was acquired by the Fire Department, thanks to the efforts of the Hamilton-Wenham Lions Club and to many townspeople who contributed to the fund. While we hope it will not be needed often, it is comforting to know we have it and men trained to use it.

The long awaited beach at Pleasant Pond became a reality in the summer, and while all the landscaping was not completed, the beach was in constant use throughout the summer with a lifeguard on duty five hours a day. A $5,000 gift from the Wenham Village Improvement Society provided the needed funds to complete it in time for summer use. Again we thank the WVIS for their most timely and deeply appreciated gift.

A new audio system for the Perkins Auditorium of the Buker School was also installed in time for the Annual Town Meeting and made life much easier for both the moderator and the audience.

ACCOMPLISHMENTS: The Town Government Study Committee completed work on two different projects. At the end of 1978 they finished work on a set of proposed Personnel Policies which we have been trying for a year. After the "bugs" have been worked out, we hope to present the proposed policies at a future town meeting for incorporation into the town bylaws. The Town Government Study Committee also finished and published a booklet entitled "Legal Base Study of the Town of Wenham," which is a study of the laws by which the government of Wenham was established. The study also serves as a ready reference to the more recent laws governing the way the town is run, and the booklet makes most interesting reading. Copies are available at the Town Hall for $2 each.

After months of exploring many options, your Board of Selectmen was finally able to offer a mutually beneficial Disability and Life Insurance Plan for town employees, which became effective last August.

Another accomplishment, for which the Board wishes to thank all department heads as well as the finance committee, is that of keeping the town's budget under the mandated 4% tax cap. We are sure all taxpayers join us in applauding that effort.

SPECIAL PROBLEMS: The town was not without its special problems this past year. Complaints about dogs resulted in five hearings after which the animals were ordered permanently restrained. Two such orders were appealed to the general court and one remains unresolved to this date. It is the hope of your board that dog owners will take more responsibility for keeping their pets under control and will not allow them to roam throughout the town, and especially about the Buker School area, or we may be asked to enact a dog leash law!

What to do about solid waste disposal (garbage and trash) continues to be a problem as SESWC, NESWC and TITAN continue to vie for each town's business but still cannot promise a time and place when they themselves will be in business. We will continue to keep you informed and will even call a special town meeting if necessary when the time comes to make a decision.

Municipal disclosure requirements for locally elected officials are in the works,and several plans have been presented to the Legislature. Your Board of Selectmen has gone on record as favoring the plan which calls for the least disclosure as we fear that many potential office holders will be turned away if the requirements are too stringent.

The completion of the long awaited West Wenham Playground has had to be postponed again due to the legal controversy which has arisen over the placement of the baseball diamond. Drainage problems which arose at construction time have been remedied after the Town employed a professional engineer.

WORTHY OF NOTE: An inquiry from the North Shore Comunity Baptist Church about purchasing part of the Iron Rail property resulted in the formation of a special committee headed by George Upton to investigate the proposal. To date there is nothing to report although the two groups have met and discussed the options. In the meantime a portion of the gym has been rented to the Fairhaven Christian School on a short term lease basis.

The Tucker property continues to hold the town's interest as various plans for its use continue to surface. It is the feeling of your board that this piece of property should not be considered in isolation but that any zoning changes which might seem to be required be studied and considered in the light of any further developments throughout the entire town.

New businesses and new uses for old properties have come to town this year. The Sisters of Notre Dame have sold a portion of their holdings to Commercial Union Assurance Co., thus returning some most valuable property to the tax rolls. The New England Board of Higher Education has purchased the Ayer estate; the controversial garage on Main Street has been sold to a veterinary who will open a clinic there; and the Wenham Neck Baptist Church has been sold to a couple who are converting it into a residence but still preserving the church exterior, steeple and all!

RETIREMENTS AND RESIGNATIONS: The Town regretfully accepted the resignations of Anne Cutler as Tax Collector and Nathan Cutler as Town Treasurer, both effective January 15, 1980. The Cutlers have moved to Arizona and will be greatly missed. A reception was held in their honor and a pewter bowl, suitably inscribed, was presented as a token of the Town's appreciation of their twenty-four years of combined service to the Town.

In April, word was finally received that Joseph Herrick had won his long battle to retire from the police force with disability benefits. It was with regret that we accepted his resignation as a Sergeant on the force, but with relief that his long and loyal service to the town would be rewarded through his much deserved pension.

Another loss to the town came with the resignation of Russell MacKinnon as Superintendent of Streets after 13 years. This created a vacancy that was hard to fill as he was a loyal employee putting in many extra hours on the town's behalf. Others who resigned during the year include: Maureen Chapman and John Chadder from the Council on Aging; from the Iron Rail Commission - Edward Foster; from the Planning Board - Robert Woodbury; from the Park and Recreation Commission - Katherine Nichols; from the Finance and Advisory Committee - Richard Hannah; from the Auxiliary Police - Joseph Pelletier; from the Auxiliary Police Pistol Team - Leroy Clark, Jr., James Kavanagh and William Kavanagh; from the Fire Department - Arthur Hatfield; from the Board of Water Commissioners - William Russell; and also Eileen Schafer as an Election Officer.

We are indeed grateful to them all for giving of their time and energy to the welfare of the Town.

DEATHS: 1979 also saw the passing of two very loyal former elected officials: Donald Bell served as an assessor for twelve years and will be affectionately remembered by all those with whom he came in contact; and William F. Russell, who served as a Water Commissioner for six years before resigning in 1979 due to ill health.

APPOINTMENTS: Lorraine Frerk was appointed to fill the balance of the Collector's term upon the resignation of Anne Cutler, and Reginald H. Smith, Jr. was appointed Town Treasurer to fill the vacancy created by the resignation of Nathan Cutler. Peter Burnham was appointed acting Superintendent of Streets on the resignation of Russell MacKinnon. (He was appointed permanent Superintendent of Streets on January 8, 1980.)

Your board has endeavored to keep informed on what was happening in the town throughout the year. We toured the town, covering every mile of roadway, noting what should be done and making plans for the future. We held a meeting with the heads of all town departments to learn of their needs and their hopes for the future in order that we might plan in an orderly way. We wish to take this opportunity to thank all those who have worked so hard to preserve Wenham as a very special place in which to live. We commend all those who have served on the police department and the fire department, especially those who worked day and night on flooding problems in the winter of '79.

Our sincere appreciation goes to all of you.

MARJORIE A. DAVIS, Chairman
A. WINSLOW DODGE
NORMAN R. DURKEE

NORMAN R. DURKEE MARJORIE A. DAVIS A. WINSLOW DODGE

REPORT OF THE WENHAM POLICE DEPARTMENT

I hereby submit my twenty-first annual report of police activity for the year 1979. Activity was extremely high during the year and the statistics are included in this report. After more than three years our $210,000 burglary case on Dodges Row was finally resolved in Superior Court. Nine months of intensive investigation resulted in three arrests and the recovery of a little more than one-half of the stolen property. No one went to jail and the last defendant received six to ten years in M.C.I. Walpole SUSPENDED. Crime prevention and citizen cooperation resulted in our stopping three housebreaks in progress and we recorded more than thirty other instances of checking known housebreakers and routing them out of town. Vandalism decreased slightly in 1979 but we are still experiencing damage to rural type mail boxes. We prosecuted one youth for destroying eleven mail boxes on Larch Row and his cases were continued without a finding. We need citizen cooperation and an expectancy of punishment in the courts to stop vandalism and other crimes in Wenham.

Minor motor vehicle citations became non-criminal on January 1, 1979, if paid within ten days, and for the first time the fines were returnable to the Town. $13,541.82 was returned and we still have an additional $7,500 pending from two hundred seventy-two traffic cases bogged down in paper work at the court. This traffic activity is not reflected in our activity until we are notified that the fines have been paid. I purged our files of seventy-nine 1976 default cases and thirty-six additional cases where the court lost the papers. I also returned all of our 1976 default warrants on the basis that it is too expensive to serve them. I estimate that the loss of fines for these 1976 cases would total about $2,500. One person was killed on Topsfield Road in 1979, our first traffic fatality since September 19, 1976. I have applied for a $7,000 federal highway safety grant for a new cruiser and hope that it is approved early in 1980.

We sponsored our thirteenth annual Hunter Safety Course. All of the men qualified with their service revolvers, and except for our Emergency Medical Technicians all of the men renewed their first responders qualifications and C.P.R. as is required by law. Patrolman Peter L. Carnes and Arthur S. Hayes attended a two-day course on Drug Abuse and Peter Carnes attended two one-day courses on Patrol Tactics and Working with Juveniles. Patrolman Edward L. Lodge, Jr., completed his basic training at the State Police Academy in Framingham. Patrolman Lawrence E. Kavanagh graduated with honors from North Shore Community College with an A/S in Police Science. Safety Officer Peter L. Carnes took his school safety patrol on an educational tour of Old Sturbridge Village in appreciation of their many hours of protecting their classmates in all kinds of weather. I want to thank Principal Alan Myers and Mrs. Donna Case for their excellent cooperation with our Safety Officer. In addition to his work with the safety patrol, Officer Carnes conducted school bus evacuation drills and special programs on pedestrian and bicycle safety and alerting youngsters to stay away from strangers who approach them. We received a federal highway safety grant for $2,466 for safety education films and audio-visual equipment. Our Crime Prevention Officer, Lawrence E. Kavanagh, stands ready to assist any resident with tips on crime prevention, and our engravers are available at the station for Operation I.D. We urge citizens to participate, especially in view of the soaring price of gold and silver. Officer Kavanagh suggests that residents consider securing their valuable jewelry and silver in a safety deposit box for a while. And with the price of gasoline so high, he also suggests a locking gas cap.

Sgt. Joseph E. Herrick retired on a disability on May 1, 1979, and patrolman Frank E. Pews was promoted to the rank of Sergeant. Edward L. Lodge, Jr., was appointed a patrolman. James B. Frick and Gary W. Jernegan were appointed reserve patrolmen and Robert Barker was appointed to the Auxiliary Police. Sgt. Frank Pews has been on sick leave with a heart condition since late October of 1979 and his future with the department is uncertain at this time. Lt. Frank A. Corning and I completed twenty years on the department. Frank was appointed a reserve patrolman on February 13, 1959, and I was appointed Chief on March 30, 1959.

I expended $3,000 anonymously donated to the department by two residents of the Town to remodel the station. Our space needs were acute and the problem has been solved for the immediate future by making more efficient use of the space assigned to us without asking for an addition to the building. I am most grateful to the donors.

In conclusion, I want to thank many people for their continued support of the department: the Board of Selectmen, Town Hall personnel, Emergency Center Operators,the Fire and Highway Departments, school officials, the Dog Officer and the police of surrounding communities. I also want to thank our unpaid Auxiliary Police for their many hours of assistance, and a special thank you to all those residents who cooperate with our efforts on crime prevention and for their continued support of our Police Relief Association, which enables us to provide adequate insurance without Town funds. Last, I want to thank each man on the department and our secretary and matrons for the efficient manner in which they performed their duties in 1979.

EDWARD A. HARADEN, Chief
Wenham Police Department

SGT. JOSEPH E. HERRICK

GENERAL ACTIVITIES - POLICE DEPARTMENT - 1979

MOTOR VEHICLES:

Arrests	22
Summonses	504
Warnings	226
Warnings (All night Parking)	69
Routine Checks	449
Defective Equipment	53
Vehicles stopped by Radar	559

CRIMINAL:

Arrests	46
Summonses	20
Serve Warrants (Body)	12
Serve Warrants (Search)	2
Serve Summonses	37
Complaints Investigated	2068
Lost or Stolen Property Recovered and/or Restitution	$34,923.00

ACCIDENTS:

Personal Injury Accidents	32
Property Damage Only	106
Nbr. Persons Killed	1
Nbr. Persons Injured	48
Nbr. Vehicles Damaged	228
Wenham Drivers Involved	46
Out of Town Drivers	176
Total Accidents, 1979	138

COURT:

Appearances;	
Salem District	93
Salem District (Juvenile)	12
Salem District (Hearings)	17
Superior Court (Criminal)	9
Total Fines	$7,696.00
Court Costs Assessed	1,855.00
Nbr. Persons Prosecuted	251
Non-Criminal MV Cases	254
Nbr. Persons Sentenced	6
Suspended Sentences	9
Probation	8
Community Alcohol Safety Program	14
Committed Danvers State Hospital	1
Hours Court	304½
Man Hours Court	360
1976 Defaulted Cases Dismissed	79
1976 Cases Dismissed Where Court lost Papers	36
1976 Warrants Returned to Court W/O Service	8

AMBULANCE:

Nbr. Persons Assisted	104

JUVENILE:

Nbr. Prosecuted	12
Nbr. Cases	21
Sentenced to DYS	1
Probation	4
Cases Continued W/O a Finding	14
Nbr. Turned Over to Parents W/O Court Action	52

CRUISERS:

Mileage Car #9	67,390
Mileage Car #10	60,593
Total Mileage 1979	127,983

Old Car#9 traded on 6-8-79 with 109,982 miles

Old Car#10 traded on 10-19-79 with 100,732 miles

MISCELLANEOUS:

Assistance Rendered	2545
Beach Stickers Issued	65
Fire Details	58
Street Lights Reported Out	443
Pistol Permits Issued	51
Firearms I.D. Cards Issued	31
Bike Registrations Issued	81
Solicitors Registered	19
Non-Resident Students Registered	36
Stray Dogs Reported	21
Dog Bites Reported	9
Private House Checks (Approx.)	4867
Open Doors Found	58
Business and/or Town Buildings	232
Hunters Warned	8
Funeral Details	5
Dangerous Wires Reported & Protected	86
Title Law VIN Checks	36

CLASSIFICATION OF COMPLAINTS INVESTIGATED:

Auto Accidents Investigated	73
Other Accidents Reported	65
Burglary	26
Burglar Alarms	244
Children	27
Disturbance	86
Dogs & Animals	82
Domestic	36
Hunting	13
Larceny	51
Malicious Destruction	75
Malicious Mischief	88
Miscellaneous	205
Missing Persons	19
Motor Vehicle Violations	478
Motor Vehicle Complaints	91
Neighbors	10

CLASSIFICATION OF COMPLAINTS INVESTIGATED: (Cont.)

Suspicious Motor Vehicles	136
Suspicious Persons	73
Sex and Morals	4
Telephone	25
Prowler	20
Unfounded	27
Drugs & Narcotics	16
Other Serious Crimes	13
Drunk (Incarcerated) Non-Criminal	10
Drunk (Transported Home) Non-Criminal	135
Service of Warrants	14
Sudden Death	3
Lockouts	23

CLASSIFICATION OF CRIMES PROSECUTED:

Improper Plates	2
No Inspection Sticker	30
Defective Equipment	21
Violation Junior License	2
Unregistered Motor Vehicle	23
No License	26
No License or Regis. in Possession	3
Failing to Slow at Intersection	1
Allowing Improper Person to Oper.	2
Loud Exhaust	1
Speeding	146
Attaching Improper Plates	3
Oper. After Suspension or Revocation	3
Operating Under the Influence	24
Operating to Endanger	14
Hit and Run Property Damage	3
Using a MV W/O Authority	3
Counterfeit Inspection Sticker	1
Refusing to Stop for a Police Officer	10
Uninsured Motor Vehicle	8
Passing with Obstructed View	13
Not in Marked Lanes	32
Stop Sign	13
Town Bylaws	9
Parking Summonses	8
Possession of Drugs With Intent to sell	4
Possession of Drugs	5
Assault & Battery	1
Assault & Battery on Child Under 14 (Indecent)	1
Breaking & Entering (Night Time)	5
Breaking & Entering (Day Time)	1
Breaking & Entering (Motor Vehicle)	1
Larceny Over $100.00	3
Compounding & Concealing Felony	1
Attempted Larceny	1
Receiving Stolen Property	2
Possession Molotov Cocktail	2
Disorderly Person	1
Indecent Exposure	2
Trespassing	1
Trespassing With Motor Vehicle	1
Damage to Highway Signs	1
Witness Out of Town Cases	1

RICHARD BROWN & PETER CARNES CONDUCT A CLASS IN CPR FOR BOY SCOUTS

REPORT OF THE FIRE ENGINEERS

The Board of Fire Engineers respectfully submit the following report for the year 1979.

The Department answered a total of 168 alarms, 69 box alarms and 99 still alarms.

12	Grass and brush	1	Oil burner
10	Automobile	4	Woods
3	Electrical trouble	1	Mutual aid
3	Building fire	6	Smoke in building
3	Rubbish	4	Food on stove
3	Chimney fire	29	Alarm malfunction
11	Beverly line box	4	Gasoline spill
2	Dump	5	Extrication
23	Pumping detail	1	Bomb scare
2	Mattress fire	5	After hours burning
5	False alarm	2	Assist police
8	Automobile accident	21	Miscellaneous

The following is the property of the Fire Department:

First line apparatus:

1972 1000 gpm Ford pumper
1971 350 gpm 4-wheel-drive International attack pumper
1965 750 gpm International pumper
1956 750 gpm Ford pumper

Reserve apparatus:

1947 500 gpm Diamond T pumper
1944 500 gpm trailer-mounted pump

TRAINING PROGRAM

Our training programs for fire fighting and rescue have gone well during Fiscal Year 1979. All firemen participated and several have taken courses at the State Fire Academy in Stowe, Massachusetts, as well as the New Hampshire Fire Academy in Keene, New Hampshire.

All firemen in the Department are now qualified First-Responders, which is mandated by law.

There are also seven E.M.T.'s in the Department, with two in training now.

The Board of Engineers extend thanks to Lt. Richard Brown, Emergency Medical Services Coordinator, for teaching first-responders courses at Wenham Fire Department.

FIRE PREVENTION

We are seeing increased fire prevention efforts by the Fire Service, to make us aware of the dangers all around us in our everyday lives. Whether at home, school, or work we are surrounded by very flammable and toxic products and chemicals, and we must make sure that we do all we can to minimize the hazards these products present. Storage and good housekeeping habits are the best way to insure minimum danger.

Our program of fire inspections and prevention has had fine cooperation from parties contacted, and efforts have been made to correct items needing attention. We would like to thank and commend these people for a job well done.

We would like to ask the cooperation of all property owners in making sure that their property has the street number prominently displayed so that fire, police, and medical personnel can find and reach them quickly in the event of an emergency. Displaying your name would also help, but please post the property number. It is in your best interest.

We are also continuing our very successful TOT Finder Program designed to help us locate infants and small children in the event of emergency. These decals are available to all residents free of charge at the fire-police station. We have also made available to the school officials, posters and fire safety tips.

Smoke detectors are still being recommended by us as one of the best and most economical ways of protecting lives and property against loss by fire. Make sure the units have UL approval.

Woodburning stoves and furnaces being used as an alternative source of heat should receive special consideration in their care and operation. Proper installation, following manufacturer's recommendations for clearances and venting, are extremely important. Permits for installation and inspection by the Building Inspector are required by law and are your best assurance of a proper and safe installation. Proper maintenance of pipes, flues, and chimney are extremely important to safe use. The use of dry hard wood will help minimize creosote buildup, which is the major source of trouble during operation.

FIRE PREVENTION INSPECTOR

Inspections of commercial, public and education buildings are required by state law.

Failure to perform such inspections in conformance with the law can render the Fire Chief and the Town liable to negligence or criminal negligence suits. Across the nation, some extremely large settlements are being awarded by the courts in such suits.

The time required to make such inspections has placed an impossible demand on the Fire Department in its present 100% call status.

There are seventy buildings in Wenham that must be inspected. The educational and public buildings require four inspections per year and the commercial buildings require two per year.

The average time required is 3 hrs. per educational building, 1 hr. per public building, and 1 hr. per commercial building.

The total time requirements for inspections will be approximately 500-600 hrs. per year,

The Board of Fire Engineers recommends that a position of Fire Prevention Inspector be created, similar in duties and pay to the other Town Inspectors.

FIRST RESPONDER'S LAW

During December and January, all active members of the regular and auxiliary fire departments were recertified in first aid and C.P.R.

As required by law, all members must recertify in C.P.R. each year and in first aid every three years.

LUCAS RESCUE TOOL

During this spring and summer, the Hamilton-Wenham Lions Club spearheaded a very successful fund-raising drive to purchase the Lucas Rescue Tool.

The tool was presented to the Department for use in the towns of Hamilton and Wenham.

All department personnel have been trained in the use and care of this equipment.

We wish to thank the Lions Club for their public-spirited effort. We also wish to thank the residents of Hamilton and Wenham for their generous response to the fund-raising drive.

FUTURE NEEDS

1. The Board of Fire Engineers recommends that the Town purchase a 1000 gpm pumping engine this year.

We must purchase one pumping engine every eight years, so that no piece of first-line apparatus is older than twenty-five years.

We must have 2500 + gpm pumping capacity, in first-line apparatus,to satisfy the fire flow requirements for our fire insurance rating.

2. The present hose drying tower, in the former fire station, is no longer performing its intended function. The temperature required to dry hose can't be maintained. All hoses must be handled out of doors, creating impossible conditions in inclement weather.

The Board of Fire Engineers recommends that a new hose drying tower be constructed, attached to the present fire station, at a time convenient to the town.

3. The chassis of the present Attack 1 is eight years old and is beginning to rust out badly. The vehicle is also overloaded, at its lightest possible loading.

The Board of Fire Engineers recommends a 10-11,000 gvw four-wheel-drive automatic-transmission pick-up truck as a replacement.

4. Engine 4 (1972 Model) is marginally powered and, according to expert opinion, should be repowered with a diesel engine. At the time of such a conversion the standard should be replaced with an automatic transmission for ease of operation.

5. A ladder truck is needed for both access and rescue.

This year, with Commercial Union Insurance moving into town, the requirement for this unit becomes more pressing. We now have a heavily occupied four story building to contend with. The Fire Department has no ladders long enough to reach the fourth and in some cases the third floor of this structure, which are the dormitory floors.

6. In 1987-88, Engine 1 will be twenty-three years old and will have to be replaced. The pump, installed in 1977, can be utilized on the replacement piece of apparatus.

A four-wheel-drive diesel-powered unit will give us both a Class A pump truck and a heavy forest fire unit.

The Board of Fire Engineers wishes to thank the Police Department, Emergency Center operators, members of the Fire Department, other departments and the Ladies Auxiliary for their help and cooperation during the past year.

DONALD J. KILLAM, JR., Chief
PETER J. BURNHAM, 1st. Asst.
FRANCES W. ELDRIDGE, 2nd Asst.

FIRE RECORD 1979

DATE	TYPE	BOX NO.	location
1/3	Chimney	15	45 Porter Street
1/5	Alarm malfunction	Still	GTE - Sylvania
1/7	Rubbish	45	Buker School
1/7	Bomb scare	Still	Gordon College
1/13	Flooding-broken pipe	Still	Buker School
1/13	False	18	40 Pleasant Street
1/18	Food on stove	34	Enon Village
1/20	Mattress fire	21	93 Topsfield Road
1/21	Pumping detail	Still	Town Hall
1/21	" "	"	Batchelder Park
1/21	" "	"	204 Larch Row
1/21	" "	"	20 Friend Court
1/21	" "	"	22 Kimball Ave.
1/21	" "	"	115 Maple Street
1/21	" "	"	3 Conrad Circle
1/21	" "	"	154 Main Street
1/21	" "	"	86 Larch Row
1/21	" "	"	32 Hilltop Drive
1/21	" "	"	20 Burley Street
1/21	" "	"	14 Cherry Street
1/21	" "	"	116 Main Street
1/21	" "	"	3 Birch Road
1/21	" "	"	63 Arbor Street
1/21	" "	"	Gordon College
1/21	Kitchen fire	21	20 Daniels Road
1/22	Automobile accident	Still	Dodges Row
1/24	Food on stove	Still	28 Arbor Street
1/25	Chimney fire	18	100 Bryant Circle
1/25	Automobile accident	Still	Topsfield Road
1/25	Extrication	Still	Highland St.-Hamilton
1/25	Pumping detail	Still	63 Arbor Street
1/25	Pumping detail	Still	32 Hilltop Drive
1/25	Pumping detail	Still	29 Friend Court
1/25	Pumping detail	Still	Buker School
1/25	Pumping detail	Still	School Street
1/26	Beverly line box	532	Enon & Lincoln Street
2/4	Beverly line box	532	Enon & Lincoln Street
2/5	Beverly line box	572	Beverly Airport
2/8	Alarm malfunction	35	Sisters of Notre Dame
2/9	" "	35	" " "
2/10	Chimney fire	36	359 Grapevine Road
2/11	Alarm malfunction	Still	Sisters of Notre Dame
2/11	Leaking gasoline tank	"	6 Daniels Road
2/16	Automobile fire	363	Gordon College
2/18	Automobile accident	Still	Main St. & Lake Avenue
2/19	Automobile overheated	32	Walnut Road
2/26	Smoke in building	24	3 Hilltop Drive
2/27	Alarm malfunction	Still	Sisters of Notre Dame
3/1	False	Still	Town Beach
3/4	Alarm malfunction	34	Enon Village
3/5	Alarm malfunction	36	Audubon-Grapevine Road
3/12	Automobile fire	Still	Boulder Lane
3/17	After hours burning	Still	201 Main Street
3/22	Grass & brush	23	Maple Street at Birch Road
3/23	Grass & brush	24	Backside Lord's Hill
3/23	Rubbish	45	Buker School
3/23	Car in water	Still	Chebacco Lake
3/24	Grass & brush	34	Grapevine Road
3/27	Extrication	3-3-3	Essex Street-Hamilton
3/28	Leaves & brush	Still	187 Cherry Street

3/29	After hours burning	Still	25 Rubbly Road
3/30	False	18	109 Pleasant Street
3/30	After hours burning	Still	79 Main Street
3/31	Extinguish controlled burning	Still	West Wenham Playground
4/7	Beverly line box	8431	Commodore Restaurant
4/11	" " "	523	50 Trask Street-Beverly
4/12	Buildings (2)	18	Camp Madaca
4/18	Grass & brush	35	Rubbly Road
4/18	Smoke in building	12	Eddel Avenue
4/18	Automobile fire	Still	Trask Street-Beverly
4/22	Grass	21	Regwell Avenue
4/23	Automobile accident	Still	Topsfield Road at Cherry St.
4/25	Woods	362	266 Grapevine Road
5/5	Rubbish	Still	Buker School
5/8	Mutual aid	"	Danvers fire headquarters
5/9	Smoke in building	"	162 Main Street
5/9	Grass & brush	24	Topsfield Road
5/11	Building materials	Still	180 Larch Row
5/13	Beverly line box	532	Behind Purity Supreme Market
5/14	Automobile fire	Still	Off Cabot Street-Beverly
5/22	Woods	24	Backside Lord's Hill
5/24	Alarm malfunction	43	First Church
5/29	Seat from train	Still	Rear of Village Mower Shop
5/29	Child playing w/matches	"	Larch Row
5/30	Alarm malfunction	•	57 Walnut Road
6/6	Clothes dryer	34	195 Larch Row
6/7	Automobile fire	23	Off gas line-rear Birch Road
6/10	Grass	18	Off Pleasant Street
6/13	Oil burner	15	4 Bruce Lane
6/13	Grass & brush	35	Iron Rail dump
6/13	Extrication	Still	Main Street
6/18	Smoke in building	"	21 Arbor Street
6/22	Alarm malfunction	34	235 Larch Row
7/1	" "	34	61 Dodges
7/3	Rotted tree	Still	40 Hull Street
7/5	Firecracker in car	Still	40 Perkins Street
7/6	Woods	"	Opp. 40 Enon Street-Beverly
7/8	Beverly line box	532	Opp. 40 Enon Street-Beverly
7/9	" " "	532	Enon & Lincoln Street
7/13	Alarm malfunction	34	Dodges Row
7/17	" " "	Still	Gordon College
7/18	Gasoline spill	"	Cherry & Main Street
8/1	Woods	16	88 Cherry Street
8/9	Grass	32	Rear Rushmere Farm
8/10	Smoke in building	Still	Wenham Museum
8/10	Alarm malfunction	"	Enon Village
8/12	Wire burning	"	Porter & Perkins Street
8/15	Gasoline spill	"	Main Street
8/23	Alarm malfunction	"	Enon Village
8/23	Beverly line box	8431	Commodore Restaurant
8/26	Automobile fire	13	Main Street
8/30	Alarm malfunction	Still	Enon Village
9/1	Food on stove	32	" "
9/1	Tree dump	Still	Main Street
9/2	Shack	15	Between Arbor & Pleasant St.
9/2	Electrical trouble	Still	33 Hilltop Drive
9/3	Alarm malfunction	34	Enon Village
9/4	Alarm malfunction	Still	Maple Street
9/4	Alarm malfunction	"	Gordon College
9/7	False alarm	363	Gordon College
9/7	Alarm malfunction	Still	Maple Street
9/7	Mattress fire	"	47 Cherry Street
9/14	Automobile accident	"	Rte. 128
9/14	Tree fire	"	161 & 179 Topsfield Road
9/14	Alarm malfunction	34	177 Larch Row

9/16	Woods	Still	332 Grapevine Road
9/17	Automobile fire	"	Rte. 128
9/18	Automobile fire	24	Off Cabot Street-Beverly
10/3	Pumping detail	Still	Library
10/3	Automobile accident	"	Topsfield Road
10/3	Wire in street	14	20 Cherry Street
10/7	False	24	Lord's Hill
10/8	Alarm malfunction	32	Enon Village
10/18	Stove fire	34	232 Larch Row
10/19	Alarm malfunction	32	Enon Village
10/20	" "	34	38 Larch Row
10/21	" "	34	38 Larch Row
10/22	Fuel tank leak	Still	101 Pleasant Street
10/24	Alarm malfunction	"	Commercial Union
10/28	Report of heavy smoke	"	Main Street at Larch Row
10/31	Cat in tree	"	Batchelder Park
11/3	Automobile fire	21	Topsfield Road
11/3	After hours burning	Still	Main Street
11/11	Automobile accident	"	200 Topsfield Road
11/13	Brush	Still	Fiske Road
11/17	Extrication	21	197 Topsfield Road
11/17	Smoke in area	Still	64 Burley Street
11/17	Pumping detail	"	11 Hilltop Drive
11/18	Man caught in tree	"	Walnut Road
11/19	Overheated motor	"	Gordon College
11/21	Alarm malfunction	"	Cedar Street
11/26	Cat caught in seat	"	124 Topsfield Road
11/27	Beverly line box	523	39 Trask Street
12/1	Beverly line box	523	Trask Street
12/1	Automobile accident	Still	Pleasant St. at Cherry Street
12/3	Assist police	"	Cedar Street at Wenham Lake
12/4	Christmas wreaths	"	130 Main Street
12/6	Food on stove	34	Enon Village
12/8	Open vent on boiler	Still	Center School
12/10	Overheated vehicle	"	Rte. 128
12/10	Wood and grass	"	9 Hull Street
12/12	Electric motor	34	Gordon College
12/14	Tree dump	Still	Main Street
12/18	Automobile fire	"	Rte. 128
12/18	Stove fire	23	20 Burley Street
12/18	Alarm malfunction	Still	Iron Rail
12/18	" "	"	30 Cedar Street
12/28	Extrication	"	Topsfield Road at Cherry St.

PETER BURNHAM

FIRE ENGINEERS

FRANK ELDRIDGE

DON KILLAM, CHIEF

REPORT OF THE EMERGENCY CENTER

The following is a report of all radio and telephone communications transmitted and received for the year 1979, which shows a grand total of 109,489 messages recorded.

This report does not include the test sounding of the 12:00 noon fire whistle, no-school signals, or giving or receiving messages over intercom.

The Emergency Communications Center was moved into our new quarters on February 7, 1979. The result is a more efficient, larger, and brighter room, with all the equipment within reach and all utilities on one floor. I would like to express our thanks to the people of Hamilton and Wenham for providing this Department with an updated facility.

As of April 9, 1980, this Department will have been in service for 20 years. Totals of telephone and radio messages for 1960 were 19,573 campared to this year's total of 109,489 messages.

We at the Emergency Center would like to thank all town departments of Hamilton and Wenham for their cooperation and assistance during the past year.

REGINA G. MANTHORN
Supervisor

TELEPHONE MESSAGES LOGGED DURING 1979

Hamilton - Wenham

Police Departments		Non-Police Messages	
Accidents	307	Animals	1,410
Ambulance, Doctors, Hospitals, Medical Examiner	702	Electric Company	427
Computer (teletype)	1,800	Wire Inspector	39
Wreckers (includes road service)	1,259	Gas Company	28
State and other police	2,069	Telephone Company	346
Photographers	29	Inter-department	10,698
General police calls	7,618	Fire Department (Hamilton-Wenham)	1,763
House checks	966	Hamilton, D.P.W.	859
Alarms	3,116	Wenham Highway Department	279
		Wenham Water Department	139
		Miscellaneous	1,690
		Nuisance	1,811
		General information	1,608
		Telephone tests, each shift	1,053
Total Police Calls	17,866	Total Other Departments	22,150

Total Telephone Messages 40,016

RADIO TRANSMISSIONS

Hamilton - Wenham

Police Departments		Other Departments	
Police	52,334	Fire Department	1,393
Inter-city police	420	Hamilton D.P.W.	769
Ambulance - Hospital	1,858	Wenham Highway Depart.	437
Computer Information (teletype)	10,994	Wenham Water Dept.	110
Street lights reported	345	Dog Officers	49
		Routine (station identification roads, weather)	764
Total Police	65,951	Total Other	3,522

Total Radio Transmissions 69,473

GRAND TOTAL TELEPHONE AND RADIO TRANSMISSIONS 109,489

FOR ALL EMERGENCIES DIAL 911

REPORT OF THE HAMILTON-WENHAM EMERGENCY CENTER ADVISORY COMMITTEE 1979-1980

The relocation of the Emergency Center to new enlarged, modern quarters was completed in September 1979. The move was accomplished with absolutely no loss of service to the towns' citizens or to the Hamilton and Wenham Police, Fire, Ambulance and other town departmental functions.

The U-shaped console layout now brings all the various emergency radios and telephones within easy reach of the Duty Operator. Consolidation of local fire and burglar alarms into a computer sensing system or special telephone sets has resulted in a great saving in space and also in improved response.

Recording of all telephone calls and radio messages permits instant playback to check garbled or distorted messages, plus later use for improving operating procedures.

Based upon the interest shown by many cities and towns in the eastern part of our state, we believe Hamilton and Wenham now share and operate one of the more efficient emergency communications centers in the area.

In addition to the center move, the Committee has developed new security procedures, reviewed and restated the radio maintenance contractors' performance expectations, and resolved or clarified numerous operating situations for or between the various user departments.

In the coming year, the Committee plans a complete overhaul of all procedures, including the development of simplified authorization procedures for alarm installations and the addition of a new radio unit. Drafts of bylaws governing response to private alarms including false alarms will also be presented to the Boards for consideration.

ROBERT G. PORTER, Chairman
EDWARD A. HARADEN, Wenham Police Dept.
DONALD KILLAM, Wenham Fire Department
LAWRENCE LAMSON, Hamilton Fire Dept.
REGINA G. MANTHORN, Emergency Center
ROBERT POOLE, Hamilton Police Dept.

REPORT OF THE DIRECTOR OF CIVIL DEFENSE

This past year has been a relatively quiet one locally. We had only one storm that caused unusual trouble. It was not a large one as storms go, but with a small snowfall followed by heavy rain it caused much local flooding all over town. Emergency crews spent two days and a night pumping and draining flooded areas and cellars.

The country and larger world have presented more and greater problems in the emergency preparedness field. The hazardous and radioactive materials and nuclear problems are very real even to us here in Wenham. Many of our emergency personnel and a goodly number of citizens should be trained to use the intruments that measure radioactivity.

We are not in a major accident or blast area but we are in a major fallout area. Fallout can be survived if we understand it and are prepared. We must know of shelter areas or preferably have an area in the home that is or can be hastily arranged for a shelter, with food and water for several days and a battery radio for information.

It takes only eight hours of training time to learn to use radioactivity measuring instruments and become a radiological monitor. Courses are being set up all over the state and I urge people to sign up for them. Please leave your name at the town hall or police station and I will contact you about dates, time and places of training.

A thank-you to all who have helped during the year.

WILBUR H. HARDY, JR.
Civil Defense Director

REPORT OF THE IPSWICH RIVER WATERSHED DESIGNEE

Regular spring and fall meetings were held as scheduled in Lynnfield, with intermittent reports to all delegates. The latest report by Metcalf and Eddy dated October 31, 1979, gives the most recent figures on diversion, need for storage of water, and protection of the river basin for future requirements up to the year 2000.

Wenham's report looks favorable, but caution and constant appraisal of conditions surrounding our water supply are necessary.

A. WINSLOW DODGE
Ipswich River Watershed Designee

REPORT OF THE BUILDING INSPECTOR

The following is a breakdown of the building permits issued during 1979.

New residences	5
Additions	11
Apartments	1
Wood/coal stove installations	50
Remodel and alterations	31
Demolition	2
Garages	1
Sheds and out-buildings	6
Swimming pools	3
Porches/decks	12
Re-roof	17
Chimneys	3
Classroom building	1
Tennis court	1
Foundation	1
Siding	1
Camp building	1
Removal of buildings	1
Green house	1
Solar collectors	6
Elevator	1
Barn	1
Total	157

Total amount collected for permit fees during the calendar year was $4,259.50.

As of January 1, 1980, ALL wood stoves to be installed will require a label from an approved testing laboratory, in order to meet the state code. Any questions about wood/stove-coal/stove installations, such as permits, fees, inspections, code requirements, etc., are always welcome at the office. Also, since the Building Inspector is the Zoning Officer under the Wenham Protective Zoning Bylaw, any suspected violations of the zoning code should be reported to this office. The number to call is 468-4468.

Due to organizational changes at the State level, the local inspector is now responsible for the annual inspection and certification of all buildings used for public assembly, certain multi-family housing and schools. Fees collected for this service, to date, have amounted to $550. This new regulation has required a great deal of time to set up a workable system for record keeping, notification, and related procedures, as well as the actual inspection time.

Other duties now mandated by the State include the enforcement of energy conservation regulations, such as the lighting audit and building temperature restrictions. All these extra duties have made for a very busy year in the Building Department.

H. FORD BREWER
Building Inspector

REPORT OF THE WENHAM HOUSING AUTHORITY

The major event in the year 1979 was the resignation, effective January 8, 1980, of Mrs. Priscilla Kenney as Executive Director of Enon Village. Mrs. Kenney joined the Authority in the fall of 1976 prior to the opening of the project in January 1977, after having worked in the office of the Beverly Housing Authority.

In addition to efficiently serving as secretary for the Authority, overseeing general maintenance, executing office record-keeping, etc., Mrs. Kenney evidenced a strong concern for the well-being of the tenants. During this time she developed an in-depth knowledge of social services available to the elderly which has benefited both Enon Village and the townspeople in general. She has been able to assist several applicants to find housing at other facilities in the area when Enon Village could not accommodate them.

The organization of a Tenants' Association to promote social activities and a hot lunch program for the tenants and townspeople were among her interests that have benefited the Village. In October, the tenants held a very successful fair. This extra income allows them to expand their social activities with bus trips, etc.

All those in Enon Village and the Wenham Housing Authority wish her well in her new position as Executive Director of the Beverly Housing Authority.

Credit should also go to our maintenance person, Mr. Robert Herrick, for the daily maintenance and response to various emergencies during off hours.

We would like to thank the town officials and personnel of the Highway and Water Departments for assistance at various times during the year.

CHARLES E. FURBUSH, Chairman
RUTH SOUSA
NANCY SPOFFORD
SUMNER BRAY, JR.
EILEEN SCHAFER

CAMPING OUT AT IRON RAIL

REPORT OF THE FOREST WARDEN

I hereby submit my report for the year 1979.

Fire permits issued	260
Patrol miles	265
Patrol hours	200

Equipment:

24 Brooms 2 rakes 7 Indian pumps

STATE FIRE LAW

No person shall set, maintain, or increase a fire in the open air at any time except by written permission covering a period not exceeding two (2) days from the date thereof granted by the Forest Warden.

I wish to extend my sincere thanks to all the citizens of the town for their splendid cooperation.

JOHN E. LUXTON
Forest Warden

REPORT OF THE IRON RAIL COMMISSION

This past year has been a busy one for the Iron Rail Commission.

The popular Farmer's Market conducted by the Conservation Commission completed another highly successful season.

The boy and girl scouts have used the barn and grounds at various times during the year, and Project Adventure continued to rent a part of the building for their offices and storage.

A new renter this year is the Cape Ann School of Gymnastics, who will use the gym a couple of days a week on a regular basis.

Other functions held at the gym included several auctions, one under the direction of the Wenham Historical Society, and a flower show in October held by the Hamilton-Wenham Garden Club.

We were fortunate this fall to rent the building full time to the Fairhaven Christian School. This lease is for a period of three years.

Repairs during the year have been made to the front steps, the gutters and the downspouts. In May we discovered that a section of the big boiler was leaking badly. This emergency repair meant extra expense not covered by the budget, but could not be postponed.

The barn now needs a new roof, and we have included this cost in our budget for 1980.

Our income from rents in 1979 amounted to $9,721.50, and we expect it will be considerably more next year. Our estimated budget this year was $11,887.

HOWARD E. PERKINS, Chairman
DORIS K. BARNARD
EDWARD F. FOSTER
NORMAN R. JACK
HELEN S. LAUENSTEIN

REPORT OF THE WENHAM WATER DEPARTMENT

1979 was a year for evaluation and planning in the water department. Our "Master Plan" study, prepared by Camp Dresser & McKee, was completed, with the following recommendations and priorities:

1) The town should have "Insurance Services Office of Massachusetts" (I.S.O.) conduct a survey of the entire town. This survey dictates what the fire insurance rating for the town will be.

2) A new and larger emergency generator should be installed, as the present generator is antiquated and not of sufficient size.

3) The Friend Court water tank should be completely cleaned, repaired and painted.

4) The Lords Hill water tank should be completely cleaned, repaired and painted.

The I.S.O. evaluation was completed in August 1979, without cost to the town, but the town has yet to receive a report of their findings. The Friend Court tank is scheduled to be painted and repaired in the spring of 1980, as money was appropriated at the 1979 town meeting for this purpose. The new emergency generator and the painting and repairing of the Lord's Hill tank are yet to be scheduled.

Because of the above major expenses, and the tremendous inflation during the past few years, our water rates are being increased. The new rate will become effective immediately following the spring meter reading.

PRESENT RATE: $15 plus meter charge for the first 36,000 gallons and $.40 per 1,000 gallons in excess of 36,000 gallons each six months.

NEW RATE: $15 plus meter charge for the first 25,000 gallons and $.70 per 1,000 gallons in excess of 25,000 gallons each six months.

William Russell retired from the Water Commission in February 1979, after serving on the board for six years. The water department was further saddened by his death in December 1979. Robert Birkemose was chosen to fill William Russell's unexpired term, and was subsequently elected at the annual town meeting.

Bruce Blanchard, our superintendent, completed the "Water Works - Advanced Course" which was given at the University of Lowell.

Our water supply remains fairly good, with the exception of its hardness and the rising sodium concentrations. We have approached the State Department of Public Works to try and have the salting of Route 1-A reduced, but have had little cooperation to date. This is a problem that we are trying to resolve. The quantity of our water appears to be adequate at the present time, but we will have to address the development of new water resources in the future to avoid water bans.

In closing, we would like to thank all town departments and officials for their help and advice during the past year.

	1978	1979
Total Water Pumped (gals.)	117,048,000	113,769,000
Maximum Day	908,000	1,118,000
Hardness	128 mg/l	150 mg/l
Sodium: Well # 1 -	15 mg/l	15 mg/l
Well # 2 -	16 mg/l	19 mg/l
Miles of Water Main	23.98	23.98
Fire Hydrants	163	163
Number of Services	946	951
New Services Installed	8	5
Metered Water Sales	$47,041.92	$47,850.88
Other Income or Reimbursements	$1,613.55	$1,596.87
Total Income	$48,655.47	$49,447.75

BRUCE BLANCHARD
Water Superintendent

FRANK C. HANCOCK, Chairman
ROBERT H. BIRKEMOSE
EDWARD J. SPLAINE

ICE HOUSES ON WENHAM LAKE 1891

REPORT OF THE AIRPORT ADVISORY COMMITTEE

During 1979 we were involved in an overall master plan being drafted for future development of the Beverly Airport and adjacent lands by the Metropolitan Area Planning Council. The area had been selected by MAPC as one deserving of such planning, and funding was supplied by the state to MAPC. Beverly, Danvers and Wenham were involved and a number of local meetings took place during which MAPC representatives were made aware of local concerns.

The result was a plan for future development of the airport and adjacent large parcels of undeveloped land, a plan that is not binding but rather a guide for the communities. Wenham's role, and the impact on Wenham, are relatively minor, as most of the properties were in Danvers and Beverly.

Amongst the proposals was one to convert existing light industrial land in Beverly adjacent to Lord's Hill to residential, a proposal we felt Wenham could surely support. Another proposal involved the property on the west shore of Wenham Lake, viewed across the Lake from Main Street by the golf courses. Here again low density housing was the suggested future use if the area is developed, again a proposal that we felt Wenham could support.

Land on Burley Street owned by Beverly but in Wenham, forms part of the airport proper and has no development potential. But possible future use of it for access to the east side of the field from within Wenham is possible, and state law permits the City of Beverly to do as it likes with land it owns in Wenham, regardless of Wenham zoning requirements.

No major changes took place in airport aviation operations during 1979, and there is still no further expansion of actual airport facilities envisioned. One cause for some complaint during the year was late night operations of a large twin-engined air freight craft, vintage World War II, a loud and slow and low aircraft. After much complaint from all around the field, the operator, flying components from local manufacturers to Ford Motor Co., attempted to reschedule his flights to minimize the impact on airport neighbors.

ROBERT B. HICKS
Chairman

PAUL NIEDERER

CHAIRMAN OF THE PLEASANT POND

BEACH COMMITTEE

ADDRESSES THE TOWN MEETING

REPORT OF THE TOWN GOVERNMENT STUDY COMMITTEE

With the completion of the Personnel Policy Report and the publication of the Legal Base Study, the Town Government Study Committee has concluded the projects which they were doing at the request of the Selectmen.

Wenham's legal base study was authorized by the annual town meeting in 1978 and prepared during the following twelve months after considerable research.

It is a study of the laws applicable to the government and administration of Wenham. It provides a description of the organization of the government of the town and serves as a convenient reference to the laws relating to the town's executive and legislative units and to its officers, boards and committees, and employees.

It is hoped that the legal base study will be a valuable resource to the Town of Wenham and that it will be updated from year to year to insure its continued usefulness.

The Town Government Study Committee will continue to assist the Selectmen as necessary.

RICHARD D. PHIPPEN, Chairman
L. SHELDON CROCKETT
JOSEPH HARRINGTON, JR.
DAVID E. RIDEOUT
GILBERT L. STEWARD, JR.
NANCY A. BROWN, Associate
DAVID DEARBORN, Associate
MARCIA MOLAY, Associate

REPORT OF THE PLEASANT POND BEACH COMMITTEE

After a concentrated construction effort in April and early May a usable beach evolved for the 1979 season. The beach, under the management of the Park and Recreation Commission, provided a popular recreational center throughout the summer.

While the original plans for the beach area defined a boat launching ramp, this idea has since been dropped due to the high cost of constructing a boat ramp that would meet governmental requirements. During beach construction, a graded gravel area was established adjacent to the beach, which has proven satisfactory for launching the small boats intended for use on the pond.

During December the Beach Committee and the Park and Recreation Commission staked a number of railroad ties to the large embankment to control erosion during the winter months. Vegetation will be established on this slope in the spring to further control erosion and beautify the embankment. Logs were also placed at the base of the smaller embankment along the Hamilton town line to discourage vehicles from climbing this slope.

This year, the committee will concentrate on grading the parking lot and further embankment stabilization and landscaping.

PAUL NIEDERER
HUGH S. COLLINS
JAMES S. MANEY
BARBARA C. MOFFETT
EILEEN SCHAFER

REPORT OF PLANNING BOARD

In April of 1979 a preliminary plan for subdivision of the Tucker property in West Wenham on Topsfield Road and Cherry Street was presented to the Board. This was the first large subdivision plan submitted in many years. During the balance of the year the plan progressed towards a final approval with the owners and engineers working closely with the Board to work out the best possible plan agreeable to both and meeting town zoning requirements. It was expected that final approval of the plan would be made in early 1980. The owners do not intend to develop the property themselves but hope to attract a developer for the land with an approved subdivision plan.

This realization of long-held concerns over future development of large estates in the town has provided impetus for the Board to get on with the next major zoning bylaw changes it deems appropriate. It is necessary for the town to face the need for providing for development of large properties in other than single-family one-acre lots. The Board views the "cluster" concept as an attractive alternative, wherein the number of houses built on a given large property are grouped on a smaller portion of the land available, leaving large areas of open land surrounding, land that will not be developed in the future. The present density of one house per acre could be preserved, yet open space could be saved and economies for the developer effected.

As 1979 closed, the Board was involved in developing a proposed zoning bylaw amendment to deal with this matter, and hoped to present it for town meeting and public hearing action early in 1980.

Another matter concerning housing in the town that continues to perplex the Board is provision for low or moderate income housing, for persons living in town who no longer have need for larger homes yet cannot afford the present high costs of housing in the town. It has also been often stated that provision for affordable housing for town employees wishing to live in the town should somehow be arranged. The realization of these objectives seems remote, due to the high cost of land and building costs. Wenham presently cannot offer low or moderate income housing without some form of government subsidy, as was done for the Enon Village community.

Several small subdivision plans were presented to the Board during 1979, more typical of recent experience. These involved one to three houses on relatively small parcels of open land.

Robert Pauley of Larch Row was elected to the Board in 1979, replacing retiring Robert Woodbury.

ROBERT B. BROWN, Chairman
ROBERT B. HICKS, Clerk
RICHARD GOURDEAU
NEWTON E. HYSLOP, M.D.
ROBERT R. PAULEY

REPORT OF THE SUPERINTENDENT OF STREETS

This year saw many improvements in various areas. Drainage was installed in several problem areas, some streets were repaired and some resurfacing was accomplished. We hope to be able to continue to resurface our worst areas,as it is becoming more and more costly, and the longer we put off repairs and resurfacing, the faster the problems will multiply.

Equipment

We have purchased and put into service a new dump truck with a new plow and radio. This unit should improve our snow plowing capability. The 1971 dump truck gave us a very good trade-in toward the new truck. We would like to keep our equipment up to date and reliable, and therefore will request the replacement of a 1964 sander and 1971 cab and chassis. The fact that road salt has badly corroded the body and sander unit, and parts are no longer available for this sander, make this necessary.

Equipment Maintenance

A new system of central purchasing has been initiated which allows us to purchase in quantity, thus preventing duplication and overbuying,and saving many dollars. We will continue to improve our buying prodecures.

Other Departments

We spent a great deal of time and effort working with and for other departments, and feel this gives us the greatest utilization of men and equipment for the least amount of dollars spent.

We wish to thank all town residents and personnel for their cooperation and help on many occasions through the year. It has been a pleasure to serve you.

PETER J. BURNHAM
Superintendent of Streets

PETER J. BURNHAM

REPORT OF THE INSPECTOR OF WIRES

I hereby submit my report for the period January 1, 1979, to December 31, 1979.

Electrical permits are required for the new construction or for work on wiring in existing structures and installations of new electrical equipment. The total number of permits issued for the twelve-month period was 114. Each permit covered one or more of the following purposes:

New service connections	31
Temporary service connections	2
Ranges	4
Oil burners	17
Dishwashers	8
Disposals	6
Dryers	12
Fans	21
Electric water heaters	5
Swimming pools	2
Electrical heating devices	3
Fire alarm systems	2
Current consuming outlets	1684
Gas heaters	6
Oil fired water heaters	9
Solar hot water systems	3
Solar room	1
Motors	27

FRED R. VARNEY
Inspector of Wires

REPORT OF THE INSPECTOR OF PLUMBING AND THE INSPECTOR OF GAS PIPING AND GAS APPLIANCES

During the year 1979, a total of 72 permits were issued, 34 of which were for gas and 38 for plumbing. Fees collected for these permits amounted to $594.90. Permits may be purchased at the Town Hall between the hours of 9:00 A.M. and 4:30 P.M. on weekdays.

ALAN C. SPOFFORD
Plumbing and Gas Inspector

REPORT OF THE METROPOLITAN AREA PLANNING COUNCIL

The past year has been a relatively quiet one as far as Wenham's actual involvement in affairs of the council is concerned. Sub-regional meetings for the North Shore were discontinued due to lack of interest, but some projects did continue. The land-use study of the areas around the Beverly Airport was completed, hearings held and the final report filed at our Town Hall where any interested person may read it. Basically it established a coordinated land-use plan for the largely undeveloped area adjacent to the Beverly Airport where municipal boundaries and problems associated with compatability threaten to cause conflict.

Another function of your representative has been the participation in the so-called "A-95 Review Process." Requests for federal funding of special projects in some 200 program areas are channeled through regional clearing houses who solicit critical input. The MAPC is the designated areawide clearing house for metropolitan Boston and, since it was established in 1967, has been working with applicant agencies, local communities and the state and federal government in pursuit of dollar savings, better projects and more value for the public investment in our planning area.

As the local representative, I have been asked to review all kinds of projects this past year, keeping in mind what effect the programs will have on Wenham residents: are the programs really needed and do they conflict with other plans already in the works or perhaps even already in operation. This past year most of the requests have fallen into the category of assistance for those in need. Alcohol Intervention programs and Alcohol Treatment and Rehabilitation programs to be carried out by the North Shore Council on Alcoholism and the Essex County Sheriff's Office lead the list. Funds were also sought for a Family Violence Program sponsored by a group known as "Help for Abused Women and Children."

Gordon College requested help in installing energy saving insulation in some of its older buildings; the North Shore Economic Council asked for funds to develop its programs; and the M.B.T.A. requested funds for the purchase of 300 more buses. Pending requests are for additional funds for the North Shore Planning Council and for the R.S.V.P. program operating here in eleven local communities including Wenham.

MAPC continues to hold many workshops and meetings which are of interest to Wenham residents on many environmental and economic topics of the day. A schedule is posted at the Town Hall and all who are interested are welcome to attend these open meetings.

MARJORIE A. DAVIS
Representative to the MAPC

REPORT OF THE BOARD OF ZONING APPEALS

The Board of Zoning Appeals had an active year with twenty hearings. Eighteen decisions granted petitions; one petition was denied and one dismissed without prejudice. Two decisions were appealed to Superior Court; in one case, the Board was reversed, while the second appeal is still pending.

The Town of Wenham was the most active petitioner. A petition for a permit to build a new town garage was dismissed without prejudice after there was a failure to obtain approval at a special town meeting. Permits were granted to establish a beach at Pleasant Pond and to extend the Cemetery. The West Wenham Playground caused more difficulties. A hearing was held, but the decision was appealed. The Superior Court reversed the Board and sent the matter back for rehearing. The second decision has been appealed by the Town and is still pending.

Many cases involved change of non-conforming use. At the Route 97 Market a sporting goods store was changed into a beauty parlor as no one felt that the change would be objectionable or detrimental to the neighborhood or the Town. The case of the garage on Main Street was more controversial. Daral Duca and Karen Woolf were granted a permit to change the use from garage to veterinary clinic. While the neighbors and the Board would prefer to have the land return to conforming residential use, the value of non-conforming uses makes that more difficult. In granting the permit the Board imposed conditions so that the new use should not be objectionable to the neighbors. It is hoped that this will be the end of controversy on the use of the property.

Commercial Union Insurance Company was granted a permit to purchase most of the property owned by the Sisters of Notre Dame to be used as a training center. The New England Board of Higher Education was granted a permit to purchase the Ayer property on Walnut Road. It is to be noted that the Massachusetts statutes exempt religious and educational institutions from zoning bylaws apart from "reasonable rules and regulations." A permit was issued to change the Baptist Church at the Four Corners into a residence; neighbors did not oppose the change, but did object to any future petition for a permit for an apartment in the structure. A minor change of non-conforming use was at the Malden Y.M.C.A. Camp where a permit was issued to consolidate two adjacent buildings into one.

There was only one petition on apartments. Dennis White was granted a permit to establish an apartment in his garage at 225 Main Street. The Board had issued a similar permit several years ago, but the permit was personal and expired with change of title.

Other cases were simpler. Lawrence Brown was granted a permit to rent architect Ray Thibedeau's office on Walnut Lane to be used as an architect's office. Patti Perkins was granted a permit to operate a part-time beauty salon in her home on Burley Street.

Two variances were granted to extend houses within fifteen feet of the lot line. James purdy on Larch Row was one petitioner and Lawrence Scanlon of Topsfield Road was the other.

There were two petitions to erect signs. The Fair Haven Christian School was granted a permit at the Iron Rail. The New England Board of Higher Education's application was denied, because neighbors objected to the size, shape and color of the sign.

There were two interesting cases on the division of land. The Board agreed with Peter Merrill that he had two lots of land at the end of Woodside lane so that he could build a separate house for his mother, destroying two older buildings. The use of the land had existed long before zoning and the problem was to determine the exact nature of the non-conforming use. Emma Arthur and John Rix had a problem in dividing joint property so that their individual lots would be increased, while they would still retain an area jointly. They did not desire to build on the remaining

joint land or to sell it for such a purpose. The plan could not be recorded until the Planning Board would mark it "Approval Not Required." In turn the Planning Board was unwilling to so mark the plan until there was a record that the joint land was not a building lot. Mrs. Arther and Mr. Rix agreed, so that the Board ruled that the joint property was not a building lot, the Planning Board acted at once and the plan was recorded; everyone was satisfied.

As usual there were many requests for permits for yard sales. This appears to be a permanent way of life with benefits for all. There were no problems this year. Signs on the car barn lot are popular. There have been objections to the number and the duration so the Board will attempt to keep the numbers down; at times this is difficult, but we will do our best.

Alternate members of the Board serve frequently and well. All members and alternates have worked together for many years and understand the purpose of zoning. While we wish to help the individual, our first duty is to the neighborhood, the town and the spirit of the zoning bylaws.

REGINALD H. SMITH, JR., Chairman
HOWARD E. PERKINS
WILLIAM M. WILSON, JR.

NEW TREASURER REGINALD SMITH GETS SOME POINTERS FROM RETIRING TREASURER NATHAN CUTLER

REPORT OF THE CEMETERY COMMISSIONERS

1979 was another busy year for the Cemetery Commissioners, and in this report we endeavor to bring the townspeople up to date on cemetery business.

As usual, work continued on Burial Hill and the main entrance to the unendowed section of the cemetery, "Proprietor's Grounds." Ongoing work on stone restoration and plantings beautify this area.

The Commission gratefully received a clump of white birch trees from Mrs. Harrison Gardner of Wenham in memory of her husband.

There were 26 burials during 1979. Of these six were veterans; four were from World War I, and one from World War II, and one of these served two actions, World War II and Korea. Two members of the Fire Department were buried, the last living members of "Old Enon Fire Brigade," LeRoy Clarke and Edward Sargent.

All damaged trees and trees endangering lots, avenues, and personnel were removed for the safety of grounds and people. Two trees were cabled and trees will soon replace ones removed in 1979. No tree removals are scheduled for 1980 other than those suffering unforeseen storm damage. Flowering trees and shrubs are needed, and anyone wishing to donate same should contact one of the commissioners or the superintendent.

A separate article in the town warrant will deal with the purchase of adjacent land to be used for cemetery extension. Preparatory work will be of importance in 1980. The commissioners have postponed the purchase of a small truck because of the expense of the preparatory work.

The Cemetery Commission wishes to see a Memorial to the Town Founders Buried in Unmarked Graves on Burial Hill dating back to 1600, using cemetery funds for this.

New prices for sale of lots, endowments, and opening fees must go into effect July 1, 1980, based on a Massachusetts cemetery survey done in 1979. These prices will be available in the cemetery office.

The Receiving Tomb now has a new roof and can be used for storage of equipment and supplies once again. Restoration is not perfect, for the cost of the slate roof was prohibitive.

In the year 1979, 27 lots (100 graves) were sold and 30 endowments. It should be noted that total monies of $12,115 were returned to the Town for 1979, representing approximately one-half the cemetery budget.

The Commissioners express their appreciation to Mr. Robert Hanson for his continuing dedication as Superintendent. Special thanks is extended to Irving Taylor and George Smith and all town departments assisting the commission this past year.

FREDERICK C. BATCHELDER, Chairman
DOROTHY D. MACIEJOWSKI
ALMONT S. ELWELL

REPORT OF THE TREE WARDEN—INSECT PEST CONTROL

Your Tree Warden has attempted to prune, top, or remove all dangerous trees on streets and other town-owned property. Fortunately, tree contractors for Mass. Electric Co. have cooperated in the periodic trimming around power lines.

Continual new planting, wherever possible, has replaced some of the trees which had to be removed during the year because they had succumbed to salt, drought or earlier construction damage. Hot top and trees are not compatible.

Only spraying necessary to protect the trees against insects and disease which would affect the health and beauty of Wenham's trees was undertaken.

Efforts toward removal of wild cherry along the highways have minimized the spread of the tent caterpillar. Gypsy moth, on the increase throughout the state, may affect our oaks this year and next, but I will spray if necessary to keep this pest in control.

Mosquito control by sanitation, improved drainage and insecticides was continued in 1979. More than three miles of brooks were cleared this year. The areas worked included the west side of Lord's Hill, brooks along Topsfield Road and Cedar Street, and areas between Grapevine Road and Rubbly Road. Mark Upton, Charles Long and Tom Fitzgibbon, Jr.,did a very commendable job, which should help bring about the desired result. The open winter was a help in clearing larger obstacles, and the cooperation of land owners has been much appreciated. The cooperation of the Salem-Beverly Water board has also aided our efforts.

A. WINSLOW DODGE
Tree Warden

TOWN TREES MAY NOT BE CUT WITHOUT PERMISSION OF THE TREE WARDEN.

FAIRFIELD CEMETERY

REPORT OF THE PARK COMMISSIONERS

The Park and Recreation Commission had an unusually busy year in 1979.

The beach at Pleasant Pond proved to be a much needed facility as many residents utilized the beach during its supervised hours. The beach itself is excellent; the park surrounding it needs much work but shows much promise.

Our lifeguards, who have all been with us for more than a year, carried on capably under less than perfect conditions. They were Brad Smith, Terry Callanan and Peter Polsonetti, with Heidi Stolle as backup.

The beach was crowded to capacity during the hot weather, and we hope to increase the hours. A new rule was instituted in the late summer. If the temperature does not reach 65 by 1 P.M., the beach will not open.

The West Wenham Playground was the center of much controversy. It should have been finished and in use a year ago, but a dispute over the position of the ball field has been taken to the courts and we can only hope the matter will be settled before the next recreation season.

We continue to be pleased with the work of our Park Superintendent and the condition of all our parks and playing fields. George Wildes does a superb job utilizing a limited budget.

The value of the skating rink is being reconsidered. Despite the efforts of many people, the rink has not been successful in the last several years.

We are involved in talks with the Hamilton Recreation Department again on the advisability of regionalizing more of our programs.

We would especially like to thank the Wenham Village Improvement Society for their many donations to our projects--this year a $5,000 gift for the beach. Without their aid and support, our job would be much more difficult.

During this year Dick Brown has taken over the chairmanship of the committee from Joe Herrick, who has a demanding job which requires all his time and resources. The Park Commission and the Town of Wenham can never adequately thank Joe for all he has contributed to the Town in the past eleven years.

The Park and Recreation Commission administrators of the Recreation Building on School Street, would like to remind townspeople that this facility is available to community groups free of charge and to private parties for a small fee. Scheduling is done through June and George Wildes.

Many community groups--the Legion Post, Cub Scouts, Enon Brass, and others --use the Recreation Building weekly and this year the Park and Recreation Commission are using it for their meetings.

RICHARD A. BROWN, Acting Chairman
BARBARA C. MOFFETT, Secretary
WARREN B. HUTCHINS
JOSEPH E. HERRICK
HELEN K. MULRY

REPORT OF THE WENHAM HISTORIC DISTRICT COMMISSION

The Commission reviewed ten applications for Certificate of Appropriateness this year, resulting in approval of nine. Those approved were for a grape arbor, garden house, trellis enclosure, fence, 18th Century dwelling restoration, barn conversion to an apartment, repairs to the Receiving Tomb in Central Cemetery, renovation of the Texaco station to a veterinary clinic, and an addition of three gables to a 17th Century dwelling. The remaining application was for a sign, approval for which will be held up until a permanent variance is granted.

This year two of our members, Eloise Gardner and Lincoln Boyden, consented to remain on the Commission for another three-year term.

HAROLD W. BOOTHROYD, Chairman
W. LINCOLN BOYDEN, Vice Chairman
(American Institute of Architects)
DOROTHY SECORD, Secretary
(Board of Realtors)
MARY DRESSER
(Wenham Village Improvement Society)
ROBERT L. JOHNSON
(Wenham Historical Society)
EUNICE TARR
ELOISE GARDNER

SQUIRE KEMBLE HOUSE, MAIN STREET 1906

REPORT OF THE CONSERVATION COMMISSION

Although 1979 was a busy year in general for the Conservation Commission, only one public hearing was conducted in connection with the Order of Conditions issued to Francis L. Bettencourt for construction of a dwelling on Grapevine Road and Essex Street. A Certificate of Compliance was issued upon completion of the work required under a previous Order of Conditions for Joe Robinson on Kimball Avenue. Several meetings, discussions, and field visits were conducted regarding the proposed subdivision of the Tucker Estate on Topsfield Road and Cherry Street. RCH Associates, environmental consultants, were retained for technical guidance on environmental protection measures to be taken on that large parcel bordering the Wenham Swamp.

Discussions and site visits were conducted relative to a proposed septic system within the wetlands buffer zone on Birch Road and to the track bed repairs of the MBTA through the Wenham wetlands.

Participation by sellers and buyers increased sharply in Wenham's third season of the Farmers Market, once again under the able supervision of Reinette Phillips.

The Commission negotiated for an experimental program of biological mosquito control proposed by Sea Plantations of Salem for the spring of 1980.

Three members of the Commission completed the 12-week Local Action Training Course conducted by the Massachusetts Association of Conservation Commissions at the Gordon-Conwell campus in the fall. The Commission is proud of its members who also serve on the Pleasant Pond Beach Committee who, after years of planning and red-tape untangling, opened the Town Beach for swimming in the summer.

There was no turnover in the membership of the Conservation Commission during 1979.

THEODORE R. WADSWORTH, Chairman
MARY K. POLSONETTI, Secretary
HUGH J. COLLINS, JR.
JAMES J. MANEY
PAUL NIEDERER
SUSANNE L. PHIPPEN
EILEEN R. SCHAFER

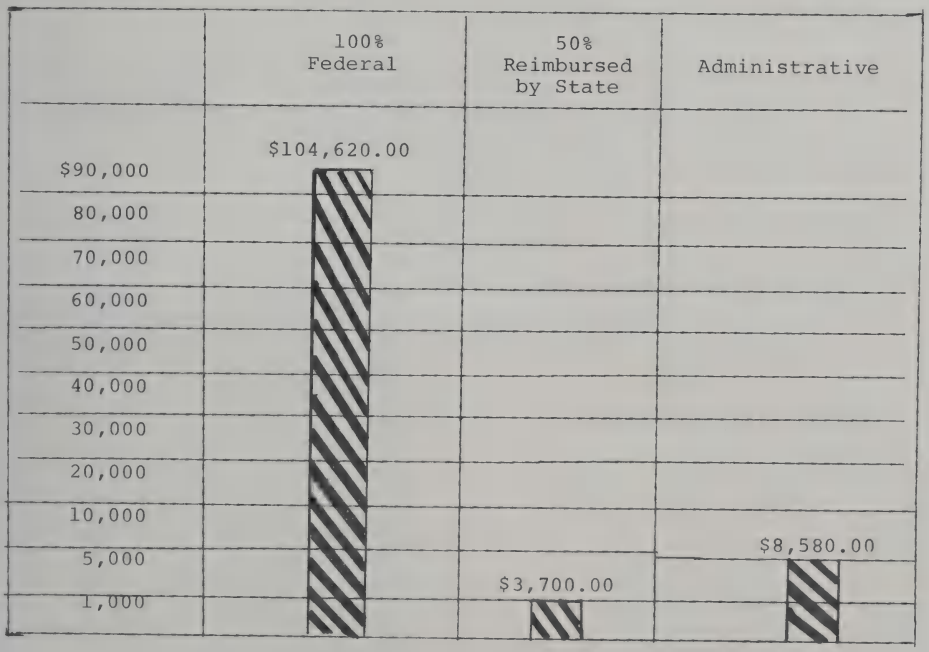
FARMERS MARKET COMMITTEE

REPORT OF THE DIRECTOR, EASTERN ESSEX DISTRICT DEPARTMENT OF VETERANS' SERVICES

I hereby submit to the residents of the Town of Wenham this financial report from the Office of Veterans' Services. Under Chapter 115 of the General Laws, as amended, Veterans and their dependents qualify for assistance when need is determined, based on the budget guidelines of the commonwealth. The Town is reimbursed 50% by the State for all authorized expenditures under this program. In 1979 38 cases were processed. Expenses for the program are listed in the Town Report.

The Federal Services program represents 90% of our work load. The local community does not share in monies received through this program. All benefit payments from the federal government are made directly to the recipient. Pensions and compensations received, and still active, totaled $72,320. VA hospitalizations saved the Town $32,300. The federal program represents an acrued saving to the Town of $104,620.

The graph explains monies received through this department from the federal and state government. The Town's share, which included total administrative expenses, was 9% of the total monies received by veterans and their dependents in the Town of Wenham.



FRANK STORY, Director

REPORT OF THE WENHAM PUBLIC LIBRARY

The Library enters the eighties after a decade of many changes and much progress. This last year the use of our new facilities continued to increase, as did our general readership.

Not only has our meeting room been very useful, but it has become a very attractive place, with the addition this last summer of wall-to-wall carpeting provided by the Friends of the Library. The room has been used by town committees and by the Library itself for its various programs. Townspeople went there for income tax assistance from Fred Batchelder. The room was used by the once-a-month book discussion group sponsored by the Friends of the Library, and Judith Steinbergh did a poetry reading.

We have sponsored programs which have been very well received: a continuing winter series of travelogues,another sucessful year of the Parapsychology Study Group, and a new series this fall which we called "Know Your Local Author," with speakers from the Hamilton-Wenham area. A mini-course on the Heimlich-Maneuver was offered for the parents of three and four year olds. The course was held upstairs during story hour and was conducted by Peter Carnes of the Police Department.

The Children's Room has provided a variety of programs during the year. In cooperation with the Essex Agricultural and Technical School a six-week baby sitting course was offered, conducted by Louise MacIntyre of the Library staff. Twenty boys and girls received certificates after attending the class.

The Children's Room also held an open house for parents and teachers, to introduce the special needs material on loan to the Library from the Eastern Region under Sec. A., Title I. Space was provided for a dance company from Ipswich, who put on a program of modern dance as an enrichment experience for school classes. Classes from the Bessie Buker School have regularly scheduled programs to familiarize the students with Library resources.

Story hours were held summer and winter, conducted by Library staff and volunteers from the Friends. Special Halloween and Christmas story hours were well attended. As a convenience to parents, the Wednesday story hours are timed to coincide with the early release day at school.

As part of the summer programming, the reading incentive program continued, and a puppet workshop was held, culminating in three packed performances. We also held a game afternoon.

This report can only cover the more outstanding of the year's activities.

The Library is very appreciative of the strong and continuing support of the Friends of the Library, who always seem willing to help, whether the need is for added hands for programs or delivering books to the house-bound and to Enon Village. Their enthusiasm and interest in the Library is as important to us as their substantial donations.

In May we were sorry to receive the resignation of Louise MacIntyre, the Children's Librarian, under whose able direction the Children's Room had emerged after the renovations as a vital area of resource and recreation for Wenham children. Cynthia McCue, who had worked as an assistant to Mrs. MacIntyre during this period, was appointed to replace her as Children's Librarian, and, as is obvious from this report, is continuing the opportunities for children.

Three new staff members were added during the year. We were fortunate to be able to benefit from the addition to our staff of Patricia Purdy and Joanne Howland. One of our library aides, Nancy Niederer, resigned and Elaina Kyrouz joined us as an aide.

We continue to enjoy the services of the Eastern Region Library Service which expands our Library use to include the resources of other libraries, with daily truck delivery of materials.

The success of this library continues to be a total staff effort for which this librarian is extremely grateful.

PRISCILLA M. ELDRED
Librarian

REPORT OF THE TRUSTEES OF THE WENHAM PUBLIC LIBRARY

The Trustees of the Wenham Public Library met in early June of 1979 for their annual reorganization, reelecting David Rideout as Chairman and Nancy Spofford as Secretary. The Trustees voted to reappoint Priscilla Eldred, Librarian; Barbara Moffett, Assistant Librarian; Cynthia McCue, Children's Librarian; and Katherine Duffy, Patricia Purdy and Joanne Howland, Library Assistants. Our Junior Library Assistants during 1979 were Nancy Niederer, Rhonda Wilson, and Elaina Kyrouz.

The Friends of the Library continued in their supportive role in 1979, contributing a rug, a lectern, and a picture molding for the library meeting room, a tape recorder for oral history, and Captain Kangaroo picture pages for the children's room. Book talks by Priscilla Eldred continued an excellent tradition.

The library continues to grow. Circulation increased from 31,833 volumes in 1970 to 41,497 in 1979.

As in other years, we thank the library staff for their capable and courteous work.

DAVID RIDEOUT, Chairman
NANCY SPOFFORD, Secretary
FREDERICK BATCHELDER
HARLAND CARTER
BETTY CHEESEMAN
ELIZABETH DODGE

CHILDREN'S LIBRARIAN

CYNTHIA McCUE

REPORT OF THE BOARD OF HEALTH

The Board of Health commenced its activities this fiscal year with the unexpected news that the use of the Topsfield landfill by Wenham would not be permitted after June 30, 1981. Plans to find an alternative facility continue.

The lack of progress in the development of a solid waste reclamation facility in this area has been disappointing. As has been the case for the past two years, the three competing facilities--The Northeast Solid Waste Committee (NESWC), The Southern Essex Solid Waste Council (SESWC), and Titan Environmental Services--are still in the developmental stage. Hopefully, the 1980 report will indicate that one of these plants is operational. This would provide a solution to Wenham's future trash disposal problem.

As of this writing, there has been no response to our advertisement inviting bids for Wenham's recycling collection program for 1980-81. The limited number of collection centers, coupled with a reduction in the price of recyclable materials, has hurt our recycling program. The Wenham Boy Scouts continue their successful efforts in paper collection. While the paper drives will continue, it appears that the other portion (cans/glass) of Wenham's recycling program will not continue after the June 8, 1980, collection.

The Board of Health does not anticipate any increase in budget request for 1980. Joseph Robbins continues to represent Wenham in the Boxford-Topsfield-Wenham (B-T-W) Health District. Herbert Cheeseman, long-term member, continues to function as the agent.

Elsewhere in the 1979 town reports will be John Romanski's report of the B-T-W Health District.

Ruth Smith, Coordinator at Wenham Town Hall, continues to make our task easier and more enjoyable.

PHILIP D. HERRICK, M.D.,Chairman
HERBERT L. CHEESEMAN
JOSEPH F. ROBBINS

JOHN ROMANSKI JOSEPH ROBBINS HERBERT CHEESEMAN PHILIP HERRICK

REPORT OF THE BTW HEALTH DISTRICT

Members of the Boxford-Topsfield-Wenham Health District--established under the provisions of Section 27A, Chapter 111 of the General Laws--organized and adopted bylaws on August 20, 1968. At the last annual district meeting the following members were elected as officers and members of the executive committee:

Chairperson	Judith F. Barr, RN (Boxford)	
Executive Members	Henry G. Garten (Topsfield)	
	Joseph F. Robbins (Wenham)	
Secretary/Treasurer	Francis F. Perry (Boxford)	Ex-Officio Member

This office has been requested by the Metropolitan Area and Merrimack Valley Planning Councils to repeat an article explaining the functions and care of septic systems.

SEPTIC TANK CARE

Most of the water used in our homes only carries off wastes. Drinking, cooking, running the garbage grinder, and washing the family car use less water than doing the dishes, bathing, and flushing the toilet. Wastes carried away by water from kitchens, bathrooms, and laundry rooms should be collected in sewers and carried away to a community sewage treatment plant or central disposal point operated and maintained by trained operators to insure proper control.

Individual septic tank/soil absorption systems are most frequently used in rural areas and in some unsewered suburban residential areas. A septic tank system will serve a home satisfactorily only if it is properly designed and installed and adequately maintained. Even a good system which does not have proper care and attention may become a nuisance, and a burdensome expense. Remember, a septic tank/soil absorption system which does not function properly frequently becomes a neighborhood health hazard.

When septic tank systems are improperly designed or maintained, liquid wastes may overflow to the ground surface or the plumbing in the home may often be stopped up. These overflows not only create offensive odors but are also a health hazard. Sewage may contain dysentery, infectious hepatitis, typhoid and para-typhoid or other infectious disease organisms.

The purpose of a septic tank is primarily to condition household wastes, including water from the laundry and the bath, discarded food scraps, and body wastes so that it may be readily percolated into the subsoils of the ground. The normal use of bleaches, detergents, soaps and drain cleaners does not harm or interfere with the operation of the system. A septic tank is a water-tight structure in which the organic solids are decomposed by natural bacterial processes. The flow of sewage is slowed in its passage through the tank so that larger solids settle to the bottom and accumulate as sludge. Grease and lighter particles rise to the surface and form scum. The partially treated sewage, or effluent, flowing from the tank still contains large numbers of harmful bacteria and organic matter in a finely divided state or in solution. Foul odors, unsightly conditions and health hazards will develop if this effluent is ponded on the surface of the ground or carried away in open ditches. Final disposal of the effluent in a subsurface soil absorption system is necessary to avoid these problems.

The bacteria present in a tank are able to thrive in the absence of oxygen. Such decomposition in the absence of air is called "septic," which led to the naming of the tank. Solids and scum are digested and reduced to a smaller volume by the bacteria in the tank. However, a residue of inert solid material remains which must be stored during the interval between tank cleanings.

There are no known chemicals, yeasts, bacteria, enzymes or other substances capable of eliminating or reducing the solids and scum in a septic tank so that periodic cleaning is unnecessary. The addition of such products is not necessary

for the proper functioning of a septic tank/soil absorption system.

Septic tanks and soil absorption systems frequently are damaged when heavy trucks or other equipment drive over them. Neglect of the septic tank, however, is the most frequent cause of damage to soil absorption systems. When the tank is not cleaned, solids build up until they are carried into the underground soil absorption system, where they block the flow of the liquid into the soil. When this happens, the soil absorption system must be rebuilt - a costly undertaking. Periodic cleaning of the tank prevents this needless expense and work.

The frequency of cleaning depends on the size of the septic tank and the number of people it serves. With ordinary use and care, a septic tank usually requires cleaning every two (2) years. When a garbage grinder is used, more frequent cleaning will be required; therefore, annual cleaning is strongly recommended.

JOHN R. ROMANSKI, CHO, RS
Director of Public Health

Percolation Tests 1979

1. 70 Percolation tests were performed.

2. 13 re-tests were performed.

3. 13 lots were found unsatisfactory on the basis of tests peformed:
   Lot #20 Burley Street (Tataronis)
   Lots #58A, 58B, 59A, 59B, 60A, 61A, 65, 66, 67, 70, 71 and 72 Hilltop Drive (Santa Maria)

4. 5 new construction permits were issued for the year.

5. 8 repair/alteration permits were issued for the year.

BOXFORD-TOPSFIELD-WENHAM
HEALTH DISTRICT
Treasurer's Report
July 1, 1978, through June 30, 1979

GENERAL FUND CASH BALANCE - July 1, 1978		$ 992.54
RECEIPTS:		
Member Town Assessments:		
Boxford (33%)	$ 7817.37	
Topsfield (43%)	10186.27	
Wenham (24%)	5685.36	
Total Assessments	23689.00	
Interest Earned	565.65	
		$24254.65
		$25247.19
DISBURSEMENTS:		
Salaries	18304.00	
Travel	1250.00	
Telephone	444.95	
Office and Admin. Expenses	159.77	
Laboratory Fees	184.00	
Insurance	798.00	
County Retirement	2535.00	
		$23675.72
CASH BALANCE, June 30, 1979		$ 1571.47

FRANCIS F. PERRY
District Treasurer

REPORT OF THE DESIGNEE TO THE MBTA

The MBTA is alive but not well.

In 1979, the MBTA was unable to operate within its budget although in my opinion little attempt was made to do so. The chairman requested supplemental appropriations which were not approved by the advisory board; consequently the governor assumed command of the operation, forcing the cities and towns in the MBTA district to carry the additional financing. The chairman, Robert Foster, reported to the advisory board that the ridership had increased by some 5.1 million riders, yet with the increase he cut service on several lines including those used by Wenham residents. With maintenance and LRV (light rail vehicles) problems the MBTA was only able to maintain approximately 76% of the service supposedly guaranteed, a record which would put a privately owned transportation company out of business.

For 1980, I see little improvement in service. A consumer advisory panel, consisting of residents of the MBTA district who actually use the MBTA, was formed. Our representative is Town Counsel Paul Weaver. The purpose is to improve service by direct contact between the consumer and the MBTA hierarchy. Thus far, two meetings have been held. The advisory board approved a 1980 budget of 300.5 million dollars, within the four percent cap set by the governor, but before two weeks had elapsed a supplemental request for 6.1 million dollars was submitted by Mr. Foster. The chairman advised Kevin White, the advisory board chairman, that without the increase, service would have to be cut approximately 67%. It was also reported that to maintain service at its present level, over 40 million dollars or an increase of 14.3% above the 1979 budget would be required. Mr. Foster also submitted a series of four proposals for improvement in service which would cost from 14.3% to 31.5%--thus the obvious increase in the assessment to each city and town. There is also a serious question whether the chairman operated within his powers when he established the commuter service to New Hampshire without prior advisory board approval. He actually guaranteed New Hampshire rush-hour commuter service at a time when the commuter rail department has proposed to cut Massachusetts service by 67% in order to stay within the established 1980 budget.

The only light at the end of the MBTA financial tunnel seems to be a proposal submitted by James Sullivan, the city manager of Cambridge, which would assess the wages of businesses in different categories: a 2% wage assessment for commuters with rapid transit service, 1.5% for communities with at least 150,000 revenue miles of bus service, and 1% for all other communities with MBTA services, including those that are now outside the MBTA district, such as Danvers, Gloucester, Ipswich, etc. This would result in a surplus of funds for the top level of commuter service, thus assuring an improvement in services. House Bill #3519 has also been filed which would improve the management of the MBTA. Both of these measures are very necessary if the MBTA is to be put on a sound financial and managerial base.

NORMAN R. DURKEE
Designee to the MBTA

REPORT OF THE COUNCIL ON AGING

We have continued programs which proved to be successful in past years. All members of the Committee feel that our medical taxi service is most valuable.

Monthly shopping trips, September through June, with Hamilton Council on Aging working in conjunction with us, have continued.

Ninety-three senior citizens were remembered at Christmas time with a calendar and visits by Council members.

Our only trip this year was a boat trip around Boston harbor with over ninety attending. Because of the cost of transportation we have had to limit excursions to one trip.

Again this year the Wenham Village Improvement Society, assisted by the Hamilton-Wenham Garden Club, entertained the senior citizens at Burnham Hall, with Mrs. Edmund Kendrick showing slides of her sailing trip to Europe.

This year the Council delivered over 500 Vials of Life to those over sixty.

Noon meals to three shut-ins have continued throughout the year.

Plans for the coming year are already under way, with blood pressure clinics to continue as they have this year. We hope the elderly citizens will continue to contact members of the Council with suggestions and inquiries about programs available.

ELEANOR S. JAQUITH, Chaiman
TINA WHITTIER, Secretary
MARJORIE JOHNSON, Treasurer

SILAS CAMPBELL
ELEANOR ELWELL
MARION HANLON

THOMAS MacINTYRE
ELIZABETH SHERMAN, Associate
SHIRLEY SPLAINE

TOWN PUMP AND TOWN HALL - MAIN STREET 1900

REPORT OF THE NORTH SHORE REGIONAL VOCATIONAL SCHOOL

The North Shore Regional Vocational School District, founded in 1972, began its seventh fiscal year of operation on July 1, 1978. The year marked the third full year of operation as a regional high school in the renovated quarters of the north end of the USM Corp. building in Beverly.

Many significant events highlighted the school year. Some of these accomplishments added measurably to the value of the school as a community resource for Wenham and the other fourteen member municipalities. Some of these highlights follow:

ENROLLMENT

Approximately 610 pupils began the school year in September, 1978. Some of these withdrew at an early date, while others were late entrants. The official October 1 enrollment was 597 pupils, 592 of whom were from member municipalities, with 5 from Wenham, a decrease of 4 over the prior fiscal year.

The five male students were enrolled in the following courses: Auto Body (1), Auto Mechanics (1), Carpentry (1), and Drafting (2).

PROGRAM OFFERINGS

Major on-going courses continued while changes were made in some of the older programs to make them more realistic in terms of existing job placement opportunities and with current interests of enrolled students. For example, the Refrigeration and Appliance Repair program was changed to Electrical/Appliance Repair, reflecting the noted increase in the need for electricians. Also, pupils enrolled in this program over the past few years have indicated a strong interest in training in the electrical area. The principals of refrigeration are still taught insofar as appliance repair is concerned, but refrigeration now occupies a much smaller part of the overall curriculum.

The Health Service Occupations program was deleted from the offerings at North Shore, primarily because of very limited student interest. The course had suffered from chronically low enrollment for a number of years.

A new program called Fashion Design and Tailoring began in September 1978 and was immediately successful. Fifteen pupils were enrolled in the beginning course and the number has since expanded significantly. In addition to the skills of tailoring, dressmaking, and fashion design, the students are being trained in other facets of the needle trades as well. Upon completing this two-year program, a graduate will be able to find employment in one of many closely related fields.

BUILDING AND GROUNDS

During the year construction was started on a new gymnasium building located directly north of the existing USM building. USM Community Realty Corporation provided the funds for construction and these will be repaid over the remaining seven years of the lease.

The shell of the building was completed in the summer of '79 and the students in the vocational shops are installing the electrical work, flooring, and interior masonry partitions.

The district qualifies for state aid on the project up to a maximum of 50% of the annual rental costs.

SPECIAL NEEDS

The Special Needs Department was greatly strengthened during the 1978-79 school year. A number of federally funded programs began, including one entitled A Model Corrective Speech and Language Therapy Program. This offered service to speech and hearing impaired students throughout the year.

Another, entitled Occupational Assessment Module, was funded under P.L. 94-482 during fiscal 1979. This grant enabled students with special needs to participate more fully in the Career Exploration Program, described below.

CAREER EXPLORATION PROGRAM

The District inaugurated a Career Exploration Program in the fall of 1978 for the 8th and 9th grade pupils from member cities and towns to spend one full week at the vocational school learning about the many different careers open to them. A study is made of the training programs offered at North Shore as well as those offered in other technical schools in eastern Massachusetts. The goal of the program is simply to help the youngsters make a more intelligent choice, whether it involves ultimate attendance at North Shore or at some other institution.

A total of 282 pupils participated during the 1978-79 school year including 190 boys and 92 girls, including 6 from Wenham. It is expected that these numbers will increase significantly in the current school year since an earlier start is anticipated.

PLACEMENT EFFORT

During the school year 1978-79 the placement program of North Shore was significantly strengthened. The responsibility for placement was given to Guidance Counselor Stephen A. Amico, who made the necessary contacts in the spring of '79 to assure a high rate of placement.

Of a total of 136 graduates available for employment, 91 were employed directly in the trade for which they were prepared. An additional 16 were employed in a closely related occupation, 4 entered the armed forces, while 19 went on to further study at post-graduate institutions. As of October 1, 1979, only 5 were unemployed, for an overall placement rate of 93%.

OTHER ACTIVITIES

A. A very successful open house was held on May 6, 1979, attracting about 5100 visitors representing a wide spectrum of the population of the North Shore. Each shop and classroom was in operation, with students performing jobs typical of their everyday work.

B. Northshore Shopping Center Fair. Each trade area in the school was represented at a week-long exhibit in the lobby and corridors in the Northshore Shopping Center in Peabody. This event occurred during the week of March 26-30, 1979.

Townspeople wishing to learn more about activities at North Shore Regional (both day and evening programs) should feel free to contact me as the town's representative. My phone number is 468-3948.

Thank you.

WILLIAM C. WAGNER
Representative

REPORT OF THE DOG OFFICER

I herewith submit my report as Dog Officer of the Town of Wenham for the year 1979.

I report such activities as follows:

Calls	788
Complaints	497
Dog bites	16
Lost dogs reported	587
Dogs confined	101
Dogs killed on streets	73
Dogs sold	18
Dogs stolen	1
Dogs destroyed	83

Dog tags are available April 1st, and I urge all dog owners to license their dogs early. With the new law in effect, all owners must show proof of rabies vaccination to the Town Clerk before licenses can be issued.

Lost dogs can be returned immediately to their owners provided they are wearing their license tag. Many dogs are kept at the pound for days before the owner can be located.

I would like to take this opportunity to thank all the Wenham police officers and workers at the Town Hall for the assistance they have given me over the year.

MARILYN WEAVER
Dog Officer

REPORT OF THE ANIMAL INSPECTOR

Once again the number of animals inspected increased, with sheep and ponies making the largest gains. Following is a breakdown of inspections:

Cattle	4
Goats	8
Sheep	61
Horses	47
Ponies	18

Three complaints were checked and taken care of.

The biggest problems seem to be manure and flies, and dogs chasing livestock.

Thank-you to all the folks who have helped me out this past year.

WILLIAM WALTON
Animal Inspector

ANNUAL REPORT

WENHAM CENTER 1890

RECEIPTS AND EXPENDITURES
TOWN ACCOUNTANT
TOWN TREASURER
TOWN COLLECTOR
BOARD OF ASSESSORS
FOR THE YEAR ENDING DECEMBER 31, 1979

TOWN ACCOUNTANT'S REPORT

In accordance with the provisions of Chapter 41 of the General Laws, I herewith submit my report for the fiscal year beginning July 1, 1978, and ending June 30, 1979. This report includes the following financial statements:

Schedule of Receipts
Schedule of Expenditures
Recapitulation of Departmental Appropriations and Expenditures
Statement of Revenues - Estimated and Actual
Balance Sheet - General Fund
Balance Sheet - Trust Funds
Statement of General Long Term Debt
Federal Revenue Sharing Fund - Receipts, Expenditures and Changes in Fund Balance
Anti-Recession Fiscal Assistance Fund - Receipts, Expenditures and Changes in Fund Balance
List of Reserve Fund Transfers

As required by the Federal Revenue Sharing regulations, the financial records of the Town must be audited, in accordance with generally accepted accounting standards, not less than once every three years. Our accounts were audited by the Commonwealth of Massachusetts, Department of Revenue, Bureau of Accounts, as of June 30, 1978. Therefore, we expect to be audited by the Bureau of Accounts again in calendar 1981.

I am most grateful to all town departments for their generous cooperation and I will gladly furnish any additional information upon request at the town hall.

Nancy A. Brown
Town Accountant

TOWN OF WENHAM
RECEIPTS FROM JULY 1, 1978
THROUGH JUNE 30, 1979

GENERAL REVENUE

Taxes

Current Year		
Personal Property	28,806.10	
Real Estate	1,649,858.11	
	1,678,664.21	
Previous Years		
Personal Property	845.06	
Real Estate	41,163.08	
	42,008.14	
In Lieu of Taxes		
Beverly Airport Land	172.12	
Salem-Beverly Water Board Land	3,313.72	
Real Estate Abatements to Widows, Elderly,Veterans	3,759.64	
	7,245.48	
Tax Titles	11,725.93	

Licenses and Permits

Pistol Permits	650.00
Building Permits	2,335.00
Electrical Permits	2,353.00
Plumbing & Gas Permits	383.50
Sewage Installers Permits	150.00
Sewage Disposal Permits	60.00
Gas Storage Permits	9.00
Marriage Licenses	112.00
Antique Shop License	5.00
Class I Used Car Dealer License	10.00
Class II Auto License	10.00
Raffle Licenses	40.00
Food Service Licenses	15.00
Temporary Food License	2.00
Auctioneer's License	2.00
Camp License	10.00
	6,146.50

Fines

Court Fines	6,013.82

Grants and Gifts

From the Federal Government		
Federal Revenue Sharing Funds		45,301.00
From the Commonwealth		
Highway Funds		47,502.95
Lottery		15,277.00
Additional Assistance		19,918.18
		82,698.13
From the County		
Dog Fund for Library		539.25
From Individuals and Other		
Gifts and Hearing Fees to Conservation Fund		504.80
Gift to Library		115.00
Gift to Fire Department		500.00
Gift to Park Dept. from WVIS for Tennis Courts		5,000.00
Gift from WVIS for Pleasant Pond Beach		5,000.00
		11,119.80

TOTAL GENERAL REVENUE $1,891,462.26

COMMERCIAL REVENUE

Privileges

1971 Motor Vehicle Excise		9.90
1975 Motor Vehicle Excise		148.50
1976 Motor Vehicle Excise		40.98
1977 Motor Vehicle Excise		9,300.60
1978 Motor Vehicle Excise		68,621.41
1979 Motor Vehicle Excise		105,289.62
Commission on Tel.Booth Tolls		75.26
		183,486.27

TOTAL COMMERCIAL REVENUE $183,486.27

DEPARTMENTAL REVENUE

Selectmen

Sale of Town Record Books	4.50

Treasurer

Tax Title Redemption Fees	25.75
Tax Title Treasurer's Fees	12.00
Tax Title Legal Fees	600.00
Tax Title Land Court Filing Fees	245.00
Tax Title Land Court Recordings	14.50
Registry Filing Fees	15.00
	912.25

Collector

Tax Certificates	756.00
Demands	1,560.00
	2,316.00

Town Clerk

Dog License Fees, Dog Tags	135.10
Hunting and Fishing License Fees	57.75
Recording Fees	98.75
Sale of Vital Statistics	187.00
Copies of Record	2.25
Hearing Notices	9.00
	489.85

Election and Registration

Sale of Street Lists and Voter Certificates	225.30

Planning Board

Sale of Maps and Code Books	61.50

Board of Zoning Appeals

Hearing Fees	525.00
Notice of Zoning Amendments	5.00
	530.00

Protection of Persons and Property

Police Dept.-Reimbursement damages	67.00
Police Dept.-Bike Registrations	18.25
Police Dept.-Firearm I.D. Cards	72.00
Dog Officer-Board of Dogs	1,628.00
	1,785.25

Highways

Reimbursement for damages	14.00

Public Service Enterprise - Water

1978 Water Rates and Meter Rental	29,878.08
1979 Water Rates and Meter Rental	14,670.65
Water Liens	1,452.01
Water Service Connections	1,276.95
Hydrant damages	283.40
	47,561.09

Cemetery

Sale of Lots and Graves	5,175.00
Burials	1,165.00
	6,340.00

Park and Recreation

Sale of Tennis Stickers	46.50
Rental of Iron Rail Gym	8,615.90
Damages at Pingree Park	17.00
	8,679.40

Public Library

Fines	674.14
Xerox Copier	914.85
Damages to glass entry	139.07
	1,728.06

Veterans' Benefits

Relief from Commonwealth	5,153.20
Individual Reimbursement	700.00
	5,853.20

TOTAL DEPARTMENTAL REVENUE $76,500.40

INTEREST

Invested Cash	10,369.84
Tax Title Collections	1,987.54
Deferred Property Taxes	6,363.45
Deferred Motor Vehicle Excise	412.84
Federal Revenue Sharing Funds	1,823.05
Anti-Recession Assistance Funds	4.01
Ralph M. Smith Charity Fund	2,719.00
Neilson Library Fund	191.32
Charles W. Davis Library Fund	44.10
General Cemetery Funds	33.35
Cemetery Flower Funds	164.15
Cemetery Perpetual Care Funds	611.95
	24,724.60

TOTAL INTEREST $24,724.60

MUNICIPAL INDEBTEDNESS

Loans - Anticipation of Revenue	1,000,000.00
TOTAL MUNICIPAL INDEBTEDNESS	$1,000,000.00

AGENCY AND TRUST

Hunting and Fishing Licenses	1,582.95
Dog Licenses	1,243.35
Sale of Dogs	39.00
Payroll Deductions	
Federal Withholding Taxes	62,397.85
State Withholding Taxes	18,767.02
Blue Cross	12,284.44
Group Insurance	448.40
Retirement Fund	16,194.88
Cemetery Perpetual Care Bequests	5,455.00
Conservation Fund to Gen'l Cash	199.00
Police Special Detail	4,981.92
Tailings-uncashed check 1977	2.20
Petty Cash Returned	50.00
	123,646.01

REFUNDS

Assessors - Expenses	10.00
Fire Dept. - Salaries	162.49
Library - Expenses	107.20
Veterans' Benefits - Expenses	101.25
Ceta - Workmens' Compensation	305.38
Hunting and Fishing License Fees	.25
Water Rates	4.00
Cemetery - Expenses	30.00
	720.57

TOTAL RECEIPTS		$3,300,540.11
CASH BALANCE 7/1/78		304,092.20
SPECIAL CASH BALANCE 7/1/78		
Federal Revenue Sharing	23,276.60	
Anti-Recession Funds	126.81	23,403.41
GRAND TOTAL		$3,628,035.72

REFUNDS

RESERVE FUND

Listed are the transfers voted by your Finance and Advisory Committee from the Reserve Fund of $20,000 created at the 1978 Annual Town Meeting:

Selectmen - Expenses	401.20
Treasurer - Expenses	130.19
Election & Registration - Wages	411.91
Assessors - Wages	52.50
Planning Board - Revision of Master Plan	105.00
Board of Zoning Appeals - Expenses	66.00
Police - Part-time - Wages	724.68
Police - Salary & Wage Reserve	4,726.00
Fire - Wages Firemen	3,768.04
Fire - Expenses	260.00
Building Inspector - Expenses	92.00
Highway - Street Lighting - Expenses	1,569.13
Cemetery - Expenses	1,000.00
Recreation Center - Expenses	208.12
Memorial Day - Expenses	3.02
Insurance - Expenses	2,260.00
Interest on Temporary Loans	2,137.72
	17,915.51
Balance June 30, 1979	2,084.49
Unused Balance Returned to Fund	1.75
Balance June 30, 1979 Returned to Revenue	2,086.24

TOWN OF WENHAM
EXPENDITURES FROM JULY 1, 1978
THROUGH JUNE 30, 1979

GENERAL GOVERNMENT

Moderator

Joseph Harrington, Jr., Salary		25.00
Expenses		50.09
		75.09
Total Moderator	$75.09	

Selectmen

Salaries		
Marjorie A. Davis		1,100.00
A. Winslow Dodge		1,000.00
Norman R. Durkee		1,000.00
		3,100.00
Expenses		
Dues		411.75
Postage		120.00
Supplies		228.21
Law Books		299.00
Advertising Bids		30.88
Attending Meetings		221.17
Telephone Tolls		51.59
Spring Clean-up		70.00
Custodians at Town Meetings		268.60
		1,701.20
Total Selectmen	$4,801.20	

Legal Research Aide

Expenses		584.45
Total Legal Research Aide	$584.45	

Town Accountant

Nancy A. Brown, Salary		11,700.00
Expenses		
Dues		12.00
Postage		107.26
Supplies		204.59
Binding		49.50
Repair Calculator		24.25
Attending Meetings & Mileage		162.42
		560.02
Total Town Accountant	$12,260.02	

Town Treasurer

Nathan H. Cutler, Salary		4,350.00
Expenses		
Bond		252.00
Dues		15.00
Postage		218.75
Printing and Supplies		126.78
Loan Certification Fees		110.00
Filing Fees		20.00
Attending Meetings & Mileage		287.66
		1,030.19
Tax Title Foreclosure		1,067.75
Total Town Treasurer	$6,447.94	

Town Collector

Anne P. Cutler, Salary		7,740.00
Expenses		
Bond		369.00
Bond - Deputy Collector		20.00
Dues		15.00
Telephone		365.14
Postage		755.00
Supplies		92.55
Advertising Tax Titles		32.62
Filing Fees		20.00
Petty Cash		50.00
Real Estate Computer Billing		666.48
Attending Meetings & Mileage		101.00
		2,486.79
Total Town Collector	$10,226.79	

Town Clerk

Olga B. Cousins, Salary		9,550.00
Expenses		
Bond		20.00
Dues		50.00
Postage		23.72
Supplies		106.76
Advertising ByLaws		47.25
Binding		10.10
Microfilm Storage		25.00
Attending Meetings & Mileage		406.35
		689.18
Total Town Clerk	$10,239.18	

Election and Registration

Wages		
Registration of Voters	480.00	
State Primary 9/19/78	365.65	
Recount	25.60	
State Election 11/7/78	590.96	
Clerical	189.00	
January St. Listing	997.50	
Town Meeting & School Election	263.20	
	2,911.91	
Expenses		
Postage	92.95	
Supplies	195.68	
Custodial Fees	135.92	
Street Lists	796.00	
Voting Lists	247.50	
Town Meeting Ballots	151.25	
Repairs to Voting Booth Lighting	10.00	
	1,629.30	
Total Election and Registration	$4,541.21	

Assessors

Salaries		
Reginald W. Tarr, Chairman	1,200.00	
Henry O. Phippen, Jr.	1,100.00	
George V. Upton	1,100.00	
	3,400.00	
Staff Assistant, Salary	5,681.00	
Wages - Clerical	2,416.75	
Expenses		
Dues	90.00	
Postage	198.10	
Supplies	293.73	
Abstracts	106.45	
Real Estate Tax Computer Billing	376.41	
New Desk	255.37	
Attending Meetings & Mileage	288.39	
	1,608.45	
Capital Expenses - Calculator	270.00	
Appraisal and Mapping	526.50	
Revaluation	3,717.20	
Total Assessors	$17,619.90	

Town Hall

Staff Coordinator - Salary		9,222.00
Janitor - Salary		5,150.00
Secretary - Salary		6,760.00
Janitorial - Wages		73.00
Expenses		
Postage & Box Rent		232.00
Apeco Copy Supplies		724.89
Secretarial Supplies		146.75
Service Contract-typewriters		332.10
Service Contract-Copier		242.00
Fuel		2,565.64
Electricity		1,984.93
Water		67.34
Gas		58.38
Telephone		2,158.37
Janitor's Supplies		638.99
Building Maintenance		1,570.91
		10,722.30
New Equipment		
2 Fans & 1 Secretarial Chair		130.87
Painting & Repairs		1,380.82
Total Town Hall	$33,438.99	

Law

Retainer	3,000.00
Court Cases	3,421.23
Expenses	95.87
Total Law	$6,517.10

Finance and Advisory Committee

Expenses - Dues	60.00
Total Finance Committee	$60.00

Planning Board

Expenses	
Dues	30.00
Postage	30.00
Planning - Cemetery Expansion	40.00
Advertising Zoning Bylaws	94.50
Supplies	31.24
Advertising Hearings	15.75
	241.49
Revision of Master Plan	3,327.50
Total Planning Board	$3,568.99

Board of Zoning Appeals

Expenses		
Postage		45.00
Dues		15.00
Advertising Hearings		256.00
		316.00
Total Board of Zoning Appeals		$316.00
TOTAL GENERAL GOVERNMENT		$110,696.86

PROTECTION OF PERSONS AND PROPERTY

Police Department

Edward A. Haraden, Chief, Salary		20,777.00
Wages		
Lieutenant	15,819.44	
Sergeant	14,146.56	
Patrolmen full-time	69,096.41	
Patrolmen part-time	12,167.68	111,230.09
		132,007.09
Salary Reserve		19,953.00
Career Incentive Program		5,500.00
Longevity		300.00
Wages - Secretarial		3,578.21
Expenses		
Dues		57.00
Telephone		179.45
Postage and Office Supplies		1,202.20
General Supplies		1,452.27
Repair Cruisers		1,830.45
Uniforms		2,965.01
Cleaning Uniforms		1,175.00
Training		375.10
Medical Expense		65.00
Attending Meetings & Mileage		229.25
		9,530.73
Unpaid Bill 1978		20.99
New Cruiser		5,458.27
Total Police Department		$176,348.29

Ambulance Service

Ambulance Service Contract	5,500.00
Total Ambulance Service	$5,500.00

Fire Department

Salaries	
Donald Killam, Chief	158.34
John E. Luxton, Chief - retired	216.66
Donald Killam,Engineer(8 mos.)	150.00
Peter Burnham, Engineer	225.00
Francis Eldridge, Engineer	159.37
Caretaker of Trucks	250.00
Oil Burner Inspector	325.00
	1,484.37
Wages - Call Firemen	8,768.04
Training and Uniforms	3,101.42
Expenses	
Supplies	286.36
Upkeep of Apparatus	1,298.62
Repair Plectrons	141.86
Telephone Toll	1.06
Oil Burner Inspection Mileage	32.00
	1,759.90
New Equipment	
Hose and Adaptors	2,206.61
Radio	55.00
Wet Water	350.20
2½" NST-Die	91.80
2 Firecoats	279.70
1 Scott Valve Assembly	75.87
1 Pilot Gauge	100.00
1 Oro Flow Meter	220.00
Boots and Gloves	335.00
Bar and plectron shields	84.90
	3,799.08
Fire Prevention Program	198.85
Gift spent for Nozzle and Foam	355.00
Total Fire Department	$19,466.66

Police and Fire Station

Salary - Janitor	2,025.00
Expenses	
Electricity	1,402.48
Gas	169.38
Fuel	1,829.73
Water	57.04
Janitor's Supplies	434.50
Building Maintenance	474.63
	4,367.76
Total Police and Fire Station	$6,392.76

Emergency Communications Center

Wages - Wenham's share		23,448.00
Expenses - Wenham's share		
Telephone	5,490.42	
Contract Maintenance - radios	720.00	
Repairs and parts for radios	802.50	
Rent in lieu of light, heat etc.	1,200.00	
		8,212.92
Facility Changes		8,887.72

Total Emergency Communications Center $40,548.64

Civil Defense

Expenses		
Repair Truck	147.66	
Supplies	199.75	
Uniforms	632.55	
		979.96

Total Civil Defense $979.96

Dog Officer

Marilyn Weaver, Salary		1,400.00
Expenses		
Board and Care of Dogs	1,822.00	
Mileage	172.68	
Tel. Tolls and Supplies	50.91	
		2,045.59

Total Dog Officer $3,445.59

Conservation Commission

Expenses		
Dues	110.00	
Supplies	108.05	
Printing	226.73	
Attending Meeting	25.00	
		469.78

Total Conservation Commission $469.78

Building Inspector

H. Ford Brewer, Salary		2,950.00
Expenses		
Supplies	57.00	
Mileage	535.00	
		592.00

Total Building Inspector $3,542.00

Inspector of Wires

Fred R. Varney, Salary		2,279.00
Expenses		
Dues	75.00	
Supplies	137.34	
Mileage	201.00	
Tel. Tolls	7.50	
		420.84

Total Inspector of Wires $2,699.84

Fire Alarms and Generator

Fred R. Varney, Salary		760.00
Expenses		
Supplies	12.00	
Generator Maintenance	67.99	
1 Sonar Receiver	255.00	
		334.99
New Equipment		
Install receiving module at ECO	150.00	
Transmitter to Police	35.00	
		185.00

Total Fire Alarms and Generator $1,279.99

Forest Warden

John E. Luxton, Salary	150.00
Expenses	151.36

Total Forest Warden $301.36

Tree Warden

A. W. Dodge, Salary		125.00
Wages		339.05
Expenses		
Dues	15.00	
Repair and remove trees	1,667.38	
Attending Meeting	17.62	
		1,700.00
New Planting		799.47

Total Tree Warden $2,963.52

Dutch Elm Disease Control

Expenses and Contract Labor	1,282.82
Total Dutch Elm Disease Control	$1,282.82

Horticultural Pest Control

Wages	2,521.88
Expenses and Contract Labor	2,469.45
Total Horticultural Pest Control	$4,991.33

TOTAL PROTECTION OF PERSONS & PROPERTY $270,212.54

HEALTH AND SANITATION

Salaries of Board		70.00
Appointees' Salaries		
Health Agent	30.00	
Animal Inspector	65.00	95.00
Expenses		
Dues		21.00
Adv. for Bids		13.38
Adv. Recycling		39.64
Paper drive - driver		82.50
Sign - Recycling		175.00
Printing notices		60.00
Visiting Nurse Association		170.00
New Starts for Rubbish Collection		18.00
		579.52

Regional Health and Refuse

Boxford,Topsfield,Wenham Health District	5,685.36
Sanitary Landfill	22,000.00
Rubbish & Garbage Collection	29,500.00
Recycling	1,800.00

Plumbing and Gas Inspector

Wages	1,591.20
Expenses	52.25

TOTAL HEALTH AND SANITATION $61,373.33

HIGHWAYS

Russell MacKinnon, Supt., Salary	15,370.00
Wages	52,036.78
Expenses	
Telephone	382.10
Supplies	1,678.72
Fuel	351.05
Road Patch	263.00
Upkeep of Equipment	1,461.70
Pressure Cleaner	1,499.75
Cement Mixer	150.00
Remove Hornets' Nest	22.00
	5,808.32
Street Signs and Lines	840.40
Drainage Maintenance	10,986.46
Sidewalk Maintenance	981.15
Street Maintenance	2,831.26
Chapter 765-Road Construction	14,076.95
Highway Work	14,746.51
Vehicles and Equipment(Plow)	995.00
Loader-Backhoe	20,161.20

Snow Removal

Wages	2,725.65
Expenses	
Adv. Bids - Salt Co-operative	104.50
Salt	4,125.55
Sand	2,913.34
Supplies	131.69
Fuel	1,045.36
Hire Equipment	2,309.50
Upkeep of Equipment	1,480.10
Street Cleaning	1,134.00
	13,244.04

Street Lighting

Expenses	21,069.13

TOTAL HIGHWAYS $175,872.85

WATER DEPARTMENT

Salaries - Commissioners	175.00
Salary - Supt.	12,720.00
Wages	952.35

Expenses		
Dues		42.50
Telephone		847.59
Electricity		7,944.77
Office Supplies and Postage		315.70
Water Testing		305.00
Pager		264.00
Supplies		8,246.76
Upkeep of Truck		191.16
Gas Heat - Water Board Building		797.97
Install Fluoride Controls		768.00
Install motor and wiring		166.68
Repair Pump House controls		1,018.75
Water Breaks		265.85
Connect to new alarm at ECO		70.00
Electrical installation at Pump House		522.80
Painting Hydrants		790.00
Computer Water Billing		1,132.21
		23,689.74
Unpaid Bill 1978		30.33
New Equipment		
2½ NST Die		91.81
Meters		5,022.00
Fire Hydrant Meter		357.00
		5,470.81
Capital Expenses		
Consulting Fees		2,633.98
TOTAL WATER DEPARTMENT	$45,672.21	

CEMETERY DEPARTMENT

Salary - Supt.		11,500.00
Wages		4,295.76
Expenses		
Dues		25.00
Telephone		361.57
Office Supplies and Postage		163.06
Electricity		497.17
Water		89.32
General Supplies		1,801.55
Aluminum Lot Markers		260.00
Vaults		250.00
Upkeep of Equipment		233.45
Open and Close Graves		159.26
Tree Work		1,425.00
Hire Equipment		370.00
Supt.'s Truck		401.17
New Tomb Door		60.00
Building Maintenance		89.40
Plans for New Cemetery Land		595.00
New Tractor-Mower		995.00
New Blower		202.50
		7,978.45
Memorial Day Expenses		
Paid from Trust Funds		
General Cemetery Funds		33.35
Cemetery Flower Funds		164.15
P/C Funds		11.95
		209.45
TOTAL CEMETERY	$23,983.66	

PARKS AND RECREATION

Park Department

Wages		7,699.52
Expenses		
Electricity		98.93
Water		48.90
Supplies		1,004.82
Dumpster Rental		369.68
Upkeep of Equipment		421.13
Engine for Mower		94.09
Hire Equipment		575.00
Paint Flagpole - Pingree Park		82.00
New Mower		395.00
		3,089.55
Little League and Softball		592.02
Basketball,Football,Soccer		1,150.00
WVIS Skating Area		
Cutting brush on rink		519.08
Upkeep of Equipment		41.18
Snow Plowing		96.00
New Blower		202.50
2 Mowers		466.00
Supplies		15.87
		1,340.63
Swim Program - Lifeguards		2,306.00
West Wenham Playground		
Tennis Court & Basketball Court		
Surveying		75.00
Grading & Site Preparation		4,953.86
Paving		4,973.65
Sealcoating Tennis Court		2,932.00
Fencing Tennis Court		3,121.26
Clerk of Works		1,100.00
Manual Labor		737.23
Supplies		174.09
Water Service Installation		962.33
Signs		49.00
		19,078.42
Field Day		202.98
Total Parks	$35,459.12	

Recreation Center

Salary - Janitor		1,200.00
Expenses		
Electricity	458.63	
Fuel	695.79	
Fire Extinguishers	164.75	
Water	32.00	
Janitor's Supplies	125.53	
Electrical Repairs	161.42	
		1,638.12
Capital Expenses		
Painting Building	840.00	
New Oil Burner	1,650.00	
		2,490.00
Total Recreation Center		$5,328.12
TOTAL PARKS AND RECREATION		$40,787.24

PUBLIC LIBRARY

Priscilla Eldred, Librarian, Salary		7,950.00
Wages		19,265.78
Expenses		
Petty Cash	65.00	
Dues	98.00	
Postage and Supplies	883.78	
Telephone	330.72	
Electricity	1,792.83	
Periodicals	915.56	
Books and Records	6,551.52	
Tuition Reimbursement	157.50	
Binding	31.72	
Xerox Copier	920.16	
Repair Air Conditioner	15.00	
Replace glass entry	139.07	
Attending Meetings and Speaker	35.50	
		11,936.36
Books paid for from Trust Funds		
Charles Davis Fund	44.10	
Neilson Fund	191.32	
		235.42
Table paid for by Friends of the Library		156.40
TOTAL LIBRARY		$39,543.96

VETERANS' BENEFITS

Administration District Office		8,608.00
Disbursements		
Cash Aid	3,539.99	
Medical Expenses	1,098.77	
Food, Fuel Electricity	205.15	
Insurance	241.19	
		5,085.10
TOTAL VETERANS' BENEFITS		$13,693.10

PENSIONS

Essex County Retirement Fund		
General Pensions	42,211.00	
Expenses	884.00	
Former Employee's Shared Pension	386.00	
		43,481.00
TOTAL PENSIONS		$43,481.00

UNCLASSIFIED

Memorial Day		
Expenses		
Band	528.51	
Flowers	73.50	
Flags	124.00	
Supplies	122.26	
Programs	64.00	
Wreath in Wash. D.C.	15.75	
		928.02
Town Clock Care		250.00
Town Reports		
Postage and Supplies	15.54	
Printing	2,592.50	
		2,608.04
Iron Rail Property		
Wages		2,299.51
Expenses		
Telephone	358.56	
Electricity	567.49	
Fuel	3,111.65	
Water	40.00	
Supplies	261.58	
Upkeep of Equipment	43.87	
Building Maintenance	70.95	
Repair Refrigerator	62.50	
Preliminary Boiler Repairs	676.00	
Install alarm to ECO	70.00	
		5,262.60
Total Iron Rail Property		$7,562.11

Gasoline & Oil - Expenses		12,777.09
Greater Cape Ann Human Services		2,719.00
Historic District Commission		
Expenses		
Postage and Supplies	68.60	
Advertising Hearings	83.25	
		151.85
Insurance - General		
Policy on Buildings & Contents	9,802.00	
Volunteer Firemen	802.00	
Auto Liability	8,258.00	
Workmen's Compensation	6,535.00	
Audit Adjustments	1,686.00	
Summer Swim Program	177.00	
		27,260.00
Group Insurance (Town Employees)		18,738.73
Community Service		3,520.00
Council on Aging		
Expenses		
Dues	5.00	
Postage and Supplies	125.94	
Taxi Service	422.75	
Bus Trips	428.11	
Visiting Nurse Association	30.00	
Attending Meetings & Tel. Tolls	56.14	
		1,067.94
Municipal Audit		
Printing Audit Report in Town Report		525.00
Pleasant Pond Beach Area		
Adv. for Bids for Sand	28.65	
Sand, Gravel and Ledge	3,690.00	
Hauling Sand and Stone,Grading	3,290.00	
Dredging,setting stone and sand	2,250.00	
Manual Labor	75.00	
Clerk of Works	960.00	
Supplies	33.60	
		10,327.25
Paid from WVIS Gift for Recreational Purposes		
Lifeguard Chair and Life Lines	469.22	
1 Paddle Rescue Board	121.37	
		590.59
Total Pleasant Pond Beach Area		$10,917.84
Highway Garage Study Committee		453.00
TOTAL UNCLASSIFIED	$89,478.62	

SCHOOLS

Regional School District		
Operating Expenses	990,994.00	
Capital Expenses	24,121.00	
		1,015,115.00
Regional Vocational School District		20,041.00
TOTAL SCHOOLS	$1,035,156.00	

INTEREST

Interest on Temporary Loans	7,137.72
Bond Interest - Iron Rail	12,837.50
TOTAL INTEREST	$19,975.22

MUNICIPAL INDEBTEDNESS

Temporary Loans		
Anticipation of Revenue		1,000,000.00
Retirement Iron Rail Bonds		15,000.00
TOTAL MUNICIPAL INDEBTEDNESS		$1,015,000.00

STATE AND COUNTY ASSESSMENTS

County Tax		61,212.89
Met.Air Pollution Control		325.47
State Recreational Areas		18,593.52
State Audit		1,921.93
M.B.T.A.		53,261.87
Motor Vehicle Excise Bills		494.85
Met.Area Planning Council		487.06
Ipswich River Watershed District		239.49
		136,537.08
TOTAL STATE AND COUNTY ASSESSMENTS		$136,537.08

AGENCY AND TRUST

Agency

Hunting and Fishing Licenses	1,582.95
Dog Licenses	1,253.25
Sale of Dogs	39.00
Payroll Deductions	
Federal Withholding Taxes	62,310.85
State Withholding Taxes	18,744.52
Blue Cross	12,078.84
Group Life Insurance	448.08
Retirement Fund	16,194.88
Police Special Detail	5,107.92
Fire Special Detail	270.00
	118,030.29

Trust

Bequests - Cemetery Perpetual Care Funds	
William & Louise Currier	600.00
Richard and Alice Copeland	75.00
John R. Sargent - additional	25.00
Frank and Stella Pews	150.00
Anne Mazzaglia	200.00
John Mazzaglia and Judith and William Matseas	200.00
Clifford and Hattie Sullivan	100.00
Anthony Dyczus	400.00
Frederick Newman	100.00
Harold and Helen Coron	200.00
Eloise Lawrence Gardner	200.00
Ronald MacKinnon	75.00
Michael and Ruth Kennedy	300.00
Elsa Stanley	75.00
Joseph and Elizabeth Carnes	200.00
Leo and Carolyn Soucy	200.00
Frederick and Lorraine Cummings	200.00
John Tiney Lot - additional	30.00
Richard and Nancy Brown	400.00
Arthur and Myrtle Jackson	200.00
Thomas Prescott	100.00
George Alley Lot	125.00
Earl and Emily Smith	100.00
Sandra Stolle	100.00
Paul and Jeanne Niederer	400.00
William Howarth	100.00
Francis and Dora LeMay	100.00
Oakley and Etta Mills	100.00
Thomas and Alice Rezza	300.00
Harold and Louise Wilson	100.00
	5,455.00

Conservation Fund Income	
Rental of Farmland	350.00
Farmers Market	24.80
Gifts	80.00
Hearing Fees	50.00
	504.80

Deposit Unused Charity Fund Income	14.94
Deposit Unused P/C Fund Income	32.91
Conservation Fund Income transferred to General Cash	199.00

TOTAL AGENCY AND TRUST $124,236.94

REFUNDS

1979 Real Estate Tax	6,414.49
1975 Motor Vehicle Excise Tax	11.55
1977 Motor Vehicle Excise Tax	471.26
1978 Motor Vehicle Excise Tax	2,070.91
1979 Motor Vehicle Excise Tax	621.66
Water Dept. - Accounts Receivable	141.70
1978 Water Rates	519.86
1979 Water Rates	4.00
1978 Water Liens	38.20
Interest and Demands on Taxes	31.88
Federal Withholding Tax	87.00
State Withholding Tax	22.50
Group Insurance (BCBS)	145.26
Group Life Insurance	.90
	10,581.17

TOTAL REFUNDS $10,581.17

TOTAL EXPENDITURES		$3,256,281.78
CASH BALANCE 6/30/79		344,551.98
SPECIAL CASH BALANCE 6/30/79		
Federal Revenue Sharing	27,195.96	
Anti-Recession Funds	6.00	27,201.96
GRAND TOTAL		$3,628,035.72

RECAPITULATION OF DEPARTMENTAL APPROPRIATIONS AND EXPENDITURES FOR FISCAL YEAR BEGINNING JULY 1, 1978 AND ENDING JUNE 30, 1979

Department			Appropriations Transfers and Refunds	Expended	Balance
Moderator-Salary			25.00	25.00	0.00
- Expenses			55.00	50.09	4.91
Selectmen-Salaries			3,100.00	3,100.00	0.00
-Expenses	Appro.	1,300.00			
	Transfers	401.20	1,701.20	1,701.20	0.00
Legal Research Aide-Expenses			1,500.00	584.45	915.55
Town Accountant-Salary			11,700.00	11,700.00	0.00
-Expenses			725.00	560.02	164.98
Town Treasurer-Salary			4,350.00	4,350.00	0.00
-Expenses	Appro.	900.00			
	Transfer	130.19	1,030.19	1,030.19	0.00
-Tax Title Foreclosure - Bal. 7/1/78			4,399.25	1,067.75	3,331.50
Town Collector-Salary			7,740.00	7,740.00	0.00
-Expenses			2,900.00	2,436.79	463.21
Town Clerk-Salary			9,550.00	9,550.00	0.00
-Expenses			730.00	689.18	40.82
Election & Registration-Wages	Appro.	2,500.00			
	Transfers	411.91	2,911.91	2,911.91	0.00
-Expenses			1,725.00	1,629.30	95.70
Assessors-Salaries			3,400.00	3,400.00	0.00
-Staff Assistant-Salary			5,681.00	5,681.00	0.00
-Wages	Appro.	2,366.00			
	Transfer	52.50	2,418.50	2,416.75	1.75
-Expenses	Appro.	1,600.00			
	Refund	10.00	1,610.00	1,608.45	1.55
-Capital Expenses			270.00	270.00	0.00
-Appraisal and Mapping			700.00	526.50	173.50
-Revaluation	Bal. 7/1/78	3,278.00			
	Appro.	1,800.00	5,078.00	3,717.20	1,360.80
Town Hall-Staff Coordinator-Salary			9,222.00	9,222.00	0.00
-Janitor-Salary			5,150.00	5,150.00	0.00
-Secretary-Salary			6,760.00	6,760.00	0.00
-Wages-Janitorial			300.00	73.00	227.00
-Expenses			11,250.00	10,722.30	527.70
-New Equipment			500.00	130.87	369.13

Department			Appropriations Transfers and Refunds	Expended	Balance
-Painting & Repairs	Bal. 7/1/78		2,987.16	1,380.82	1,606.34
Law-Retainer			3,000.00	3,000.00	0.00
-Court Cases			3,500.00	3,421.23	78.77
-Expenses			300.00	95.87	204.13
Finance and Advisory Committee-Expenses			80.00	60.00	20.00
Planning Board-Expenses			300.00	241.49	58.51
-Revision of Master Plan					
	Bal. 7/1/78	2,222.50			
	Appro.	1,000.00			
	Transfer	105.00	3,327.50	3,327.50	0.00
Board of Zoning Appeals-Expenses					
	Appro.	250.00			
	Transfer	66.00	316.00	316.00	0.00
Police-Salary-Chief			20,777.00	20,777.00	0.00
-Wages-Lieutenant			15,820.00	15,819.44	0.56
-Wages-Sergeant			14,368.00	14,146.56	221.44
-Wages-Patrolmen			69,257.00	69,096.41	160.59
-Wages-Part-time	Appro.	11,443.00			
	Transfer	724.68	12,167.68	12,167.68	0.00
-Salary & Wage Reserve	Appro.	15,227.00			
	Transfer	4,726.00	19,953.00	19,953.00	0.00
-Career Incentive			6,400.00	5,500.00	900.00
-Longevity			500.00	300.00	200.00
-Wages-Secretarial			3,723.00	3,578.21	144.79
-Expenses			10,000.00	9,530.73	469.27
-Unpaid Bill 1978			20.99	20.99	0.00
-New Cruiser and Equipment			5,500.00	5,458.27	41.73
Ambulance Service Contract			5,500.00	5,500.00	0.00
Fire-Salaries			1,350.00	1,321.88	28.12
-Wages-Call Firemen	Appro.	5,000.00			
	Transfer	3,768.04	8,768.04	8,768.04	0.00
-Training and Uniforms			3,200.00	3,101.42	98.58
-Expenses	Appro.	1,500.00			
	Transfer	260.00	1,760.00	1,759.90	0.10
-New Equipment			3,800.00	3,799.08	0.92
-Fire Prevention			200.00	198.85	1.15
Police & Fire Station-Salary-Janitor			2,025.00	2,025.00	0.00
-Expenses			4,405.00	4,367.76	37.24
-Capital Expenses			1,000.00	0.00	1,000.00
Emergency Communications Center-Wages			25,000.00	23,448.00	1,552.00
-Expenses			8,740.00	8,212.92	527.08
-Facility Changes			9,500.00	8,887.72	612.28
Civil Defense-Expenses			1,000.00	979.96	20.04
Dog Officer-Salary			1,400.00	1,400.00	0.00
-Expenses			2,100.00	2,045.59	54.41
Conservation Commission-Expenses			1,000.00	469.78	530.22

Department			Appropriations Transfers and Refunds	Expended	Balance
Building Inspector-Salary			2,950.00	2,950.00	0.00
-Expenses	Appro.	500.00			
	Transfer	92.00	592.00	592.00	0.00
Inspector of Wires-Salary			2,279.00	2,279.00	0.00
-Expenses			421.00	420.84	0.16
Fire Alarm & Generator-Salary			760.00	760.00	0.00
-Expenses			400.00	334.99	65.01
-New Equipment			200.00	185.00	15.00
Forest Warden-Salary			150.00	150.00	0.00
-Expenses			175.00	151.36	23.64
Tree Warden-Salary			125.00	125.00	0.00
-Wages			800.00	339.05	460.95
-Expenses			1,700.00	1,700.00	0.00
-New Planting			800.00	799.47	0.53
Dutch Elm Disease Control-Wages			1,000.00	0.00	1,000.00
-Expenses			1,500.00	1,282.82	217.18
Horticultural Pest Control-Wages			3,000.00	2,521.88	478.12
-Expenses			2,500.00	2,469.45	30.55
Health-Salaries of Board			70.00	70.00	0.00
-Salaries-Appointees			95.00	95.00	0.00
-Expenses			800.00	579.52	220.48
Boxford,Topsfield,Wenham Health District - Certified to Assessors			5,686.00	5,685.36	0.64
Sanitary Landfill Agreement			23,000.00	22,000.00	1,000.00
Rubbish & Garbage Collection			29,500.00	29,500.00	0.00
Recycling			1,800.00	1,800.00	0.00
Plumbing & Gas Inspector-Wages			1,650.00	1,591.20	58.80
-Expenses			125.00	52.25	72.75
Highways-Salary-Supt. of Streets			15,370.00	15,370.00	0.00
-Wages			56,000.00	52,036.78	3,963.22
-Expenses			6,000.00	5,808.32	191.68
-Street Signs & Lines			1,000.00	840.40	159.60
-Drainage Maintenance	Bal. 7/1/78	4,274.85			
	Appro.	10,000.00	14,274.85	11,050.46	3,224.39
-Sidewalk Maintenance	Bal. 7/1/78	1,500.00			
	Appro.	1,500.00	3,000.00	981.15	2,018.85
-Street Maintenance	Bal. 7/1/78	1,212.10			
	Appro.	5,000.00	6,212.10	2,831.26	3,380.84
-Chapter 765			15,000.00	14,076.95	923.05
-Highway Work			15,000.00	14,946.51	53.49
-Vehicles and Equipment			3,000.00	995.00	2,005.00
-Loader-Backhoe			25,000.00	20,161.20	4,838.80
-Snow Removal-Wages			5,600.00	2,725.65	2,874.35
-Expenses			17,000.00	13,244.04	3,755.96
-Street Lighting	Appro.	19,500.00			
	Transfers	1,569.13	21,069.13	21,069.13	0.00

Department			Appropriations Transfers and Refunds	Expended	Balance
Water Department-Salaries-Commissioners			175.00	175.00	0.00
-Salary-Supt.			12,720.00	12,720.00	0.00
-Wages			1,500.00	952.35	547.65
-Expenses			24,000.00	23,757.74	242.26
-Unpaid Bill 1978			30.33	30.33	0.00
-New Equipment			5,600.00	5,470.81	129.19
-Capital Expenses			5,000.00	2,633.98	2,366.02
Cemetery Department-Salary-Supt.			11,500.00	11,500.00	0.00
-Wages			4,700.00	4,295.76	404.24
-Expenses	Appro.	6,385.00			
	Transfer	1,000.00			
P/C Fund	Transfer	600.00	7,985.00	7,978.45	6.55
-Plan for Iron Rail	Bal. 7/1/78		1,142.00	0.00	1,142.00
Park Department-Wages			7,700.00	7,699.52	0.48
-Expenses			3,345.00	3,089.55	255.45
-Little League & Softball			600.00	592.02	7.98
-Basketball,Football,Soccer			1,400.00	1,150.00	250.00
-WVIS Skating Area			1,500.00	1,340.63	159.37
-Swim Program			2,350.00	2,306.00	44.00
-Tennis Courts	Bal. 7/1/78	2,445.16			
	WVIS Gift	5,000.00	7,445.16	7,445.16	0.00
-West Wenham Playground			13,400.00	11,633.26	1,766.74
-Field Day			300.00	202.98	97.02
Recreation Center-Salary-Janitor			1,200.00	1,200.00	0.00
-Expenses	Appro.	1,430.00			
	Transfers	208.12	1,638.12	1,638.12	0.00
-Capital Expenses			2,500.00	2,490.00	10.00
Library-Salary-Librarian			7,950.00	7,950.00	0.00
-Wages			20,218.00	19,265.78	952.22
-Books, Periodicals & Expenses					
	Appro.	11,000.00			
	Dog Fund	684.38			
	Petty Cash	65.00			
Insurance Reimb.		139.07			
	Refund	98.70	11,987.15	11,986.36	0.79
-Equipment			737.00	0.00	737.00
Veterans' Benefits-District Administration-Certified to Assessors			8,608.00	8,608.00	0.00
-Disbursements					
	Appro.	10,600.00			
	Refund	101.25	10,701.25	5,085.10	5,616.15
Essex County Retirement Fund-General Pensions			42,211.00	42,211.00	0.00
-Expenses			884.00	884.00	0.00
-Former Employee's Shared Pension			400.00	386.00	14.00
Memorial Day-Expenses	Appro.	925.00			
	Transfer	3.02	928.02	928.02	0.00

Department			Appropriations Transfers and Refunds	Expended	Balance
Town Clock-Expenses			250.00	250.00	0.00
Town Reports-Expenses			2,700.00	2,608.04	91.96
Iron Rail Property-Wages			3,580.00	2,299.51	1,280.49
-Operating Expenses			6,420.00	5,262.60	1,157.40
Gasoline & Oil-Expenses			15,000.00	12,777.09	2,222.91
Greater Cape Ann Human Services, Inc.- From Trust Funds			2,719.00	2,719.00	0.00
Insurance-General	Appro.	25,000.00			
	Transfer	2,260.00	27,260.00	27,260.00	0.00
Insurance-Deductible Fund			1,000.00	0.00	1,000.00
Group Insurance & Hospitalization-Certified to Assessors			22,000.00	18,738.73	3,261.27
Community Service of Hamilton & Wenham, Inc.			3,520.00	3,520.00	0.00
Council on Aging-Expenses			1,600.00	1,067.94	532.06
Municipal Audit-Expenses			10,000.00	525.00	9,475.00
Historic District Commission-Expenses			250.00	151.85	98.15
Pleasant Pond Beach Area-Expenses Bal. 7/1/78			4,767.12	4,767.12	0.00
Highway Garage Study Committee-Expenses Bal. 7/1/78			600.00	453.00	147.00
Regional School District-Expenses			1,015,115.00	1,015,115.00	0.00
Regional Vocational School District-Expenses			20,041.00	20,041.00	0.00
Interest on Temporary Loans	Appro.	5,000.00			
	Transfer	2,137.72	7,137.72	7,137.72	0.00
Bond Interest			12,838.00	12,837.50	0.50
Maturing Debt-Land Acquisition(Bond Principal)			15,000.00	15,000.00	0.00
	Total		2,059,284.37	1,977,989.11	81,295.26

Unused Balance Returned to Reserve Fund	1.75
Unused Balance Returned to Revenue Sharing Funds	54.41
Unused Balance Returned to P/C Funds	6.55
Unused Balance Returned to Revenue	57,428.68
Balances Encumbered for Future Spending	23,803.87
	81,295.26

TOWN OF WENHAM

STATEMENT OF REVENUE - ESTIMATED AND ACTUAL

FOR THE YEAR ENDED JUNE 30, 1979

	ESTIMATED REVENUE	ACTUAL REVENUE	ACTUAL OVER (UNDER) ESTIMATED
Motor Vehicle Excise	140,000	183,411	43,411
Licenses and Permits	3,300	6,146	2,846
Fines	900	6,013	5,113
Charges for Services:			
General Government	2,500	4,628	2,128
Public Safety	900	1,785	885
Water	47,000	47,561	561
Cemeteries	900	1,165	265
Recreation (Iron Rail)	8,000	8,679	679
Libraries	1,000	1,728	728
In Lieu of Tax Payments	6,000	3,486	(2,514)
Interest	8,000	10,369	2,369
Sub total (local receipts)	218,500	274,971	56,471
State Aid (Cherry Sheet)	79,621	78,843	(778)

STATEMENT OF CHERRY SHEET RECEIPTS
ESTIMATED AND ACTUAL
FOR THE YEAR ENDED JUNE 30, 1979

		ESTIMATED	ACTUAL
A. 6.	Real Estate Abatements to Veterans	776	1,450
7.	Real Estate Abatements to Widows and Others	2,070	350
8.	Real Estate Abatements to Blind	129	175
14.	Veterans' Benefits	4,617	5,153
16.	Highway-Fringe MBTA Communities	15,000	15,000
27.	Elderly Exemptions	1,835	1,835
33.	Public Libraries	1,259	1,259
C.	Local Aid Distribution (Lottery etc.)	18,072	15,277
	Additional Assistance	17,439	19,918
	Highway Fund Distribution	18,424	18,426
		79,621	78,843

TOWN OF WENHAM

BALANCE SHEET - JUNE 30, 1979

GENERAL ACCOUNTS

ASSETS

Cash		344,551.98
Invested Cash - Federal Revenue Sharing Fund		27,195.96
Invested Cash - Anti-Recession Fiscal Assistance Fund		6.00
Accounts Receivable		
Levy of 1971		
Real Estate	150.10	
Levy of 1972		
Personal Property	66.30	
Levy of 1973		
Personal Property	5.63	
Levy of 1974		
Personal Property	16.74	
Levy of 1975		
Personal Property	89.25	
Levy of 1976		
Personal Property	160.85	
Levy of 1977		
Personal Property	179.40	
Real Estate	954.18	
Levy of 1978		
Personal Property	327.13	
Real Estate	11,875.59	
Levy of 1979		
Personal Property	804.52	
Real Estate	37,968.95	52,598.64
Motor Vehicle Excise		
Levy of 1974	94.04	
Levy of 1975	93.50	
Levy of 1976	370.76	
Levy of 1977	1,975.87	
Levy of 1978	5,928.30	
Levy of 1979	57,838.66	66,301.13
Tax Title and Possessions		
Tax Titles	12,555.02	
Possessions	566.13	13,121.15
Departmental Accounts Receivable		
Selectmen	24.00	
Highway	300.00	
Veterans' Benefits	4,043.71	
Iron Rail Property	780.00	
Water Department	404.49	5,552.20
Water		
1979 Rates	4,032.90	
Connections	157.25	
Liens	2,079.39	6,269.54
State Aid to Highways		923.05
Unprovided for or Overdrawn Accounts		
Ipswich River Watershed District	230.17	
Chapter 766-Schools	702.00	932.17
Revenue 1980		2,095,096.00
Overlay Deficits		
1979 Overlay		159.28
		2,612,707.10

TOWN OF WENHAM

BALANCE SHEET - JUNE 30, 1979

GENERAL ACCOUNTS

LIABILITIES AND RESERVES

Agency		
Blue Cross Deductions		996.16
Group Insurance Deductions		33.30
Dog Licenses		48.75
Sale of Cemetery Lots and Graves Fund		13,059.94
Trust Fund Income		
Cemetery Perpetual Care Funds		6.55
Overestimates for 1979		
M. B. T. A.	738.13	
Met. Air Pollution Control District	18.85	
State Recreation Areas	755.25	
County Tax	3,094.23	4,606.46
Overlay Surplus		38,299.35
Overlays Reserved for Abatement		
1971 Overlay	150.10	
1975 Overlay	89.25	
1976 Overlay	160.85	
1977 Overlay	1,133.58	
1978 Overlay	12,202.72	13,736.50
Revenues Reserved Until Collected		
Motor Vehicle Excise	66,301.13	
Tax Titles	13,121.15	
Departmental	5,552.20	
Water	6,269.54	91,244.02
State Aid to Highways - Revenue		923.05
Dog Fund Reserved for Appropriation		539.25
Appropriation Control		2,171,483.65
Appropriation Balances		
Legal Research Aide	915.55	
Treasurer-Tax Title Foreclosure	3,331.50	
Assessors - Revaluation	1,360.80	
Town Hall - New Equipment	369.13	
Town Hall - Painting and Repairs	1,606.34	
Police & Fire Station - Capital Expenses	1,000.00	
E.C.C. - Facility Changes	612.28	
Conservation Commission - Expenses	400.00	
Sanitary Landfill	1,000.00	
Highway - Chapter 765	923.05	
Highway - Drainage Maintenance	3,224.39	
Highway - Street Maintenance	3,380.84	
Highway - Sidewalk Maintenance	2,018.85	
Park - West Wenham Playground	1,766.74	
Library - New Equipment	737.00	
Iron Rail - Expenses	1,157.40	23,803.87
Federal Grants		
Federal Revenue Sharing Fund	24,455.06	
Anti-Recession Fiscal Assistance Fund	6.00	24,461.06
Tailings		285.29
Surplus Revenue		229,179.90
		2,612,707.10

TOWN OF WENHAM

TRUST AND INVESTMENT FUNDS

Trust Funds

CHARITY FUNDS		
John K. Dodge	1,205.06	
Mary E. Perkins	9,787.65	
Ralph M. Smith	53,300.36	
Elizabeth P. Tilton	6,231.84	
Benjamin F. Young	5,342.85	75,867.76
LIBRARY FUNDS		
Judson W. Dodge	674.44	
Edwin D. Hawkins	128.12	
Neilson Fund	3,282.89	
Charles W. Davis	801.69	4,887.14
GENERAL CEMETERY FUNDS		
David O. Allen	599.66	
Hattie L. Batchelder	756.21	
James H. & Mary E. Perkins	1,196.73	
Ethel B. Wentworth	1,234.10	3,786.70
CEMETERY FLOWER FUNDS		
William E. Ludden	323.82	
Ralph M. Smith	300.43	
Goodridge-Larrabee	216.10	
Edward Perkins	279.75	
Lena P. Peck	236.85	
Ethel B. Wentworth	264.92	
Lloyd C. Brooks	228.02	
Mercy Featherstone	244.44	
John and Ruth Cannon	184.27	
Alonzo and Mary Perkins	217.91	
John H. Rice	105.62	
Earl Johnson	210.68	
George Badger	111.17	
Philip Elwood Dodge	210.69	3,134.67
CEMETERY PERPETUAL CARE FUNDS		74,495.41

Investment Funds

Conservation Funds	12,062.78	
Stabilization Funds	25,858.48	37,921.26
TRUST AND INVESTMENT - Cash and Securities		200,092.94

STATEMENT OF GENERAL LONG TERM DEBT

Serial Bonds	Balance 7/1/78	Debt Retirement	Balance 6/30/79
Iron Rail Property	$ 205,000.00	$ 15,000.00	$ 190,000.00

FEDERAL REVENUE SHARING FUNDS
PUBLIC LAW 92-512

Balance of Funds 6/30/78		23,276.60
Funds received to 6/30/79		45,301.00
Interest on funds received to 6/30/79		1,823.05
		70,400.65
1978 Town Meeting Appropriation		- 46,000.00
		24,400.65
Funds and Interest Received		70,400.65
Less Expenditures Fiscal 79		- 43,204.69
Balance of Funds 6/30/79		27,195.96
Expenditure of Funds to 6/30/79		
Sanitary Landfill Agreement	22,000.00	
Highway - Street Lighting	19,500.00	
Dog Officer - Salary	700.00	
Dog Officer - Expenses	1,004.69	43,204.69

ANTI-RECESSION FISCAL ASSISTANCE FUNDS
PUBLIC LAW 94-369

Balance of Funds 6/30/78		126.81
Funds received to 6/30/79		0.00
Interest on funds received to 6/30/79		4.01
		130.82
1978 Town Meeting Appropriation		- 124.00
		6.82
Funds and Interest		130.82
Less Expenditures Fiscal 79		- 124.00
Less 0.82 transferred to General Cash		- 0.82
		6.00
Expenditure of funds to 6/30/79		
Highway - Snow Removal - Wages	124.00	

TREASURER'S REPORT

Nathan H. Cutler, Treasurer

In Account with the Town of Wenham

Balance of Cash in Treasury, Checking Accounts, July 1, 1978		$ 40,555.27
Balance of Cash in Treasury, Invested		254,785.04
Deposits not credited June 30, 1978		8,751.89
Federal Revenue Sharing Fund, Invested		23,276.60
Public Works Anti-Recession, Invested		126.81
Receipts for year		3,301,102.61
		$ 3,628,598.22
Payments for Year		
Balance of Cash in Treasury, Checking Accounts, June 30, 1979		3,256,844.28
Balance of Cash in Treasury, Invested		155,048.56
Deposits not credited June 30, 1979		173,600.39
Federal Revenue Sharing Fund, Invested		15,903.03
Public Works Anti-Recession Fund, Invested		27,195.96
		6.00
		$ 3,628,598.22

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CASH IN BANKS

Deposits not credited June 30, 1979	
Beverly National Bank	$ 15,903.03
N. E. Merchants National Bank, Checking	48,527.75
N. E. Merchants National Bank, Cash Manager Account	50,885.81
State Street Bank & Trust Co., Checking	794.18
State Street Bank & Trust Co., Savings	10,000.00
Boston Safe Deposit & Trust Co., Checking	5,343.03
Boston Safe Deposit & Trust Co., Savings	35,635.00
Essex County Bank, Checking	5,429.50
Essex County Bank, Savings	10,000.00
Mass. Municipal Depository Trust	5,743.21
Federal Revenue Sharing Fund, Savings Account	156,290.47
Public Works Anti-Recession Fund, Savings Account	27,195.96
	6.00
	$ 371,753.94

LOANS IN ANTICIPATION OF REAL ESTATE TAXES

Date	Low Bidding Bank	Amount	Due	%	Interest Cost	
August, 1978	N. E. Merchants Nat.	100,000	11-9-78	3.90	866.67	
August, 1978	State St. Bk & Trust	100,000	11-9-78	3.86	857.78	
August, 1978	Essex County Bank	100,000	11-9-78	3.89	864.44	
October, 1978*	Essex County Bank	200,000	12-15-78	3.47	848.22	
* Above loan necessary due to late mailing of tax bills, as well as renewals listed below.						$ 3,437.11
11-9-78	N. E. Merchants Nat.	100,000	12-15-78	3.90	390.00	
11-9-78	State St. Bk & Tr. Co.	100,000	12-15-78	4.75	475.00	
11-9-78	Essex County Bank	100,000	12-15-78	4.45	444.50	
						$ 1,309.50
Feb. 1979	Boston Safe Dep. & Tr. Co.	200,000	5-4-79	5.38		2,391.11
			Total Interest Cost			$ 7,137.72
			Interest received on Invested General Cash			10,288.44
			Net Interest Income			3,150.72

The late mailing of the tax bills did not become a disaster cost-wise due to the efforts of the Assessor's, 1, the School Department allowing the Treasurer to postpone the usual monthly payments, 2, and the many taxpayers who paid their bill upon receipt.

TRUST FUNDS JUNE 30, 1978

Name of Fund	Endowment	Balance 7-1-78	Receipts	Payments	Balance 6-30-79
Perpetual Care	54,752.50	$64,978.81	4,640.64*	611.95	69,040.41
			32.91		
Currier, Wm. R. & Louise M.	600.00		600.00		600.00
Copeland, Richard C. and Alice A.	75.00		75.00		75.00
Sargent, John R.(Add'l)	25.00		25.00		25.00
Pews, Frank R. & Stella N.	150.00		150.00		150.00
Mazzaglia, Anne	200.00		200.00		200.00
Mazzaglia, John J. & Matseas Wm. G. and Judith Anne	200.00		200.00		200.00
Sullivan, Clifford & Hattie E.	100.00		100.00		100.00
Dyczus, Anthony Sr.	200.00		200.00		200.00
Newman, Frederick W.	100.00		100.00		100.00
Dyczus, Anthony H. Sr.	200.00		200.00		200.00
Coron, Harold & Helen	200.00		200.00		200.00
Gardner, Eloise L.	200.00		200.00		200.00
MacKinnon, Ronald H.	75.00		75.00		75.00
Kennedy, Michael D. & Ruth	300.00		300.00		300.00
Stanley, Elsa V.	75.00		75.00		75.00

Carnes, Joseph F.,Jr.. & Eliz.M.	200.00		200.00		200.00
Soucy, Leo F. & Carolyn R.	200.00		200.00		200.00
Cummings, Frederick J.,Jr. & Lorraine M.	200.00		200.00		200.00
Tiney, John E.	30.00		30.00		30.00
Prescott, Thomas G.	100.00		100.00		100.00
Jackson, Arthur E. & Myrtle E.	200.00		200.00		200.00
Brown, Richard A. & Nancy A.	400.00		400.00		400.00
Smith, Earl S. & Emily G.	100.00		100.00		100.00
Alley, George	125.00		125.00		125.00
Stolle, Sandra	100.00		100.00		100.00
Niederer, Paul & Jeanne A.	400.00		400.00		400.00
Mills, Oakley V. & Etta A.	100.00		100.00		100.00
Lemay, Francis E. & Dora	100.00		100.00		100.00
Howarth, William	100.00		100.00		100.00
Rezza, Thomas M. & Alice M.	300.00		300.00		300.00
Wilson, Harold P. & Louise P.	100.00		100.00		100.00
	$60,207.50	$64,978.81	$10,128.55	$ 611.95	$74,495.41
General Cemetery Funds					
Allen, David O.	$ 475.00	$ 568.59	$ 31.07		$ 599.66
Batchelder, Hattie L.	596.68	717.05	39.16		756.21
Perkins, J.H. & M.E.	1,000.00	1,171.61	58.47	33.35	1,196.73
Wentworth, Ethel B.	1,000.00	1,175.42	58.68		1,234.10
	3,071.68	3,632.67	187.38*	33.95	3,786.70
Cemetery Flower Funds					
Goodridge & Larabee	200.00	228.05	11.95	23.90	216.10
Ludden, Wm. E.	200.00	319.07	16.70	11.95	323.82
Smith, Ralph M.	200.00	296.86	15.52	11.95	300.43
Perkins, Edward A.	200.00	276.58	15.12	11.95	279.75
Wentworth, Ethel B.	200.00	262.68	13.74	11.50	264.92
Brooks, Lloyd	200.00	228.15	11.37	11.50	228.02
Peck, Lena M.	225.00	236.57	11.78	11.50	236.85
Featherstone, Mercy G.	225.00	243.81	12.13	11.50	244.44
Cannon, John D.	175.00	185.08	9.19	10.00	184.27
Perkins, Alonzo C.& Mary L.	200.00	218.53	10.88	11.50	217.91
Rice, John H.	100.00	105.85	5.27	5.50	105.62
Johnson, Earl E.	200.00	212.06	10.57	11.95	210.68
Badger, George	100.00	113.49	5.63	7.95	111.17
Dodge, Philip Elwood	200.00	211.63	10.56	11.50	210.69
	$2,625.00	$ 3,138.41	$ 160.41*	$ 164.15	$3,134.67

Library Funds					
Dodge, Judson W.	$ 500.00	$ 638.08	$ 36.36		$ 674.44
Hawkins, Edwin D.	100.00	121.25	6.87		128.12
Neilson Fund	3,000.00	3,286.54	187.67	191.32	3,282.89
Davis, Charles W.	670.00	798.06	47.73	44.10	801.69
	$4,270.00	$4,843.93	$ 278.63*	$ 235.42	$4,887.14
Charity Funds					
Dodge, John K.	500.00	1,142.61	62.45		1,205.06
Perkins, Mary E.	3,000.00	9,280.32	507.33		9,787.65
Smith, Ralph M.	34,000.00	52,463.62	3,555.74	2,719.00	53,300.36
Tilton, Elizabeth P.	3,000.00	5,921.09	14.94		6,231.84
			295.81*		
Young, Benjamin F.	1,620.00	5,077.00	265.84		5,342.85
	$42,120.00	$73,884.65	$4,702.11*	$2,719.00	$75,867.76
Stabilization Funds					
1965	$10,000.00	$2,478.74	$ 135.48		$ 2,614.22
1966	25,000.00	7,109.42	389.86		7,499.28
1967	10,000.00	6,359.45	265.78		6,625.23
1968	5,000.00	8,645.66	474.09		9,119.75
	$50,000.00	$24,593.27	$1,265.21*		$25,858.48
Conservation Fund					
	$49,429.68	$11,149.31	$ 504.80	$ 199.00	$12,062.78
			607.67*		
Federal Revenue Sharing Fund					
	$351,390.00	$23,279.10	$45,301.00	$43,207.19	$27,195.96
			1,823.05*		
Public Works Anti-Recssion Fund					
	3,906.00	126.81	4.01*	124.82	6.00
Reconciliation					
Cemetery Perpetual Care Funds	60,207.50	64,978.81	10,128.55	611.95	74,495.41
General Cemetery Funds	3,071.68	3,632.67	187.38	33.35	3,786.70
Cemetery Flower Funds	2,625.00	3,138.41	160.41	164.15	3,134.67
Library	4,270.00	4,843.93	278.63	235.42	4,887.14
Charity	42,120.00	73,884.65	4,702.11	2,719.00	75,867.76
Stabilization	50,000.00	24,593.27	1,265.21		25,858.48
Conservation	49,429.68	11,149.31	1,112.47	199.00	12,062.78
Federal Revenue Sharing	351,390.00	23,279.10	47,124.05	43,207.19	27,195.96
P/W Anti-Recession	3,906.00	126.81	4.01	124.82	6.00
	$ 567,019.86	$209,626.96	$64,962.82	$ 47,294.88	$227,294.90

* Interest

Nathan H. Cutler, Town Treasurer

ASSESSOR'S REPORT

The Wenham Tax Rate was $27 per $1,000 valuation. The new taxable assessed valuation of real estate and personal property was $66,809,100 and $1,087,100 respectively.

The exempt property in 1979 was as follows:

Charitable, literary, etc.	$ 2,748,300
Educational	14,937,500
Religious	406,300
Commonwealth of Massachusetts etc.	631,300
Wenham Housing	2,485,100
Municipal	3,553,100
	$24,761,600

Approximately 25% of the total land area of the town is owned by tax exempt institutions and this land could be called "open land."

Abatements were granted to the following who qualified:

Veterans (Cl.22)	35	Hardship (Cl.18)	2
Elderly (Cl. 41)	14	Blind (Cl.37)	2
Deferral of taxes (Cl. 41A)	8	Real Estate	18
		Personal	27
Widows and aged persons Cl.17)	1	Motor vehicles (Cl. 60A)	526

There were 157 building permits applied for during the year, including 5 new homes and 3 swimming pools, and fifty-two were for wood-burning stoves.

The Board acknowledges with appreciation the dedicated service of Asst. Assessor Betty Newborg and Clerk Jean Baylis.

REGINALD W. TARR, Chairman
HENRY O. PHIPPEN
GEORGE V. UPTON III

Table of Aggregates

Number of parcels assessed (including exempt)	1230
Number of dwellings	982

1979 RECAPITULATIONS

LOCAL EXPENDITURES

Total appropriations voted since 1978 tax rate was fixed	$2,094,343.65
Total overlay deficits of prior years	159.28
Eastern Essex District Dept. of Veterans	8,580.00
Boxford, Topsfield, Wenham Health District	6,000.72
Total	$2,109,083.65

STATE ASSESSMENTS	$	78,033.80
COUNTY ASSESSMENTS	$	70,420.14
OVERLAY	$	50,854.99
ESTIMATED RECEIPTS AND AVAILABLE FUNDS		
Total estimated receipts from state	$	109,736.00
Prior years' overestimates state & county		4,606.46
LOCAL ESTIMATED RECEIPTS		
Motor vehicle and trailer excise		155,000.00
Licenses		3,600.00
Fines		500.00
General government		3,700.00
Protection of persons and property		1,500.00
Libraries		1,600.00
Cemeteries		3,000.00
Recreation		8,500.00
Interest		12,000.00
Public Service enterprises (water dept.)		46,500.00
In lieu tax payments		4,500.00
Available funds (revenue sharing & other)		45,452.32
Available funds to reduce the tax rate		75,000.00
	$	475,194.78
NET AMOUNT TO BE RAISED BY TAXATION		
Personal property		29,352.10
Real estate		1,803,845.70
	$	1,833,197.80
Water liens added to taxes		1,523.78

F/Y 80 (1979-80) Tax rate $27 per $1,000

REGINALD TARR GEORGE UPTON HENRY PHIPPEN

TOWN COLLECTOR'S REPORT

Anne P. Cutler, Town Collector, in Account with the Town of Wenham for the year beginning July 1, 1978, and ending June 30, 1979

Year	Account	Uncollected 6/30/78	Net Amounts Abated	Tax Title	Collected	Uncollected
1971	Real Estate	150.10				150.10
1974-5	Real Estate	262.75		262.75		00.00
1975-6	Real Estate	1,308.59				
1975-6	Real Estate*	1,102.50		1,137.59	1,273.50	00.00
1976-7	Real Estate	14,326.51				
1976-7	Real Estate*	1,127.00		2,479.40	12,019.93	954.18
1977-8	Real Estate	40,092.81				
1977-8	Real Estate *	1,161.30		2,550.12	26,828.40	11,875.59
1978-9	Real Estate*	1,770,921.45	80,640.45	2,453.94	1,649,858.11	37,968.95
1971	Personal Property	32.50	32.50			00.00
1972	Personal Property	66.30				66.30
1973	Personal Property	5.63				5.63
1974	Personal Property	16.74				16.74
1974-5	Personal Property	89.25				89.25
1975-6	Personal Property	187.18			26.33	160.85
1976-7	Personal Property	414.28	73.60		161.28	179.40
1977-8	Personal Property	995.24	10.66		657.45	327.13
1978-9	Personal Property *	29,703.70	93.08		28,806.10	804.52
				Audit Adjust.		
1970	Motor Vehicles	4.40		4.40		00.00
1971	Motor Vehicles	55.46	14.85	-30.71	9.90	00.00
1972	Motor Vehicles	53.44	112.75	59.31		00.00
1973	Motor Vehicles	166.82	153.45	-13.37		00.00
1974	Motor Vehicles	252.17	158.13			94.04
1975	Motor Vehicles	677.33	435.33		148.50	93.50
1976	Motor Vehicles	867.42	455.68		40.98	370.76
1977	Motor Vehicles	10,661.84				
1977	Motor Vehicles*	3,039.38	2,423.65		9,301.70	1,975.87
1978	Motor Vehicles	9,663.55				
1978	Motor Vehicles*	69,203.11	4,323.83		68,614.53	5,928.30
1979	Motor Vehicles	168,563.74	5,435.46		105, 289.62	57,838.66
				Tax Title		
1976	Water Liens	161.94		44.01	117.93	00.00
1977	Water Liens	530.79		74.00	191.10	265.69
1978	Water Liens	1,394.70	-38.20		1,142.98	289.92
1979	Water Liens	1,523.78				1,523.78

Year	Account	Uncollected 6/30/78	Net Amounts Abated	Audit Adjust.	Collected	Uncollected
1975	Water Rates	111.16		111.16		00.00
1978	Water Rates	3,421.39		To Water Liens		
1978	Water Rates*	31,177.76	3,362,29	165.00**	29,878.08	00.00
				1,358.78		
1979	Water Rates	18,703.55			14,670.65	4,032.90
1974-5	Water Services	7.25				7.25
1977-7	Water Services	150.00			150.00	00.00
1978-9	Water Services	1,276.95			1,126.95	150.00
1978-9	Interest Collected				6,756.39	
1978-9	Demands Collected				1,563.00	
1978-9	Lien Certificates				756.00	

* Committed
** Demands

NEW COLLECTOR
LORRAINE FRERK
LEARNING HER JOB
FROM RETIRING
COLLECTOR ANNE CUTLER

ANNUAL REPORT

CAR BARN AND STABLES, MAIN STREET 1891

REPORT OF THE HAMILTON-WENHAM REGIONAL SCHOOL DISTRICT FOR THE YEAR ENDING DECEMBER 31, 1979

HAMILTON-WENHAM REGIONAL SCHOOL DISTRICT COMMITTEE

	Term Expires
Ronald Gauthier (Chairman) 10 Pleasant Street, South Hamilton (468-7581	1980
Elizabeth Beckett (V. Chairman) 22 Arlington Street, South Hamilton (468-2383)	1981
Raymond Bucci (Treasurer) 5 Daniels Road, Wenham (468-2370)	1982
Esther Herdeg (Secretary) 37 Howard Street, South Hamilton (468-1825)	1981
Elmo Benedetto (Asst. Secretary) Box 243, South Hamilton (468-4035)	1980
Ephron Catlin, III 5 Boardman Lane, Hamilton (468-1545)	1982
Linda Lowry 2 Kennedy Road, South Hamilton (468-4526)	1980
Doris Mahaney 3 Martel Road, South Hamilton (468-2376)	1982
Katherine Warden 5 Main Drive, Wenham (468-7161)	1981

ADMINISTRATION

Mailing Address: Superintendent of Schools, 775 Bay Road, So. Hamilton, Ma.01982
Telephone 468-4464

William B. Fisher	Superintendent of Schools
A. James Grimes, III	Administrative Assistant for Business
Maurice F. Sapoznik	Director of Athletics & Physical Education
Elizabeth M. Wallace	Secretary
Jean M. Vitale	Asst. Secretary
Joline R. Hentschel	Supervisor of Bookkeeping Services
Grace M. Hursty	Supervisor of Payroll Services
Judith A. Doyle	Bookkeeper
Susan J. Rynkowski	Bookkeeper

Mailing Address: Pupil Personnel Office OR Curriculum Office, Winthrop School
Bay Road, South Hamilton, Massachusetts 01982. Telephone 468-3713

John V. Henderson	Director of Pupil Personnel Services
Patricia C. Ruane	Director of Curriculum
Virginia Townsend	Secretary
B. Patricia Gluckert	PT Secretary

REPORT OF THE HAMILTON-WENHAM REGIONAL SCHOOL COMMITTEE

Faced with a number of major educational issues, the Hamilton-Wenham Regional District School Committee worked diligently in attempting to resolve these issues and, in the process, to improve the quality of education offered to the students of the District. With the addition of only one new member in May, the Committee remained a stable body, a factor which contributed to the sustained efforts directed towards the needs of the District. The consolidation of the junior high school program, the negotiation of a three-year contract with the teachers' union, the presentation of a school budget substantially under the tax cap of four percent, the review of the total athletic program of the District,and the development of energy and maintenance programs were the major issues considered by the School Committee. Working with the administration and staff, the Committee made decisions which will have an immediate and long-term impact on students as the needs of the District are met. Considering the wide range of issues affecting the educational system of these two towns, this positive, productive and cooperative working relationship has contributed to the School Committee's efforts to provide a sound and educational program to all students in the Regional District.

Junior High Consolidation

The decision to consolidate the two junior high schools was directed towards meeting the immediate and long term educational needs of the students and financial needs of the District. Although regionalization of the junior high program has occurred in 1974, two different programs in two separate facilities were being offered to students at this level. Acting upon the subcommittee's recommendation, the School Committee conducted a public hearing on the consolidation proposal and, after considerable discussion, voted unanimously to combine the two programs using the Hamilton Junior High School, with the addition of three portable classrooms from Wenham. Approval for moving these portables was granted by a unanimous vote at a special town meeting, and the portables were in place for the beginning of the school year. In order to assist the students with this transition, special efforts were made by the Committee, the administration, and the staff to establish the Hamilton-Wenham Regional Junior High School program. These concerted efforts towards consolidating the junior high program continued during the school year and will remain a top priority of the District. In summary, the process of consolidating the junior high school program was approached by the Committee in a thorough, deliberate,and sensitive manner, resulting in a better educational program for the students and more financial savings for the District.

Contract Negotiations:

Through the efforts of the School Committee, administration, and teaching staff, a new three-year contract was negotiated with the teachers. Signed in May, after a number of productive and fruitful bargaining sessions,this contract provides for an increase of approximately five per cent per year plus steps. Along with this salary proposal, other financial and educational issues and proposals were discussed and agreed upon by the two negotiating teams, proposals which had a direct bearing on the operation of the school system. As a result of the cooperative efforts of all parties involved, the contract negotiations were accomplished in a minimal amount of time, thus allowing everyone to direct their attention to the primary goal of educating the students.

School Budget

After considerable effort by the administration and staff, the School Committee discussed and voted for a total school budget of $4,884,492, representing an increase of only 2.8% over the previous budget. Despite the increased costs due to inflation and the energy crisis, the Committee was able to present a budget that was under the state-imposed four percent tax cap and at the same time maintain and improve the educational program and system. Contributing to this modest increase in the total budget were the financial savings from junior high school consolidation and other cuts in teaching staff and the final settlement of the teachers' contract. The significance

of these items over other items in the budget lies in the fact that the savings resulting from these efforts will continue to have an impact on the budget for years to come. In general, the educational needs of the students are being met while addressing the long-term financial concern of the District.

Maintenance and Energy

Concerned with spiraling energy costs and the maintenance needs of an older school system, the School Committee focused considerable attention on these two areas and approved the expenditure of money for numerous energy and maintenance programs. Insulation, storm windows, heat-control systems, and roofing were provided for the appropriate buildings along with major improvements in the Hamilton-Wenham Regional Junior High School facility. Improvements were made in the physical structure throughout the District, the most notable being the refinishing of the gym floors at the senior and junior high schools.

In the area of field maintenance, an arrangement was reached with the Town of Hamilton in which the Public Works Department would maintain the grounds of the Cutler and Winthrop Schools. Not only does this cooperative effort make sense financially, but it also establishes an important link between the school district and town government, a link which is in the best interests of all involved. Finally, with regard to all of these efforts, the School Committee has striven to establish sound maintenance and energy programs which will meet immediate and long-term physical needs of the District.

Physical Education and Athletics K-12

The Physical Education and Athletics programs of the District were studied by a committee composed of Committee members, administration, and staff. After the subcommittee presented the report to the public, the School Committee accepted a report which addressed all areas of the physical education and athletic programs. Aside from the specific proposals, the acceptance of the report marks the first time these programs have been dealt with on a K-12 regional basis. To this end, Morry Sapoznik was hired as Director of Physical Education and Athletics and charged with implementing the recommendations of the subcommittee. The creation of this position firmly establishes the concept of a K-12 regional school district and allows for concerned efforts towards meeting the needs of the students in these areas of the total school program.

Conclusion

As indicated by the discussion of the major issues of the past year,the School Committee, working with the administration and staff, has engaged itself with decisions that have a substantive impact on the quality of education offered in the schools of the District. Through these diligent efforts, the Committee and others involved think that a better overall educational program has been made available to students as the immediate and long-term needs of the District are and will be provided for.

During this next year, these efforts will focus on a number of issues: the possible consolidation of the elementary schools in the 1981-82 school year,the programs for and the needs of the average learner, the testing of basic skills competency of all students, the presentation of an educationally sound budget that meets the proposed four percent tax cap, and the implementation of maintenance and energy programs, as well as the discussion of a number of other issues and concerns. In all these efforts, the productive and cooperative working relationship among School Committee, administration, and staff will allow decisions to be made that are in the best interest of the students and the committees. To this end, the Committee encourages the participation of parents and residents, participation which can take many forms, from attending School Committee meetings to chaperoning students on a field trip.

In summary, the School Committee has striven to meet the duties and responsibilities placed upon the members by the voters of the Hamilton-Wenham Regional School District, with their primary goal that of providing quality education to the students. In these difficult times of declining enrollment and fiscal constraints,

this task is not an easy one but it is one which the Committee has worked diligently to accomplish. These efforts are proving fruitful, as Committee, administration, staff, parents, students and community take significant steps towards meeting the present and long-range needs of the students and the Regional District.

HAMILTON-WENHAM REGIONAL SCHOOL COMMITTEE

Ronald Gauthier, Chairman
Elizabeth Beckett
Elmo Benedetto
Raymond Bucci
Ephron Catlin
Esther Herdeg
Linda Lowry
Doris Mahaney
Katherine Warden

PORTABLE CLASSROOMS AT THEIR NEW SITE AT THE REGIONAL JUNIOR HIGH SCHOOL

REPORT OF THE SUPERINTENDENT OF SCHOOLS

The beginning of a new decade is an appropriate time to stop and take stock of the accomplishments of the decade just ending. Major changes had occurred in this district during that time, and more specifically since the mid 70's. Many of the changes and accomplishments are easily measured and cited, and these will be discussed in a moment. Perhaps the most significant change, however, is one that is not so easily measured, but which pervades all the others--the positive improvement in the educational climate. We have moved from a position of impasse between teachers and school committee over many issues ranging from salaries to roles in setting policies,to an environment of cooperation and harmony. Many factors have brought about this progress, including the annual goal-setting process, which allows all constituencies to have a part in setting educational priorities, and study committees composed of students,parents, teachers, administrators, and school committee. One of the most concrete results of this new climate of cooperation was the harmonious settlement this past year of a three-year, non-inflationary contract with the teaching staff. This was to me evidence of this new spirit of team work and genuine caring on the part of all involved in the education and growth of the children we serve.

Some of the more measurable changes include:

- Regionalization K-12. On October 22, 1974, both towns voted to regionalize the school system K-12. This act set in motion much of what has followed in terms of greater coordination and cooperation of the educational programs within the school district.

- Consolidation into a Hamilton-Wenham Regional Junior High. This past fall, the two junior high schools were brought under one roof after extensive planning. The district accomplished a consolidation in which approximately a third of the teaching staff was eliminated, the number of students dropped from approximately 450 to 320, and yet program offerings and options were expanded and approximately $100,000 was saved in yearly costs.

- Cost efficiency. Since 1974, the school district has made a number of efforts to get the most out of each dollar. Program budgeting, zero - based budgeting, and multi-year economic and population growth forecasts have been established as tools to anticipate the future and develop procedures that make for the most efficient utilization of scarce resources. Our budgets have shown a steady decrease in the percentage of the total town budgets during this period.

- Development of a management team. Since the early 70's there has been greater emphasis on building a management team to provide more continuity and leadership for district problems. Principals and directors have worked closely in supporting the initiatives of the school committee and increased their efficiency in the utilization of monies allocated by the towns. Their work has been instrumental in much of what has been accomplished, and they have my appreciation for the many hours of hard work they put into the effort of improving the schools.

- Curriculum development. System-wide curriculum development and coordination: Over the past seven years most major areas of the curriculum have been reevaluated with an eye to overall improvement of skills, monitoring and measuring of individual progress, and cohesiveness of the total learning experience

1979 In Review

Before reviewing the issues of this past year, I would like to mention two new administrators:

John Elwell was appointed acting Assistant Principal in November upon the resignation of Michael Budaj. John has been a math teacher for the past three years at the high school and before that had extensive teaching experience in Washington, D.C. He will serve for the remainder of this year as the acting Assistant Principal.

He was one of three teachers in the high school who were willing to fill this position, and we feel fortunate to have had such well-qualified individuals to choose from.

Maurice Sapoznik was appointed Physical Education and Athletic Director in July. He has been a welcome addition to the administrative team. Morry was a physical education teacher K-8 and director of intramural and interscholastic sports programs at the junior high level in Palatine, Illinois, and he is a recognized authority on movement education.

Major Improvements for the 1979-80 School Year

- Physical education and athletics. This past spring the school committee adopted a report from a subcommittee on physical education and athletics that contained significant recommendations for improvement over the next five years. These recommendations ranged from some specific actions that could be taken to improve the athletic facilities to suggestions as to the direction of elementary education towards movement activities. One result has been K-12 coordination in athletics and physical education of which the logical extension has been the creation of a K-12 position which combines physical education with athletic responsibilities. As noted earlier, the person selected to fill this position was Maurice Sapoznik. His agenda for the year includes the development of a movement approach to education in the elementary level involving all teachers as well as the establishment of a 7-12 athletic advisory committee. This group includes coaches, parents, and administration, charged with the responsibility of reviewing athletic policies and procedures, and advising the Athletic Director on future programming.

- Junior High Consolidation. In many school districts, the consolidation of schools results in a feeling that something has been lost. This past year, we were very fortunate in gaining community consensus for the consolidation of the Center and Hamilton Junior Highs. At the Wenham Town Meeting in February, there was unanimous approval to move the portable classrooms located at the Bessie Buker to the new site adjacent to the Hamilton-Wenham Regional Junior High. Much of the credit must go to Mr. Snow and Mr. Hussey for their efforts over the past three years in developing a meaningful plan of consolidation with staff and parents. Additionally, the school committee assumed a major responsibility in presenting the issues to the community. It was important to consolidate to effect economy--school costs dropped by approximately $100,000--but more importantly the bringing together of the two junior high populations under one roof has resulted in greater educational opportunities for the children of both communities and a more easily accomplished transition for them to the Regional High School.

- Contract settlement. For the past four years, the school district has worked to bring about a good organizational climate. This goal has stressed greater cooperation and communication between members of the teaching staff, administration, and school committee. This cooperation and communication bore very direct fruit this past May when both sides sat down without legal counsel and framed a three-year contract between the district and the teaching staff. In particular, Dick Aieta and Bob Peabody were instrumental in working through the difficult issues with me and members of the school committee. This positive agreement has allowed for continued focus on educational issues within the district and represents a watershed in the development of a positive and productive relationship between both parties.

New Initiatives

During the 1979-80 school year, there were a number of issues on which we have worked as a district that will have a very significant impact on the quality of education.

- Basic Skills Improvement. As noted last year, the school system is now required by the State Department of Education to develop a plan for basic skills improvement. This policy requires that standards be set at lower

and upper elementary, and high school levels for student achievement in the math, reading, and writing areas. This year, I am chairing a committee that includes representatives from the staff and community and expect to make a report to the school committee in May. I have been very pleased at the level of interest and involvement of parents, teachers, and administrators and feel that our school district can gain some very positive benefits from examining our programs for lower achieving students and clarifying our expectations for their performance.

- Average Learner Committee. In addition, the school district has formed a a committee to look at achievement levels for the average student at each grade level. Concerns have been expressed about different standards being set between grade levels, and our hope is to develop sets of expectations for teachers and parents. Much work has already been done by reading,math and language arts committees in past years so that the effort this year requires sifting through the work of those committees and finalizing appropriate standards.

- Elementary Consolidation. In past reports, there has been substantive discussion of our declines in enrollment and the subsequent cuts in staff, recently resulting in the consolidation of the junior highs. Over the next two or three years, we face the same issues with respect to our elementary schools. In the early 1970's, the elementary enrollment ranged from 200 to 225 students per class. For the past three years, our kindergarten classes have averaged 100-115 students. This dramatic shift raises serious questions about the kind of program that can be offered and the most efficient utilization of staff. We have asked parents, elementary teachers, and principals to serve on a committee to examine the problems that such precipitate drops in enrollment have created. Mr. Gerald Davies has agreed to chair this task force. Their recommendations will be submitted to the school committee in June of this year and should frame the issues that need to be considered by the entire community prior to a final decision by the school committee.

As this report indicates, we have made much progress over the past decade. Throughout that progress, I have enjoyed the opportunity to work with a committed and thoughtful school committee and a very creative and enthusiastic staff. What has been accomplished gives us every reason to be optimistic about the 1980's.

WILLIAM B. FISHER
Superintendent

REPORT OF THE HAMILTON-WENHAM REGIONAL HIGH SCHOOL PRINCIPAL

The last year of the decade has smiled benevolently upon Hamilton-Wenham Regional High School. The spring ended with two of our teams, baseball and softball, going into the finals of competition. At graduation we had the first woman ever to be a guest speaker, Susan Wiltshire, the former head of the Massachusetts League of Women Voters.

During the summer, curriculum work was done in Social Studies, Science, Senior Decisions (a new course at the high school), Chapter 622, and English.

In the fall, once again we were victorious in a number of athletic areas, field hockey and cheerleading. The 1979 football cheerleading squad won the Cape Ann League competition, a first for the high school. Two of our coaches were chosen by the Cape Ann League as coach of the year, Marilyn DeLena, cheerleading, and Cliff Mello, soccer. Maurice Sapoznik, the new Athletic Director and Director of Physical Education K-12, moved into his office in our gym and immediately got involved in rules and rallies.

Under the direction of Bob Lassonde, the bigger-than-ever band, numbering 109 this year, performed extensively and excellently once again. Harmony, under Kathleen Arecchi, was in demand all over the community. Sharon Legnard, the drama coach, led our students in a farcical melodrama called Dirty Work at the Crossroads and one performance was preceded by a theater dinner put on by the National Honor Society under the direction of William Alston. The math and chess teams continued to compete successfully and a debate team was revived this year.

We boasted last year that a student of ours won the NCTE writing award. This year we had two winners, Gwenfair Walters and William Wiltshire, a distinction which is truly unique. Once again it is clear that not only are we a busy and productive school, but we are also getting many rewards and awards.

We see ourselves as very much a part of the district and to that end have had several students, faculty and administration serve on the major committees which grow out of district goals: Basic Skills, Performance Standards; Physical Education and Athletics; Energy; and Chapter 622. Our curriculum and staff have remained fairly stable this year so that we can turn our attention to building a continuously growing sense of unity among students and faculty. We continue articulation with the junior high, both formally and informally, and this year met specifically to discuss foreign language and social studies now that the junior high school is one. Our school goals are mostly concerned with maintaining the kind of atmosphere in the school which teaches students not only the academics they need and want but also how to work together, with adults and for the greater common good. One good example of what we mean is that during the Iran crisis, the social studies department held a series of teach-ins to help students to think about their responses to the events that shaped the lives of all of us. Our students have been very helpful to the administration, both through student government and the Student Advisory Council, but also as individuals. Many of them helped in the explanation of the high school program to the eighth graders and then in orienting freshman, as well as in the planning of such events as rallies.

Even the sudden departure of Mike Budaj as assistant proncipal and the appointment of John Elwell from the mathematics department as acting assistant principal early in the academic year served to pull the school together. We also have new faculty members in Home Economics, Marlene Cann, and in Counseling, Dr. Robert Sayre.

Ater several years of attempting to change the schedule, we were able this year to create a daily timetable that allowed for two specific lunch periods, one for half the school at a time.

A new approach to lunch was made possible by the purchase of modern equipment, so that now the school offers a "fast-food line" as well as the regular lunch fare.

Our relationship with the community continues to prosper. Many, many parents volunteer on a daily and weekly basis to help us, and we are very grateful to all of them, and especially to the two coordinators, Diane McKenna and Alice Butler. Parents serve on the Parent Advisory Council and the Athletic Advisory Council, and parents continue to comment positively on the newsletter which we now put out six or seven times a year, Syllabus.

Members of the faculty and administration are continuously being asked to speak at conferences and other events and to contribute their work to prominent associations. As a result of the work done on the ninth grade social studies unit, for example, the chairman of the department, Richard Aieta, received an honorable mention from the Joint Council on Economic Education for the Gloucester fishing industry curriculum, which will be published and made available nationally to educators in economics.

Our building grows older each year but continues to be a desirable place in which to hold events. More and more people want to use our space. We continue to try to maintain it in the best and most efficient way possible, not an easy task these days.

All in all it would seem from the foregoing catalogue that this is a good school to be in, for both students and faculty. Our enrollment this year was forty higher than anticipated, some of that caused by people who told us they moved here because they had heard about the school. We are very proud of our record and thank everyone who has helped us over the years and especially during 1979.

ISA KAFTAL ZIMMERMAN
Principal

REPORT OF THE DIRECTOR OF PUPIL PERSONNEL SERVICES

The department, which includes the School Health Programs, Special Needs under Public Laws 766 and 94/142, and Guidance Counseling Services, has addressed several significant new goals this year, as well as following through on projects started last year. I will review each area separately starting with the School Health Program.

School Health Program:

We are relieved and pleased that as of April 5, 1979, we are in compliance with Chapter 76, Section 15 of the Massachusetts General Laws (School Immunization Law). We ran three clinics and made numerous contacts with our community through correspondence and public media and because of the cooperation we received, did not have to exclude any children from school. The law clearly states that any student not in compliance will have to be excluded from school. We are pleased that these precautionary measures have been taken and have instituted a policy that all future entrants to school must comply with the law and show evidence of an up-to-date immunization in diphtheria, pertussis(whooping cough) and tetanus, polio (3 or more, last one done after one year of age), measles (last one done after one year of age), rubella and mumps. We thank you for your excellent cooperation during this past year and ask for your ongoing support to insure that our schools are free from the risk of dangerous epidemics.

Special Needs Programs Under Public Laws 766 and 94/142

We continue to maintain our special programs that include: learning disabilities teachers, speech pathologists, school psychologists and an occupational and physical therapist. These programs are augmented by additional part-time consultant personnel including a psychiatrist, a consultant for the hearing impaired, and a consultant for the blind. The complexity of these services requires diligence on the part of our department staff, if delivery of service is to be comprehensive and of a high standard. To insure these standards in the towns and cities of Massachusetts, the state Department of Education conducts, through its Northeast Regional office, a Compliance Review. The state's Compliance Review team evaluated our program using seventy-four criteria classified under the following headings: Child Identification, Team Evaluation, Services, Facilities, Transportation, Personnel and Personnel Development, and Finance. I think the best way to report the outcome of the extensive review by the state is to quote the Program Audit Chairperson , as follows: "At the conclusion of the evaluation , the state staff was very favorably impressed with the programs being provided for special needs students. The fiscal and programmatic commitment by the School Committee is commendable. Also, we felt the leadership being provided by Dr. Fisher and Mr. Henderson was outstanding."

We are very pleased indeed to be able to offer for the first time this year an outreach counseling program for the families of our towns. These services are held each Wednesday evening at the Regional High guidance counseling offices under the auspices of the Department of Mental Health through the Cape Ann Children and Family Center in Gloucester. The new program addresses problems such as child management, adjustment to family separation and divorce, and relationships between families and their special needs children. In the past Hamilton and Wenham families have had to travel to Gloucester for similar services. The hope is that many families who either did not know about these services, or in the past felt that Gloucester was too far to travel, will now be able to take advantage of the services. We believe that it makes good fiscal sense to make optimum use of our school buildings by housing this program at our high school. I wish to publicly acknowledge the work done by S.N.A.G. (Special Needs Advocacy Group) who are primarily responsible for making this service available to the families of our towns.

Guidance Counseling Services:

The high school program anticipates continued utilization of its computer system designed to provide students and their parents occupational and college placement information.

Our evening programs, offering parents information on the ever increasingly complex problem related to financing college tuitions, will be repeated. We have invited many more college placement officers to visit our high school and many have accepted our invitation. We feel that these combined efforts will help our students find the best directions for them to take following high school graduation.

I hope this report will give all the citizens of our two towns a better idea of the services offered by the Department of Pupil Personnel Services. If anyone would like to visit our programs, just call our office, 468-3713, and I will arrange for a visit.

JOHN V. HENDERSON, Director
Pupil Personnel Services

REPORT OF THE DIRECTOR OF CURRICULUM

Nineteen seventy-nine marks my second year as Director of Curriculum for the Hamilton-Wenham Schools. Following an initial period of getting acquainted with staff, programs, and facilities, I have worked closely with building administrators, directors, and staff in the development of new curriculum and the strengthening of existing programs. Here are the year's highlights.

NEW CURRICULUM

Health and Family Living

Extensive work in the area of Health and Family Living resulted in some major curriculum modifications and innovation at the secondary level. The investigation into existing curriculum revealed a reasonable integration of major health topics across a variety of content areas (science, group guidance, home economics, and physical education) but also pointed out gaps in areas of health and safety instruction required by the state. Group guidance at the junior high , 9th grade science, and 10th grade physical education were targeted for the incorporation of new topics, and summer workshop time was utilized to restructure content and locate appropriate materials that assure quality and thoroughness to the course presentations.

Additionally, the work of the Health and Family Task Force (and intensive curriculum development during the summer) resulted in the creation of a new course entitled "Senior Decisions." The intent of this course is to provide twelfth graders with a culminating school experience that is designed to help students integrate previous learning and explore practical situations through a values clarification approach. The task force has instituted a process of ongoing dialogue with the clergy from both towns in an effort to improve communication and assure meaningful and appropriate involvement in certain aspects of Group Guidance and Senior Decisions.

While 1979 marks the formal completion of a K-12 multi-year goal, it is important to stress the continued effort required to implement and monitor the many changes that have been made. Refinement of the K-6 health curriculum is ongoing, and will continue to respond to suggestions that emerge from extended teacher use. Similarly, no modification or innovation at the secondary level is cast in concrete, but is subject to critical review by the teachers and administrators involved.

Physical Education/Athletics

The work of this task force resulted in a rethinking of both athletic and curriculum objectives, and also some creative approaches to implementation of

additional time requirements mandated by the state. Continued work in this area has proceeded under the leadership of Maurice Sapoznik, our newly appointed Director of Physical Education/Athletics. Mr. Sapoznik's report is included in this booklet.

High School Curriculum Improvements

Summer workshop time was utilized by the English department at the high school for course modifications, and by the Social Studies department for a major face-lifting of the ninth grade required course.

Language Arts

The vital areas of communication remain a high priority at all levels of instruction and across all content areas. Formal reading instruction in the elementary grades continues to improve as teachers gain more experience with the Fountain Valley Management System. At the junior high, the Developmental Reading Program has been strengthened through the consolidation of teaching staffs, which has facilitated timely communication and program consistency.

Project Partner, now in its third year of residency, has continued to focus its attention on improving the quality and frequency of children's writing. Through an intensive paring of artists (poets, dramatist, filmmaker, and movement specialist) with elementary classroom teachers in the planning and implementation of writing activities, the Project has worked successfully to integrate the writing skills outlined in the Language Arts Guide into the mainstream of curriculum, regardless of content area. During 1979 the Project extended direct services to Winthrop School and also continued its evolution of services to Buker and Cutler. In addition the Project, which is funded through Title IV-C federal funds, was granted validation as a model program this past summer.

With the impetus of two district goals--Minimum Competency and Performance Standards (Writing)--work to improve the teaching of language arts has received new emphasis for '79-'80. The formal joining of teaching, Project, community, and administrative forces at all levels provides a healthy forum for the exchange of information and concerns in each if these areas, with implications for both curriculum and practice.

Mathematics

Following up on the work done in developing the Math Profile Card (an individual skills inventory for elementary students), we have invested considerable time and effort into making the card a practical vehicle for individualizing math instruction, particularly for children who experience difficulty with math. Working through a pilot program at the Winthrop School, teachers and Title I staff have designed a Math Lab, which has operated under the joint direction of myself and Winthrop principal Edmund Dodge since September. The Lab's purpose is to provide an extensive collection of math resources to teachers and children with a variety of math abilities. The resources are carefully catalogued and related to Profile Card skills, and the system provides an efficient utilization of math materials within the school. The lab facility, staffed by Title I funding, houses the Title I math tutorial program and also is available for use by math classes.

With the need to establish math objectives and minimum competency standards by August, 1980, work has been under way to balance the math program between computational skills, conceptualization skills, and mathematical reasoning. Math inservice in 1979 stressed the importance of application to "real life" experiences and the natural integration of math across a variety of content areas. Winthrop staff and students experienced the value and excitement of this approach in a successful experiment which combined teachers, administrators, and specialists in the planning and implementation of an "Integrated Math Morning." Such experiences will be repeated and expanded in the coming year.

Elementary School Library Program

In a creative matching of resources to needs, Buker resource teacher/librarian Donna Case's role was expanded during 1979 to include the coordination of elementary

school libraries with each other and with the towns' facilities. Since October school libraries, staffed by parent and community volunteers under Mrs. Case's direction, have been available for use by elementary children and teachers throughout the school day, every day.

Besides improving access and familiarity with these valuable facilities, the full-time library program has encouraged a closer matching of curriculum topics with both town and school library resources. Frequent communication between and among teachers, school librarians, and town librarians has resulted in an efficiency of operation that avoids unnecessary duplication, shares expensive items, and allows maximum utilization of all facilities.

Title IX/622

Work on the '78-'79 district goal-- a response to federal and state mandates to examine curriculum materials and attitudes for equality of treatment and fair representation on the basis of sex and ethnic group--continues as a yearly task. In 1979 a group of administrators, teachers, and school committee members developed district guidelines and strategies for annual assessment and planned an inservice program. During the summer, teachers and librarians began the massive task of reviewing curriculum materials. This past fall a series of workshops was conducted for staff at all levels, and the needs assessment was completed. Additionally, district Title IV-B federal money for 1979 was targeted for the purchase of library materials that balanced existing collections with respect to fairness of representation according to Title IX criteria.

The nature of this mandate requires ongoing attention--as teachers order new materials, use available materials, and assess their professional behavior. We feel that much progress has been made to date, and that the machinery is now in place for continued improvement. Further inservice work is scheduled for 1980.

Title I

The Title I program, a federally funded remedial program in supplementary math and reading instruction, saw some major revamping in 1979. Title I tutors, working closely with parents and classroom teachers, focused on a practical "real life" experience approach to math remediation, and a "language experience" approach to language arts at the primary level, for which children's interests were expanded gradually into highly motivated reading and writing experiences. The program also worked with Title I parents to develop a booklet for extending practical math and language experiences into the home. The publication, entitled "A summer Survival Kit for Parents and Children," was distributed to all Title I families, elementary classroom teachers, and town libraries.

Communication

The district's efforts to get out timely, relevant, and interesting information have continued on a system-wide as well as building level. Additionally, feedback from the community has been organized and used to improve outreach programs. Results of surveys and data collections have resulted in some modifications in Tales Out of School (the district's newsletter), report cards at the elementary schools, Open House (Cutler), and a new program of parent-school informational evenings at Winthrop.

INSERVICE PROGRAM

The rationale behind the district's Inservice Education Program is one of staff development that balances district and building concerns, as determined by annual goals. Inservice events for 1979 have focused on group needs (Title IX/622), Project Partner--sponsored workshops at the elementary level, and staff-initiated projects, as illustrated by the following:

1. Cutler Case-Sharing Project--This project began in 1978 in response to a felt need on the part of staff to provide regular opportunities for support and sharing of expertise and ideas. With administrative assistance, this group competed for and obtained extra funding in 1979 through a new state source (COMMONWEALTH INSERVICE INSTITUTE) that allowed us to purchase

consulting help in the form of an intensive after-school course designed specifically to expand the case-sharing experience. Taking advantage of additional state resources by the district has enabled us to stretch our own limited inservice budget.

2. Peer Presentations--Efforts to share existing expertise and to build up new expertise cover a broad range of topics. Winthrop staff have continued their monthly program of staff presentations on educational topics of common interests. Throughout the district, inservice funds were used to finance single staff participation in outside workshops. Teachers who attended such workshops have in turn communicated relevant information to their professional colleagues.

3. Writing Workshops--With assistance from Project Partner poet Gary Miranda, members of Winthrop and Buker staffs participated in a long-term commitment to examine and improve their writing as a way of better understanding children's writing needs and problems in the classroom context. More work with teachers in the area of writing is planned for 1980.

4. Buker Child Study--Building on a series of intensive outside workshops begun in 1978, core members of Buker staff and administration have expanded their exploration of children's work in a variety of media to include an inhouse long-term study which involves an entire primary team, special needs staff, and support specialists. This group has worked in the context of their classroom practice to reexamine traditional approaches to curriculum.

5. Junior High Release Time Program--With consolidation of the towns' junior high schools, staff and administration began an experimental program of weekly release time to facilitate communication both internally and externally. This time, which overlaps with release time at the elementary and senior high schools, has been used to

    a. establish program continuity for the now merged junior high staffs;
    b. identify issues for further departmental work;
    c. facilitate team conferencing with parents;
    d. coordinate curriculum levels, particularly junior to senior high, where French and Social Studies departments have met to iron out problems, better understand expectations, and plan for a smoother transition between schools.

The release time program will be evaluated in January 1980.

With a year behind me, I remain enthusiastic about the tremendous potential of the professionals with whom I have worked. Staff willingness to consider new ideas take initiative, and work in partnership with administration to improve your children's educational opportunities has been most encouraging. In conclusion, I would like to thank the school committee, district administration, staff, and community for the support I have received this year.

PATRICIA C. RUANE
Director of Curriculum

REPORT OF THE DIRECTOR OF PHYSICAL EDUCATION AND ATHLETICS

The position Director of Physical Education and Athletics was conceived by a district-wide sub-committee, studying the physical education program and its coordination with athletics. The new position has consolidated different part-time jobs into one full-time exciting and challenging role. The director's responsibilities encompass grades kindergarten through twelve in both the daily physical education programming and after school athletics (intramurals and interscholastic) programming.

Daily Programming

To meet the new state regulations (60 hours/year) of instructional physical education we are in the process of instituting a new approach on the elementary level. The program is designed so that classroom teachers will incorporate the "spirit" of physical education into their curriculum. To promote this endeavor a commitment has been made by the Director of Physical Education, the Director of Curriculum, each school principal, physical education instructors and classroom teachers on the elementary level. Working as a team we are in the proccess of developing a program that enables teachers to adapt segments of their curriculum into physical education activities.

In order to assure success we have divided the elementary program. First, we plan to institute the program on the primary (K-3) level; then using the model, we will expand the program to the intermediate (4-6) grades.

Junior High Athletics

With the consolidation of the junior high school this year there have been a number of changes in both programming and school activities. This was also true of the athletic program. Football and field hockey were still offered as interscholastic sports. The changes occurred in soccer, cross country and tennis. Soccer and cross country were offered on an intramural/interscholastic level to introduce the sports to more students and enable them to participate. Tennis was offered to students for the first time, as an intramural activity. The winter season also has a new offering for students, wrestling, which is an intramural/interscholastic program.

The Athletic Advisory Council for many years has worked as a high school committee. This year we are planning to expand to a junior/senior high school committee. Members of the council include parents, friends, coaches, both school principals, the superintendent of schools, and the director. The function of this council will be to discuss athletic problems and concerns.

High School Athletics

In the course of any athletic season teams will experience accomplishments and disappointments. This fall four of our six varsity teams finished the season with a five-hundred or better record. The field hockey team won the Cape Ann championship with a league record of eleven wins, one loss, and one tie (11-1-1). The football cheerleaders also won the league's cheerleading competition. Individual awards were won by Janet Greene (field Hockey), Bill Wiltshire (soccer), Steve Craig, Mike Curley (football) and Julie Jendrasek (cheerleading). These student athletes were selected by the coaches within the league to represent the Cape Ann all-league teams within their sport. Two of our coaches, Leeli Bonney (field hockey) and Cliff Mello (soccer) were voted "coach of the year" by their peers within the league. It is safe to say our accomplishments this fall outweighed our disappointments.

MAURICE SAPOZNIK
Director of Physical Education
and Athletics

REPORT OF THE HAMILTON-WENHAM JUNIOR HIGH SCHOOL PRINCIPAL

This past fall the consolidated Regional Junior High became a reality. The combined enrollment from both Hamilton and Wenham totaled 326. Of this number, 167 were seventh graders and 159 were in the eighth grade. By establishing seven academic groups for each grade, it was possible to maintain an average class size of 23 per class in the eighth grade while the seventh grade averaged out to 24.

With the coming of consolidation and the marked increase in the number of students, improvement of existing facilities became a high priority. During a busy spring and summer, the following projects were completed: three portable classrooms from Wenham were relocated on the junior high grounds, the home economics room was completely refurbished, new lockers were installed in the main annex, the roof of the annex was repaired, fluorescent lights were installed in two of the major hallways and in the industrial arts area, a lowered ceiling was installed on the first floor, and finally the gym floor was repaired and refinished.

The building goals as established by the staff and administration for this year include: 1) to successfully complete junior high consolidation, 2) to implement the recommendations from the Physical Education and Athletic Sub-committee as adopted by the School Committee, 3) to institute and complete an energy and conservation savings program at the junior high school, 4) to reassess standards of performance for students at the junior high in terms of their various academic levels, 5) to institute programs for improving study skills, 6) to establish standards of performance in the basic skills area for grades 7 and 8 which will meet Massachusetts Department of Education guidelines, and 7) to further implement regulations required by Chapter 622 and Title IX.

Released planning time, which has been granted to the junior high on a weekly basis this year, has been a helpful factor in the success that the consolidation of schools has enjoyed to date. Meeting on a regular basis, the staff as a team was able to see a large number of parents to discuss individual students' progress and placement. Many in-service activities have been completed and meetings with the various staffs at the high school have been held to review curriculum and to ease student transition. In addition, departmental meetings of the staff at the junior high have facilitated curriculum planning and implementation.

The athletic program has been expanded this fall to include the new activities of cross country, fall tennis, and wrestling, while maintaining the team sports of football, field hockey, and basketball.

In closing, I would like to express my appreciation for your leadership and support during these past years, which have been crucial at the junior high level. I would also extend to the community my gratitude for the interest, involvement, and pride which it manifests in its public schools.

RICHARD C. SNOW
Principal

REPORT OF THE BESSIE BUKER SCHOOL PRINCIPAL

The Bessie Buker School has reached the end of the seventies. Much of that which was good about the past remains, while growth and change have been evident in a time of tight finances and a decline in enrollment.

During the past year we have welcomed new staff who have brought with them much skill and dedication. They include Donna Kinney, kindergarten teacher; Amy Bacheller, teacher, and Cynthia Lees, aide, in our learning disabilities program; Katherine Norton, teacher, and Gail Best, aide, in our developmental language class program; Diane Nachorski, speech aide; Nancy Nelson, reading aide; Becky Perkins, playground aide; Sanatani Gerstein, school secretary; Project Partner staff Erica Funkhouser Beal and Alfred Nicol, poets, and Kathleen Taylor, secretary.

Class size continued within a range of 20 in grades K-3 and 25 in grades 4-6. Our overall population was 291 when school opened in the fall. The school's graded class structure was adjusted in response to declining enrollments and financial issues. The school's previously established "teaming" saw students and staff from several grades working together. This provided the foundation for a move to several combination graded homerooms. These changes were the topic of much discussion and planning. The classes have gotten off to a good start.

Focal points for staff work and school growth during the year included the establishment of a homework policy providing additional challenge and training for all students; a finalized reporting system including both report cards and conferences; continued work in the area of writing, oral expression, listening and observation with the help of Project Partner; expansion of our audio-visual and library facilities and services; work in nutrition and on our lunchroom program; program development to anticipate the issues of declining enrollment; improved communication with parents; awareness around the issues of equal rights; growth in our music program; expansion of our physical education program working with Maurice Sapoznik, the District's new Athletic Director; and finally work in math and reading skills.

Several social fund-raising events became welcome additions to school life. A well attented Ice Cream Social was held to help support our sixth grade's annual trip to the Otter Lake Conservation School in Greenfield, New Hampshire. Both the social and the student trip were great successes. A student-staff volleyball competition and spaghetti supper were held for the safety patrol under the direction of teacher Donna Case and officer Peter Carnes. The safety patrol continues to do an excellent job providing safe crossing places for those of our students who walk to and from school. Everyone seemed to enjoy both events, and many community people participated.

The Friends of the Bessie Buker School held their annual fair during the spring. It was a very enjoyable experience. Other activities of the Friends have included sponsoring school open houses and providing a great deal of volunteering help at school. The following Friends officers were elected in the fall of 1979: Betsy Cochrane , President; Douglas Mallon, Vice President; Ginger Watson, Secretary; Lucy Bowden, Treasurer; Paula Zaniboni and Beverly Mayr, Volunteer Coordinators; Donna Case,Faculty Representative.

The final phase of Hamilton-Wenham's regionalization plans on the junior high level resulted in the moving of the three portable classrooms we had been using to the Hamilton Junior High site. In the fall of 1979, the Bessie Buker School moved into part of the Center School building, making up for the loss of space with the moving of the portables. Roofing, painting inside and out, along with landscaping and general repairs, have kept both buildings on an effective maintenance schedule. We will continue to need to invest time and funds in the future, particularly in the areas of roofing, outside painting, and energy conservation.

On behalf of all the students and staff of the Bessie Buker School, I would like to thank all those who have been so supportive during the past year.

Alan B. Myers,
Principal

WENHAM JUNIOR HIGH SCHOOL
GRADE 8 1978-1979

Beverly Agrella
Sean Aulson
Craig Bennie
George Burden
Richard Celentano
Suzanne Collins
Stephen Copeland
Danielle Coulombe
Karin Cunningham
Edward Curley
Ronald DiFilippo
John Duffy
Marilyn Foster
Jonathan Gibbs
David Gooding
Martha Gourdeau
Patricia Graham
Kathleen Greene
Tobin Grosse
Laurie Haberland
James Hampe
Tammy Harding
Eric Harmony
Timothy Hutchins
David Kavanaugh
Peter Knudsen
Kathleen Kudzma
Elaine Kyrouz
Christopher Larned
Dexter Lawson
Stephanie Lenton
Helen Long
Jennifer MacDonald
Philip Magee
Kristen Maihos
Anthony Margalis
Donna McSwiggin
Donald Morse
Mark Moylan
Michelle Mulse
Kathleen O'Shea
Alison Otis
Tenley Pearson
John Perkins
Douglas Peterson
David Plummer
Joseph Plummer
William Pratt
Anne-Marie Provost
Phyllis Provost
Gitta Robinson
Karen Sanford
Eric Shack
Drew Smith
Karin Stolle
Emily Thompson
Sheryl Taillon
Staci Warden
Susan Werschler
Daniel Wildes
David Williams
Lynda Wilson
Gwendolyn Zambiasi
Heidi Zampell
Christine Zanuccoli

AGE OF ATTENDANCE

Pupils entering kindergarten in September must have been at least four years of age on January 1st preceding entrance in September. Parents registering a child for kindergarten must present to the principal the child's birth certificate, and a statement from a doctor of the result of a physical examination which was given during that current year of the registration. The school holds a regular registration for kindergarten children each spring. The school doctor will give physical examinations in September to children who have not had a physical during the current year.

NO SCHOOL SIGNAL

As a matter of policy, school will be in session whenever possible. When weather conditions are questionable, parents are urged to exercise their own judgment as to whether or not their children attend school.

If it seems inadvisable to have school sessions, the following procedure for no-school signals will be observed. Radio Stations WHDH, WBZ, WEEI, WBVF, and TV Stations WBZ (Channel 4) and WCVB (Channel 5) will be notified not later than 7:30 a.m. At 7:00 a.m. the no-school 22-22 will be sounded on the local fire alarm.

VACCINATION

According to Legislative Acts of 1967, Chapter 590, each child, unless otherwise exempted, to be admitted to school, shall present "a physician's certificate that the child has been successfully vaccinated against smallpox and immunized against diphtheria, pertussis, tetanus, measles and poliomyelitis and such other communicable diseases as may be specified from time to time by the department of public health."

TEACHERS DIRECTORY

Name	Subject	Appt.	Yrs. Exp.	Degrees
BESSIE BUKER SCHOOL (468-1566)				
Myers, Alan B.	Principal	1976	12	B.A.,M.A.
Camp, Virginia	Grade 5/6	1969	10	B.S.,M.A.
Fearon, Ruth L. (Mrs.)	Grade 1	1960	23	B.A.,M.A.
Hanson, Barbara J. (Mrs.)	Grade 4	1970	10	B.S.
Herrick, Ruth M. (Mrs.)	Grade 6	1973	7½	B.S.
Hompe, Phyllis L. (Mrs.)	Grade 5	1965	15	A.B.
Kinney, Donna (Mrs.)	Kdg.	1978	9	B.S.
Naylor, Judith A. (Mrs.)	Grade 3	1970	10	B.S.
Nokes, Carol J.	Grade 3	1967	13	B.S.
Swanson, Leonard F.	Grade 6	1957	23	B.A.
Trowt, Barbara E. (Mrs.)	Grade 4	1965	16	B.S., M.Ed.
Voiland, Myrna H. (Mrs.)	Grade 4/5	1968	12	B.S.
Walker, Nancy J.	Grade 1	1969	11	B.S.,M.Ed.
Wolf, Karen (Mrs.)	Grade 2	1973	7	B.A.,M.S.
SPECIAL TEACHERS IN WENHAM				
Bacheller, Amy (Mrs.)	Learning Disabilities	1979	1	B.A.,M.Ed.
Becker, Constance (Mrs.)	Coun./Sch. Psychologist	1975	5	B.A.,M.Ed.
Caneva, Norma	Developmental Lang./CAC	1977	4	B.A.,M.Ed.
Case, Donna (Mrs.)	Resource/Library	1969	16	B.S., M.Ed.
Conrad, Faith (Mrs.)	Speech Pathology	1963	16	B.A.,M.A.
Hawkes, Mary Anne (Mrs.)	Reading	1970	10	B.F.A.,M.Ed.
Jakimo, Benay (Mrs.)	Developmental Lang./CAC	1977	3	B.S.,M.S.
Lashenick, Patricia	Music PT	1978	3	B.M.
Lassonde, Robert	Band PT	1971	10	B.S.,M.A.
Lombard, Judith	Art PT	1978	14	B.F.A.,M.A.T.CAGS
Nelson, Gail	Physical Education PT	1977	4	B.S.
Norton, Katherine	Developmental Lang./CAC	1979	1	B.A.,M.A.
Pryor, Sonja	Music PT	1964	19	B.A.,M.S.
Sanders, Jean	Developmental Lang./CAC	1977	17	B.A.,M.Ed.
HAMILTON WENHAM REGIONAL JUNIOR HIGH SCHOOL (468-2777)				
Snow, Richard C.	Principal	1958	32	B.S.,M.Ed.CAGS
Hussey, Warren L.	Asst. Principal	1960	20	B.S., M.Ed.
Baker, Charlotte A.	English	1964	16	A.B.
Burt, Arthur N.	Group Guidance	1970	10	B.A.,M.A.T.
Caron, Eleanor (Mrs.)	Home Economics	1974	15	B.S.
Civitarese, Nicholas	Science	1979	2	B.A.
Donovan, Paula R. (Mrs.)	Foreign Language PT	1970	9	A.B.
Federico, Natale J.	Physical Education	1955	36	B.S.
Hodge, Nancy	On Leave	1970	9	B.A.
Kardaris, Daniel T.	Math	1963	17	B.S.,M.Ed.
Mahoney, John J.	Social Studies	1970	10	B.A.
Marshall, Cynthia (Mrs.)	Art PT	1973	5	B.S.
Martin, Marsha (Mrs.)	On Leave	1975	7	B.S.
Parkhurst, John T.	English	1966	14	B.E., M.T.S.
Peabody, Robert A.	Industrial Arts	1973	11	B.S.,M.Ed.
Qualters, Donna M.	Reading	1978	5	B.A.,M.Ed.
Robinson, Elizabeth F.	Music	1978	2	B.A.,B.M.

Name	Subject	Appt.	Yrs. Exp.	Degrees
Russell, Theresa (Mrs.)	Math	1959	24	B.A.
Sawyer, David W.	Math	1969	13	B.S.
Shopay, Rebecca (Mrs.)	Science	1971	10	B.S.
Spence, J. Donald , Jr.	On Leave	1969	11	B.S.,M.A.T.
Twitchell, Marilyn	Physical Education	1961	18	B.S.
Ursin, Teri Lee	Foreign Language	1979	1	B.A.
Vose, Charles D.	Science	1970	10	B.S.
Washburn, Roger W.	Social Studies	1961	19	B.S.,M.Ed.
Zuorski, Mary, (Mrs.)	English	1970	11	B.A.

HAMILTON-WENHAM REGIONAL HIGH SCHOOL
(468-4491)

Zimmerman, Isa K. (Mrs.)	Principal	1974	16	B.A.,M.A.T.,Ed.D.
Elwell, John C.	Asst. Principal	1976	15	B.A., M.A.
Aieta, Richard A.	Chm. Social Studies Dept	1970	16	B.A.,M.A.
Allen, Charles	Art	1978	7	B.F.A.
Alston, William J.,III	Science	1974	16	B.S.,M.S.,Ph.D.
Arecchi, Kathleen (Mrs.)	Music - PT	1978	4	B.A., M.M.
Armes, Warren W.	Physical Education	1977	15	B.S.
Baker, Ronald V.	Chm.Foreign Language Dept	1962	19	B.S.,M.A.
Barney, Edna A.(Mrs.)	Librarian	1965	15	B.A.
Berg, Earl R.	Science	1971	10	B.S.,M.S.
Billings, Henry F.	Social Studies	1976	12	B.B.A.,M.A.T.
Boghdan, Kalil S.	Science	1973	17	B.S.,M.S.,Ph.D.
Bonney, James K.	On Leave	1972	10	B.A.,M.Ed.
Brass, Stephen	Distributive Education	1973	6	B.B.A., M.Ed.
Campbell, Gelean M.	Chm.Mathematics Dept.	1971	24	B.S.,M.Ed.
Cann, Marlene	Home Economics - PT	1979	6	B.S.
Carratu, Michael R.	Mathematics	1969	11	B.A.
Cook, Paula E. (Mrs.)	Learning Disabilities	1975	5	B.S.
D'Agnese, Norma J. (Mrs.)	Chm. Business Dept.	1967	13	B.S.,M.Ed.
DeLena, Marilyn J. (Mrs.)	Occupational Education	1976	10	B.A.,M.Ed.
Dorman, Thomas F.	Mathematics	1967	14	B.S.,M.Ed.
Ferentinos, Marilem (Mrs.)	Science	1973	9	B.A.,M.Ed.
Groenewoud, Patricia	Dir.Student Services 9-12	1976	9	B.A., M.S.
Hale, Fred W.	Chm.Industrial Arts Dept	1962	22	B.Ed.,M.Ed.
Halverson, Peder Q.	English	1970	12	B.A., M.A.
Harney, Ann	Social Studies	1979	1	B.A.
Hayward, Robert R.	Chm. English Dept.	1962	25	B.A.,M.A.
Hodges, Richard C.	English	1968	12	B.S.
Jackson, Michael A.	Physical Education	1973	7	B.S.
Jones, Kenneth W.	English	1970	15	B.A.,M.A.
Klayman, Arnold	Learning Disabilities	1971	7	B.A., M.A.
Lassonde, Robert F.	Music	1971	10	B.S.,M.A.
Lavin, C. Michael	Industrial Arts	1979	3	B.S.
Liebert, Malvina (Mrs.	Science	1978	8	B.A.,M.A.
Macklem, Gayle L.	Coun./Psychologist	1976	8	B.A., M.A.
Maltais, Paul D.	Foreign Language	1969	11	B.A.
Martin, Horace S.	Social Studies	1962	33	B.S.,M.Ed.
McKay, Priscilla E.	English	1962	33	B.A.,M.Ed.
McLoon, Richard F.	Social Studies	1962	26	B.M.,M.A.T.
Mello, Clifford R.	Physical Education	1969	14	B.S.
Miller, S. Kay	English	1971	12	B.A.,M.A.
Moon, Elizabeth	Title VIB - AM Program	1977	6	B.A.
O'Reilly, Kevin S.	Social Studies	1977	7	B.A.,M.A.
Polisson, Patricia M.	Foreign Language	1968	14	B.S.,M.Ed.
Richards, Janine M. (Mrs.)	Foreign Language	1975	5	B.A.
Rosenzweig, Susan N. (Mrs.)	On Leave	1970	10	B.A., M.Ed.
Sawyer, Elma (Mrs.)	Mathematics - PT	1978	3	B.A.
Sawyer, Stephen C.	Mathematics	1969	15	B.S.,M.Ed.
Sayre, Robert	Guidance	1979	9	A.B.,M.Ed.,CAGS, Ph.D.

Name	Subject	Appt.	Yrs. Exp.	Degrees
Scanlon, Lawrence J. Jr.	Industrial Arts	1967	13	B.S.
Simpson, Harold B.	Chm. Science Dept.	1962	23	B.S.,M.S.,M.Ed.
Steltenpohl, Theodora (Mrs.)	Perm. Sub - Math	1979	5	B.A.
Swanson, Norman L.	Mathematics	1965	16	B.S.,M.A.
Sykes, Virginia F.	On Leave	1971	11	B.A.,M.A.
Thibedeau, Catherine (Mrs.)	English	1972	7	B.A.,M.A.
Tompkins, Walter A.	Science	1967	16	B.S., M.Ed.
Tutko, Brenda (Mrs.)	Business	1978	4	B.S.
Weinhold, Robert N.	Social Studies	1974	11	B.Ed.
Westrate, Shirley (Mrs.)	English - PT	1971	9	B.A.
Whipple, Charles	Guidance	1978	8	B.A., M.Ed.
Whitaker, Nancy J. (Mrs.)	Pre-Vocational Education	1976	6	B.S.
Williams, Lee (Mrs.)	Business - PT	1978	2	B.S.
Woodsom, Sally A.	Physical Education	1967	16	B.S.
Woodward, Jacquelyn	Home Economics	1972	8	B.A.
Woron, Diane (Mrs.)	Foreign Language	1971	12	B.A.
Zaniboni, Norman E.	Industrial Arts	1969	11	B.S.

SPECIAL PROJECTS

PROJECT ADVENTURE
(468-1766)

Lentz, Robert	Director	1971	A.M., M.Ed.
Frye, Bonnie	Secretary	1979	
Ratte, Mickey	Staff Member	1979	
Rohnke, Karl	Staff Member	1971	B.S.
Sentkowski, Alan	Staff Member	1974	B.S.,M.A.,M.Ed.
Webster, Steve	Staff Member	1971	B.A., M.S.

PROJECT PARTNER
(468-3008)

Cohen, Joyce (Mrs.)	Director	1977	B.A.,M.A.
Beal, Erica Funkhouser (Mrs.)	Poet	1979	B.A.,M.A.
Keyser, Margaret (Mrs.)	Movement Specialist	1978	B.A.,M.A.
Nicol, Alfred	Poet	1979	B.A.
Raila, Brian	Filmmaker	1977	B.S.
Steinbergh, Judith	Poet	1977	B.A.
Taylor, Kathleen	Secretary	1977	A.S.

SECRETARIES

Amedeo, Natalie (Mrs.)	HS/Guidance	1978
Chambers, Carol	HS	1971
Crowell, Mary (Mrs.)	Jr. H.	1957
Dion, Gloria	HS	1977
Gerstein, Sanatani	BB	1979
Goodart, Beverly (Mrs.)	HS/Soc. Stu.	1978
Hindman, Virginia (Mrs.)	HS/English	1967
Scott, D. Janice (Mrs.)	HS/Guidance	1973

MEDICAL SERVICES

Bouchard, Annette (Mrs.)	BB & Jr. H.	1971	R.N.
Hagele, Herbert	BB	1977	M.D.
Larchez, Albert	Cut.,Win.,Jr.H.,HS	1960	M.D.
Rendall, Christine (Mrs.)	HS	1977	R.N.

CAFETERIA

Black, Lois H. (Mrs.)	Director Food Services	1978	B.S.
Barton, Sandra (Mrs.)	HS	1979	

Name	Subject	Appt.	Degrees
Bradgon, Diane (Mrs.	HS	1979	
Brumby, Kathleen	BB	1978	
Chouinard, Carolyn (Mrs.)	HS	1965	
Colantoni, Annie (Mrs.)	Jr. H.	1966	
Culbert, Jeannine (Mrs.)	HS	1979	
DeAngelis, Mary (Mrs.)	HS	1968	
Dolliver, Emily (Mrs.)	Cut.,Win., Jr. H.	1969	
Dunn, Margaret (Mrs.)	BB	1956	
Foote, Ellena (Mrs.)	Jr. H.	1959	
Heitz, Elaine (Mrs.)	Elderly Food Program	1978	
Lockard, Gloria (Mrs.)	HS	1976	
McKenney, Florence (Mrs.)	Jr. H.	1978	
Perkins, Martha (Mrs.)	HS	1965	
Pohas, Jane (Mrs.)	HS	1969	
Taylor, Laura (Mrs.)	BB	1964	
Wiley, Joy (Mrs.)	Jr. H. (Sub.)	1979	
	CUSTODIANS		
Brennan, Thomas	HS	1979	
Doig, Kenneth	HS/Dir. Custodial Services	1979	
Duff, Clifton	HS	1979	
Collins, Richard J.	Jr. H.	1973	
Gangloff, Richard B.	Jr. H.	1976	
Joiner, Donald W.	BB	1966	
McKay, Clayton J.	HS	1978	
Purdy, Francis W.	BB	1971	
Saunders, Harvey	HS	1979	
	NOON AIDES		
Burnham, Gail (Mrs.)	BB	1977	
MacDonald, Vera (Mrs.)	BB	1977	
Perkins, Rebecca (Mrs.)	BB	1979	
	BUS MONITORS		
Ham, Judith (Mrs.)	District	1975	
Haslegrave, Beatrice (Mrs.)	District	1978	
Westland, Antonia (Mrs.)	Kdg.	1973	
Maidment, Virginia (Mrs.)	MiniBus Driver	1978	
	AIDES		
Best, Gail	Dev. Lang./CAC/BB	1979	B.S.
Cawley, Nancy	Speech/Jr. High	1979	B.A.
Chiary, Jean (Mrs.)	LD/Jr. High	1979	B.S., M.A.
Corbett, Jenith (Mrs.	LD/Jr. High	1977	B.A.
Hopper, Linda	LD/HS	1979	B.A.,M.A.
LaPierre, Debra	LD/Jr. High	1979	B.A.
Lees, Cynthia (Mrs.)	LD/BB	1979	B.A.
Lotito, Marie (Mrs.)	Special Needs/HS	1971	Cert. Teacher Aide
MacLean, Nancy (Mrs.)	Library/HS	1975	B.A.
McLaughlin, Carol A. (Mrs.)	LD/BB	1977	Cert. Teacher Aide
Nachorski, Diane	Speech/BB, Win.,HS	1979	B.A.
Nelson, Nancy (Mrs.)	Reading BB	1979	B.S.
Patch, Margaret (Mrs.)	Kdg./BB	1973	
Steele, Minna (Mrs.)	Library/HS	1972	
Sullivan, Katherine (Mrs.)	LD/HS	1978	B.A.
Sullivan, Nancy (Mrs.)	Psych./Jr. High	1979	B.S.
Varrell, Martha (Mrs.)	LD/HS	1979	B.A.,M.A.

OCTOBER 1, 1979 WENHAM K-12 Boys and Girls

GRADE	AGE	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21 & Over	TOTAL
	K	2	W-19 H 1	1																23
	1		1	24																25
	2			4	W-27 H- 1															36
	3				W- 3 H- 1	28	3													35
	4					6	W-38 H- 2	2												48
	5						9	W-46 H- 2	1											58
	6							9	W-44 H- 1	3										57
	7								5	51	3									59
	8									4	40	4								48
	9										6	42	4	1						53
	10											8	45	6	1					60
	11											1	5	38	5	2				51
	12													10	37	4				51
	H&W D L C				H-1			H-1	W-1											3
	Tuition				2	1	1	2												6
	Total	2	21	29	35	39	53	62	52	58	49	55	54	55	43	6				613

HAMILTON-WENHAM REGIONAL SCHOOL DISTRICT

GRADE	AGE	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	TOTAL
	K		19	84	2															105
	1			10	81	8		1												100
	2				13	78	16													107
	3					18	98	13												129
	4						22	119	10											151
	5							27	125	9										161
	6								29	135	13									177
	7									15	142	9								166
	8										17	128	14							159
	9											19	137	20	1					177
	10												25	152	21	1				199
	11												2	23	145	17	5	1		193
	12														22	133	25	2	1	183
	Pre-Sch.	2	3	1	1															7
	H&W D L C Tuition					1 2	1	1	1 2	1										3 6
	Tuition												5	1	2		1			9
	Total	2	22	95	97	107	137	161	167	160	172	156	183	196	191	151	31	3	1	2032

HAMILTON-WENHAM REGIONAL HIGH SCHOOL
GRADUATING CLASS OF 1979

Anna Anderson
Kathleen Ashley
Wade Ashton
Laurie Aulson
Randolph Ayer
John Banks
Suzanne Bartlett
Cherylanne Barton
Phyllis Bergeron
Kim Blackhall
Paula Bonazoli
Gary Bonnette
Scott Bonneville
Chester Brady
Kenneth Brand
Sharon Braier
Scott Brown
Sarah Bruce
Donald Burnett
Scott Burnham
Janet Bursaw
Charles Butler, Jr.
Christopher Calandra
Theresa Callanan
James Campbell
Edward Carroll
Mark Carter
Ronald Celentano
Lynda Ceremsak
Christiana Clayton
Theresa Clayton
Adele Cofsky
Patricia Collins
Daniel Coulombe
Robert Cox
Rhonda Craig
Sherie Dale
Susan Davie
Thomas Davison
Shawn Dodge
Lynne Donovan
Jane Dubrow
David Dunton
Francis Eldridge
Craig Fee
Terri Flinn
Gilbert Flumerfelt
David Foley
Valerie Foster
Heidi Frangos
Julie Fraser
Peter Fraser
Robin Fraser
Janet Geary
Paula Gesmundo
Robert Giallombardo
Elizabeth Gibbs
Gregory Goodart, II
Robert Graham
Warren Gray, III
William Greene
Mary Griffin
Janet Guilford
Ruth Haas
Jean Hagar
Jennifer Hammond
Jonathan Hancock
Lisa Hanson
Susan Harhen
Kristen Harnisch
Douglas Howells
Justin Hurley
Ernest Ingalls, III
Edward Ives
Josette Jenkins
Cindy Jermyn
John Kavanagh
Breanda Kay
Nicholas Kay
Carrie Keller
Margaret Kelley
William Kerig
Robin Kielty
Frederick King
Karen Kirby
Karla Kolesnikoff
Cathy Lane
Judson Lane
Theresa LaPorte
Gregory LaTraverse
Fredric Lebel
William Liberti, Jr.
Gretchen Lockard
Suzanne Locke
Michele Lyman
Robert Lyons
Janet MacIlraith
David MacIntyre
Joan MacNeil
Michael Magee
Jon Maidment
Debra Manetta
Jane Mansfield
Cheryl Martel
Susan Mazzetta
Michael McGuiness
Timothy McGuire
Leah Mikulski
Mark Mitchell
Mehdi Momeni
Julianne Moore
Diane Monaco
Michael Moroney
Rise Moroney
Robbin Muise
Richard Mullen
Stephen Munier
Harlan Murdoch, Jr.
John Nangle
George Nicols
John Nies, III
John Parsons
Debra Paskowski
David E. Patch, Jr.
Candy Pelletier
Jacqueline Perdue
Charles Perkins
Janet Perkins
Suzanne Perkins
Sharon Pickering
Gary Platt
Catherine Pooler
Paul Provost
Doreen Raby
Linda Ramini
Helen Rezza
Martha Rezza
Donna Richard
Babette Rioux
Jacqueline Ritchie
Emily Robichau
Dawn Robinson
Bonnie Rutherford
Laurence Sargent
Barry Sawyer
John Schroeter
Eric Schultz
Susan Sepich
Donald Sheehan
Douglas Simpson
Kathleen Snow
Lisa Sousa
Thomas Stahly
Andrew Swanson
Martha Sweeney
Paula Sweeney
Bruce Taylor
Katherine Taylor
Leslie Thayer
David Upton
Richard Vitale, Jr.
Pamela Wade
Elizabeth Wagner
Cynthia Walton
Kelly Ward
Lynda Ward
Eric Weisman
Susan Wentworth
William Wildes
Susan Williams
Virginia Williams
Deborah Wilson
Mary Wilson
Jonathan Winslow
Keith Youtt
Stephen Zagorski
Christine Zitso

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CREDITS

Tc Leslie Brown, Editor of the Hamilton-Wenham Chronicle, and to Police photographers William F. MacKenzie and Arthur S. Hayes, go our thanks for the photographs.

Our special thanks go to Mrs. Dorothy Osborn who donated her time and expertise to editing both Part I and Part II of this report.

TOWN OF WENHAM

County of Essex

MASSACHUSETTS

Wenham - Incorporated 1643

(First Town set off from Salem)

Population - 3,359 - March 1, 1975

Area: 8.21 Square Miles

ZONING LAW
First adopted 1947
Revised 1974

Present Minimum Lot Size: 40,000 sq. ft.; 170 ft. frontage

Building, Electrical, Plumbing Codes and Health Regulations require permits for new buildings and alterations.

BUILDING INSPECTOR	H. Ford Brewer	468-4468
INSPECTOR OF WIRES	Fred R. Varney	468-4468
PLUMBING INSPECTOR and INSPECTOR OF GAS PIPING AND APPLIANCES	Alan C. Spofford	468-4468
BOXFORD - TOPSFIELD - WENHAM HEALTH DISTRICT	John R. Romanski Director	887-8841
ASSESSORS' OFFICE (Board meets Tuesday, 7:30 P.M.)		468-4469
TOWN CLERK AND TOWN ACCOUNTANT		468-4467
TOWN COLLECTOR		468-2331

Town Hall Office Hours*
9:00 A.M. - 4:30 P.M.

SELECTMEN MEET EACH TUESDAY AT 7:30 P.M.

Annual Town Meeting Day - Second Saturday in May

* Assessors' Office closed Friday Afternoon

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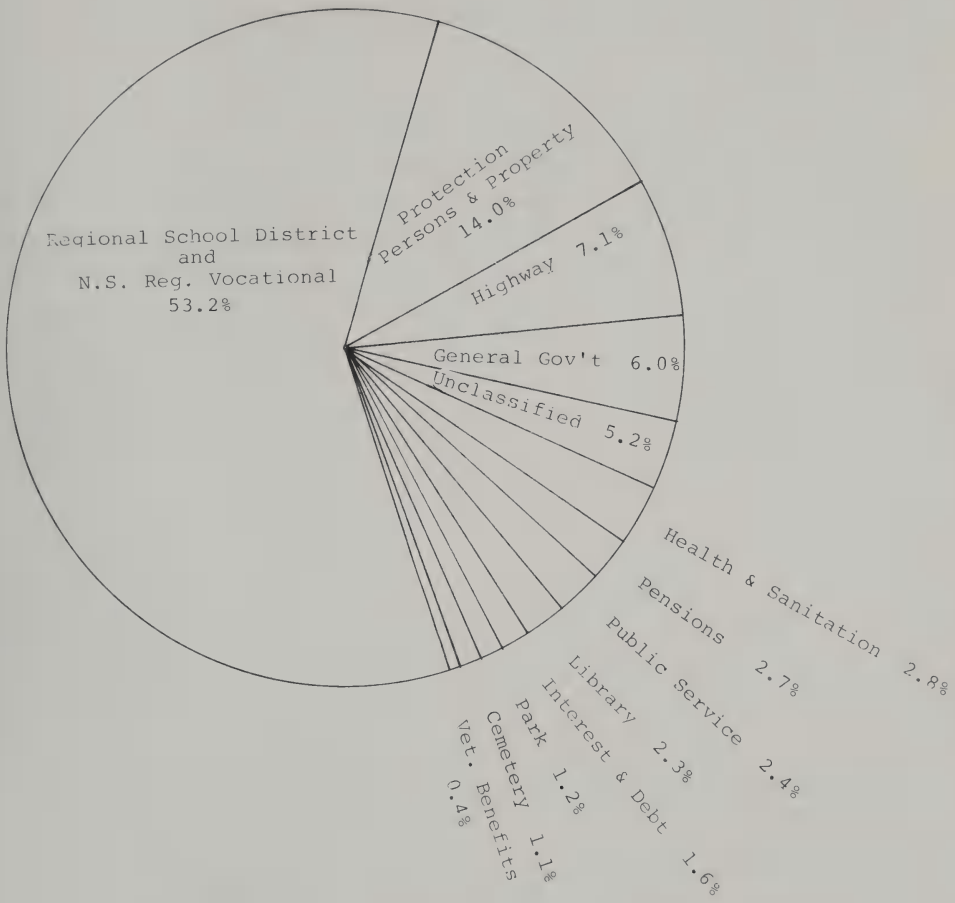
1980-1981

PART II

WARRANT FOR THE ANNUAL TOWN MEETING WITH REPORTS AND RECOMMENDATIONS of the FINANCE AND ADVISORY COMMITTEE

Hearing on the Warrant —
Tuesday, May 6, 1980
Perkins Auditorium — 7:30 P.M.
Annual Town Meeting — Perkins Auditorium
Saturday, May 10, 1980
Election 8:00 a.m. — 12:00 noon — Meeting 1:00 p.m.
Please bring this Part II with you to the Hearing and Town Meeting
Matters to be voted on do not appear in Part I of the Town Report

THIS IS WHERE YOUR TAX DOLLAR GOES



FIVE YEAR VALUATION AND TAX RATE HISTORY

Calendar Year	Valuation	Tax Rate / $1000 Val.
1975	37,250,000	$45.00
1976	37,600,000	46.00
1977	37,800,000	47.40
1978	69,000,000	25.50
1979	67,000,000	27.00
1980	69,300,000	27.42 Est.

IN BRIEF — FOR 12 MONTHS, 7/1/80 - 6/30/81

RECOMMENDED TOTAL BUDGET AND SPECIAL ARTICLES TO BE RAISED AND APPROPRIATED	$ 2,202,268
ESTIMATED STATE, COUNTY AND OTHER CHARGES, INCLUDING OVERLAY	215,722
ESTIMATED GROSS AMOUNT TO BE RAISED	$ 2,417,990
ESTIMATED RECEIPTS FROM THE CHERRY SHEET, MOTOR VEHICLE EXCISE TAX, WATER BILLS, AND OTHER TOWN INCOME	518,021
ESTIMATED NET AMOUNT TO BE RAISED BY TAXES	$ 1,899,969
ESTIMATED VALUATION OF REAL ESTATE AND PERSONAL PROPERTY, 1/1/80	69,300,000

THEREFORE THE ESTIMATED TAX RATE FOR THE FISCAL YEAR 1981 (7-1-80-6/30/81) IS:

$$\frac{1,899,969 \times 1,000}{69,300,000} = 27.42 \text{ per } 1,000 \text{ of valuation}$$

A $1.00 change in the Tax Rate can be caused by a $69,300 change in expenditures.

TO THE VOTERS OF THE TOWN OF WENHAM

Again this year a prior year's Cherry Sheet figures will be used in estimating the tax rate.

The estimated fiscal 1981 tax rate will be approximately $27.42, which represents a 1½% increase over the preceding year's $27.00 tax rate.

The estimated total gross appropriations recommended for fiscal 1981 will increase $156,223. The major portion of the increase is made up of a general inflation and increased costs of energy, i.e. heating oil, gasoline, electricity and gas. The remainder of the increase (approximately $45,000) represents a 9% increase in compensation to town employees.

The largest item of the budget is represented by the Regional School and Vocational School appropriations. Wenham's share for these items for fiscal 1981 is $1,123,852 versus $1,107,342 requested last year. The major increase again is due to inflation and increased energy costs.

Federal Revenue Sharing Funds available this coming year are $45,972 - $577 more than available in 1980. The Finance and Advisory Committee recommends these funds be applied as follows: Rubbish and garbage collection $29,600, bond principal $15,000, and repairs to the Town Clock $1,365.

The Finance and Advisory Committee is also recommending that $125,000 be transferred from Available Funds to help stabilize the tax rate. This represents $50,000 more than last year and leaves a balance of approximately $51,581 in Available Funds.

As the result of revaluation and new building the adjusted valuation is $69,300,000. A change of $69,300 in expenditures will change the tax rate $1.00.

Your attention is called to the ten-year summary of the town's financial statistics in the back of this report. The summary is updated by adding the last year's statistics and dropping off one previous year.

The Finance and Advisory Committee wishes to thank the employees, both paid and unpaid, for their cooperation in making Wenham the type of town we all enjoy.

Finally, please attend the Finance and Advisory Committee hearing on Tuesday, May 6, 1980, at the Bessie Buker School. This affords you the ideal opportunity in which to have your questions answered.

FINANCE AND ADVISORY COMMITTEE

Wendell H. Campbell, Chairman
Rita S. Martin
Richard B. Osgood
Robert N. Secord
Ernest E. Yeo
Edward H. Moscovitch

SUMMARY OF FEDERAL REVENUE SHARING FUNDS RECEIPTS AND DISBURSEMENTS

Balance in Funds as of July 1, 1979		$ 24,455.06
Funds received July 1, 1979 to March 1, 1980		32,679.00
Interest on Funds received to March 1, 1980		1,380.10
Total Funds to March 1, 1980		$ 58,514.16
Appropriated at Town Meeting for FY 80		- 45,395.00
Net unappropriated balance		$ 13,119.16
Additional Funds expected from March 1, 1980 to September 1980		32,853.00
Total Funds available for appropriation		$ 45,972.16
Recommended appropriations for 7/1/80 - 6/30/81		
Rubbish & Garbage Collection	$ 29,600.00	
Town Clock - Capital Expenses	1,365.00	
Bond Principal	15,000.00	$ - 45,965.00
Net balance available for future appropriation		$ 7.16

SUMMARY OF ANTI-RECESSION FISCAL ACT 1976 - TITLE II RECEIPTS AND DISBURSEMENTS

Balance in Funds as of July 1, 1979	$ 6.00
Appropriated at Town Meeting for FY 80	- 6.00
Net unappropriated balance	0.00
Additional Funds expected	0.00

SUMMARY OF RAISE AND APPROPRIATE RECOMMENDATIONS OF THE FINANCE COMMITTEE

Reason for Appropriation	Appropriation Recommended
Town Operating Budgets	$ 2,141,851
Special Articles - Annual Town Meeting:	
Reserve Fund	4,312
Chapter 765 Road Funds	3,870
Funds for Other Road Work	25,000
Cruiser for Police Department	8,000
Develop Cemetery Land	5,000
Pleasant Pond Beach	2,000
Far Fetched Transportation	1,000
Youth Commission	1,200
Reroof Iron Rail Barn	5,000
Insulation - Town Hall	5,000
School Energy Conservation	46,000
Total Recommended Appropriations	$ 2,248,233
Total Federal Revenue Sharing Funds to be applied to Appropriations	- 45,965
Total Appropriations net of Federal Funds	$ 2,202,268
Total of "Free Cash" to be applied to Appropriations (from Article Twenty-two)	-125,000
NET TOTAL SUM RECOMMENDED TO BE RAISED AND APPROPRIATED	$ 2,077,268

WARRANT FOR ANNUAL TOWN MEETING
WENHAM, MASS.
MAY 10, 1980

Essex. ss.

To either of the Constables of Wenham in Said County,
GREETING:

In the name of the Commonwealth of Massachusetts, you are hereby directed to notify the inhabitants of said Town qualified to vote in elections and Town affairs to meet in Perkins Auditorium in Bessie Buker School in said Town on Saturday, the 10th day of May next, at eight o'clock in the forenoon, then and there to act on the following articles: (Article One, the election of officers to be by official ballot from 8:00 A.M. until 12:00 Noon; the remaining articles to be acted upon commencing at 1:00 P.M., and if not completed, the meeting will be adjourned until Monday, May 12, at 7:30 P.M.

ARTICLE ONE

To bring in their ballots for the following:

Moderator, Town Clerk, Town Treasurer, Town Collector, Tree Warden, all for one year; Park Commissioner, to fill vacancy for two years; Selectmen, Assessor, Member of the Board of Health, Water Commissioner, Cemetery Commissioner, Two Trustees of the Public Library, two Park Commissioners, all for three years; Member of the Planning Board for five years.

ARTICLE TWO

To see if the Town will determine what sums of money may be necessary to defray the Town expenses for the 12-month period (Fiscal Year 1981) beginning July 1, 1980, and ending June 30, 1981, and to make appropriations for the same and to determine the source thereof.

The Finance and Advisory Committee recommends that the Town raise, transfer from Available Funds, or transfer from Revenue Sharing Funds and appropriate the following sums for the several specific purposes hereinafter designated, and that the same be expended only for such purposes under the direction of the respective officers, boards and committees of the Town.

Salary and wage rates are effective July 1, 1980, except where the rate is followed by an asterisk. Rates so marked are unchanged since the Fiscal Year 1980 (July 1, 1979, through June 30, 1980). All rates as so established are to be in effect through June 30, 1981.

(Amounts expended in the Fiscal Year 1979 period (July 1, 1978, through June 30, 1979) and estimated for the Fiscal Year 1980 period (July 1, 1979, through June 30, 1980) that appear in parentheses are not added to the Article Two totals because they do not require voter approval; they are shown solely for the purposes of comparison.

(Article Two totals for the Fiscal Year 1979 and the estimated Fiscal Year 1980 include Special Article Expenditures and Reserve Fund Transfers, whereas the Article Two budget Recommendation for the Fiscal Year 1981 (July 1, 1980, through June 30, 1981) does not include expenditures for Special Articles to be voted on at this Annual Town Meeting.)

BUDGET ITEMS FOR 7/1/80 - 6/30/81

Item No.	Expended Actual 7/1/78- 6/30/79	Expended Estimated 7/1/79- 6/30/80	Item		Recommended 7/1/80 - 6/30/81
			GENERAL GOVERNMENT 6.0% OF TOTAL		
1.			Moderator		
1.1	25	25	Salary (at 25/yr.*)	25	
1.2	50	55	Expenses	55	
	75	80			80
2.			Selectmen		
2.1	3,100	3,400	Salaries - Selectmen (1 at 1,300/yr., 2 at 1,200/yr. ea.)	3,700	
2.2	1,701	1,200	Expenses	1,750	
2.3	584	691	Legal Research Aide	---	
	5,385	5,291			5,450
3.			Town Accountant		
3.1	11,700	12,520	Salary (at 13,650/yr.)	13,650	
3.2	560	625	Expenses	650	
	12,260	13,145			14,300
4.			Town Treasurer		
4.1	4,350	4,888	Salary (at 5,000/yr.)	5,000	
4.2	1,030	1,000	Expenses	1,375	
4.3	1,068	1,500	Tax Title Foreclosure	---	
	6,448	7,388			6,375
5.			Town Collector		
5.1	7,740	8,325	Salary (at 8,280/yr.*)	8,280	
5.2	2,487	2,700	Expenses	2,700	
	10,227	11,025			10,980
6.			Town Clerk		
6.1	9,550	10,200	Salary (at 11,118/yr.)	11,118	
6.2	689	730	Expenses	800	
	10,239	10,930			11,918

Item No.	Expended Actual 7/1/78- 6/30/79	Expended Estimated 7/1/79- 6/30/80	Item		Recommended 7/1/80 - 6/30/81
7.			Election & Registration		
7.1	2,912	3,000	Wages Registrars (at 15.00/day*) Secretarial (at 3.10 - 3.75/hr.)	3,500	
7.2	1,629	1,725	Expenses	1,900	
	4,541	4,725			5,400
8.			Assessors		
8.1	3,400	3,700	Salaries - Assessors (1 at 1,300/yr., 2 at 1,200/yr. ea.*)	3,700	
8.2	5,681	6,078	Salary - Asst. Assessor (at 6,625/yr.)	6,625	
8.3	2,417	2,670	Wages - Secretarial (at 3.50 - 3.95/hr.)	3,020	
8.4	1,608	1,500	Expenses	1,500	
8.5	270	---	Capital Expenses(Classification)	1,000	
8.6	527	700	Appraisal & Mapping	700	
8.7	3,717	2,360	Revaluation	1,000	
	17,350	16,308			17,545
9.			Town Hall		
9.1	9,222	9,870	Salary - Staff Coordinator(at 10,760/yr.)	10,760	
9.2	5,150	5,500	Salary - Janitor (at 5,995/yr.)	5,995	
9.3	6,760	7,235	Salary - Secretary (at 7,886/yr.)	7,886	
9.4	73	300	Wages - Janitorial(at 3.10 - 4.00/hr.)	300	
9.5	10,722	14,379	Expenses	18,300	
9.6	131	369	New Equipment	---	
9.7	1,381	1,606	Painting and Repairs	---	
	33,439	39,259			43,241
10.			Law		
10.1	3,000	3,000	Retainer (at 3,300/yr.)	3,300	
10.2	3,421	2,500	Court Cases	2,500	
10.3	96	300	Expenses	300	
	6,517	5,800			6,100
11.			Finance & Advisory Committee		
11.1	60	80	Expenses	80	
	60	80			80

Item No.	Expended Actual 7/1/78- 6/30/79	Expended Estimated 7/1/79- 6/30/80	Item		Recommended 7/1/80 - 6/30/81
12.			Planning Board		
12.1	242	300	Expenses	1,000	
12.2	3,328	600	Revision of Master Plan	5,000	
	3,570	900			6,000
13.			Board of Zoning Appeals		
13.1	316	350	Expenses	300	
	316	350			300
	110,427	115,281	TOTAL GENERAL GOVERNMENT		127,769
			PROTECTION OF PERSONS AND PROPERTY 14.0% OF TOTAL		
14.			Police		
14.1	20,777	22,231	Salary - Chief (at 24,233/yr.)	24,233	
14.2	99,063	104,932	Wages	115,987	
			Lieutenant (at 18,454/yr.)		
			Sergeant (at 16,758/yr.)		
			Patrolmen (at 16,155/yr.)		
14.3	12,168	12,200	Part-time (at 3.75 - 5.20/hr.)	13,300	
14.4	19,953	18,777	Salary & Wage Reserve	18,300	
14.5	5,500	5,300	Career Incentive Program	5,300	
14.6	300	300	Longevity	500	
14.7	---	---	Night Differential	1,196	
14.8	3,578	3,984	Wages - Secretarial (at 3.10 - 4.20/hr.)	4,368	
14.9	9,531	7,896	Expenses	8,386	
14.10	5,458	6,000	Motor Vehicles	---	
	176,328	181,620			191,570
15.			Ambulance Service		
15.1	5,500	5,500	Expenses	6,500	
	5,500	5,500			6,500

Item No.	Expended Actual 7/1/78- 6/30/79	Expended Estimated 7/1/79- 6/30/80	Item		Recommended 7/1/80 - 6/30/81
16.			Fire		
16.1	1,484	1,860	Salaries Fire Chief (at 800/yr.) 2 Fire Engineers (at 650/yr. ea.) Oil Burner Inspector(at 500/yr.) Caretaker of Trucks (at 700/yr.)	3,300	
16.2	---	---	Salary - Fire Prevention Inspector(at 2,800/yr)	2,800	
16.3	8,768	10,600	Wages - Call Firemen(at 3.75 - 5.20/hr.)	8,500	
16.4	3,101	6,600	Training	5,232	
16.5	1,760	5,027	Expenses	5,760	
16.6	3,799	---	New Equipment	---	
16.7	199	200	Fire Prevention Program	200	
	19,111	24,287			25,792
17.			Police and Fire Station		
17.1	2,025	2,165	Salary - Janitor (at 2,360/yr.)	2,360	
17.2	4,368	4,555	Expenses	5,580	
17.3	1,000	---	Capital Expenses	3,975	
	7,393	6,720			11,915
18.			Emergency Communications Center		
18.1	23,448	25,600	Wages (Wenham's share)	27,810	
18.2	8,213	9,448	Expenses (Wenham's share)	10,668	
18.3	8,888	50	Facility Changes	---	
	40,549	35,098			38,478
19.			Civil Defense		
19.1	980	800	Expenses	800	
	980	800			800
20.			Dog Officer		
20.1	1,400	1,500	Salary (at 1,635/yr.)	1,635	
20.2	2,046	2,100	Expenses	2,300	
	3,446	3,600			3,935
21.			Conservation Commission		
21.1	470	1,195	Expenses	800	
	470	1,195			800

Item No.	Expended Actual 7/1/78-6/30/79	Expended Estimated 7/1/79-6/30/80	Item		Recommended 7/1/80 - 6/30/81
22.			Building Inspector		
22.1	2,950	3,155	Salary (at 3,440/yr.)	3,440	
22.2	592	650	Expenses	700	
	3,542	3,805			4,140
23.			Inspector of Wires		
23.1	2,279	2,400	Salary (at 2,400/yr.*)	2,400	
23.2	421	475	Expenses	475	
	2,700	2,875			2,875
24.			Fire Alarms & Generator		
24.1	760	810	Salary (at 880/yr.)	880	
24.2	335	400	Expenses	450	
24.3	185	1,050	New Equipment	200	
	1,280	2,260			1,530
25.			Forest Warden		
25.1	150	200	Salary (at 200/yr.*)	200	
25.2	151	175	Expenses	175	
	301	375			375
26.			Tree Warden		
26.1	125	200	Salary (at 200/yr.*)	200	
26.2	339	800	Wages (at 3.10 - 4.20/hr.)	500	
26.3	1,700	1,700	Expenses & Contract Labor	1,900	
26.4	799	800	New Planting	900	
	2,963	3,500			3,500
27.			Dutch Elm Disease Control		
27.1	---	900	Wages (at 3.10 - 4.20/hr.)	900	
27.2	1,283	1,350	Expenses & Contract Labor	1,350	
	1,283	2,250			2,250

Item No.	Expended Actual 7/1/78- 6/30/79	Expended Estimated 7/1/79- 6/30/80	Item		Recommended 7/1/80 - 6/30/81
28.			Horticultural Pest Control		
28.1	2,522	3,000	Wages (at 3.10 - 4.20/hr.)	3,300	
28.2	2,469	2,300	Expenses & Contract Labor	2,000	
	4,991	5,300			5,300
	270,837	279,185	TOTAL PROTECTION OF PERSONS AND PROPERTY		299,760
			HEALTH AND SANITATION 2.8% OF TOTAL		
29.			Health		
29.1	70	70	Salaries (1 at 30/yr., 2 at 20/yr. ea.*)	70	
29.2	95	95	Appointees Inspector of Animals (at 60/yr.*) Health Agent (at 35/yr.*)	95	
29.3	580	700	Expenses	700	
	745	865			865
30.			Regional Health and Refuse		
30.1	(5,686)	(5,952)	Boxford, Topsfield,Wenham Health District **Salary & Expenses (Wenham's share 6,273.53)	---	
30.2	22,000	25,000	Sanitary Landfill	27,500	
30.3	29,500	29,650	Rubbish and Garbage Collection (Full amount to come from Revenue Sharing Funds)	29,600	
30.4	1,800	2,100	Recycling	400	
	53,300	56,750			57,500
31.			Plumbing and Gas Inspector		
31.1	1,591	1,765	Wages (at 6.80/hr.)	1,925	
31.2	52	125	Expenses	125	
	1,643	1,890			2,050
	55,688	59,505	TOTAL HEALTH AND SANITATION		60,415

Item No.	Expended Actual 7/1/78- 6/30/79	Expended Estimated 7/1/79- 6/30/80	Item		Recommended 7/1/80 - 6/30/81
			HIGHWAYS 7.1% OF TOTAL		
32.			Highway Department		
32.1	15,370	16,445	Salary - Supt. of Streets (at 17,500/yr.)	17,500	
32.2	52,037	59,920	Wages Mechanic (at 4.50 - 7.00/hr.) Heavy Equipment Operator(at 4.00 - 6.40/hr.) Driver/Operator (at 3.75 - 5.85/hr.) Laborer (at 3.10 - 4.20/hr.)	61,320	
32.3	5,808	5,000	Expenses & Contract Labor	7,000	
32.4	841	1,000	Street Signs and Lines	3,000	
32.5	10,987	21,224	Drainage Maintenance	10,000	
32.6	981	3,519	Sidewalk Maintenance	1,500	
32.7	2,831	8,381	Street Maintenance	6,000	
32.8	14,077	923	Street Surfacing	---	
32.9	14,747	15,000	Highway Work	---	
32.10	21,156	15,000	Vehicles and Equipment	---	
	138,835	146,412			106,320
33.			Snow Removal		
33.1	2,726	2,000	Wages Mechanic (at 4.50 - 7.00/hr.) Heavy Equipment Operator(at 4.00-6.40/hr.) Driver/Operator (at 3.75 - 5.85/hr.) Laborer (at 3.10 - 4.20/hr.)	6,000	
33.2	13,244	6,000	Expenses	17,000	
	15,970	8,000			23,000
34.			Street Lighting		
34.1	21,069	20,500	Expenses	22,550	
	21,069	20,500			22,550
	175,874	174,912	TOTAL HIGHWAYS		151,870

Item No.	Expended Actual 7/1/78- 6/30/79	Expended Estimated 7/1/79- 6/30/80	Item	Recommended 7/1/80 - 6/30/81	
			PUBLIC SERVICE ENTERPRISES 2.4% OF TOTAL		
35.			Water Department		
35.1	175	175	Salaries - Commissioners (1 at 75/yr., 2 at 50/yr. ea.*)	175	
35.2	12,720	14,000	Salary - Supt. (at 16,260/yr.)	16,260	
35.3	952	1,780	Wages (at 4.50 - 7.00/hr.)	7,500	
35.4	23,690	23,575	Expenses & Contract Labor	23,706	
35.5	5,471	2,985	New Equipment	4,425	
35.6	2,634	26,000	Capital Expenses	---	
	45,642	68,515	TOTAL PUBLIC SERVICE ENTERPRISES		52,066
			CEMETERY 1.1% OF TOTAL		
36.			Cemetery Department		
36.1	11,500	12,300	Salary - Supt. (at 13,410/yr.)	13,410	
36.2	4,296	4,800	Wages Laborer (at 3.10 - 4.20/hr.*) Student (at 3.10 - 3.75/hr.)	5,000	
36.3	7,979	5,760	Expenses & Contract Labor	5,535	
36.4	---	7,900	Capital Expenses	---	
	23,775	30,760	TOTAL CEMETERY		23,945
			PARKS AND RECREATION 1.2% OF TOTAL		
37.			Park Department		
37.1	7,700	8,200	Wages Supervisor (at 5.60/hr.) Laborer (at 3.10 - 4.20/hr.) Student (at 3.10 - 3.75/hr.)	8,940	
37.2	3,090	2,938	Expenses & Contract Labor	3,035	
37.3	592	596	Little League and Softball	800	
37.4	1,150	1,400	Basketball, Football, Soccer, Hockey	1,200	
37.5	1,341	1,500	WVIS Skating Area	1,000	
37.6	2,306	2,350	Swim Program	3,350	
37.7	19,078	---	Tennis Court and Playground	---	
37.8	---	---	Gym Program	1,415	
37.9	203	275	Field Day	350	
	35,460	17,259			20,090

Item No.	Expended Actual 7/1/78- 6/30/79	Expended Estimated 7/1/79- 6/30/80	Item		Recommended 7/1/80 - 6/30/81
38.			Recreation Center		
38.1	1,200	1,280	Salary - Janitor (at 1,395/yr.)	1,395	
38.2	1,638	1,430	Expenses	2,500	
38.3	2,490	---	Capital Expenses	1,000	
	5,328	2,710			4,895
	40,788	19,969	TOTAL PARKS AND RECREATION		24,985
			LIBRARY 2.3% OF TOTAL		
39.			Library Department		
39.1	7,950	8,507	Salary - Librarian (at 9,273/yr.)	9,273	
39.2	19,266	21,216	Wages Asst. Librarian (at 4.95/hr.) Children's Librarian (at 4.58/hr.) Library Assts.(at 3.10 - 4.45/hr.) Library Aides (at 2.86/hr.) Janitor (at 2.86/hr.)	23,885	
39.3	11,936	13,916	Books, Periodicals and Expenses	15,026	
39.4	---	1,737	Equipment	580	
39.5	(684)	(539)	(Reimbursement from Essex County Dog Fund will apply to books in addition to the recommended amount)		
	39,152	45,376	TOTAL LIBRARY		48,764
			VETERANS' BENEFITS 0.4% OF TOTAL		
40.			Veterans' Benefits Eastern Essex District		
40.1	(8,608)	(8,580)	**Salaries & Expenses (Wenham's share 9,217)		
40.2	5,085	8,500	Disbursements	9,350	
	5,085	8,500	TOTAL VETERANS' BENEFITS		9,350
			PENSIONS 2.7% OF TOTAL		
41.			Essex County Retirement Fund		
41.1	42,211	44,540	General Pensions	55,080	
41.2	884	1,310	Expenses	1,591	
41.3	386	397	Former Employee's Shared Pension	400	
	43,481	46,247	TOTAL PENSIONS		57,071

Item No.	Expended Actual 7/1/78- 6/30/79	Expended Estimated 7/1/79- 6/30/80	Item		Recommended 7/1/80 - 6/30/81
			UNCLASSIFIED 5.2% OF TOTAL		
42.			Memorial Day		
42.1	928	925	Expenses	1,000	
	928	925			1,000
43.			Town Clock		
43.1	250	250	Expenses	300	
43.2	---	---	Capital Expenses	1,365	
			(Full amount to come from Revenue Sharing Funds)		
	250	250			1,665
44.			Town Reports		
44.1	2,608	2,700	Expenses	3,000	
	2,608	2,700			3,000
45.			Iron Rail Property		
45.1	2,300	3,200	Wages	4,000	
			Custodian (at 125/month)		
			Laborer (at 3.10 - 4.20/hr.)		
			Student (at 3.10 - 3.75/hr.)		
45.2	5,263	12,500	Expenses	9,800	
45.3	---	1,752	Capital Expenses	1,000	
	7,563	17,452			14,800
46.			Gasoline and Oil		
46.1	12,777	17,000	Expenses	22,000	
	12,777	17,000			22,000
47.			Maintenance of Town Equipment		
47.1	---	8,650	Expenses	9,342	
	---	8,650			9,342

Item No.	Expended Actual 7/1/78- 6/30/79	Expended Estimated 7/1/79- 6/30/80	Item	Recommended 7/1/80 - 6/30/81	
48.			Greater Cape Ann Human Services Inc.		
48.1	(2,719)	(2,163)	Expenses (2,167 from Trust Funds)	---	
49.			Senior Home Care Services		
49.1	---	704	Expenses	516	
	---	704			516
50.			Insurance		
50.1	27,260	27,200	General	35,000	
50.2	---	---	Deductible Fund	1,000	
50.3	(18,739)	24,000	Employee Group Insurance	22,000	
	27,260	51,200			58,000
51.			Council on Aging		
51.1	1,068	1,600	Expenses	1,600	
	1,068	1,600			1,600
52.			Municipal Audit		
52.1	525	(8,852)	Expenses	---	
	525	---			---
53.			Special Committees		
53.1	152	150	Historic District Commission	150	
53.2	453	494	Highway Garage Study Committee	---	
53.3	10,918	4,440	Pleasant Pond Beach Committee	---	
	11,523	5,084			150
	67,221	105,565	TOTAL UNCLASSIFIED		112,073
			INTEREST AND MATURING DEBT 1.6% OF TOTAL		
54.			Interest		
54.1	7,138	6,000	Interest on Temporary Loans	9,000	
54.2	12,838	11,863	Bond Interest	10,888	
	19,976	17,863			19,888

Item No.	Expended Actual 7/1/78- 6/30/79	Expended Estimated 7/1/79- 6/30/80	Item		Recommended 7/1/80 - 6/30/81
55.			Bond Principal		
55.1	15,000	15,000	Bonds - 1974 Land Acquisition	15,000	
			(Full amount to come from Revenue Sharing Funds)		
	15,000	15,000			15,000
	34,976	32,863	TOTAL INTEREST AND MATURING DEBT		34,888
	***912,946	***986,678	SUBTOTAL ARTICLE TWO (46.8% OF TOTAL)		1,002,956
56.			Regional School District		
56.1	1,015,115	1,084,978	Expenses (Wenham's share)	1,123,852	
57.			Regional Vocational School District		
57.1	20,041	21,560	Expenses (Wenham's share)	15,043	
	1,035,156	1,106,538	TOTAL SCHOOLS		1,138,895
			TOTAL ARTICLE TWO		2,141,851
			TOTAL TO BE VOTED FROM REVENUE SHARING FUNDS		- 45,965
			TOTAL TO BE RAISED AND APPROPRIATED		2,095,886

* Rates unchanged since Fiscal 1980
** Included in State, County and Other Charges
*** Includes Special Article Expenditures and Reserve Fund Transfers

HAMILTON-WENHAM REGIONAL SCHOOL DISTRICT

BUDGET OVERVIEW

Operating Expenses	1979-80	1980-81
Central Administration	169,168	176,833
Instructional Program	2,733,787	2,806,711
Instructional Support Services	74,661	72,556
Pupil Personnel Services	558,817	597,629
3000 Support Services	379,205	390,216
Custodial Maintenance	558,285	624,827
Fixed Charges (Bond/Interest Below)	295,954	321,073
Tuition Account	1,200	1,200
TOTAL	4,771,077	4,991,045
Less Increase in Essex County Retirement - Exempt From Tax Cap		219,968 - 18,984
		200,984
		4.21%
Less Income:		
Chapter 70	649,126	650,000
Balance Revenue	90,000	90,000
Balance Expenditure	10,000	-0-
Chapter 492 - Regional School Aid	460,000	412,699
Transportation	88,000	90,000
Rent Income	1,000	1,000
Project Adventure	3,960	3,960
Cape Ann Collaborative	1,500	1,500
Interest & Other Income	10,000	10,000
Tuition	15,000	15,000
TOTAL ESTIMATED INCOME	1,328,586	1,274,159
LOCAL OPERATING COST	3,442,491	3,716,886
Bond Payment	105,000	102,000
Interest	8,415	4,896
Total Bond & Interest	113,415	106,896
Less State Aid	-46,000	-46,000
	67,415	60,896
TOTAL NET	3,509,906	3,777,782
Less Increase in Essex County Retirement Exempt from Tax Cap		267,876 - 18,984
		248,892
		7.09%

ARTICLE THREE

Borrowing in Anticipation of Taxes

To see if the Town will vote to authorize the Town Treasurer, with the approval of the Selectmen, to borrow money from time to time in anticipation of the revenue of the financial year beginning July 1, 1980, in accordance with the provisions of General Laws, Chapter 44, Section 4, and to issue a note or notes therefor, payable within one year, and to renew any note or notes as may be given for a period of less than one year in accordance with General Laws, Chapter 44, Section 17.

The Finance and Advisory Committee and the Board of Selectmen recommend favorable action.

ARTICLE FOUR

Acceptance of Trust Funds

To see if the Town will vote to accept the Cemetery and other Trust Funds received since January 1, 1979, as printed in Part I of the Town Reports.

The Finance and Advisory Committee and the Board of Selectmen recommend favorable action.

ARTICLE FIVE

Reserve Fund

To see if the Town will vote to raise and appropriate the sum of $4,312 and transfer from the Overlay Reserve the sum of $25,688 for a Reserve Fund as provided in Chapter 40, Section 6 of the General Laws.

The Finance and Advisory Committee and the Board of Selectmen recommend that the sum of $4,312 be raised and appropriated, and the sum of $25,688 be transferred from the Overlay Reserve.

ARTICLE SIX

Highway Work - Chapter 765

To see if the Town will vote to raise and appropriate the sum of $3,870 for the construction and maintenance of various streets, under Section 2A of Chapter 480 of the Acts of 1979, provided that the Commonwealth of Massachusetts reimburses the Town of Wenham the sum of $3,870.

The Finance and Advisory Committee and the Board of Selectmen recommend that the sum of $3,870 be raised and appropriated.

ARTICLE SEVEN

Highway Work

To see if the Town will vote to raise and appropriate the sum of $10,000 for construction and maintenance of various streets, under Section 11 of Chapter 356 of the Acts of 1977, provided that the Commonwealth reimburses the Town of Wenham the sum of $10,000.

The Finance and Advisory Committee and the Board of Selectmen recommend that the sum of $10,000 be raised and appropriated.

ARTICLE EIGHT

Highway Work

To see if the Town will vote to raise and appropriate the sum of $15,000 for highway work, said work to be under the direction of the Superintendent of Streets and the Board of Selectmen.

The Finance and Advisory Committee and the Board of Selectmen recommend that the sum of $15,000 be raised and appropriated.

ARTICLE NINE

Purchase of Chassis and Sander

To see if the Town will vote to raise and appropriate a sum of $25,000, or part thereof, for the purchase of a new chassis and/or sander and associated equipment for the Highway Department and to dispose of a 1964 sander and 1971 chassis at a time and in a manner favorable to the Town, said purchases and disposition to be made under the direction of the Superintendent of Streets and the Board of Selectmen.

The Finance and Advisory Board recommends no action.
The Board of Selectmen recommends that the sum of $25,000 be raised and appropriated.

ARTICLE TEN

Purchase of Police Cruiser

To see if the Town will vote to raise and appropriate a sum of $8,000 for the purchase of a Highway Safety Police Cruiser and associated equipment for the Police Department, said purchases to be made only if the Town will be reimbursed in the amount of $7,000 from a Governor's Highway Safety Bureau Grant, said expenditure to be made under the direction of the Board of Selectmen and the Chief of Police.

The Finance and Advisory Committee and the Board of Selectmen recommend that the sum of $8,000 be raised and appropriated.

ARTICLE ELEVEN

Purchase of Fire Truck

To see if the Town will vote to raise and appropriate, or borrow under the provisions of Section 7, Clause 9 of Chapter 44 of the General Laws, a sum not to exceed $100,000 for the purchase of a fire engine and associated equipment for the Fire Department and to dispose of the 1947 fire engine pumper at a time and in a manner favorable to the town; said purchases and disposition to be made under the direction of the Fire Engineers and the Board of Selectmen, or to take any other action thereon.

The Finance and Advisory Committee recommends no action.
The Board of Selectmen recommends that a sum not to exceed $100,000 be raised and appropriated or borrowed.

ARTICLE TWELVE

Far Fetched Transportation, Inc.

To see if the Town will vote to raise and appropriate the sum of $1,000 to be paid to Far Fetched Transportation, Inc. to provide transportation services to elderly residents of the Town of Wenham.

The Finance and Advisory Committee and The Board of Selectmen recommend that the sum of $1,000 be raised and appropriated.

ARTICLE THIRTEEN

Youth Commission

To see if the Town will vote to create a Wenham Youth Commission, comprised of five to seven members, with at least one member appointed from the Park and Recreation Commission, to be appointed by the Board of Selectmen, and to raise and appropriate the sum of $1,200 to be used under the direction of said Youth Commission to carry out activities for the youth of Wenham.

The Finance and Advisory Committee and the Board of Selectmen recommend that the sum of $1,200 be raised and appropriated.

ARTICLE FOURTEEN

Develop Cemetery Land

To see if the Town will vote to raise and appropriate the sum of $5,000, and authorize application of $5,000 from the Cemetery Sale of Lots and Graves Fund, this combined amount to be added to $15,000 from the Cemetery Perpetual Care Fund Interest, for a total sum of $25,000; and to expend said sum for the purpose of developing the addition to the cemetery, and related development, alteration, and repair of the existing cemetery; said work to be done under the direction of the Cemetery Commissioners and the Board of Selectmen.

The Finance and Advisory Committee and the Board of Selectmen recommend favorable action.

ARTICLE FIFTEEN

Complete Pleasant Pond Beach

To see if the Town will vote to raise and appropriate a sum of $2,000 for work required to complete the Pleasant Pond Beach, including bank stabilization, drainage system for parking lot, grading of parking lot, fencing, additional beach sand and other items to finish the beach area; said work to be done under the direction of the Pleasant Pond Beach Committee and the Board of Selectmen.

The Finance and Advisory Committee and the Board of Selectmen recommend that the sum of $2,000 be raised and appropriated.

ARTICLE SIXTEEN

Town Garage

To see if the Town will vote to authorize the Treasurer, with the approval of the Board of Selectmen, to borrow on terms acceptable to them and under the provisions of Section 7, Clause 3 of Chapter 44 of the General Laws, an amount not to exceed $175,000 for a period not to exceed 20 years, and to transfer $25,000 from the Stabilization Fund, to construct and equip a new Town Garage on the Iron Rail property, in accordance with plans and specifications prepared by James Fitzgerald, A.I.A., which plans are available for inspection at the Town Hall, said amount to include site and road work, purchases of equipment and materials, and construction including architect's fees, legal costs and other related costs; such construction to be made under the supervision of the Board of Selectmen and a Town Garage Building Committee to be appointed by the Selectmen.

The Finance and Advisory Committee and the Board of Selectmen recommend favorable action.

ARTICLE SEVENTEEN

Reroof Iron Rail Barn

To see if the Town will vote to raise and appropriate the sum of $5,000 to reroof the large barn on the Iron Rail property.

The Finance and Advisory Committee and the Board of Selectmen recommend that the sum of $5,000 be raised and appropriated.

ARTICLE EIGHTEEN

Insulation - Town Hall

To see if the Town will vote to raise and appropriate the sum of $5,000 to insulate the Town Hall.

The Finance and Advisory Committee and The Board of Selectmen recommend that the sum of $5,000 be raised and appropriated.

ARTICLE NINETEEN

School Energy Conservation

To see if the Town will vote to raise and appropriate the sum of $46,000 to carry out the energy reduction program at the Bessie Buker School and the Hamilton-Wenham Regional High School, as requested by the Hamilton-Wenham Regional School Committee, subject to the condition that the Town of Hamilton raise and appropriate a corresponding pro rata sum of $70,000, such program not to be started until an application for Federal Grant Assistance is properly submitted by the Hamilton-Wenham Regional School Committee, or take any other action thereon.

The Finance and Advisory Committee and the Board of Selectmen recommend that the sum of $46,000 be raised and appropriated.

ARTICLE TWENTY

Representation at Boston's 350th Celebration

To see if the Town will vote to raise and appropriate the sum of $500 to send a representation from the Town of Wenham to Boston's 350th celebration.

The Finance and Advisory Committee recommends no action.
The Board of Selectmen recommends that the sum of $500 be raised and appropriated.

ARTICLE TWENTY-ONE

Zoning Bylaw Amendment
Conversion of Large Dwellings

To see if the Town will vote to amend the Protective Zoning Bylaw by adding a new subsection 7 to Section A of Section IV - Residential District, to allow the conversion of existing dwellings of more than 6,000 square feet of floor area, located on not less than 10 acres - which reads as follows:

Section IV - Residential District

A. Permitted Uses

7. Any of the following uses , if authorized by a special permit issued by the Board of Zoning Appeals and subject to appropriate conditions, limitations, and safeguards stated in writing by the Board of Zoning Appeals and made part of the permit.

a) Conversion of dwelling structures in existence at the time of enactment of this bylaw, of more than six thousand square feet of gross floor area to retirement housing or multiple dwelling units, subject to the following provisions:

1. in addition to meeting the requirements of Section IX and X of this Bylaw, the minimum lot size containing such conversion shall be ten (10) acres, plus an additional twenty thousand (20,000) square feet of land area for each additional office and/or additional bedroom created by new construction of interior walls.

2. the exterior appearance of the dwelling structure is not substantially altered except for fire escapes required by law.

3. each dwelling unit in a multiple dwelling conversion must have at least 1,500 square feet of floor area.

4. there is adequate off-street parking for employees, residents and visitors, at least one space per office. and/or bedroom.

5. provision shall be made for at least a limited easement for public access to bridle paths; said bridle trails shall be at least equivalent in number, extent and quality to those existing on the site at the time of issuance of this permit.

6. there is satisfactory disposal of refuse and an adequate sewage treatment facility approved by the Board of Health, or an approved on-site sewage disposal system.

7. parking and solid waste collection points are screened from view from streets and adjacent properties by appropriate landscaping consisting of bushes, shrubs or hedge at least five (5) feet in height, alone or in combination with a fence or wall of suitable composition and like dimension.

8. areas to be developed to parking and roadways shall not exceed 10% of the open space existing at the time of the granting of the original permit.

9. a site plan approved by the Planning Board shall be provided.

10. Section VI - B.3. of this Bylaw.

The following uses are not permitted:

a. Use of flashing or excessive lighting for advertising or other purposes.

b. Use of illuminated signs on the premises when they are not open for business.

c. Use of mechanical or electrical devices for amplifying sound.

d. Use of mobile home, travel trailer, or camper, or similar temporary structure for any of the permitted uses except that any temporary use of such a structure may be permitted by the Board of Appeals, with the concurrence of the Board of Health, after formal application to said board and after a duly advertised public hearing, in an emergency situation such as, but not limited to, loss of business establishment by fire or other disaster.

11. In granting said permit the Board shall be guided by the conditions set forth in Section XIII, C-4 of this Zoning Bylaw.

12. Any facilities, structures or accessory uses not prohibited in this bylaw, which are not contained in the original permit shall require further special permit from the Board of Zoning Appeals.

Section II - Definitions

Add the following to Section II - Definitions

Floor Area: The sum of the total areas of interior floors in a dwelling structure exclusive of basements, attics, and attached accessory uses such as enclosed porches, breezeways and garages.

The Board of Selectmen and the Planning Board recommend favorable action.

ARTICLE TWENTY-TWO

Leveling the Tax Rate

To see what sum of money, if any, the Town will vote from Available Funds or the Reserve Fund to be used by the Board of Assessors in leveling the tax rate for the period July 1, 1980 - June 30, 1981.

The Finance and Advisory Committee and the Board of Selectmen recommend the transfer of $125,000 from Available Funds.

ARTICLE TWENTY-THREE

To see if the Town will vote to exempt $51,581 of Available Funds from the provisions of Section 12A of Chapter 151 of the Acts of 1979 and that such free cash not be utilized for the purpose of reducing the property tax levy in the Fiscal Year 1981.

The Finance and Advisory Committee and the Board of Selectmen recommend that the Town vote to exempt $51,581 of free cash.

ARTICLE TWENTY-FOUR

Other Business

To act on any other business that may legally come before this meeting.

LEROY CLARKE AND FRANK SARGENT

THE LAST TWO MEMBERS OF "OLD ENON CO."

WENHAM DEBT RESPONSIBILITY

July 1, 1979

Year	Land Acquisition 6.5% to 1994 Prin.	Int.
7/1/80 - 6/30/81	15,000	10,888
8/1/81 - 6/30/82	15,000	9,912
7/1/82 - 6/30/83	15,000	8,938
7/1/83 - 6/30/84	15,000	7,962
7/1/84 - 6/30/85	15,000	6,988
7/1/85 - 6/30/86	15,000	6,012
Omit 3 years		
7/1/89 - 6/30/90	10,000	2,925
Omit 3 years		
7/1/93 - 6/30/94	10,000	325
Total	175,000	71,663

CERTIFIED AVAILABLE FUNDS

Town of Wenham for

1972 - 1979

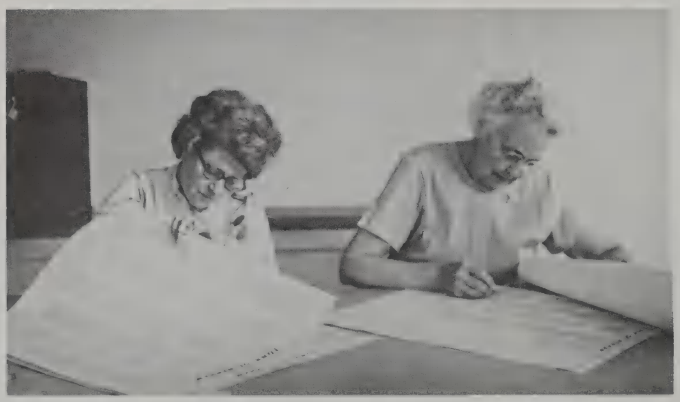
Year	Certified Available Funds
1972	72,513
1973	61,140
1974	37,264
1975	177,109
1976	129,062
1977	124,911
1978	97,526
1979	176,581

RESERVE FUND 1979-80

Listed are the transfers voted by your Finance & Advisory Committee from July 1, 1979, through April 1,1980, from the Reserve Fund of $20,000 created at the 1979 Annual Town Meeting.

Transfers to:

Town Treasurer - Salary	$ 238.50
Town Collector - Salary	45.00
Town Hall - Expenses	979.00
Planning Board - Expenses	70.40
Board of Zoning Appeals - Expenses	150.00
Police - Highway Safety Grant	2,466.00
Police & Fire Station - Expenses	249.67
Emergency Communications Office	506.50
Cemetery - Expenses	135.00
Iron Rail - Expenses	3,399.67
Unemployment Compensation	468.00
Engineering Study - West Wenham Playground	449.20
Town Garage Study Committee	494.00
Total	9,650.94



BERNADETTE TOWNE CLARA JONES

CHECKING AT THE POLLS

TOWN OF WENHAM
SUMMARY OF REVENUE AND EXPENDITURES 1969-1979

	1969[a]	1970	1971	1972	1974[b]	1975[c]	1976	1977	1978	1979	Average Annual Compounded Rate of Growth
Revenues											
Real Estate Taxes	830,597	944,310	1,105,953	1,198,953	2,020,808	1,541,515	1,642,482	1,707,144	1,800,740	1,739,644	7.7 %
State Receipts	142,105	142,105	142,351	156,790	197,322	241,032	157,032	140,315	130,682	82,698	- 5.1
Federal Receipts	11,439	13,099	13,099	50,168	134,256	51,718	38,391	43,934	44,177	45,301	14.8
Motor Vehicle	98,653	102,168	112,909	88,828	161,528	181,443	142,124	148,320	168,834	183,486	6.4
Other	184,293	95,781	133,423	141,284	204,177	378,047	172,639	131,705	101,320	130,698	- 3.4
Total Revenues	1,267,087	1,297,709	1,493,271	1,635,123	2,718,091	2,393,755	2,152,948	2,171,418	2,245,753	2,181,827	5.6 %
Expenditures											
General Government	63,942	62,486	62,431	67,341	105,707	76,449	84,577	104,907	108,457	110,697	5.6 %
Protection of Person of Property	95,175	107,332	124,873	141,018	277,725	194,644	214,830	226,609	255,458	270,213	11.0
Health and Sanitation	22,276	27,686	48,821	48,770	78,769	53,653	58,465	58,962	63,308	61,373	10.7
Highways	150,418	107,883	108,427	98,014	152,995	106,705	138,989	134,313	146,186	175,873	1.5
Schools	640,535	701,105	736,149	809,706	1,520,810	1,201,471	1,101,583	1,114,123	1,154,698	1,035,156	4.9
All Other	173,016	198,603	207,618	235,708	374,568	530,383	328,318	375,825	311,590	324,478	6.5
Total Expenditures	1,145,362	1,206,095	1,288,319	1,400,557	2,510,574	2,163,305	1,926,762	2,015,239	2,039,697	1,977,790	5.6 %

a. Calendar Year
b. 18 month period 1/73 to 6/30/74
c. Fiscal year 7/1/74 - 6/30/75

Revenues - Town of Wenham (1969-1979)

* calendar year used 1969-1972
\+ 1/1/73 - 6/30/74 (18 mo. period)
7/1/74 - 6/30/75 (new fiscal year)

	1969*	1970	1971	1972	1974+	1975	1976	1977	1978	1979	Average Annual Compounded Rate of Growth
General Revenue											
Taxes	830,597	944,310	1,105,953	1,193,053	2,020,808	1,541,515	1,642,432	1,707,144	1,800,740	1,739,644	7.7 %
Other	4,268	7,936	5,910	9,155	11,343	14,045	12,209	19,328	7,118	23,319	18.8
Commonwealth											
Taxes & Grants & Gifts	142,105	142,351	128,535	156,790	197,322	241,032	157,312	140,315	130,682	92,698	- 5.1
Federal											
Grants & Gifts	11,439	13,099	12,451	50,168	134,256	51,718	38,391	43,934	44,177	45,301	14.8
Motor Vehicle	98,653	102,163	112,909	88,828	161,528	181,443	142,124	148,320	168,334	183,486	6.4
Interest	1,609	1,636	1,889	2,465	14,654	19,334	17,146	28,307	17,500	24,725	31.5
Departmental											
Water Dept.	29,043	27,871	29,196	28,086	46,250	34,836	38,973	49,618	45,778	47,561	5.1
Highways	26,252	24,455	11,816	1,833	25,650	17,250	28,609	7,701	3,070	0	No highway rev. for 1979
All Other	37,270	29,222	34,937	35,877	45,105	29,492	17,186	22,222	24,864	28,939	- 2.4
Miscellaneous	85,845	4,661	49,675	63,868	56,175	262,590	58,516	4,029	2,990	5,654	-24.0
Total Income	1,267,087	1,297,709	1,493,271	1,635,123	2,718,091	2,393,755	2,152,948	2,181,418	2,245,753	2,181,327	5.6 %

Expenses - Town of Wenham
General Government (1969-1979)

* calendar year used 1969-1972
\+ 1-1-73 - 6-30-74 (18 mo. period)
7-1-74 - 6-30-75 (new fiscal year)

General Government	1969*	1970	1971	1972	1974+	1975	1976	1977	1978	1979	Average Annual Compounded Rate of Growth
Town accountant	6,589	7,195	7,725	8,155	12,744	9,210	9,858	10,533	11,568	12,260	6.4 %
Assessor	17,252	16,797	9,809	10,271	16,374	12,239	12,523	19,827	21,068	17,620	0.2
Town Hall	15,217	15,761	18,058	19,737	27,921	21,653	21,360	33,163	31,236	33,439	8.2
Other	24,884	28,733	26,839	29,178	48,663	33,347	40,836	41,384	44,586	47,378	6.7
Government Total	63,942	68,486	62,431	67,341	105,707	76,449	84,577	104,907	108,457	110,697	5.6 %

Expenses - Town of Wenham

- Protection of Persons and Property (1969-1979)
- Interest and Maturing Debt

* calendar year used 1969-1972
\+ 1-1-73 - 6-30-74 (18 mo. period)
7-1-74 - 6-30-75 (new fiscal year)

Protection of Persons and Property	1969*	1970	1971	1972	1974+	1975	1976	1977	1978	1979	Average Annual Compounded Rate of Growth
Police	56,171	67,044	81,601	89,361	162,515	133,555	151,978	157,144	170,525	181,848	12.5 %
Fire	9,970	6,343	8,994	10,320	46,707	11,365	12,602	18,091	25,115	19,467	6.9
Emergency Communication Center	12,931	15,766	16,876	17,811	29,750	21,627	24,192	25,545	30,084	40,549	12.1%
Other	16,103	17,679	17,402	23,526	38,753	23,097	26,058	25,901	29,705	23,349	5.8
Protection Total	95,175	107,332	124,873	141,018	277,725	194,644	214,830	226,609	255,458	270,213	11.0%
Interest and Maturing Debt											
Interest (bonds and temporary loans)	14,977	18,249	16,052	13,961	20,468	18,087	22,668	16,017	13,813	12,838	- 1.5 %
Bond principal	55,000	78,000	75,000	81,750	95,000	57,000	68,500	50,000	15,000	15,000	-12.0
Debt Service Total	69,977	96,249	91,052	95,711	115,463	75,087	91,168	66,017	28,813	27,838	- 9.5 %

Expenses - Town of Wenham (1969-1979)

* calendar year used 1969-1972
\+ 1-1-73 - 6-30-74 (18 mo. period)
7-1-74 - 6-30-75 (new fiscal year)

Highways	1969*	1970	1971	1972	1974+	1975	1976	1977	1978	1979	Average Annual Compounded Rate of Growth
Highway department	99,947	72,598	76,525	66,666	120,958	77,837	104,591	93,016	100,739	138,834	3.3 %
Snow removal	39,013	23,805	20,165	19,447	13,615	15,544	19,441	26,449	27,571	15,970	- 8.7
Street lighting	11,458	11,480	11,737	11,901	18,422	13,274	14,957	15,343	17,876	21,069	6.3
Highway Total	150,418	107,883	108,427	98,014	152,995	106,705	138,989	134,813	146,136	175,873	1.5 %
Health and Sanitation											
Rubbish and garbage Collection	20,858	25,315	46,929	47,011	76,007	50,228	56,547	56,936	61,142	58,985	11.0 %
Other	1,418	2,371	1,892	1,759	2,762	3,425	1,918	2,026	2,166	2,388	5.4
Health Total	22,276	27,686	48,821	48,770	78,769	53,653	58,465	58,962	63,308	61,373	10.7 %

Expenses - Town of Wenham
- Miscellaneous Accounts (1969-1979)

* calendar year used 1969-1972
\+ 1-1-73 - 6-30-74 (18 mo. period)
7-1-74 - 6-30-75 (new fiscal year)

TOTALS	1969*	1970	1971	1972	1974+	1975	1976	1977	1978	1979	Average Annual Compounded Rate of Growth
Schools	640,535	701,105	736,149	809,706	1,520,310	1,201,471	1,101,583	1,114,123	1,154,698	1,035,156	4.9 %
Library	15,209	15,978	17,184	16,581	29,900	23,051	52,320	60,371	46,097	39,544	10.1
Parks and Recreation	8,109	5,030	7,524	12,307	15,757	16,041	14,467	37,070	22,696	40,787	17.5
Public service water enterprise	32,804	16,801	18,088	30,934	45,725	37,793	32,340	38,517	43,543	45,672	3.4
Cemetery	8,755	7,472	9,137	11,338	20,907	19,654	26,955	26,158	26,712	23,984	10.6
Unclassified	13,814	20,073	22,613	29,446	72,813	322,129	59,714	33,683	86,750	89,479	21.0
Pensions	15,261	18,179	24,042	27,309	49,262	26,976	35,715	39,535	37,664	43,481	11.0
Public welfare and veterans benefits	9,087	13,821	17,978	11,982	23,742	14,652	15,139	24,474	19,315	13,693	4.2
TOTAL ALL EXPENDITURES	1,145,362	1,206,095	1,288,319	1,400,557	2,510,574	2,163,305	1,926,762	2,015,239	2,039,697	1,977,790	5.6 %
Total Expenditures adjusted by G.N.P. Price Deflater	1,320,759	1,320,156	1,341,719	1,400,557	2,261,778	1,701,917	1,440,570	1,423,392	1,341,553	1,195,328	- 1.0 %
GROSS NATIONAL PRODUCT (Billions of Dollars)	929.0	982.4	1,055.5	1,171.1	1,412.9	1,528.8	1,702.2	1,899.5	2,127.6	2,368.8	9.8 %
Gross National Product adjusted by G.N.P. deflater (1972 = 100)	1,078.8	1,075.3	1,107.5	1,171.1	1,217.8	1,202.4	1,273.0	1,340.5	1,399.2	1,431.6	2.9 %

LOOKING NORTH ON MAIN STREET - CIRCA 1890

NOTES

TOWN FINANCE TERMINOLOGY

The following terms are frequently used in the Annual Town Report and at the Town Meeting. In order to provide everyone with a better understanding of the meaning, the following definitions are provided.

SURPLUS REVENUE:

(Often referred to as "Excess Deficiency")
This fund represents the amount by which the Cash, Accounts Receivable and other floating assets exceed the Liabilities and Reserve. This is a bookkeeping item.

AVAILABLE FUNDS:

(Often referred to as "Free Cash")
A fund certified annually by the State Bureau of Accounts by deducting from surplus revenue all uncollected taxes for prior years. This fund may be used by a vote of the Town Meeting.

Estimated
$ 176,581.00

OVERLAY:

The Overlay is the amount raised by the Assessors in excess of appropriations and other charges for the purpose of creating a fund to cover abatements granted and avoiding fractions.

$ 55,000.00

OVERLAY RESERVE:

This is the accumulated amount of the Overlay for various years not used or required to be held in the specific Overlay account for a given year, and may be used by vote of the town for extraordinary or unforeseen purposes or voted into the Reserve Fund.

$ 25,688.35

STABILIZATION FUND:

This was established by the voters to provide a fund to be used for anticipated capital expenditures, such as Schools. Under certain conditions, the Commonwealth will match appropriations voted from this fund.

$ 25,858.48

RESERVE FUND:

This fund is established by the voters at the annual town meeting only and may be composed of (a) an appropriation (not exceeding 5% of the tax levy of the preceding year), (b) money transferred from Overlay Reserve, or (c) both. Transfers from the Reserve Fund are within the exclusive control of the Finance and Advisory Committee and are for "extraordinary or unforeseen expenditures."

"CHERRY SHEET"

A financial statement from the State, printed on cherry-colored paper, which itemizes state disbursements due the town, and the state and county charges to the town, usually resulting in a net receipt of funds usable by the town for the items specified. It is due from the state in March, and necessary before the assessors can set the tax rate.

Printed by TOWN PRINTING INC. ANDOVER, MA.

TOWN OF WENHAM

Wenham Lake

1980

ANNUAL REPORTS

PART 1

To all the Citizens of Wenham:

Your Board of Selectmen is pleased to submit this report which we feel is an accurate record of what was accomplished in Wenham in 1980. We trust you will find it as interesting and informative as in the past.

The annual Town Meeting will be held on May 9, 1981. The warrant for this meeting, along with the recommendations of the Finance and Advisory Committee and this Board will be found in a separate Booklet, Part II, which will be available the last of April, in time for you to study it before the hearing on the budget which will be held at the Perkins Auditorium on May 5, 1981. We trust you will give this budget your consideration and will come to the meetings prepared to participate actively in our deliberations.

Marjorie A. Davis, Chairman
A. Winslow Dodge
Norman R. Durkee

SELECTMEN OF THE TOWN OF WENHAM

ANNUAL REPORT

Pleasant Pond Beach

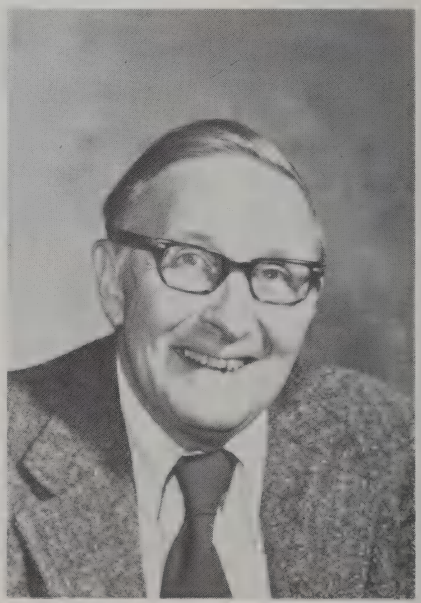
REPORT OF TOWN CLERK
REPORTS OF TOWN BOARDS, DEPARTMENTS, COMMISSIONS AND COMMITTEES
For the year ending December 31, 1980

IN MEMORIAM

FRANK R. PEWS

1920 - 1980

Wenham Police Department, 1959 - 1980



DWIGHT L. AYERS

1919 - 1980

Principal Wenham Schools, 1958 - 1976

Trustee Wenham Public Library, 1961-1973

REPORT OF THE TOWN CLERK

The annual listing of residents was conducted in January, and the subsequent publishing of the street lists and voting lists proceeded well ahead of schedule.

In a year with four elections, the lists had to be kept up to date, including changes in party affiliations. Many more absentee ballots than usual had to be processed; nomination papers and petitions had to be certified for local, state and national elections. Three extra voter registration sessions were required for each election on Saturdays and some evenings until 10 P.M., in addition to registration during regular hours at this office.

Considerable effort was spent in the preparation, recording and certifying of the following elections and meetings:

Presidential preference primaries	- March 4
Special town meeting	- March 26
Annual town meeting and election	- May 10
State primaries	- Sept. 16
Recount of votes cast Sept. 16	- Sept. 29
State and national election	- Nov. 4

An account of the year's business will be found on the pages following. Revenue from the sale of licenses, certificates of vital statistics, street lists, maps, code books, etc., amounted to $3,918.40.

The cooperation of staff, officials and citizens helps immeasurably in the performance of this office and is greatly appreciated.

OLGA B. COUSINS
Town Clerk

TOWN OFFICERS ELECTED
For the year 1980-81

MODERATOR

Joseph Harrington, Jr.

TOWN CLERK

Olga B. Cousins

SELECTMEN

Marjorie A. Davis, Chairman (1983)
A. Winslow Dodge (1982)
Norman R. Durkee (1981)

TREASURER

Reginald H. Smith, Jr.

COLLECTOR

Lorraine A. Frerk

ASSESSORS

Reginald W. Tarr, Chairman (1981)
Henry O. Phippen (1982)
George V. Upton, III (1983)

PLANNING BOARD

Robert B. Brown, Chairman (1981)
Newton E. Hyslop, M.D. (1983)
Robert B. Hicks (1985)
Richard R. Gourdeau (1982)
Robert R. Pauley (1984)

TREE WARDEN

A.Winslow Dodge

BOARD OF HEALTH

Philip D. Herrick, M.D., Chairman (1983)
Joseph S. Robbins (1982)
Herbert L. Cheeseman (1981)

REGIONAL SCHOOL DISTRICT COMMITTEE

Katherine D. Warden, Chairman (1981)
Elizabeth L. Beckett (1981)
Esther Herdeg (1981)
Elmo F. Benedetto (1983)
Raymond Bucci, Jr. (1982)
Doris T. Mahaney (1982)
Ephron Catlin, III (1982)
Marguerite T. Clark (1983)
Thomas F. Connerty (1983)

TRUSTEES OF THE PUBLIC LIBRARY

David E. Rideout, Chairman (1982)
Betty B. Cheeseman (1983)
Frederick C. Batchelder (1981)
Elizabeth W. Dodge (1981)
Nancy W. Spofford (1982)
Rita B. Kelley (1983)

PARK COMMISSIONERS

Philip Stevens, Jr., Chairman (1982)
Barbara C. Moffett (1981) Res'd 12/3/81
Helen K. Mulry (1982)
Christine Falk (1982)
Donald E. Gallant (1983)
Frank J. Cause, Jr. (1981)

WATER COMMISSIONERS

Frank C. Hancock, Chairman (1982)
Edward J. Splaine (1981)
Robert H. Birkemose (1983)

WENHAM HOUSING AUTHORITY

Charles E. Furbush, Chairman (1981)
Nancy W. Spofford (1984)
Sumner Bray, Jr. (1983)
Robert G. Howells - to 5/9/81- (1982)
Ruth H. Sousa, appt'd by Governor

CEMETERY COMMISSIONERS

Frederick C. Batchelder, Chairman (1982)
Dorothy J. Maciejowski (1981)
Almont S. Elwell (1983

ELECTED STATE AND NATIONAL SENATORS AND REPRESENTATIVES

MASSACHUSETTS GENERAL COURT

Representative (4th Essex District)
Forrester A. Clark, Jr., Hamilton

Senator (1st Essex & Middlesex District)
Robert C. Buell, Boxford

UNITED STATES CONGRESS

Representative (6th District)
Nicholas Mavroules, Peabody

Senators
Paul E. Tsongas, Lowell
Edward M. Kennedy, Boston

TOWN OFFICERS APPOINTED
For the year 1980-81

TOWN ACCOUNTANT

Nancy A. Brown (1982)

TOWN COUNSEL

Paul D. Weaver

COORDINATOR

Ruth C. Smith

ASSESSORS' STAFF ASSISTANTS

Betty Newborg, Asst. Assessor
Jean M. Baylis

FINANCE AND ADVISORY COMMITTEE

Richard B. Osgood, Chairman (1982)
Wendell H. Campbell (1981)
Robert N. Secord (1981)
Edward H. Moscovitch (1982)
Charles W. Chadder (1983)
Richard L. Woodside (1983)

REGISTRARS OF VOTERS

Patricia A. Graham (1983)
Alice H. Bergeron (1982)
Nancy W. Spofford (1981)
Olga B. Cousins, Clerk Ex-officio

ELECTION OFFICERS TO SEPTEMBER 1, 1981

Porter J. Perkins, Warden
Thomas Tanous, Deputy Warden
Tellers
Wanda A. Amatucci
Robert P. Bergeron
Barbara A. Black
Margaret W. Bode
Nancy A. Brown
Jessie A. Chadder
Mary L. Corning
Betty B. Cheeseman
Nelda S. Francesco

(Cont'd election tellers)

Eloise L. Gardner
Joseph P. Hines
Abel T. Holmstrand
Anne B. Joiner
Clara L. Jones
Marie P. Jones
Arthur F. Jorgensen
William B. Joyner
John S. Kelley
Rita B. Kelley
Mayotta S. Kendrick
Margaret C. Larned
Dorothy D. Maciejowski
H. Janice Merry
Ira Molay
Augusta H. Nightingale
Ann M. O'Shea
Florence A. Perkins
M.J. Gertrude Provost
Harriet J. Shute
Esther H. Tanous
Joyce A. Wagner
Katherine D. Warden
Barbara A. Younger

BOARD OF ZONING APPEALS

Reginald H. Smith, Jr., Chairman (1981)
Howard E. Perkins (1982)
William M. Wilson (1983)
Associate Members
Edmund H. Kendrick (1982)
Harry H. Caviston (1983)
Walker B. Comegys (1981)

POLICE

Full Time
Edward A. Haraden, Chief (on tenure)
Frank A. Corning, Lieutenant
William F. MacKenzie, Jr., Sergeant
Peter L. Carnes, Patrolman
Lawrence E. Kavanagh, Patrolman
Arthur S. Hayes, Patrolman
Edward L. Lodge, Patrolman
David J. Doyle, Patrolman

Reserve Patrolman

Herbert L. Cheeseman
Ralph W. Herrick
David Reid, III
James B. Frick
George Philip Sousa, Jr.
Michael P. Budaj
Ralph York
Gary Jernegan

Keepers of the Lockup

Edward A. Haraden
Ralph E. York

Constables

Arthur S. Hayes
Peter L. Carnes

Matron and Secretary

Karen Carnes (Matron Only)
Marion D. D'Ambrosio

Officers for Special Service

Roger Brockelbank, Commercial Union and Iron Rail
Henry E. Gauthier, for Henry B. Cabot, Jr.
Robert H. Hanson, Cemetery
Donald W. Joiner, Schools
Charles W. Pews, Nickerson Estate
John F. Anderson, Gordon College
David P. Teague, Gordon College
James B. Frick, Gordon College
Peter L. Birney, Gordon College

CIVIL DEFENSE

Wilbur H. Hardy, Jr., Director
David L. Smith, Communications

Auxiliary Police

Robert L. Smith, Captain
Curt O. Alboth, Lieutenant
Newman L. Hubbard, Jr.
John Burns
Michael F. Perry
Tammy L. Lockhart
Leroy F. Clarke, Jr., Pistol Team
James E. Kavanagh, " "
William J. Kavanagh, " "

Auxiliary Fire Department

Philip W. Stevens, Lieutenant
Randall Percival
Wayne P. Smith
Edward Reynolds
Robert Collins

FIRE ENGINEERS

Donald J. Killam, Chief
Peter L. Burnham, 1st. Asst. Chief
Francis W. Eldridge, 2nd Asst. Chief

FIREFIGHTERS

Robert N. Spofford, Jr., Captain
Bruce Blanchard, Lieutenant
Richard J. Brown, Lieutenant
Wilbur H. Hardy, Lieutenant
Stevan M. Brown, Lieutenant
Richard C. Ayer
Philip R. Brown
Robert B. Brown, Jr.

(Firefighters Cont'd.)

Robert A. Blanchard
Frank Collins
Dan J. Durrell
Dennis R. Durrell
Francis E. Eldridge
Kenneth G. Greene
Robert D. Herrick
Christopher Huntoon
Daniel T. V. Huntoon, Jr.
Greg Hutchinson
Moses Knowlton, Jr.
Walter H. Leszcynski
Ronald MacKinnon, Res'd.
Ronald E. May
Richard Muth
Dusty Lynne Perin
Calvin M. Perkins
John A. Pews
Gilbert Sutcliffe
Fred R. Varney
William I. Walton
Gerald Weeks

FOREST WARDEN

John E. Luxton

INSPECTOR OF GAS PIPING AND GAS APPLIANCES

Alan C. Spofford
Stanley Brown, Alternate

OIL BURNER INSPECTOR

John E. Luxton

INSPECTOR OF BUILDINGS

H. Ford Brewer
August W. Hoaglund, Alternate

INSPECTOR OF WIRES

James Maihos
Richard W. Varney, Alternate

DOG OFFICER

Marilyn Weaver
Carl Weaver, Alternate

SURVEYORS OF LUMBER AND MEASURERS OF WOOD AND BARK

Harold W. Boothroyd
Edwin P. Cummings

SUPERINTENDENT OF MOTH WORK

A. Winslow Dodge

CONSERVATION COMMISSION

Theodore R. Wadsworth, Chairman (1983)
Hugh J. Collins, Jr. (1982)
James J. Maney (1982)
Paul Niederer (1981)
Susanne L. Phippen (1983)
Betty McMillan (1981)
Reinette P. Phillips (1982)
Arthur S. Hayes, Police Officer

DESIGNEE TO IPSWICH RIVER WATERSHED DISTRICT

A. Winslow Dodge

FENCE VIEWERS

Marjorie A. Davis
A. Winslow Dodge
Norman R. Durkee

AGENT FOR THE BOARD OF HEALTH

Herbert L. Cheeseman

BOXFORD-TOPSFIELD-WENHAM HEALTH DISTRICT

John R. Romanski, Director

INSPECTOR OF ANIMALS

William I. Walton

NORTH SHORE REGIONAL VO-TECH. SCHOOL DISTRICT REPRESENTATIVE

William C. Wagner

FIELD DRIVER

William I. Walton

SUPERINTENDENT OF STREETS

Peter J. Burnham

DIR. EAST. ESSEX DIST. OF VET. AFFAIRS

Frank E. Story

PLUMBING INSPECTOR

Alan C. Spofford
Stanley Brown, Alternate

PUBLIC LIBRARY

Priscilla M. Eldred, Librarian
Barbara C. Moffett, Asst. Librarian

SUPERINTENDENT OF WATER DEPARTMENT

Bruce Blanchard

SUPERINTENDENT OF CEMETERY

Robert H. Hanson

VETERANS'GRAVES OFFICER

Peter F. Frazier

ADVISORY COMMITTEE ON BEVERLY AIRPORT

Robert B. Hicks, Chairman
A. Winslow Dodge
Carole H. Hutchins
Vincent W. Jones, Jr.

HISTORIC DISTRICT COMMISSION

Harold W. Boothroyd, Chairman (1981)
Dorothy Secord, Secretary(1980)
W. Lincoln Boyden, Jr. (1982)
Mary N. Dresser (1980)
Eloise L. Gardner (1982)
Robert L. Johnson (1981)
Eunice Tarr (1981)

DESIGNEE TO MASS. BAY TRANSPORT.COMMISSION

Norman R. Durkee

DESIGNEE TO METRO. AREA PLANNING COMMISSION

Marjorie A. Davis

COUNCIL ON AGING

Marjory R. Johnson, Chairman (1981)
Silas Campbell (1982)
Florentina L. Whittier (1983)
Eleanor Elwell (1981)
Afton Bezanson (1983)
Elizabeth Sherman, Assoc. (1981)
Thomas MacIntyre, Assoc. (1981)
Mary K. Russell, Assoc.
William O. Nichols, Assoc.

IRON RAIL COMMISSION

Doris K. Barnard, Chairman (1981)
Norman R. Jack (1980)
Henry M. Scaletti, Jr. (1982)
Timothy K. Hollander (1982)
A. Winslow Dodge (1983)

ECO STEERING COMMITTEE

Regina G. Manthorn, Hamilton
Robert W. Poole, Hamilton
Lawrence Lamson, Hamilton
Robert G. Porter
Donald Killam
Edward A. Haraden

PLEASANT POND BEACH COMMITTEE

Paul Niederer, Chairman
Hugh J. Collins, Jr.
James J. Maney
Barbara C. Moffett

TOWN GOVERNMENT STUDY COMMITTEE

Richard D. Phippen, Chairman
L. Sheldon Crockett
Joseph Harrington, Jr.
David E. Rideout
Gilbert L. Steward, Jr.

Associate Members

Marcia Molay
Nancy A. Brown

WENHAM YOUTH COMMISSION

Warren Hutchins
Ruth M. Herrick
Donald Gallant
Thomas Greene
Michael Pratt

TOWN GARAGE BUILDING COMMITTEE

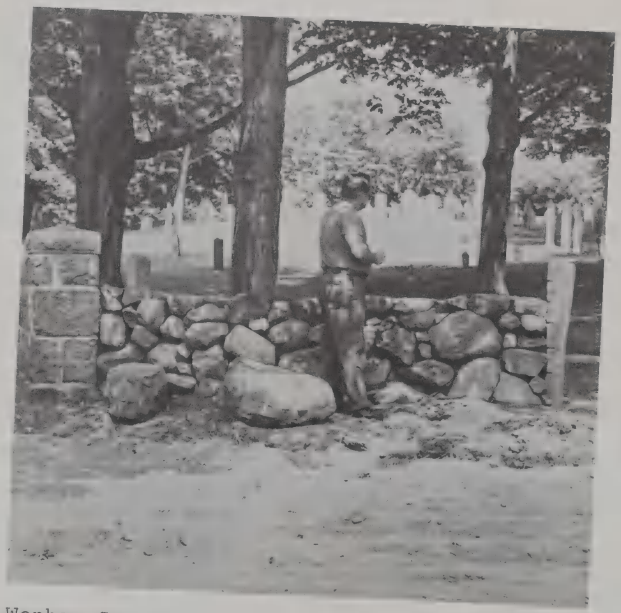
Gilbert L. Steward, Jr., Chairman
Edward J. Splaine
David Reid, III

HAMILTON-WENHAM ARTS COUNCIL

Ethan A. Berry, Chairman
Jean B. Hannah
Elaine Weisman

MAINTENANCE COMMITTEE FOR WATER AND CIVIL DEFENSE BUILDINGS

Donald J. Killam
Wilbur C. Hardy, Jr.
Frank C. Hancock



Wenham Cemetery

BIRTHS RECORDED IN WENHAM IN 1980

Jan.	17	Geoffrey Charles Palmer	July	12	William Joseph Wilson, IV
Jan.	27	Tucker Hanson McCormick	July	23	Jennifer Lynne Raymond
Jan.	29	Michael Joseph Nigro	Aug.	8	Margaret Ginn Bonney
Feb.	4	Ushinde Reuben-Earl Payne	Aug.	16	Daniel Thomas Vose Huntoon, Jr.
Feb.	5	Nicholas Gorham Baldwin	Aug.	21	Kevin Christopher Boardman
Feb.	18	Charlton Granger deMontfort Heath Malkemus	Aug.	28	Jennifer Leigh Krasco
			Sept.	1	Ryan Lawrence Oak
Apr.	8	Lauren Elizabeth Douglass	Sept.	10	Scott Adam Brodman
Apr.	12	Kelly Marie Barry	Sept.	22	Alan Barry Theriault
Apr.	28	Jennifer Lyn Proctor	Oct.	22	Jonathan Bergman Kline
June	1	Amanda Lee Nyland	Nov.	19	Jason Charles Franklin
			Dec.	14	Holly Lee Collette
			Dec.	19	Paul Tyson Weaver

MARRIAGES RECORDED IN WENHAM IN 1980

Jan.	5	Frank Laurren Hart Paula Prescott Romney	June	28	Scott Herbert Munroe Catherine Elaine Hardy
Jan.	5	Carmon Emerson Herrick, Jr. Christine Marie Churchill	June	28	James Bass Cabot Carole Irene Ganz
Jan.	6	Daniel G. Blanchard Mary F. Caton	July	12	Michael Augustine Daly Susan Louise Caves
Jan.	10	Robert George Lithgow Cynthia Gail Roy	Aug.	16	Richard Edward Scott Katherine Augusta Herrick
Jan.	12	Julien Frederic Begien Susan Spencer	Sept.	1	Arthur Shenya Hayes Susan R. Siegal (Reid)
Mar.	1	Roland Robert Jung Eileen Winship	Sept.	6	Louis Joseph Cantin Cheryl Ann O'Neil
Apr.	19	Randall Gene Percival Elizabeth Ann Carney	Sept.	13	Philip Richard Brown Christine Martha Missett
Apr.	26	Paul Francis Kenerson Elaine Whitman Abry	Sept.	13	Robert Arnold Clark, Jr. Donna Sylvia Leonard
May	4	David Paul Brillant Helen Theresa Hoban	Sept.	28	Terrance Matthew Reilly Nancy Karen Mugford
May	18	John William Whippen, Jr. Phyllis Ann Bergeron	Oct.	4	Paul Francis Duval, Jr. Patricia Ann Nangle
June	14	Wayne Alan Jope Linda Lee Bettencourt	Oct.	11	Edmond J. Mead, III Roberta Pelletier
June	27	Glen Lee Field Martha Jean Keenan	Oct.	25	George Rene Desrochers Beth Alice Bonnette

DEATHS RECORDED IN WENHAM IN 1980

Jan. 30	Otto H. Granz	89 Yrs.
Feb. 9	Max DeMille	62
Feb. 10	William Francis Patch	83
Apr. 13	Alice (Smith) York	74
May 8	Barbara M. (White) Kelly	49
May 11	Gertrude Helen (Stone) Donovan	79
June 18	Dwight L. Ayers	61
Sept. 18	George Peter Garvin	85
Nov. 11	Frank R. Pews	59
Dec. 14	Emma Doody	83
Dec. 15	Henry Bromfield Cabot	52

NON-RESIDENTS BROUGHT TO WENHAM FOR INTERMENT IN 1980

Interred		Age
Jan. 22	Fred H. Brown	72 Yrs.
Jan. 22	Katherine D. Killam	73
Feb. 21	Rhonda H. Cook	77
Feb. 22	Robert C. Ernst	82
Mar. 2	Myrtle Estella Trowt	85
Mar. 11	Eveline M. Young	86
Apr. 10	Lewbelle F. Stanley	71
Apr. 29	Muriel A. Colburn	
May 1	Ida M. Tate	
June 6	Robert H. Birkemose, Jr.	37
June 14	Adelaide Foster MacNichol	83
July 23	Charles H. Kimball, II	80
Aug. 26	Myron E. Clarke	88
Aug. 28	Edward B. MacFarlane	73
Sept. 27	Joanne E. Ishmael	26
Nov. 1	Olive Welch	76

Nov.	24	Margaret M. Batchelder	72
Dec.	3	Gladys Breen Mirantz	
Dec.	26	Hilma D. Foster	73

DOG LICENSES, 1980

Male	180
Female	30
Spayed Female	162
$10 Kennel	5
$25 Kennel	2
$50 Kennel	2
TOTAL	381

FISH AND GAME LICENSES

Resident Citizen Fishing	56
Resident Citizen Hunting	33
Resident Citizen Sporting	29
Resident Citizen Minor Fishing	4
Resident Alien Fishing	1
Non-Resident Citizen/Alien Fishing	1
Non-Resident Citizen 7-Day Fishing	1
Non-Resident Citizen Hunting (Small Game)	2
Resident Citizen Minor Trapping	1
Resident Citizen Sporting - over 70 (free)	10
Resident Citizen Fishing (65-69)	5
Resident Citizen Sporting (65-69)	2
Resident Citizen Trapping (65-69)	1
Archery/Primitive Fire Arms Stamps	3
Massachusetts Waterfowl Stamps	36
TOTAL	185

LIST OF JURORS 1980-81

Ambrefe, Robert W., 355 Grapevine Road
Pharmacist

Askew, Robyn J., 18 Daniels Road
Medical Secretary

Baldwin, Marilyn P., 9 Burnham Road
Housewife

Bauerband, Edward H., 67 Walnut Road
V.P. of Marketing

Black, Elliot R., 2 Conrad Circle
Sales Manager

Bowman, Susan, 213 Larch Row
Bookkeeper

Brennan, David L., 40 Hull Street
Foreman - Locale Tree Co.

Bresnahan, Glen A., 22 Burnham Road
Gen. Mgr. Rowley Corvette Supply

Buck, Mary, 17 Meridian Road
Senior Inventory Clerk

Burke, Edmund P., 22 Juniper Street
Sales-Owner, wholesale school supp.

Burke, Joseph F., Jr., 165 Cherry Street
Public Affairs - N.E. Telephone

Bursaw, William J., Jr., 26 Monument St.
Owner/Gen. Mgr. Bursaw Oil

Campbell, Phyllis L., 66 Cedar Street
Housewife

Cowperthwaite, James W., 173 Topsfield Rd.
Business Manager

DeVincentis, Robert, 19 Meridian Road
Test Technician-Computers

DuBosque, Robert E., 13 Larch Row
Real Estate Broker

Duval, Simmone J., 18 Kimball Avenue
Housewife

Edwards, Dorothy L., 179 Cherry Street
Retired

Fearon, Wendell F., 11 Bruce Lane
Computer Typesetter

Foster, Edward F., 113 Cedar Street
Real Estate

Frisch, Madeline, 1 Hilltop Drive
Real Estate

Franklin, Karl R., 152 Main Street
Machinist

Harris, James E., 163 Main Street
Sales - Stocks and Bonds

Hovey, Lewis R., 8 Puritan Road
Pres. Sales/Installation Sec. Alarms

Keus, Arie, 102 Pleasant Street
Concentration Specialist

Killam, Thelma S., 78 Pleasant Street
Part-time Secretary

Koslouski, Francis P., 6 Ellis Avenue
Manufacturing Engineer

Laws, William F., 30 Monument Street
Pipe Organ Builder

Kozak, Diane Y., 37 South Street
Housewife

Lithgow, Robert G., 15 Friend Court
Engineer - G.E.

Locke, Suzanne, 20 Burley Street
Secretary

Luxton, Thomas S., 14 Cedar Street
Delivery/Service Profax Gas Co.

Maihos, William A.,169 Topsfield Road
Foreman - Boston Gas

Meyer, Ann, 139 Cherry Street
Psycho-Educational Diagnostician

Moroney, Josephine M., 21 Puritan Road
Assoc. Broker - Real Estate

Morong, Howard E., 3 Batchelder Park
Supervisor - Pest Control Co.

Moscovitch, Edward, 72 Dodges Row
V.P. Data Resources

Moser, Gary E., 105 Topsfield Road
Colormatcher

Munier, Stephen B., 12 Porter Street
Electronic R & D

Niederer, Paul, 19 Larch Row
Engineer - G. E.

O'Neil, Cheryl A., 11 Regwill Ave.
Controller/Treasurer-Truconnector

Parsons, Allan R., 34 Burley Street
Carpenter

Pearson, Susan M., 18 Lake Avenue
Housewife

Pelletier, BettyJean, 20 Lake Ave.
Clerk

Perkins, Susie, 12 Eddel Avenue
Housewife

Poor, Mark J., 61 Topsfield Road
Switch Limiter-Microwave Assoc.

Prescott, Norman F., 4 Fairview Avenue
Consulting Engineer

Puopolo, Ruth E., 32 Arbor Street
Investigator - N.E. Telephone

Quinn, Joseph H., Larch Lane
Retired

Raby, Robert A., 7 Birch Road
Engineer

Raczelowski, Stanley F., 95 Maple Street
Marketing Manager

Riley, Robert I., 35 Hilltop Drive
Insurance Sales

Rosell, Jane E., 17 Morgan Street
Homemaker

Schack, Charles S., 16 Kimball Ave.
Metallurgist

Scoglio, Michael A., 10 Pleasant Street
Designer - Electronic Systems

Sheppard, Amy C., 156 Larch Row
Social Worker

Silva, George L., 7 Conrad Circle
Production Manager

Sollows, Sandra L., 176 Main Street
Medical Technician-Veterinary

Soucy, Charles B., 19 Juniper Street
Pres. & Treas. - Insurance

Sowden, Ellen B., Larch Lane
Retired

Splaine, Edward J., 5 Topsfield Road
Retired

Swanson, Leonard J., Jr., 61 Main Street
Unemployed

Taylor, Sally A., 9 Meridian Road
Waitress

Toby, J. Lawrence, 5 Juniper Street
Retired

Varney, Jean F., 6 Eaton Road
Housewife

Williams, Susan, 9 Grapevine Road
Merchandise Ticketer

Williamson, Carolyn, 10 Foster Street
Personnel Mgr. - Polaroid

Wood, Michael N., 15 Linden Street
Pilot - Delta Airlines

Page, Stephanie G., 6 Puritan Road
Travel Agent

Rossetti, Ronald L., 120 Grapevine Road
Executive

JURORS DRAWN

FROM 1979-80 LIST

Name	Date Drawn	Court	Date
Roderick A. MacLean,	Feb. 5, 1980	Salem Superior	March 3, 1980
Ronald W. Oro	Feb. 5, 1980	Salem Superior	March 3, 1980
Ernest D. Hebert	Feb. 5, 1980	Lawrence Superior	March 3, 1980
Robert H. Locke	Feb. 26, 1980	Salem Superior	April 7, 1980
Robert A. Murrin	Feb. 26, 1980	Salem Superior	April 7, 1980
Sylvia B. Maddix	Apr. 1, 1980	Lawrence Superior	April 7, 1980
Phyllis L. Sullivan	Apr. 1, 1980	Salem (Grand)	May 5, 1980
James S. Ward, Jr.	Apr. 1, 1980	Salem Superior	May 5, 1980
Nathaniel C. Nash	Apr. 1, 1980	Salem Superior	May 5, 1980
Robert P. Wilks	Apr. 1, 1980	Lawrence Superior	May 5, 1980
Robert R. Rendall	May 6, 1980	Salem Superior	June 2, 1980
Priscilla M. Lawson	May 6, 1980	Salem Superior	June 2, 1980
William Bonneville	May 6, 1980	Lawrence Superior	June 2, 1980

Frederick W. Newman	June	3, 1980	Salem Superior	July	7, 1980
James P. Rybicki	June	3, 1980	Salem Superior	July	7, 1980
John S. Kelley	June	3, 1980	Lawrence Superior	July	7, 1980
David G. Michaels	June	10, 1980	Newburyport "	July	7, 1980
Hope C. Ayers	July	1, 1980	Salem Superior	Aug.	4, 1980
Dolores J. Thomas	July	1, 1980	Lawrence Superior	Aug.	4, 1980

JURORS DRAWN FROM 1980-81 LIST

Suzanne Locke	July	30, 1980	Salem Superior	Sept.	2, 1980
Stephanie G. Page	July	30, 1980	Salem Superior	Sept.	2, 1980
Ellen B. Sowden	July	30, 1980	Lawrence Superior	Sept.	2, 1980
Gary E. Moser	July	30, 1980	Salem (Grand)	Sept.	2, 1980
Thomas S. Luxton	Sept.	2, 1980	Salem Superior	Oct.	6, 1980
Ann Meyer	Sept.	2, 1980	Salem Superior	Oct.	6, 1980
Robert DeVincentis	Sept.	2, 1980	Lawrence Superior	Oct.	6, 1980
Marilyn P. Baldwin	Sept.	30, 1980	Salem Superior	Nov.	3, 1980
Simmone J. Duval	Sept.	30, 1980	Salem Superior	Nov.	3, 1980
Dorothy L. Edwards	Sept.	30, 1980	Newburyport Sup.	Nov.	3, 1980
David L. Brennan	Sept.	30, 1980	Salem Superior	Nov.	3, 1980
William A. Maihos	Nov.	4, 1980	Salem Superior	Dec.	1, 1980
George L. Silva	Nov.	4, 1980	Salem Superior	Dec.	1, 1980
Edward H. Bauerband	Nov.	4, 1980	Lawrence Superior	Dec.	1, 1980
Edward F. Foster	Nov.	4, 1980	Newburyport Sup.	Dec.	1, 1980
Allan R. Parsons	Dec.	2, 1980	Salem (Criminal)	Jan.	5, 1981
Mark J. Poor	Dec.	2, 1980	Salem Superior	Jan.	5, 1981
Leonard J. Swanson, Jr.	Dec.	2, 1980	Salem Superior	Jan.	5, 1981
Diane Y. Kozak	Dec.	2, 1980	Lawrence Superior	Jan.	5, 1981
Madeline Frisch	Dec.	2, 1980	Newburyport Sup.	Jan.	5, 1981
Jane E. Rosell	Dec.	30, 1980	Salem Superior	Feb.	2, 1981
Thelma S. Killam	Dec.	30, 1980	Salem Superior	Feb.	2, 1981
Joseph H. Quinn	Dec.	30, 1980	Newburyport Sup.	Feb.	2, 1981
Edward J. Splaine	Dec.	30, 1980	Lawrence Superior	Feb.	2, 1981

WARRANT FOR SPECIAL TOWN MEETING
WENHAM, MASSACHUSETTS
MARCH 26, 1980

Essex, ss.

To either of the Constables of Wenham in said County,

GREETING:

In the name of the Commonwealth of Massachusetts, you are hereby directed to notify the inhabitants of said town qualified to vote in elections and town affairs to meet in Perkins Auditorium in the Bessie Buker School in said town on Wednesday, the twenty-sixth day of March next at seven-thirty in the evening then and there to act on the following article:

ARTICLE ONE: To see if the town will vote to amend the Protective Zoning Bylaw to permit Open Space Residential Development by adding the following subsection 6 to Section X, E of the Zoning Bylaw:

6. Exception for Open Space Residential Development (OSRD).

For the purposes of promoting the more efficient use of land in harmony with its natural features and for increasing residential amenity, municipal economy and environmental protection in the town of Wenham by conserving open space, preserving scenic areas, natural vistas and the existing rural character of neighborhoods; protecting streams and other community assets; promoting efficiency of street and utility layout; lessening storm run-off, erosion and sedimentation; retaining natural drainage courses and wetlands; and in the furtherance of the general intent of the Zoning Bylaw, the Planning Board may, after notice, public hearing and due consideration grant a Special Permit authorizing subdivision development excepted from yard and area requirements specified in Section X, paragraphs A through E, 3 and subject to the conditions contained herein.

a. Standards:

No special permit shall be granted under this section unless the following conditions are met:

(1) The Planning Board shall find that the proposed plan is in harmony with the purpose and intent of this bylaw and that it will promote the purpose of this section.

(2) The area of the tract of land to be developed shall contain not less than 15 acres exclusive of land lying in the Flood Plain and Wetlands Districts.

(3) The number of dwelling units shall not exceed the number which could have been constructed on the tract without this OSRD provision, this number being determined by the standard subdivision plan submitted with the special permit application as required by Section X E 6 b below.

(4) Each dwelling unit shall be placed upon a lot of a minimum of 15,000 square feet, contiguous and exclusive of land lying in the Flood Plain and Wetlands Districts.

(5) Each lot shall have a reasonable frontage on a private or public way consistent with the overall site plan.

(6) Each lot shall be of a size and shape as shall provide a building site which shall be in harmony with the natural terrain and other features of the site by preserving scenic natural vistas and/or the existing rural character of the neighborhood.

(7) The front, side and rear yards of each lot shall be shown on the plan by dashed lines indicating the area within which the building must be built but provided there is no less than 40 feet between structures.

(8) Each dwelling unit shall be supplied by an adequate water supply system approved by the Board of Health.

(9) Each dwelling unit must be served by an adequate sewage treatment facility approved by the Board of Health or an approved on-site sewage disposal system, except that the planning Board may permit the open land to be used for subsurface waste disposal where it finds that such use would not be detrimental to the character and quality of the open land.

(10) The site plan shall provide a minimum of two off-street parking spaces for each dwelling unit.

(11) No lot on a plan for which a special permit is granted under this section may be further subdivided and a notation to that effect shall be shown on the plan.

(12) The dwellings shall be limited to detached single-family dwellings and semi-detached two-family dwellings. The number of dwelling units contained in semi-detached two-family structures constructed under this section shall be limited to a maximum of 10% of the total number of one-family houses in the town.

(13) Open space: All land shown on the plan for which a Special Permit is granted under this section and which is not included in building lots, streets, parking areas, or easements shall be permanent open space.

(a) A minimum of 35% of the land area exclusive of land lying in Flood Plain and Wetlands Districts shall be included in the open space with at least a limited easement for public use for purposes specified by (13) (c) below. The area of the open space created under this OSRD provision must at least equal the sum of the areas by which the lots are reduced below the minimum lot area required for conventional development under Section X, paragraphs A through E 3.

(b) Ownership of the open space and/or structures related thereto shall be conveyed free of any liens to one or more of the following entities at the time of issuance of the initial building permit:

(i) The Town of Wenham

(ii) Any trust or association which has as a principal purpose the conservation or preservation of land in or substantially in its natural state and which the Planning Board finds to be a suitable entity to carry out the intent of this section, and which shall grant a conservation restriction to the town over such land pursuant to MGL Chapter 184, Section 31 to 33, to insure that such land be kept in an

open or natural state and not be built upon for residential use or developed for accessory uses such as parking or roadways. This restriction shall be enforceable by the town through the Conservation Commission in any proceeding authorized by Chapter 184, Section 33.

(iii) A corporation or trust comprising a home association whose membership includes the owners of all lots contained in the tract and whose duly recorded covenants and restrictions conform to the requirements of the Planning Board Rules and Regulations governing OSRD. Membership and interest in said corporation or trust shall pass with conveyances of the lots containing restrictions unlimited as to time enforceable by the Board of Selectmen and providing that the open space shall be kept in an open and natural state and not be built for residential use or developed for accessory uses except as provided for in clause (13) (c) of this section. Such restriction shall also be enforceable by the applicant and/or by the owners of the lots shown on the plan.

(c) Use of the open space land shall be restricted to:

(i) Conservancy in its natural state; or

(ii) Grazing or agriculture; or

(iii) Walking, horseback riding, and bicycle riding; or

(iv) Playing fields, courts, and swimming pools; or

(v) Any combination of the foregoing; and

(vi) With the provision that any facilities, structures, or accessory uses permitted under (13) (c) above and not prohibited under Chapter 40A, Section 9 which were not contained in the original ORSD application shall require further Special Permit from the Planning Board.

(14) Sufficient security must be provided to insure completion of the development and continuing compliance upon its completion with the provisions of the Special Permit.

b. Special Permit Application

(1) Eligibility:

Any person who submits to the Planning Board for approval under the Subdivision Control Law a plan of land containing 15 or more acres exclusive of Flood Plain and Wetlands Districts may, in accordance with provisions of Subsection X E 6, make application to the Planning Board for a Special Permit excepting the building lots for dwellings shown on such plan from the requirements for sizes of lots and yards specified in Section X A through E 3 but not from any other requirements of the Zoning Bylaw.

(2) Contents of the application:

Each application shall be prepared in accordance with the Rules and Regulations of the Planning Board governing ORSD, which shall require in the Definitive Plan at least:

(a) Description of

(i) The location of the proposed development and its pertinent topography, soils, wetlands, slopes, and drainage features.

(ii) The size of the site in acres and the relevant characteristics of the neighborhood in which it lies.

(iii) The number of proposed building lots and the size of each in square feet.

(iv) The acreage, location, access, proposed use, and disposition or manner of ownership of the proposed permanent open space.

(v) Provisions for privacy and security.

(vi) Proposed circulation and provisions for the safety and convenience of vehicular and pedestrian activity.

(vii) Proposed methods of disposal of refuse and other wastes.

(viii) Proposed landscaping, exterior lighting, architectural exterior design and elevations; typical floor plans; and where necessary compliance with existing regulations governing structures for the handicapped, minors and elderly.

(ix) Projected phasing, timing of construction, type of ownership, and proposed covenants and/or agreements binding on members of a homeowners association.

(x) Projected advantages to the town of the proposed development compared to alternative permitted uses at the same site.

(b) Site plans for the entire site showing:

(i) A standard subdivision plan of the site, for purposes of determining maximum permissible density if the site were to be developed as conventional single-family development under Section X A through E 3 of this Bylaw, showing the number,size and location of building lots together with the location and size of streets to supply access and frontage to the lots shown; and including evidence that all lots meet the standards of the Board of Health for on-site sewage disposal;

(ii) A plan of the site based on exemption from the aforesaid dimensional requirements but meeting the conditions of Section X E 6 and showing the number of building lots, the size and location of each lot, and the boundaries of the front, side and rear yards on each lot; the location and size of the lot or lots to remain as permanent open space together with any existing or proposed accessory structures; and the location, size and type of streets, sidewalks, and parking areas, and the location of any lot or lots and proposed or existing appurtenant structures to be held in common ownership by the lot owners but not included in the open space.

(3) Procedure

The original and specified number of copies of the application shall be filed with the Planning Board and with the Town Clerk. The Planning Board, acting as Special Permit Granting Authority under this section, shall give notice, conduct public hearing and render a decision in conformity with Mass. Gen. Laws Chapter 40A, Section 9, with Section XIII C through G of this Bylaw, and with the Planning Board Rules and Regulations.

c. Permit Issuance

(1) The Planning Board shall grant a special permit if it determines that:

(a) The plan promotes the more efficient use of the land in harmony with its natural features, water courses, scenic areas, natural vistas, existing rural character, and similar community assets within the general intent of the Zoning Bylaw and long-range plan of the town than does conventional single-family development.

(b) The building lots comply with the requirements of paragraphs 6 a and 6 b above of this subsection regarding permissible number, size, shape, and location of lots.

(c) The provision for open space complies with the requirements of paragraph 6 a (13).

(d) The plan protects adjoining premises against serious detrimental uses by provision for surface water drainage, sound and sight barriers and preservation of views, light and air.

(e) The plan provides for convenience and safety of vehicular and pedestrian movement within the site, for appropriate location of driveway openings in relation to traffic or to adjacent streets.

(f) The plan provides for adequate methods of disposal of refuse and other wastes.

(g) The plan provides for a favorable relationship of structures and open space to the natural landscape, existing buildings and other community assets within the area.

(2) Planning Board approval of a Special Permit hereunder shall not substitute for compliance with the Subdivision Control Act, nor oblige the Planning Board to approve any related subdivision definitive plan, nor reduce any time periods for board consideration under the law. However, in order to facilitate processing, the Planning Board shall, insofar as practical under existing law, adopt regulations establishing procedures for submission of a combined plan and application which shall satisfy this section and the Board's regulations under the Subdivision Control Act.

ARTICLE TWO: To see if the town will vote to transfer the balance of funds remaining in the Police Sergeant Wages appropriation to the Police Patrolmen Wages account, as of the retirement date of Sgt. Frank Pews.

And you are hereby directed to serve this warrant by posting attested copies thereof, one at the bulletin board on Main Street near the Water Board building, one at the junction of Topsfield Road and Maple Street, one near the former Wenham Neck Church, and one at the junction of Grapevine Road and Hull Street fourteen days at least before the time of meeting aforesaid.

Given under our hands this 11th day of March in the year Nineteen Hundred and Eighty.

Selectmen of Wenham

(MARJORIE A. DAVIS
(
(A. WINSLOW DODGE
(
(NORMAN R, DURKEE

In pursuance of the above written Warrant, I have this 12th day of March , 1980, posted attested copies thereof as directed therein.

Peter L. Carnes

Constable of the Town of Wenham

Richard Gourdeau

Robert Brown

Reginald Smith

WARRANT FOR ANNUAL TOWN MEETING
WENHAM, MASSACHUSETTS
MAY 10, 1980

Essex, ss.

To either of the Constables of Wenham in said County,

GREETING:

In the name of the Commonwealth of Massachusetts, you are hereby directed to notify the inhabitants of said Town qualified to vote in elections and Town affairs to meet in Perkins Auditorium in Bessie Buker School in said Town on Saturday, the 10th day of May next, at eight o'clock in the forenoon, then and there to act on the following articles: (Article One, the election of officers to be by official ballot from 8:00 A.M. until 12:00 Noon; the remaining articles to be acted upon commencing at 1:00 P.M., and if not completed, the meeting to be adjourned until Monday, May 12, at 7:30 P.M.).

ARTICLE ONE: To bring in their ballots for the following:

Moderator, Town Clerk, Town Treasurer, Town Collector, Tree Warden, all for one year; Park Commissioner to fill vacancy for two years; Selectman, Assessor, Member of the Board of Health, Water Commissioner, two Trustees for the Public Library, two Park Commissioners, all for three years; Member of the Planning Board for five years.

ARTICLE TWO: To see if the Town will determine what sums of money may be necessary to defray the Town expenses for the 12-month period (Fiscal Year 1981) beginning July 1, 1980, and ending June 30, 1981, and to make appropriations for the same and to determine the source thereof.

ARTICLE THREE: To see if the Town will vote to authorize the Town Treasurer, with the approval of the Selectmen, to borrow money from time to time in anticipation of the revenue of the financial year beginning July 1, 1980, in accordance with the provisions of General Laws, Chapter 44, Section 4, and to issue a note or notes therefor, payable within one year, and to renew any note or notes as may be given for a period of less than one year in accordance with General Laws, Chapter 44, Section 17.

ARTICLE FOUR: To see if the Town will vote to accept the Cemetery and other Trust Funds received since January 1, 1979, as printed in Part I of the Town Reports.

ARTICLE FIVE: To see if the Town will vote to raise and appropriate the sum of $4,312 and transfer from the Overlay Reserve the sum of $25,688 for a Reserve Fund as provided in Chapter 40, Section 6 of the General Laws.

ARTICLE SIX: To see if the Town will vote to raise and appropriate the sum of $3,870 for the construction and maintenance of various streets, under Section 2A of Chapter 480 of the Acts of 1979, provided that the Commonwealth reimburses the Town of Wenham the sum of $10,000.

ARTICLE SEVEN: To see if the Town will vote to raise and appropriate the sum of $10,000 for the construction and maintenance of various streets, under Section 11 of Chapter 356 of the Acts of 1977, provided that the Commonwealth reimburses the Town of Wenham the sum of $10,000.

ARTICLE EIGHT: To see if the Town will vote to raise and appropriate the sum of $15,000 for highway work, said work to be under the direction of the Superintendent of Streets and the Board of Selectmen.

ARTICLE NINE: To see if the Town will vote to raise and appropriate a sum of $25,000, or part thereof, for the purchase of a new chassis and/or sander and associated equipment for the Highway Department and to dispose of the 1964 sander and 1971 chassis at a time and in a manner favorable to the Town, said purchases and disposition to be under the direction of the Superintendent of Streets and the Board of Selectmen.

ARTICLE TEN: To see if the Town will vote to raise and appropriate a sum of $8,000 for the purchase of a Highway Safety Police Cruiser and associated equipment for the Police Department, said purchases to be made only if the Town will be reimbursed in the amount of $7,000 from a Governor's Highway Safety Bureau Grant, said expenditure to be made under the direction of the Board of Selectmen and the Chief of Police.

ARTICLE ELEVEN: To see if the Town will vote to raise and appropriate or borrow under the provisions of Section 7, Clause 9 of Chapter 44 of the General Laws, a sum not to exceed $100,000 for the purchase of a fire engine and associated equipment for the Fire Department and to dispose of the 1947 fire engine pumper at a time and in a manner favorable to the Town; said purchases and disposition to be made under the direction of the Fire Engineers and the Board of Selectmen, or to take any other action theron.

ARTICLE TWELVE: To see if the Town will vote to raise and appropriate the sum of $1,000 to be paid to Far Fetched Transportation, Inc. to provide transportation services to elderly residents of the Town of Wenham.

ARTICLE THIRTEEN: To see if the Town will vote to create a Wenham Youth Commission, comprised of five to seven members, with at least one member appointed from the Park and Recreation Commission, to be appointed by the Board of Selectmen, and to raise and appropriate the sum of $1,200 to be used under the direction of said Youth Commission to carry out activities for the youth of Wenham.

ARTICLE FOURTEEN: To see if the Town will vote to raise and appropriate the sum of $5,000, and authorize application of $5,000 from the Cemetery Sale of Lots and Graves Fund, this combined amount to be added to $15,000 from the Cemetery Perpetual Care Fund Interest, for a total sum of $25,000; and to expend said sum for the purpose of developing the addition to the Cemetery, and related development, alteration, and repair of the existing cemetery; said work to be done under the direction of the Cemetery Commissioners and the Board of Selectmen.

ARTICLE FIFTEEN: To see if the Town will vote to raise and appropriate a sum of $2,000 for work required to complete the Pleasant Pond Beach, including bank stabilization, drainage system for parking lot, grading parking lot, fencing, additional beach sand and other items to finish the beach area; said work to be done under the direction of the Pleasant Pond Beach Committee and the Board of Selectmen.

ARTICLE SIXTEEN: To see if the Town will vote to authorize the Treasurer,with the approval of the Board of Selectmen, to borrow on terms acceptable to them and under the provisions of Section 7, Clause 3 of Chapter 44 of the General Laws, an amount not to exceed $175,000 for a period not to exceed 20 years, and to transfer $25,000 from the Stabilization Fund, to construct and equip a new Town Garage on the Iron Rail property, in accordance with plans and specifications prepared by James Fitzgerald, A.I.A.,which plans are available for inspection at the Town Hall, said amount to include site and road work, purchases of equipment and materials, and construction including architect's fees, legal costs and other related costs; such construction to be made under the supervision of the Board of Selectmen and a Town Garage Building Committee to be appointed by the Selectmen.

ARTICLE SEVENTEEN: To see if the Town will vote to raise and appropriate the sum of $5,000 to reroof the large barn on the Iron Rail property.

ARTICLE EIGHTEEN: To see if the Town will vote to raise and appropriate the sum of $5,000 to insulate the Town Hall.

ARTICLE NINETEEN: To see if the Town will vote to raise and appropriate the sum of $46,000 to carry out the energy reduction program at the Bessie Buker School and the Hamilton-Wenham Regional High School, as requested by the Hamilton-Wenham Regional School Committee subject to the condition that the Town of Hamilton raise and appropriate a corresponding pro rata sum of $70,000, such program not to be started until an application for Federal Grant Assistance is properly submitted by the Hamilton-Wenham Regional School Committee, or take any other action thereon.

ARTICLE TWENTY: To see if the Town will vote to raise and appropriate the sum of $500 to send a representation from the Town of Wenham to Boston's 350th celebration.

ARTICLE TWENTY-ONE: To see what sum of money, if any, the Town will vote from Available Funds or the Reserve Fund to be used by the Board of Assessors in leveling the tax rate for the period July 1, 1980 - June 30, 1981.

ARTICLE TWENTY-TWO: To see if the Town will vote to exempt $51,581 of Available Funds from the provisions of Section 12A of Chapter 151 of the Acts of 1979 and that such free cash not be utilized for the purpose of reducing the property tax levy in the Fiscal Year 1981.

ARTICLE TWENTY-THREE: To act on any other business that may legally come before this meeting.

And you are hereby directed to serve this Warrant by posting attested copies thereof, one at the bulletin board on Main Street near the Water Board building, one at the junction of Topsfield Road and Maple Street, one near the former Wenham Neck Church, and one at the junction of Grapevine Road and Hull Street seven days at least before the time of meeting aforesaid.

Given under our hands this 29th day of April in the year Nineteen Hundred and Eighty.

(Marjorie A. Davis
(
Selectmen of Wenham (A. Winslow Dodge
(
(Norman R. Durkee

SPECIAL TOWN MEETING
MARCH 26, 1980

Held in Perkins Auditorium of the Bessie Buker School

Called to order by the Moderator, Joseph Harrington, Jr., at 7:40 P.M.

The Moderator declared that a quorum of 101 was present.

Mr. Harrington stated that the warrant was in order, reading the opening and return of service.

VOTED on motion made and seconded that the meeting reverse the order and take up Article Two.

ARTICLE TWO

Transfer of funds - Police Wages

VOTED unanimously by voice vote: On motion of the Board of Selectmen, seconded, that the town vote to transfer the balance of funds remaining in the Police Sergeant Wages appropriation to the Police Patrolmen Wages account, as of the retirement date of Sgt. Frank Pews.

ARTICLE ONE

The Moderator explained the general format, describing that after the warrant was posted there was a hearing and changes were made.

Dr. Newton Hyslop gave the introductory remarks on the mechanism for amending zoning bylaws, the structure of the amendment and a brief history of the Planning Board's earlier studies of "Cluster Zoning."

Chairman Robert B. Brown of the Planning Board MOVED that the town vote to amend the Protective Zoning Bylaw to permit Open Space Residential Development, as set forth in the revisions to Sections II B and D, and Section X E, and the new Section X J submitted to this meeting. Mr. Brown then read the definitions of changes since the hearing.

Robert B. Hicks read the section on yards and area regulations.

Robert R. Pauley read the section on procedure and permits.

Frank C. Hancock described the plan of the Tucker Property and the proposed plan.

Theodore Wadsworth, chairman of the Conservation Commission, described such zoning in similar communities, describing open space under such zoning.

The Moderator then called for questions, and after some debate, the question was called and it was
MOVED and seconded, to move the previous MOTION before the house.

ARTICLE ONE

Amend the Protective Zoning Bylaw
Open Space Residential Development

VOTED by hand vote, 112 to 20, two-thirds vote required: On motion, duly seconded, by the Planning Board that the town vote to amend the Protective Zoning Bylaw to permit Open Space Residential Development as set forth in the revisions to Sections II B and D, and Section X E, and the new Section X J submitted to this meeting.

SECTION II - DEFINITIONS
In this bylaw...

A. A dwelling is any building, or part thereof, used for habitation....

B. A one-family house or single-family dwelling is a building containing one dwelling unit intended and designed to be occupied by a single family.

C. The term family shall mean...

D. The two-family house and two-family dwelling shall mean a building containing two attached or semi-detached dwelling units intended and designated to be occupied by two families which are independent of each other in regard to the preparation of food (as amended 6/16/47), no more than one of which shall be a group defined as a family under Clause C-2. A semi-detached two-family dwelling is a building in which the dwelling units are separated by a common wall located on the boundary between the lots provided for each dwelling unit.

SECTION IV - RESIDENTIAL DISTRICT

A-6-d APARTMENT CONVERSIONS. Delete the word "unit" after"single family dwelling" in line 1 and the word "units" after"two family dwellings" in paragraph d(2)d; insert the words "single family" before "dwelling units" in paragraph D(3)a.

Omit "unit" d. The conversion of a single family dwelling ___into not more than two apartments under the following circumstances:

1. Without extensive exterior alterations, providing that ALL of the following conditions are met:

   a. That written approval is obtained from the Board of Health.

   b. That a plan of the property showing at least two off-street parking spaces provided for each unit is filed with the Planning Board.

   c. That one unit is occupied by the owner of the property except in circumstances of ill health acceptable to the Board of Appeals.

   d. That such permit shall be personal to the applicant.

2. With the enlargement of the existing structure, providing that ALL of the following conditions are met:

   a. That written approval is obtained from the Board of Health.

   b. That a plan of the property showing at least two off-street parking spaces provided for each unit is filed with the Planning Board.

   c. That one unit is occupied by the owner of the property, except in circumstances of ill health acceptable to the Board of Appeals.

Add "s" to "dwelling"
Omit "units"

d. That the lot size be a minimum of 60,000 square feet and that the number of this type of two-family dwellings ----be limited to a maximum of 10% of the total number of dwelling units in the town.

e. That such permit shall run with the land.

3. With the enlargement of the existing structure when the land requirements (60,000 square feet) of A-6-d-2 cannot be met:

Insert "single family"

a. That all other conditions of A-6-d-2 must be met and that the number of this type of two-family dwelling units be limited to a maximum of 5% of the total number of single-family dwelling units in the town.

b. That such permit shall be personal to the owner.

SECTION X - YARDS & AREA REGULATIONS

E. Lot size...
1. Not under 40,000 . . . except as provided for in paragraph J.

2. Not under 170 feet of frontage except as provided in paragraph J. No home shall be built...

3. In computing lot size at least 40,000 square feet of area must be contiguous and exclusive of land lying in the Flood Plain and Wetland Districts.

J. Exception for Open Space Residential Development (OSRD)

For the purposes of promoting the more efficient use of land in harmony with its natural features and for increasing residential amenity, municipal economy and environmental protection in the town of Wenham by conserving open space, preserving scenic areas,natural vistas and the existing rural character of neighborhoods; protecting streams and other community assets; promoting efficiency of street and utility layout; lessening storm run-off, erosion and sedimentation; retaining natural drainage courses and wetlands; and in the furtherance of the general intent of the zoning bylaw, the Planning Board may grant a Special Permit authorizing subdivision development excepted from yard and area requirements specified in Section X, paragraphs A through E,3 and subject to the conditions contained herein.

1. Standards:

No special permit shall be granted under this section unless the following conditions are met:

a. The Planning Board shall find that the proposed plan is in harmony with the purpose and intent of this bylaw and that it will promote the purpose of this section.

b. The area of the tract of land to be developed shall contain not less than 15 acres exclusive of land lying in the Flood Plain and Wetlands Districts.

c. The number of dwelling units shall not exceed the number which would be permitted on the tract without this OSRD provision, this number being determined by the standard subdivision plan submitted with the special permit application as required by Section X-J-2 below.

d. Each single-family dwelling and each dwelling unit of a two-family dwelling shall be placed on lots of a minimum of 15,000 and 7,500 square feet respectively, contiguous and exclusive of land lying in the Flood Plain and Wetlands Districts.

e. Each lot shall have reasonable frontage on a private or public way consistent with the overall site plan.

f. Each lot shall be of a size and shape as shall provide a building site which shall be in harmony with the natural terrain and other features of the site by preserving scenic natural vistas and/or the existing rural character of the neighborhood.

g. The front, side and rear yards of each lot shall be shown on the plan by dashed lines indicating the area within which the building must be built and shall be consistent with SECTION X, A-D, except in the case of two-family dwellings.

h. Each dwelling unit shall be supplied by an adequate water supply system approved by the Board of Health and the Water Dept.

i. Each dwelling unit must be served by an adequate sewage treatment facility approved by the Board of Health or an approved on-site sewage disposal system , except that the Planning Board may permit the open land to be used for subsurface waste disposal where it finds that such use would not be detrimental to the character and quality of the open land.

j. The site plan shall provide a minimum of two off-street parking spaces for each dwelling unit.

k. No lot on a plan for which a Special Permit is granted under this section may be further subdivided so as to create additional lots and a notation to that effect shall be shown on the plan.

l. The dwellings shall be limited to detached single-family dwellings and semi-detached two-family dwellings. The number of dwelling units contained in semi-detached two-family structures permitted under this section shall be limited to a maximum of 10% of the total number of one-family houses in the town and in addition to those permitted under Section IV-A-6-d.

m. Dwellings constructed by special permit under this section shall not be eligible for subsequent conversion to apartments under Section IV-A-6-d.

n. Buildings shall be designed to be consistent with the single-family appearance of the town and shall be complementary in exterior design with each other and, where applicable, with the existing neighborhood in which the development is located.

o. Open space: all land shown on the plan for which a Special Permit is granted under this section and which is not included in building lots, streets, parking areas, or easements shall be permanent open space.

(1) A minimum of 35% of the land area exclusive of land lying in Flood Plain and Wetland Districts shall be included in the open space with at least a limited easement for public use for purposes specified by o(3) below. The area of the open space created under this OSRD provision must at least equal the sum of the areas by which the building lots are reduced below the minimum lot area required for conventional development under section X, paragraphs A through E 3.

(2) Ownership of the open space and/or structures related thereto shall be conveyed free of any liens to one or more of the following entities at the time of issuance of the initial building permit:

(a) The town of Wenham

(b) Any non-profit trust or association which has as a principal purpose the conservation or preservation of land in or substantially in its natural state and which the Planning Board finds to be a suitable entity to carry out the intent of this section, and which shall grant a conservation restriction to the town over such land pursuant to MGL Chapter 184, Section 31 to 33, to insure that such land be kept in an open or natural state and not be built upon for residential use or developed for accessory uses such as parking or roadways. This restriction shall be enforceable by the town through the Conservation Commission in any proceeding authorized by Chapter 184, Section 33.

(c) A corporation or trust comprising a home association whose membership includes the owners of all lots contained in the tract and whose duly recorded covenants and restrictions conform to Chapter 40A,Section 9 of the General Laws and to the requirements of the Planning Board Rules and Regulations governing OSRD. Membership and interest in said corporation or trust shall pass with conveyances of the lots containing restrictions unlimited as to time, enforceable by the Board of Selectmen and which provide that the open space shall be kept in an open or natural state and not be built for residential use or developed for accessory uses except as provided for in clause o(3) of this section. Such restrictions shall also be enforceable by the applicant and/or by the owners of the lots shown on the plan.

(3) Use of the open space land shall be restricted to:

(a) Conservancy in its natural state; or

(b) Grazing or agriculture; or

(c) Walking, horseback riding, and bicyle riding; or

(d) Any combination of the foregoing; and

(e) With the provision that any facilities, structures, or accessory uses permitted above and not prohibited under Chapter 40A, Section 9 which were not contained in the original OSRD application shall require further Special Permit from the Planning Board.

p. Sufficient security must be provided to insure completion of the development and continuing compliance upon its completion with the provisions of the Special Permit.

Special Permit Application

a. Eligibility:

Any person who submits to the Planning Board for approval under the Subdivision Control Law a plan of land containing 15 or more acres exclusive of Flood Plain and Wetlands Districts may, in accordance

with provisions of this section, make application to the Planning Board for a Special Permit excepting the building lots for dwellings shown on such plan from the requirements for sizes of lots and yards specified in Section X A through E 3 but not from any other requirements of the Zoning Bylaw.

b. Contents of the application:

Each application shall be prepared in accordance with the Rules and Regulations of the Planning Board governing OSRD, which shall require in the Definitive Plan at least:

(1) Description of

(a) The location of the proposed development and its pertinent topography, soils, wetlands, slopes, and drainage features.

(b) The size of the site in acres and the relevant characteristics of the neighborhood in which it lies.

(c) The number of proposed building lots and the size of each in square feet.

(d) The acreage, location, access, proposed use, and disposition or manner of ownership of the proposed permanent open space.

(e) Provisions for privacy and security if any.

(f) Proposed circulation and provisions for the safety and convenience of vehicular and pedestrian activity.

(g) Proposed methods of disposal of refuse and other wastes.

(h) Proposed landscaping, exterior lighting, architectural exterior design and elevations, typical floor plans.

(i) Projected phasing, timing of construction, type of ownership, and proposed covenants and/or agreements binding on members of a homeowners association.

(j) Projected advantages to the town of the proposed development compared to alternative permitted uses at the same site.

(2) Site plans of the entire site showing:

(a) A standard subdivision plan of the site, for purposes of determining maximum permissible density if the site were to be developed as conventional single-family development under Section X A through E 3 of this Bylaw, showing the number, size and location of building lots together with the location and size of streets to supply access and frontage to the lots shown; and including evidence that all lots meet the standards of the Board of Health for on-site sewage disposal;

(b) A plan of the site based on exemption from the aforesaid dimensional requirements but meeting the conditions of Section XJI and showing the number of building lots, the size and location of each lot, and the boundaries of the front, side and rear yards on each lot; the location and size of the lot or lots to remain as permanent

open space together with any existing or proposed accessory structures; and the location, size and type of streets, sidewalks, and parking areas, and the location of any lot or lots and proposed or existing appurtenant structures to be held in common ownership by the lot owners but not included in the open space.

c. Procedure

The original and specified numbers of copies of the application shall be filed with the Planning Board and with the Town Clerk. The Planning Board, acting as Special Permit Granting Authority under this section, shall give notice, conduct public hearing and render a decision in conformity with Mass. Gen. Laws Chapter 40A, Section 9, with Section XIII C through G of this Bylaw, and with the Planning Board Rules and Regulations.

3. Permit Issuance

a. The Planning Board shall grant a special permit if it determines that:

(1) The plan promotes the more efficient use of the land in harmony with its natural features, water courses, scenic areas, natural vistas, existing rural character, and similar community assets within the general intent of the Zoning Bylaw and the long range plan of the town than does conventional single-family development;

(2) The building lots comply with the requirements of paragraphs J 1 and J2 above of this subsection regarding permissible number , size, shape, and location of lots.

(3) The provision for open space complies with the requirements of paragraph J 1 m.

(4) The plan protects adjoining premises against serious detrimental uses by provision for surface water drainage, sound and sight barriers and preservation of views, light and air.

(5) The plan provides for convenience and safety of vehicular and pedestrian movement within the site, for appropriate location of driveway openings in relation to traffic or to adjacent streets.

(6) The plan provides for adequate methods of disposal of refuse and other wastes.

(7) The plan provides for suitable architectual design and a favorable relationship of structures and open space to the natural landscape, existing buildings and other community assets within the area.

b. Construction must commence within one year of the granting of the special permit. Construction must be completed within two years of its commencement unless otherwise provided for in the permit.

c. Planning Board approval of a Special Permit hereunder shall not substitute for compliance with the Subdivision Control Act, nor oblige the Planning Board to approve any related subdivision definitive plan, nor reduce any time periods for board consideration under the law. However, in order to facilitate processing, the Planning Board shall, insofar as practical under existing law, adopt regulations establishing procedures for submission of a combined plan and application which shall satisfy this section and the Board's regulations under the Subdivision Control Act.

On MOTION duly made and seconded, it was VOTED to dissolve the meeting.
DISSOLVED at 9:30 P.M.
Approved by Attorney General Francis X. Bellotti, June 24, 1980.
Posted five places in Town by Constable Arthur S. Hayes.

Attest: Olga B. Cousins, Town Clerk

ANNUAL TOWN MEETING
MAY 10, 1980

Held in Perkins Auditorium, Bessie Buker School

Called to order by Warden Porter J. Perkins at 8 A.M.

The ballot box and counter were checked and found to be in good condition.

Polls were open from 8:00 A.M. until 12 noon.

Ballot Box Registration		440
Number of voters of regular ballots	431	
Number of voters of absentee ballots	9	
Total ballots cast		440
Ballot Clerks' checklists and Ballot Box Clerks' Checklists counted, each		440

****

Regular ballots		
Number of ballots furnished		1,000
Number of ballots cast	431	
Number of ballots spoiled	1	
Count of regular ballots at close of election	568	
Regular ballots accounted for		1,000
Absentee ballots		
Number of ballots furnished		50
Number of ballots cast	9	
Number of ballots spoiled	0	
Count of absentee ballots	41	
Absentee ballots accounted for		50

****

ARTICLE ONE

Election of Officers

Following is the official ballot as declared by the Moderator:

Moderator, 1 year

Joseph Harrington, Jr.		409
	Blanks	31
		440

Town Clerk, 1 year

Olga B. Cousins		411
	Blanks	29
		440

Selectman, 3 years

Marjorie A. Davis		383
	Blanks	57
		440

Town Treasurer, 1 year

Reginald H. Smith, Jr.		401
	Blanks	39
		440

Town Collector, 1 year

Lorraine A. Frerk		397
	Blanks	43
		440

Assessor, 3 years

George V. Upton, III		401
	Blanks	39
		440

Planning Board, 5 years

Robert B. Hicks		391
	Blanks	49
		440

Tree Warden, 1 year

A. Winslow Dodge		389
	Blanks	51
		440

Board of Health, 3 years

Dr. Philip D. Herrick		415
	Blanks	25
		440

Trustees of Public Library, 3 years

Betty B. Cheeseman		396
Rita B. Kelley		380
	Blanks	103
	Scattering	1
		880

Park Commissioners, 3 years

Donald E. Gallant		368
Philip Stevens, Jr.		392
	Blanks	120
		880

Park Commissioner, 2 years (to fill vacancy)

Christine Falk		392
	Blanks	48
		440

Water Commissioner, 3 years

Robert B. Birkemose		396
	Blanks	44
		440

Cemetery Commissioner, 3 years

Dr. Almont S. Elwell		406
	Blanks	34
		440

Shall the town vote to accept the provisions of section thirteen of Chapter Two Hundred and Fifty-Eight of the General Laws which provides that the Town shall indemnify and save harmless municipal officers, elected or appointed, from personal financial loss and expense including reasonable legal fees, if any, in an amount not to exceed One Million Dollars, arising out of any claim, demand, suit or judgment by reason of an act or omission except an intentional violation of civil rights of any person under any law, if the official at the time of such act or omission was acting within the scope of his official duties or employment?

YES	286
NO	60
Blanks	94
Total	440

HAMILTON-WENHAM REGIONAL SCHOOL DISTRICT COMMITTEE

Election May 10, 1980

Held in Perkins Auditorium of the Bessie Buker School

Called to order by Warden Porter J. Perkins at 8 A.M.

The polls were declared open at 8 A.M. and later closed at 12 noon.

The ballot box and counter were examined and found to be in good condition.

Ballot Box Registration		439
Number of voters of regular ballots	430	
Number of voters of absentee ballots	9	
Total ballots cast		439
Ballot Clerks' checklists and Ballot Box Clerks' Checklists counted, each		439

****

Regular ballots		
Number of ballots furnished		1,000
Number of ballots cast	430	
Number of ballots spoiled	0	
Count of regular ballots at close of election	570	
Regular ballots accounted for		1,000
Absentee Ballots		
Number of ballots furnished		50
Number of ballots cast	9	
Number of ballots spoiled	0	
Count of absentee ballots at close of election	41	
Absentee ballots accounted for		50

Result of Official Count of Impounded Ballots 8 P. M. May 15, 1980

Elmo F. Benedetto	223
John J. Brophy	130
Marguerite T. Clark	192
Thomas F. Connerty	244
Joseph E. Marron	98
John W. McWane	170
Louis J. Pearlstein	103
Blanks	157
Total	1,317

****

Afternoon Session

Called to order by the Moderator, Joseph Harrington, Jr., at 1 P. M.

Invocation by the Reverend Mr. Warren H. Johnson of the First Church in Wenham, Congregational.

The Moderator announced that the warrant was in order, and that the return of service by the Constable was noted thereon.

It was moved, seconded and
VOTED unanimously: That the reading of the warrant be waived.

Mr. Harrington then declared that a quorum of 102, 5% of the 2,030 voters, was present.

ARTICLE TWO

Expenses for 12-month period

VOTED unanimously by hand vote: On recommendation of the Finance and Advisory Committee that the Town raise, transfer from Available Funds, or transfer from Revenue Sharing Funds and appropriate the following sums for the several specific purposes hereinafter designated, and that the same be expended only for such purposes under the direction of the respective officers, boards and committees of the town.

Salary and wage rates are effective July 1, 1980, except where the rate is followed by an asterisk. Rates so marked are unchanged since the Fiscal Year 1980 (July 1, 1979, through June 30, 1980). All rates so established are to be in effect through June 30, 1981.

GENERAL GOVERNMENT 6.0% OF TOTAL

Item No.			
1.	Moderator		
1.1	Salary (at 25/yr.*)	25	
1.2	Expenses	55	
			80

2.	Selectmen		
2.1	Salaries - Selectmen (1 at 1,300/yr., 2 at 1,200/yr. ea.)	3,700	
2.2	Expenses	1,750	
2.3	Legal Research Aide	---	
			5,450
3.	Town Accountant		
3.1	Salary (at 13,650/yr.)	13,650	
3.2	Expenses	650	
			14,300
4.	Town Treasurer		
4.1	Salary (at 5,000/yr.)	5,000	
4.2	Expenses	1,375	
4.3	Tax Title Foreclosure	---	
			6,375
5.	Town Collector		
5.1	Salary (at 8,280/yr.*)	8,280	
5.2	Expenses	2,700	
			10,980
6.	Town Clerk		
6.1	Salary (at 11,118/yr.)	11,118	
6.2	Expenses	800	
			11,918
7.	Election & Registration		
7.1	Wages Registrars (at 15.00/day*) Secretarial (at 3.10 - 3.75/hr.)	3,500	
7.2	Expenses	1,900	
			5,400
8.	Assessors		
8.1	Salaries - Assessors (1 at 1,300/yr., 2 at 1,200/yr.ea.*)	3,700	
8.2	Salary Asst. Assessor (at 6,625/yr.)	6,625	
8.3	Wages - Secretarial (at 3.50 - 3.95/yr.)	3,020	
8.4	Expenses	1,500	
8.5	Capital Expenses (Classification)	1,000	
8.6	Appraisal & Mapping	700	
8.7	Revaluation	1,000	
			17,545
9.	Town Hall		
9.1	Salary - Staff Coordinator (at 10,760/yr.)	10,760	
9.2	Salary - Janitor (at 5,995/yr.)	5,995	
9.3	Salary - Secretary (at 7,886/yr.)	7,886	
9.4	Wages - Janitorial (at 3.10 - 4.00/hr.)	300	
9.5	Expenses	18,300	
9.6	New Equipment	---	
9.7	Painting and Repairs	---	
			43,241
10.	Law		
10.1	Retainer (at 3,300/yr.)	3,300	
10.2	Court Cases	2,500	
10.3	Expenses	300	
			6,100
11.	Finance and Advisory Committee		
11.1	Expenses	80	
			80

12.	Planning Board		
12.1	Expenses	1,000	
12.2	Revision of Master Plan	5,000	
			6,000
13.	Board of Zoning Appeals		
13.1	Expenses	300	
			300
	TOTAL GENERAL GOVERNMENT		127,769

PROTECTION OF PERSONS AND PROPERTY 14.0% OF TOTAL

14.	Police		
14.1	Salary - Chief (at 24,233/yr.)	24,233	
14.2	Wages	115,987	
	Lieutenant (at 18,454/yr.)		
	Sergeant (at 16,758/yr.)		
	Patrolmen (at 16,155/yr.)		
14.3	Part-time (at 3.75 - 5.20/hr.)	13,300	
14.4	Salary & Wage Reserve	18,300	
14.5	Career Incentive Program	5,300	
14.6	Longevity	500	
14.7	Night Differential	1,196	
14.8	Wages - Secretarial (at 3.10 - 4.20/hr.)	4,368	
14.9	Expenses	8,386	
14.10	Motor Vehicles	---	
			191,570
15.	Ambulance Service		
15.1	Expenses	6,500	
			6,500
16.	Fire		
16.1	Salaries	3,300	
	Fire Chief (at 800/yr.)		
	2 Fire Engineers (at 650/yr. ea.)		
	Oil Burner Inspector (at 500/yr.)		
	Caretaker of Trucks (at 700/yr.)		
16.2	Salary - Fire Prevention Inspector at 2,800/yr.	2,800	
16.3	Wages - Call Firemen (at 3.75 - 5.20/hr.)	8,500	
16.4	Training	5,232	
16.5	Expenses	5,760	
16.6	New Equipment	---	
16.7	Fire Prevention Program	200	
			25,792
17.	Police and Fire Station		
17.1	Salary - Janitor (at 2,360/yr.)	2,360	
17.2	Expenses	5,580	
17.3	Capital Expenses	3,975	
			11,915
18.	Emergency Communications Center		
18.1	Wages (Wenham's share)	27,810	
18.2	Expenses (Wenham's share)	10,668	
18.3	Facility Changes	---	
			38,478
19.	Civil Defense		
19.1	Expenses	800	
			800

20.	Dog Officer		
20.1	Salary (at 1,635/yr.)	1,635	
20.2	Expenses	2,300	
			3,935
21.	Conservation Commission		
21.1	Expenses	800	
			800
22.	Building Inspector		
22.1	Salary (at 3,440/yr.)	3,440	
22.2	Expenses	700	
			4,140
23.	Inspector of Wires		
23.1	Salary (at 2,400/yr.)	2,400	
23.2	Expenses	475	
			2,875
24.	Fire Alarms & Generator		
24.1	Salary (at 880/yr.)	880	
24.2	Expenses	450	
24.3	New Equipment	200	
			1,530
25.	Forest Warden		
25.1	Salary (at200/yr.*)	200	
25.2	Expenses	175	
			375
26.	Tree Warden		
26.1	Salary (at 200/yr.*)	200	
26.2	Wages (at 3.10 - 4.20/hr.)	500	
26.3	Expenses and Contract Labor	1,900	
26.4	New Planting	900	
			3,500
27.	Dutch Elm Disease Control		
27.1	Wages (at 3.10 - 4.20/hr.)	900	
27.2	Expenses and Contract Labor	1,350	
			2,250
28.	Horticultural Pest Control		
28.1	Wages (at 3.10 - 4.20/hr.) Wages 3,000		
	Salary 300	3,300	
28.2	Expenses and Contract Labor	2,000	
			5,300
	TOTAL PROTECTION OF PERSONS AND PROPERTY		299,760

HEALTH AND SANITATION 2.8% OF TOTAL

29.	Health		
29.1	Salaries (1 at 30/yr., 2 at 20/yr. ea.*)	70	
29.2	Appointees	95	
	Inspector of Animals (at 60/yr.*)		
	Health Agent (at 35/yr.*)		
29.3	Expenses	700	
			865
30.	Regional Health and Refuse		
30.1	Boxford, Topsfield, Wenham Health District	---	
	** Salary & Expenses (Wenham's share 6,273.53)		
30.2	Sanitary Landfill	27,500	
30.3	Rubbish and Garbage Collection	29,600	
	(Full amount to come from Revenue Sharing Funds)		
30.4	Recycling	400	
			57,500

31.	Plumbing and Gas Inspector		
31.1	Wages (at 6.80/hr.)	1,925	
31.2	Expenses	125	
			2,050
	TOTAL HEALTH AND SANITATION		60,415
	HIGHWAYS 7.1% OF TOTAL		
32.	Highway Department		
32.1	Salary - Supt. of Streets (at 17,500/yr.)	19,075	
32.2	Wages	61,320	
	Mechanic (at 4.50 - 7.00/hr.)		
	Heavy Equipment Operator (at 4.00 - 6.40/hr.)		
	Driver/Operator (at 3.75 - 5.85/hr.)		
	Laborer (at 3.10 - 4.20/hr.)		
32.3	Expenses and Contract Labor	7,000	
32.4	Street Signs and Lines	3,000	
32.5	Drainage Maintenance	10,000	
32.6	Sidewalk Maintenance	1,500	
32.7	Street Maintenance	6,000	
32.8	Street Surfacing	---	
32.9	Highway Work	---	
32.10	Vehicles and Equipment	---	
			107,895
33.	Snow Removal		
33.1	Wages	6,000	
	Mechanic (at 4.50 - 7./hr.)		
	Heavy Equipment Operator (at 4.00 - 6.40/hr.)		
	Driver/Operator (at 3.75 - 5.85/hr.)		
	Laborer (at 3.10 - 4.20/hr.)		
33.2	Expenses	17,000	
			23,000
34.	Street Lighting		
34.1	Expenses	22,550	
			22,550
	TOTAL HIGHWAYS		153,445
	PUBLIC SERVICE ENTERPRISES 2.4% OF TOTAL		
35.	Water Department		
35.1	Salaries - Commissioners (1 at 75/yr., 2 at 50/yr. ea.*)	175	
35.2	Salary - Supt. (at 16,260/yr.)	16,260	
35.3	Wages (at 4.50 - 7.00/hr.)	7,500	
35.4	Expenses & Contract Labor	23,706	
35.5	New Equipment	4,425	
35.6	Capital Expenses	---	
	TOTAL PUBLIC SERVICE ENTERPRISES		52,066
	CEMETERY 1.1% OF TOTAL		
36.	Cemetery Department		
36.1	Salary - Supt. (at 13,410/yr.)	13,410	
36.2	Wages	5,000	
	Laborer (at 3.10 - 4.20/hr.*)		
	Student (at 3.10 - 3.75/hr.)		
36.3	Expenses & Contract Labor	5,535	
36.4	Capital Expenses	---	
	TOTAL CEMETERY		23,945

PARKS AND RECREATION 1.2% OF TOTAL

37.	Park Department		
37.1	Wages	8,940	
	Supervisor (at 5.60/hr.)		
	Laborer (at 3.10 - 4.20/hr.)		
	Student (at 3.10 - 3.75/hr.)		
37.2	Expenses and Contract Labor	3,035	
37.3	Little League and Softball	800	
37.4	Basketball, Football, Soccer, Hockey	1,200	
37.5	WVIS Skating Area	1,000	
37.6	Swim Program	3,350	
37.7	Tennis Court and Playground	---	
37.8	Gym Program	1,415	
37.9	Field Day	350	
			20,090
38.	Recreation Center		
38.1	Salary - Janitor (at 1,395/yr.)	1,395	
38.2	Expenses	2,500	
38.3	Capital Expenses	1,000	
			4,895
	TOTAL PARKS AND RECREATION		24,985

LIBRARY 2.3% OF TOTAL

39.	Library Department		
39.1	Salary - Librarian (at 9,273/yr.)	9,273	
39.2	Wages	23,885	
	Asst. Librarian (at 4.95/hr.)		
	Children's Librarian (at 4.58/hr.)		
	Library Assts. (at 3.10 - 4.45/hr.)		
	Library Aides (at 2.86/hr.)		
	Janitor (at 2.86/hr.)		
39.3	Books, Periodicals and Expenses	15,026	
39.4	Equipment	580	
39.5	(Reimbursement from Essex County Dog Fund will apply to books in addition to the recommended amount)		
	TOTAL LIBRARY		48,764

VETERANS'BENEFITS 0.4% OF TOTAL

40.	Veterans' Benefits Eastern Essex District		
40.1	**Salaries & Expenses (Wenham's share 9,217)		
40.2	Disbursements	9,350	
	TOTAL VETERANS' BENEFITS		9,350

PENSIONS 2.7% OF TOTAL

41.	Essex County Retirement Fund		
41.1	General Pensions	55,080	
41.2	Expenses	1,591	
41.3	Former Employee's Shared Pension	400	
	TOTAL PENSIONS		57,071

UNCLASSIFIED 5.2% OF TOTAL

42.	Memorial Day		
42.1	Expenses	1,000	
			1,000

43.	Town Clock		
43.1	Expenses	300	
43.2	Capital Expenses	1,365	
	(Full amount to come from Revenue Sharing Funds)		
			1,665
44.	Town Reports		
44.1	Expenses	3,000	
			3,000
45.	Iron Rail Property		
45.1	Wages	4,000	
	Custodian (at 125/month)		
	Laborer (at 3.10 - 4.20/hr.)		
	Student (at 3.10 - 3.75/hr.)		
45.2	Expenses	9,800	
45.3	Capital Expenses	1,000	
			14,800
46.	Gasoline and Oil		
46.1	Expenses	22,000	
			22,000
47.	Maintenance of Town Equipment		
47.1	Expenses	9,342	
			9,342
48.	Greater Cape Ann Human Services Inc.		
	Expenses (2,167 from Trust Funds)	---	
49.	Senior Home Care Services		
49.1	Expenses	516	
			516
50.	Insurance		
50.1	General	35,000	
50.2	Deductible Fund	1,000	
50.3	Employee Group Insurance	22,000	
			58,000
51.	Counsel on Aging		
51.1	Expenses	1,600	
			1,600
52	Municipal Audit		
52.1	Expenses	---	

53.	Special Committees		
53.1	Historic District Commission	150	
53.2	Highway Garage Study Committee	---	
53.3	Pleasant Pond Beach Committee	---	
			150
	TOTAL UNCLASSIFIED		112,073

INTEREST AND MATURING DEBT 1.6& OF TOTAL

54.	Interest		
54.1	Interest on Temporary Loans	9,000	
54.2	Bond Interest	10,888	
			19,888

55.	Bond Principal		
55.1	Bonds - 1974 Land Acquisition	15,000	
	(Full amount to come from Revenue Sharing Funds)		15,000
	TOTAL INTEREST AND MATURING DEBT		34,888
	SUBTOTAL ARTICLE TWO (46.8% OF TOTAL)		1,004,531
56.	Regional School District		
56.1	Expenses (Wenham's share)	1,123,852	
57.	Regional Vocational School District		
	Expenses (Wenham's Share)	15,043	
	TOTAL SCHOOLS		1,138,895
	TOTAL ARTICLE TWO		2,143,426
	TOTAL TO BE VOTED FROM REVENUE SHARING FUNDS		- 45,965
	TOTAL TO BE RAISED AND APPROPRIATED		2,097,461

* Rates unchanged since Fiscal 1980
** Included in State, County and other Charges
*** Includes Special Article Funding

ARTICLE THREE

Borrowing in Anticipation of Taxes

VOTED unanimously by voice vote: On recommendation of the Finance and Advisory Committee that the Town vote to authorize the Town Treasurer, with the approval of the Selectmen, to borrow money from time to time in anticipation of the Revenue of the financial year beginning July 1, 1980, in accordance with the provisions of General Laws, Chapter 44, Section 4, and to issue a note or notes therefor, payable within one year, and to renew any note or notes as may be given for a period of less than one year in accordance with General Laws, Chapter 44, Section 17.

ARTICLE FOUR

Acceptance of Trust Funds

VOTED unanimously by voice vote: On motion of the Board of Selectmen that the Town vote to accept the Cemetery and other Trust Funds received since January 1, 1979, as printed in Part I of the Town Reports.

ARTICLE FIVE

Reserve Fund

VOTED unanimously by voice vote: On recommendation of the Finance and Advisory Committee that the Town vote to raise and appropriate the sum of $4,312 and transfer from the Overlay Reserve the sum of $25,688 for a Reserve Fund as provided in Chapter 40, Section 6 of the General Laws.

ARTICLE SIX

Highway Work - Chapter 765

VOTED unanimously by voice vote: On recommendation of the Finance and Advisory Committee that the Town vote to raise and appropriate the sum of $3,870 for the construction and maintenance of various streets, under Section 2A of Chapter 480 of the Acts of 1979, provided that the Commonwealth of Massachusetts reimburses the Town of Wenham the sum of $3,870.

ARTICLE SEVEN

Highway Work

VOTED unanimously by hand vote: On recommendation of the Finance and Advisory Committee that the Town vote to raise and appropriate the sum of $10,000 for construction and maintenance of various streets, under Section 11 of Chapter 356 of the Acts of 1977, provided that the Commonwealth reimburses the Town of Wenham the sum of $10,000.

ARTICLE EIGHT

Highway Work

VOTED unanimously by hand vote: On recommendation of the Finance and Advisory Committee that the Town vote to raise and appropriate the sum of $15,000 for highway work, said work to be under the direction of the Superintendent of Streets and the Board of Selectmen.

It was moved, and seconded, to take up ARTICLE SIXTEEN after ARTICLE EIGHT.

ARTICLE SIXTEEN

Town Garage

VOTED by hand vote, 130 in the affirmative and 62 in the negative, two-thirds vote required: On motion of the Board of Selectmen that the Town vote to authorize the Treasurer, with the approval of the Board of Selectmen, to borrow on terms acceptable to them and under the provisions of Section 7, Clause 3 of Chapter 44 of the General Laws, an amount not to exceed $175,000 for a period not to exceed 20 years, and to transfer $25,000 from the Stabilization Fund, to construct and equip a new Town Garage on the Iron Rail property, in accordance with plans and specifications prepared by James Fitzgerald, A.I.A., which plans are available for inspection at the Town Hall, said amount to include site and road work, purchases of equipment and materials, and construction including architect's fees, legal costs and other related costs; said construction to be made under the supervision of the Board of Selectmen and a Town Garage Building Committee to be appointed by the Selectmen.

A MOTION to add the words "to be located in the so-called gravel pit area" was DEFEATED.

ARTICLE NINE

Purchase of Chassis and Sander

VOTED by hand vote: On MOTION of the Board of Selectmen that the Town vote to raise and appropriate a sum of $6,800 for the purchase of a new sander and associated equipment for the Highway Department, said purchases and disposition to be made under the direction of the Superintendent of Streets and the Board of Selectmen.

ARTICLE TEN

Purchase of Police Cruiser

VOTED by hand vote: On motion of the Board of Selectmen that the Town vote to raise and appropriate a sum of $8,000 for the purchase of a Highway Safety Police Cruiser and associated equipment for the Police Department, said purchases to be made only if the Town will be reimbursed in the amount of $7,000 from a Governor's Highway Safety Bureau Grant, said expenditure to be made under the direction of the Board of Selectmen and the Chief of Police.

ARTICLE ELEVEN

Purchase of Fire Truck

VOTED by hand vote: On motion of the Board of Selectmen that the Town vote to raise and appropriate a sum not to exceed $84,000 for the purchase of a fire engine and associated equipment for the Fire Department and to dispose of the 1947 fire engine pumper at a time and in a manner favorable to the town; said purchases and disposition to be made under the direction of the Fire Engineers and the Board of Selectmen.

After a short recess, the Moderator read the results of the Election of Officers under Article One, and the new officers were sworn in.

It was then
MOVED and seconded to take up ARTICLE NINETEEN after ARTICLE ELEVEN

ARTICLE NINETEEN

School Energy Conservation

VOTED unanimously by hand vote: On recommendation of the Finance and Advisory Committee that the Town vote to raise and appropriate the sum of $46,000 to carry out the energy reduction program at the Bessie Buker School, the Winthrop School, and the Hamilton-Wenham Regional High School, as requested by the Hamilton-Wenham Regional School Committee, subject to the condition that the Town of Hamilton raise and appropriate a corresponding pro rata sum of $70,000, such program not to be started until an application for Federal Grant Assistance is properly submitted by the Hamilton-Wenham Regional School Committee.

ARTICLE TWELVE

Far Fetched Transportation, Inc.

VOTED by hand vote: On motion of the Board of Selectmen, that the Town vote to raise and appropriate the sum of $1,000 to be paid to Far Fetched Transportation, Inc., to provide transportation services to elderly residents of the Town of Wenham.

ARTICLE THIRTEEN

Youth Commission

VOTED unanimously by hand vote: On motion of the Board of Selectmen that the Town vote to create a Wenham Youth Commission, comprised of five to seven members, with at least one member appointed from the Park and Recreation Commission, to be appointed by the Board of Selectmen, and to raise and appropriate the sum of $1,200 to be used under the direction of said Youth Commission to carry out activities for the youth of Wenham.

ARTICLE FOURTEEN

Develop Cemetery Land

VOTED unanimously by hand vote: On recommendation of the Finance and Advisory Committee that the Town vote to raise and appropriate the sum of $5,000 and authorize application of $5,000 from the Cemetery Sale of Lots and Graves Fund, this combined amount to be added to $15,000 from the Cemetery Perpetual Care Fund Interest, for a total sum of $25,000; and to expend said sum for the purpose of developing the addition to the cemetery, and related development, alteration, and repair of the existing cemetery; said work to be done under the direction of the Cemetery Commissioners and the Board of Selectmen.

ARTICLE FIFTEEN

Complete Pleasant Pond Beach

VOTED unanimously by hand vote: On recommendation of the Finance and Advisory Committee that the Town vote to raise and appropriate a sum of $2,000 for work required to complete the Pleasant Pond Beach, including bank stabilization, drainage system for parking lot, grading of parking lot, fencing, additional beach sand and other items to finish the beach area; said work to be done under the direction of the Pleasant Pond Beach Committee and the Board of Selectmen.

ARTICLE SIXTEEN under ARTICLE EIGHT

ARTICLE SEVENTEEN

Reroof Iron Rail Barn

VOTED unanimously by hand vote: On motion of the Board of Selectmen that the Town vote to raise and appropriate the sum of $5,000 to reroof the large barn on the Iron Rail property.

ARTICLE EIGHTEEN

Insulation - Town Hall

VOTED unanimously by hand vote: On motion of the Board of Selectmen that the Town vote to raise and appropriate the sum of $5,000 to insulate the Town Hall.

ARTICLE NINETEEN under ARTICLE ELEVEN

ARTICLE TWENTY

Representation at Boston's 350th Celebration

VOTED by hand vote: On motion of the Board of Selectmen that the Town vote to raise and appropriate the sum of $500 to send a representation from the Town of Wenham to Boston's 350th celebration.

ARTICLE TWENTY-ONE

Leveling the Tax Rate

VOTED unanimously by hand vote: On recommendation of the Finance and Advisory Committee that the Town vote to transfer $125,000 from Available Funds to be used by the Board of Assessors in leveling the tax rate for the period July 1, 1980 - June 30, 1981.

ARTICLE TWENTY-TWO

Exemption of Available Funds

VOTED unanimously by hand vote: On recommendation of the Finance and Advisory Committee that the Town vote to exempt $51,581 of Available Funds (Free Cash) from the provisions of Section 12A of Chapter 151 of the Acts of 1979 and that such free cash not be utilized for the purpose of reducing the property tax levy in the Fiscal Year 1981.

ARTICLE TWENTY-THREE

Other Business

VOTED unanimously by hand vote: On recommendation of the Finance and Advisory Committee that the Town vote to increase the appropriations limit established by Chapter 151 of the Acts of 1979 by $168,287 so that the appropriations limit as so increased will be $1,049,730.

VOTED unanimously by hand vote: On recommendation of the Finance and Advisory Committee that the Town vote to increase the levy limit established by Chapter 151 of the Acts of 1979, by not more than $400,000 so that the levy limit as so increased will not be more than $1,349,831.

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VOTED unanimously by voice vote: On motion, duly seconded, that the Town Clerk send a letter to Mr. Harlan H. Carter, who is retiring as a Library Trustee, expressing the appreciation of the Town of Wenham for his twenty years' service.

Mrs. Davis, Chairman of the Board of Selectmen, MOVED that a vote of thanks be given to the Wenham Village Improvement Society for the delicious luncheon served before the meeting. There followed a round of applause.

Mrs. Davis also MOVED that the Town of Wenham thank the Boy Scouts for delivering Part I and the Girl Scouts for delivering Part II of the Town Report.

On MOTION, duly seconded, it was VOTED: To dissolve the meeting.
Dissolved at 4:45 P.M.

ATTEST: Olga B. Cousins
Town Clerk

REPORT OF THE BOARD OF SELECTMEN

1980 may well go down as one of the most momentous years in recent Wenham history and certainly one that foreshadowed many changes. Everyone is aware by now that along with the election and change in national leadership, the people of Wenham voted, as did the rest of Massachusetts, for Proposition 2½ by a two-thirds majority. This action alone has created a bind on town government, over that caused by runaway inflation, that will be reflected in cuts in many of the services and benefits Wenham residents have come to expect as a matter of course. Your selectmen and finance committee have spent countless hours along with department heads trying to put together a budget which will make the best use of the funds available. It has been a difficult and thankless job and we want to express our gratitude to those who have labored towards what we hope is the best solution this year.

In the meantime, however, other things went on in town that we feel everyone should know about.

Accomplishments: Some very nice things happened in 1980 and among them was the participation of our Brass and Pipe Band in Boston's 350th Anniversary Parade last September under the able direction of David Clark. They gave an outstanding performance of which we can all be proud.

We bought a new fire truck and negotiated a price which saved us about $10,000. We have learned since that if we were to buy that truck this year, the cost would have risen $50,000 over what we paid.

The new Town Garage was finally approved for erection on the Iron Rail property. Bids were solicited for its construction, with the award going to a Beverly concern, Kelleher Construction Co. Work began in late winter and the garage should be ready for occupancy by July 1st.

By town vote, additional land was added to the present cemetery and landscaping of the new area carried out to make a pleasant view along Main Street.

The Town Clock was finally repaired and given a new coat of gold leaf. In response to a state request Wenham joined with Hamilton to form a regional Arts Council. To date this group has met several times and has formulated some plans which you will be hearing about in the future.

In an effort to save energy costs, even before the advent of 2½, the Town Hall was insulated and zoned heating installed, and after a free CETA energy audit, additional heat saving devices were installed by CETA workers at a cost to the town of just the materials used.

Early in the year we appointed Peter Burnham permanent superintendent of the highway department. Regretfully, shortly after assuming this position Peter suffered a heart attack and was hospitalized for several months. It was with great relief that we welcomed him back to his position the first of July, and now thankfully we can report that all seems well.

Emhart, formerly USM, has offered Wenham a small parcel of land near the North Beverly line, which we have been happy to accept.

We are also happy to report, in case Wenham residents haven't yet found out, that due to the upgrading of our fire department services, our fire insurance rating has improved. This should mean a decrease in fire insurance costs for Wenham homeowners.

Progress: The zoning bylaws were readied for printing after the town meeting approved an Open Space Residential Development bylaw at a special town meeting. Work has begun on the "Tucker Property" development which promises to

bring additional tax revenue to the town.

Drainage work to correct a long-standing problem on Arbor Street was completed.

Wenham has joined a group called the North Shore Transit Caucus which is meeting to see if there is an alternative to the MBTA service in Wenham.

Problems: In addition to the major problems caused by the advent of 2½, other problems surfaced, which were less severe but nonetheless important. Dog control continues to be a nuisance and we are looking into other solutions short of requesting a leash law.

Salt on the state roads and consequently in our water supply has plagued us this year and we have been in touch with our state representative and senator as well as several other state-wide groups in an effort to get consideration of our goal of using less salt. We will pursue this problem as far as necessary and expedient.

Since we were dismayed at the failure of the MBTA to operate within their budget in 1979, we joined with many other towns and cities in a suit against the Governor's takeover of the MBTA and our consequent assessment of $37 to pay for the costs incurred. We have recently been informed that the suit failed and we must pay that bill. But we also understand that the courts have ruled that this action may not take place again and result in another assessment.

A disastrous house fire in October destroyed a Wenham landmark, the Frederick Ayer House on Walnut Road, which was the new home of the New England Board of Higher Education. While they are making plans for their future we, in conjunction with the school department, have rented space to them in the Center School. It is our hope they will want to remain in Wenham.

1980 saw a large number of dedicated workers retire from public service. Early in January Nathan Cutler, town treasurer for the past twenty years, resigned along with his wife, Anne Cutler, who had served for five years as tax collector. The Cutlers have moved to Arizona and from all accounts, while they miss Wenham, are quite happy in their new home, close to their daughter and grandchildren.

Others who have retired or resigned include:from the Highway Department - Ellison Campbell; from the Park and Recreation Commission - Barbara Moffett and Joseph Herrick; from the Council on Aging - Maureen Chapman, Eleanor Jaquith, Shirley Splaine and Eleanor Hanlon; from the Housing Authority & the Conservation Commission - Eileen Schafer; also from the Conservation Commission - Mary Polsonetti;from the Town Government Study Committee - David Dearborn; from the Iron Rail Commission - Howard Perkins and Helen Lauenstein; from the Fire Department and the Highway Department - Ronald MacKinnon; also from the Highway Department - Arthur Hatfield; from the Reserve Police - James Frick and Ralph York; from the Auxiliary Police - Robert Barker; and from the Special Police (Gordon) - William Keep. They have all performed a valuable public service and will be missed. It will be hard to find replacements for these people who gave so untiringly of their time and efforts, and we want to publicly express our gratitude to them.

It was with great regret that we accepted the retirement of Frank Pews from the Police Department as of May 19th due to ill health. A retirement party was held for him in June with many of his friends there to wish him well. So it came as a great shock when we learned in November that Frank had died of a heart attack. Several hundred attended the funeral held at the First Church and he was honored with the presence of over 50 uniformed men from many local and state services. To quote Police Chief Haraden: "He was a good cop,"and he will most certainly be missed.

Your Board of Selectmen have made their annual tour and inspection of the town, noting improvements, needs, street conditions and other matters with which we should be concerned. We have met with department heads on several occasions to go over their budgets and to make plans for coping with 2½. Town government will not be easy in 1981; we have done our best and will continue to try to bring you the kind of government and services which we think you want. Under the constraints

which 2½ is imposing on us, there will have to be some changes, and not all for the best, we're afraid. We hope you will understand and will be willing to accept these changes in the spirit in which they are made. Until or unless the legislature makes other provisions, these are the constraints within which we must live as this is what a majority of people voted for last November.

MARJORIE A. DAVIS, Chairman
A. WINSLOW DODGE
NORMAN R. DURKEE

Presentation of gift to Anne and Nate Cutler
by Selectmen Marjorie A. Davis, A. Winslow Dodge
and Norman R. Durkee

REPORT OF THE WENHAM POLICE DEPARTMENT

I herewith submit my twenty-second annual report. Police activity in 1980 was the highest in all my twenty-two years of full-time service. There were sixty-one criminal arrests and forty-two additional persons were summonsed for criminal offenses. Two burglaries were stopped while in progress, and eleven persons were charged with burglary or the attempt. Fourteen persons were charged with larceny or the attempt, and complete statistics are contained at the end of this report. We recovered $52,142.42 in lost or stolen property, and solved an old 1974 flimflam case where court action resulted in the full restitution of $400 plus interest to an elderly Wenham resident. There were two serious vandalism cases, and investigation resulted in two youths being charged with twenty-one counts each, and two additional youths being charged for a series of acts of vandalism at Enon Village. We investigated 2010 citizen complaints and two rape cases. One of the latter resulted in prosecution and a reduction in the charge to annoying a person of the opposit sex; the other case was determined to be unfounded. An Ipswich priest delivered a shoe box full of stolen jewelry which had been left on the doorstep of his rectory with a note, and we obtained a search warrant for a Wenham residence to assist Maine Police in recovering a quantity of stolen property. Patrolman Arthur S. Hayes talked a young male college student out of jumping off the Grapevine Road overpass into the path of oncoming traffic, and during 1980 we burned seven cartons of old records dating from 1959 to 1969. We saved all important cases, but there isn't room to store these old records. I want to assure victims of unsolved crimes that their cases are still under active investigation.

Our motor vehicle activity was also up in 1980, with forty-one arrests and five hundred seventy-five additional persons issued traffic citations. Our new highway safety cruiser arrived in July and was paid for by a $7,000 grant from the Governor's Highway Safety Bureau. One person was killed on Main Street in a relatively minor accident, but advanced age contributed to the death of the ninety-year-old victim. The patrols apprehended six stolen motor vehicles with the occupants, and we had two cruisers damaged in the same week, necessitating our renting a car for the first time. One fifteen-year-old youth deliberately slammed a stolen car in reverse after being stopped, destroying the front end of Car #10, and a drunk driver struck the rear of Car #9 on Rte. #128. We received a citation from the AAA for nine years without a pedestrian death, and Safety Officer Peter L. Carnes took his school safety patrol on an educational tour of Mystic Seaport, Conn., and Newport, R.I., in appreciation for their many hours of duty protecting their classmates at school crossings. Safety Officer Carnes also continued his program of pedestrian safety, bicycle safety and school bus evacuation at the schools. We are grateful to Principal Alan Myers and Mrs. Donna Case for their continued cooperation in these programs.

Sgt. Frank R. Pews retired with a heart disability on May 19, and Patrolman David J. Doyle was appointed on June 1. William F. MacKenzie was promoted to the rank of Sergeant in September. Sgt. MacKenzie graduated from Salem State College with a bachelor's degree in June and he completed a forty-hour course in advanced latent fingerprinting at the State Police Academy in Framingham. Patrolman Arthur S. Hayes completed an eighty-hour course in crime scene search and a forty-hour course in advanced photography at the State Police Academy in Framingham. Reserve Officers Sousa, Herrick, Frick and Jernegan completed a seventeen-week law course at the Criminal Justice Training Center in Topsfield, and in addition, Sousa and Frick became registered EMT's. Every officer qualified with his service revolver and was recertified in CPR as is required by law. Safety Officer Peter L. Carnes and Drug Officer Arthur S. Hayes participated in a drug and alcohol seminar at the Buker School, and they also participated in a three-day drug and alcohol forum at the Regional High School along with Sgt. William F. MacKenzie, Jr., and Patrolman David J. Doyle. Crime Prevention Officer Lawrence E. Kavanagh participated in a crime prevention program at the Liberty Tree Mall in Danvers, and he and Assistant Crime Prevention Officer Doyle are available to any resident for a confidential home security survey. We sponsored our fourteenth annual hunter safety course for youths. Four auxiliary officers, including our first female officer, were

appointed in 1980: Tammy J. Lockhart, Michael P. Budaj, Michael Perry and John Burns. As required by law, all were qualified with firearms, as first responders and in CPR, and they all passed the necessary law test. In addition, Budaj and Perry are EMT's. Reserve Officer Frick resigned in November to accept full-time employment with Gordon College security, and Auxiliary Officer Budaj was moved up to reserve status.

Retired Sgt. Frank R. Pews died on November 10, and we were all deeply saddened. "The Governor," as he was called by us, was an old friend and he will be missed. There is a special tribute to Frank elsewhere in this town report.

I am sorry to report that during fiscal year 1981-82 it appears we will be unable to maintain our present level of patrol and other police services. Our present twenty-four-hour coverage with two men is barely adequate, and I anticipate budget cuts brought about by Proposition 2½. A 5% budget reduction would necessitate some one-man patrols and the possibility of from two to four patrols a week with no one on patrol, depending on vacations etc. A 10% reduction would mean that for one shift a day there would be no one on patrol. Inflation, recession and unemployment will continue to cause predictable increases in crime. The Uniform Crime Reports listed Wenham up 40% in reportable crimes during the first nine months of 1980. I can only say that we will do the best we can with resources available. I did take several steps during 1980 to reduce soaring court costs. First we sent out warrant letters to forty-one defendants to appear in court to clear up their cases. This eliminated the cost of arrest, arraignment and lockup. Second we made arrangements to have the District Attorney's office handle our arraignments and pre-trial conferences without the presence of an officer. This step eliminates two three-hour court appearances, and we now send a man to court for the trial date only. Third, I sent back for dismissal one hundred two 1977 defaulted cases against sixty-five defendants, and I returned forty-two 1977 default warrants. This action is not professional, but it is too expensive to clear these cases in the usual manner. Last, we are making another attempt to transfer our cases to the Ipswich Court. Ipswich is closer in land miles and is within our free telephone calling area. These two items would save gasoline and telephone toll calls, and our trial time would be reduced, as Ipswich Court sits in and for Ipswich alone while Salem Court sits for eight cities and towns. Politics has effectively blocked four prior attempts to transfer to Ipswich so I am not too optimistic. We also have about three hundred noncriminal motor vehicle citations from 1979 and 1980 that haven't been processed in Salem. These cases are important in a financial way as the fines are returned to the Town, and they amount to almost $10,000.

In conclusion I want to thank many people for their continued support of the department: The Board of Selectmen, Town Hall personnel, Emergency Center operators, the Fire and Highway departments, our dog officer, and police of surrounding communities. I also want to thank our unpaid auxiliary police for their many hours of assistance, and especially thank those residents who cooperated with our efforts in crime prevention, and those who continue to support our Relief Association, enabling us to provide adequate insurance without town funds. Last I want to thank each and every man on the department, our secretary and matrons for the efficient manner in which they performed their duties in 1980.

EDWARD A. HARADEN, Chief
Wenham Police Department

GENERAL ACTIVITIES - POLICE DEPARTMENT - 1980

MOTOR VEHICLE:

Arrests	41
Summonses	575
Warnings	178
Warnings (All Night Parking)	37
Routine Checks	561
Defective Equipment	96
Vehicles Stopped by Radar	611

CRIMINAL:

Arrests	61
Summonses	42
Serve Warrants (Body)	19
Serve Warrants (Search)	2
Serve Summonses	29
Complaints Investigated	2101
Lost or Stolen Property Recovered and/or Restitution	$52,142.42

ACCIDENTS:

Personal Injury Accidents	32
Property Damage Only	105
Nbr. Persons Killed	1
Nbr. Persons Injured	54
Nbr. Vehicles Damaged	218
Wenham Drivers Involved	37
Out of Town Drivers	172
Total Accidents, 1980	137

COURT:

Appearances;	
Salem District	119
Salem District (Juvenile)	18
Salem District (Hearings)	22
Superior Court (Criminal)	5
Total Fines	$15,635
Court Costs Assessed	$ 2,170
Nbr. Persons Prosecuted	221
Non-Criminal MV Cases	501
Nbr. Persons Sentenced	8
Suspended Sentences	10
Probation	19
Community Alcohol Safety Program	17
Hours Court	391½
Man Hours Court	436½

AMBULANCE:

Nbr. Persons Assisted	117

JUVENILE:

Nbr. Prosecuted	23
Nbr. Cases	81
Sentenced to DYS	1
Probation	8
Cases Continued W/O a Finding	69
Nbr. Turned Over to Parents Without Court Action	25

CRUISERS:

Mileage Car #9	57,595
Mileage Car #10	64,364
Mileage Car #11	3,384
Mileage Loaned Car	2,632
Mileage Rented Car	1,219
Total Mileage 1980	129,204

MISCELLANEOUS:

Assistance Rendered	2894
Beach Stickers Issued	199
Fire Details	74
Street Lights Reported Out	396
Pistol Permit Issued	29
Firearm I.D. Cards Issued	37
Bike Registrations Issued	65
Solicitors Registered	18
Non-Resident Students Registered	197
Stray Dogs Reported	32
Dog Bites Reported	9
Private House Checks (Approx.)	5175
Open Doors Found	44
Business an/or Town Buildings Found Open	235
Hunters Warned	14
Funeral Details	4
Dangerous Wires Reported & Protected	117
Title Law VIN	36

CLASSIFICATION OF COMPLAINTS INVESTIGATED:

Auto Accidents Investigated	86
Other Accidents Reported	51
Burglary	21
Burglar Alarms	290
Children	24
Disturbance	78
Dogs and Animals	68
Domestic	23
Hunting	13
Larceny	71
Malicious Destruction	54
Malicious Mischief	54
Miscellaneous	149
Missing Persons	18

CLASSIFICATION OF COMPLAINTS INVESTIGATED: (Cont.)

Motor Vehicle Violations	534
Motor Vehicle Complaints	68
Neighbors	18
Suspicious Motor Vehicles	140
Suspicious Persons	82
Sex and Morals	9
Telephone	34
Prowler	14
Unfounded	61
Drugs and Narcotics	19
Other Serious Crimes	12
Drunk (Incarcerated) Non-Criminal	15
Drunk (Transported Home) Non-Crim.	49
Service of Warrants	21
Sudden Death	1
Lockouts	24

CLASSIFICATION OF CRIMES PROSECUTED:

Improper Plates	1
No Inspection Sticker	69
Defective Equipment	48
Violation Junior License	4
Un-Registered Motor Vehicle	28
No License	32
No License or Regis. in Possession	23
Allowing Improper Person to Oper.	1
Impeded Operation	2
Failing to Keep Right at Int.	4
Speeding	286
Attaching Improper Plates	4
Oper. After Suspension or Revoc.	5
Operating Under the Influence	24
Operating to Endanger	11
Hit and Run Property Damage	2
Using a MV W/O Authority	10
Altered License	1
Refusing to Stop for a P.O.	8
Uninsured Motor Vehicle	9
Passing With Obstructed View	31
Not in Marked Lanes	60
Stop Sign	42
Town Bylaws	26
Studded Snow Tires	2
Minor Possession Liquor	40
Possession of Drugs	4
Assault & Battery	2
Assault & Battery on Police Officer	2
Assault With Intent to Commit Rape	1
Breaking & Entering (Night Time)	3
Breaking & Entering (Day Time)	3
Breaking & Entering (Motor Vehicle)	21
Attempted B & E (Day Time)	3
Larceny Over $100	9
Larceny in a Building	1
Embezzlement	1
Attempted Larceny	3
Receiving Stolen Property	4
Possession Burglarious Tools	1
Disorderly Person	3
Indecent Exposure	2
Trespassing	4
Malicious Destruction of Property	26
Annoying Person Opposite Sex	1

REPORT OF THE FIRE ENGINEERS

The Board of Fire Engineers respectfully submits the following report for the year 1980.

The Department answered a total of 209 alarms, 96 box alarms and 113 still alarms.

19	Grass and brush		
13	Automobile	11	Mutual aid
9	Electrical trouble	13	Smoke in building
6	Structure fire	2	Food on stove
1	Rubbish	37	Alarm malfunction
5	Chimney fire	2	Gasoline spill
2	Water problem	5	Extrication
14	False alarm	5	After-hours burning
13	Automobile accident	8	Assist police
3	Oil burner	8	Medical aid
10	Beverly line box	6	Burning without permit
2	Woods	15	Miscellanous

The following is the property of the Fire Department:

First line apparatus:
1972 1000 gpm Ford pumper
1971 350 gpm 4-wheel-drive International attack pumper
1965 750 gpm International pumper
1956 750 gpm Ford pumper

Reserve apparatus:
1947 500 gpm Diamond T pumper
1944 500 gpm Trailer-mounted pump

Training Program

Our training programs for firefighting and rescue have met with success during 1980. Several members attended the New Hampshire Fire Academy in Keene, N.H., and others participated in drills at Civil Defense Headquarters in Topsfield. The department is now staffed with ten emergency medical technicians and one member currently in training.

As in the past, we have made an effort to intensify our training program to insure that our members are kept up to date with the newest products on today's market as they relate to the ever-changing fire service. We will continue with this policy, so that we may remain prepared to serve the townspeople of Wenham to the best of our ability.

The Board of Fire Engineers wishes to thank Lt. Richard Brown for his efforts as Emergency Medical Services Coordinator and Lt. Steven Brown for his efforts as Training Officer.

First Responder's Law

During December,all members of the regular and auxiliary fire departments were recertified in CPR. All members must recertify in CPR each year and in first aid every three years as required by Massachusetts state statute.

Fire Prevention Inspector

In July, Lt. Richard J. Brown of the fire department was appointed to the part-time position of Fire Prevention Inspector. The above position was authorized at the annual town meeting and is regulated by Chapter 148 of the General Laws for the enforcement of the fire prevention regulations contained in CMR 527.

Fire Insurance Rating

Effective on September 1, 1980, the town's fire insurance classification changed from Class 8C to 5C. This change in classification represents a significant savings in the cost of fire insurance, town-wide, ranging from 5 percent for residential to 40 percent for fire-resistant municipal or commercial structures. The savings realized from this reclassification for a typical residential structure actually exceeds the cost of fire protection for the structure, and the overall savings, town-wide, exceed the total cost of fire protection many times.

Painting of Apparatus Room

With funds authorized at the annual town meeting, the apparatus room walls and ceiling were repainted for the first time since the building was occupied in 1964.

Capital Expense Fund

The Board of Fire Engineers recommends that a Fire Department Capital Expense Fund be implemented this year. With the advent of Proposition 2½, we must fund the long-range needs of the department over a period of time.

Future Needs

1. The present hose-drying tower, in the former fire station, is no longer performing its intended function. The temperature required to dry hose can't be maintained and excessive drying periods are the result. All hose must be handled out of doors, creating intolerable conditions in inclement weather.

The Board of Fire Engineers recommends that a new hose tower be constructed, attached to the present fire station, as soon as possible.

2. The present chassis of Attack One is ten years old and the body is beginning to rust out badly. This vehicle is also overloaded, at its lightest possible loading.

The Board of Fire Engineers recommends a 10-11,000 gvw four-wheel-drive pick-up chassis and utility body as a replacement.

3. A ladder truck is needed for both access and rescue. With the Commercial Union Assurance Company occupying its building, this need has become more pressing. We now have a heavily occupied four-story building to contend with, and the Fire Department has no ladders long enough to reach the fourth and in some cases the third floor of this structure, which are dormitory floors.

4. Engine 4 (1972 model) is marginally powered and, according to expert opinion, should be re-powered with a diesel engine. At the time of such a conversion, the standard transmission should be replaced with an automatic transmission for more efficient operation of the unit.

5. In 1987-88, Engine One will be twenty-three years old and will have to be replaced.

The Board of Fire Engineers wishes to thank the police department, Emergency Center operators, ladies auxiliary, members of the regular and auxiliary fire departments and other departments for their help and cooperation during the past year.

DONALD J. KILLAM, JR., Chief
PETER J. BURNHAM, 1st Asst. Chief
FRANCIS W. ELDRIDGE, 2nd Asst. Chief

Fire Record 1980

DATE	TYPE	BOX NO.	LOCATION
1/2	Spider in detector	Still	Enon Village
1/4	Fire in wood chips	36	272 Grapevine Road
1/4	False	363	Gordon College
1/6	Brush	12	Skating Rink
1/10	Chimney	14	40 Cherry Street
1/12	Alarm malfunction	Still	Teahouse
1/13	Medical aid	Still	In front of station
1/15	Beverly line box	66	9 Wedgemere Rd.
1/16	Electrical trouble	Still	Lakeview Golf Course
1/17	Mutual aid	3-3-3	Regional High School
1/18	Automobile accident	Still	Rte. 128 SB
1/23	False	Still	Commercial Union
1/23	Mutual aid	3-3-3	Hill's Ipswich
1/26	Automobile accident	Still	Rte. 128 NB
1/29	Odor of gas	Still	11 Arbor St.
1/30	Brush	36	Boulder Lane
2/1	Automobile fire	24	6 Enon Rd.
2/1	Chimney fire	Still	19 Arbor St.
2/2	Beverly line box	572	L.P. Henderson Rd.
2/3	Careless disposal of hot coals	Still	162 Cherry St.
2/7	Odor of gas	Still	3 Meridian Rd.
2/8	Chimney fire	23	64 Burley St.
2/10	Mutual aid	3-3-3	Beverly
2/10	Water problem	42	Town Hall
2/12	Brush	23	R53 Maple St.
2/12	Automobile accident	Still	Rte. 97-Bev. line
2/14	Smoke bomb in car	Still	Gordon College
2/18	Structure fire	12	29 Arbor Street
2/20	Possible refrigerator malfunction	Still	15 Burnham Rd.
2/21	Brush	Still	25 Rubbly Rd.
2/22	Smoke in building	34	Enon Village
2/22	Automobile fire	21	Rte. 97
2/24	Extrication	34	43 Grapevine Rd.
2/27	False	Still	Commercial Union
2/27	False	Still	Teahouse
3/6	False	34	Enon Village
3/7	Oil burner	34	16 Grapevine Rd.
3/12	False	Still	Teahouse
3/16	Beverly line box	532	Oh Buster
3/18	Smoke in house	23	113 Maple St.
3/22	Smoke in house	Still	45 Porter St.
3/23	Smoke in area	Still	Rte. 97-Bev. line
3/24	Smoke in house	Still	11 Daniels Rd.
3/24	Mutual aid	3-3-3	Beverly
3/27	Grass and brush	34	38 Larch Row
3/28	Burning without permit	34	180 Larch Row
3/28	Structure	18	Woodside Lane
3/29	Extrication	Still	Rte. 128 NB
3/29	Automobile accident	Still	Rte. 97
4/3	False	43	First Church
4/4	After-hours burning	Still	187 Main St.
4/5	Assist police	Still	Pleasant Pond
4/7	False	Still	Commercial Union
4/12	After-hours burning	Still	156 Larch Row
4/12	Brush	35	Rubbly Rd.
4/12	Rubbish	34	Vitale's Pit
4/13	Beverly line box	532	Bev.-Sal. Water Board

4/14	Alarm malfunction	34	Enon Village
4/16	Brush	Still	Iron Rail
4/18	Mutual aid	3-3-3	Hamilton
4/19	Mutual aid	3-3-3	Beverly
4/19	Garden fire	Still	232 Larch Row
4/20	Reported woods fire	Still	In Beverly
4/21	Grass and brush	14	18 Cedar St.
4/21	After-hours burning	Still	180 Larch Row
4/22	Possible electrical fire	Still	9 Burnham Rd.
4/22	Burning without permit	Still	180 Larch Row
4/23	Closed damper	14	123 Main St.
4/28	Food on stove	Still	10 Meridian Rd.
5/1	Alarm malfunction	363	Gordon College
5/3	Flase	Still	Gordon College
5/4	Medical aid	Still	Rte. 97 & 35
5/4	Grass	15	Pingree Park
5/4	Mutual aid	Still	Hamilton Dump
5/11	Gasoline spill	Still	B&M RR.
5/13	Medical aid	Still	108 Main St.
5/14	Automobile fire	34	150 Larch Row
5/14	False	2	Whistle circut problem
5/18	Poss. aircraft down	Still	Maple St. area
5/19	Oil burner	Still	82 Maple St.
5/24	Power outage	Still	Station standby
5/26	Medical aid	Still	Rte. 1A
5/30	Mutual aid	3-3-3	Regional Jr. High
5/30	Medical aid	Still	64 Topsfield Rd.
6/7	Woods	13	opp. 16 Main St.
6/8	Mutual aid	3-3-3	Beverly
6/9	False	Still	Commercial Union
6/10	Mutual aid	3-3-3	Beverly
6/11	Alarm malfunction	Still	Teahouse
6/12	Alarm malfunction	Still	Gordon College
6/12	False	34	Enon Village
6/12	Burning without permit	Still	Wenham Lake
6/13	Automobile accident	Still	Monument St.
6/14	Grass	14	177 Cherry St.
6/15	Cat caught in catch basin grate	Still	Rte. 97
6/19	Oder of gas	Still	108 Main St.
6/21	Burning without permit	Still	Rubbly Rd.
6/21	Woods	Still	Bev.-Sal. Water Board
6/29	Alarm malfunction	34	Enon Village
6/30	Alarm malfunction	34	Enon Village
6/30	Alarm malfunction	351	Commercial Union
7/10	Electrical trouble	13	62 Main St.
7/10	Automobile accident	16	52 Pleasant St.
7/11	Alarm malfunction	363	Gordon College
7/11	Oil burner	Still	13 Foster St.
7/11	Alarm malfunction	352	Commercial Union
7/13	False	Still	Commercial Union
7/13	Beverly line box	352	Lincoln & Enon St.
7/17	Alarm malfunction	Still	9 Maple St.
7/22	Mutual aid	3-3-3	Beverly
7/25	Medical aid	Still	52 Main St.
7/27	Assist police	Still	13 Foster St.
7/30	Medical aid	Still	35 Topsfield Rd.
7/31	Mutual aid	Still	Beverly
8/1	Electrical trouble	Still	9 Maple St.
8/4	Assist police	Still	13 Foster St.
8/16	Alarm malfunction	34	Enon Village
8/7	Extrication	3-3-3	Hamilton
8/8	Automobile accident	Still	Rte. 97
8/9	Woods	36	Gordon College
8/10	Hot spots	Still	Gordon College

8/12	Automobile fire	36	Rte. 128
8/14	Hazardous chemical incident	Still	Gordon College
8/17	Automobile fire	Still	Cherry St.
8/20	Medical aid	Still	Monument St. & Cherry St.
8/24	Assist police	Still	Pleasant St.
8/24	Assist police	Still	35 Arbor St.
8/25	Automobile fire	21	225 Topsfield Rd.
8/26	Automobile fire	21	Rte. 97@ B&M RR.
8/28	Automobile accident	Still	Rte. 1A @ Lake Ave.
8/31	False	36	Gordon College
8/31	Alarm malfunction	Still	Gordon College
8/31	Alarm malfunction	Still	Gordon College
8/31	Alarm malfunction	Still	Gordon College
9/1	Alarm malfunction	Still	Gordon College
9/5	Medical aid	Still	82 Cedar St.
9/6	Extrication	3-3-3	Hamilton
9/6	Automobile accident	13	Main St.
9/7	False	Still	Gordon College
9/12	Chimney problem	Still	194 Topsfield Road
9/15	Automobile fire	Still	Rte. 97 @ Bev. line
9/17	Smoke in house	34	38 Larch Row
9/19	Automobile fire	Still	Off Rte. 97
9/20	Oven malfunction	Still	18 Cherry St.
9/22	Smoke in house	Still	108 Cedar St.
9/22	Gasoline spill	Still	Rte. 1A
9/23	Alarm malfunction	363	Gordon College
9/23	Alarm malfunction	Still	Gordon College
9/23	Medical aid	Still	10 Cherry St.
9/24	Beverly line box	671	Grover & Thaxton
9/25	Beverly line box	532	MacDonald's Rest.
9/25	Smoke in house	Still	213 Larch Row
9/28	Burning without permit	Still	16 Daniels Rd.
9/28	Smoke in building	351	Commercial Union
9/29	Alarm malfunction	351	Commercial Union
10/3	Alarm malfunction	351	Commercial Union
10/3	Electrical trouble	45	Buker School
10/6	Alarm malfunction	Still	Gordon College
10/7	Alarm malfunction	351	Commercial Union
10/8	Automobile fire	Still	Rte. 128
10/11	Alarm malfunction	351	Commercial Union
10/20	Alarm malfunction	Still	Teahouse
10/25	Electrical trouble	35	Iron Rail
10/25	Wires down	Still	Town wide
10/26	Alarm malfunction	45	Buker School
10/28	After-hours burning	Still	187 Main St.
10/29	Structure	32	N.E. Board of Higher Ed.
10/29	After-hours burning	Still	187 Main St.
10/30	Hot spots	32	N.E. Board of Higher Ed.
10/30	Smoke in house	Still	28 Perkins St.
10/31	Rubbish	Still	Grapevine @ Rte. 128
10/31	Brush	34	Larch Row
11/4	Automobile accident	Still	194 Main St.
11/5	Electrical trouble	Still	115 Maple St.
11/6	Alarm malfunction	363	Gordon College
11/8	Automobile accident	Still	Larch Row
11/8	Automobile fire	13	Rte. 1A @ Pond Hill
11/9	Brush	Still	Off B&M RR.
11/11	Beverly line box	523	Cabot & Trask St.
11/14	Food on stove	34	Enon Village
11/15	Alarm malfunction	Still	Tea house
11/16	Alarm malfunction	34	Enon Village
11/16	Burning without permit	Still	35 Burley St.
11/16	Grass	18	115 Pleasant St.
11/17	Brush	12	11 Arbor St.
11/20	Smoke in building	Still	Gordon College
11/21	Alarm malfunction	Still	3 Walnut Rd.

11/29	Electrical trouble	Still	41 Grapevine Rd.
11/30	Assist police	Still	Lake Ave.
12/3	Alarm malfunction	Still	8 Walnut Rd.
12/4	Structure	18	Longfellow Rd.
12/4	Brush	12	22 Arbor St.
12/5	Extrication	3-3-3	Hamilton
12/5	Structure	21	128 Cherry St.
12/6	Smoke in building	Still	Wenham Museum
12/6	Beverly line box	523	53 Trask St.
12/9	Alarm malfunction	351	Commercial Union
12/11	False	363	Gordon College
12/13	Smoke in house	Still	24 Main St.
12/16	Chimney fire	Still	22 Friend Ct.
12/17	Smoke in area	Still	Grapevine & Essex St.
12/18	Alarm malfunction	34	Enon Village
12/20	Beverly line box	532	Filmore Ave.
12/21	Alarm malfunction	42	Town Hall
12/22	Automobile fire	Still	Front of station
12/22	Gasoline spill	Still	110 Main St.
12/26	Alarm malfunction	42	Town Hall
12/28	Water problem	Still	22 Burnham Rd.

REPORT OF THE FIRE PREVENTION INSPECTOR

During the first six months of fiscal 1981, over 70 commercial, educational, or public buildings have been inspected at least twice. Recommendations have been made for improvements and the correction of violations.

Sixteen permits have been issued during the period for model rockets, blasting and LNG storage.

The installation of UL approved smoke detectors is strongly recommended as one of the best and most economical ways of protecting lives and property against loss by fire.

Wood and coal burning stoves and furnaces being used as an alternative source of heat should receive special consideration in their care and operation. An installation permit and inspection by the Building Inspector is required by law and is the best assurance of a proper and safe installation.

During the coming year I look forward to the creation of an ongoing fire prevention program at the Buker school.

I recommend the self-inspection of private homes with an eye to the elimination of possible fire hazards.

I wish to thank all of the individuals and institutions with whom I have been in contact during the year for their cooperation, and to ask for their continued efforts in the future.

I invite anyone with problems or questions involving fire safety to contact me at 468-2267.

LT. RICHARD J. BROWN
Fire Prevention Inspector

REPORT OF THE DIRECTOR OF CIVIL DEFENSE

The past year was a very quiet one as far as major emergencies are concerned. We are fortunate that we are not in an area where storm trouble and damage are high or drought common, but some predictions are for more erratic weather in the future, and it makes sense to be prepared.

We have entered an era not only of energy crisis, but of great concern over the use, transportation and disposal of hazardous materials. Citizens as well as emergency forces need to become involved and educated in these matters so that we can prepare for the future intelligently. Situations mishandled today can mean long-term problems in days to come. We need to consider not only need, worth and cost in financial terms, but the cost to the environment as well.

A thank-you to all who have served during the year.

WILBUR H. HARDY, JR.
Civil Defense Director

REPORT OF THE EMERGENCY CENTER

The following is a report of all radio and telephone communications transmitted and received for the year 1980, which shows a grand total of 113,257 messages recorded.

This report does not include the test sounding of the 12:00 noon fire whistle, no-school signals, or giving or receiving messages over intercom.

We at the Emergency Center would like to thank all town departments of Hamilton and Wenham for their cooperation and assistance during the past year.

REGINA G. MANTHORN
Supervisor

TELEPHONE MESSAGES LOGGED DURING 1980

Hamilton - Wenham

Police Departments		Non-Police Messages	
Accidents	298	Animals	1,418
Ambulance, doctors, hospitals medical examiner	670	Electric Company	489
Computer (teletype)	2,461	Wire Inspector	32
Wreckers (includes road service)	1,360	Gas Company	30
State and other police departments	2,104	Telephone Company	359
Photographers	31	Inter-departments	10,740
General police calls	7,820	Fire Department (Hamilton-Wenham)	1,904
House checks	1,002	Hamilton D.P.W.	877
Alarms	3,194	Wenham Highway Department	301
		Wenham Water Department	168
Total Police calls	18,940	Miscellaneous	1,810
		Nuisance	1,590
		General information	1,904
		Telephone tests, each shift	1,095
		Total Other Departments	22,717

TOTAL TELEPHONE MESSAGES 41,657

RADIO TRANSMISSIONS

Hamilton - Wenham

Police Departments		Other Departments	
Police	53,943	Fire departments (Hamilton-Wenham)	1,804
Inter-city police	435	Hamilton D.P.W.	794
Ambulance, hospitals	1,875	Wenham Highway Department	429
Computer information (computer)	11,048	Wenham Water Department	123
Street lights reported	326	Dog Officers	51
		Routine (station identification, roads, weather conditions)	772
Total police	67,627	Total Other	3,973

TOTAL RADIO TRANSMISSIONS	71,600
GRAND TOTAL TELEPHONE AND RADIO TRANSMISSIONS	113,257

REPORT OF THE PLEASANT POND BEACH COMMITTEE

The efforts of the Beach Committee this year were directed at controlling erosion and making additional improvements to the beach property.

Activities included:

Regrading the parking lot and installing culvert.

Installing retaining wall at the base of embankment.

Installing railroad ties on embankment.

Establishing grass buffer zone between beach and parking lot.

Installing fence posts between parking lot and grass area.

Replenishing beach sand lost during the winter.

Plans for next year include further bank stabilization through planting of crown vetch, planting trees in the buffer area and installing chain between the fence posts. When these tasks are done, the charter of the Beach Committee will have been completed and the Parks and Recreation Commission will assume the responsibility for the beach.

PAUL NIEDERER, Chairman
HUGH J. COLLINS, JR.
JAMES J. MANEY
BARBARA C. MOFFETT

REPORT OF THE METROPOLITAN AREA PLANNING COUNCIL

Although the general public may not be aware of any great activity in the MAPC, much has been going on behind the scenes as the organization renewed itself with the advent of its new Executive Director. Technical advisory committees have been hard at work and I have served on one whose charge has been to view the organization and suggest changes which will make it more vital for its members. Several changes have been suggested and are now before the legislature, which holds the only authority to bring about organizational changes. It is our hope that once these changes have been made, the MAPC will be felt to be more in tune with, and vital to, the 101 towns and cities which compose it.

Another function of your representative has been the participation in the so-called "A-95 Review Process." Requests for federal funding of special projects in some 200 program areas are channeled through regional clearing houses who solicit critical input. The MAPC is the designated areawide clearing house for metropolitan Boston and, since it was established in 1967, has been working with applicant agencies, local communities and the state and federal government in pursuit of dollar savings, better projects and more value for the public investment in our planning area.

As the local representative, I have been asked to review all kinds of projects this past year, keeping in mind what effect the programs will have on Wenham residents: are the programs really needed and do they conflict with other plans already in the works or perhaps even already in operation. The North Shore Association of Retarded Citizens and Far Fetched Transportation both requested funds for transportation for the elderly and handicapped. (Perhaps you have seen their vans operating in Wenham!) An interagency advisory committee is coordinating the efforts of both groups so that there will be a coordinated effort to serve these people. The Health Planning Council also asked for funds for their health planning and resource development project begun last year. The Retired Senior Volunteer Program (RSVP) requested funds for that program, the Beverly Airport asked for funds for development at the airport and the North Shore Council on Alcoholism requested money for community education and awareness programs dealing with the problems of alcoholic youths.

The MBTA requested funds for 300 new buses, which your representative questioned, especially the excessive cost of installing radios in them--which seemed quite out of proportion.

One interesting project, however, which seems very timely in this period of high transportation costs, was the Urban Park Recovery Action Plan for Essex County, which sought funds to improve recreational facilities here in the county and to create an awareness of what facilities are available here at home. Making it accessible to all ages and people in all physical conditions and appealing to all segments of the communities is also a part of the plan. And where there seems to be too few sites, the acquisition of new recreational parks would be investigated.

MAPC continues to hold many workshops and meetings which are of interest to Wenham residents on many environmental and economic topics of the day. A schedule is posted at the Town Hall and all who are interested are welcome to attend these open meetings.

MARJORIE A. DAVIS
Representative to the MAPC

REPORT OF THE WENHAM HOUSING AUTHORITY

At the present time we are housing one hundred elderly and handicapped tenants at Enon Village. In 1980 we had five vacancies with a waiting list of 49 Persons. We have accommodated all of the Wenham people who have applied, with the exception of one person who is currently waiting for a handicapped unit.

1980 has been a very successful year. We have a very active Men's Club which has been catering suppers on a monthly basis for the tenants and other elderly people who are interested in attending. With the proceeds from the suppers, the Men's Club purchased a large television set for the recreation hall for the enjoyment of all tenants. Approximately one quarter of the residents of Enon Village are actively involved in gardening during the summer months, and they had a bountiful harvest. There is also much interest in the greenhouse.

The excellent hot lunch program, from the Hamilton-Wenham Regional High School cafeteria, is appreciated by many of the tenants. This low cost lunch program is available to any Wenham resident age 60 or over.

We are most appreciative of the assistance provided by the Wenham Council on Aging, who have been so helpful in assisting us with transportation for medical care when needed.

The Wenham Housing Authority also wishes to express its appreciation to the police, fire, and highway departments for their concern for Enon Village.

ALLISON DODD
Executive Director

ROBERT D. HERRICK
Maintenance

CHARLES E. FURBUSH, Chairman
RUTH SOUSA
NANCY SPOFFORD
SUMNER P. BRAY, JR.
ROBERT HOWELLS

REPORT OF THE COUNCIL ON AGING

The Wenham Council on Aging is trying to keep the more than 500 older residents of Wenham informed on the many advantages and services offered to them. Two newsletters were sent in 1980 and it is planned that at least four will be sent during 1981.

Among the social events of 1980 were an exciting trip through Boston Harbor, a visit to the Kennedy Library, an open house and tea at the Wenham Museum, and a foliage trip planned with Enon Village.

Regular blood pressure clinics were held throughout the year. The MBTA representative visited Wenham so reduced train fare passes could be obtained. The medical taxi service is now available ONLY on an emergency basis. Far Fetched Transportation is available for all trips if called a few days in advance. Local tax money helps provide this important service so all senior citizens should feel free to use it. A volunteer driving service has been arranged and usually transportation can be obtained. Transportation is a major concern for senior citizens of Wenham.

Home care is available to citizens of Wenham through the Senior Home Care Services, Inc. of Gloucester. A plan of communication is being arranged for senior citizens who desire it so that they will be contacted sometime every day. The Council has a list of people who are willing to shovel snow, rake leaves, do outside work, etc for Wenham senior citizens. Financial arrangements are made through the parties involved.

At Christmas time white narcissus bulbs were given to the over 80's. This gift was greatly enjoyed by all recipients. Special thanks go to Thompson Nursery and the Wenham Exchange for helping make this gift possible.

We wish to thank the Wenham Historical Association and Museum, the Wenham Village Improvement Society, and the Hamilton-Wenham Garden Club for their continued support.

The Council looks forward to the opportunity to continue helping the senior citizens, and we are always open to suggestion for ways to help.

MARJORY JOHNSON, Chairman
WILLIAM NICHOLS, Sectretary
ELEANOR ELWELL, Treasurer
AFTON BEZANSON
SILAS CAMPBELL
LUBETH KUEMMERLE
THOMAS MACINTYRE
W. KATHERINE RUSSELL
ELIZABETH SHERMAN
FLORENTINA WHITTIER

REPORT OF THE BOARD OF HEALTH

The Board of Health continues to be preoccupied with two basic problems: (1) rubbish/garbage collection and disposal, and (2) maintenance of septage pumping and disposal. In an attempt to work out long-range solutions to these two problems, cooperative efforts have continued with the Massachusetts Association of Septage Pumping Contractors (MASPC), surrounding towns, and our local representatives, Senator Robert Buell and Representative Tim Clark.

Septage: The Town of Wenham has joined the Greater Lawrence Sanitary District (GLSA). This will enable licensed haulers to pump septic systems of Wenham residents with assured disposal at a facility approved by the Massachusetts Department of Public Health. In an attempt to find a long-term solution, Wenham is participating in the Town of Hamilton's 201 Facilities Planning Study with Manchester, Essex,and Ipswich. The purpose of this study is to plan for a regional waste water and septage disposal facility.

Rubbish and Garbage: Estimated costs for collection and disposal in 1981-82 will be approximately 10% higher than for 1980-81. Due to the loss of use of the Topsfield landfill, plans for an alternate approved disposal site are in progress. Of all the regional trash-to-energy facilities currently in the development phase, NESWC (North East Solid Waste Committee) is at present the most viable. The Board of Health supports the warrant article relating to future cooperative efforts with NESWC. For the present, discussion between Wenham, Essex, and Manchester are in progress which may lead to the development of cooperative bid proposals for rubbish/garbage collection and disposal.

The Board of Health wishes to commend Troop 28 Boy Scouts of America for their continuing successful efforts in paper collection. There are no present plans to reinstitute recycling programs for cans and bottles.

As usual, our thanks and appreciation are extended to John Romanski, BTW Health Agent, and Ruth Smith, Coordinator at Town Hall, for their tireless efforts in our behalf.

PHILIP D. HERRICK, MD, Chairman
HERBERT L. CHEESEMAN
JOSEPH F. ROBBINS

REPORT OF THE BTW HEALTH DISTRICT

Established under the provisions of Section 27A, Chapter 111 of the General Laws, the Boxford-Topsfield-Wenham Health District was organized and adopted bylaws on August 20, 1968. At the last annual district meeting the following members were elected as officers and members of the Executive Committee:

Chairperson	Judith F. Carr, RN (Boxford)
Executive Members	Henry G. Garten (Topsfield)
	Joseph F. Robbins (Wenham)
Secretary/Treasurer	Francis F. Perry (Boxford)
	Ex-officio Member

As of June 24, 1979, all community and non-community water systems are required to have certain analytical tests performed regularly. A standard of 20 milligrams per liter was established for sodium content. This rigid standard was adopted with the intent of alerting the segment of the population that may be concerned with salt free diets.

Without obtaining a variance or exemption and without being subject to any enforcement action, a water supplier may supply water which exceeds this maximum contaminant level for sodium, but only if the supplier of water reports to the Department of Environmental Quality Engineering and gives notice to the public.

To put the above standard in perspective, the following example is submitted:

> One hamburger with roll, lettuce, cheese and dressing contains approximately 1200 milligrams of sodium. A person would have to drink 15.8 gallons of water, containing 20 milligrams of sodium per liter, to equal a 1200 milligram intake.

JOHN R. ROMANSKI, CHO, RS
Director

Percolation Tests 1980

1. 11 percolation tests were performed.
2. 3 re-tests were performed.
3. 2 lots were found unsatisfactory on the basis of the tests performed:
   Lot 1 & 2 Larch Row (Pauley)
4. 10 new construction permits were issued for the year.
5. 6 repair/alteration permits were issued for the year.

BOXFORD-TOPSFIELD-WENHAM
HEALTH DISTRICT
Treasurer's Report
July 1, 1979, through June 30, 1980

CASH BALANCE - July 1, 1979		$ 1571.47
RECEIPTS:		
Member Town Assessments:		
Boxford (33%)	8250.99	
Topsfield (43%)	10751.29	
Wenham (24%)	6000.72	
Total Assessments	25003.00	
Interest Earned	636.59	
		$25639.59
		$27211.06
DISBURSEMENTS:		
Salaries	19403.00	
Travel	1250.00	
Telephone	438.88	
Office Expense	76.00	
Laboratory Fees	322.00	
Insurance	747.00	
County Retirement	2800.00	
Town of Boxford-Assessment Refund	66.99	
Town of Topsfield- " "	87.29	
Town of Wenham - " "	48.72	
		$25239.88
		$ 1971.18

CASH BALANCE - June 30, 1980

Cash Analysis:

Arlington Trust Company	$ 430.15
Family Mutual Savings	1541.03
Total	$1971.18

FRANCIS F. PERRY
District Treasurer

REPORT OF THE WENHAM PUBLIC LIBRARY

The library is the place where everybody meets in Wenham. Book circulation jumped 9% this last year; over 45,000 books were circulated. With thermostats down and prices up, townspeople are spending more time in our reading area, looking at our large collections of periodicals in comfort.

Our meeting room is a busy place. We have an annual lecture series in the fall, a travelogue series in the spring and two book talks each year. Last year we offered a course in Celestial Navigation, organized and instructed by Dave MacLean of Cherry Street. We have new exhibits of varied types of art every six weeks, and we are grateful to the many artists who have loaned their work.

A representative from Jobs for Elders is at the library one day each week, and Fred Batchelder, under the sponsorship of RSVP, is at the library on Saturdays during March and April to assist people with their income tax forms.

The children's room attracts many children of all ages. We have story hours and films for 3-yr.-olds, for 4-yr.-olds, and for all grades from Bessie Buker school on early release day, averaging a total of 90 children each week. Thirteen classes from the Bessie Buker visit once each month for films, discussion, and instruction in library skills. Our special Halloween and Christmas story hours are always a great success, and the summer programs are happily anticipated by the children. Last year's summer reading program, Reach for the Stars, ended with a visit to Raymond Fowler's Planitarium. Our summer puppet show, written and performed by the children, has become an important event. The children also enjoyed a visit from Dr. Karen Wolf, of the Great Pond Veterinary Clinic, and participated in a poetry reading of their own poems.

Our children's librarian, Cynthia McCue, represented the library in a panel discussion of children's reading sponsored by the Friends of Bessie Buker.

Our own group of Friends have had another productive year, continuing to support the library in every way. We greatly appreciate their services.

We thank Jean and Stuart MacLeod of Custom House Galleries for their donation of a large poster of a fierce lion for the children's room.

We are continuing our compilation of oral historical data gathered in interviews with older townspeople about their memories of Wenham Past.

The successes of our library are due to a talented and hard-working staff; as librarian I am glad to have this opportunity to acknowledge their valuable services.

PRISCILLA M. ELDRED
Librarian

REPORT OF THE TRUSTEES
OF THE WENHAM PUBLIC LIBRARY

This was a significant year in several respects for the library.

During the year, the Trustees received notice of a generous gift to the Town from the Estate of Fred H. Brown. According to Mr. Brown's will, the money will be held in a trust called the "Louise E. Brown Memorial Fund," with the income to be used for the purchase of books and reading materials for the library. Mrs. Brown, initially a member of the library staff, served as a Trustee from 1953 to 1960. At the time of his death, Mr. Brown was a resident of Beverly, but he and Mrs. Brown had lived in Wenham for many years and took an active part in town and church affairs.

After 21 years as a Trustee, 13 of them as Chairman, Harland Carter stepped down in May of 1980. Harland contributed many hours of dedicated service to the Town during this period.

Elected to fill the vacancy on the Board was Rita Kelley, a past president of the Friends of the Library.

Of more routine interest, the Trustees met in June for their annual reorganization, reelecting David Rideout as Chairman and Nancy Spofford as Secretary. The Trustees voted to reappoint Priscilla Eldred, Librarian; Barbara Moffett, Assistant Librarian; Cynthia McCue, Children's Librarian; and Katherine Duffy, Patricia Purdy and Joanne Howland, Library Assistants. Our Junior Library Assistants during 1980 were Rhonda Wilson and Elaina Kyrouz.

The Friends of the Library generously provided the library with a movie screen, film strip projector, audio cassette player for the oral history project and chairs for the children's library.

Priscilla Eldred's book talks continued a fine town tradition.

Another successful library endeavor, managed by Cynthia McCue, was the regular monthly series of programs at the library for children from the Bessie Buker School.

Book circulation increased to more than 45,000 in 1980, with approximately 3,000 residents of Wenham as registered borrowers.

With the increase in demand for library services and the tightness of money caused by inflation and the recent change in the tax law applicable to local government, the Trustees are especially appreciative of the efficient and pleasant manner in which the library staff manage our library.

DAVID RIDEOUT, Chairman
FREDERICK BATCHELDER
BETTY CHEESEMAN
ELIZABETH DODGE
RITA KELLEY
NANCY SPOFFORD, Secretary

REPORT OF THE NORTH SHORE REGIONAL VOCATIONAL SCHOOL

The North Shore regional School District, founded in 1972, began its eighth fiscal year of operation on July 1, 1979. This year marked the fourth full year of operation as a regional high school in the renovated quarters of the north end of the USM Corp. building in Beverly.

Many significant events highlighted the school year. Some of these accomplishments added measurably to the value of the school as a community resource for Wenham and the other fourteen member municipalities. Some of these highlights follow:

ENROLLMENT

Approximately 580 pupils began the school year in September, 1979. Some of these withdrew at an early date, while others were late entrants. The official October 1 enrollment was 565 pupils, 557 of whom were from member municipalities, with 5 from Wenham, the same number as in the prior fiscal year.

Five boys were enrolled in the following courses: Auto Body (1), Auto Mechanics (1), Carpentry (1) and Small Gas Engines (2).

CURRICULUM MODIFICATIONS

Most on-going courses continued, although significant changes were made in some of the older programs to make them more realistic in terms of skills needed in Bay-State jobs. Most of these changes came about as a result of extensive discussions with the six advisory committees involved with each of our nineteen training programs. New units of instruction were added in several areas as a result of the recommendations made by the Metal Trades Advisory Committee. Additionally, the content of the masonry and carpentry programs was also altered as a result of recommendations made by the Building Trades Advisory Committee.

BUILDING AND GROUNDS

During the year, construction was completed on the new gymnasium building located directly north of the existing USM building. The shell of this structure was completed during the summer of 1979 under a contract issued by USM Corp.

During the school year the students sub-divided and finished off the interior of the building. The electrical pupils installed the service entrance and the wiring for all power and lights, while the masonry students constructed the interior block walls. The welding students built steel staircases to the second deck and completed the exterior fire escape, as well as the ornamental ironwork along the building's west side. The painting and decorating students installed and finished the sheet rock, and tiled both boys' rooms, while the carpentry students laid the gymnasium deck.

The gymnasium was ready for occupancy when school opened in September, 1980.

CAREER EXPLORATION PROGRAM

The District's Career Exploration program resumed in the fall of 1979 for 8th and 9th grade pupils from member cities and towns. These pupils spend one full week at the vocational school learning about the many different careers open to them. A study is made of the

training programs offered at North Shore as well as those offered in other technical schools in eastern Massachusetts. The goal of the program is simply to help the youngsters make a more intelligent career choice, whether it involves ultimate attendance at North Shore or at some other institution.

A total of 326 pupils participated during the '79-'80 school year including 198 boys and 128 girls. Regrettably, only four of these were Wenham residents, all of whom were male.

PLACEMENT EFFORT

During the school year '79-'80 the placement program of North Shore was significantly strengthened. The responsibility for placement was given to Guidance Counselor Janet Caner, who made the necessary contacts in the Spring of '80 to assure a high rate of placement.

Of a total of 140 graduates available for employment, 110 were employed directly in the trade for which they were prepared. An additional 12 were employed in a closely related occupation, 2 entered the armed forces, while 3 went on to further study at post-graduate institutions. As of October 1, 1980, only 2 were unemployed, for an overall placement rate of 97.9%.

ADULT EDUCATION

The adult education program was greatly expanded during the '79-'80 school year. A total of 831 men and women attended classes in one or more of the 52 training programs offered in the evening. There were 556 enrolled in the fall semester, while 275 participated in the spring group of offerings. Twenty Wenham residents participated during the year, representing 24%.

OTHER ACTIVITIES

A number of additional highlights marked the school year '79-'80. Among these were:

A. A very successful Open House was held on May 4, 1980. Approximately 3,500 visitors, including employers, parents, friends and District residents, visited the school on this day. Each shop and classroom was in operation with students performing jobs typical of their everyday work. Both shop and academic classroom teachers were available for informal talks with these visitors. In all, it appeared to be an extremely successful day.

B. Northshore Shopping Center Fair. Pupils and teachers from this school set up a week-long exhibit in the lobby and corridors of the Northshore Shopping Center in Peabody. This took place during the week of March 19, 1980. Every shop and training program was represented by a live exhibition with the pupils actually performing skills similar to those performed at the school. This event was so successful that we plan to make it an annual event each spring.

Townspeople wishing to learn more about activities at North Shore Regional (both day and evening programs) should feel free to contact me as the town's representative. My phone number is 468-3948.

WILLIAM C. WAGNER
Representative

REPORT OF THE REGIMENTAL BAND OF WENHAM

The Regimental Band of Wenham was formed largely from participants in the town's Enon Brass and Community Band for the purpose of assisting in the representation of the Town of Wenham in the City of Boston's 350th Anniversary Jubilee Grand Parade. This purpose was successfully accomplished on Sunday, September 21, 1980, with a band of 23, including a drum major, in uniforms replicating the Scots Guards (circa 1900), plus a bagpiper in Clan Wallace tartan. The representation marching unit included a 4-man color guard from the Lt. Norman Prince American Legion Post #182 of Wenham, and Selectmen-Chairman Marjorie Davis, who marched with the 12th Division, Marshall Col. Guigley, Mass. N.G., of which our Wenham contingent was the 5th element.

The Regimental Band's preparation for this event included practice and drill on Friday evenings and Sunday afternoons from Easter through July, and performances in numerous July Fourth parades (Essex County), as well as playing for the Texas delegation in the National Legion Convention parade (Boston), serving as the official band of the Scottish Acadian Festival (Trenton, Maine), providing worship service music one Sunday at the First Church in Wenham, and appearing at two National Park Service units (Charlestown Navy Yard and Salem Maritime).

Through 1980 the Regimental Band incurred $2,128 in expenses, including transportation, music, equipment, uniform parts and other operating costs. Receipts from parades and other appearances, including $500 from the Town of Wenham for the Boston event, came to $2,117, which left a balance of minus $11 to start 1981. A number of instruments, all the head gear and some other items were on loan in 1980. It is estimated to cost about $1,500 to make the band self-sufficient in equipment as a 20-25 piece military band. This may be partially achieved in 1981 as the "elders" of the Regimental Band agreed to carry on another year.

The Regimental Band--as have the Flags and Drums of Wenham and Clan Wallace Scottish Pipes and Drums--performed for the Town of Wenham July Fourth picnic at Pleasant Pond and also supported Veterans' Day exercises on November 11. Unfortunately the Regimental Band is unable to serve on Memorial Day as so many of its members are either in the Hamilton-Wenham High School Band or in other town organizations which traditionally make up the parade and program elements of that day's events. If it is ever possible to establish an adequate adult core for the band (with only supplemental support by high school students), it would be possible for the band to do greater service to the Town of Wenham for Memorial Day and other times during the year. Over 55 musicians of a wide range in age and ability have come and gone in the six years of Enon Brass and Community Band endeavors (1975-80). Some 31 different participants were involved in the 1980 Regimental Band. Only 15-19 appeared in uniformed events, except for the Boston 350th parade when there were 24 on the street. In order to make a go of it in 1981, a minimum of eight new bandsmen must be recruited.

Following is a listing of the Regimental Band as it appeared in the Boston parade:

Robert Rendall, Drum Major (Wenham)
John Frayler, Drum Sergeant (Salem)
Bernard Jones, Bass Drum (Wenham)
Robin Nelson, Cymbals (Wenham)
David Clark, Euphonium and Principal Musician (Wenham)
Mark Rendall, Euphonium (Wenham)
Gregg Schultz, Trombone (Hamilton)
David Hiller, Trombone (Beverly)
Ted Johnson, Alto Horn (Hamilton)
Mark Hass, Alto Horn (Hamilton)
Jeffrey Manning, Alto Horn (Beverly)
Bruce Simpson, Cornet (Hamilton)
Kate Rideout, Cornet (Wenham)
Pat Rezza, Cornet (Hamilton)
Liza Paul, Cornet (Ipswich)
Kevin Hersey, Cornet (Manchester)
Rhonda Wilson, Clarinet (Wenham)
Chris Marron, Clarinet (Hamilton)
Norman Hersey, Clarinet (Manchester)
Eric Cunliffe, Piccolo (Needham)
Susan Paul, Piccolo (Ipswich)

Scott Clark, Piper (Wenham)

Geographical Distribution of Band Members:

9	Wenham	1	Salem
6	Hamilton	1	Lynn
2	Beverly	1	Needham
2	Manchester		
2	Ipswich	24	Total

Color Guard:

Cdr. Larry Shaw, American Flag
Armand Scanzani, Legion Flag
James Cummings, Rifle
Ralph York, Rifle

DAVID E. CLARK
Principal Musician and Agent

REPORT OF THE SUPERINTENDENT OF STREETS

The Highway Department corrected most of the outstanding drainage problems, the major one being the serious flooding condition that had existed for years at the end of School Street near Perkins ("Unpleasant Pond"). This problem has finally been corrected once and for all. We still have some areas where pipes have broken or corroded and will have to be replaced, and this work will be an ongoing program.

We need major road repairs and resurfacing, but because of limited funds we have not been able to keep up. We hope to be able to put together a few years' appropriations and make a determined effort to get our roads back in shape. Petroleum products have escalated in price along with all other products to a point where we cannot afford to do anything but patch what we already have. Attempts are being made to use substitutes for petroleum products, but so far this has not been successfull.

We hope to be able to replace some equipment this year. Last year we requested equipment but were asked to wait for better and easier times. I don't see such times in the near future so I am again requesting replacement to keep from falling behind and ending up with obsolete and unreliable equipment. We would like to replace our pickup truck (a 25,000 GVW chassis) and we are also in dire need of a sidewalk plow.

We have an excellent preventive maintenance program and have not had a failure of equipment in use, but even the finest maintenance cannot prevent obsolesence and the effects of salt and sand corrosion.

We spent a great deal of time and effort working with and for other departments. We feel that this is the best way of utilizing all town equipment and preventing unwanted duplication of equipment, as well as being the most cost efficient use of existing equipment.

Our new garage at Iron Rail is under construction, and hopefully we will have use of it by this time next year. This will allow us to better maintain and house our equipment and therefore prolong its life.

I would also like to remind residents that pushing or blowing snow onto public roads or sidewalks is unlawful and punishable by fine.

We wish to thank all residents and departments for their cooperation and helpfulness when needed. It has been a pleasure to serve you.

PETER J. BURNHAM
Superintendent of Streets

REPORT OF THE IPSWICH RIVER WATERSHED DESIGNEE

Meetings held each spring and fall, with intermittent reports, have kept us up to date on the condition of the Ipswich River waters. New approaches to save or store the runoff have been studied and discussed.

Access to the upper reaches of the river is being sought by Lynnfield, North Reading and Wilmington in their need for increased water supplies.

A. WINSLOW DODGE
Ipswich River Watershed Designee

REPORT OF THE IRON RAIL COMMISSION

The Iron Rail has seen a great deal of activity during the past year.

The Farmer's Market conducted by the Conservation Commission was held Wednesday evenings as well as Saturday mornings throughout the growing season.

The Beverly YMCA Day Camp utilized the grounds and a portion of the building during the months of July and August.

Project Adventure continues to rent a part of the building for offices and storage. Also continuing as a renter is the Cape Ann School of Gymnastics, which has increased its class time and has been meeting three times each week since September.

The Wellspring Christian Fellowship began rental of the gym on Sundays in December.

The Fairhaven Christian School made alterations, at their own expense, to one of the rooms which they rent in order to increase the number of classrooms. They anticipate an increasing enrollment in the future, and discussions are underway with regard to their renting additional space.

The Boy Scouts and Girl Scouts have made use of the barn and grounds at various times during the year and have spent much time and energy on improvements to the barn.

A new roof was put on the barn this year and necessary support timbers replaced.

Income from rentals during the year 1980 amounted to $18,247.50. Our estimated budget this year was $22,300.00, which includes the capital expenditure for the barn roof.

No more major repairs are anticipated for the year 1981-82. The budget for next year consists mainly of salaries and operating expenses.

The Town Garage began construction on the site in January.

DORIS BARNARD, Chairman
A. WINSLOW DODGE
NORMAN JACK
TIMOTHY HOLLANDER
HENRY SCALETTI

REPORT OF THE TOWN GARAGE COMMITTEE

The new town garage was voted at the annual meeting in May for a total of $200,000--$25,000 to be taken from the Stabilization Fund and the remainder to be raised by bonding.

Due to the fact that the location is in a residential zone, a Zoning Board hearing was required. The hearing was held in late June and the Zoning Board granted a variance.

Specifications and final plans were drawn up and the first bids were opened in early October. Due to a technicality in one of the bids relative to the scope of the work, the selectmen and this committee decided to have the job rebid. The contract was finally let in early December.

Another hearing was held by the Zoning Board in January to further define the boundaries of the garage site and for relocation of the gas and fuel tanks.

Work has basically been halted due to cold weather. As soon as the footings are in, the building itself will progress rapidly.

The Committee has done its best to expedite the construction of this facility, but there have been numerous roadblocks put up to hinder same, both intentional and otherwise. We hope by the date this report is read by the majority of the people of the town that the garage will be well on its way to completion.

GILBERT L. STEWARD, JR. Chairman
EDWARD J. SPLAINE
DAVID REID, III

REPORT OF THE DOG OFFICER

I herewith submit my report as Dog Officer of the Town of Wenham for the year 1980.

I report such activities as follows:

Calls and complaints	1,230
Dog bites	6
Dogs reported lost	324
Dogs confined	85
Dogs found and returned	287
Injured dogs to Vet	5
Dogs killed on streets	77
Dogs sold	19
Dogs destroyed	71

Dog tags are available on April 1st and all dogs must be licensed at that time. Only with a tag can a dog be returned to its owner if lost.

There is a tremendous increase in the number of dogs in Wenham and all dog owners are urged to be responsible for their pets and to keep them controlled on their own property. Please keep rubbish in containers, not plastic bags, and don't let your dog become a nuisance to your neighbors.

I would like to take this opportunity to thank all the Wenham police officers for the time and assistance they have given me over the year.

MARILYN WEAVER
Dog Officer

REPORT OF THE TREE WARDEN—INSECT PEST CONTROL

Efforts to maintain shade trees in Wenham have continued as in past years. Several weak trees throughout the town have been eliminated by wind storms, but hot-topping, salt, and underground trenches have weakened many others. The new "Dig Safe" law, Chapter 502, Acts of 1980, may help protect the trees, as well as other property in the town. Massachusetts Electric contractors have cooperated with the tree warden to prevent damage to town trees as well as minimize electrical outages.

Your tree warden has spent much time on the new layouts for the Tucker Estate and its cemetery. The trees along the avenue and front trees on individual lots were specified for protection, as well as those along the underground utilities corridor.

Planting to replace lost trees and to complete shade tree programs was continued this year and will continue in the future, with varied and interesting tree selections and locations.

We continue to spray trees to protect them against insects and disease. The increased buildup of gypsy moth on town-owned property will be monitored and controlled as far as funds will allow. Private property owners with oak and evergreens should make separate arrangements, as gypsy moth defoliation is a real problem and expensive to control.

The mosquito control program has continued, with ditch and brook clearance and dusting where possible in several areas. This program should be continued, as Wenham is 40% wetlands and good drainage alleviates the mosquito problem. Good sanitation around private homes will also help control mosquitoes, and individuals clearing back lots for firewood have already helped the town a great deal in this respect.

TOWN TREES MAY NOT BE CUT WITHOUT PERMISSION OF THE TREE WARDEN

A. WINSLOW DODGE
Tree Warden

REPORT OF THE ANIMAL INSPECTOR

Only fourteen inspections were made and two complaints were answered in 1980. The most common problem is still the storing of manure.

Stable owners are reminded that all establishments, such as camps or rental stables,which do commercial work with horses(rentals, hay rides, or riding lessons) must have a State Stable License posted on the premises.

I would like to thank all those who helped me throughout the year.

WILLIAM WALTON
Animal Inspector

REPORT OF THE INSPECTOR OF WIRES

I hereby submit my report for the period January 1, 1980, to December 31, 1980.

Electrical permits are required for all new construction or for work on the wiring of any existing structures, and for installations of new electrical equipment. The total number of permits issued for the twelve-month period was 134. Each permit covered one or more of the following purposes:

New service connections	24
Temporary service connections	5
Ranges	11
Dish washers	1
Disposals	1
Dryers	7
Fans	10
Electrical heating devices	15
Alarm systems	3
Current consuming outlets	965
Gas heaters	6
Oil-fired water heaters	1
Solar hot water	1
Motors	10
Oil Burners	29
Trash masher	1
New residence - all wiring	2
Electric water heaters	4
Swimming pools	3
Energy saving devices	80
Wood-fired boiler	1

Fees collected for these permits amounted to $925.

JAMES MAIHOS
Wiring Inspector

REPORT OF THE INSPECTOR OF PLUMBING AND THE INSPECTOR OF GAS PIPING AND GAS APPLIANCES

During the year 1980, a total of 88 permits were issued, 48 of which were for gas, 40 for plumbing. Total fees collected for these permits amounted to $742.50.

Permits may be purchased at the town hall any time between the hours of 9:00 A.M. and 4:30 P.M. Monday through Friday.

ALAN C. SPOFFORD
Plumbing and Gas Inspector

REPORT OF THE BUILDING INSPECTOR

The following is a breakdown of the building permits issued during 1980:

New residences	8
Additions	8
Apartments	1
Wood stoves	42
Remodeling & alterations	27
Demolitions	2
Garages	3
Sheds and outbuildings	3
Swimming pools	3
Porches/decks	4
Re-roof	19
Chimneys	5
Tennis courts	1
Foundations	3
Siding	3
Greenhouse	2
Solar collectors	3
Barns	1
Portable buildings	1
Rebuild after fire	1
Total	140

Total amount collected for permit fees during the calendar year was $5,189.

The Department is presently involved in the renewal of annual certificates of inspection for buildings used for public assembly. This responsibility continues to take a large amount of time, both for the actual inspection and for the related clerical work. The fees collected for this service amounted to $919.

This year Gordon College had several large projects, including a new dorm moved from the grounds of Beverly Hospital, and the Commercial Union made extensive alterations to their training center. With the subdivision of the Tucker Estate, there has been an increase in our fairly stable number of new homes, and wood/coal stove permits and inspections continue to require more and more time as the high cost of conventional fuels makes its impact on residents.

Zoning complaints of all kinds, which require my investigation, have increased as well, making 1980 a very busy year.

H. FORD BREWER
Building Inspector

REPORT OF THE WENHAM HISTORIC DISTRICT COMMISSION

The Commission has experienced its first year of moderate activity resulting in evaluating only three applications for Certificate of Appropriateness. Two applications, one for repositioning a front window and the other for relocation of a chimney on a rear dwelling ell, were both approved. The third application was awarded a Certificate of Non-Applicability as the proposed alteration could not be seen from the public way.

This year two members were contacted to consider their continuance on our Commission. Dorothy Secord consented to remain for another 3-year term, but Mary Dresser declined. Mary, who represented the Village Improvement Society, recommended Joyce Wagner, who was approved as her replacement by the Board of Selectmen.

HAROLD W. BOOTHROYD, Chairman
W. LINCOLN BOYDEN, Vice Chairman
(American Institute of Architects)
DOROTHY SECORD
(Board of Realtors)
MARY DRESSER
(Wenham Village Improvement Society)
JOYCE WAGNER
(Wenham Village Improvement Society)
ROBERT L. JOHNSON
(Wenham Historical Association)
EUNICE TARR
ELOISE GARDNER

REPORT OF THE FOREST WARDEN

I hereby submit my report for the year 1980.

Fire permits issued	372
Patrol miles	130
Patrol hours	180

Equipment:

24 Brooms 2 Rakes 8 Indian pumps

STATE FIRE LAW

No person shall set, maintain, or increase a fire in the open air at any time except by written permission covering a period not exceeding two (2) days from the date thereof granted by the Forest Warden.

As a result of the frequent violations of the open burning regulations, the Board of Selectmen and the Fire Engineers have initated the following procedure:

1. Residents must pick up permits from the Forest Warden and pay a fee of $1.00.

2. The permit will include the regulations involved (hours, materials to be burned, etc.) and a statement that violators will be charged for the cost of the Fire Department to extinguish the fire, should this become necessary.

Permits may be obtained from the Forest Warden, 14 Cedar Street. Telephone 468-1248.

I wish to extend my sincere thanks to all of the citizens of the town for their splendid cooperation.

JOHN E. LUXTON
Forest Warden

REPORT OF THE BOARD OF ZONING APPEALS

The Board of Zoning Appeals held nine hearings in 1980, a decrease from the twenty held in 1979. Of the nine hearings, permits or variances were granted in five cases, three were denied and no action was taken on one.

Mr. Michael Ficara was granted a permit to build an in-law apartment in his home. Afton Bezanson was granted a permit to create an apartment in the barn on the Cabot land. In both cases the permits were personal and do not run with the land. Mr. Carl Kloppenburg was granted permission to extend the hours at the beauty shop at the Route 97 market. Mr. Herbert Jaques was granted a permit to build a swimming pool without a complete fence, due to the nature of the ground. No action was taken on a petition of Gordon College to construct a temporary building in the Flood Plain Zone; this was done at the request of the petitioner.

Other cases were more difficult. The Board denied Mr. Joseph Celentano a permit to operate a fish market at his home. This decision has been appealed.

Mrs. Barbara Sollows-Davis was denied a variance which would have enabled her to subdivide land into non-conforming lots. This decision has been appealed.

Mr. Michael Kovalchuk was denied a permit to operate a firewood business from property on Great Pond Road.

The case that created the most interest was the petition of the Town of Wenham for a permit to erect the new Town Garage on the Iron Rail property. There was great neighborhood interest in the matter. A permit was granted and construction started.

With regret we announce the resignation of Howard E. Perkins, who was a member of the Board for many years. He brought to the Board a knowledge of the Town and good common sense,and his presence will be greatly missed by all of us. We thank him for the services he has rendered the Town.

REGINALD H. SMITH, JR., Chairman
HOWARD E. PERKINS
WILLIAM M. WILSON
HARRY H. CAVISTON
WALKER B. COMEGYS, JR.
EDMUND H. KENDRICK

REPORT OF PLANNING BOARD

1980 proved to be a very active year for the Planning Board. The Town approved an extensive revision to the zoning bylaws which will permit limited Open Space Residential Development (townhouse or cluster zoning). A development plan for the long dormant Tucker property in West Wenham was approved, the property then sold, and development begun. An initial proposal to provide some alternative uses for very large houses in town met with a great deal of concern and was temporarily tabled. Several matters involving detail decisions relating to existing subdivisions were dealt with and one small subdivision received approval. The Master Plan made little progress during the year, chiefly due to the press of more immediate business, but was revived late in the year.

The main accomplishment for the Board in 1980 was achieving Town approval of zoning bylaw changes permitting some limited "cluster," "townhouse" or "open space residential" development. Aimed at large landholdings of over 15 acres, this zoning change will allow housing to be so arranged on such properties as to preserve large areas of open space while permitting the property owner/developer to realize full value from the land involved. This is now an option open to any future potential developments in the Town, one which certainly will help to preserve the existing open space atmosphere. The Board wishes to acknowledge the assistance of Ted Wadsworth who provided much technical assistance in drafting the new bylaw at very small expense to the Town.

The development of the Tucker property was the second major matter the Board spent much time with during the year. The final definitive plan for its development, presented by the heirs and executors of the Tucker Estate, was approved in February, the Board feeling that a great deal of effort had been expended to create a subdivision of some 43 lots which would be most attractive while fitting the constraints of the Town's 40,000-square-foot minimum lot size requirements. The property subsequently was purchased by Reynold B. Nippe dba Wenham Trust, and Mr. Nippe soon became a regular at monthly Board meetings as he proceeded with his development plans. Mr. Nippe has been most cooperative with the Board and to date his development has proceeded in a manner quite satisfactory to the Board. The one major arrangement effected involved the Town's relinquishing a covenant restricting any sale of lots prior to construction of a portion of roadway specified in the definitive plan. In return for the authorization to sell lots prior to such road-building, Mr. Nippe arranged an escrow account with the Town in sufficient amount to cover costs of such road-building should he be unable to carry through as the plan required. This enabled Mr. Nippe to acquire income to use in the road-building while protecting the Town's interests, and as of year's end some 1200 feet of William Fairfield Drive has been constructed up through base pavement.

In response to an expressed interest in making it possible to utilize very large dwellings in the Town for other than single-family (or two-family if an apartment permit is approved) as is now the only option, the Board undertook to propose an alternative which might include country inns, multi-unit apartments, or condominium multi-family units. A list of those buildings determined to fall within the criteria due to their large size was drawn up, the owners were invited to a preliminary meeting to discuss the possibilities, and a quite heated hearing took place. A great deal of opposition was voiced,chiefly because of the suddenness of the proposal and the Board's announced intent to try to get a further zoning amendment before the annual town meeting in May. Once the air was cleared of some misconceptions as to the Board's intent, it was agreed that the subject deserved further study and that no action would be urged by the Board for the town meeting in May. A study committee was to be created involving persons owning affected properties and others expressing strong interest in the subject. In the press of other matters, however, the Board did not by year's end get such a committee functioning. It is on the agenda for 1981, however.

A small 3-lot subdivision to be served by a private way off Burnham Road in the Lord's Hill area proposed by the Mahnew Corporation was approved contingent

upon the solution of some drainage problems related to property above the proposed area. The ongoing Birch Road development off Maple Street in West Wenham at the Danvers town line required attention, as a guardrail on a curve required by the approved definitive plan a number of years ago was found objectionable by abuttors, and the fact that the turnaround circle at the dead end of the road was not located exactly as on the approved plan is creating an obstacle to final approval of the road by the Town. A substitution of a more attractive rail was proposed and the matter of legal title to the circle was to be resolved in order to hopefully conclude this long-running subdivision's business with the Board.

The Master Plan was in the doldrums much of the year. Funds for a final draft and printing have been appropriated by the Town and the Board must decide what format the final document will take in view of the available budget, and what amount of such final organization will be done by the Board's consultant, Carol Thomas Associates. There exists a large volume of information gathered by volunteer citizen members of the Master Plan study committees of the past half dozen years, together with their resulting recommendations for the future direction of the Town's development. Remaining is the considerable task of editing this into an affordable yet comprehensive final Master Plan. Late in 1980 the Board undertook to act on this with the sincere intent of finishing the task in 1981.

Board member Bob Hicks intended not to run for reelection in 1980, but the lack of any candidates for the position on the Board resulted in his agreement to accept nomination, with the understanding that he would resign as of May 1981. Thus the 1981 town meeting must elect two members to the Board, one for a full five-year term and one to complete the remaining four years of Bob's unexpired term.

ROBERT BROWN, Chairman
RICHARD GOURDEAU
ROBERT HICKS, Clerk
NEWTON HYSLOP
ROBERT PAULEY

REPORT OF THE DESIGNEE TO THE MBTA

The MBTA is one year older but little or no progress has been made in solving the money problems which have an effect on all of us. On the positive side of the picture, the budget recommended by the Advisory Board was accepted for the fiscal year. Barry Locke, the MBTA chairman, shows little understanding of the ever-present problem of the MBTA, mis-management. His immediate reaction to every financial problem has been to cut service, thus cutting costs but still leaving all the fat in the budget. His most recent edict, cutting service twenty-five percent and laying off over six hundred and fifty employees on the 20th of March, will not go into effect, or at least not in its entirety. This is just scare tactics in an effort to force the cities and towns into accepting additional money requests.

The Advisory Board has saved the cities and towns of the MBTA district over $19,000,000 in the past five years, a savings of $12,222 to the Town of Wenham.

At the present time, a coalition of representatives from all North Shore cities and towns have formed a group called the North Shore Transportation Caucus. The group was formed to study local transportation problems and to find out if it is feasible to establish a transportation authority without the aid of the federal or state government. The group met first in July of last year and have had four subsequent meetings. At the last meeting, five Harvard graduate students agreed to do a study of the problems locally and to make recommendations on the possibility of providing our own transportation but retaining the Boston and Main Railroad service as we now have it. The final report is due in April of this year. Hopefully you will hear more on this later in the year, possibly at town meeting.

NORMAN R, DURKEE
Designee to the MBTA

REPORT OF THE CEMETERY COMMISSIONERS

The Board of Cemetery Commissioners are grateful to the Town for voting the aquisition of needed additional cemetery land. We are happy to report the completion of Phase One of the work necessary on the newly acquired land adjacent to the present cemetery. An entrance has been opened to the new parcel of land, with appropriate stonewalls in place and a new avenue laid out and hot topped. At the same time, existing avenues were also hot topped. In conjunction with Phase One the foundation for a Memorial was set in place. This Memorial will pay tribute to the Founders of Wenham and the Sons of the American Revolution buried in unmarked graves in the original cemetery. Phase Two of our work on the new land will include the completion of the Memorial along with the laying out of grave sites, paths, and avenues and the planting of trees and shrubs.

During calendar year 1980 there were 22 burials. Sixteen lots (52 graves) were sold, all endowed, and total monies of $9195 were returned to the Town, once again representing almost half of the cemetery budget.

We regret that new prices must go into effect July 1, 1981.

New and replacement planting of trees and shrubs is essential to the beauty of the cemetery. Foreseen budgetary restrictions for 1981 will restrict this new and replacement planting, and we invite those persons wishing to make donations to contact one of the Commissioners or the Superintendent. We continue to be appreciative of the trees and shrubs contributed by townspeople in the past.

The Commissioners would like to share with you the following THOUGHT:

THIS IS A CEMETERY - Lives are commemorated - deaths are recorded - families are reunited - memories are made tangible - and love is undisguised. This is a cemetery.

Communities accord respect, families bestow reverence, historians seek information and our heritage is thereby enriched.

Testimonies of devotion, pride and remembrance are carved in stone to pay warm tribute to acomplishments and to the life - not death - of a loved one. The cemetery is the homeland for family memorials that are a sustaining source of comfort to the living.

A cemetery is a history of people - a perpetual record of yesterday and a sanctuary of peace and quiet today. A cemetery exists because every life is worth loving and remembering - always.

Anonymous

Our report would not be complete without expressing our appreciation to Mr. Robert Hanson, Superintendent, for his continuing dedication as Superintendent and his cooperation with the Board of Commissioners. We extend special thanks to Irving Taylor and George Smith for their time and talent at the cemetery and to all Town departments assisting the Commissioners this past year.

FREDERICK C. BATCHELDER, Chairman
DOROTHY D. MACIEJOWSKI
ALMONT S. ELWELL

REPORT OF THE WENHAM WATER DEPARTMENT

1980 brought three major accomplishments to the Water Department. First, the Friend Court water tank was completely cleaned, scraped and painted in the spring. Secondly,the Water Department operation was greatly improved with the addition of a part-time man. This gives the town the advantage of now having two men who know the entire water system, and allows for increased safety and efficiency. Third was the addition of approximately 3400 feet of water main and appurtenances in the Tucker Property.

We have been receiving numerous inquiries as to the location of our water supply, and how the current drought might affect it. Our water supply consists of two wells constructed in the swamp at the south end of Pleasant Pond. Due to the vastness of this watershed area, short-term droughts have not presented any problems to date. In this respect, we are very fortunate. However, our pumps can only pump water at a maximum rate of 1,050 gallons per minute. When water is being used faster than this rate, the amount of water in the tanks decreases, and this situation would cause concern should there be a fire or other problem. With this in mind, we should all be careful not to use water carelessly. We have a good supply, with good quality, and we don't want some of the problems that other communities are faced with.

We would like to thank all town departments, officials, and residents for their help and cooperation during the past year.

	1979	1980
Total water pumped (gals.)	113,769,000	104,854,000
Maximum day :	1,118,000	811,000
Hardness:	150 mg/l	134 mg/l
Sodium:		
Well # 1	15 mg/l	15 mg/l
Well # 2	19 mg/l	18 mg/l
Miles of water main:	23.98	24.72
Fire hydrants:	163	170
Number of services:	951	961
New services installed:	5	10
Metered water sales:	$47,850.88	$61,489.15
Other income and Reimbursements:	$1,596.87	$2,174.50
Total income:	$49,447.75	$63,663.65

BRUCE BLANCHARD
Water Superintendent

FRANK HANCOCK, Chairman
ROBERT H. BIRKEMOSE
EDWARD J. SPLAINE

REPORT OF THE PARK COMMISSIONERS

During 1980, much of the focus of the Park Commission was on Pleasant Pond Beach. Many necessary improvements, such as landscaping and erosion control, were tackled with the help of the Highway Department, the Beach Committee and numerous volunteers.

We wish to thank all for their help in accomplishing these projects. In June, the Pleasant Pond Beach was officially opened for the season, and the staff of lifeguards (Ann Bucci, Heidi Stolle, and Jenny Brown) did an outstanding job supervising the large crowds using the beach.

Mark Scaletti constructed and installed three picnic tables with benches at Pleasant Pond Beach for his Eagle Scout badge.

Due to the continued controversy concerning Higginson Bicentennial Park (West Wenham), nothing major could be accomplished. The grounds were maintained by Bill Walton.

The Park and Recreation Building, located on School Street, continues to be available, free of charge, to any group and to private parties for a small fee. The facility, which has recently been insulated, is still subject to rising fuel and maintenance costs. Unless the Recreation Building is used more than it has been in the past, it will be quite difficult to justify the amount of money spent maintaining the building.

The skating rink continues to be an area of great concern. It has become increasingly difficult to provide adequate skating, because the area requires a number of improvements, but before we go ahead with these costly projects, other alternatives will be considered.

The Wenham Park and Recreation Commission continues to work closely with Hamilton to provide a well balanced recreational program for both the children and the adults of our community. In addition to our annual support of all regionalized teams, a winter gym program was added this past year. Along with Hamilton,we have purchased a projector for the use of various groups in both towns.

The fourth annual Fourth of July Field Day was a resounding success and a good time was had by all.

The Commission would like to thank George Wildes, Park Superintendent, and his assistants, Eddie Cashman and Shawn Davis. For a part-time crew, they do a full-time job maintaining the many parks,monuments and recreational facilities in their continued excellent condition.

The present members of the Park and Recreation Commission wish to thank our past chairman, Barbara Moffett, as well as former members Dick Brown and Warren Hutchins, for their assistance and support in a year of transition.

PHILIP STEVENS, JR., Chairman
DITTY MULRY
CHRIS FALK
DONALD GALLANT
FRANK CAUSE

REPORT OF THE CONSERVATION COMMISSION

During 1980, the Conservation Commission issued five Orders of Condition relative to wetlands protection. The most complex of these was the subdivision of the Tucker Estate. Other applications dealt with the Maestranzi pond on the Miles River on Larch Row, the Innis creek crossing the Danvers boundary off Burley Street, and the two projects on the Gordon College campus. We also coordinated with the Hamilton Con Com on their Order of Conditions for the Rawls subdivision at the Hamilton/Wenham boundary at Rubbly Road. A Certificate of Compliance was issued to the Bettencourts on Essex Street, and a Determination of Applicability was issued to a neighborhood group on Lords Hill relative to development plans on Hilltop Drive.

The Commission sponsored an experiment in biological mosquito control conducted by Sea Plantations of Salem. Selected small fish were introduced in large numbers into the wet areas south of Pleasant Pond and behind Conrad Circle to determine how effective these fish would be in destroying mosquitos in their early development stages. The process was remarkably effective in many of the test areas. Indications are that this method would be an effective part of a comprehensive mosquito control program without resorting to chemical spraying. We hope to pursue this concept further when funding becomes available.

The Farmers Market was a continued success in its fourth year of operation. The season culminated in an agricultural fair which attracted a large number of participants despite the foul weather.

The Commission renewed its attempts to reduce the salt contamination of the town wells before it reaches a critical stage as it has in so many other communities in the state. Several recommendations were given to the Board of Selectmen as to possible measures to control the use of highway salt. The issue continues to be a top priority concern of the Commission.

There were two membership changes during the year. Betty McMillan of Grapevine Road replaced Mary Polsonetti as Secretary, and Eileen Schafer became an Associate member after many years of invaluable service to the Commission. Another conservationist of long standing, Reinette Phillips, resumed active membership.

THEODORE R. WADSWORTH, Chairman
BETTY McMILLAN
HUGH J. COLLINS, JR.
JAMES J. MANEY
PAUL NIEDERER
REINETTE PHILLIPS
SUSANNE L. PHIPPEN

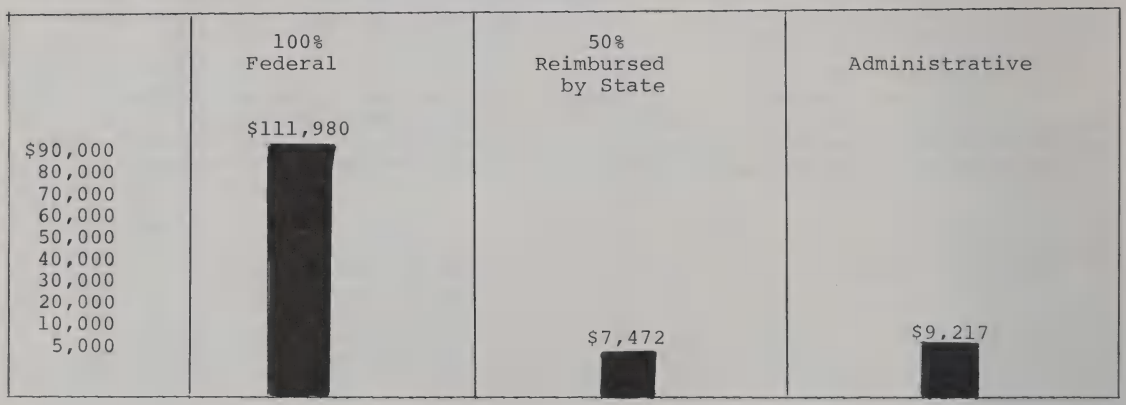
REPORT OF THE DIRECTOR, EASTERN ESSEX DISTRICT DEPARTMENT OF VETERANS' SERVICES

I hereby submit to the residents of the Town of Wenham this financial report from the Office of Veterans' Services. Under Chapter 115 of the General Laws, as amended, veterans and their dependents qualify for assistance when need is determined, based on the budget guidelines of the Commonwealth. The Town is reimbursed 50% by the State for all authorized expenditures under this program. 39 cases were processed in 1980. Expenses for the program are listed in the Town Report.

The Federal Services program represents 90% of our work load. The local community does not share in monies received through this program. All benefit payments from the federal government are made directly to the recipient. Pensions and Compensations awarded, and still active, totaled $84,380. VA hospitalizations saved the Town $27,600. The Federal program represents an accrued saving to the Town of $111,980.

The Veterans' representative from the Division of Employment Security in Newburyport, Mass. is at this office and available to area residents every Thursday from 12:30 to 4:00 P.M. for the purpose of job placement. We urge those seeking employment to contact Mr. James Meyer by calling our office, 356-3915, or telephoning him directly in Newburyport at 1-462-4494. As this community service is not restricted to veterans, we also encourage non-veterans to contact us.

The graph explains monies received through this department from the state and federal governments. The Town's share, which included total administrative expenses, was 10% of the total monies received by veterans and their dependents in the Town of Wenham.



FRANK STORY
Director

ANNUAL REPORT

July 4th Picnic

RECEIPTS AND EXPENDITURES
TOWN ACCOUNTANT
TOWN TREASURER
TOWN COLLECTOR
BOARD OF ASSESSORS
FOR THE YEAR ENDING DECEMBER 31, 1980

TOWN ACCOUNTANT'S REPORT

In accordance with the provisions of Chapter 41 of the General Laws, I herewith submit my report for the fiscal year beginning July 1, 1979 and ending June 30, 1980. This report includes the following:

- Schedule of Receipts
- Schedule of Expenditures
- Recapitulation of Departmental Appropriations and Expenditures
- Statement of Revenues - Estimated and Actual
- Balance Sheet - General Fund
- Balance Sheet - Trust Funds
- Statement of General Long Term Debt
- Federal Revenue Sharing Fund - Receipts, Expenditures and Changes in Fund Balance
- List of Reserve Fund Transfers

As required by Federal Revenue Sharing regulations, the financial records of the Town will be audited by the Bureau of Accounts in calendar 1981.

I hereby state that I reconciled the Treasurer's cash as of October 31, 1980, and found the balance to be correct as reported.

Additional information is always available upon request at the Town Hall.

Nancy A. Brown
Town Accountant

TOWN OF WENHAM
RECEIPTS FROM JULY 1, 1979 THROUGH JUNE 30, 1980

GENERAL REVENUE

Taxes

Current Year		
Personal Property	29,051.85	
Real Estate	1,734,245.29	
		1,763,297.14
Previous Years		
Personal Property	646.02	
Real Estate	28,747.62	
		29,393.64
In Lieu of Taxes		
Salem-Beverly Water Board Land	3,508.65	
Real Estate Abatements to Widows, Veterans & Elderly	3,183.05	
		6,691.70
Tax Titles		4,812.12

Licenses and Permits

Pistol Permits	290.00
Building Permits	4,273.50
Electrical Permits	1,148.60
Plumbing & Gas Permits	643.90
Sewage Installers Permits	180.00
Sewage Disposal Permits	475.00
Gas Storage Permits	14.00
Marriage Licenses	108.00
Antique Shop License	15.00
Class I Used Car Dealer License	20.00
Class II Auto Dealer License	20.00
Food Service License	20.00
Victualler License	10.00
Camp License	10.00
Auctioneers License	2.00
	7,230.00

Fines

Court Fines	16,638.55

Grants and Gifts

From the Federal Government		
Federal Revenue Sharing Funds		43,630.00
From the Commonwealth		
Highway Funds	44,782.00	
Lottery	17,065.00	
Local Aid-Additional Assistance	38,714.00	
Governors Highway Safety Reimbursement	2,466.00	
		103,027.00
From the County		
Dog Fund for Library		556.37
From Individuals and Other		
Gifts and Hearing Fees to Conservation Fund	508.25	
Gifts to Library	76.85	
		585.10

TOTAL GENERAL REVENUE $1,975,861.62

COMMERCIAL REVENUE

Privileges

1974 Motor Vehicle Excise	94.05
1975 Motor Vehicle Excise	26.40
1976 Motor Vehicle Excise	285.80
1977 Motor Vehicle Excise	805.48
1978 Motor Vehicle Excise	2,873.96
1979 Motor Vehicle Excise	94,215.00
1980 Motor Vehicle Excise	158,372.66
Commission on Tel. Booth Tolls	103.94
	256,777.29

TOTAL COMMERCIAL REVENUE $256,777.29

DEPARTMENTAL REVENUE

Selectmen

Reimbursement for Fire Calls at Gordon College	300.00
Reimbursement - telephone bill	4.00
	304.00

Treasurer

Tax Title Redemption Fees	15.00
Tax Title Treasurer's Fees	9.00
Tax Title Legal Fees	250.00
Tax Title Land Court Filing Fees	150.00
Tax Title Land Court Recordings	23.20
	447.20

Collector

Tax Certificates	960.00
Demands	2,055.37
	3,015.37

Town Clerk

Dog License Fees, Dog Tags	112.15
Hunting and Fishing License Fees	45.60
Recording Fees	114.00
Sale of Vital Statistics	207.00
Hearing Notices	10.00
	488.75

Election and Registration

Sale of Street Lists and Voter Certificates	138.50

Planning Board

Sale of Maps and Code Books	44.00
Subdivision Hearing Fees	2,184.80
	2,228.80

Board of Zoning Appeals

Hearing Fees	280.00

Protection of Persons and Property

Police- Reimbursement cruiser damage	3,372.97
Police- Bike Registrations	13.75
Police- Firearm I.D. Cards	54.00
Dog Officer- Board of Dogs	1,840.00
Building Inspection Fees	625.00
Essex County Victim Restitution Program	100.00
Fire- Ins. Reimbursement for Medical Costs	146.00
	6,151.72

Public Service Enterprise - Water

1979 Water Rates	30,978.83
1980 Water Rates	13,270.90
Water Liens	1,459.98
Water Service Connections	925.00
Reimbursement for damages due to accidents	225.35
	46,860.06

Cemetery

Sale of Lots and Graves	2,450.00
Burials	2,310.00
	4,760.00

Park and Recreation

Sale of Tennis Stickers	20.00
Rental of Iron Rail Gym	12,736.00
	12,756.00

Public Library

Fines	572.06
Xerox Copier	923.68
Book Replacement	28.19
	1,523.93

Veterans' Benefits

Relief from Commonwealth	3,895.18

TOTAL DEPARTMENTAL REVENUE $82,849.51

INTEREST

Savings and Invested Cash	17,285.61
Tax Title Collections	514.95
Deferred Property Taxes	5,861.13
Deferred Motor Vehicle Excise	822.23
Federal Revenue Sharing Funds	2,077.74
Ralph M. Smith Charity Fund	2,245.90
General Cemetery Funds	30.67
Cemetery Flower Funds	86.03
Cemetery Perpetual Care Funds	1,185.00
	30,109.26

TOTAL INTEREST $30,109.26

MUNICIPAL INDEBTEDNESS

Anticipation of Revenue	1,000,000.00
TOTAL MUNICIPAL INDEBTEDNESS	$1,000,000.00

AGENCY AND TRUST

Hunting and Fishing Licenses	1,559.75
Dog Licenses	1,145.75
Sale of Dogs	33.00
Payroll Deductions	
Federal Withholding Taxes	66,301.72
State Withholding Taxes	19,856.48
Blue Cross	12,114.07
Group Insurance	1,068.16
Retirement Fund	16,164.42
Cemetery Perpetual Care Bequests	3,700.00
Police - Special Detail	5,695.40
Police Dues	585.00
	128,223.75

REFUNDS

BTW Health District	48.72
Tax Title Refunds	22.50
M.V. Excise Refund returned	10.20
Selectmen - Expense	26.00
Treasurer - Expense	3.25
Assessors - Expense	13.25
Dutch Elm Disease Control-Wages	98.00
WVIS Gift for Recreation	8.97
Group Insurance	106.50
	337.39

TOTAL RECEIPTS	$ 3,474,158.82
CASH BALANCE 7/1/79	344,551.98
SPECIAL CASH BALANCE	
Federal Revenue Sharing 27,195.96	
Anti-Recession Funds 6.00	27,201.96
WARRANTS PAYABLE 6/30/79	57,743.32
GRAND TOTAL	$ 3,903,656.08

RESERVE FUND

Listed are the transfers voted by your Finance and Advisory Committee from the Reserve Fund of $20,000 created at the 1979 Annual Town Meeting:

Treasurer - Salary	269.44
Treasurer - Expenses	213.14
Collector - Salary	109.61
Town Hall - Expenses	979.00
Board of Zoning Appeals	150.00
Planning Board	254.25
Police-Wages-Part-time	642.98
Police-Salary Reserve	756.03
Police-Highway Safety Grant	2,466.00
Fire-Wages-Firemen	2,200.07
Police & Fire Station	1,461.81
Town Garage Study Committee	494.00
Emergency Communications Center	506.50
Dog Officer	165.13
Street Lighting	1,286.86
Cemetery	135.00
Library	304.00
Engineering Study-W.Wenham Playground	449.20
Gasoline & Oil	354.81
Town Reports	144.52
Iron Rail	6,066.65
Unemployment Compensation	489.00
Council on Aging	102.00
	20,000.00

Unused balances returned to Reserve Fund and then closed out to Revenue $250.12

TOWN OF WENHAM
EXPENDITURES FROM JULY 1, 1979
THROUGH JUNE 30, 1980

GENERAL GOVERNMENT

Moderator

Joseph Harrington,Jr.,Salary		25.00
Expenses		48.75
		73.75
Total Moderator	$73.75	

Selectmen

Salaries		
Marjorie A. Davis	1,200.00	
A. Winslow Dodge	1,100.00	
Norman R. Durkee	1,100.00	
	3,400.00	
Expenses		
Dues	332.00	
Supplies	34.63	
Law Books	194.80	
Advertising Bids	82.31	
Attending Meetings	268.12	
Telephone Tolls	43.50	
Spring Clean-up	101.09	
Custodians at Town Meetings	46.15	
Filing Fees	14.40	
Petition Notice-Street Repairs	109.00	
Engineering Report-Playground	449.20	
	1,675.20	
Total Selectmen	$5,075.20	

Legal Research Aide

Printing Legal Base Study		691.05
Total Legal Research Aide	$691.05	

Town Accountant

Nancy A. Brown, Salary		12,520.00
Expenses		
Dues	14.00	
Postage	30.00	
Supplies	260.20	
Attending Meetings & Mileage	182.98	
	487.18	
Total Town Accountant	$ 13,007.18	

Town Treasurer

Nathan H. Cutler, Salary		2,712.50
Reginald H. Smith, appt.1/16/80		2,206.94
		4,919.44
Expenses		
Bond	258.00	
Dues	25.00	
Postage	530.46	
Printing and Supplies	198.63	
Loan Certification Fees	80.00	
Filing Fee	5.00	
Attending Meetings & Mileage	115.30	
	1,212.39	
Tax Title Foreclosure		1,116.15
Total Town Treasurer	$7,247.98	

Town Collector

Anne P. Cutler, Salary		4,485.00
Lorraine Frerk, appt.1/16/80		3,904.61
		8,389.61
Expenses		
Bond	383.00	
Bond Deputy Collector	20.00	
Dues	25.00	
Postage	750.80	
Supplies	786.96	
Advertising Tax Titles	60.75	
Filing Fees	19.50	
Real Estate Bills	488.60	
Attending Meetings & Mileage	24.50	
	2,559.11	
Total Town Collector	$10,948.72	

Town Clerk

Olga B. Cousins, Salary		10,200.00
Expenses		
Bond	20.00	
Dues	50.00	
Postage	66.59	
Supplies	87.67	
Advertising ByLaws	40.50	
Microfilm Storage	50.00	
Attending Meetings & Mileage	317.71	
	632.47	

Election and Registration

Wages		
Registration of Voters	423.00	
Presidential Primary	465.50	
Town Meeting & School Election	253.30	
Custodians at Town Meetings	210.01	
January Street Listing	990.00	
Clerical	114.00	
		2,455.81
Expenses		
Postage	60.24	
Supplies	122.79	
Custodial Fees	106.38	
Street Lists	796.00	
Town Meeting Ballots	151.25	
Attending Meetings	72.00	
		1,308.66
Total Election and Registration		$3,764.47

Assessors

Salaries		
Reginald W. Tarr, Chairman	1,300.00	
Henry O. Phippen,Jr.	1,200.00	
George V. Upton	1,200.00	
		3,700.00
Assistant Assessor,Salary		6,078.00
Wages - Clerical		2,550.44
Expenses		
Dues	140.00	
Postage	83.00	
Supplies	259.16	
Abstracts	129.98	
Real Estate Tax Billing	309.00	
Repair filing cabinet lock	14.20	
Attending Meetings & Mileage	311.60	
		1,246.94
Appraisal and Mapping		500.00
Revaluation		2,215.20
Total Assessors		$16,290.58

Town Hall

Staff Coordinator-Salary		9,870.00
Janitor-Salary		5,500.00
Secretary-Salary		7,235.00
Janitorial-Wages		167.50
Expenses		
Postage & Box Rent	427.00	
Copy Machine Supplies	1,121.29	
Secretarial Supplies	455.82	
Service Contract-typewriters	339.75	
Service Contract-Copier	254.00	
Fuel	3,558.41	
Electricity	1,900.36	
Water	51.90	
Gas	71.42	
Telephone	2,318.98	
Janitor's Supplies	374.49	
Typewriter repairs	50.96	
Mapping	200.00	
Building Maintenance	2,323.83	
		13,448.21
New Equipment		
File Cabinet	200.00	
Calculator	159.20	
		359.20
Painting and Repairs		1,606.34
Total Town Hall		$38,186.25

Law

Retainer	3,000.00
Court Cases	2,395.00
Expenses	276.01
Total Law	$5,671.01

Finance and Advisory Committee

Expenses - Dues	60.00
Total Finance Committee	$60.00

Planning Board

Expenses	
Dues	40.00
Planning Zoning Bylaw Amendments	248.00
Advertising Hearings	60.05
Printing for Zoning Amendments	129.70
Custodial Fees-Hearing	28.40
	506.15
Revision of Master Plan	600.00

Total Planning Board $1,106.15

Board of Zoning Appeals

Expenses	
Dues	20.00
Advertising Hearings	207.73
	227.73

Total Board of Zoning Appeals $227.73

TOTAL GENERAL GOVERNMENT $113,182.54

PROTECTION OF PERSONS AND PROPERTY

Police Department

Edward A. Haraden, Chief, Salary		22,230.96
Wages		
Lieutenant	16,927.04	
Sergeant	13,895.08	
Patrolmen full-time	73,478.26	
Patrolmen part-time	12,842.98	117,143.36
Salary Reserve		20,734.03
Career Incentive Program		5,300.00
Longevity		300.00
Wages - Secretarial		3,983.20
Expenses		
Dues		125.25
Telephone		202.93
Postage and Office Supplies		1,282.88
General Supplies		1,491.10
Repair Cruisers		3,432.11
Uniforms		2,596.51
Cleaning Uniforms		1,240.00
Repair typewriter		82.00
EMT Certification Fees		55.00
Car rental during cruiser repairs		241.52
Attending Meetings & Mileage		218.00
		10,967.30
New Cruiser		6,000.00
Highway Safety Grant-Equipment		2,466.00

Total Police Department $189,124.85

Ambulance Service

Ambulance Service Contract	5,500.00

Total Amublance Service $5,500.00

Fire Department

Salaries	
Donald Killam, Chief	450.00
Peter Burnham, Engineer	325.00
Francis Eldridge, Engineer	325.00
Caretaker of Trucks	350.00
Oil Burner Inspector	410.00
	1,860.00
Wages - Call Firemen	10,889.04
Training and Uniforms	6,548.48
Expenses	
Dues	25.00
Supplies	951.39
Upkeep of Apparatus	163.12
Repair Plectrons	87.07
Repair Scott Air Paks	151.50
Ambulance Standby-Fire	105.00
Hose	1,838.00
Fire Coats, Helmets, etc.	643.26
Sonar Pagers	490.00
Replace mutual aid radio-E.C.C.	506.50
Oil Burner Inspection Mileage	45.00
	5,005.84
Insurance Reimbursement spent for Medical Expenses	142.40
Fire Prevention Program	186.25
Gift spent for Heat Scanner	145.00

Total Fire Department $24,777.01

Police and Fire Station

Salary - Janitor		2,165.00
Expenses		
Electricity	1,792.58	
Gas	240.55	
Fuel	2,861.68	
Water	54.40	
General Supplies	336.26	
Janitor's Supplies	117.20	
Fire Extinguisher	141.45	
Building Maintenance	472.69	
		6,016.81
Capital Expenses - paint exterior		1,000.00
Total Police and Fire Station		$9,181.81

Emergency Communications Center

Wages - Wenham's share		24,440.66
Expenses - Wenham's share		
Telephone	5,324.22	
Contract Maintenance-radios	720.00	
Repairs and parts-radios	862.77	
Rent in lieu of light, heat etc	1,200.00	
		8,106.99
Facility Changes		326.40
Total Emergency Center		$32,874.05

Civil Defense

Expenses		
Supplies	103.26	
Uniforms	362.44	
Sonar Receiver	255.00	
		720.70
Total Civil Defense		$720.70

Dog Officer

Marilyn Weaver, Salary		1,500.00
Expenses		
Board and Care of Dogs	1,974.00	
Mileage	249.96	
Tel. tolls and Supplies	41.17	
		2,265.13
Total Dog Officer		$ 3,765.13

Conservation Commission

Expenses		
Dues		85.00
Supplies and Postage		80.35
Environmental Planning Consultant		575.00
Attending School		65.00
Attending Meetings		28.00
		833.35
Total Conservation Commission		$833.35

Building Inspector

H. Ford Brewer, Salary		3,155.00
Expenses		
Supplies		30.95
Mileage		619.05
		650.00
Total Building Inspector		$3,805.00

Inspector of Wires

Fred R. Varney, Salary		1,700.00
James Maihos, Appt. 3/17/80		700.00
		2,400.00
Expenses		
Dues		25.00
Supplies		29.00
Mileage		348.40
Tel. Tolls		10.75
		413.15
Total Inspector of Wires		$2,813.15

Fire Alarms and Generator

Fred R. Varney, Salary		810.00
Expenses		
Dues		50.00
Repair date and time stamp		85.00
Fire Alarms Cable-Iron Rail		90.98
Repair whistle-fire alarm		174.02
		400.00
New Equipment		
Punch Register		375.00
Batteries		435.00
Overhaul 3 fire boxes		195.00
Antenna and plug		40.25
		1,045.25
Total Fire Alarms and Generator		$2,255.25

Forest Warden

John E. Luxton, Salary		200.00
Expenses		
Mileage	39.75	
Supplies	130.00	
		169.75
Total Forest Warden	$ 369.75	

Tree Warden

A. W. Dodge, Salary		200.00
Wages		800.00
Expenses		
Dues	5.00	
Repair and remove trees	1,441.00	
Supplies	37.49	
Repair Equipment	27.00	
Attending Meetings	20.00	
		1,530.49
New Planting		708.49
Total Tree Warden	$3,238.98	

Dutch Elm Disease Control

Wages	998.00
Expenses and Contract Labor	1,297.00
Total Dutch Elm Disease Control	$2,295.00

Horticultural Pest Control

Wages	2,993.58
Expenses and Contract Labor	2,298.09
Total Horticultural Pest Control	$5,291.67

TOTAL PROTECTION OF PERSONS & PROPERTY $ 286,845.70

HEALTH AND SANITATION

Salaries of Board of Health		70.00
Appointees' Salaries		
Health Agent	30.00	
Animal Inspector	65.00	95.00
Expenses		
Dues		42.00
Supplies		96.95
Adv. Recycling		112.20
Paper drives- drivers		168.59
Visiting Nurse Association		103.00
Spring Clean-up		23.61
		546.35
Unpaid Bill - VNA FY 79		252.00

Regional Health and Refuse

Boxford,Topsfield,Wenham Health District	6,000.72
Sanitary Landfill	25,000.00
Rubbish & Garbage Collection	29,592.96
Recycling	2,100.00

Plumbing and Gas Inspector

Wages	1,693.75
Expenses	55.50

TOTAL HEALTH AND SANITATION $65,406.28

HIGHWAYS

Russell MacKinnon,Supt.,Salary	7,012.33
Peter Burnham, Actg. Supt.	1,706.83
	8,719.16
Wages	59,346.99
Expenses	
Dues	10.00
Telephone	403.69
Supplies	1,433.73
Fuel	566.23
Road Patch	1,196.02
Install vapor adaptors-gas tanks	296.80
Adv. bids-hot top and pipe	38.16
Electrical repair - garage	16.25
Medical Expense a/c accident	60.00
	4,020.88
Street Signs and Lines	980.20
Drainage Maintenance	5,527.17
Special Drainage	6,930.29
Sidewalk Maintenance	1,524.60
Street Maintenance	8,363.73

Chapter 765 - Road Construction	1,252.53
Highway Work	15,000.00
New Dump Truck	13,913.13

Snow Removal

Wages	1,868.48
Expenses	
Adv. Bids-Salt Co-operative	34.00
Salt	1,543.34
Sand	1,192.94
Supplies	178.36
Hire Equipment	1,349.50
Street Cleaning	989.10
Conveyor Chain	621.89
	5,909.13

Street Lighting

Expenses	21,786.86

TOTAL HIGHWAYS $ 155,143.15

WATER DEPARTMENT

Salaries - Commissioners	175.00
Salary - Supt.	14,000.00
Wages	1,461.75
Expenses	
Dues	10.00
Telephone	760.85
Electricity	8,059.89
Office Supplies and Postage	133.61
Water Testing	425.00
Pager - Supt.	242.00
Supplies	7,532.16
Gas Heat	1,126.58
Repair fluoride pump controls	741.25
Repair Pump House Controls	623.55
Water Breaks	477.50
Computer Cost-Water Billing	1,481.24
Water Softener	449.99
Repair lock	85.90
Adv. bids to paint tank	10.90
	22,160.42
New Equipment	
Meters	1,341.20
Install Gas Heater	555.55
Locator	451.77
	2,348.52

TOTAL WATER DEPARTMENT $40,145.69

CEMETERY DEPARTMENT

Salary - Supt.	12,300.00
Wages	4,791.45
Expenses	
Dues	25.00
Telephone	378.46
Office Supplies and Postage	216.36
Electricity	532.49
Water	75.20
General Supplies	1,284.86
Vaults	200.00
Open and Close Graves	138.20
Tree Work	1,913.00
Hire Equipment	60.00
Supt's truck and mileage	117.00
Mower	319.50
Drafting Board	150.00
Sand for drain line	147.99
Drain line for additional land	660.36
Staking new land	135.00
	6,353.42
Capital Expenses	
Tomb Roof	1,900.00
Purchase Adjacent Land	15,000.00
Memorial Day Expenses Paid from Trust Funds	
General Cemetery Funds	103.67
Cemetery Flower Funds	147.37
P/C Funds	10.00
	261.04

TOTAL CEMETERY $ 40,605.91

PARKS AND RECREATION

Park Department

Wages	8,155.20
Expenses	
Electricity	123.04
Water	100.90
Supplies	1,243.21
Dumpster Rental	443.29
Hire Equipment	675.00
New Mower	116.10
Building Maintenance-Pingree	35.00
Seasonal telephone hook-up-beach	58.98
Police Detail - Beach	64.00
	2,859.52

Little League and Softball		596.00
Basketball,Football,Soccer,Hockey		1,400.00
WVIS Skating Area		
Cutting brush on rink	600.00	
Snow Plowing	99.00	
Replace benches	43.60	
Supplies	100.00	
Hockey Nets	118.60	
Picnic Table	79.00	
Lease WVIS	1.00	
		1,041.20
Swim Program - Lifeguards		2,347.81
West Wenham Playground		
Drain line	638.19	
Mowing	119.20	
		757.39
Field Day		274.82
Gift for Recreational Purposes		
Beach Telephone	88.64	
Install gate at beach	425.00	
		513.64
Total Parks	$ 17,945.58	

Recreation Center

Salary - Janitor		1,280.00
Expenses		
Electricity	443.39	
Fuel	794.74	
Water	32.00	
Janitor's Supplies	58.50	
Building Repairs	72.34	
		1,400.97
Total Recreation Center	$ 2,680.97	
TOTAL PARKS AND RECREATION	$20,626.55	

PUBLIC LIBRARY

Priscilla Eldred,Librarian,Salary		8,507.00
Wages		21,050.24
Expenses		
Petty Cash	65.00	
Dues	104.00	
Postage and Supplies	788.15	
Telephone	331.80	
Electricity	2,169.23	
Periodicals	476.79	
Books and Records	8,618.19	
Tuition Reimbursement	358.72	
Xerox Copier	1,094.60	
Repair typewriter	44.10	
Repair projector	84.88	
Attending Meetings and mileage	29.70	
		14,165.16
Books paid for from Trust Funds		
Charles Davis Fund	106.33	
Neilson Fund	140.75	
Judson Dodge Fund	163.50	
E. Hawkins Fund	26.05	
		436.63
Equipment		
Bookcases	840.00	
Typewriter	571.00	
Cabinet	326.00	
		1,737.00
Cassette Recorder paid for by Friends of the Library		76.85
TOTAL LIBRARY	$ 45,972.88	

VETERANS' BENEFITS

Administration District Office		8,580.00
Disbursements		
Cash Aid	5,331.36	
Medical Expenses	1,953.80	
Food,Fuel,Electricity	369.87	
Insurance	158.00	
		7,813.03
TOTAL VETERANS' BENEFITS	$ 16,393.03	

PENSIONS

Essex County Retirement Fund		
General Pensions	44,540.00	
Expenses	1,310.00	
Former Employee's Shared Pension	396.11	
		46,246.11
TOTAL PENSIONS	$ 46,246.11	

UNCLASSIFIED

Memorial Day		
Expenses		
Band	528.51	
Flowers	75.60	
Flags and wreaths	158.30	
Supplies	11.59	
	774.00	
Town Clock Care	250.00	
Town Reports		
Postage and Supplies	16.52	
Printing	2,828.00	
	2,844.52	
Iron Rail Property		
Wages	2,068.25	
Expenses		
Telephone	367.32	
Electricity	1,481.48	
Fuel	8,079.89	
Water	40.00	
Supplies	44.35	
Repair Equipment	4.35	
Advertising Bids	13.63	
Building Maintenance	293.53	
Boiler Repairs	3,675.00	
Fire Extinguisher	144.50	
	14,144.05	
Capital Expenses		
Repair front step	472.00	
Repair gutters, 2 copper downspouts	1,280.00	
	1,752.00	
Total Iron Rail Property	$17,964.30	
Maintenance of Town Equipment	8,233.56	
Gasoline & Oil - Expenses	17,354.81	
Senior Home Care Services	704.00	
Greater Cape Ann Human Services	2,163.00	
Historic District Commission		
Expenses		
Postage and Supplies	14.32	
Advertising Hearings	18.00	
	32.32	
Insurance - General		
Policy on Buildings and Contents	10,115.00	
Volunteer Firemen	802.00	
Auto Liability	6,434.00	
Workmen's Compensation	7,293.00	
	24,644.00	
Unemployment Compensation	489.00	
Group Insurance-Town Employees	19,831.16	
Community Service	2,120.00	
Council on Aging		
Expenses		
Postage	100.19	
Supplies and printing	281.42	
Tax Service	713.00	
Bus Trips	463.82	
Visiting Nurse Association	60.00	
Mileage and Tel. Tolls	83.57	
	1,702.00	
Pleasant Pond Beach Area		
Hire Equipment	1,420.73	
Railroad Ties	580.00	
Aluminum Pipe	465.00	
	2,465.73	
Highway Garage Study Committee		
Topographical Survey and Plan	494.00	
TOTAL UNCLASSIFIED	$ 102,066.40	

SCHOOLS

Regional School District		
Operating Expenses	1,062,697.00	
Capital Expenses	22,281.00	
	1,084,978.00	
Regional Vocational School District	21,560.33	
TOTAL SCHOOLS	$1,106,538.33	

INTEREST

Interest on Temporary Loans	8,304.28
Bond Interest-Iron Rail	11,862.50
TOTAL INTEREST	$20,166.78

MUNICIPAL INDEBTEDNESS

Temporary Loans Anticipation of Revenue	1,000,000.00
Retirement of Iron Rail Bonds	15,000.00
TOTAL MUNICIPAL INDEBTEDNESS	$1,015,000.00

STATE AND COUNTY ASSESSMENTS

County Tax	78,037.76
Met.Air Pollution Control	378.53
State Recreational Areas	18,398.87
State Audit	8,851.19
M.B.T.A.	51,288.99
Motor Vehicle Excise Bills	478.35
Met.Area Planning Council	503.85
Ipswich River Watershed District	87.71
	158,025.25
TOTAL STATE AND COUNTY ASSESSMENTS	$158,025.25

AGENCY AND TRUST

Agency

Hunting and Fishing Licenses	1,587.00
Dog Licenses	1,194.50
Sale of Dogs	15.00
Payroll Deductions	
Federal Withholding Taxes	66,185.72
State Withholding Taxes	19,823.98
Blue Cross	12,199.43
Group Life Insurance	1,164.28
Retirement Fund	14,980.22
Police-Special Detail	5,691.40
Police - Union Dues	532.50
	123,374.03

Trust

Bequests - Cemetery Perpetual Care Funds

Ralph C. Taylor	125.00
Mrs. Robert C. Burns	250.00
Sargent Lot - additional	25.00
R. Blair Till	500.00
Frank & Katherine M. Siniscalchi	150.00
Richard W. Russell	300.00
A. D. & W. F. Trowt	400.00
Edward & Shirley Ernst	375.00
Thomas Yee	300.00
Kenneth & Hazel Butterworth	150.00
Francis P. Kelly	375.00
Stanley & Agnes Palaima	300.00
Robert & Virginia Birkemose	300.00
	3,550.00

Deposit Conservation Fund Income	533.25
Deposit Unused P/C Fund Income	6.55
Conservation Fund Income Transferred to General Cash for expenditure	433.33
Charity Fund Income expended for fuel	82.90
TOTAL AGENCY AND TRUST	$127,980.06

REFUNDS

Police - Expense	110.59
Board Zoning Appeals - Expense	35.00
Sewage Installers Permit	50.00
1978 Real Estate Tax	113.15
1979 Real Estate Tax	63.75
1980 Personal Property Tax	2.90
1980 Real Estate Tax	593.91
1978 Motor Vehicle Excise Tax	80.86
1979 Motor Vehicle Excise Tax	2,343.71
1980 Motor Vehicle Excise Tax	556.64
1979 Water Rates	49.60
Group Insurance	46.73
Federal Withholding Tax	92.00
State Withholding Tax	26.50
	4,165.34

TOTAL EXPENDITURES	$3,364,510.00
CASH BALANCE 6/30/80	513,873.03
SPECIAL CASH BALANCE 6/30/80 Federal Revenue Sharing Funds	25,273.05
GRAND TOTAL	$3,903,656.08

RECAPITULATION OF DEPARTMENTAL APPROPRIATIONS AND EXPENDITURES FOR FISCAL YEAR BEGINNING JULY 1, 1979 AND ENDING JUNE 30, 1980

Department		Appropriations Transfers and Refunds	Expended	Balance
Moderator-Salary		25.00	25.00	0.00
-Expenses		55.00	48.75	6.25
Selectmen-Salaries		3,400.00	3,400.00	0.00
-Expenses	Appro. 1,200.00			
	Transfer 449.20			
	Refund 26.00	1,675.20	1,675.20	0.00
Legal Research Aide-Balance 7/1/79		915.55	691.05	224.50
Town Accountant-Salary		12,520.00	12,520.00	0.00
-Expenses		625.00	487.18	137.82
Town Treasurer-Salary	Appro. 4,650.00			
	Transfer 269.44	4,919.44	4,919.44	0.00
-Expenses	Appro. 1,000.00			
	Transfer 213.14			
	Refund 3.25	1,216.39	1,212.39	4.00
-Tax Title Foreclosure - Bal. 7/1/79		3,331.50	1,116.15	2,215.35
Town Collector-Salary	Appro. 8,280.00			
	Transfer 109.61	8,389.61	8,389.61	0.00
-Expenses		2,700.00	2,559.11	140.89
Town Clerk-Salary		10,200.00	10,200.00	0.00
-Expenses		730.00	632.47	97.53
Election & Registration-Wages		3,000.00	2,455.81	544.19
-Expenses		1,725.00	1,308.66	416.34
Assessors-Salaries		3,700.00	3,700.00	0.00
-Salary-Staff Assistant		6,078.00	6,078.00	0.00
-Wages		2,670.00	2,550.44	119.56
-Expenses	Appro. 1,500.00			
	Refund 13.25	1,513.25	1,246.94	266.31
-Appraisal & Mapping		700.00	500.00	200.00
-Revaluation-Balance 7/1/79	1,360.80			
	Appro. 1,000.00	2,360.80	2,215.20	145.60

Department			Appropriations Transfers and Refunds	Expended	Balance	
Town Hall-Staff Coordinator-Salary			9,870.00	9,870.00	0.00	
-Janitor-Salary			5,500.00	5,500.00	0.00	
-Secretary-Salary			7,235.00	7,235.00	0.00	
-Wages-Janitorial			300.00	167.50	132.50	
-Expenses	Appro.	13,400.00				
	Transfer	979.00	14,379.00	13,448.21	930.79	
-New Equipment - Balance 7/1/79			369.13	359.20	9.93	
-Painting and Repairs - Balance 7/1/79			1,606.34	1,606.34	0.00	
Law-Retainer			3,000.00	3,000.00	0.00	
-Court Cases			2,500.00	2,395.00	105.00	
-Expenses			300.00	276.01	23.99	
Finance & Advisory Committee-Expenses			80.00	60.00	20.00	
Planning Board-Expenses	Appro.	300.00				
	Transfers	254.25	554.25	506.15	48.10	
-Revision of Master Plan			600.00	600.00	0.00	
Board of Zoning Appeals-Expenses						
	Appro.	200.00				
	Transfer	150.00	350.00	227.73	122.27	
Police-Chief-Salary			22,231.00	22,230.96	0.04	
-Wages-Lieutenant			16,928.00	16,927.04	0.96	
-Wages-Sergeant			15,374.00	15,374.00	0.00	
-Wages-Patrolmen	Appro.	72,630.00				
	Transfer	1,478.92	74,108.92	73,478.26	630.66	
-Wages-Part-time	Appro.	12,200.00				
	Transfer	642.98	12,842.98	12,842.98	0.00	
-Salary Reserve	Appro.	16,777.00				
	Transfer	756.03	17,533.03	20,734.03	3,201.00	*
-Career Incentive			5,300.00	5,300.00	0.00	
-Longevity			300.00	300.00	0.00	
-Wages-Secretarial			3,984.00	3,983.20	0.80	
-Expenses	Appro.	7,896.00				
	Ins. Reimb.	3,372.97	11,268.97	11,077.89	191.08	
-New Cruiser & Equipment			6,000.00	6,000.00	0.00	
-Highway Safety Grant - Transfer from Reserve Fund			2,466.00	2,466.00	0.00	
Ambulance Service Contract			5,500.00	5,500.00	0.00	
Fire-Salaries			1,860.00	1,860.00	0.00	
-Wages-Call Firemen	Appro.	6,600.00				
	Transfers	2,200.07	8,800.07	10,889.04	2,088.97	*
-Training & Uniforms			6,600.00	6,548.48	51.52	

Department		Appropriations Transfers and Refunds	Expended	Balance
Fire-Expenses	Appro. 4,520.00			
	Transfers 506.50	5,026.50	5,005.84	20.66
-Fire Prevention Program		200.00	186.25	13.75
Police & Fire Station-Salary-Janitor		2,165.00	2,165.00	0.00
-Expenses				
	Appro. 4,555.00			
	Transfers 1,461.81	6,016.81	6,016.81	0.00
-Capital Expenses - Balance 7/1/79		1,000.00	1,000.00	0.00
Emergency Communications Center-Wages		25,600.00	24,440.66	1,159.34
-Expenses		9,448.00	8,106.99	1,341.01
-Facility Changes-Bal. 7/1/79		612.28	326.40	285.88
Civil Defense-Expenses		800.00	720.70	79.30
Dog Officer-Salary		1,500.00	1,500.00	0.00
-Expenses	Appro. 2,100.00			
	Transfer 165.13	2,265.13	2,265.13	0.00
Conservation Commission-Expenses Bal.7/1/79	400.00			
	Appro. 795.00	1,195.00	833.35	361.65
Building Inspector-Salary		3,155.00	3,155.00	0.00
-Expenses		650.00	650.00	0.00
Inspector of Wires-Salary		2,400.00	2,400.00	0.00
-Expenses		475.00	413.15	61.85
Fire Alarm & Generator-Salary		810.00	810.00	0.00
-Expenses		400.00	400.00	0.00
-New Equipment		1,050.00	1,045.25	4.75
Forest Warden-Salary		200.00	200.00	0.00
-Expenses		175.00	169.75	5.25
Tree Warden-Salary		200.00	200.00	0.00
-Wages		800.00	800.00	0.00
-Expenses		1,700.00	1,530.49	169.51
-New Planting		800.00	708.49	91.51
Dutch Elm Disease Control-Wages		900.00	870.00	30.00
-Expenses		1,350.00	1,297.00	53.00
Horticultural Pest Control-Wages		3,000.00	2,993.58	6.42
-Expenses		2,300.00	2,298.09	1.91
Health-Salaries of Board		70.00	70.00	0.00
-Appointees' Salaries		95.00	95.00	0.00
-Expenses		700.00	546.35	153.65
Senior Home Care Services		704.00	704.00	0.00
Health-Unpaid Bill Fiscal 1979		252.00	252.00	0.00
Boxford,Topsfield,Wenham Health District-				
Certified to Assessors	6,000.72			
Refund	48.72	6,049.44	6,000.72	48.72
Health-Recycling		2,100.00	2,100.00	0.00

Department		Appropriations Transfers and Refunds	Expended	Balance
Health-Sanitary Landfill	Appro. 24,000.00			
	Bal. 7/1/79 1,000.00	25,000.00	25,000.00	0.00
-Rubbish & Garbage Collection		29,650.00	29,592.96	57.04
-Plumbing & Gas Inspector-Wages		1,765.00	1,693.75	71.25
-Expenses		125.00	55.50	69.50
Highways-Salary-Supt. of Streets		16,445.00	8,719.16	7,725.84
-Wages		59,920.00	59,346.99	573.01
-Expenses		5,000.00	4,020.88	979.12
-Street Signs & Lines		1,000.00	980.20	19.80
-Drainage Maintenance	Bal. 7/1/79 3,224.39			
	Appro. 10,000.00	13,224.39	5,527.17	7,697.22
-Sidewalks	Bal. 7/1/79 2,018.85			
	Appro. 1,500.00	3,518.85	1,524.60	1,994.25
-Street Maintenance	Bal. 7/1/79 3,380.84			
	Appro. 5,000.00	8,380.84	8,363.73	17.11
-Chapter 765	Bal. 7/1/79 923.05			
	Appro. 7,500.00	8,423.05	1,252.53	7,170.52
-Highway Work		15,000.00	15,000.00	0.00
-Special Drainage Projects		8,000.00	6,930.29	1,069.71
-New Truck & Equipment		15,000.00	13,913.13	1,086.87
-Snow Removal-Wages		6,000.00	1,868.48	4,131.52
-Expenses		17,000.00	5,909.13	11,090.87
-Street Lighting	Appro. 20,500.00			
	Transfer 1,286.86	21,786.86	21,786.86	0.00
Water Department-Commissioners' Salaries		175.00	175.00	0.00
-Supt. - Salary		14,000.00	14,000.00	0.00
-Wages		1,780.00	1,461.75	318.25
-Expenses		23,575.00	22,160.42	1,414.58
-New Equipment		2,985.00	2,348.52	636.48
-Paint & Repair Standpipe Friend Court		26,000.00	0.00	26,000.00
Cemetery Department-Salary-Supt.		12,300.00	12,300.00	0.00
-Wages		4,800.00	4,791.45	8.55
-Expenses	Appro. 5,060.00			
	P/C Transfer 1,175.00			
	Res.Fund Trans. 135.00	6,370.00	6,353.42	16.58
-Capital Expenses		1,900.00	1,900.00	0.00
-Land Purchase	Appro. 6,000.00			
	Sale of Lots Fund 9,000.00	15,000.00	15,000.00	0.00

Department			Appropriations Transfers and Refunds	Expended	Balance
Park Department-Wages			8,200.00	8,155.20	44.80
-Expenses			2,938.00	2,859.52	78.48
-Little League & Softball			600.00	596.00	4.00
-Basketball,Football,Soccer,Hockey			1,400.00	1,400.00	0.00
-WVIS Skating Area			1,500.00	1,041.20	458.80
-Swim Program			2,350.00	2,347.81	2.19
-Field Day			300.00	274.82	25.18
-West Wenham Playground	Bal. 7/1/79		1,766.74	757.39	1,009.35
Recreation Center-Salary-Janitor			1,280.00	1,280.00	0.00
-Expenses			1,430.00	1,400.97	29.03
Library-Salary-Librarian			8,507.00	8,507.00	0.00
-Wages			21,216.00	21,050.24	165.76
-Books,Periodicals & Expenses					
	Appro.	13,377.00			
	Dog Fund	539.25			
	Transfer	304.00	14,220.25	14,165.16	55.09
-Equipment	Bal. 7/1/79	737.00			
	Appro.	1,000.00	1,737.00	1,737.00	0.00
Veterans' Benefits-District Administration					
	Certified to Assessors		8,580.00	8,580.00	0.00
Disbursements			8,500.00	7,813.03	686.97
Essex County Retirement Fund-General Pensions			44,540.00	44,540.00	0.00
-Expenses			1,310.00	1,310.00	0.00
-Former Employee's Shared Pension			400.00	396.11	3.89
Memorial Day-Expenses			925.00	774.00	151.00
Town Clock-Expenses			250.00	250.00	0.00
Town Reports-Expenses	Appro.	2,700.00			
	Transfer	144.52	2,844.52	2,844.52	0.00
Iron Rail-Wages			3,200.00	2,068.25	1,131.75
-Expenses	Bal. 7/1/79	1,157.40			
	Appro.	6,920.00			
	Transfers	6,066.65	14,144.05	14,144.05	0.00
-Capital Expenses			1,767.00	1,752.00	15.00
Gasoline & Oil-Expenses	Appro.	17,000.00			
	Transfer	354.81	17,354.81	17,354.81	0.00
Maintenance of Town Equipment-Expenses			8,650.00	8,233.56	416.44
Insurance-General			27,200.00	24,644.00	2,556.00
-Deductible Fund			1,000.00	0.00	1,000.00
-Unemployment Compensation-Transfers			489.00	489.00	0.00
-Employee Group	Appro.	24,000.00			
	Refund	106.50	24,106.50	19,831.16	4,275.34
Community Service-Expenses			2,120.00	2,120.00	0.00

Department			Appropriations Transfers and Refunds	Expended	Balance
Historic District Commission-Expenses			150.00	32.32	117.68
Council on Aging-Expenses	Appro.	1,600.00			
	Transfer	102.00	1,702.00	1,702.00	0.00
Highway Garage Study Committee	Transfer		494.00	494.00	0.00
Pleasant Pond Beach-Expenses			4,000.00	2,465.73	1,534.27
Regional School District-Expenses			1,084,978.00	1,084,978.00	0.00
Regional Vocational School District-Expenses			22,364.00	22,364.00	0.00
Interest on Temporary Loans			6,000.00	8,304.28	2,304.28 *
Bond Interest			11,863.00	11,862.50	0.50
Bond Principal			15,000.00	15,000.00	0.00
	Total		2,162,053.30	2,073,063.82	88,989.48

Unused Balance Returned to Reserve Fund	250.12
Unused Balance Returned to P/C Funds	16.58
Unused Balance Returned to Revenue Sharing Funds	131.65
Unused Balance Returned to Revenue	47,632.44
Balance Encumbered for Future Spending	48,552.94
	96,583.73
Less Deficits Certified to Assessors	7,594.25
	88,989.48

* Deficit Certified to Assessors

TOWN OF WENHAM

STATEMENT OF REVENUE - ESTIMATED AND ACTUAL

FOR THE YEAR ENDED JUNE 30, 1980

	ESTIMATED REVENUE	ACTUAL REVENUE	ACTUAL OVER (UNDER) ESTIMATED
Motor Vehicle Excise	155,000	253,692	98,692
Licenses and Permits	3,600	7,180	3,580
Fines	500	16,638	16,138
Charges for Services:			
General Government	3,700	6,867	3,167
Public Safety	1,500	6,041	4,541
Water	46,500	46,810	310
Cemeteries	3,000	4,760	1,760
Recreation (Iron Rail)	8,500	12,736	4,236
Libraries	1,600	1,523	(77)
In Lieu of Tax Payments	4,500	3,508	(992)
Interest	12,000	26,251	14,561
Sub total (local receipts)	240,400	386,316	145,916
State Aid (Cherry Sheet)	109,736	107,639	(2,097)

STATEMENT OF CHERRY SHEET RECEIPTS
ESTIMATED AND ACTUAL
FOR THE YEAR ENDED JUNE 30, 1980

	ESTIMATED	ACTUAL
A. 3-6 Real Estate Abatements to Veterans Widows, Blind and Others	5,827	3,183
C. 6. Veterans' Benefits	5,884	3,895
8. Local Aid Fund (Additional Assistance)	38,718	38,714
9. Local Aid Fund (Lottery etc.)	14,524	17,065
10. Highway Fund Distribution	29,783	29,782
13. Highway-Fringe MBTA Communities	15,000	15,000
	109,736	107,639

TOWN OF WENHAM - BALANCE SHEET JUNE 30, 1980
ASSETS - CONTINUED

Revenue 1981		2,170,143.00
Overlay Deficits		
Overlay 1972	66.30	
Overlay 1973	5.63	
Overlay 1974	16.74	
Overlay 1979	25.49	114.16
		$ 2,871,962.07

LIABILITIES AND RESERVES

Warrants Payable		57,369.72
Warrants Payable - Special Cash(Rev. Sharing)		373.60
Reserve for Petty Cash Advance		50.00
Agency		
Essex County Retirement Deductions		1,184.20
Blue Cross Deductions		879.28
Group Insurance Deductions		14.67
Sale of Dogs		18.00
Police Union Dues		52.50
Police - Special Detail		4.00
Sale of Cemetery Lots and Graves Fund		6,509.94
Trust Fund Bequests		150.00
Trust Fund Income		
Cemetery Perpetual Care Funds		16.58
Overestimates for 1980		
Met. Air Pollution Control District		158.86
Overlay Surplus		33,271.67
Overlays Reserved for Abatement		
1971 Overlay	150.10	
1976 Overlay	13.48	
1977 Overlay	69.00	
1978 Overlay	5,611.45	
1980 Overlay	21,096.34	26,940.37
Revenues Reserved Until Collected		
Motor Vehicle Excise	40,092.14	
Tax Titles	8,309.03	
Departmental	5,951.13	
Water	8,709.52	63,061.82
State Aid to Highways - Revenue		12,293.05
Dog Fund Reserved for Appropriation		556.37
Appropriation Control		2,295,143.00
Appropriation Balances Encumbered		
Treasurer-Tax Title Foreclosure	2,215.35	
Assessors- Revaluation	145.60	
Town Hall- Expenses	930.79	
Emergency Communications Center	285.88	
Highway - Chap. 765	7,170.52	
Highway - Drainage	8,766.93	
Highway - Sidewalk Maintenance	494.25	
Park - West Wenham Playground	1,009.35	
Water - Paint Standpipe	26,000.00	
Pleasant Pond Beach	1,534.27	48,552.94
Federal Revenue Sharing Fund		24,899.45
Tailings		285.29
Surplus Revenue		299,438.78
WVIS Gift for Pleasant Pond Beach		439.87
WVIS Gift for Recreation Purposes		194.74
Gift to Library		103.37
		$2,871,962.07

TOWN OF WENHAM - BALANCE SHEET JUNE 30, 1980

ASSETS

Cash		$ 513,873.03
Special Cash-Federal Revenue Sharing Funds		25,273.05
Petty Cash Advance		50.00
Agency		
Hunting and Fishing Licenses		27.25
Group Insurance Deductions		92.70
Conservation Fund Income		25.00
Conservation Fund Expenses		433.33
Trust Fund Income		
Library Funds		436.63
General Cemetery Funds		73.00
Cemetery Flower Funds		61.34
Accounts Receivable		
Levy of 1971		
Real Estate	150.10	
Levy of 1976		
Personal Property	13.48	
Levy of 1977		
Personal Property	46.00	
Real Estate	23.00	
Levy of 1978		
Personal Property	208.63	
Real Estate	5,402.82	
Levy of 1979		
Personal Property	312.38	
Real Estate	16,802.18	
Levy of 1980		
Personal Property	245.22	
Real Estate	42,389.31	65,593.12
Motor Vehicle Excise		
Levy of 1975	67.10	
Levy of 1976	102.56	
Levy of 1977	1,115.11	
Levy of 1978	3,062.42	
Levy of 1979	7,747.58	
Levy of 1980	27,997.37	40,092.14
Tax Titles and Possessions		
Tax Titles	7,742.90	
Possessions	566.13	8,309.03
Departmental Accounts Receivable		
Selectmen	24.00	
Assessors	182.25	
Highway	300.00	
Veterans' Benefits	3,841.06	
Iron Rail Property	800.00	
Water Department	678.82	
Park Department	125.00	5,951.13
Water		
1979 Rates	851.40	
1980 Rates	5,557.40	
Connections	157.25	
Liens	2,143.47	8,709.52
State Aid to Highways		12,293.05
Unprovided for or Overdrawn Accounts		
County Tax	7,617.62	
State Recreation Areas	917.17	
MBTA	4,204.42	
Ipswich River Watershed District	78.13	
Police - Salary Reserve	3,201.00	
Fire -Wages Firemen	2,088.97	
Interest on Temporary Loans	2,304.28	20,411.59

TOWN OF WENHAM

TRUST AND INVESTMENT FUNDS

Trust Funds

CHARITY FUNDS		
John K. Dodge	1,274.18	
Mary E. Perkins	10,394.91	
Ralph M. Smith	55,045.79	
Elizabeth P. Tilton	6,619.06	
Benjamin F. Young	5,674.86	79,008.80
LIBRARY FUNDS		
Judson W. Dodge	713.19	
Edwin D. Hawkins	135.47	
Neilson Fund	3,471.83	
Charles W. Davis	850.99	5,171.48
GENERAL CEMETERY FUNDS		
David O. Allen	636.84	
Hattie L. Batchelder	799.57	
James H. & Mary E. Perkins	1,240.46	
Ethel B. Wentworth	1,310.73	3,987.60
CEMETERY FLOWER FUNDS		
William E. Ludden	333.96	
Ralph M. Smith	309.12	
Goodridge-Larrabee	209.59	
Edward Perkins	287.11	
Lena Peck	240.21	
Ethel B. Wentworth	270.06	
Lloyd C. Brooks	230.82	
Mercy Featherstone	248.25	
John and Ruth Cannon	185.68	
Alonzo and Mary Perkins	220.06	
John H. Rice	107.13	
Earl Johnson	213.75	
George Badger	112.38	
Philip Elwood Dodge	213.76	3,181.88
CEMETERY PERPETUAL CARE FUNDS		82,120.57

Investment Funds

Conservation Funds	13,309.48	
Stabilization Funds	27,495.44	40,804.92
TRUST AND INVESTMENT - Cash and Securities		214,275.25

STATEMENT OF GENERAL LONG TERM DEBT

Serial Bonds	Balance 7/1/79	Debt Retirement	Balance 6/30/80
Iron Rail Property	$190,000.00	$ 15,000.00	$ 175,000.00

FEDERAL REVENUE SHARING FUNDS
PUBLIC LAW 92-512

Balance of Funds 6/30/79		24,455.06
Funds Received to 6/30/80		43,630.00
Interest on Funds received to 6/30/80		2,077.74
Unused Balance returned to Fund 6/30/80		131.65
		70,294.45
1979 Town Meeting Appropriation		- 45,395.00
		24,899.45
Funds and Interest Received		70,162.80
Expenditures Fiscal 1980		- 45,263.35
Balance of Funds 6/30/80		24,899.45

Expenditure of Funds to 6/30/80

Conservation Commission - Expenses	663.35	
Health - Recycling	100.00	
Sanitary Landfill	24,000.00	
Street Lighting	20,500.00	45,263.35

ANTI-RECESSION FISCAL ASSISTANCE FUNDS
PUBLIC LAW 94-369

Balance of Funds 6/30/79		6.00
1979 Town Meeting Appropriation		- 6.00
Balance of Funds 6/30/80		0.00

Expenditure of funds to 6/30/80

Highway - Snow Removal - Wages	6.00

TREASURER'S REPORT

Reginald H. Smith, Jr., Treasurer

In Account with the Town of Wenham

Balance of Cash in Treasury, Checking Accounts, July 1, 1979	$ 155048.56
Balance of Cash in Treasury, Invested	173600.39
Deposits not credited June 30, 1979	15903.03
Federal Revenue Sharing Fund, Invested	27195.96
Public Works Anti-Recession Fund, Invested	6.00
Receipts for year	3474129.82
	$ 3845883.76
Payments for year	3306917.18
Balance of Cash in Treasury, Checking Accounts, June 30, 1980	187663.26
Balance of Cash in Treasury,Invested	326030.27
Federal Revenue Sharing Fund, Invested	25273.05
	$ 3845873.76

CASH IN BANKS

Checking:	
Bay Bank and Trust	$ 103623.59
New England Merchants National Bank	7198.83
Beverly National Bank	22223.84
State Street Bank and Trust	5000.00
Boston Safe Deposit and Trust Co.	44617.00
Essex County Bank	5000.00
	$ 187663.26
Investment:	
Bay Bank and Trust, Savings Account	32447.49
New England Merchants National Bank, Savings Account	23178.09
State Street Bank and Trust, Savings Account	457.16
Boston Safe Deposit and Trust Co., Savings Account	12509.29
Essex County Bank, Savings Account	1541.34
Massachusetts Municipal Depository Trust	55896.90
Bay Bank Repos. 7/15/80	100000.00
8/1/80	100000.00
	$ 326030.27
Federal Revenue Sharing	25273.05
Total	$ 538966.58

LOANS IN ANTICIPATION OF REAL ESTATE TAXES

Date	Low Bidding Bank	Amount	Due	%	Interest Cost
August 23, 1979	Essex County Bank	300,000	11-9-79	4.49	2,918.50
November 9, 1979*	N. E. Merchants Nat.	200,000	12-13-79	5.50	1,038.89

* Above loan necessary due to late mailing of tax bills, as well as renewals listed below.

November 9, 1979	N. E. Merchants Nat.	300,000	12-13-79	6.25	1,770.83
February 13, 1979	Bay Bank & Trust	200,000	5-12-80	5.21	2,576.06
		Total Interest Cost			$ 8,304.28
		Interest Received on Invested General Cash			$ 17,285.61
					$ 8,981.33

TRUST FUNDS JUNE 30, 1979

Name of Fund	Endowment	Balance 7-1-79	Receipts	Payments	Balance 6-30-80
Perpetual Care	$60,207.50	$74,462.50	$5,168.07	$1,185.00	$ 78,445.57
Taylor, Ralph C.	125.00		125.00		125.00
Burns, Mrs. Robert C.	225.00		225.00		225.00
Sargent, John	25.00		25.00		25.00
Till, R. Blair & Patricia	500.00		500.00		500.00
Siniscalch, Frank & Katherine M.	150.00		150.00		150.00
Trowt, A.D. and W.F.	400.00		400.00		400.00
Ernst, Edward and Shirley M.	375.00		375.00		375.00
Yee, Thomas	300.00		300.00		300.00
Butterworth, Kenneth & Hazel	150.00		150.00		150.00
Kelly, Francis P.	150.00		150.00		150.00
Russell, Richard W.	300.00		300.00		300.00
Birkemose, Robert & Virginia	300.00		300.00		300.00
Palaima, Stanley & Agnes	300.00		300.00		300.00
Kelly, Francis P.	225.00		225.00		225.00
Nelson, Earl M. & Doris V.	150.00		150.00		150.00
	$63,882.50	$74,462.50	$8,843.07	$1,185.00	$ 82,120.57

General Cemetery Funds	Endowment	Balance 7-1-79	Receipts	Payments	Balance 6-30-80
Allen, David O.	475.00	599.66	37.18		636.84
Batchelder, Hattie L.	596.68	756.21	43.36		799.57
Perkins, J.H. & M.E.	1,000.00	1,196.73	74.40	30.67	1,240.46
Wentworth, Ethel B.	1,000.00	1,234.10	76.63		1,310.73
	$3,071.68	$3,786.70	$ 231.57	$ 30.67	$3,987.60
Cemetery Flower Funds					
Goodridge & Larabee	200.00	216.10	13.49	20.00	209.59
Ludden, Wm. E.	200.00	323.82	20.14	10.00	333.96
Smith, Ralph M.	200.00	300.43	18.69	10.00	309.12
Perkins, Edward A.	200.00	279.75	17.36	10.00	287.11
Wentworth, Ethel B.	200.00	264.92	16.48	11.34	270.06
Brooks, Lloyd	200.00	228.02	14.14	11.34	230.82
Peck, Lena M.	225.00	236.85	14.70	11.34	240.21
Featherstone, Mercy G.	225.00	244.44	15.15	11.34	248.25
Cannon, John D.	175.00	184.27	11.41	10.00	185.68
Perkins, Alonzo C. and Mary L.	200.00	217.91	13.49	11.34	220.06
Rice, John H.	100.00	105.62	6.51	5.00	107.13
Johnson, Earl E.	200.00	210.68	13.07	10.00	213.75
Badger, George	100.00	111.17	6.88	5.67	112.38
Dodge, Philip Elwood	200.00	210.69	13.07	10.00	213.76
	$ 2,625.00	$ 3,134.67	$ 194.58	$ 147.37	$ 3,181.88
Library Funds					
Dodge, Judson W.	500.00	674.44	38.75		713.19
Hawkins, Edwin D.	100.00	128.12	7.35		135.47
Neilson Fund	3,000.00	3,282.89	188.94		3,471.83
Davis, Charles W.	670.00	801.69	49.30		850.99
	$ 4,270.00	$ 4,887.14	$ 284.34		$ 5,171.48
Charity Funds					
Dodge, John K.	500.00	1,205.06	69.12		1,274.18
Perkins, Mary E.	3,000.00	9,787.65	607.26		10,394.91
Smith, Ralph M.	34,000.00	53,300.36	3,991.33	2,245.90	55,045.79
Tilton, Elizabeth P.	3,000.00	6,231.84	387.22		6,619.06
Young, Benjamin F.	1,620.00	5,342.85	332.01		5,674.86
	$ 42,120.00	$75,867.76	$5,386.94	$2,245.90	$79,008.80

Stabilization Fund	Endowment	Balance 7-1-79	Receipts	Payments	Balance 6-30-80
1965	$10,000.00	$ 2,614.22	$ 150.02		$ 2,764.24
1966	25,000.00	7,499.28	499.61		7,998.89
1967	10,000.00	6,625.23	379.66		7,004.89
1968	5,000.00	9,119.75	607.67		9,727.42
	$50,000.00	$25,858.48	$1,636.96		$27,495.44
Conservation Fund	$49,429.68	$12,062.78	$1,246.70		$13,309.48
Federal Revenue Sharing Fund	$351,390.00	$27,195.96	$45,707.74	$47,630.65	$25,273.05
Public Works Anti-Recession Fund	$ 3,906.00	$ 6.00		$ 6.00	

Reconciliation

Cemetery Perpetual Care Funds	$ 63,882.50	$ 74,462.50	$ 8,843.07	$ 1,185.00	$ 82,120.57
General Cemetery Funds	3,071.68	3,786.70	231.57	30.67	3,987.60
Cemetery Flower Funds	2,625.00	3,134.67	194.58	147.37	3,181.88
Library	4,270.00	4,887.14	284.34		5,171.48
Charity	42,120.00	75,867.76	5,386.94	2,245.90	79,008.80
Stabilization	50,000.00	25,858.48	1,636.96		27,495.44
Conservation	49,429.68	12,062.78	1,246.70		13,309.48
Federal Revenue Sharing	351,390.00	27,195.96	45,707.74	47,630.65	25,273.05
P/W Anti-Recession	3,906.00	6.00		6.00	
	$570,694.86	$227,261.99	$63,531.90	$51,245.59	$239,548.30

REGINALD H. SMITH, JR.
Treasurer

ASSESSOR'S REPORT

The Wenham Tax Rate was $24.20 per $1,000 valuation. The new taxable assessed valuation of real estate and personal property was $81,859,150 and $1,236,809 respectively.

The exempt property in 1980 was as follows:

Charitable, literary, etc.	$ 2,262,300
Educational	18,242,100
Religious	433,000
MBTA, etc.	69,200
Wenham Housing Authority	2,982,100
Salem-Beverly Water Board	688,300
Municipal	4,263,800
	$28,940,800

Charitable		Educational	
YMCA	244,900	Gordon Coll.	17,928,300
Audubon	1,043,500	N.E. Bd. of Higher Ed.	313,800
Notre Dame	139,200		18,242,100
Trsts. Reserva.	69,000		
U.S. Equest.	180,400		
Village Impr.	289,900		
Wenham Hist.	295,400		
	$2,262,300		

Religious	
First Parish of Beverly	60,300
First Church of Wenham	77,500
	280,900
	14,300
	433,000

MBTA, etc.	
Bev. Airport	23,400
Comm. of Mass.	11,000
MBTA	32,900
Hamilton	1,900
	69,200

Approximately 25% of the total land area of the town is owned by tax exempt institutions and this land could be called "open land."

Abatements were granted to the following who qualified:

Veterans (Cl.22)	36	Hardship (Cl.18)	2
Elderly (Cl. 41)	14	Blind (Cl. 37)	2
Deferral of taxes (Cl. 41A)	7	Real estate	23
		Personal	5
Widows and aged persons (cl.17)	1	Motor vehicles (Cl. 60A)	406

There were 140 building permits applied for during the year, including 8 new homes and 3 swimming pools, and 42 were for wood-burning stoves.

In 1980 the Board of Assessors was ordered by the Department of Revenue to update the values of all property in the town in order to qualify for classification so that the tax rate for FY 1981 would be approved by the Department.

The Board acknowledges with appreciation the dedicated services of Asst. Assessor Betty Newborg and Clerk Jean Baylis.

REGINALD W. TARR, Chairman
HENRY O. PHIPPEN
GEORGE V. UPTON

Table of Aggregates

Number of parcels assessed (including exempt)	1236
Number of dwellings	990

1980 RECAPITULATIONS

LOCAL EXPENDITURES	
Total appropriations voted since 1979 tax rate was fixed	$2,341,108.00
Total overlay deficits of prior years	114.16
Total offsets	1,680.00
Appropriation deficit	7,594.25
Eastern Essex District Dept. of Veterans	9,217.00
Boxford, Topsfield, Wenham Health District	6,273.53
	$2,365,986.94
STATE ASSESSMENTS	87,867.94
COUNTY ASSESSMENTS	93,949.84
OVERLAY	52,039.34
ESTIMATED RECEIPTS AND AVAILABLE FUNDS	
Total estimated receipts from state	93,546.00
Prior years' overestimates state & county	158.86
LOCAL ESTIMATED RECEIPTS	
Motor vehicle and trailer excise	225,000.00
Licenses	8,000.00
Fines	16,000.00
General government	8,000.00
Protection of persons and property	50.00
Libraries	1,600.00
Cemeteries	1,500.00
Recreation	9,000.00
Interest	10,000.00
Public service enterproses (i.e. water dept.)	45,000.00
Available funds (revenue sharing & others)	45,965.00
Available funds to reduce the tax rate	125,000.00
	$ 588,819.86
NET AMOUNT TO BE RAISED BY TAXATION	
Personal property	29,930.58
Real Estate	1,980,992.62
	$2,010,923.20
Water liens added to taxes	1,612.00

FY 81 (1980-81) Tax Rate $24.20 per $1,000

TOWN COLLECTOR'S REPORT

Lorraine A. Frerk, Town Collector, in Account with the Town of Wenham for the year beginning July 1, 1979, and ending June 30, 1980

* Committed
** Demands

Year	Account	Uncollected 6/30/79	Net Amounts Abated	Tax Title	Collected	Uncollected
1971	Real Estate	150.10				150.10
1976-7	Real Estate	954.18			931.18	23.00
1977-8	Real Estate	11,875.59			6,472.77	5,402.82
1978-9	Real Estate	37,968.95			21,166.77	16,802.18
1979-80	Real Estate*	1,805,652.00	29,105.34		1,734,157.35	42,389.31
1972	Personal Property	66.30	66.30			00.00
1973	Personal Property	5.63	5.63			00.00
1974	Personal Property	16.74	16.74			00.00
1974-5	Personal Property	89.25	89.25			00.00
1975-6	Personal Property	160.85	144.00		3.37	13.48
1976-7	Personal Property	179.40	75.90		57.50	46.00
1977-8	Personal Property	327.13			118.50	208.63
1978-9	Personal Property	804.52	25.49		466.65	312.38
1979-80	Personal Property*	29,353.57	56.50		29,051.85	245.22
1974	Motor Vehicles	94.04			94.04	00.00
1975	Motor Vehicles	93.50			26.40	67.10
1976	Motor Vehicles	370.76			268.20	102.56
1977	Motor Vehicles	1,975.87	55.28		805.48	1,115.11
1978	Motor Vehicles	5,928.30				
1979	Motor Vehicles	57,838.66				
1979	Motor Vehicles*	51,120.02	6,996.10		94,215.00	7,747.58
1980	Motor Vehicles*	193,473.53	7,103.50		158,372.66	27,997.37
1977	Water Liens	265.59			228.69	37.00
1978	Water Liens	289.92			77.81	212.11
1979	Water Liens	1,523.78			1,241.42	282.36
1980	Water Liens	1,412.00				1,412.00
				To Water Liens		
1979	Water Rates	4,032.90				
1979	Water Rates *	29,212.53	3.20	1,412.00 200.00**	30,978.83	851.40
1974	Water Services	7.25				7.25
1978-79	Water Services	150.00				
1978-79	Water Services	925.00*			925.00	150.00
1979-80	Interest Collected				6,603.74	
1979-80	Demands Collected				2,059.37	
1979-80	Lien Certificates				930.00	

ANNUAL
REPORT

"Literary Lions" Wenham Library

REPORT OF THE HAMILTON-WENHAM REGIONAL SCHOOL DISTRICT FOR THE YEAR ENDING

DECEMBER 31, 1980

HAMILTON-WENHAM REGIONAL SCHOOL DISTRICT COMMITTEE

	Term Expires
Katherine Warden (Chairman) 5 Main Drive, Wenham (468-7161)	1981
Raymond Bucci (V. Chairman) 5 Daniels Road, Wenham (468-2370)	1982
Ephron Catlin, III (Treasurer) 5 Boardman Lane, Hamilton (468-1545)	1982
Doris Mahaney (Secretary) 3 Martel Road, So. Hamilton (468-2376)	1982
Elmo Benedetto (Asst. Secretary) P.O Box 243, So. Hamilton (468-4035)	1983
Elizabeth Beckett 22 Arlington Street, So. Hamilton (468-2383)	1981
Gretal Clark 823 Bay Road, Hamilton (468-7206	1983
Thomas Connerty 15 Walnut Road, Wenham (468-4958)	1983
Esther Herdeg 37 Howard Street, So. Hamilton (468-1825)	1981

ADMINISTRATION

Mailing Address: Superintendent of Schools, 775 Bay Road, South Hamilton, Ma. 01982
Telephone 468-4464

William B. Fisher	Superintendent of Schools
A. James Grimes, III	Administrative Assistant for Business – Assistant Treasurer
Maurice F. Sapoznik	Dir. of Athletics & Physical Education
Elizabeth M. Wallace	Secretary to the Superintendent
Jean M. Vitale	Assistant Secretary
Joline R. Hentschel	Supervisor of Bookkeeping Services
Grace M. Hursty	Supervisor of Payroll Services
Deborah Kmiec	Bookkeeper
Roberta J. Taylor	Bookkeeper

Mailing Address: Pupil Personnel Office OR Curriculum Office, Winthrop School, Bay Road, So. Hamilton, Ma. 01982. Telephone 468-3713

John V. Henderson	Dir. of Pupil Personnel Services
Patricia C. Ruane	Dir. of Curriculum
Virginia Townshend	Secretary
B. Patricia Gluckert	PT Secretary

REPORT OF THE HAMILTON-WENHAM REGIONAL SCHOOL COMMITTEE

The school year has been calm and successful and the school administrators and faculty have had the academic programs under satisfactory control. However, the school committee looks ahead with guarded optimism about continuing to maintain high quality programs with the upcoming budget restrictions. In the next few years we have the enormous task of coping with declining enrollments and diminishing educational resources. Our programs will have to be restructured and our emphasis redirected so that the net result is a better, not inferior, school program. That is the challenge ahead.

School Consolidation

Consolidation is a recurring theme everywhere, including in Hamilton-Wenham. We have now achieved a successful consolidation of the junior high school. Next in line will be some elementary level program readjustment or consolidation. The consolidation subcommittee is currently studying a range of options and will hold hearings in Spring 1981. In a related move, discussions have begun with Essex about accepting their high school students on a tuition basis. Getting the best educational programs depends on alert and wise realignment of resources as the school population shifts, so this will continue to be a critical theme of school management for some years to come.

Curriculum

Over the years we have kept a high quality educational program by continuously reviewing and modifying. The past year is no exception. The full range of curriculum goals and objectives was examined to insure appropriateness.

Three developments should be noted.

(a) The social studies program, which has not been reviewed during the past seven years, has been selected for careful review. One important focus will be to build awareness and understanding of citizenship rights and duties in all classes in K-12. This is in response to a growing feeling that good government and effective social decision-making require better civic preparedness in tomorrow's voters.

(b) Computers and computer training are to be given more and more emphasis from now on. Computers and related high technology fields will be integral to the work and play of adults in the future, especially in the Route 128 job market, and it is high time we make computers a commonplace part of our school curriculum.

(c) We have also voted to make typing a graduation requirement, instead of an option, recognizing that the ability to use a typewriter is essential to many jobs as well as to further education in college; it is no longer simply a skill needed by a secretary.

Labor Contract

The current teachers' contract, signed in 1978, has been a good one, we believe. Discordance has been minimal, problems have been readily resolved, and annual salary contracts promptly determined. We feel the teachers have had excellent leadership and that the association has worked very hard to help solve the real problems of declining numbers of students. These are difficult times for teachers everywhere. Jobs are disappearing and frustration is always close to the surface. In 1981 a new contract will be negotiated in, what now seems to be, an atmosphere of harmony and good will. This atmosphere should be preserved.

Proposition 2½

For the fiscal year 1979-80 the school operated under the 4% tax cap successfully. The fiscal years 1980-81 and thereafter are overcast with the prospects of Proposition 2½-type cutbacks which create a fundamentally different financing environment for the future. Marginal changes in programs and regular attrition of staff will no longer suffice. The voters have stated by an overwhelming majority that deep changes must be considered. Funds will no longer be available for things as they were. The Committee believes that changes can be designed that will preserve the essential education at a high level. Indeed the many concurrent considerations accompanying the change--reduction in enrollment, reduction in staff, consolidation of programs, partnerships with other school districts, and the like--provide an opportunity to realign our programs. This task calls for active participation from everyone--parents, students, teachers, and voters. The next couple of years are too important to be taken casually, and the Committee asks that everyone recognize this.

Concluding Note

The School Committee appreciates the professional and competent manner in which the superintendent, principals, teachers and staff handled the complex activities of our school system. It also thanks the many volunteers whose support made their jobs that much easier.

HAMILTON-WENHAM REGIONAL SCHOOL COMMITTEE

KATHERINE WARDEN, Chairman
ELIZABETH BECKETT
ELMO BENEDETTO
RAYMOND BUCCI
EPHRON CATLIN
GRETEL CLARK
THOMAS CONNERTY
ESTHER HERDEG
DORIS MAHANEY

REPORT OF THE SUPERINTENDENT OF SCHOOLS

This past year has been one of continued change and improvement in our schools. Major activity has been focused around the state's minimum competency requirements, the impact of declining enrollment on elementary schools and the high school, energy conservation and changes in the ways in which writing is taught and monitored throughout the system. Additionally, the district is exploring program and staffing changes that might be required under Proposition 2½. As in the past, our goal setting process identified these areas as continuing priorities.

BASIC SKILLS IMPROVEMENT

Reading, Writing, and Math Computation Skills

Last year the school district established a committee of parents, teachers, and administrators to set minimum standards for student achievement at the third, fifth, and eighth-grade levels. Students will be tested in the spring of each year in reading, writing, and mathematics to identify those students who are not achieving at these specified levels. Next spring you will receive from the school district some of the results of these tests as well as a further discussion of the remediation program.

Listening Skills

In addition to reading, writing and mathematics, the State Board of Education has required that local school districts submit for approval plans for competency testing of listening skills. This year as last, we will have a task force of parents, teachers, and administrators that will have as a charge the development of appropriate standards in this area. A final report will be made in May of this year.

DECLINING ENROLLMENT AND ELEMENTARY SCHOOL CONSOLIDATION

Last year the school committee established a consolidation committee of four parents, four administrators, and three teachers, which defined relevant issues for the school committee to consider in determining its position on consolidation of the elementary schools. The two recommendations of that subcommittee, which were not given in priority order, were:

A. That the three elementary schools, Cutler, Winthrop, and Bessie Buker, remain open and that appropriate adjustments to staff and program be made. The Center Junior High would be closed permanently under this option.

B. That elementary programming and staff be concentrated primarily in the Winthrop and Bessie Buker Schools with the former Center Junior High building utilized as necessary. This option would result in substantial savings in operating costs.

The school committee subsequently formed a subcommittee composed of Esther Herdeg, Tom Connerty, Ep Catlin, and Doris Mahaney, who intend further study of this issue. The subcommittee will examine the above recommendations as well as others and make a report to the full school committee and the public later this year. Presently, they do not see that any recommendations could be implemented before the 1982-83 school year.

DECLINING ENROLLMENT - IMPACT ON THE HIGH SCHOOL

Enrollment at the Regional High School has been declining over the past six years. In 1976 and 1977 studies were initiated which resulted in significant program and staff changes. However, continued reductions in the number of students require additional study this year. The high school principal and staff have been charged by me to examine the implications of enrollment decline and to present

recommendations about changes that will take effect in the 1981-82 school year by December.

As this report is being prepared, we are exploring the possibility of accepting tuition students from Essex. Currently Essex has a tuition arrangement with Gloucester Public Schools but has expressed an interest in having its ninth and tenth graders attend the Regional starting next fall. We would anticipate an increase of 30-40 per grade, which would allow us to maintain present program offerings as well as explore the implications of computer technology on the curriculum in more depth.

ENERGY CONSERVATION

During 1979-80, the school district studied conservation practices at the Bessie Buker, Winthrop, and High School. The study conducted by X Energy suggested a series of improvements that would enable us to impact substantially on the amount of energy consumed in these three facilities. Subsequently, the towns voted $150,000 of energy improvements to the schools, and I am pleased to note that these recommendations will be implemented before the onset of the winter heating season.

Recently we were notified by the state office of energy resources that our application for reimbursement has been selected for funding. The state program totally reimburses a community for allowed expenditures, which in our case will be approximately $148,000 of the $150,000 expended. I am particularly pleased with the efforts of the Administrative Council and our school business manager to develop the recommendations and aggressively pursue funding sources. The energy improvements without state reimbursements would have paid for themselves in less than five years and in 1980 dollars amount to over $30,000 in savings on an annual basis.

In 1980-81 we intend to study the remaining schools in the district to determine whether additional measures are necessary. We also were able to save 40,000 gallons of oil through close monitoring of thermostats in the various schools, and we intend to follow through on these initiatives again this year.

CHANGES IN THE INSTRUCTION OF WRITING K-12

During 1979-80, a performance standards task force met to explore the various issues affecting the average learner. After a year of study and review, the committee recommended that the school system focus on increasing the quantity and quality of written expression in all subject areas. This year the Superintendent, Curriculum Director, principals, and teachers have defined responsibilities with respect to this goal. We expect to see that more writing work is assigned at all levels, that the feedback which is provided is more immediate and specific, and that the content of the work is more substantive and interrelated. The writing focus is an effort to expand and share good writing practice, and to continue the momentum of Project Partner. Our initial results from Project Partner indicate that our students who have worked with Project staff in close association with classroom teachers are writing more than their counterparts in other school systems and more frequently using descriptive words and phrases. This program, which was primarily concentrated in the elementary schools for the first three years of the project, has shared some successful techniques with the junior high English staff, who are making a major effort to improve writing skills, quantitatively and qualitatively. An update on this goal with more specific information as to both the impact of Project Partner and the curriculum emphasis will be made in a final report to the school committee in May this year.

IMPACT OF 2½

As a result of the November 4th vote, the school district is working with the finance committees and selectmen in both communities to determine the impact of 2½. As of the writing of this report, we do not have specific guidelines; however, there is a positive atmosphere among the boards. Currently we are building two budgets The first will be a no-increase-over-this-year budget; however, due to negotiated wage settlements we will need to cut about $170,000 to get to a zero increase. The second budget will be a five percent decrease from this year's budget or an additional cut of $189,000. These reductions will require careful analysis by both communities and

our governing boards to insure the best decisions for all concerned.

I would like to conclude this report by thanking the School Committee and communities for their continued support. I feel that the quality of education being offered in the district's schools is reflective of a dedicated and creative group of staff and administration, and I remain indebted to them for their understanding and assistance.

WILLIAM B. FISHER
Superintendent

REPORT OF THE HAMILTON-WENHAM REGIONAL HIGH SCHOOL PRINCIPAL

Little did 1980 know when it arrived on the scene that it would mark a first for Hamilton-Wenham Regional High School. In fact, 1980 is the year that we won our first state championship--in softball. The team was feted at the State House and also locally, and all of us who lived through the experience and witnessed the enthusiastic support of the towns and the school for the girls will not soon forget it.

Meeting that challenge made many of us reflect on what talent we have at the school, for we can look at a consistently successful Mathematics team, a superb and plentiful band (this year 120 youngsters and Cape Ann League champions), National Merit scholars, a writer for the Boston Globe's student column (Sallie Mears), winners of the Globe art awards and more. All in all a very pretty variety of outstanding performances by youngsters from Hamilton and Wenham.

Our goals for this year reflect not only our own building concerns but some of the issues which the entire district is addressing. We are putting a great deal of emphasis on writing, have revived the literary magazine, Symposium, under the direction of Henry Billings, who has been acquiring some writing fame of his own; we are featuring student writing in Syllabus, which this year is being published monthly; and we are translating some of our newly acquired knowledge about the current mode of teaching writing into our English curriculum and into some of the other disciplines as well--for example social studies. We are continuing to study how to conserve energy and got quite a boost in that direction with two new, more efficient boilers with both oil and gas firing. As part of our continuing alcohol and drug education goal, we held a very successful week of events (called A.I.D.) including a film festival, peer education, a health fair and discussion groups for all students at the school. Since it was held during the week in which Open School Night occurred, many parents had an opportunity to see what their children had been exposed to. Mickey Ratte and Bob Weinhold had the major responsibility for organizing that exciting and stimulating week and for keeping the topic in the forefront for the rest of the year. In addition, we are reviewing our grading policy, investigating the establishment of a computer studies program and working on inservice for faculty. In the latter area, we have a committee which is establishing a special series of faculty meetings (we had a workshop on the teaching of reading, and were funded for a workshop on teaching of critical thinking). Our faculty is serving on the district goal which is reviewing the social studies curriculum K-12. We just heard that we received another Commonwealth Inservice Institute grant, this one to continue to improve our Social Studies I program. Other district goals we are involved with include basic skills compliance, and continued communication with the community.

One very important issue we are grappling with at the high school is how to maintain the excellence and diversity of our program in view of declining enrollment. This is not an easy task for it means thinking about graduation requirements, distribution requirements, variety of courses, levels, class size, etc.

We had some important changes in staffing this year. Cliff Duff became Director of Custodial Services, not an inconsiderable task as we continued to worry about the increasing age of the building and the increasing difficulty in replacing equipment and fixtures which date back twenty years. Marilyn DeLena took over the

Business Department chairmanship; the Math Department acquired Harry Daniels and Annette Kennedy; our new Harmony director is Michael Imperiale (the concert choir has never sounded better in memory); Liz Moon joined the English Department replacing a teacher who went to Saudi Arabia and the Counseling Department was short a person because, in anticipation of the effects of Proposition 2½, we did not fill the position of Director of Student Services when it became vacant. (Pat Groenewoud had indicated her wish to be a full-time counselor.) And very importantly, Mr. John Elwell was appointed Assistant Principal after his role as "acting."

This year also marked the increased involvement of the Parent Advisory Council in school activities. The PAC sponsored a number of evening programs, and for Open School Night, PAC members called every single family with children at the high school to invite them to attend. It also designed and distributed a little pamphlet to describe its goals and function.

Our volunteer program continued to function, as parents spend several hours each week doing important work for us in the main office, the guidance office and the library, and chaperoning. We are always grateful to the coordinators, this year once again, Mrs. Diane McKenna and Mrs. Alice Butler.

1980 has been a year of turmoil and stress in the world. But at Hamilton-Wenham Regional High School we have had a successful and productive school year, and we thank everyone who has helped and supported us.

ISA KAFTAL ZIMMERMAN
Principal

REPORT OF THE HAMILTON-WENHAM JUNIOR HIGH SCHOOL PRINCIPAL

At this writing, the first full year of junior high consolidation has been successfully completed and we have begun our second year on an optimistic and encouraging note. While most schools are experiencing a decline in enrollment, the junior high has enjoyed a slight increase this past fall of 12 students over the 1979 figure of 326. Class sizes however are still being maintained at the serviceable levels of a 25 average per class in the seventh grade and an average of 24 per class in the eighth.

The new schedule for our school day has been successfully implemented. Although the actual time spent in school has remained the same, the earlier starting and finishing times have allowed us a great deal more flexibility in the scheduling of after-school activities such as extracurricular events, student-help programs, and professional meetings.

This past summer a number of junior high teachers participated in curriculum workshops. The English Department, Charlotte Baker, Mary Zuorski and John Parkhurst, helped to renovate their curriculum so that the district-wide writing goal could be successfully implemented. Arthur Burt and Charles Vose developed a unit on fire safety and prevention which is being included in this year's science curriculum. Finally, David Sawyer, in collaboration with several members of the high school math department, helped to develop some special math units for grades 7 and 8.

The building goals for this year feature a blend of objectives which are ongoing from last year and are coupled with several new areas for investigation and involvement. The ongoing goals include: 1) a continued development and implementation of the energy conservation program which was sucessfully instituted last year, 2) a review and upgrading of the athletic program, both at the interscholastic and intermural levels,and 3) an implementation of the standards for basic skills improvement which conforms with the Massachusetts Department of Education guidelines.

The new areas for concentrated effort by junior high administrators and staff this year will revolve around: 1) a review of the social studies curriculum for grades seven and eight as a part of a K through 12 examination, 2) a conscious effort to improve the level of communication between the junior high and the Hamilton-Wenham community. This program will be highlighted by the scheduling of a number of informal coffees in both towns at which junior high staff and parents will meet for informal discussions dealing with educational issues, 3) the development of an in-house study committee at the junior high to research various grouping methods to determine what modifications, if any, in our present grouping procedures could benefit the junior high students, and 4) the implementation at the junior high of the District Goal to improve the writing skills of all students K-12.

The physical facilities at the junior high continue to receive the maintenance necessary for the building to remain functional. Besides the annual refurbishing which includes paint, polish, and minor repairs, an energy audit is being conducted in an effort to improve our conservation practices. To date, the roof of the main building has been completely insulated as a result of this audit.

As I complete my 22nd year of service to the district, I continue to be impressed with the high priority that the two towns have for public education and the cooperation that the community extends in helping us to complete our educational tasks.

RICHARD C. SNOW
Principal

REPORT OF THE DIRECTOR OF PHYSICAL EDUCATION AND ATHLETICS

As the Director of Physical Education and Athletics my duties and responsibilities focus on three areas of concern: first, the daily physical education program (K-12); second, the intermural and athletic programming (5-12); and third, the community recreational programming.

Daily Physical Education

Last year we implemented a classroom-teacher-led physical education program, so that we would be in compliance with the new state regulation of sixty hours of physical education per year on the elementary level. This year we are continuing and refining the program. It is hoped that this summer we will have an inservice workshop in which physical education specialists and classroom teachers can develop a formal classroom-teacher-led physical education curriculum.

On the elementary and junior high levels we are exploring the possibility of developing a physical fitness program with grade level testing.

This year one of my goals is to institute more articulation between the junior and senior high staff. In the past few years very little articulation has occurred. Each level must become more aware of what the other is doing in order to complement not duplicate each other's work.

Intermurals and Athletics

The athletic program is an integral and vital part of the overall educational program in our schools. It is designed to complement the academic offerings and build on the skills and attitudes taught in the physical education program. As our athletic philosophy states, " We strive to foster feelings of self-esteem and personal accomplishments, of competition and team work, of friendship, respect and trust. We encourage sportsmanship and cooperation which we believe can carry over into the classroom and community." There were many team and individual accomplishments this past year. Two of the most prominent were Mike Curley's winning the wrestling state championship (at 158 pounds), and the girls' softball team's winning their first state championship.

Community Recreational Program

I have worked with both Hamilton and Wenham's recreational departments in order to share facilities and equipment. Last spring the district improved the baseball fields at each of the three elementary schools. These fields were used by the towns' baseball and softball teams during the summer.

MAURICE SAPOZNIK
Director of Physical Education
and Athletics

REPORT OF THE DIRECTOR OF PUPIL PERSONNEL SERVICES

In this year of the tax revolt, our Health and Special Education school programs come under careful scrutiny as do all public services. I would like to share the results of studies done in 1970 and 1975 by Rossmiller, Hale and Frohreich that have analyzed the return on our investment from dollars spent on special education for the handicapped. I will paraphrase the results of the studies because I think it important to demonstrate that although it costs more to educate a handicapped person, the returns, not only in dollars and cents but in self-esteem, are dramatic.

The study shows that taxes were calculated on a salary based on the federal minimum wage ($2.30 at the time of the study), and amounted to $1,121 for one year or $44,840 over 40 years, the average worklife of a person. By dividing the excess cost for 12 years ($28,536) by the taxes paid in one year ($1,121) a payback period of 25.5 years was determined. By subtracting the total excess cost ($28,536) from the taxes paid over a 40-year period by a visually handicapped person who received an education through 12th grade ($44,840), a long-term saving of $16,304 was received by the community. If the estimated saving to the community in income-maintenance payments were added to this figure, there would be a total saving of $61,144. Thus by spending more on a handicapped person's education, the community profits by $61,144 over the span of his or her working life.

In another study, the payback period for a speech impaired child was 2.3 years with a long-term saving of $87,076; for a mildly retarded student it was 11.2 years, and when a mildly retarded child was taught academic and work skills instead of being placed in a custodial institution (a not infrequent event), a total long-term saving of $441,289 resulted. The average payback period in this study was found to be 25 years.

This study shows that early opportunities for development lead to success. Similar results have been demonstrated in other studies. Ronald W. Conley, author of "The Economics of Mental Retardation," reports that the lifetime earnings of mildly retarded adults are six times that of the cost of their education. He concludes that "Educational services to the mildly retarded can be justified on the basis of earnings alone. It is, in fact, self-defeating not to provide these services, since this would sacrifice a large long-run gain for a small short-run gain."

The success of retarded people in employment is dependent on their having the opportunity for intellectual and social development in childhood and supportive services as adults. Evidence shows that there are very few intellectually handicapped individuals who do not have potential for gainful employment, and those who cannot actually join the labor force are usually capable of learning self-care skills which can help them to become better integrated into family life.

I have stressed the economics of spending wisely and spending now on the education and rehabilitation, and by doing this I do not mean to suggest that other major human benefits do not accrue; however, in this year of tax revolt, I think this emphasis is appropriate.

I wish to extend the same invitation to the public that I extended to the school committee this year--that of personally visiting our department's programs. Take your pick of: programs for the deaf and/or blind, Alternative Methods, Developmental Language Class,the Learning Centers, Early Childhood Program, pre-vocational program for the handicapped and the Adventure Counseling sessions, or plan to spend the day and visit all our programs. If you will phone my office (468-3713) in advance I would be pleased to make the visit with you and possibly explain the programs' goals. I am confident that as a result of your time investment in visiting our program, you will feel as I do that an investment in special education is a sound investment.

JOHN V. HENDERSON, Director
Pupil Personnel Services

REPORT OF THE DIRECTOR OF CURRICULUM

Nineteen eighty marks my third year as Director of Curriculum for the Hamilton-Wenham Schools. Despite the uncertainties of the eighties--declining enrollments, anticipated resource restrictions due to Proposition 2½, and possible school consolidation at the elementary level--I feel that school administrators and staff in these towns are working actively, effectively and creatively to meet the educational challenges that face us during the next decade. My role in this drama involves several dimensions of involvement, from grass roots idea-hatching and facilitating with staff and administrators at the building level to the setting of overall curriculum direction, organization and long-range planning.

During the past year, my preoccupation has been to unify the multiplicity of efforts undertaken by the schools at the district level, and to merge district and building concerns for greater impact. Here are the highlights:

DISTRICT COMMITTEE WORK

Basic Skills Standards

As chairperson, I was charged with establishing criteria, testing, and programs to assure compliance with the state mandate for the Kindergarten--Grade 6 span. Besides accomplishing these tasks through a process that involves all elementary classroom teachers, I used the small group discussions with staff to pinpoint areas for curriculum work and/or additional resources. Title IV-B federal funds were then targeted for the purchase of basic skills materials district-wide, and a proposal to procure these funds was prepared with assistance from librarians Donna Case (elementary), Donna Qualters (junior high), and Edna Barney (senior high).

Another important impact of basic skills work in 1980 was the adoption of the 1977 California Achievement Test (CAT)battery, and a standardization of testing points in the district. Nineteen eighty marked a pilot year for testing at Grades 3, 5, 6, and 7, under my coordination. Grades 3 and 5 have been designated as basic skills checkpoints, while testing in Grades 6 and 7 will be used as a factor in basic placement. State developed competency tests have been selected for Grade 8 testing; thus the California Achievement Tests will not be administered beyond Grade 7.

Both the quality of the CAT questions and the increased versatility of the reporting of results make this test far superior to the 1970 edition used previously. The more sophisticated technology of the 1977 tests has made it possible to identify individual and group strengths and weaknesses, and also to get some limited feedback on program. Workshops for elementary administrators and staff this past fall demonstrated ways to find such information and suggested appropriate interpretations.

Follow-up work with the tests has involved some adjustments of test levels, and additional work in early 1981 will include the preparation of a packet of test-

taking tips to improve students' test sophistication. Despite the limitations inherent in any standardized test, the CAT '77 gives us some flexibility in our testing program, as well as some useful data. Test scores add one dimension to a student's total profile.

A final outcome of basic skills work was the setting aside of time and money, through long-range planning, for summer staff workshops to update approaches to mathematics and writing at the junior and senior high levels. New units have been integrated into math courses as of this fall, and changes in instructional techniques have been incorporated into the teaching of composition. Efforts by principal Richard Snow and English teachers at the junior high school have been especially noteworthy. In this school, the collaboration of teachers and administrators has resulted in an exciting program tailored to the unique circumstances and responsive to the needs of this building and its population.

The Average Learner/Performance Standards

Work with this subcommittee involved an extensive examination of practice across several dimensions, including teacher expectations, home/school communications, grouping of students, and curriculum. The task force focused on writing as a way of getting leverage on the issues surrounding expectation, since writing is integral to all disciplines.

The writing focus has provided many links to ongoing work, and an opportunity to concentrate rather than diffuse effort. Project Partner, a federally funded and validated program now in its fourth year, has continued to work with teachers on improving the frequency and quality of children's writing, as well as the feedback on that writing. The collective and growing practical expertise of teachers and professional writers and artists within the district has lent power to the writing focus, as has parallel attention to writing through basic skills work mentioned above. Retaining the merits of the Average Learner/Performance Standards concerns, the School Committee and Administration identified improved writing as a comprehensive goal for the 1980's. Its priority status at the district level has been mirrored in emphasis at the building level, where principals and staff now are involved in ongoing dialogue and workshops to improve writing instruction. This work, which underwent a six-month administrative planning stage, began with staff in the fall of 1980. Our expectation is that writing will continue to be a major effort for several years. Besides coordinating the district effort, I shall continue to work closely with principals and staff at the building level to individualize staff development programs.

COMMUNICATION

District efforts to get out timely, relevant, and interesting information have continued on a system-wide as well as building level. The staff of Tales Out of School, a district newsletter published under my direction and mailed to each household in both towns, produced four informative and attractive issues during 1980, and feedback on the newsletter has been favorable. Volunteer editors Bonnie Schultz, Marcy Homer, and Liz Bradley deserve much credit for their production help.

While many vehicles for communication are used at the building level, I would like to take this opportunity to highlight several outreach programs that began in 1980 and will continue in 1981. Evening coffees hosted by parents provided several opportunities for Winthrop principal Edmund Dodge and myself to get out into the community and engage in a comfortable dialogue with parents about school-related topics. Concerns raised at these meetings received serious attention, and since some of these issues (grouping practices, for example) were being scrutinized simultaneously by the Average/Learner Performance Standards Task Force, the coffees acted as a catalyst for some structural changes at Winthrop this fall.

Coffees were so successful from perspectives of home and school that we have continued to schedule such evenings for the 1980-81 school year. A similar program was begun at the junior high school this past fall. Coffees at this level have been attended by principal Richard Snow, assistant principal Warren Hussey , and me.

At the Cutler school, the communication focus for 1980 was somewhat different. My work here involved principal Glen Rogers, reading specialist Barbara Ziemlak, and grade level teams of teachers in a process of discussing both curriculum and expectations for each of the primary school years. The result was an informal publication which was distributed to Cutler parents in conjunction with the fall 1980 open house. Its intent was to give an overview of the learning experiences emphasized at each grade level, and why these have been selected. Copies of the publication have been distributed to local realtors, and will be distributed to prospective kindergarten parents during a spring orientation program.

INSERVICE PROGRAM

Both research and practice have demonstrated that effective staff development programs are those that are:

1. planned and managed with teacher input;

2. extended over a prolonged period, with regular meetings;

3. related to teachers' classroom needs.

As the person responsible for coordination of inservice programming in Hamilton and Wenham, I have attempted to de-emphasize the one-shot, large group meeting, in favor of ongoing small group workshops. Despite the increased time and coordination demands of such programming and the scarcity of scheduled meeting times, I am generally pleased with the quality and depth of staff involvement, as opposed to mere presence at inservice meetings. The following groups were established in 1980:

1. At various buildings (Cutler, high school) teachers have worked with me or Dr. Zimmerman to design and staff inservice programs through the Commonwealth Inservice Institute, a new state agency that disburses funds on a competitive basis. These programs have been designed to meet specific needs and have been well attended on a voluntary basis--usually after regular school hours.

2. Workshops to exlore the curriculum implications of Title IX/622 were held in all schools during 1980, but the flavor of these meetings was carefully tailored to address specific curriculum in use at each building.

3. Released time activities at the junior high school facilitated ongoing departmental meetings and brought about course modifications. Science teachers, for example, used some of their planning time to research and design a midwinter energy unit, while science and group guidance teachers laid the groundwork for a joint unit on fire safety.

4. Building level work on the improvement of writing instruction (discussed earlier) has resulted in the creation of small work groups at the elementary level and departmental groups at the junior and senior high. I have been involved in workshop planning and participation with at least one group in each elementary school, as well as the English department at the junior high school. Responsibility for group meetings in 1980 has been shared by me and building principals, and hopefully will extend to staff in 1981. At the Buker School, the eighteen month old "Child Study" process has developed a high degree of teacher ownership already. This serves as a model for what is substantive and possible throughout the district.

5. The presence of Project Partner has added a valuable dimension to the writing effort at each of the elementary schools. We have been fortunate in our ability to utilize Project staff for individualized teacher development. Professional writers or artists have paired with a teacher for extended work with that person and his/her class. Additionally, teachers who have worked with a Project staff member have received further support through group workshops prior to and/or following the pairing. Such workshops have complemented writing as a building focus.

6. A proposal for a nutrition program, written jointly by me and Food Services Director Lois Black, was funded in the spring of 1980, and was begun at the Buker School this past fall. Using the same staff development strategy as Project Partner, Mrs. Black has paired teachers and kitchen staff with herself for a partnership designed to improve communication about good eating habits. Following a pilot year, teachers and kitchen staff will be able to continue this program.

7. Thanks to our good relationships with the faculty and administration at Gordon College (particularly Professor Tony Pitkin), the Hamilton-Wenham schools were fortunate in having microcomputers placed in the Winthrop math lab and the Buker library in the fall of 1980. Additionally, terminal access to the college's computer facility has been arranged for the high school. To prepare for an intelligent use of computer with children, a group of administrators, teachers, and interested parents has begun an inservice program to build up internal expertise and plan for student use. To date, efforts here have combined gaining familiarity with the machines, day-long workshops, and sharing information with the whole group.

Nineteen eighty has been a year of efficient resource utilization and creative problem solving. I remain enthusiastic about the tremendous potential of the professionals with whom I have worked during the year, and look forward to 1981. In conclusion, I would like to thank the school committee, district administration, staff and community for the support I have received.

PATRICIA C. RUANE
Director of Curriculum

REPORT OF THE BESSIE BUKER SCHOOL PRINCIPAL

1980 was a productive year at the Buker School. A healthy learning environment existed for both students and teachers. The staff's long-range planning and hard work helped the school experience continued program growth while facing a series of challenging issues. Declining enrollment was high on the list.

The school's enrollment continued to decline at a projected rate. In September 1979 two hundred and ninety-one students enrolled in the school. September 1980 saw two hundred and sixty-nine students in attendance. Over the course of five years, the student enrollment in grades kindergarten through sixth declined by one hundred and twenty-two students. With declining enrollments came the potential of decreased program flexibility, more part-time staff members and a slower flow of new energy and ideas.

Several Hamilton families took advantage of the School District transfer policy and enrolled their children at the Buker School. This eased the enrollment decline enough to allow the continuation of a full-time kindergarten program with a morning and afternoon session.

The cross-graded teaming approach, which has been developed by staff during the last several years, helped to maintain program continuity while individual grade populations fluctuated. Class size on the primary level, grades one through three, averaged nineteen. On the intermediate level, grades four through six, the average size was twenty-five.

With each additional year of enrollment decline, fewer staff changes tend to occur. The 1980 school year began with one less teacher on the intermediate level. Barbara Hanson was granted a year's personal leave by the School Committee. The school welcomed Donna Hurd as its music teacher, Julie Dodge as instrumental teacher, Jane Ferris and Christine Johnson as learning disability aides, Sue Gamble as lunch aide, and Christopher Jane Corkery as Project Partner's new assistant director.

Often it will take many years of conscientious collaboration for a school staff and its community to develop a supportive and productive working relationship. More than at any point in recent times, I feel that 1980 was a period of clear communication and common effort. Classroom teachers, secretaries, kitchen and custodial staff worked side by side facing challenges, being supportive, and sharing strengths. Parents were actively involved in school life as volunteers, as members of the Friends of the Bessie Buker, and as advocates for their children. The school received a great deal of support and input from community members, district administrators and the School Committee.

The following parents were elected officers of the Friends:

Doug Mallon, President
Peter Sherry, Vice President
Beverly Mayr, Secretary
Lucy Bowden, Treasurer
Pat Purdy and Marty Carr, Volunteer Chairpersons
Donna Case, School Representative

This organization was extremely active in sponsoring events, including open houses and the school fair. Funds were raised, many volunteers were mobilized, and help was offered wherever it was needed. The portables' site is evidence of the Friends' support. Students are enjoying the new playground equipment which the Friends purchased for that area. A stronger common bond exists between parents and staff as a direct result of the Friends' organization.

During 1980, Buker students continued to demonstrate improved skill as writers. The efforts of individual classroom teachers, Project Partner, and the district administration all contributed to this success. Music experienced a rebirth during this same period. A much enlarged chorus and band were the result of the efforts of Sonja Pryor, Director of Music; Bob Lassonde, Band instructor; Julie Dodge, instrumental teacher; and several conscientious parent volunteers led

by Jean Hannah. Donna Hurd's efforts with part of the school's general music program have also begun to bear fruit. In all, there has been much participation in and enjoyment of music. This enthusiasm spread beyond classroom teachers' involvement in the general music program, and under the direction of Donna Hurd, a teachers' chorus called "The D Major Singers" was formed. The chorus has become a welcome part of school get-togethers.

The school began to see the results of its efforts to update math curriculum development during 1980. The first formal attempts were made to examine the implications of computer technology with the formation of an investigating group consisting of teachers, administrators and Dr. Tony Pitkin from Gordon College. They have met monthly, attended conferences, and developed plans for future exploration. Gordon College has loaned the Buker School a microcomputer which has been used by staff and students as a part of the study.

Each year during recent school history, our library has expanded its program under the dedicated leadership of Donna Case and with the help of a steady flow of parent volunteers. 1980 was no exception. Of particular note was the increase throughout the school of small group book discussion sessions. Parents and teachers have run these weekly lessons, which focus students on improving their reading skills and expanding the range of their interests. Students have looked seriously at works by a variety of authors, and the groups have taken seriously the views and opinions presented by the participants. In several cases the students had the added motivation of Friends' sponsored author visits.

A great deal of staff effort has been focused on the examination of students' writing and drawing. This process has helped to provide more in-depth feedback to students regarding their work. A more personal commitment to individual production has been cultivated by students, and clearer program directions have been articulated for staff.

We have seen significant progress in several important areas. Students have become more active as producers rather than as passive consumers. The school has developed a community environment where common efforts and sharing among students and faculty is a way of life. Students have more access to serious and varied audiences. This has provided a stimulus for growth and meaning. Staff have made unique contributions to the Buker program. And the school has utilized a broad range of resources and experiences available in the larger community. These resources provide invaluable experiences to stimulate learning.

As principal, I have enjoyed working with all those young and old who have lent their support and been in some way part of the Buker School.

ALAN B. MYERS
Principal

HAMILTON-WENHAM REGIONAL JUNIOR HIGH SCHOOL

GRADE 8 1979 - 1980

Cathy Allen
Tina Arsenault
Kelli Aspesi
Sharon Babiarz
Timothy Becker
Aaron Berg
Monique Benoit
Theresa Bertone
Bart Brown
Melissa Brown
Raymond Brunet
Susan Burke
Susan Burnham
Peter Calandra
Michael Callanan
Heather Cate
Michael Caton
John Clark
Liesl Clark
Ivana Clayton
Maria Collins
Kevin Connolly
Barbara Connors
William Coughlin
Francis Coulombe
Catherine Csonger
Peter Culbert
Jennifer Curry
Gianina D'Ambrosio
Cynthia Davis
Kimberly Deimenico
Michelle Desjardins
Stephen Dexter
Neal Donovan
Lisa Doyle
Richard Evans
Guinevere Ficare
Bradford Fisher
Edward Fitzpatrick
Laurie Flanagan
Scott Fleming
Sean Fleming
David Forward
Nancy Freda
Beth Fulwider
Bruce Gaskell
Regina Gauthier
Patricia Geary
Kimberly Gordon
Barry Gould
Elizabeth Granz
Pamely Green
Peter Hagan
Diane Halliday
Christopher Hanson
Kimberly Hanson
Claire Harper
Karyn Harvey
Nancy Haslegrave
Jacqueline Hendren
Cheryl Hentschel
Kathleen Hogan
Robert Howatt
Amanda Howland
Kerry Huth
Peter Ippolito
Diana Jacklin
Kevin Kelly
Daniel Kielty
Kurt Klebe
Andrea Knudsen
James Konos
William Kopecky
Paige LaBella
Marcy Lane
Kristen Levin
Catherine Liberti
Heidi Lockard
Glenn Longval
Jeanne Ludden
Nicole Luongo
Susan Lyons
Margaret Macauley
Kevin MacDonald
Randy Maddix
Leo Maestranzi
Mark Mahaney
Amy Maihos
Kelly Marchetti
Shaun Marston
David McElroy
Lisa McKenna
Marie Mercier
Thomas Mercier
Mary Meyer
Renate Moloney
Thomas Molyneux
Mark Nardella
Jay Nies
Karen Oberheim
Carol O'Brien
Michael O'Meara
Gregory Osborne
Daniel Parsons
Donald Paskowski
Scott Patch
Randall Pawlyk
Kyle Pederson
Nancy Penniman
Suzanne Phillips
Brian Pratt
Robert Raby
Kevin Remington
Thomas Rennie
David Repetto
Courtney Reymond
Katherine Rideout
Randall Rollins
Christine Ryan
James Salsman
Stacey Schneider
Gary Schurgin
Charles Sears
Mark Sedgwick
Stephen Sewall
Jennifer Shaw
Terrance Sheehan
Melissa Sheldon
Scott Sheppard
Eric Smith
F. Scott Smyth
Lucas Staubitz
John Sterne
Ruth Stolle
Scott Stone
David Stowell
Matthew Sullivan
Eric Swanson
Carl Swenson, III
Shelby Talbot
Patricia Tanous
Mark Teel
Shelly Teel
Matthew Thibeault
John Thompson
Nancy Thompson
John Tremblay
Lisa Vitale
Christopher Warden
Thomas Wentworth
John Whipple
Douglas Willcox
Laura Wilson
William Wilson
Philip Wood
Jack Younger
Andrew Zagorski
Gregory Zambiasi

AGE OF ATTENDANCE

Pupils entering kindergarten in September must have been at least four years of age on January 1st preceding entrance in September. Parents registering a child for kindergarten must present to the principal the child's birth certificate, and a statement from a doctor of the result of a physical examination which was given during that current year of the registration. The school holds a regular registration for kindergarten children each spring. The school doctor will give physical examinations in September to children who have not had a physical during the current year.

NO SCHOOL SIGNAL

As a matter of policy, school will be in session whenever possible. When weather conditions are questionable, parents are urged to exercise their own judgment as to whether or not their children attend school.

If it seems inadvisable to have school sessions, the following procedure for no-school signals will be observed. Radio Stations WHDH, WBZ, WEEL, WBVF, and TV Stations WBZ (Channel 4) and WCVB (Channel 5) will be notified not later than 7:00 a.m. so that notification may be broadcast by them between 7:15 and 7:30 a.m. At 7:00 a.m. the no-school 22-22 will be sounded on the local fire alarm.

VACCINATION

According to Legislative Acts of 1967, Chapter 590, each child, unless otherwise exempted, to be admitted to school shall present "a physican's certificate that the child has been successfully vaccinated against smallpox and immunized against diphtheria, pertussis, tetanus, measles and poliomyelitis and such other communicable diseases as may be specified from time to time by the department of public health."

TEACHERS DIRECTORY

Name	Subject	Appt.	Yrs. Exp.	Degrees
BESSIE BUKER SCHOOL (468-1566)				
Myers, Alan B.	Principal	1976	13	B.A.,M.A.
Camp, Virginia	Grade 5/6	1969	11	B.S.,M.A.
Fearon, Ruth (Mrs.)	Grade 1	1960	24	B.A.,M.A.
Hanson, Barbara (Mrs.)	On Leave	1970	10	B.S.
Herrick, Ruth (Mrs.)	Grade 5/6	1973	8½	B.S.
Hompe, Phyllis (Mrs.)	Grade 5	1965	16	B.A.
Kinney, Donna (Mrs.)	Kdg.	1978	10	B.S.
Naylor, Judith (Mrs.)	Grade 3	1970	11	B.S.
Nokes, Carol	Grade 3	1967	14	B.S.
Swanson, Leonard	Grade 6	1957	24	B.A.
Trowt, Barbara (Mrs.)	Grade 4	1965	17	B.S.,M.Ed.
Voiland, Myrna (Mrs.	Grade 4/5	1968	13	B.S.
Walker, Nancy	Grade 1	1969	12	B.S.,M.Ed.
Woolf, Karen (Mrs.)	Grade 2	1973	8	B.A.,M.S.
	SPECIAL TEACHERS IN WENHAM			
Bacheller, Amy (Mrs.)	Learning Disabilities	1979	2	B.A.,M.Ed.
Becker, Constance (Mrs.	Coun./Sch. Psychologist	1975	6	B.A.,M.Ed.
Case, Donna (Mrs.)	Resource/Library	1969	17	B.S.,M.Ed.
Conrad, Faith (Mrs.)	Speech Pathology	1963	17	B.A.,M.A.
Dodge, Julia (Mrs.)	Music PT	1980	1	B.Music
Hawkes, Mary Anne (Mrs.)	Reading	1970	11	B.F.A.,M.Ed.
Hurd, Donna	Music PT	1980	11	B.Music
Lassonde, Robert	Band PT	1971	11	B.S.,M.A.
Lombard, Judith	Art PT	1978	15	BFA,MAT,CAGS
Nelson, Gail	Physical Education PT	1977	5	B.S.,M.Ed.
Pryor, Sonja	Music Director	1964	20	B.A.,M.S.
HAMILTON-WENHAM REGIONAL JUNIOR HIGH SCHOOL (468-2777)				
Snow, Richard C.	Principal	1958	33	BS.,MEd.,CAGS
Hussey, Warren	Asst. Prin. & Soc. Stu.	1960	21	B.S.,M.Ed.
Anderson, Bruce	Industrial Arts	1980	9	B.A.,M.A.
Baker, Charlotte	English	1964	17	B.A.
Block, Deborah (Mrs.)	Home Economics	1980	5	B.A.
Burt, Arthur	Group Guidance	1970	11	B.A.,M.A.T.
Caron, Eleanor (Mrs.)	On Leave	1974	15	B.S.
Civitarese, Nicholas	Science	1979	3	B.A.
Donovan, Paula (Mrs.)	Foreign Language PT	1970	10	B.A.
Federico, Natale	Physical Education	1955	37	B.S.
Hodge, Nancy	Foreign Language	1970	10	B.A.
Kardaris, Daniel	Math	1963	18	B.S.,M.Ed.
Mahoney, John	Social Studies	1970	11	B.A.
Marshall, Cynthia (Mrs.)	Art PT	1973	6	B.S.
Martin, Marsha (Mrs.)	On Leave	1975	8	B.S.
Parkhurst, John	English	1966	15	B.E.,M.T.S.
Qualters, Donna (Mrs.)	On Leave	1978	5	B.A.,M.Ed.
Robinson, Elizabeth	Music	1978	3	B.A.,B.M.
Russell, Theresa (Mrs.)	Mathematics	1959	25	B.A.
Sawyer, David	Mathematics	1969	14	B.S.
Shopay, Rebecca (Mrs.)	Science	1971	11	B.S.
Sorembe, Pamela	Reading	1980	2	B.S.,M.Ed.
Twitchell, Marilyn	Physical Education	1961	19	B.S.
Vose, Charles	Science	1970	11	B.S.

Name	Subject	Appt.	Exp.	Degrees
Washburn, Roger	Social Studies	1961	20	B.S.,M.Ed.
Zuorski, Mary	English	1970	12	B.A.

HAMILTON-WENHAM REGIONAL HIGH SCHOOL
(468-4491)

Zimmerman, Isa K. (Mrs.)	Principal	1974	17	BA,MAT,Ed.D.
Elwell, John C.	Asst. Principal	1976	16	B.A.,M.A.
Aita, Richard	Chm. Soc. Stu. Dept.	1970	17	B.A.,M.A.
Allen, Charles	Art	1978	8	B.F.A.
Alston, William III	Science	1974	17	BS,MS,Ph.D
Armes, Warren	Physical Education	1977	16	B.S.
Baker, Ronald	Chm. Foreign Lang. Dept.	1962	20	B.S.,M.A.
Barney, Edna (Mrs.)	Librarian	1965	16	B.A.
Berg, Earl	Science	1971	11	B.S.,M.S.
Billings, Henry	Social Studies	1976	13	B.B.A.,M.A.T.
Boghdan, Kalil	Science	1973	18	BS,MS,Ph.D.
Bonney, James	On Leave	1972	11	B.A.,M.Ed.
Brass, Stephen	Distributive Education	1973	7	B.B.A.,M.Ed.
Campbell, Gelean	Chm.Mathematics Dept.	1971	25	B.S.,M.Ed.
Cann, Marlene (Mrs.)	Home Economics	1979	7	B.S.
Carratu, Michael	On Leave	1969	11	B.A.
Cook, Paula (Mrs.)	Learning Disabilities	1975	6	B.S.
D'Agnese, Norma (Mrs.)	Business	1967	14	B.S.,M.Ed.
Daniels, Harry	Mathematics	1980	13	B.A.,M.A.
DeLena, Marilyn (Mrs.)	Chm. Business & Occup. Ed.	1976	11	B.A.,M.Ed.
Dorman, Thomas	Mathematics	1967	15	B.S.,M.Ed.
Ferentinos, Marilem (Mrs.)	Science	1973	10	B.A.,M.Ed.
Groenewoud, Patricia	Guidance	1976	10	B.A.,M.S.
Hale, Fred	Chm. Industrial Arts Dept.	1961	23	B.Ed., M.Ed.
Halverson, Peder	On Leave	1970	13	B.A.,M.A.
Harney, Ann	Social Studies	1979	2	B.A.
Hayward, Robert	Chm. English Dept.	1962	26	B.A.,M.A.
Hodges, Richard	English	1968	13	B.S.
Imperiale, Michael	Music PT	1980	5	B. Music
Jackson, Michael	Physical Education	1973	8	B.S.
Jones, Kenneth	English	1970	16	B.A.,M.A.
Kennedy, Annette (Mrs.)	Math PT	1980	3	B.A.
Klayman, Arnold	Learning Disabilities	1971	8	B.A.,M.A.
Lassonde, Robert	Music	1971	11	B.S.,M.A.
Lavin, C. Michael	Industrial Arts	1979	4	B.S.
Liebert, Malvina (Mrs.)	Science	1978	9	B.A.,M.A.
Macklem, Gayle	Coun./Psychologist	1976	9	B.A.,M.A.
Maltais, Paul	Foreign Language	1969	12	B.A.
Martin, Horace	Social Studies	1962	34	B.S.,M.Ed.
McKay, Priscilla	English	1962	34	B.A.,M.Ed.
McLoon, Richard	Social Studies	1962	27	B.M.,M.A.T.
Mello, Clifford	Physical Education	1969	15	B.S.
Miller, S. Kay	English	1971	13	B.A.,M.A.
Moon, Elizabeth	English - Perm. Sub.,	1977	7	B.A.
O'Reilly, Kevin	Social Studies	1977	8	B.A.,M.A.
Polisson, Patricia	Foreign Language	1968	15	B.S.,M.Ed.
Richards, Janine (Mrs.)	Foreign Language	1975	6	B.A.
Sawyer, Elma (Mrs.)	Mathematics	1978	4	B.A.
Sawyer, Stephen	Mathematics	1969	16	B.S.,M.Ed.
Scanlon, Lawrence, Jr.	Industrial Arts	1967	14	B.S.
Simpson, Harold	Chm. Science Dept.	1962	24	BS,MS,M.Ed.
Steltenpohl, Theodora (Mrs.)	Math PT	1979	6	B.A.
Swanson, Norman	Mathematics	1965	17	B.S.,M.A.
Thibedeau, Catherine	English	1972	8	B.A.,M.A.
Tompkins, Walter	Science	1967	17	B.S.,M.Ed.
Tutko, Brenda (Mrs.)	Business	1978	5	B.S.
Weinhold, Robert	Social Studies	1974	12	B.Ed.

Name	Subject	Appt.	Exp.	Degrees
Westrate, Shirley (Mrs.)	English PT	1971	10	B.A.
Whipple, Charles	Guidance	1978	9	B.A.,M.Ed.
Whitaker, Nancy (Mrs.)	Pre-Vocational Education	1976	7	B.S.
Williams, Lee (Mrs.)	Business PT	1978	3	B.S.
Woodsom, Sally	Physical Education	1967	17	B.S.
Woodward, Jacquelyn (Mrs.)	Chm. Home Ec PT	1972	9	B.A.
Woron, Diane (Mrs.)	Foreign Language	1971	13	B.A.
Zaniboni, Norman	Industrial Arts	1969	12	B.S.

SPECIAL PROJECTS

PROJECT ADVENTURE (468-1766)

Rohnke, Karl	Acting Director	1971	B.S.
Frye, Bonnie	Secretary	1979	
Prouty, Richard	Staff Member	1980	A.B.,M.A.T.
Ratte, Mickey	Staff Member	1979	
Sentkowski, Alan	Staff Member	1974	BS,MA,M.Ed.
Webster, Steve	Staff Member	1971	B.A., M.S.

PROJECT PARTNER (468-3008)

Cohen, Joyce (Mrs.)	Director	1977	B.A., M.A.
Beal, Erica Funkhouser(Mrs.)	Poet	1979	B.A.,M.A.
Corkery, Christopher	Assistant Director	1980	B.A.
Nicol, Alfred	Poet	1979	B.A.
Raila, Brian	Filmmaker	1977	B.S.
Steinbergh, Judith	Poet	1977	B.A.
Taylor, Kathleen (Mrs.)	Secretary	1977	A.S.

SECRETARIES

Amedeo, Natalie (Mrs.	HS/Guidance	1978
Chambers, Carol	HS	1971
Crowell, Mary (Mrs.)	Jr.H.	1957
Gerstein, Sanatani	Bessie Buker	1979
Goodart, Beverly (Mrs.)	HS/Soc.Stu.	1978
Hindman, Virginia (Mrs.)	HS/English	1967
Oberheim, Edith (Mrs.)	HS	1980
Scott, D. Janice (Mrs.)	HS/Guidance	1973

MEDICAL SERVICES

Bouchard, Annette (Mrs.)	BB & Jr.H.	1971	R.N.
Hagele, Herbert	BB	1977	M.D.
Larchez, Albert	Cut.,Win.,Jr.H.,HS	1960	M.D.
Rendall, Christine (Mrs.)	HS	1977	R.N.

CAFETERIA

Black, Lois (Mrs.)	Director Food Service	1978	B.S.
Barton, Sandra (Mrs.)	HS	1979	
Bragdon, Diane (Mrs.)	HS	1979	
Brumby, Kathleen	BB	1978	
Chouinard, Carolyn (Mrs.)	HS	1965	
Colantoni,Annie (Mrs.)	Jr.H.	1966	
DeAngelis, Mary (Mrs.)	HS	1968	
Dolliver, Emily (Mrs.)	BB,Cut., Win.,& Jr.H.	1969	
Doran, Myrna (Mrs.)	Jr. H.	1980	
Dunn, Margaret (Mrs.)	BB	1956	
Galli, Gloria (Mrs.)	HS	1980	

Name	Subject	Appt.	Degrees
Heitz, Elaine (Mrs.)	HS	1978	
Lockard, Gloria (Mrs.)	HS	1976	
Oles, Pamela (Mrs.)	HS	1980	
Pohas, Jane (Mrs.)	HS	1969	
Power, Kathy (Mrs.)	Elderly Feeding Program	1980	
Taylor, Laura (Mrs.)	BB	1964	
Wiley, Joy (Mrs.)	Jr. H.	1979	
	CUSTODIANS		
Collins, Richard	Jr. H.	1973	
Duff, Clifton	HS/Dir. Custodial Services	1979	
Gangloff, Richard	Jr.H.	1976	
Gardner, Mark	HS	1980	
Joiner, Donald	BB	1966	
Martin, Terrence	HS	1980	
McKay, Clayton	HS	1978	
Purdy, Francis	BB	1971	
	NOON AIDES		
Gamble, Susan (Mrs.)	BB	1980	
MacDonald, Vera (Mrs.)	BB	1977	
Messer, Ruth	BB	1980	
Perkins, Rebecca (Mrs.)	BB	1979	
	BUS MONITORS		
Ham, Judith (Mrs.)	District	1975	
Haslegrave, Beatrice (Mrs.	District	1978	
Maidment, Virginia (Mrs.)	MiniBus Driver	1978	
	AIDES		
Ferris, Jane	LD/Bessie Buker	1979	B.A.
Hopper, Linda	LD/High School	1979	B.A.,M.A.
Johnson, Christine	LD/Bessie Buker	1980	B.S.
MacLean, Nancy (Mrs.)	Library/High School	1975	B.A.
Mahoney, Karen (Mrs.)	LD/Junior High	1976	B.A.
Miller, Deborah (Mrs.)	LD/Junior High	1979	B.S.
Nelson, Nancy (Mrs.)	Reading/Bessie Buker	1979	B.S.
Patch, Margaret (Mrs.)	Kdg./Bessie Buker	1973	
Staubitz, Anna (Mrs.)	LD/High School	1980	B.S.
Steele, Minna (Mrs.)	Library/HS	1972	
Varrell, Martha (Mrs.	LD/High School	1979	B.A.,M.A.

HAMILTON-WENHAM REGIONAL HIGH SCHOOL
GRADUATING CLASS OF 1980

Cynthia Alley
David Ambrosio
Kevin Auen
Lisa Austin
Christine Babiarz
Peter Bachini
Jean Barry
Andrew Beaulieu
Louis Beckett
Bonnie Blackwell
Bruce Bowden
Katherine Brewer
Lauren Brophy
Robert Brown, Jr.
William Brown
Mary-Ann Brunet
Anne Bucci
Teresa Burnham
Lucy Burton
Carmel Calandra
Lisa Cammett
Donna Cassidy
Patricia Caves
Thomas Connerty, Jr.
Sue Copeland
Thomas Costello
Michael Coughlin
Michael Coulombe
Elizabeth Coulter
Jonathan Cox
Stephen Craig
Michael Curley
Mary Curry
Gerald Davie, II
Tanya Davis
Pamela Davison
Leonard DeCoste, Jr.
Alison DeScenza
Raymond DeVita
Sonia DiGenova
Carolyn Dubrow
Edward Dunn
Susan Duval
Kara Eddy
Pamela Ernest
Bruce Fanning
Brian Fee
Jean Foley
Raymond Fowler, Jr.
Nancy Frame
Heidi Freeman
Scott Gamble
Scott Gaskell
Michael Gatewood
Sharon Getchell
David Girard
Michelle Goddard
Donald Gooding, Jr.
Janet Greene
Jay Groesbeck
Virginia Hammond
Michelle Hampe
Ronald Harris
James Hebert
Debra Heitz
Bruce Henley
Cynthia Henley
Lynn Hentschel
Hannah Hogan
Cynthia Hutchins
Valerie Huth
William Irwin
George Ives, II
Karen Jacklin
Susan James
Julia Jendrasek
John Jermyn
Stephen Jermyn
Christopher Jones
Disa Johnson
Eric Johnson
Hallet Johnson
Francine Kavanagh
William Keep
Charles Kelley
Jonathan Kelley
Martha Koslouski
Michelle Kirk
David Kuik
Janice Lalikos
Eric Lamont
David Lane
Thomas Larned
Robin Latorella
Martin Lebo
Kevin Leslie
Caroline Liberti
Charles Long
Margaret Lovelace
Mary Lyons
Pamela MacDonald
Stuart MacLean
Sheryl McCann
Kevin Mahoney
Elaine Manning
Fred Matthews, Jr.
Ruth McIntosh
Maureen McGuire
Gregory McKenna
Darren Medeiros
Scott Mikulski
Thomas Moller
Carol Moloney
Maurice Moroney, III
Stephen Moylan
William Munier
Richard Nardella, Jr.
Donald Nason
Beth Nicols
Nancy Niederer
Jamie Nies
Wendy Oliver
Michael O'Shea
Mark Pelletier
Carl Perdue, Jr.
Barbara Perkins
Michael Pitkin
Darlene Pollard
Michael Poole
Susan Poole
Kathryn Porter
Glen Potter
William Potter
Mary Provost
Alex Ramirez
Cathi Remington
John Richards
Renee Rogers
Robin Rutherford
Eric Scharmer
Lisa Scott
Charlene Smith
Janet Soucy
Andrew Spofford
Kimberley Stacey
Karren Standley
Robert Stanton
Martha Sullivan
Katherine Sullivan
Brock Swetland
Glenn Taylor
Lynne Taylor
Jean Terry
Alex Thayer
Pamela Thompson
Ann Tisevich
Mary Tobyne
Jean Trenholm
Robinette Vincent
John Waitt, Jr.
Lauren Wallace
Gwenfair Walters
Kelly Washburn
Nancy Werkema
Patricia Westland
Joseph Wetson
Stephen Williams
Joseph Wilson
William Wiltshire
Susan Wright
James Younger
Kathleen Youtt

OCTOBER 1, 1980 Bessie Buker and Wenham Students Boys and Girls

GRADE / AGE	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20 & Over	TOTAL
K	3	22-W 3-H																28
1		2	20-W 2-H															24
2				24														24
3				4	30-W 2-H	4-W 1-H												41
4					3-W 1-H	28	4											36
5						7	42-W 2-H	2										53
6							9	45-W 2-H	2									58
7								8	40	4								52
8									3	48	6							57
9										3	36	5	1					45
10											16	29	6	1				52
11												9	43	4		1		57
12												1	7	34	9	1		52
Total	3	27	22	28	36	40	57	57	45	55	58	44	57	39	9	2	0	579

October 1, 1980

HAMILTON-WENHAM REGIONAL SCHOOL DISTRICT

K-12 (also PreK.,DLC,Tuition)

GRADE	AGE	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20 & Over	Total
	K		13	79	5															97
	1			14	85	4	1													104
	2				8	80	10													98
	3					14	83	14												111
	4						19	99	16											134
	5							23	124	10										157
	6								26	127	10									163
	7									28	133	16								177
	8										17	134	11							162
	9											15	115	15	3					148
	10												29	116	21	3				169
	11													23	150	18	2			193
	12													1	27	135	17	2		182
	Total H/W	0	13	93	98	98	113	136	166	165	160	165	155	155	201	156	19	2	0	1895
	PreK	2-H	4-H 2-W	1-H		1-H														10
	DLC						1-H 2-T	1-T	1-T	1-W 1-T	1-H									8
	Tuition		1		2									4	1					8
	Total	2	20	94	100	99	116	137	167	167	161	165	155	159	202	156	19	2	0	1921

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CREDITS

To Leslie Brown, Editor of the Hamilton-Wenham Chronicle, Police photographer Arthur S. Hayes and William Manning of Beverly, go our thanks for the photographs.

Our special thanks go to Mrs. Dorothy Osborn who donated her time and expertise to editing both Part I and Part II of this report.

Notes

Notes

TOWN OF WENHAM

County of Essex

MASSACHUSETTS

Wenham - Incorporated 1643

(First Town set off from Salem)

Population - 3,359 - March 1, 1975

Area: 8.21 Square Miles

ZONING BYLAW
First Adopted 1947

Present Minimum Lot Size: 40,000 sq. ft.; 170 ft. frontage

Building, Electrical, Plumbing Codes and Health Regulations require permits for new buildings and alterations.

BUILDING INSPECTOR	H. Ford Brewer	468-4468
INSPECTOR OF WIRES	James Maihos	468-4468
PLUMBING INSPECTOR and INSPECTOR OF GAS PIPING AND APPLIANCES	Alan C. Spofford	468-4468
BOXFORD - TOPSFIELD - WENHAM HEALTH DISTRICT	John R. Romanski	887-8841
ASSESSORS' OFFICE (Board meets Tuesday, 7:30 P.M.)		468-4469
TOWN CLERK AND TOWN ACCOUNTANT		468-4467
TOWN COLLECTOR		468-2331
TOWN TREASURER		468-4467

Town Hall Office Hours*
9:00 A.M. - 4:30 P.M.

SELECTMEN MEET EACH TUESDAY AT 7:30 P.M.

Annual Town Meeting Day - Second Saturday in May

* Assessors' Office closed Friday Afternoon

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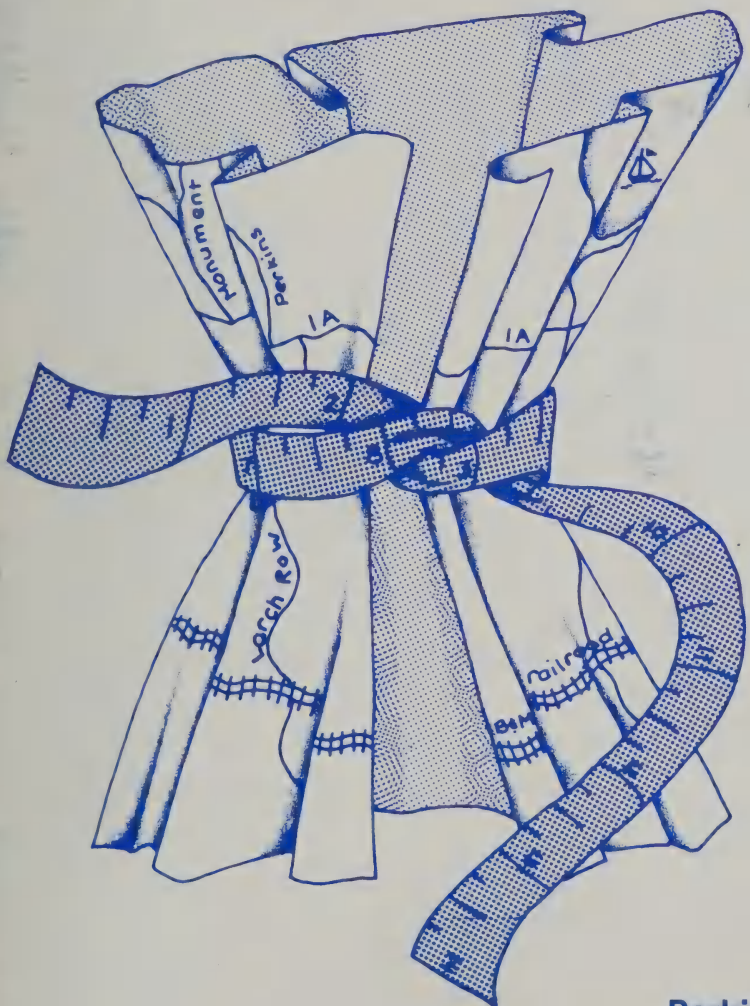
1981-1982

PART II

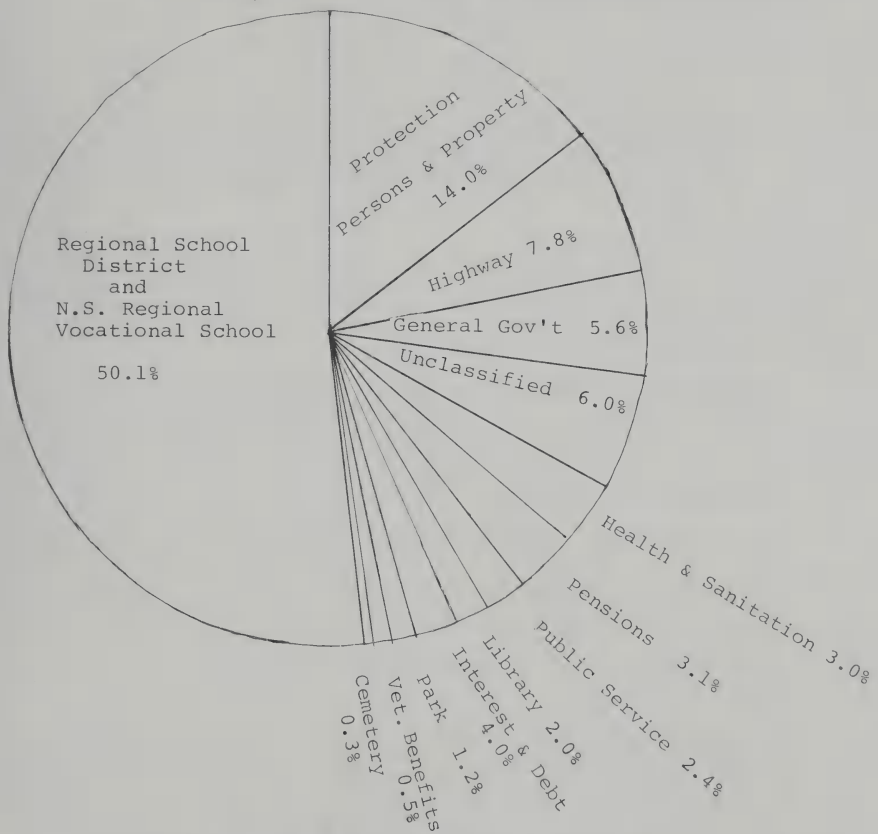
WARRANT FOR THE ANNUAL TOWN MEETING WITH REPORTS AND RECOMMENDATIONS of the FINANCE AND ADVISORY COMMITTEE



Hearing on the Warrant —
Tuesday, May 5, 1981
Perkins Auditorium — 7:30 P.M.
Annual Town Meeting — Perkins Auditorium
Saturday, May 9, 1981
Election 8:00 a.m. — 12:00 noon — Meeting 1:00 p.m.
Please bring this Part II with you to the Hearing and Town Meeting
Matters to be voted on do not appear in Part I of the Town Report

Cover design by Judy Norton

THIS IS WHERE YOUR TAX DOLLAR GOES



FIVE YEAR VALUATION AND TAX HISTORY

Calendar Year	Valuation	Tax Rate / $1,000 Val.
1976	$37,600,000	$46.00
1977	37,800,000	47.40
1978	69,000,000	25.50
1979	67,000,000	27.00
1980	83,160,000	24.20
1981	83,600,000	24.66 Est.

TO THE VOTERS OF WENHAM

The budgeting process, always a difficult problem, was further exacerbated by Proposition 2½ which not only limited the increase in Wenham's tax levy to $50,000 but reduced the Town's excise tax income by an estimated $140,000. Moreover, the Town was faced with approximately $140,000 of increased expenditures in the following areas: $41,000 for salaries, $13,000 for street lighting, $11,000 for pensions, $13,000 for gasoline, $52,000 for debt service, and approximately $10,000 for utilities. With the exception of salaries, most of these items were largely outside of our control.

Concerning salaries, the finance committee had originally hoped to recommend a 9% increase, but due to budgetary restrictions this request had to be scaled back to 7%. Moreover, the salaries for elected officials were not changed. The Town owes a debt of gratitude to those officials who shoulder substantial responsibilities and receive but a nominal stipend.

In reacting to the budgetary restraints imposed by Proposition 2½ the selectmen and the finance committee believed that wherever possible all efforts should be made to preserve the essential services--water, police, fire, highway, schools--and that other areas of the budget might have to bear a disproportionate share of the burden. In order to stay within our fiscal 1982 levy limit of $2,061,197 the committee recommends the following:

1. Various expense items be reduced by a total of $17,000;

2. All capital expenditures, with the exception of the usual road resurfacing expenditures, be eliminated. This amounts to a reduction of approximately $122,000 in special articles;

3. Wenham's share of the regional school district's budget be reduced by $35,000;

4. The finance committee and the selectmen have recommended an increase in fees charged by the Town. Though the increase in each fee generally amounts to only a few dollars, collectively the increases amount to approximately $17,000, and this sum is a vital component in balancing the budget.

Wenham should be able to live with 2½ in 1982. However, it is clear to the finance committee that Proposition 2½ in its present form will be unworkable over the long run. The Town cannot continue to grant salary increases that fall significantly behind the inflation rate, nor can we cannibalize our fixed assets without paying the piper at some point in time. If Proposition 2½ remains in effect as is for fiscal 1983, in all probability there will be a significant diminution in both the quantity and the quality of services provided by both the Town and the regional school district.

Your finance committee has spent hundreds of man hours in preparing the budget and attempting to comply with Proposition 2½. At one time or another each of the members has voiced his frustration at:

a. The extent to which the Town's revenues have been limited but state and federal mandated expenditures continue unchecked;

b. The state has shown no willingness to share in the pain of 2½. While every city and town will have its budgets cut in real terms, the state will spend at least 8% more in fiscal 1982. This occurs despite the fact that local expenditures in Massachusetts, on a per capita basis, are below the national average but state per capita expenditures exceed the national average.

In closing, the finance committee is very appreciative of the cooperation of the various individuals who presented budget requests. Most understood and were sympathetic with the problems facing the town and reflected their concern when preparing their budgets.

FINANCE AND ADVISORY COMMITTEE

Richard B. Osgood, Chairman
Wendell H. Campbell
Charles W. Chadder
Edward H. Moscovitch
Robert N. Secord
Richard L. Woodside

IN BRIEF - COMPARISON OF FISCAL 1981 TO 1982

Wenham Budget

Fiscal Year Ending June 30, 1981

	1981	1982	Change Amount	%
Article 2, subtotal	$1,004,531	$1,100,888	$96,357	9.6
Regional School	1,123,852	1,089,000	-34,852	-3.1
Vocational School	15,043	19,515	4,472	29.7
Total Article 2	$2,143,426	$2,209,403	$65,977	3.1
Less Revenue Sharing	45,965	46,000	- 35	0.0
	$2,097,461	$2,163,403	$65,942	3.1
Special Articles	197,682	76,000	-121,682	-61.6
Other Charges	258,636	265,218	6,582	2.5
Other Income	542,855	443,424	-99,431	18.3
	$2,010,924	$2,061,197	$50,273	2.5
Levy Limit		$2,061,197		
Margin		0		

VALUATION OF REAL ESTATE AND PERSONAL PROPERTY, 1/1/80 $83,160,000

TAX RATE FOR THE FISCAL YEAR 1981 IS: 24.20 per 1,000 of valuation

ESTIMATED VALUATION OF REAL ESTATE AND PERSONAL PROPERTY, 1/1/81 83,600,000

THEREFORE, THE ESTIMATED TAX RATE FOR THE FISCAL YEAR 1982 (7-1-82 to 6-30-82) IS:

$$\frac{2,061,197 \times 1,000}{83,600,000} = 24.66 \text{ per } 1,000 \text{ of valuation}$$

WARRANT FOR ANNUAL TOWN MEETING
WENHAM, MASS.
MAY 9, 1981

Essex, ss.

To either of the Constables of Wenham in said County,

GREETING:

In the name of the Commonwealth of Massachusetts, you are hereby directed to notify the inhabitants of said Town qualified to vote in elections and Town affairs to meet in Perkins Auditorium in Bessie Buker School in said Town on Saturday, the 9th day of May next, at eight o'clock in the forenoon, then and there to act on the following articles: Article One, the election of officers to be by official ballot from 8:00 A.M. until 12:00 Noon; the remaining articles to be acted upon commencing at 1:00 P.M., and if not completed, the meeting will be adjourned until Monday, May 11, at 7:30 P.M.

ARTICLE ONE

To bring in their ballots for the following:

Moderator, Town Clerk, Town Treasurer, Town Collector, Tree Warden, all for one year; Member of the Wenham Housing Authority, to fill vacancy for one year; Selectman, Assessor, Member of the Board of Health, Water Commissioner, Cemetery Commissioner, Two Trustees for the Public Library, Park Commissioner, all for three years; Member of the Planning Board, to fill vacancy for four years; Member of the Planning Board and Member of the Wenham Housing Authority for five years.

ARTICLE TWO

To see if the Town will determine what sums of money may be necessary to defray the Town expenses for the 12-month period (Fiscal Year 1982) beginning July 1, 1981, and ending June 30, 1982, and to make appropriations for the same and to determine the source thereof.

The Finance and Advisory Committee recommends that the Town raise, transfer from Available Funds, or transfer from Revenue Sharing Funds and appropriate the following sums for the several specific purposes hereinafter designated, and that the same be expended only for such purposes under the direction of the respective officers, boards and committees of the Town.

Salary and wage rates are effective July 1, 1981, except where the rate is followed by an asterisk. Rates so marked are unchanged since the Fiscal Year 1981 (July 1, 1980, through June 30, 1981). All rates as so established are to be in effect through June 30, 1982.

(Amounts expended in the Fiscal Year 1980 period (July 1, 1979, through June 30, 1980) and estimated for the Fiscal Year 1981 period (July 1, 1980, through June 30, 1981) that appear in parentheses are not added to the Article Two totals because they do not require voter approval; they are shown solely for the purposes of comparison.)

(Article Two totals for the Fiscal Year 1980 and the estimated Fiscal Year 1981 include Special Article Expenditures and Reserve Fund Transfers, whereas the Article Two budget Recommendation for the Fiscal Year 1982 (July 1, 1981, through June 30, 1982) does not include expenditures for Special Articles to be voted on at this Annual Town Meeting.)

BUDGET ITEMS FOR 7/1/81 - 6/30/82

Item No.	Expended Actual 7/1/78-6/30/79	Actual 7/1/79-6/30/80	Item	Estimated 7/1/80-6/30/81	Recommended 7/1/81-6/30/82
			General Government 5.6 % of Total		
1.			Moderator		
1.1	25	25	Salary (at 25/yr.*)	25	25
1.2	50	49	Expenses	55	50
	75	74		80	75
2.			Selectmen		
2.1	3,100	3,400	Salaries - Selectmen (1 at 1,300/yr., 2 at 1,200/yr. ea.*)	3,700	3,700
2.2	1,701	1,675	Expenses	1,750	1,650
2.3	584	691	Legal Research Aide	---	---
	5,385	5,766		5,450	5,350
3.			Town Accountant		
3.1	11,700	12,520	Salary (at 14,606/yr.)	13,650	14,606
	560	488	Expenses	650	655
	12,260	13,008		14,300	15,261
4.			Town Treasurer		
4.1	4,350	4,919	Salary (at 5,350yr.)	5,000	5,350
4.2	1,030	1,212	Expenses	1,375	1,512
4.3	1,068	1,117	Tax Title Foreclosure	----	----
	6,448	7,248		6,375	6,862
5.			Town Collector		
5.1	7,740	8,390	Salary (at8,860/yr.*)	8,280	8,860
5.2	2,487	2,559	Expenses	2,700	2,565
	10,227	10,949		10,980	11,425
6.			Town Clerk		
6.1	9,550	10,200	Salary (at 11,896/yr.)	11,118	11,896
6.2	689	632	Expenses	800	760
	10,239	10,832		11,918	12,656

Item No.	Expended Actual 7/1/78-6/30/79	Expended Actual 7/1/79-6/30/80	Item	Estimated 7/1/80-6/30/81	Recommended 7/1/81-6/30/82
7.			Election & Registration		
7.1	2,912	2,456	Wages Registrars (at 15.00/day*) Secretarial (at 3.35-4.00/hr.)	3,500	1,650
7.2	1,629	1,309	Expenses	1,900	1,550
	4,541	3,765		5,400	3,200
8.			Assessors		
8.1	3,400	3,700	Salary - Assessors (1 at 1,300 yr., 2 at 1,200/yr.ea.*)	3,700	3,700
8.2	5,681	6,078	Salary Asst. Assessor (at 7,089/yr.)	6,625	7,089
8.3	2,417	2,551	Wages - Secretarial (at 3.50-4.37/hr.)	3,020	3,322
8.4	1,608	1,247	Expenses	1,500	3,000
8.5	270	---	Capital Expenses (Classification)	1,000	---
8.6	527	500	Appraisal & Mapping	700	---
8.7	3,717	2,215	Revaluation	1,000	---
	17,620	16,291		17,545	17,111
9.			Town Hall		
9.1	9,222	9,870	Salary - Staff Coordinator (at 11,513/yr.)	10,760	11,513
9.2	5,150	5,500	Salary - Janitor (at 6,415/yr.)	5,995	6,415
9.3	6,760	7,235	Salary - Secretary - (at 8,832/yr.)	7,886	8,832
9.4	73	168	Wages - Janitorial (at 3.35 - 4.25/hr.)	300	300
9.5	10,722	13,448	Expenses	18,300	17,290
9.6	131	359	New Equipment	---	---
9.7	1,381	1,606	Painting and Repairs	---	---
	33,439	38,186		43,241	44,350
10.			Law		
10.1	3,000	3,000	Retainer (at 3,300/yr.*)	3,300	3,300
10.2	3,421	2,395	Court Cases	2,500	2,500
10.3	96	276	Expenses	300	250
	6,517	5,671		6,100	6,050
11.			Finance & Advisory Committee		
11.1	60	60	Expenses	80	70
12.			Planning Board		
12.1	242	506	Expenses	1,000	1,000
12.2	3,328	600	Revision of Master Plan	5,000	---
	3,570	1,106		6,000	1,000

Item No.	Expended Actual 7/1/78-6/30/79	Expended Actual 7/1/79-6/30/80	Item	Estimated 7/1/80-6/30/81	Recommended 7/1/81-6/30/82
13.			Board of Zoning Appeals		
13.1	316	228	Expenses	300	270
	316	316		300	270
	110,427	113,184	TOTAL GENERAL GOVERNMENT	127,769	123,680
			PROTECTION OF PERSONS AND PROPERTY 14.0% OF TOTAL		
14.			Police		
14.1	20,777	22,231	Salary - Chief (at 25,929/yr.)	24,233	25,929
14.2	99,063	104,300	Wages Lieutenant (at 19,879/yr.) Sergeant (at 18,583/yr.) Patrolmen (at 17,286/yr.)	115,987	124,892
14.3	12,168	12,843	Part-time (at 3.75-5.57/hr.)	13,300	3,216
14.4	19,953	20,734	Salary and Wage Reserve	18,300	21,581
14.5	5,500	5,300	Career Incentive Program	5,300	5,300
14.6	300	300	Longevity	500	500
14.7	---	---	Night Differential	1,196	1,196
14.8	3,578	3,983	Wages - Secretarial (at 3.35 - 4.50/hr.)	4,368	4,680
14.9	9,531	10,967	Expenses	8,386	8,906
14.10	5,458	6,000	Motor Vehicles	---	---
	176,328	186,658		191,570	196,200
15.			Ambulance Service		
15.1	5,500	5,500	Expenses	6,500	7,000
	5,500	5,500		6,500	7,000
16.			Fire		
16.1	1,484	1,860	Salaries Fire Chief (at 1,200/yr.) 2 Fire Engineers (at 975/yr.) Oil Burner Inspector (at 500/yr.*) Caretaker of Trucks (at 700/yr.*)	3,300	4,350
16.2	---	---	Salary - Fire Prevention Inspector (at 2,800/yr.*)	2,800	2,800
16.3	8,768	10,889	Wages - Call Firemen (at 3.75-5.57/hr.)	8,500	12,800
16.4	3,101	6,548	Training	5,232	6,000
16.5	1,760	5,148	Expenses	5,760	2,575
16.6	3,799	---	New Equipment	---	3,505
16.7	199	186	Fire Prevention Program	200	200
	19,111	24,631		25,792	32,230

Item No.	Expended Actual 7/1/78-6/30/79	Actual 7/1/79 6/30/80	Item	Estimated 7/1/80-6/30/81	Recommended 7/1/81-6/30/82
17.			Police and Fire Station		
17.1	2,025	2,165	Salary - Janitor (at2,400/yr.)	2,360	2,400
17.2	4,368	6,017	Expenses	5,580	7,150
17.3	1,000	1,000	Capital Expenses	3,975	---
	7,393	9,182		11,915	9,550
18.			Emergency Communications Center		
18.1	23,448	24,441	Wages (Wenham's Share)	27,810	30,521
18.2	8,213	8,107	Expenses (Wenham's Share)	10,668	11,041
18.3	8,888	326	Facility Changes	---	680
	40,549	32,874		38,478	42,242
19.			Civil Defense		
19.1	980	721	Expenses	800	600
	980	721		800	600
20.			Dog Officer		
20.1	1,400	1,500	Salary (at 1,750/yr.)	1,635	1,750
20.2	2,046	2,265	Expenses	2,300	2,500
	3,446	3,765		3,935	4,250
21.			Conservation Commission		
21.1	470	833	Expenses	800	600
	470	833		800	600
22.			Building Inspector		
22.1	2,950	3,155	Salary (at 3,681/yr.)	3,440	3,681
22.2	592	650	Expenses	700	700
	3,542	3,805		4,140	4,381
23.			Inspector of Wires		
23.1	2,279	2,400	Salary (at 2,568/yr.)	2,400	2,568
23.2	421	413	Expenses	475	475
	2,700	2,813		2,875	3,043

Item No.	Expended Actual 7/1/78-6/30/79	Actual 7/1/79-6/30/80	Item	Estimated 7/1/80-6/30/81	Recommended 7/1/81-6/30/82
24.			Fire Alarms & Generator		
24.1	760	810	Salary (at 942/yr.)	880	942
24.2	335	400	Expenses	450	425
24.3	185	1,045	New Equipment	200	150
	1,280	2,255		1,530	1,517
25.			Forest Warden		
25.1	150	200	Salary (at 214/yr.)	200	214
25.2	151	170	Expenses	175	166
	301	370		375	380
26.			Tree Warden		
26.1	125	200	Salary (at 200/yr.*)	200	200
26.2	339	800	Wages (at 3.35-4.50/hr.)	500	500
26.3	1,700	1,530	Expenses & Contract Labor	1,900	1,725
26.4	799	708	New Planting	900	900
	2,963	3,238		3,500	3,325
27.			Dutch Elm Disease Control		
27.1	---	998	Wages	900	---
27.2	1,283	1,297	Expenses & Contract Labor	1,350	1,300
	1,283	2,295		2,250	1,300
28.			Horticultural Pest Control		
28.1	---	---	Salary (at 300/yr.*)	300	300
28.2	2,522	2,994	Wages (at 3.35-4.50/hr.)	3,000	2,735
28.3	2,469	2,298	Expenses & Contract Labor	2,000	2,000
	4,991	5,292		5,300	5,035
	270,837	284,232	TOTAL PROTECTION OF PERSONS AND PROPERTY	299,760	311,653
			HEALTH AND SANITATION 3.0% OF TOTAL		
29.			Health		
29.1	70	70	Salaries (1 at 30/yr., 2 at 20/yr. ea.*)	70	70
29.2	95	95	Appointees Inspector of Animals (at 60/yr.*) Health Agent (at 35/yr.*)	95	95
29.3	580	798	Expenses	700	450
	745	963		865	615

Item No.	Expended Actual 7/1/78-6/30/79	Expended Actual 7/1/79-6/30/80	Item	Estimated 7/1/80-6/30/81	Recommended 7/1/81 6/30/82
30.			Regional Health and Refuse		
30.1	(5,686)	(6,001)	Boxford, Topsfield, Wenham Health District **Salary & Expenses (Wenham's Share 6,525)	----	
30.2	22,000	25,000	Sanitary Landfill	27,500	
30.3	29,500	29,593	Rubbish and Garbage Collection, Landfill ($46,000 to come from Revenue Sharing Funds)	29,600	62,400
30.4	1,800	2,100	Recycling	400	
	53,300	56,693		57,500	62,400
31.			Plumbing and Gas Inspector		
31.1	1,591	1,694	Wages (at 7.28/hr.)	1,925	2,060
31.2	52	56	Expenses	125	125
	1,643	1,750		2,050	2,185
	55,688	59,406	TOTAL HEALTH AND SANITATION	60,415	65,200
			HIGHWAYS 7.8% OF TOTAL		
32.			Highway Department		
32.1	15,370	8,719	Salary - Supt. of Streets (at 20,410/yr.)	19,075	20,410
32.2	52,037	59,347	Wages Mechanic (at 4.50 - 7.49/hr.) Heavy Equipment Operator (at 4.00 - 6.85/hr.) Driver/Operator (at 3.75 - 6.26/hr.) Laborer (at 4.50 - 5.00/hr.)	61,320	69,567
32.3	5,808	4,021	Expenses & Contract Labor	7,000	6,180
32.4	841	980	Street Signs and Lines	3,000	3,000
32.5	10,987	12,457	Drainage Maintenance	10,000	5,000
32.6	981	1,525	Sidewalk Maintenance	1,500	1,000
32.7	2,831	8,364	Street Maintenance	6,000	8,000
32.8	14,077	1,253	Street Surfacing	---	---
32.9	14,747	15,000	Highway Work	---	---
32.10	21,156	13,913	Vehicles and Equipment	---	---
	138,835	125,579		107,895	113,157
33.			Snow Removal		
33.1	2,726	1,868	Wages Mechanic (at 4.50 - 7.49/hr.) Heavy Equipment Operator (at 4.00 - 6.85/hr.) Driver Operator (at 3.75 - 6.26/hr.) Laborer (at 4.50 - 5.00/hr.)	6,000	6,000
33.2	13,244	5,909	Expenses	17,000	17,000
	15,970	7,777		23,000	23,000

Item No.	Expended Actual 7/1/78- 6/30/79	Actual 7/1/79- 6/30/80	Item	Estimated 7/1/80- 6/30/81	Recommendation 7/1/81 6/30/82
34.			Street Lighting		
34.1	21,069	21,787	Expenses	22,550	35,150
	21,069	21,787		22,550	35,150
	175,874	155,143	TOTAL HIGHWAYS	153,445	171,307
			PUBLIC SERVICE ENTERPRISES 2.4% OF TOTAL		
35.			Water Department		
35.1	175	175	Salaries - Commissioners	175	3
35.2	12,720	14,000	Salary - Supt. (at 17,570/yr.)	16,260	17,570
35.3	952	1,462	Wages (at 4.50 - 7.49/hr.)	7,500	7,200
35.4	23,690	22,160	Expenses & Contract Labor	23,706	26,008
35.5	5,471	2,349	New Equipment	4,425	1,800
35.6	2,634	---	Capital Expenses	---	---
	45,642	40,146	TOTAL PUBLIC SERVICE ENTERPRISES	52,066	52,581
			CEMETERY 0.3% OF TOTAL		
36.			Cemetery Department		
36.1	11,500	12,300	Salary	13,410	---
36.2	4,296	4,791	Wages	5,000	---
36.3	7,979	6,354	Expenses & Contract Labor	5,535	4,820
36.4	---	16,900	Capital Expenses (1,650 to come from sale of lots and graves)	---	---
	23,775	40,345	TOTAL CEMETERY	23,945	4,820
			PARKS AND RECREATION 1.2% OF TOTAL		
37.			Park Department		
37.1	7,700	8,155	Wages Supervisor (at 5.99/hr.) Laborer (at 3.35 - 4.20/hr.) Student (at 3.35 - 3.75/hr.)	8,940	9,566
37.2	3,090	2,860	Expenses and Contract Labor	3,035	3,805
37.3	592	596	Little League and Softball	800	800
37.4	1,150	1,400	Basketball, Football Soccer, Hockey	1,200	1,200
37.5	1,341	1,041	WVIS Skating Area	1,000	---
37.6	2,306	2,348	Swim Program	3,350	3,669
37.7	19,078	757	Tennis Court and Playground	---	---
37.8	---	---	Gym Program	1,415	700
37.9	203	275	Field Day	350	---
	35,460	17,432		20,090	19,740

Item No.	Expended Actual 7/1/78- 6/30/79	Actual 7/1/79- 6/30/80	Item	Estimated 7/1/80- 6/30/81	Recommendation 7/1/81- 6/30/82
38.			Recreation Center		
38.1	1,200	1,280	Salary - Janitor (at 500/yr.)	1,395	1,493
38.2	1,638	1,401	Expenses	2,500	2,900
38.3	2,490	---	Capital Expenses	1,000	900
	5,328	2,681		4,895	5,293
	40,788	20,113	TOTAL PARKS AND RECREATION	24,985	25,033
			LIBRARY 2.0% OF TOTAL		
39.			Library Department		
39.1	7,950	8,507	Salary - Librarian (at 9,922/yr.)	9,273	9,922
39.2	19,266	21,050	Wages Asst. Librarian (at 5.30/hr.) Children's Librarian (at 4.90/hr.) Library Assts. (at 3.35 - 4.77/hr.) Library Aides (at 3.00/hr.) Janitor (at 3.00/hr.)	23,885	26,057
39.3	11,936	14,165	Books, Periodicals and Expenses	15,026	9,727
39.4	---	1,737	Equipment	580	900
39.5	(684)	(556)	(Reimbursement from Essex County Dog Fund will apply to books in addition to the recommended amount)	(556)	(880)
	39,152	45,459	TOTAL LIBRARY	48,764	46,606
			VETERANS' BENEFITS 0.5% OF TOTAL		
40.			Veterans' Benefits Eastern Essex District		
40.1	(8,608)	(8,580)	**Salaries & Expenses (Wenham's Share 9,326)	(9,217)	(9,326)
40.2	5,085	7,813	Disbursements	9,350	10,000
	5,085	7,813	TOTAL VETERANS' BENEFITS	9,350	10,000
			PENSIONS 3.1% OF TOTAL		
41.			Essex County Retirement Fund		
41.1	42,211	44,540	General Pensions	55,080	66,760
41.2	884	1,310	Expenses	1,591	1,349
41.3	386	396	Former Employee's Shared Pensions	400	425
	43,481	46,246	TOTAL PENSIONS	57,071	68,534

Item No.	Expended Actual 7/1/78- 6/30/79	Actual 7/1/79- 6/30/80	Item	Estimated 7/1/80- 6/30/81	Recommendation 7/1/81- 6/30/82
			UNCLASSIFIED 6.0% OF TOTAL		
42.			Memorial Day		
42.1	928	774	Expenses	1,000	100
	928	774		1,000	100
43.			Town Clock		
43.1	250	250	Expenses	300	300
43.2	---	---	Capital Expenses	1,365	---
	250	250		1,665	300
44.			Town Reports		
44.1	2,608	2,845	Expenses	3,000	2,970
	2,608	2,845		3,000	2,970
45.			Iron Rail Property		
45.1	2,300	2,068	Wages Custodian (at 134/Month) Laborer (at 3.35 - 4.50/hr.) Student (at 3.35 - 3.75/hr.)	4,000	4,280
45.2	5,263	14,144	Expenses	9,800	19,244
45.3	---	1,752	Capital Expenses	1,000	
	7,563	17,964		14,800	23,524
46.			Gasoline and Oil		
46.1	12,777	17,355	Expenses	22,000	35,000
	12,777	17,355		22,000	35,000
47.			Maintenance of Town Equipment		
47.1	--	8,234	Expenses	9,342	9,475
	---	8,234		9,342	9,475
48.			Greater Cape Ann Human Services Inc.		
48.1	(2,719)	(2,163)	Expenses (2,254 from Trust Funds)	---	---
49.			Senior Home Care Services		
49.1	---	704	Expenses (516 recommended taken from trust funds)	516	---
	---	704		516	---

Item No.	Expended Actual 7/1/78- 6/30/79	Expended Actual 7/1/79- 6/30/80	Item	Estimated 7/1/80- 6/30/81	Recommendation 7/1/81 6/30/82
50.			Insurance		
50.1	27,260	25,133	General	35,000	32,795
50.2	---	---	Deductible Fund	1,000	1,000
50.3	(18,739)	19,831	Employee Group Insurance	22,000	28,000
	27,260	44,964		58,000	61,795
51.			Council on Aging		
51.1	1,068	1,702	Expenses	1,600	1,360
51.2	---	---	Far Fetched Transportation	---	---
	1,068	1,702		1,600	1,360
52.			Municipal Audit		
52.1	525	---	Expenses	---	---
	525	---		---	---
53.			Special Committees		
53.1	152	32	Historic District Commission	150	100
53.2	453	494	Highway Garage Study Committee	---	---
53.3	10,918	2,466	Pleasant Pond Beach Committee	---	---
	11,523	2,992		150	100
	67,221	97,784	TOTAL UNCLASSIFIED	112,073	134,624
			INTEREST AND MATURING DEBT 4.0% OF TOTAL		
54.			Interest		
54.1	7,138	8,304	Interest on Temporary Loans	9,000	12,500
54.2	12,838	11,863	Bond Interest	10,888	24,350
	19,976	20,167		19,888	36,850
55.			Bond Principal		
55.1	15,000	15,000	Bonds	15,000	50,000
	15,000	15,000		15,000	50,000
	34,976	35,167	TOTAL INTEREST AND MATURING DEBT	34,888	86,850
	***912,946	****945,038	SUBTOTAL ARTICLE TWO (50.1% OF TOTAL)	1,004,531	1,100,888

Item No.	Expended Actual 7/1/78- 6/30/79	Expended Actual 7/1/79- 6/30/80	Item	Estimated 7/1/80- 6/30/81	Recommendation 7/1/81- 6/30/82
56.			Regional School District		
56.1	1,015,115	1,084,978	Expenses (Wenham's Share)	1,123,852	1,089,000
57.			Regional Vocational School District		
57.1	20,041	21,560	Expenses (Wenham's Share)	15,043	19,515
	1,035,156	1,106,538	TOTAL SCHOOLS	1,138,895	1,108,515
	2,061,802	1,997,131	TOTAL ARTICLE TWO	2,143,426	2,209,403
	46,124	45,401	TOTAL TO BE VOTED FROM REVENUE SHARING FUNDS	- 45,965	-46,000
	2,015,678	1,951,730	TOTAL TO BE RAISED AND APPROPRIATED	2,097,461	2,163,403

* Rates unchanged since Fiscal 1980
** Included in State, County and other Charges
*** Includes Special Article Expenditures and Reserve Fund Transfers

HAMILTON-WENHAM REGIONAL SCHOOL DISTRICT

BUDGET OVERVIEW

Operating Expenses	1980-81	1981-82
Central Administration	176,833	182,252
Instructional Program	2,806,711	2,915,222
Instructional Support Services	72,556	82,752
Pupil Personnel Services	597,629	619,945
3000 Support Services	390,216	308,957
Custodial Maintenance	624,827	644,764
Fixed Charges (Bond/Interest Below)	321,073	362,509
Tuition Account	1,200	1,200
TOTAL	4,991,045	5,117,601
Less Income		
Chapter 70	650,000	650,000
Balance Revenue	90,000	86,000
Balance Expenditure	0	0
Chapter 492 - Regional School Aid	412,699	520,515
Transportation	90,000	90,000
Rent Income	1,000	500
Project Adventure	3,960	4,150
Cape Ann Collaborative	1,500	1,500
Interest and Other Income	10,000	15,000
Tuition	15,000	49,000
TOTAL ESTIMATED INCOME	1,274,159	1,416,665
Local Operating Cost	3,716,886	3,700,936
Bond Payment	102,000	93,000
Interest	4,896	1,581
Total Bond & Interest	106,896	94,581
Less State Aid	- 46,000	- 46,000
	60,896	45,581
TOTAL NET	3,777,782	3,749,517

ARTICLE THREE

Borrowing in Anticipation of Taxes

To see if the Town will vote to authorize the Town Treasurer, with the approval of the Selectmen, to borrow money from time to time in anticipation of the revenue of the financial year beginning July 1, 1981, in accordance with the provisions of General Laws, Chapter 44, Section 4, and to issue a note or notes therefor, payable within one year, and to renew any note or notes as may be given for a period of less than one year in accordance with General Laws, Chapter 44, Section 17.

The Finance and Advisory Committee and the Board of Selectmen recommend favorable action.

ARTICLE FOUR

Acceptance of Trust Funds

To see if the Town will vote to accept the Library, Cemetery, and other Trust Funds received since January 1, 1980, as printed in Part I of the Town Reports.

The Finance and Advisory Committee and the Board of Selectmen recommend favorable action.

ARTICLE FIVE

Reserve Fund

To see if the Town will vote to raise and appropriate the sum of $46,000 for a Reserve Fund as provided in Chapter 40, Section 6 of the General Laws.

The Finance and Advisory Committee and the Board of Selectmen recommend that the sum of $46,000 be raised and appropriated.

ARTICLE SIX

Highway - Chapter 90

To see if the Town will vote to raise and appropriate the sum of $10,793 for the construction and maintenance of various streets, under Chapter 329 of the Acts of 1980 (under Chapter 90, Section 34), provided that the Commonwealth of Massachusetts reimburses the Town of Wenham the sum of $10,793.

The Finance and Advisory Committee and the Board of Selectmen recommend that the sum of $10,793 be raised and appropriated.

ARTICLE SEVEN

Highway - Chapter 90

To see if the Town will vote to raise and appropriate the sum of $5,969 for the construction and maintenance of various streets, under Chapter 570 of the Acts of 1980 (under Chap.90, Section 34), provided that the Commonwealth of Massachusetts reimburses the Town of Wenham the sum of $5,969.

The Finance and Advisory Committee and the Board of Selectmen recommend that the sum of $5,969 be raised and appropriated.

ARTICLE EIGHT

Highway Work

To see if the Town will vote to raise and appropriate the sum of $13,238 for highway work, said work to be under the direction of the Superintendent of Streets and the Board of Selectmen.

The Finance and Advisory Committee and the Board of Selectmen recommend that the sum of $13,238 be raised and appropriated.

ARTICLE NINE

Increase Bid Limit

To see if the Town will vote to accept Section 4G of Chapter 40 of the General Laws which increases from $2,000 to $4,000 the limit above which contracts to be issued by the Town for the purchase of equipment, supplies or materials must be advertised for bids.

The Finance and Advisory Committee and the Board of Selectmen recommend favorable action.

ARTICLE TEN

Update Building Permit Fees

To see if the Town will vote to increase the fees for building permits by deleting Section 8 of Article IV of Chapter 1 of the Building Code which reads:

Section 8. Fees. The fees for permits shall be paid by the applicant, shall be based upon the cost of the proposed work or change as determined by the Inspector of Buildings, and shall be as follows:

a) Construction or alteration:

$5 for the first $1,000 of cost, and $3 for each additional $1,000 or fraction thereof of such cost.

b) Reroofing permits - $1

c. Demolition - $1

and substituting the following:

Section 8. Fees. The fees for permits shall be paid by the applicant, shall be based upon the cost of the proposed work or change as determined by the Inspector of Buildings, and shall be as follows:

a) Construction or alteration:

$10 for the first $1,000 of cost, and $5 for each additional $1,000 or fraction thereof of such cost.

b) Reroofing permits - $1

c. Demolition - $1

The Finance and Advisory Committee and the Board of Selectmen recommend favorable action.

ARTICLE ELEVEN

Update Electrical Permit Fees

To see if the Town will vote to increase the fees for electrical permits by deleting Section 3 of Article IV of Chapter 8 of the Building Code which reads:

Section 3. Fees. The fees for permits shall be paid by the applicant and shall be as follows:

New Construction or Additions

(a) If the total cost of such building construction as determined by the Inspector of Buildings is $5,000 or less, $5.

(b) If such cost exceeds $5,000, the fee shall be $2 per $1,000.

Alterations in Existing Structures

For 1 through 10 outlets, $2.

For 11 through 25 outlets, $3.

For 26 through 50 outlets, $4.

For each additional 25 outlets or fraction thereof, $3.

For utility outlets of 220 volts or more, $5.; Bell transformers and thermostatic controls shall be classified as outlets.

Off-Peak Load heaters, $3.

For each permanently installed motor, $3.

All Services, $5.

and substituting the following:

New Construction or Additions

$10.00 for the first $1,000 of building cost as determined by the Inspector of Buildings, and $3.00 for each additional $1,000 or fraction thereof of such cost.

Alterations in Existing Structures

1 through 10 outlets	$5
11 through 25 outlets	$15
Each additional 25 outlets	$10
220 volt outlet (dryer, range, water heater)	$10
Oil burner	$10
Swimming pools	$15
Change of service (additional meter, $5.)	$10
Temporary service	$10
Aluminum siding	$10
Fire alarms	$10
Recall	$10

Permits for any electrical installation for which no fee is herein prescribed, a minimum charge of $5.00.

The Finance and Advisory Committee and the Board of Selectmen recommend favorable action.

ARTICLE TWELVE

Update Plumbing Permit Fees

To see if the Town will vote to increase the Plumbing Permit fees from:

Present Rates:

New House	$8 up to 10 fixtures 50¢ for each additional fixture
Remodeling	$3.50 up to 4 fixtures 50¢ for each additional fixture
Swimming Pools	$3.50 each

to:

Proposed Rates:

New Construction	$25 per job
Remodeling	$10 per job
Hot water heaters	$5 plus gas permit where necessary
Multi-family, condos, commercial buildings, stores	$20 per bathroom
Minimum fee	$10
Recall	$10

said increased rates to become effective July 1, 1981.

The Finance and Advisory Committee and the Board of Selectmen recommend favorable action.

ARTICLE THIRTEEN

Increase Town Clerk's Fees

To see if the Town will vote to increase the fees of the Town Clerk listed in General Laws Chapter 262, Section 34, for the recording of documents, issuance of certificates, and other services in accordance with a list on file with the Town Clerk, as recommended by the City and Town Clerks and voted unanimously at the Massachusetts Town and City Clerks' Associations in January, 1981.

The Finance and Advisory Committee and the Board of Selectmen recommend favorable action.

ARTICLE FOURTEEN

Disposition of Water and Civil Defense Buildings

To see if the Town will vote to authorize the sale of the Water Department and Civil Defense buildings at 148 Main Street, and approximately 6,810 sq. ft. of land on which these buildings are located, at such time and on terms as are acceptable to the Selectmen and the Finance and Advisory Board, and to direct the Treasurer to invest the funds received upon such sale and any income earned thereon until such time as the town further votes on the disposition of the money.

The Finance and Advisory Committee and the Board of Selectmen recommend favorable action.

ARTICLE FIFTEEN

Disposition of Old Garage & Land

To see if the Town will vote to authorize the Selectmen to dismantle and dispose of the old Highway Garage building and determine the use of approximately 1/3 acre of land on which the building is located.

The Finance and Advisory Committee and the Board of Selectmen recommend favorable action.

ARTICLE SIXTEEN

Smoke Detector

To see of the Town will vote to accept Chapter 148, Section 26C, of the Massachusetts General Laws, which states as follows:

> "In any city or town which accepts this section, apartment houses containing six or more dwelling units, hotels, boarding or lodging houses, or family hotels which are not regulated by Sections 26A or 26B shall be equipped with an automatic smoke or heat detector in each dwelling unit and each hallway floor. The head of the fire department as defined in Section 1 of Chapter 148 of the General Laws shall enforce the provisions of this section."

The Board of Selectmen recommends favorable action.

ARTICLE SEVENTEEN

Smoke Detector

To see if the Town will vote to enact the following bylaw which shall take effect on July 1, 1981:

All buildings or structures occupied in whole or in part for residential purposes and not regulated by sections 26A, 26B or 26C of the Massachusetts General Laws, shall upon the sale or transfer of such building or structure, be equipped by the seller with approved smoke detectors as provided in Section 26E of the Massachusetts General Laws. The head of the fire department shall enforce the provisions of this bylaw. The provisions of Chapter 148, Section 30, of the Massachusetts General Laws shall not apply to this bylaw.

The Board of Selectmen recommends favorable action.

Authorization to sign with NESWC

To see if the Town will vote to authorize the Selectmen, with the recommendation of the Board of Health, to contract with the Northeast Solid Waste Committee for the disposal of solid waste, which contract will:

1. be for a term of twenty years, more or less;

2. include provisions for the delivery of minimum amounts of acceptable waste and payments for the use of the facilities to be based in part thereon;

3. provide for unit prices for the disposal of acceptable waste that will be graduated and for adjustments thereof, for the sale of steam electricity and other by-products resulting from the use of the facility, and for credits or payments to the Town resulting therefrom;

4. provide for similar commitments by other communities;

5. provide for the use by the Town, other municipalities or other persons of the uncommitted capacity of such facility;

6. contain other provisions incidental and related to the foregoing general matters; and

7. be generally in the form of proposed contract negotiated by representatives of the member communities of the Northeast Solid Waste Committee (NESWC) with such changes therein as may be approved by said Board of Selectmen, a copy of which is on file in the office of the Town Clerk;

or act in any other manner in relation thereto.

The Board of Selectmen recommends favorable action.

ARTICLE NINETEEN

Town Garage Boundaries

To see if the Town will vote to set aside a portion of the Iron Rail Property consisting of approximately 65,000 sq. ft., as more particularly described in a plan prepared by James J. Fitzgerald, AIA, dated April 15, 1981, as a yard for use in connection with the new garage building being constructed within said yard area in accordance with the vote of the Town under Article 16 of the Town Meeting held May 10, 1980, said yard to be used for the storage of materials and equipment, the maintenance of sanitary facilities, parking, service and storage of fire department vehicles, and such other uses as may be reasonably appropriate for the operation of the Wenham Highway and Water Departments and other Town departments.

The Board of Selectmen recommends favorable action.

ARTICLE TWENTY

Town Garage Boundaries

To see if the Town will vote to limit the new Town Garage and gravel-yard operations and storage at its present site to the boundaries described in Article 16 presented to and approved by the Annual Meeting of the Town of Wenham on May 10, 1980. The following would be exempt from this limitation: 1) the area of the leaching field; 2) the area in which the fuel tanks will be buried.

The Board of Selectmen recommends no action.

ARTICLE TWENTY-ONE

Gift of USM Corp. Land

To see if the Town will vote to accept from the USM Corp. a gift of land consisting of approximately 5.5 acres near the Beverly Line in the Miles River basin, more specifically described as Lot 22 of Map 37 on the Assessors' records.

The Board of Selectmen recommends favorable action.

ARTICLE TWENTY-TWO

Accept land from the Dept. of Natural Resources

To see if the Town will vote to accept from the Commonwealth of Massachusetts, Department of Natural Resources, land off Pleasant Street identified on the Assessors' Map 7 as Lot 6B(1.512 acres)and 7A (33,540 sq. ft.), said land to be placed under the jurisdiction of the Conservation Commission.

The Board of Selectmen recommends favorable action.

ARTICLE TWENTY-THREE

Fairfield Cemetery

To see if the Town will vote to accept from Reynold B. Nippe and Massoud Modabber, Trustees of the Wenham Trust, a cemetery lot (know as the Fairfield Cemetery) shown on a plan entitled "Subdivision Plan of Land-Tucker Estate-Wenham, Ma." dated November 9, 1979, and recorded in Essex South Registry of Deeds in Plan Book 158, Plan 23 and more particularly bounded as surrounded by lot 27 as follows: Northerly, 79.17 ft; Easterly, 75.00 ft; Southerly, 79.71 ft; and Westerly, 75.00 ft; containing 5,938± sq. ft. according to said plan.

The Board of Selectmen recommends favorable action.

ARTICLE TWENTY-FOUR

Personnel Policies

To see if the Town will vote to amend the Bylaws of the Town of Wenham by deleting the section entitled "Vacation Leave" under Chapter II - Legal Affairs, and substituting therefor the following:

The Board of Selectmen shall have authority to establish Personnel Policies for employees of the Town. A public hearing, notice of which is to be published at least seven (7) days prior to the hearing in a newspaper of general circulation in the Town, shall be held prior to the adoption or change of any Personnel Policy. For purposes of this bylaw, Personnel Policies may include any conditions of employment not otherwise governed by state or federal law.

The Board of Selectmen recommends favorable action.

ARTICLE TWENTY-FIVE

Leveling the Tax Rate

To see what sum of money, if any, the Town will vote from Available Funds to be used by the Board of Assessors in leveling the tax rate for the period July 1, 1981 - June 30, 1982.

The Finance and Advisory Committee and the Board of Selectmen recommend the transfer of $116,063 from Available Funds.

ARTICLE TWENTY-SIX

Other Business

To act on any other business that may legally come before this meeting.

WENHAM DEBT RESPONSIBILITY

July 1, 1981

Year	Land Acquisition 6.5% to 1994 Prin.	Int.	Highway Garage 8.25% to 1986 Prin.	Int.
7/1/81-6/30/82	15,000	9,912	35,000	14,438
7/1/82-6/30/83	15,000	8,938	35,000	11,550
7/1/83-6/30/84	15,000	7,962	35,000	8,663
7/1/84-6/30/85	15,000	6,988	35,000	5,775
7/1/85-6/30/86	15,000	6,012	35,000	2,888
Omit 3 years	Omit 3 years			
7/1/89-6/30/90	10,000	2,925		
Omit 3 years	Omit 3 years			
7/1/93-6/30/94	10,000	325		
Total	160,000	60,775	175,000	43,314

RESERVE FUND 1980 - 1981

Listed are the transfers voted by your Finance and Advisory Committee from July 1, 1980, through April 1, 1981, from the Reserve Fund of $30,000 created at the 1980 Annual Town Meeting.

Transfers to:

Fire - Wages	$ 5,000.00
Fire - Expenses	644.50
Health - Expense	500.00
Pensions - Former Employee's Shared Pension	5.77
Total	$ 6,150.27

CERTIFIED AVAILABLE FUNDS

Town of Wenham for
1972 - 1980

Year	Certified Available Funds
1972	72,513
1973	61,140
1974	37,264
1975	177,109
1976	129,062
1977	124,911
1978	97,526
1979	176,581
1980	225,102

TOWN OF WENHAM
SUMMARY OF REVENUE AND EXPENDITURES 1970-1980

	1970	1971	1972	1974	1975	1976	1977	1978	1979	1980	Average Annual Compounded Rate of Growth
Revenues											
Real Estate Taxes	944,310	1,105,953	1,198,953	2,020,808	1,541,515	1,642,482	1,707,144	1,800,740	1,739,644	1,804,194	6.7%
State Receipts	142,105	142,351	156,790	197,322	241,032	157,032	140,315	130,682	82,698	103,027	-3.2
Federal Receipts	13,099	13,099	50,168	134,256	51,718	38,391	43,934	44,177	45,301	43,630	12.8
Motor Vehicle	102,168	112,909	88,828	161,528	181,443	142,124	148,320	168,834	183,486	256,673	9.7
Other	95,781	133,423	141,284	204,177	348,047	172,639	131,705	101,320	130,698	142,108	4.0
Total Revenues	1,297,709	1,493,271	1,635,123	2,718,091	2,393,755	2,152,948	2,171,418	2,245,753	2,181,827	2,349,632	6.2
Expenditures											
General Government	62,486	62,431	67,341	105,707	76,449	84,577	104,907	108,457	110,697	113,183	6.1
Protection of Person of Property	107,332	124,873	141,018	277,725	194,644	214,830	226,609	255,458	270,213	286,701	10.3
Health and Sanitation	27,686	48,821	48,770	78,769	53,653	58,465	58,962	63,308	61,373	65,407	9.0
Highways	107,883	108,427	98,014	152,995	106,705	138,989	134,813	146,186	175,873	155,144	3.7
Schools	701,105	736,149	809,706	1,520,810	1,201,471	1,101,583	1,114,123	1,154,698	1,035,156	1,106,538	4.6
All Other	198,603	207,618	235,708	374,568	530,383	328,318	375,825	311,590	324,478	346,449	5.7
Total Expenditures	1,206,095	1,288,319	1,400,557	2,510,574	2,163,305	1,926,762	2,015,239	2,039,697	1,977,790	2,073,422	5.6%

Revenues - Town of Wenham (1970 - 1980)

*calendar year used 1970-1972
+1/1/73 - 6/30/74 (18 mo. period)
7/1/74 - 6/30/75 (new fiscal year)

	1970*	1971	1972	1974+	1975	1976	1977	1978	1979	1980	Average Annual Compounded Rate of Growth
General Revenue											
Taxes	944,310	1,105,953	1,198,053	2,020,808	1,541,515	1,642,482	1,707,144	1,800,740	1,739,644	1,804,194	6.7%
Other	7,936	5,910	9,155	11,343	14,045	12,209	19,828	7,118	23,819	25,010	12.2
Commonwealth											
Taxes & Grants & Gifts	142,351	128,535	156,790	197,322	241,032	157,312	140,315	130,682	82,698	103,027	-3.2
Federal											
Grants & Gifts	13,099	12,451	50,168	134,256	51,718	38,391	43,934	44,177	45,301	43,630	12.8
Motor Vehicle	102,168	112,909	88,828	161,528	181,443	142,124	148,320	168,834	183,486	256,673	9.7
Interest	1,636	1,889	2,465	14,654	19,834	17,146	28,307	17,500	24,725	30,109	33.8
Departmental											
Water Dept.	27,871	29,196	28,086	46,250	34,836	38,973	49,618	45,778	47,561	46,860	5.3
Highways	24,455	11,816	1,833	25,650	17,250	28,609	7,701	3,070	0	0	N.A.
All Other	29,222	34,937	35,877	45,105	29,492	17,186	22,222	24,864	28,939	36,092	2.1
Miscellaneous	4,661	49,675	63,868	56,175	262,590	58,516	4,029	2,990	5,645	4,037	-1.4
Total Income	1,297,709	1,493,271	1,635,123	2,718,091	2,393,755	2,152,948	2,181,418	2,245,753	2,181,827	2,349,632	6.2%

Expenses - Town of Wenham
General Government (1970-1980)

*calendar year used 1970-1972
+1/1/73 - 6/30/74 (18 mo. period)
7/1/74 - 6/30/75 (new fiscal year)

General Government	1970*	1971	1972	1974+	1975	1976	1977	1978	1979	1980	Average Annual Compounded Rate of Growth
Town Accountant	7,195	7,725	8,155	12,744	9,210	9,858	10,533	11,568	12,260	13,007	6.1%
Assessor	16,797	9,809	10,271	16,374	12,239	12,523	19,827	21,068	17,620	16,291	-0.3
Town Hall	15,761	18,058	19,737	27,921	21,653	21,360	33,163	31,236	33,439	38,186	9.2
Other	28,733	26,839	29,178	48,668	33,347	40,836	41,384	44,586	47,378	45,699	4.8
Government Total	68,486	62,431	67,341	105,707	76,449	84,577	104,907	108,457	110,697	113,183	5.2%

Expenses - Town of Wenham

- Protection of Persons and Property (1970-1980)

- Interest and Maturing Debt

*calendar year used 1970-1972
+1/1/73 - 6/30/74 (18 mo. period)
7/1/74 - 6/30/75 (new fiscal year)

Protection of Persons and Property	1970*	1971	1972	1974+	1975	1976	1977	1978	1979	1980	Average Annual Compounded Rate of Growth
Police	67,044	81,601	89,361	162,515	133,555	151,978	157,144	170,525	181,848	194,625	11.3%
Fire	6,843	8,994	10,320	46,707	11,365	12,602	18,091	25,115	19,467	24,632	13.7
Emergency Communication Center	15,766	16,876	17,811	29,750	21,627	24,192	25,545	30,084	40,549	32,874	7.6
Other	17,679	17,402	23,526	38,753	28,097	26,058	25,901	29,705	28,349	34,570	7.0
Protection Total	107,332	124,873	141,018	277,725	194,644	214,830	226,609	255,458	270,213	286,701	10.3
Interest and Maturing Debt											
Interest (bonds and temporary loans)	18,249	16,052	13,961	20,468	18,087	22,668	16,017	13,813	12,838	20,167	1.0
Bond principal	78,000	75,000	81,750	95,000	57,000	68,500	50,000	15,000	15,000	15,000	-15.3
Debt Service Total	96,249	91,052	95,711	115,463	75,087	91,168	66,017	28,813	27,838	35,167	- 9.6%

Expenses - Town of Wenham (1970-1980)

*calendar year used 1970-1972
+1/1/73 - 6/30/74 (18 Mo. period)
7/1/74 - 6/30/75 (new fiscal year)

Highways	1970*	1971	1972	1974+	1975	1976	1977	1978	1979	1980	Average Annual Compounded Rate of Growth
Highway department	72,598	76,525	66,666	120,958	77,887	104,591	93,016	100,739	138,834	125,579	5.6%
Snow removal	23,805	20,165	19,447	13,615	15,544	19,441	26,449	27,571	15,970	7,778	-15.5
Street lighting	11,480	11,737	11,901	18,422	13,274	14,957	15,348	17,876	21,069	21,787	6.6
Highway Total	107,883	108,427	98,014	152,995	106,705	138,989	134,813	146,186	175,873	155,144	3.7%
Health and Sanitation											
Rubbish and garbage Collection	25,315	46,929	47,011	76,007	50,228	56,547	56,936	61,142	58,985	62,694	9.5
Other	2,371	1,892	1,759	2,762	3,425	1,918	2,026	2,166	2,388	2,713	1.4
Health Total	27,686	48,821	48,770	78,769	53,653	58,465	58,962	63,308	61,373	65,407	9.0%

Expenses - Town of Wenham

- Miscellaneous Accounts (1970-1980)

*calendar year used 1970-1972
+1/1/73 - 6/30/74 (18 mo. period)
7/1/74 - 6/30/75 (new fiscal year)

TOTALS	1970*	1971	1972	1974+	1975	1976	1977	1978	1979	1980	Average Annual Compounded Rate of Growth
Schools	701,105	736,149	809,706	1,520,810	1,201,471	1,101,583	1,114,123	1,154,698	1,035,156	1,106,538	4.7%
Library	15,978	17,184	16,581	29,900	23,051	52,820	60,371	46,097	39,544	45,459	11.0
Parks and Recreation	5,030	7,524	12,307	15,757	16,041	14,467	37,070	22,696	40,787	20,627	15.2
Public service water enterprise	16,801	18,088	30,984	45,725	37,793	32,340	38,517	43,543	45,672	40,146	9.1
Cemetery	7,472	9,137	11,388	20,907	19,654	26,955	26,158	26,712	23,984	40,345	18.4
Unclassified	20,073	22,613	29,446	72,813	322,129	59,714	83,683	86,750	89,479	102,066	17.7
Pensions	18,179	24,042	27,309	49,262	26,976	35,715	39,535	37,664	43,481	46,246	9.8
Public welfare and veterans benefits	13,821	17,978	11,982	23,742	14,652	15,139	24,474	19,315	13,693	16,393	1.7
TOTAL ALL EXPENDITURES	1,206,095	1,288,319	1,400,557	2,510,574	2,163,305	1,926,762	2,015,239	2,039,697	1,977,790	2,073,422	5.6
Total Expenditures adjusted by G.N.P. Price Deflater	1,320,156	1,341,719	1,400,557	2,261,778	1,701,917	1,440,570	1,423,392	1,341,553	1,215,082	1,168,783	-1.2
GROSS NATIONAL PRODUCT (Billions of Dollars)	982.4	1,055.5	1,171.1	1,412.9	1,528.8	1,702.2	1,899.5	2,127.6	2,413.9	2,628.8	10.3
Gross National Product adjusted by G.N.P. deflater (1972 = 100)	1,075.3	1,107.5	1,171.1	1,217.8	1,202.4	1,273.0	1,340.5	1,399.2	1,483.0	1,481.8	3.2

TOWN FINANCE TERMINOLOGY

The following terms are frequently used in the Annual Town Report and at the Town Meeting. In order to provide everyone with a better understanding of the meaning, the following definitions are provided.

SURPLUS REVENUE:

(Often referred to as "Excess Deficiency")
This fund represents the amount by which the Cash, Accounts Receivable and other floating assets exceed the Liabilities and Reserve. This is a bookkeeping item.

AVAILABLE FUNDS:

(Often referred to as "Free Cash")
A fund certified annually by the State Bureau of Accounts by deducting from surplus revenue all uncollected taxes for prior years. This fund may be used by a vote of the Town Meeting. $ 225,102.00

OVERLAY:

The Overlay is the amount raised by the Assessors in excess of appropriations and other charges for the purpose of creating a fund to cover abatements granted and avoiding fractions. $ 55,000.00

OVERLAY RESERVE:

This is the accumulated amount of the Overlay for various years not used or required to be held in the specific Overlay account for a given year, and may be used by vote of the town for extraordinary or unforeseen purposes or voted into the Reserve Fund. $ 7,584.00

STABILIZATION FUND:

This was established by the voters to provide a fund to be used for anticipated capital expenditures, such as Schools. Under certain conditions, the Commonwealth will match appropriations voted from this fund. $ 3,209.00

RESERVE FUND:

This fund is established by the voters at the annual town meeting only and may be composed of (a) an appropriation (not exceeding 5% of the tax levy of the preceding year), (b) Money transferred from Overlay Reserve, or (c) both. Transfers from the Reserve Fund are within the exclusive control of the Finance and Advisory Committee and are for "extraordinary or unforseen expenditures."

CHERRY SHEET:

A financial statement from the State, printed on cherry-colored paper, which itemizes state disbursements due the town, and the state and county charges to the town, usually resulting in a net receipt of funds usable by the town for the items specified. It is due from the state in March, and necessary before the assessors can set the tax rate.

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